

**Occupational 2023 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for March 2024**

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Total all occupations	00-0000	88,040	\$14.11	\$17.51	\$22.06	\$26.60	\$30.34	\$41.60	\$29,363	\$36,405	\$45,879	\$55,334	\$63,107	\$86,521	
Chief Executives	11-1011	190	\$34.17	\$40.38	\$82.55	\$105.51			\$71,067	\$83,983	\$171,716	\$219,479			Determine and formulate policies and provide overall direction of companies or private and public sector organizations within guidelines set up by a board of directors or similar governing body. Plan, direct, or coordinate operational activities at the h
General and Operations Managers	11-1021	1,720	\$19.14	\$26.38	\$38.53	\$48.32	\$60.50	\$84.88	\$39,825	\$54,862	\$80,142	\$100,506	\$125,827	\$176,550	Plan, direct, or coordinate the operations of public or private sector organizations, overseeing multiple departments or locations. Duties and responsibilities include formulating policies, managing daily operations, and planning the use of materials and
Legislators	11-1031	40							\$22,371	\$28,384	\$37,674	\$43,738	\$44,353	\$72,132	Develop, introduce, or enact laws and statutes at the local, tribal, state, or federal level. Includes only workers in elected positions.
Marketing Managers	11-2021	70	\$33.20	\$46.99	\$65.36	\$68.79	\$87.17	\$106.93	\$69,059	\$97,730	\$135,947	\$143,076	\$181,314	\$222,409	Plan, direct, or coordinate marketing policies and programs, such as determining the demand for products and services offered by a firm and its competitors, and identify potential customers. Develop pricing strategies with the goal of maximizing the firm
Sales Managers	11-2022	160	\$40.14	\$55.64	\$69.82	\$77.68	\$84.95	\$109.30	\$83,502	\$115,737	\$145,227	\$161,575	\$176,684	\$227,356	Plan, direct, or coordinate the actual distribution or movement of a product or service to the customer. Coordinate sales distribution by establishing sales territories, quotas, and goals and establish training programs for sales representatives. Analyze
Public Relations Managers	11-2032	20	\$31.16	\$40.54	\$45.43	\$54.57	\$60.61	\$95.65	\$64,818	\$84,321	\$94,483	\$113,504	\$126,052	\$198,962	Plan, direct, or coordinate activities designed to create or maintain a favorable public image or raise issue awareness for their organization or client.
Administrative Services Managers	11-3012	50	\$36.31	\$43.73	\$51.01	\$54.67	\$61.46	\$73.71	\$75,533	\$90,949	\$106,108	\$113,709	\$127,834	\$153,309	Plan, direct, or coordinate one or more administrative services of an organization, such as records and information management, mail distribution, and other office support services. Medical records administrators are included in "Medical and Health Ser
Facilities Managers	11-3013	80	\$26.07	\$34.82	\$46.07	\$49.13	\$61.83	\$78.06	\$54,227	\$72,409	\$95,845	\$102,175	\$128,602	\$162,374	Plan, direct, or coordinate operations and functionalities of facilities and buildings. May include surrounding grounds or multiple facilities of an organization's campus. Excludes "Administrative Services Managers" (11-3012), "Property, Real Est
Computer and Information Systems Managers	11-3021	120	\$43.34	\$58.61	\$66.43	\$72.19	\$83.38	\$105.22	\$90,139	\$121,903	\$138,159	\$150,164	\$173,426	\$218,855	Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming. Excludes "Computer Occupations" (15-1211 through 15-1299).
Financial Managers	11-3031	330	\$37.80	\$49.07	\$64.31	\$68.53	\$80.20	\$102.71	\$78,626	\$102,083	\$133,755	\$142,533	\$166,819	\$213,641	Plan, direct, or coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or department of an establishment. Excludes "Financial Risk Specialists" (13-2054).
Industrial Production Managers	11-3051	340	\$37.62	\$43.91	\$53.87	\$60.25	\$73.40	\$84.09	\$78,247	\$91,328	\$112,039	\$125,325	\$152,663	\$174,901	Plan, direct, or coordinate the work activities and resources necessary for manufacturing products in accordance with cost, quality, and quantity specifications.
Purchasing Managers	11-3061	50	\$46.53	\$49.12	\$62.90	\$78.09	\$103.63		\$96,787	\$102,165	\$130,835	\$162,435	\$215,546		Plan, direct, or coordinate the activities of buyers, purchasing officers, and related workers involved in purchasing materials, products, and services. Includes wholesale or retail trade merchandising managers and procurement managers.
Transportation, Storage, and Distribution Managers	11-3071	110	\$24.93	\$38.37	\$49.51	\$53.54	\$62.29	\$85.95	\$51,861	\$79,814	\$102,974	\$111,353	\$129,555	\$178,783	Plan, direct, or coordinate transportation, storage, or distribution activities in accordance with organizational policies and applicable government laws or regulations. Includes logistics managers.

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Human Resources Managers	11-3121	70	\$38.23	\$48.47	\$57.60	\$62.16	\$73.12	\$93.56	\$79,517	\$100,823	\$119,814	\$129,289	\$152,080	\$194,599	Plan, direct, or coordinate human resources activities and staff of an organization. Excludes managers who primarily focus on compensation and benefits (11-3111) and training and development (11-3131).
Training and Development Managers	11-3131	20	\$41.85	\$47.41	\$50.89	\$53.69	\$56.29	\$79.68	\$87,056	\$98,600	\$105,842	\$111,691	\$117,079	\$165,734	Plan, direct, or coordinate the training and development activities and staff of an organization.
