

More South Dakota Hot Careers

Beyond the
Top **30**



High Demand & High Wage Career

Career Cluster: Manufacturing

First Line Supervisors of Production & Operating Workers

Standard Occupational Code 51-1011

What They Do

Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators or plant and system operators.

Is This For You?

Work Interests are described in the following categories (compatible with Holland's Model). People who tend to succeed in this career are:

Enterprising (Persuaders) — Like to influence, persuade or lead people and manage others. They enjoy working on a team toward goals, competition and business-like activities.

Realistic (Doers) — Prefer to work with objects, things, machines, tools, plants or animals. They have mechanical ability, enjoy being outdoors and working with their hands.

Work Values are aspects of work that are satisfying to you. The following work values are generally associated with this career.

Independence — Allow employees to work on their own and make decisions.

Support — Offer supportive management that stands behind employees.

Achievement — Results oriented, allow use of strongest abilities and provide feeling of accomplishment.

Abilities reflect a person's aptitude to acquire skills and knowledge. The following abilities are important for success in the career.

- Oral Comprehension
- Oral Expression
- Problem Sensitivity
- Deductive Reasoning
- Speech Clarity

Basic Skills You Need

- Active Listening
- Management of Personnel Resources
- Speaking
- Time Management
- Coordination
- Critical Thinking
- Monitoring
- Social Perceptiveness
- Judgment and Decision Making
- Reading Comprehension
- Active Learning

Education & Training

First line supervisors of production and operating worker positions generally require some postsecondary education in a field related to the type of products being made or the manufacturing processes involved. In most cases, these supervisors also have work experience in the tasks being supervised.

South Dakota Employment & Wages

2020 Workers	2030 Workers	Numeric Change	Percent Change	Average Annual Demand for Workers	Annual Median Wage	Annual Average Wage
1,425	1,586	161	11.3%	162	\$62,055	\$64,680

Additional References

Labor Market Information Center

www.dlr.sd.gov/lmic

Career OneStop

www.careeronestop.org

O*Net Online

www.onetonline.org

mySkills myFuture

<https://www.myskillsmyfuture.org/>

Auxiliary aids and services are available upon request to individuals with disabilities. U.S. DOL funded. For details, see dlr.sd.gov/lmic/eta_grant.aspx.

Printed on recycled paper. 

Recommended Levels* for the National Career Readiness Certificate

Applied Math	4
Workplace Documents	4
Graphic Literacy	4

*Using the median skill level.

Where They Work

The South Dakota industries which employ the largest number of first line supervisors of production and operating workers are:

- Food Manufacturing
- Machinery Manufacturing
- Transportation Equipment Manufacturing
- Miscellaneous Manufacturing
- Wood Products Manufacturing
- Local Government, excluding Education and Hospitals

Provided By

Labor Market Information Center
South Dakota Dept. of Labor and Regulation
605.626.2314

Visit dlr.sd.gov/hotcareers to obtain the most recent workforce data and trends and more resources, including this document. Also available are explanations of the terms used in this occupational profile.



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