



South Dakota High Demand & High Wage Career



Career Cluster: Manufacturing

First Line Supervisors of Production & Operating Workers

Standard Occupational Code 51-1011

What They Do

Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators or plant and system operators.

Is This For You?

Work Interests are described in the following categories (compatible with Holland's Model). People who tend to succeed in this career are:

Enterprising (Persuaders) — Like to influence, persuade or lead people and manage others. They enjoy working on a team toward goals, competition and business-like activities.

Conventional (Organizers) — Detail oriented and organized. They like to analyze data, keep financial records, and do research. They can be counted on to be accurate and enjoy structure and closure.

Work Values are aspects of work that are satisfying to you. The following work values are generally associated with this career.

Independence — Allow employees to work on their own and make decisions.

Support — Offer supportive management that stands behind employees.

Achievement — Results oriented, allow use of strongest abilities and provide feeling of accomplishment.

Abilities reflect a person's aptitude to acquire skills and knowledge. The following abilities are important for success in the career.

- Oral Comprehension
- Oral Expression
- Problem Sensitivity
- Deductive Reasoning
- Speech Clarity
- Speech Recognition
- Written Comprehension

Basic Skills You Need

- Active Listening
- Management of Personnel Resources
- Speaking
- Time Management
- Coordination
- Critical Thinking
- Monitoring

Education & Training

First line supervisors of production and operating worker positions generally require some postsecondary education in a field related to the type of products being made or the manufacturing processes involved. In most cases, these supervisors also have work experience in the tasks being supervised.

A registered apprenticeship is another option for preparing for this occupation. To learn more, visit StartTodaySD.com or contact your local Job Service office to get started.

Recommended Levels* for the National Career Readiness Certificate

Applied Math	4
Workplace Documents	4
Graphic Literacy	4

*Using the median skill level.

Where They Work

The South Dakota industries which employ the largest number of first line supervisors of production and operating workers are:

- Animal Slaughtering and Processing
- Motor Vehicle Body and Trailer Manufacturing
- Printing and Related Support Activities
- Dairy Product Manufacturing
- Local Government, excluding Education and Hospitals
- Furniture and Related Product

South Dakota Employment & Wages

2022 Employment	2032 Employment	Numeric Change	Percent Change	Average Annual Openings	Annual Median Wage	Annual Average Wage
1,769	1,927	158	8.9%	187	\$70,950	\$72,660

Manufacturing

Additional References

Labor Market Information Center

www.dlr.sd.gov/lmic

Career OneStop

www.careeronestop.org

O*Net Online

www.onetonline.org

mySkills myFuture

Auxiliary aids and services are available upon request to individuals with disabilities. For details, see <http://www.skillsmyfuture.org> or dlr.sd.gov/lmic/eta_grant.aspx.

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Provided By

Labor Market Information Center
South Dakota Dept. of Labor and Regulation
605.626.2314

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