Construction Managers	11-9021	130	\$22.45	\$34.17	\$41.40	\$47.53	\$57.87	\$71.25	\$46,688	\$71,077	\$86,124	\$98,856	\$120,367	\$148,197	Plan, direct, or coordinate, usually through subordinate supervisory personnel, activities concerned with the construction and maintenance of structures, facilities, and systems. Participate in the conceptual development of a construction project and ove
Education and Childcare Administrators, Preschool and Daycare	11-9031	40	\$17.32	\$17.84	\$21.88	\$22.35	\$25.59	\$30.76	\$36,025	\$37,121	\$45,500	\$46,483	\$53,223	\$63,968	Plan, direct, or coordinate academic or nonacademic activities of preschools or childcare centers and programs, including before- and after-school care. Excludes "Preschool Teachers, Except Special Education" (25-2011) and "Childcare Workers" (39
Education Administrators, Kindergarten through Secondary	11-9032	150							\$70,923	\$85,837	\$106,139	\$113,770	\$132,177	\$166,410	Plan, direct, or coordinate the academic, administrative, or auxiliary activities of kindergarten, elementary, or secondary schools.
Education Administrators, Postsecondary	11-9033	80	\$23.94	\$29.57	\$37.58	\$44.11	\$50.31	\$68.00	\$49,792	\$61,510	\$78,176	\$91,737	\$104,654	\$141,437	Plan, direct, or coordinate student instruction, administration, and services, as well as other research and educational activities, at postsecondary institutions, including universities, colleges, and junior and community colleges.
Education Administrators, All Other	11-9039	20	\$17.50	\$27.34	\$38.09	\$47.51	\$49.51	\$91.23	\$36,394	\$56,860	\$79,241	\$98,815	\$102,964	\$189,754	All education administrators not listed separately.
Architectural and Engineering Managers	11-9041	60	\$52.42	\$65.25	\$78.76	\$79.54	\$95.00	\$104.08	\$109,038	\$135,711	\$163,828	\$165,437	\$197,621	\$216,478	Plan, direct, or coordinate activities in such fields as architecture and engineering or research and development in these fields. Excludes "Natural Sciences Managers" (11-9121).
Food Service Managers	11-9051	60	\$24.19	\$25.01	\$30.03	\$32.44	\$37.54	\$46.06	\$50,314	\$52,025	\$62,463	\$67,482	\$78,083	\$95,814	Plan, direct, or coordinate activities of an organization or department that serves food and beverages. Excludes "Chefs and Head Cooks" (35-1011).
Entertainment and Recreation Managers, Except Gambling	11-9072	30	\$21.59	\$23.33	\$32.56	\$35.09	\$47.06	\$54.72	\$44,906	\$48,532	\$67,728	\$72,992	\$97,873	\$113,811	Plan, direct, or coordinate entertainment and recreational activities and operations of a recreational facility, including cruise ships and parks.
Lodging Managers	11-9081	30	\$20.68	\$22.65	\$25.86	\$30.16	\$37.72	\$43.01	\$43,021	\$47,118	\$53,807	\$62,729	\$78,442	\$89,463	Plan, direct, or coordinate activities of an organization or department that provides lodging and other accommodations. Excludes "Food Service Managers" (11-9051) in lodging establishments.
Medical and Health Services Managers	11-9111	260	\$34.59	\$39.88	\$44.98	\$52.10	\$52.85	\$69.41	\$71,958	\$82,949	\$93,561	\$108,362	\$109,939	\$144,367	Plan, direct, or coordinate medical and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations.
Natural Sciences Managers	11-9121	30	\$30.22	\$38.75	\$56.58	\$57.61	\$70.89	\$87.15	\$62,852	\$80,593	\$117,693	\$119,824	\$147,450	\$181,273	Plan, direct, or coordinate activities in such fields as life sciences, physical sciences, mathematics, statistics, and research and development in these fields. Excludes "Computer and Information Systems Managers" (11-3021) and "Architecture and E
Postmasters and Mail Superintendents	11-9131	10	\$40.36	\$40.87	\$41.94	\$43.28	\$46.43	\$46.78	\$83,942	\$85,008	\$87,230	\$90,017	\$96,582	\$97,299	Plan, direct, or coordinate operational, administrative, management, and support services of a U.S. post office; or coordinate activities of workers engaged in postal and related work in assigned post office.

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Property, Real Estate, and Community Association Managers	11-9141	110	\$18.67	\$21.39	\$24.02	\$26.44	\$29.22	\$39.34	\$38,832	\$44,486	\$49,956	\$54,995	\$60,783	\$81,843	Plan, direct, or coordinate the selling, buying, leasing, or governance activities of commercial, industrial, or residential real estate properties. Includes managers of homeowner and condominium associations, rented or leased housing units, buildings, o
Social and Community Service Managers	11-9151	130	\$20.19	\$24.71	\$32.20	\$31.36	\$35.98	\$40.34	\$41,987	\$51,390	\$66,990	\$65,238	\$74,846	\$83,912	Plan, direct, or coordinate the activities of a social service program or community outreach organization. Oversee the program or organization's budget and policies regarding participant involvement, program requirements, and benefits. Work may involve
Managers, All Other	11-9199	120	\$33.08	\$42.95	\$57.04	\$60.93	\$67.66	\$84.98	\$68,803	\$89,330	\$118,646	\$126,738	\$140,720	\$176,755	All managers not listed separately.
