

# More South Dakota Hot Careers

Beyond the  
Top **30**



## High Demand & High Wage Career

### Career Cluster: Manufacturing

# First-Line Supervisors of Mechanics, Installers and Repairers

*Standard Occupational Code 49-1011*

## What They Do

Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators or plant and system operators.

## Is This For You?

**Work Interests** are described in the following categories (compatible with Holland's Model). People who tend to succeed in this career are:

**Enterprising (Persuaders)** — Like to influence, persuade or lead people and manage others. They enjoy working on a team toward goals, competition and business-like activities.

**Conventional (Organizers)** — Detail oriented and organized. They like to analyze data, keep financial records and do research. They can be counted on to be accurate and enjoy structure and closure.

**Work Values** are aspects of work that are satisfying to you. The following work values are generally associated with this career.

**Independence** — Allow employees to work on their own and make decisions.

**Working Conditions** — Offer job security and good working conditions.

**Achievement** — Results oriented, allow use of strongest abilities and provide feeling of accomplishment.

**Abilities** reflect a person's aptitude to acquire skills and knowledge. The following abilities are important for success in the career.

- Oral Comprehension
- Oral Expression
- Written Comprehension
- Deductive Reasoning
- Inductive Reasoning
- Near Vision
- Information Ordering

## Basic Skills You Need

- Monitoring
- Management of Personnel Resources
- Coordination
- Critical Thinking
- Judgment and Decision Making
- Speaking
- Time Management
- Active Listening
- Quality Control Analysis
- Reading Comprehension

## Education & Training

Some postsecondary education in an appropriate program is recommended for first line supervisors of mechanics, installers and repairers. The preferred type of program depends on the type of repair or installation involved. Experience doing the type of work being supervised is also important.

## Recommended Levels\* for the National Career Readiness Certificate

Applied Math	4
Workplace Documents	5
Graphic Literacy	5

\*Using the median skill level.

## Where They Work

The South Dakota industries which employ the largest number of first line supervisors of mechanics, installers and repairers are:

- Motor Vehicle and Parts Dealers
- Repair and Maintenance Services
- Utilities
- Specialty Trade Contractors
- Telecommunications

## South Dakota Employment & Wages

2020 Workers	2030 Workers	Numeric Change	Percent Change	Average Annual Demand for Workers	Annual Median Wage	Annual Average Wage
1,097	1,192	95	8.7%	111	\$75,754	\$72,744

## Additional References

### Labor Market Information Center

[www.dlr.sd.gov/lmic](http://www.dlr.sd.gov/lmic)

### Career OneStop

[www.careeronestop.org](http://www.careeronestop.org)

### O\*Net Online

[www.onetonline.org](http://www.onetonline.org)

### mySkills myFuture

<https://www.myskillsmyfuture.org/>

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