



## South Dakota High Demand & High Wage Career

### Career Cluster: Human Services



# Clergy

## What They Do

Conduct and plan religious worship services and perform other spiritual functions associated with beliefs and practices of religious faith or denomination. Provide spiritual and moral guidance and assistance to members. Titles vary greatly with denomination but include priest, minister and pastor, among many others.

## Is This For You?

**Work Interests** are described in the following categories (compatible with Holland's Model). People who tend to succeed in this career are:

**Social (Helpers)** — Like to work with other people. They enjoy teaching, helping and curing people. They are good with words.

**Enterprising (Persuaders)** — Like to influence, persuade or lead people and manage others. They enjoy working on a team toward goals, competition and business-like activities.

*Standard Occupational Code 21-2011*

**Work Values** are aspects of work that are satisfying to you. The following work values are generally associated with this career.

**Achievement** — Results oriented, allow use of strongest abilities and provide feeling of accomplishment.

**Relationships** — Allow employees to provide service to others and work with co-workers in a friendly, non-competitive environment.

**Independence** — Allow employees to work on their own and make decisions.

**Abilities** reflect a person's aptitude to acquire skills and knowledge. The following abilities are important for success in the career.

- Oral Expression
- Speech Clarity
- Speech Recognition
- Oral Comprehension
- Written Comprehension
- Written Expression
- Deductive Reasoning

## Basic Skills You Need

- Speaking
- Active Listening
- Service Orientation
- Social Perceptiveness
- Reading Comprehension

## Education & Training

The educational preparation required for clergy varies a great deal depending on the religious affiliation or in some cases the individual church or group being served. But in most cases, the minimum is a bachelor's degree in religious studies, theology or a related field. Many of the larger organized religions have more advanced education requirements.

## Recommended Levels\* for the National Career Readiness Certificate

Applied Math	4
Workplace Documents	5
Graphic Literacy	5

\*Using the median skill level.

## Where They Work

The South Dakota industries which employ the largest number of clergy are:

- Religious, Grantmaking, Civic, Professional and Similar Organizations
- Self-Employment

## South Dakota Employment & Wages

2020 Workers	2030 Workers	Numeric Change	Percent Change	Average Annual Demand for Workers	Annual Median Wage	Annual Average Wage
2,308	2,500	192	8.3%	257	\$47,042	\$48,272

## Additional References

### Labor Market Information Center

[www.dlr.sd.gov/lmic](http://www.dlr.sd.gov/lmic)

### Career OneStop

[www.careeronestop.org](http://www.careeronestop.org)

### O\*Net Online

[www.onetonline.org](http://www.onetonline.org)

### mySkills myFuture

<https://www.myskillsmyfuture.org/>

Auxiliary aids and services are available upon request to individuals with disabilities. U.S. DOL funded. For details, see [dlr.sd.gov/lmic/eta\\_grant.aspx](http://dlr.sd.gov/lmic/eta_grant.aspx).

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605.626.2314

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