First-Line Supervisors of Mechanics, Installers and Repairers

What They Do

Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators or plant and system operators.

Is This For You?

Work Interests are described in the following categories (compatible with Holland’s Model). People who tend to succeed in this career are:

- **Enterprising (Persuaders)** — Like to influence, persuade or lead people and manage others. They enjoy working on a team toward goals, competition and business-like activities.

- **Conventional (Organizers)** — Detail oriented and organized. They like to analyze data, keep financial records and do research. They can be counted on to be accurate and enjoy structure and closure.

Work Values are aspects of work that are satisfying to you. The following work values are generally associated with this career.

- **Independence** — Allow employees to work on their own and make decisions.

- **Working Conditions** — Offer job security and good working conditions.

- **Achievement** — Results oriented, allow use of strongest abilities and provide feeling of accomplishment.

Abilities reflect a person’s aptitude to acquire skills and knowledge. The following abilities are important for success in the career.

- Oral Comprehension
- Oral Expression
- Written Comprehension
- Deductive Reasoning
- Inductive Reasoning
- Problem Sensitivity
- Speech Clarity
Basic Skills You Need

- Management of Personnel Resources
- Monitoring
- Critical Thinking
- Coordination
- Speaking
- Time Management
- Active Listening
- Judgment and Decision Making
- Quality Control Analysis
- Reading Comprehension
- Instructing

Education & Training

Some postsecondary education in an appropriate program is recommended for first line supervisors of mechanics, installers and repairers. The preferred type of program depends on the type of repair or installation involved. Experience doing the type of work being supervised is also helpful.

Recommended Levels* for the National Career Readiness Certificate

- Applied Math  4
- Workplace Documents  5
- Graphic Literacy  5

*Using the median skill level.

Where They Work

The South Dakota industries which employ the largest number of first line supervisors of mechanics, installers and repairers are:

- Repair and Maintenance Services
- Utilities
- Federal Government
- Telecommunications
- Specialty Trade Contractors
- Food Manufacturing
- Educational Services

South Dakota Employment & Wages

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<tr>
<th>Year</th>
<th>Workers</th>
<th>Numeric Change</th>
<th>Percent Change</th>
<th>Average Annual Demand for Workers</th>
<th>Annual Median Wage</th>
<th>Annual Average Wage</th>
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<td>2018</td>
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</tbody>
</table>

Additional References

- Labor Market Information Center
  www.dlr.sd.gov/lmic
- Career OneStop
  www.careeronestop.org
- O*Net Online
  www.onetonline.org
- mySkills myFuture
  https://www.myskillsmyfuture.org/

Provided By

Labor Market Information Center
South Dakota Dept. of Labor and Regulation
605.626.2314

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