Compliance Officers

What They Do
Compliance officers examine, evaluate and investigate eligibility for or conformity with laws and regulations governing contract compliance of licenses and permits, and perform other compliance and enforcement inspection and analysis activities not classified elsewhere.

Is This For You?
Work Interests are described in the following categories (compatible with Holland’s Model). People who tend to succeed in this career are:

- **Conventional (Organizers)** — Detail oriented and organized. They like to analyze data, keep financial records and do research. They can be counted on to be accurate and enjoy structure and closure.
- **Enterprising (Persuaders)** — Like to influence, persuade or lead people and manage others. They enjoy working on a team toward goals, competition and business-like activities.

Work Values are aspects of work that are satisfying to you. The following work values are generally associated with this career.

- **Relationships** — Allow employees to provide service to others and work with co-workers in a friendly non-competitive environment.
- **Independence** — Allow employees to work on their own and make decisions.
- **Support** — Offer supportive management that stands behind employees.

Abilities reflect a person’s aptitude to acquire skills and knowledge. The following abilities are important for success in the career.

- Oral Comprehension
- Oral Expression
- Written Comprehension
- Speech Clarity
- Inductive Reasoning
- Near Vision
- Speech Recognition
Basic Skills You Need

- Active Listening
- Reading Comprehension
- Speaking
- Critical Thinking
- Judgment and Decision Making
- Social Perceptiveness
- Writing

Education & Training

A bachelor’s degree in an appropriate field is recommended for compliance officer positions. The field of study preferred by employers varies, depending upon the area of compliance involved. For example, employers of those evaluating compliance in financial operations prefer candidates with a bachelor’s degree in finance or a related field.

Recommended Levels* for the National Career Readiness Certificate

- Applied Math 3
- Workplace Documents 4
- Graphic Literacy 4

*Using the median skill level.

Where They Work

The South Dakota industries which employ the largest number of compliance officers are:

- State Government, Excluding Education and Hospitals
- Credit Intermediation and Related Activities
- Insurance Carriers and Related Activities
- Federal Government

South Dakota Employment & Wages

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<tr>
<th></th>
<th>2018 Workers</th>
<th>2028 Workers</th>
<th>Numeric Change</th>
<th>Percent Change</th>
<th>Average Annual Demand for Workers</th>
<th>Annual Median Wage</th>
<th>Annual Average Wage</th>
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<td>Workers</td>
<td>962</td>
<td>1,026</td>
<td>64</td>
<td>6.7%</td>
<td>93</td>
<td>$55,460</td>
<td>$58,544</td>
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</tbody>
</table>

Additional References

Labor Market Information Center  
www.dlr.sd.gov/lmic

Career OneStop  
www.careeronestop.org

O*Net Online  
www.onetonline.org

mySkills myFuture  
https://www.myskillsmyfuture.org/

Provided By

Labor Market Information Center  
South Dakota Dept. of Labor and Regulation  
605.626.2314

Visit dlr.sd.gov/hotcareers to obtain the most recent workforce data and trends and more resources, including this document. Also available are explanations of the terms used in this occupational profile.

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