First-Line Supervisors of Construction Trades and Extraction Workers

What They Do
Directly supervise and coordinate activities of construction or extraction workers. Inspect work progress, equipment or construction sites to ensure safety and verify that specifications are met.

Is This For You?
Work Interests are described in the following categories (compatible with Holland’s Model). People who tend to succeed in this career are:

Enterprising (Persuaders) — Involve starting up and carrying out projects. These occupations can involve leading people and making many decisions that may require risk-taking and often deal with business.

Realistic (Doers) — Prefer to work with objects, things, machines, tools, plants or animals. They have mechanical ability, enjoy being outdoors and working with their hands.

Work Values are aspects of work that are satisfying to you. The following work values are generally associated with this career.

Independence — Work on their own and make decisions.

Relationships — Allow employees to provide service to others and work with co-workers in a friendly, non-competitive environment.

Achievement — Results oriented and allow employees to use their strongest abilities, giving them a feeling of accomplishment.

Abilities reflect a person’s aptitude to acquire skills and knowledge. The following abilities are important for success in the career.

- Oral Comprehension
- Oral Expression
- Problem Sensitivity
- Information Ordering
- Near Vision
Basic Skills You Need
• Active Listening
• Coordination
• Critical Thinking
• Speaking
• Management of Personnel Resources
• Reading Comprehension
• Time Management
• Monitoring

Education & Training
Most positions in this occupation require the minimum of a high school diploma or equivalent and related work experience. Many employers prefer postsecondary education in an appropriate construction or construction management field. Work experience in the construction positions being supervised is especially important.

Recommended Levels* for the National Career Readiness Certificate

<table>
<thead>
<tr>
<th>Skill</th>
<th>Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>Applied Math</td>
<td>4</td>
</tr>
<tr>
<td>Workplace Documents</td>
<td>5</td>
</tr>
<tr>
<td>Graphic Literacy</td>
<td>4</td>
</tr>
</tbody>
</table>

*Using the median skill level.

Where They Work
The South Dakota industries which employ the largest number of first-line supervisors of construction trades and extraction workers are:
• Specialty Trade Contractors
• Construction of Buildings
• Heavy and Civil Engineering Construction
• Local Government

South Dakota Employment & Wages

<table>
<thead>
<tr>
<th>Year</th>
<th>Workers</th>
<th>Numeric Change</th>
<th>Percent Change</th>
<th>Average Annual Demand for Workers</th>
<th>Annual Median Wage</th>
<th>Annual Average Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>1,448</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2028</td>
<td>1,572</td>
<td>124</td>
<td>8.6%</td>
<td>169</td>
<td>$61,404</td>
<td>$63,860</td>
</tr>
</tbody>
</table>

Additional References

Labor Market Information Center
www.dlr.sd.gov/lmic

Career OneStop
www.careeronestop.org

O*Net Online
www.onetonline.org

mySkills myFuture
https://www.myskillsmyfuture.org/

Provided By

Labor Market Information Center
South Dakota Dept. of Labor and Regulation
605.626.2314

Visit dlr.sd.gov/hotcareers to obtain the most recent workforce data and trends and more resources, including this document. Also available are explanations of the terms used in this occupational profile.