Buyers and Purchasing Agents	13-1020	270	\$21.78	\$25.92	\$34.51	\$36.72	\$44.05	\$54.16	\$45,305	\$53,910	\$71,784	\$76,383	\$91,614	\$112,644	
Claims Adjusters, Examiners, and Investigators	13-1031	160	\$29.89	\$29.89	\$38.21	\$38.70	\$47.14	\$47.14	\$62,176	\$62,176	\$79,466	\$80,501	\$98,047	\$98,047	Review settled claims to determine that payments and settlements are made in accordance with company practices and procedures. Confer with legal counsel on claims requiring litigation. May also settle insurance claims. Excludes "Fire Inspectors and Inves
Compliance Officers	13-1041	150	\$22.99	\$26.31	\$31.52	\$34.05	\$41.61	\$48.12	\$47,794	\$54,739	\$65,556	\$70,821	\$86,544	\$100,096	Examine, evaluate, and investigate eligibility for or conformity with laws and regulations governing contract compliance of licenses and permits, and perform other compliance and enforcement inspection and analysis activities not classified elsewhere. Ex
Cost Estimators	13-1051	140	\$20.58	\$26.78	\$36.31	\$35.03	\$39.40	\$49.76	\$42,796	\$55,682	\$75,533	\$72,859	\$81,945	\$103,497	Prepare cost estimates for product manufacturing, construction projects, or services to aid management in bidding on or determining price of product or service. May specialize according to particular service performed or type of product manufactured.
Human Resources Specialists	13-1071	330	\$19.92	\$23.87	\$31.14	\$33.97	\$39.75	\$50.26	\$41,444	\$49,638	\$64,767	\$70,657	\$82,693	\$104,541	Recruit, screen, interview, or place individuals within an organization. May perform other activities in multiple human resources areas. Excludes "Compensation, Benefits, and Job Analysis Specialists" (13-1141) and "Training and Development Special
Logisticians	13-1081	90	\$21.87	\$25.48	\$30.65	\$32.52	\$39.53	\$44.23	\$45,490	\$53,008	\$63,753	\$67,646	\$82,232	\$91,993	Analyze and coordinate the ongoing logistical functions of a firm or organization. Responsible for the entire life cycle of a product, including acquisition, distribution, internal allocation, delivery, and final disposal of resources. Excludes "Transp
Project Management Specialists	13-1082	210	\$25.42	\$31.93	\$39.97	\$42.57	\$50.00	\$60.44	\$52,875	\$66,416	\$83,143	\$88,552	\$103,988	\$125,724	Analyze and coordinate the schedule, timeline, procurement, staffing, and budget of a product or service on a per project basis. Lead and guide the work of technical staff. May serve as a point of contact for the client or customer. Excludes "Managemen
Management Analysts	13-1111	170	\$25.66	\$35.61	\$44.97	\$48.32	\$57.53	\$74.80	\$53,367	\$74,048	\$93,530	\$100,506	\$119,650	\$155,583	Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies, and prepare operations and procedures manuals to assist management in operating more efficiently and effectively. Includes
Meeting, Convention, and Event Planners	13-1121	20	\$13.66	\$17.74	\$22.43	\$22.89	\$25.53	\$29.42	\$28,425	\$36,896	\$46,657	\$47,610	\$53,100	\$61,182	Coordinate activities of staff, convention personnel, or clients to make arrangements for group meetings, events, or conventions.
Fundraisers	13-1131	40	\$21.51	\$23.37	\$30.30	\$30.87	\$32.19	\$40.56	\$44,742	\$48,624	\$63,016	\$64,214	\$66,970	\$84,373	Organize activities to raise funds or otherwise solicit and gather monetary donations or other gifts for an organization. May design and produce promotional materials. May also raise awareness of the organization's work, goals, and financial needs.

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Compensation, Benefits, and Job Analysis Specialists	13-1141	60	\$23.44	\$26.06	\$28.51	\$31.13	\$34.99	\$39.46	\$48,747	\$54,196	\$59,287	\$64,737	\$72,777	\$82,078	Conduct programs of compensation and benefits and job analysis for employer. May specialize in specific areas, such as position classification and pension programs.
Training and Development Specialists	13-1151	260	\$20.35	\$20.59	\$24.91	\$29.36	\$34.80	\$42.67	\$42,335	\$42,816	\$51,820	\$61,069	\$72,368	\$88,767	Design or conduct work-related training and development programs to improve individual skills or organizational performance. May analyze organizational training needs or evaluate training effectiveness. Excludes "Career/Technical Education Teachers, Po
Market Research Analysts and Marketing Specialists	13-1161	280	\$16.12	\$22.26	\$27.54	\$30.70	\$37.61	\$48.77	\$33,526	\$46,299	\$57,300	\$63,856	\$78,237	\$101,438	Research conditions in local, regional, national, or online markets. Gather information to determine potential sales of a product or service, or plan a marketing or advertising campaign. May gather information on competitors, prices, sales, and methods o
Business Operations Specialists, All Other	13-1199	270	\$19.36	\$23.99	\$34.37	\$35.76	\$41.95	\$50.44	\$40,276	\$49,894	\$71,477	\$74,375	\$87,251	\$104,920	All business operations specialists not listed separately.
Accountants and Auditors	13-2011	550	\$23.95	\$30.06	\$36.62	\$37.91	\$42.56	\$52.32	\$49,812	\$62,524	\$76,158	\$78,852	\$88,521	\$108,833	Examine, analyze, and interpret accounting records to prepare financial statements, give advice, or audit and evaluate statements prepared by others. Install or advise on systems of recording costs or other financial and budgetary data. Excludes "Tax E
Property Appraisers and Assessors	13-2020	40	\$19.31	\$26.55	\$38.20	\$44.88	\$54.54	\$103.29	\$40,163	\$55,231	\$79,446	\$93,335	\$113,453	\$214,849	
Credit Analysts	13-2041	30	\$21.19	\$29.13	\$31.85	\$35.77	\$41.00	\$63.07	\$44,086	\$60,598	\$66,253	\$74,396	\$85,284	\$131,184	Analyze credit data and financial statements of individuals or firms to determine the degree of risk involved in extending credit or lending money. Prepare reports with credit information for use in decisionmaking. Excludes "Financial Risk Specialists"
Financial and Investment Analysts	13-2051	60	\$26.77	\$30.03	\$38.83	\$38.90	\$49.84	\$51.60	\$55,671	\$62,463	\$80,757	\$80,910	\$103,671	\$107,327	Conduct quantitative analyses of information involving investment programs or financial data of public or private institutions, including valuation of businesses. Excludes "Budget Analysts" (13-2031), "Financial Risk Specialists" (13-2054), and a
Personal Financial Advisors	13-2052	70	\$24.19	\$31.47	\$49.10	\$63.46	\$79.60	\$113.29	\$50,324	\$65,454	\$102,124	\$131,983	\$165,560	\$235,643	Advise clients on financial plans using knowledge of tax and investment strategies, securities, insurance, pension plans, and real estate. Duties include assessing clients' assets, liabilities, cash flow, insurance coverage, tax status, and financial obj
Financial Risk Specialists	13-2054	10	\$23.77	\$34.16	\$47.18	\$41.42	\$48.49	\$48.49	\$49,444	\$71,057	\$98,139	\$86,145	\$100,864	\$100,864	Analyze and measure exposure to credit and market risk threatening the assets, earning capacity, or economic state of an organization. May make recommendations to limit risk. Excludes "Credit Analysts" (13-2041).
