



South Dakota Department of Labor
Labor Market Information Center
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REV 01/19

How do you measure up?

South Dakota Employee Benefits

Full results of the Employee Benefits Survey are available online, including:

- Benefits by industry super sector
- Benefits by employer size class

Visit dlr.sd.gov/lmic

Percent of Employers Offering Benefits

	Firms that Employ Full-Time Workers	Firms that Employ Part-Time Workers	All Firms
INSURANCE			
Single Medical Insurance	55%	9%	50%
Family Medical Insurance	48%	8%	43%
Dental Insurance	37%	11%	34%
Vision Insurance	30%	11%	27%
Life Insurance	37%	10%	34%
Short Term Disability	28%	11%	25%
Long Term Disability	27%	10%	24%
RETIREMENT			
Retirement	54%	29%	49%
Defined Contribution Plan	49%	27%	45%
Defined Benefit Plan	9%	4%	8%
Both Plans	8%	3%	7%
LEAVE			
Paid Vacation Leave	64%	16%	58%
Paid Sick Leave	31%	7%	28%
Paid Holiday Leave	65%	20%	59%
Consolidated Leave	20%	9%	18%
OTHER			
Child Care Benefits	2%	2%	2%
Tuition/Education Assistance	14%	7%	12%
Bonuses	33%	15%	31%
Flex Spending Account	24%	9%	22%
Shifts	20%	22%	18%
Shift Differential	11%	11%	10%

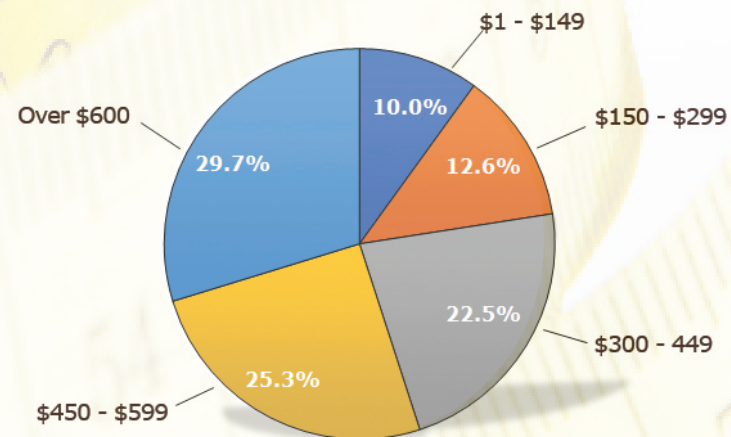
Source: Labor Market Information Center, South Dakota Department of Labor and Regulation.

Insurance and Leave Benefit Provisions

	Firms that Employ Full-Time Workers	Firms that Employ Part-Time Workers
INSURANCE - Percent of Premium Paid by Employer		
Single Medical Insurance	76%	74%
Family Medical Insurance	53%	60%
Dental Insurance	52%	42%
Vision Insurance	26%	5%
Life Insurance	86%	75%
Short Term Disability	60%	45%
Long Term Disability	72%	74%
LEAVE - Average Number of Days		
Paid Vacation Leave	12	9
Paid Sick Leave	7	7
Paid Holiday Leave	8	8

Source: Labor Market Information Center, South Dakota Department of Labor and Regulation.

Employer's Monthly Cost of Providing Single Medical Insurance Per Employee Per Month



Source: Labor Market Information Center, South Dakota Department of Labor and Regulation

Visit dlr.sd.gov/lmic for more Employee Benefits information.