



## South Dakota High Demand & High Wage Career



**Career Cluster: Government  
and Public Administration**

# Compliance Officers

*Standard Occupational Code 13-1041*

## What They Do

Compliance officers examine, evaluate and investigate eligibility for or conformity with laws and regulations governing contract compliance of licenses and permits, and perform other compliance and enforcement inspection and analysis activities not classified elsewhere.

## Is This For You?

**Work Interests** are described in the following categories (compatible with Holland's Model). People who tend to succeed in this career are:

**Conventional (Organizers)** —Detail oriented and organized. They like to analyze data, keep financial records and do research. They can be counted on to be accurate and enjoy structure and closure.

**Enterprising (Persuaders)** —Like to influence, persuade or lead people and manage others. They enjoy working on a team toward goals, competition and business-like activities.

**Work Values** are aspects of work that are satisfying to you. The following work values are generally associated with this career.

**Relationships** — Allow employees to provide service to others and work with co-workers in a friendly non-competitive environment.

**Support** — Offer supportive management that stands behind employees.

**Independence** — Allow employees to work on their own and make decisions.

**Abilities** reflect a person's aptitude to acquire skills and knowledge. The following abilities are important for success in the career.

- Oral Comprehension
- Oral Expression
- Written Comprehension
- Speech Clarity
- Inductive Reasoning
- Near Vision
- Speech Recognition

## Basic Skills You Need

- Active Listening
- Reading Comprehension
- Speaking
- Critical Thinking
- Judgment and Decision Making
- Social Perceptiveness
- Writing

## Education & Training

A bachelor's degree in an appropriate field is recommended for compliance officer positions. The field of study preferred by employers varies, depending upon the area of compliance involved. For example, employers of those evaluating compliance in financial operations prefer candidates with a bachelor's degree in finance or a related field.

## Recommended Levels\* for the National Career Readiness Certificate

Applied Math	3
Workplace Documents	4
Graphic Literacy	4

\*Using the median skill level.

## Where They Work

The South Dakota industries which employ the largest number of compliance officers are:

- State Government, excluding Education and Hospitals
- Credit Intermediation and Related Activities
- Local Government, excluding Education and Hospitals

## South Dakota Employment & Wages

2022 Employment	2032 Employment	Numeric Change	Percent Change	Average Annual Openings	Annual Median Wage	Annual Average Wage
1,063	1,113	50	4.7%	88	\$65,920	\$71,510

## Additional References

### Labor Market Information Center

[www.dlr.sd.gov/lmic](http://www.dlr.sd.gov/lmic)

### Career OneStop

[www.careeronestop.org](http://www.careeronestop.org)

### O\*Net Online

[www.onetonline.org](http://www.onetonline.org)

### mySkills myFuture

<https://www.myskillsmyfuture.org/>

## Provided By

Labor Market Information Center  
South Dakota Dept. of Labor and Regulation  
605.626.2314

Visit [dlr.sd.gov/hotcareers](http://dlr.sd.gov/hotcareers) to obtain the most recent workforce data and trends and more resources, including this document. Also available are explanations of the terms used in this occupational profile.

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