Financial Examiners	13-2061	40	\$24.37	\$29.85	\$34.88	\$40.27	\$41.56	\$70.29	\$50,673	\$62,073	\$72,542	\$83,758	\$86,442	\$146,200	Enforce or ensure compliance with laws and regulations governing financial and securities institutions and financial and real estate transactions. May examine, verify, or authenticate records.
Credit Counselors	13-2071	20	\$16.73	\$18.46	\$19.76	\$20.22	\$24.17	\$24.93	\$34,796	\$38,391	\$41,106	\$42,058	\$50,283	\$51,861	Advise and educate individuals or organizations on acquiring and managing debt. May provide guidance in determining the best type of loan and explain loan requirements or restrictions. May help develop debt management plans or student financial aid packa
Loan Officers	13-2072	160	\$24.08	\$30.30	\$38.45	\$41.65	\$47.51	\$64.02	\$50,089	\$63,016	\$79,978	\$86,616	\$98,805	\$133,171	Evaluate, authorize, or recommend approval of commercial, real estate, or credit loans. Advise borrowers on financial status and payment methods. Includes mortgage loan officers and agents, collection analysts, loan servicing officers, and loan underwrit

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Tax Preparers	13-2082	30	\$16.03	\$23.56	\$25.38	\$32.82	\$40.31	\$63.24	\$33,341	\$49,003	\$52,793	\$68,260	\$83,830	\$131,532	Prepare tax returns for individuals or small businesses. Excludes Accountants and Auditors (13-2011).
Financial Specialists, All Other	13-2099	50	\$24.47	\$29.73	\$34.68	\$37.09	\$43.50	\$51.73	\$50,888	\$61,827	\$72,142	\$77,141	\$90,488	\$107,594	All financial specialists not listed separately.
Computer Systems Analysts	15-1211	130	\$31.68	\$38.96	\$47.79	\$48.56	\$59.19	\$65.15	\$65,882	\$81,046	\$99,405	\$101,001	\$123,110	\$135,513	Analyze science, engineering, business, and other data processing problems to develop and implement solutions to complex applications problems, system administration issues, or network concerns. Perform systems management and integration functions, impro
Information Security Analysts	15-1212	60	\$40.81	\$47.54	\$59.81	\$69.69	\$83.20		\$84,879	\$98,889	\$124,418	\$144,971	\$173,064		Plan, implement, upgrade, or monitor security measures for the protection of computer networks and information. Assess system vulnerabilities for security risks and propose and implement risk mitigation strategies. May ensure appropriate security control
Computer Network Support Specialists	15-1231	50	\$22.07	\$23.55	\$28.79	\$29.97	\$35.96	\$40.28	\$45,896	\$48,997	\$59,886	\$62,338	\$74,793	\$83,787	Analyze, test, troubleshoot, and evaluate existing network systems, such as local area networks (LAN), wide area networks (WAN), cloud networks, servers, and other data communications networks. Perform network maintenance to ensure networks operate corre
Computer User Support Specialists	15-1232	270	\$17.77	\$21.61	\$23.66	\$26.42	\$29.62	\$36.12	\$36,964	\$44,958	\$49,223	\$54,961	\$61,606	\$75,112	Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, via telephone, or electronically. May provide assistance concerning the use of computer hardware and software, including printing, instal
Computer Network Architects	15-1241	80	\$49.92	\$61.30	\$83.94	\$81.33	\$105.23	\$105.23	\$103,845	\$127,509	\$174,599	\$169,170	\$218,867	\$218,867	Design and implement computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Perform network modeling, analysis, and planning, including analysis of cap
Database Administrators	15-1242	10	\$24.28	\$26.50	\$51.12	\$43.74	\$52.44	\$63.92	\$50,511	\$55,106	\$106,338	\$90,988	\$109,068	\$132,958	Administer, test, and implement computer databases, applying knowledge of database management systems. Coordinate changes to computer databases. Identify, investigate, and resolve database performance issues, database capacity, and database scalability.
