First Line Supervisors of Production & Operating Workers

What They Do
Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators or plant and system operators.

Is This For You?
Work Interests are described in the following categories (compatible with Holland’s Model). People who tend to succeed in this career are:

Enterprising (Persuaders) — Like to influence, persuade or lead people and manage others. They enjoy working on a team toward goals, competition and business-like activities.

Realistic (Doers) — Prefer to work with objects, things, machines, tools, plants or animals. They have mechanical ability, enjoy being outdoors and working with their hands.

Work Values are aspects of work that are satisfying to you. The following work values are generally associated with this career.

Independence — Allow employees to work on their own and make decisions.
Support — Offer supportive management that stands behind employees.
Achievement — Results oriented, allow use of strongest abilities and provide feeling of accomplishment.

Abilities reflect a person’s aptitude to acquire skills and knowledge. The following abilities are important for success in the career.

• Oral Comprehension
• Oral Expression
• Problem Sensitivity
• Deductive Reasoning
• Speech Clarity
Basic Skills You Need
• Active Listening
• Management of Personnel Resources
• Speaking
• Time Management
• Coordination
• Critical Thinking
• Monitoring
• Social Perceptiveness
• Judgment and Decision Making
• Reading Comprehension
• Active Learning

Recommended Levels* for the National Career Readiness Certificate

<table>
<thead>
<tr>
<th>Skill</th>
<th>Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>Applied Math</td>
<td>4</td>
</tr>
<tr>
<td>Workplace Documents</td>
<td>4</td>
</tr>
<tr>
<td>Graphic Literacy</td>
<td>4</td>
</tr>
</tbody>
</table>

*Using the median skill level.

Where They Work
The South Dakota industries which employ the largest number of first line supervisors of production and operating workers are:
• Food Manufacturing
• Machinery Manufacturing
• Fabricated Metal Product Manufacturing
• Transportation Equipment Manufacturing
• Miscellaneous Manufacturing
• Plastics and Rubber Products Manufacturing

Education & Training
First line supervisors of production and operating worker positions generally require some postsecondary education in a field related to the type of products being made or the manufacturing processes involved. In most cases, these supervisors also have work experience in the tasks being supervised.

South Dakota Employment & Wages

<table>
<thead>
<tr>
<th></th>
<th>2018 Workers</th>
<th>2028 Workers</th>
<th>Numeric Change</th>
<th>Percent Change</th>
<th>Average Annual Demand for Workers</th>
<th>Annual Median Wage</th>
<th>Annual Average Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Workers</td>
<td>1,424</td>
<td>1,573</td>
<td>149</td>
<td>10.5%</td>
<td>169</td>
<td>$59,640</td>
<td>$61,112</td>
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</tbody>
</table>

Additional References
Labor Market Information Center
www.dlr.sd.gov/lmic

Career OneStop
www.careeronestop.org

O*Net Online
www.onetonline.org

mySkills myFuture
https://www.myskillsmyfuture.org/

Auxiliary aids and services are available upon request to individuals with disabilities. U.S. DOL funded. For details, see dlr.sd.gov/lmic/eta_grant.aspx.

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South Dakota Dept. of Labor and Regulation
605.626.2314

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SOUTH DAKOTA DEPT. OF LABOR & REGULATION

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