



South Dakota High Demand & High Wage Career

Career Cluster:
Public Service & Safety



Compliance Officers

Standard Occupational Code 13-1041

What They Do

Compliance officers examine, evaluate and investigate eligibility for or conformity with laws and regulations governing contract compliance of licenses and permits, and perform other compliance and enforcement inspection and analysis activities not classified elsewhere.

Is This For You?

Work Interests are described in the following categories (compatible with Holland's Model). People who tend to succeed in this career are:

Conventional (Organizers) —Detail oriented and organized. They like to analyze data, keep financial records and do research. They can be counted on to be accurate and enjoy structure and closure.

Enterprising (Persuaders) —Like to influence, persuade or lead people and manage others. They enjoy working on a team toward goals, competition and business-like activities.

Work Styles (personality tendencies) of people who perform well in this occupation have:

Cautiousness — A tendency to be careful, deliberate, and risk-avoidant when making work-related decisions or doing work.

Integrity — A tendency to be honest and ethical at work.

Attention to Detail — A tendency to be detail-oriented, organized, and thorough in completing work.

Abilities reflect a person's aptitude to acquire skills and knowledge. The following abilities are important for success in the career.

- Oral Comprehension
- Oral Expression
- Written Comprehension
- Written Expression
- Deductive Reasoning
- Inductive Reasoning
- Information Ordering
- Problem Sensitivity

Work Activities

- Getting Information
- Documenting/Recording Information
- Evaluating Information to Determine Compliance with Standards

Education & Training

A bachelor's degree in an appropriate field is recommended for compliance officer positions. The field of study preferred by employers varies, depending upon the area of compliance involved. For example, employers of those evaluating compliance in financial operations prefer candidates with a bachelor's degree in finance or a related field.

A registered apprenticeship is another option for preparing for this occupation. To learn more, visit StartTodaySD.com or contact your local Job Service office to get started.

Recommended Levels* for the National Career Readiness Certificate

Applied Math	3
Workplace Documents	4
Graphic Literacy	4

*Using the median skill level.

Where They Work

The South Dakota industries which employ the largest number of compliance officers are:

- Credit Intermediation and Related Activities
- Federal Government
- State Government, Excluding Education and Hospitals
- Local Government, Excluding Education and Hospitals

South Dakota Employment & Wages

2024 Employment	2034 Employment	Numeric Change	Percent Change	Average Annual Openings	Annual Median Wage	Annual Average Wage
1,129	1,186	57	5.1%	93	\$72,630	\$80,090

Additional References

Labor Market Information Center

www.dlr.sd.gov/lmic

Career OneStop

www.careeronestop.org

O*Net Online

www.onetonline.org

mySkills myFuture

<https://www.myskillsmyfuture.org/>

Provided By

Labor Market Information Center
South Dakota Dept. of Labor and Regulation
605.626.2314

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