Database Architects	15-1243	10	\$47.15	\$50.68	\$65.54	\$64.28	\$78.65	\$83.90	\$98,086	\$105,411	\$136,327	\$133,700	\$163,597	\$174,507	Design strategies for enterprise databases, data warehouse systems, and multidimensional networks. Set standards for database operations, programming, query processes, and security. Model, design, and construct large relational databases or data warehouse
Network and Computer Systems Administrators	15-1244	190	\$28.42	\$31.62	\$39.33	\$40.31	\$46.89	\$54.78	\$59,134	\$65,768	\$81,809	\$83,859	\$97,530	\$113,920	Install, configure, and maintain an organization's local area network (LAN), wide area network (WAN), data communications network, operating systems, and physical and virtual servers. Perform system monitoring and verify the integrity and availability
Computer Programmers	15-1251	10	\$26.08	\$33.11	\$40.87	\$42.68	\$50.92	\$52.16	\$54,251	\$68,869	\$85,013	\$88,783	\$105,926	\$108,501	Create, modify, and test the code and scripts that allow computer applications to run. Work from specifications drawn up by software and web developers or other individuals. May develop and write computer programs to store, locate, and retrieve specific

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Software Developers	15-1252	220	\$32.42	\$37.79	\$49.25	\$48.05	\$58.13	\$66.03	\$67,427	\$78,594	\$102,454	\$99,951	\$120,915	\$137,337	Research, design, and develop computer and network software or specialized utility programs. Analyze user needs and develop software solutions, applying principles and techniques of computer science, engineering, and mathematical analysis. Update software
Software Quality Assurance Analysts and Testers	15-1253	40	\$24.30	\$28.56	\$31.50	\$37.71	\$47.46	\$50.07	\$50,562	\$59,391	\$65,531	\$78,430	\$98,725	\$104,133	Develop and execute software tests to identify software problems and their causes. Test system modifications to prepare for implementation. Document software and application defects using a bug tracking system and report defects to software or web developer
Web and Digital Interface Designers	15-1255	20	\$19.09	\$20.55	\$30.16	\$31.44	\$41.39	\$41.46	\$39,694	\$42,754	\$62,740	\$65,387	\$86,105	\$86,228	Design digital user interfaces or websites. Develop and test layouts, interfaces, functionality, and navigation menus to ensure compatibility and usability across browsers or devices. May use web framework applications as well as client-side code and programming
Computer Occupations, All Other	15-1299	100	\$18.43	\$21.34	\$41.76	\$43.34	\$60.65	\$77.95	\$38,324	\$44,381	\$86,877	\$90,153	\$126,149	\$162,134	All computer occupations not listed separately. Excludes "Computer and Information Systems Managers" (11-3021), "Computer Hardware Engineers" (17-2061), "Electrical and Electronics Engineers" (17-2070), "Computer Science Teachers, Postsecondary"
Data Scientists	15-2051	30	\$26.78	\$35.63	\$46.34	\$47.83	\$58.61	\$69.85	\$55,693	\$74,123	\$96,386	\$99,477	\$121,894	\$145,280	Develop and implement a set of techniques or analytics applications to transform raw data into meaningful information using data-oriented programming languages and visualization software. Apply data mining, data modeling, natural language processing, and
Architects, Except Landscape and Naval	17-1011	30	\$26.00	\$30.96	\$41.30	\$45.02	\$50.46	\$67.88	\$54,086	\$64,388	\$85,899	\$93,646	\$104,957	\$141,179	Plan and design structures, such as private residences, office buildings, theaters, factories, and other structural property. Excludes "Landscape Architects" (17-1012) and "Marine Engineers and Naval Architects" (17-2121).
Surveyors	17-1022	20	\$24.08	\$31.94	\$37.54	\$38.08	\$45.12	\$48.77	\$50,068	\$66,428	\$78,090	\$79,192	\$93,852	\$101,444	Make exact measurements and determine property boundaries. Provide data relevant to the shape, contour, gravitation, location, elevation, or dimension of land or land features on or near the earth's surface for engineering, mapping, mining, land evaluation
Civil Engineers	17-2051	80	\$32.35	\$39.45	\$48.38	\$47.89	\$53.33	\$63.98	\$67,283	\$82,035	\$100,641	\$99,611	\$110,943	\$133,072	Perform engineering duties in planning, designing, and overseeing construction and maintenance of building structures and facilities, such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, and
Electrical Engineers	17-2071	30	\$30.33	\$40.04	\$47.15	\$53.27	\$60.01	\$64.38	\$63,079	\$83,282	\$98,086	\$110,799	\$124,820	\$133,906	Research, design, develop, test, or supervise the manufacturing and installation of electrical equipment, components, or systems for commercial, industrial, military, or scientific use. Excludes "Computer Hardware Engineers" (17-2061).
Industrial Engineers	17-2112	170	\$33.92	\$41.19	\$52.10	\$54.47	\$64.41	\$69.81	\$70,569	\$85,672	\$108,367	\$113,292	\$133,978	\$145,187	Design, develop, test, and evaluate integrated systems for managing industrial production processes, including human work factors, quality control, inventory control, logistics and material flow, cost analysis, and production coordination. Excludes "Health Engineers"
Mechanical Engineers	17-2141	80	\$31.57	\$37.17	\$41.31	\$44.57	\$51.73	\$65.02	\$65,655	\$77,317	\$85,919	\$92,708	\$107,605	\$135,235	Perform engineering duties in planning and designing tools, engines, machines, and other mechanically functioning equipment. Oversee installation, operation, maintenance, and repair of equipment such as centralized heat, gas, water, and steam systems.
Engineers, All Other	17-2199	10	\$26.18	\$31.65	\$43.05	\$44.27	\$57.83	\$60.60	\$54,457	\$65,830	\$89,535	\$92,090	\$120,277	\$126,046	All engineers not listed separately. Excludes "Sales Engineers" (41-9031), "Locomotive Engineers" (53-4011), and "Ship Engineers" (53-5031).

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Architectural and Civil Drafters	17-3011	40	\$23.07	\$24.76	\$29.10	\$29.91	\$33.02	\$39.35	\$47,966	\$51,490	\$60,535	\$62,214	\$68,684	\$81,860	Prepare detailed drawings of architectural and structural features of buildings or drawings and topographical relief maps used in civil engineering projects, such as highways, bridges, and public works. Use knowledge of building materials, engineering pr
Mechanical Drafters	17-3013	50	\$21.61	\$22.80	\$26.88	\$29.21	\$32.32	\$39.19	\$44,958	\$47,431	\$55,909	\$60,741	\$67,231	\$81,510	Prepare detailed working diagrams of machinery and mechanical devices, including dimensions, fastening methods, and other engineering information.
Civil Engineering Technologists and Technicians	17-3022	30	\$20.60	\$30.68	\$34.87	\$33.68	\$38.49	\$42.29	\$42,857	\$63,821	\$72,537	\$70,044	\$80,047	\$87,959	Apply theory and principles of civil engineering in planning, designing, and overseeing construction and maintenance of structures and facilities under the direction of engineering staff or physical scientists.
Electrical and Electronic Engineering Technologists and Technicians	17-3023	70													Apply electrical and electronic theory and related knowledge, usually under the direction of engineering staff, to design, build, repair, adjust, and modify electrical components, circuitry, controls, and machinery for subsequent evaluation and use by en
Industrial Engineering Technologists and Technicians	17-3026	20	\$23.78	\$23.95	\$29.71	\$32.51	\$38.04	\$43.54	\$49,450	\$49,821	\$61,792	\$67,612	\$79,109	\$90,545	Apply engineering theory and principles to problems of industrial layout or manufacturing production, usually under the direction of engineering staff. May perform time and motion studies on worker operations in a variety of industries for purposes such
Mechanical Engineering Technologists and Technicians	17-3027	50	\$24.96	\$24.98	\$31.88	\$31.93	\$33.14	\$39.53	\$51,912	\$51,964	\$66,325	\$66,407	\$68,941	\$82,231	Apply theory and principles of mechanical engineering to modify, develop, test, or adjust machinery and equipment under direction of engineering staff or physical scientists.
Engineering Technologists and Technicians, Except Drafters, All Other	17-3029	20	\$28.85	\$32.35	\$40.00	\$39.65	\$47.65	\$53.32	\$59,999	\$67,293	\$83,210	\$82,489	\$99,106	\$110,922	All engineering technologists and technicians, except drafters, not listed separately.
Food Scientists and Technologists	19-1012	100	\$29.33	\$30.39	\$32.14	\$36.47	\$43.57	\$49.65	\$60,998	\$63,213	\$66,850	\$75,854	\$90,617	\$103,247	Use chemistry, microbiology, engineering, and other sciences to study the principles underlying the processing and deterioration of foods; analyze food content to determine levels of vitamins, fat, sugar, and protein; discover new food sources; research
Soil and Plant Scientists	19-1013	30	\$26.87	\$32.62	\$39.57	\$44.57	\$51.38	\$77.60	\$55,889	\$67,849	\$82,303	\$92,698	\$106,863	\$161,402	Conduct research in breeding, physiology, production, yield, and management of crops and agricultural plants or trees, shrubs, and nursery stock, their growth in soils, and control of pests; or study the chemical, physical, biological, and mineralogical
Conservation Scientists	19-1031	40	\$16.56	\$25.70	\$30.17	\$30.35	\$41.02	\$42.38	\$34,440	\$53,468	\$62,760	\$63,141	\$85,332	\$88,155	Manage, improve, and protect natural resources to maximize their use without damaging the environment. May conduct soil surveys and develop plans to eliminate soil erosion or to protect rangelands. May instruct farmers, agricultural production managers,
Chemists	19-2031	10	\$25.14	\$27.96	\$33.27	\$31.88	\$35.73	\$39.68	\$52,293	\$58,145	\$69,199	\$66,314	\$74,319	\$82,540	Conduct qualitative and quantitative chemical analyses or experiments in laboratories for quality or process control or to develop new products or knowledge. Excludes "Biochemists and Biophysicists" (19-1021) and "Geoscientists, Except Hydrologists
Environmental Scientists and Specialists, Including Health	19-2041	20	\$25.13	\$30.64	\$34.87	\$37.43	\$39.30	\$49.22	\$52,262	\$63,729	\$72,537	\$77,853	\$81,747	\$102,382	Conduct research or perform investigation for the purpose of identifying, abating, or eliminating sources of pollutants or hazards that affect either the environment or public health. Using knowledge of various scientific disciplines, may collect, synthe
Clinical and Counseling Psychologists	19-3033	30	\$26.50	\$32.78	\$41.68	\$42.84	\$52.32	\$64.12	\$55,116	\$68,179	\$86,702	\$89,102	\$108,841	\$133,381	Assess, diagnose, and treat mental and emotional disorders of individuals through observation, interview, and psychological tests. Help individuals with distress or maladjustment understand their problems through their knowledge of case history, intervie

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Urban and Regional Planners	19-3051	20	\$25.98	\$25.98	\$30.94	\$33.56	\$39.46	\$48.96	\$54,045	\$54,045	\$64,347	\$69,807	\$82,066	\$101,815	Develop comprehensive plans and programs for use of land and physical facilities of jurisdictions, such as towns, cities, counties, and metropolitan areas.
Food Science Technicians	19-4013	80	\$17.98	\$19.69	\$22.53	\$24.37	\$29.67	\$31.07	\$37,396	\$40,940	\$46,864	\$50,707	\$61,709	\$64,625	Work with food scientists or technologists to perform standardized qualitative and quantitative tests to determine physical or chemical properties of food or beverage products. Includes technicians who assist in research and development of production tec
Chemical Technicians	19-4031	20	\$18.91	\$19.49	\$22.75	\$23.43	\$30.24	\$30.46	\$39,333	\$40,549	\$47,307	\$48,718	\$62,894	\$63,358	Conduct chemical and physical laboratory tests to assist scientists in making qualitative and quantitative analyses of solids, liquids, and gaseous materials for research and development of new products or processes, quality control, maintenance of envir
Forest and Conservation Technicians	19-4071	20	\$17.14	\$20.60	\$24.54	\$23.71	\$27.74	\$30.06	\$35,655	\$42,857	\$51,047	\$49,306	\$57,702	\$62,523	Provide technical assistance regarding the conservation of soil, water, forests, or related natural resources. May compile data pertaining to size, content, condition, and other characteristics of forest tracts under the direction of foresters, or train
Occupational Health and Safety Specialists	19-5011	80	\$21.48	\$31.94	\$41.89	\$41.40	\$50.24	\$57.79	\$44,680	\$66,428	\$87,124	\$86,105	\$104,514	\$120,215	Review, evaluate, and analyze work environments and design programs and procedures to control, eliminate, and prevent disease or injury caused by chemical, physical, and biological agents or ergonomic factors. May conduct inspections and enforce adherenc
Occupational Health and Safety Technicians	19-5012	10	\$21.85	\$21.85	\$30.57	\$30.55	\$37.87	\$44.19	\$45,453	\$45,453	\$63,584	\$63,522	\$78,759	\$91,894	Collect data on work environments for analysis by occupational health and safety specialists. Implement and conduct evaluation of programs designed to limit chemical, physical, biological, and ergonomic risks to workers.
Educational, Guidance, and Career Counselors and Advisors	21-1012	130	\$19.82	\$23.47	\$27.73	\$29.17	\$36.94	\$41.89	\$41,239	\$48,811	\$57,681	\$60,659	\$76,843	\$87,114	Advise and assist students and provide educational and vocational guidance services.
Rehabilitation Counselors	21-1015	90	\$15.41	\$17.07	\$18.46	\$20.11	\$22.42	\$23.49	\$32,060	\$35,501	\$38,396	\$41,826	\$46,637	\$48,852	Counsel individuals to maximize the independence and employability of persons coping with personal, social, and vocational difficulties that result from birth defects, illness, disease, accidents, aging, or the stress of daily life. Coordinate activities
Substance abuse, behavioral disorder, and mental health counselors	21-1018	190	\$19.89	\$23.53	\$27.71	\$30.24	\$37.56	\$38.48	\$41,373	\$48,945	\$57,640	\$62,894	\$78,120	\$80,026	
Child, Family, and School Social Workers	21-1021	130	\$17.92	\$19.60	\$21.49	\$23.43	\$24.64	\$33.50	\$37,263	\$40,786	\$44,690	\$48,739	\$51,242	\$69,683	Provide social services and assistance to improve the social and psychological functioning of children and their families and to maximize the family well-being and the academic functioning of children. May assist parents, arrange adoptions, and find fost
Healthcare Social Workers	21-1022	60	\$23.58	\$25.65	\$28.88	\$28.59	\$30.75	\$35.31	\$49,038	\$53,344	\$60,061	\$59,453	\$63,955	\$73,423	Provide individuals, families, and groups with the psychosocial support needed to cope with chronic, acute, or terminal illnesses. Services include advising family caregivers. Provide patients with information and counseling, and make referrals for other
Mental Health and Substance Abuse Social Workers	21-1023	70	\$18.62	\$23.29	\$23.98	\$24.34	\$25.42	\$28.89	\$38,725	\$48,440	\$49,883	\$50,635	\$52,870	\$60,071	Assess and treat individuals with mental, emotional, or substance abuse problems, including abuse of alcohol, tobacco, and/or other drugs. Activities may include individual and group therapy, crisis intervention, case management, client advocacy, prevent



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Health Education Specialists	21-1091	20	\$21.87	\$28.67	\$34.43	\$33.69	\$40.56	\$42.25	\$45,494	\$59,639	\$71,599	\$70,064	\$84,364	\$87,866	Provide and manage health education programs that help individuals, families, and their communities maximize and maintain healthy lifestyles. Use data to identify community needs prior to planning, implementing, monitoring, and evaluating programs design
Probation Officers and Correctional Treatment Specialists	21-1092	70	\$26.90	\$29.61	\$29.74	\$34.31	\$38.49	\$46.64	\$55,950	\$61,596	\$61,864	\$71,362	\$80,047	\$97,004	Provide social services to assist in rehabilitation of law offenders in custody or on probation or parole. Make recommendations for actions involving formulation of rehabilitation plan and treatment of offender, including conditional release and educatio
Social and Human Service Assistants	21-1093	250	\$15.81	\$17.63	\$19.39	\$20.76	\$22.19	\$26.72	\$32,884	\$36,655	\$40,333	\$43,186	\$46,164	\$55,580	Assist other social and human service providers in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefi
Community Health Workers	21-1094	50	\$17.82	\$20.11	\$23.49	\$24.32	\$29.32	\$33.15	\$37,067	\$41,826	\$48,852	\$50,593	\$60,988	\$68,962	Promote health within a community by assisting individuals to adopt healthy behaviors. Serve as an advocate for the health needs of individuals by assisting community residents in effectively communicating with healthcare providers or social service agen
Community and Social Service Specialists, All Other	21-1099	20	\$15.69	\$19.91	\$19.91	\$20.74	\$23.01	\$28.69	\$32,637	\$41,425	\$41,425	\$43,135	\$47,874	\$59,680	All community and social service specialists not listed separately.
Clergy	21-2011	30	\$21.02	\$23.55	\$26.90	\$27.33	\$30.27	\$38.61	\$43,712	\$48,976	\$55,940	\$56,847	\$62,956	\$80,305	Conduct religious worship and perform other spiritual functions associated with beliefs and practices of religious faith or denomination. Provide spiritual and moral guidance and assistance to members.
Lawyers	23-1011	160	\$35.06	\$40.69	\$54.28	\$63.43	\$66.70	\$102.32	\$72,918	\$84,642	\$112,911	\$131,928	\$138,717	\$212,820	Represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents, or manage or advise clients on legal transactions. May specialize in a single area or may practice broadly in many areas of law.
Judges, Magistrate Judges, and Magistrates	23-1023	10	\$25.13	\$25.70	\$25.70	\$35.26	\$25.70	\$88.45	\$52,252	\$53,457	\$53,457	\$73,351	\$53,457	\$183,974	Arbitrate, advise, adjudicate, or administer justice in a court of law. May sentence defendant in criminal cases according to government statutes or sentencing guidelines. May determine liability of defendant in civil cases. May perform wedding ceremonie
Paralegals and Legal Assistants	23-2011	100	\$18.34	\$22.89	\$26.81	\$28.33	\$32.06	\$40.75	\$38,138	\$47,616	\$55,755	\$58,928	\$66,675	\$84,765	Assist lawyers by investigating facts, preparing legal documents, or researching legal precedent. Conduct research to support a legal proceeding, to formulate a defense, or to initiate legal action. Excludes Legal Secretaries (43-6012).
Title Examiners, Abstractors, and Searchers	23-2093	20	\$14.68	\$20.67	\$22.05	\$22.17	\$23.35	\$29.09	\$30,525	\$42,990	\$45,844	\$46,102	\$48,574	\$60,504	Search real estate records, examine titles, or summarize pertinent legal or insurance documents or details for a variety of purposes. May compile lists of mortgages, contracts, and other instruments pertaining to titles by searching public and private re
Legal Support Workers, All Other	23-2099	10	\$18.41	\$22.86	\$28.30	\$26.78	\$31.82	\$32.00	\$38,293	\$47,554	\$58,866	\$55,693	\$66,191	\$66,551	All legal support workers not listed separately.
Business Teachers, Postsecondary	25-1011	30							\$49,718	\$59,505	\$80,511	\$72,537	\$81,943	\$84,116	Teach courses in business administration and management, such as accounting, finance, human resources, labor and industrial relations, marketing, and operations research. Includes both teachers primarily engaged in teaching and those who do a combination

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Mathematical Science Teachers, Postsecondary	25-1022	40							\$64,573	\$65,222	\$80,531	\$73,825	\$80,665	\$80,665	Teach courses pertaining to mathematical concepts, statistics, and actuarial science and to the application of original and standardized mathematical techniques in solving specific problems and situations. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Biological Science Teachers, Postsecondary	25-1042	30							\$65,810	\$78,749	\$79,666	\$76,750	\$79,666	\$79,666	Teach courses in biological sciences. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Health Specialties Teachers, Postsecondary	25-1071	40							\$63,553	\$63,553	\$63,553	\$79,944	\$81,809	\$105,019	Teach courses in health specialties, in fields such as dentistry, laboratory technology, medicine, pharmacy, public health, therapy, and veterinary medicine. Excludes Biological Science Teachers, Postsecondary (25-1042) and Nursing Instructors and Teachers, Postsecondary (25-1072).
Nursing Instructors and Teachers, Postsecondary	25-1072	110							\$50,604	\$73,917	\$79,934	\$74,886	\$79,934	\$86,651	Demonstrate and teach patient care in classroom and clinical units to nursing students. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Education Teachers, Postsecondary	25-1081								\$19,749	\$19,749	\$19,749	\$38,931	\$61,854	\$62,801	Teach courses pertaining to education, such as counseling, curriculum, guidance, instruction, teacher education, and teaching English as a second language. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Art, Drama, and Music Teachers, Postsecondary	25-1121	30							\$50,253	\$61,977	\$75,720	\$74,855	\$81,077	\$81,077	Teach courses in drama, music, and the arts including fine and applied art, such as painting and sculpture, or design and crafts. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Communications Teachers, Postsecondary	25-1122	10							\$66,211	\$68,282	\$77,080	\$76,771	\$77,080	\$97,540	Teach courses in communications, such as organizational communications, public relations, radio/television broadcasting, and journalism. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Philosophy and Religion Teachers, Postsecondary	25-1126	20							\$54,220	\$62,039	\$62,410	\$70,198	\$85,765	\$85,765	Teach courses in philosophy, religion, and theology. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Career/Technical Education Teachers, Postsecondary	25-1194	90	\$24.04	\$30.00	\$32.59	\$33.02	\$37.66	\$37.66	\$50,016	\$62,389	\$67,788	\$68,674	\$78,337	\$78,337	Teach vocational courses intended to provide occupational training below the baccalaureate level in subjects such as construction, mechanics/repair, manufacturing, transportation, or cosmetology, primarily to students who have graduated from or left high school.
Preschool Teachers, Except Special Education	25-2011	180	\$11.69	\$14.38	\$16.15	\$18.80	\$22.66	\$30.34	\$24,323	\$29,907	\$33,595	\$39,107	\$47,132	\$63,110	Instruct preschool-aged students, following curricula or lesson plans, in activities designed to promote social, physical, and intellectual growth. Excludes Special Education Teachers (25-2050), Substitute Teachers, Short-Term (25-3031), and
Kindergarten Teachers, Except Special Education	25-2012	70							\$43,598	\$47,256	\$58,536	\$58,248	\$65,294	\$79,274	Teach academic and social skills to kindergarten students. Excludes Special Education Teachers (25-2050) and Substitute Teachers, Short-Term (25-3031).
Elementary School Teachers, Except Special Education	25-2021	1,210							\$47,194	\$50,037	\$62,894	\$63,059	\$75,514	\$85,765	Teach academic and social skills to students at the elementary school level. Excludes Special Education Teachers (25-2050) and Substitute Teachers, Short-Term (25-3031).

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Middle School Teachers, Except Special and Career/Technical Education	25-2022	460							\$38,097	\$46,668	\$54,900	\$60,308	\$70,579	\$84,065	Teach one or more subjects to students at the middle, intermediate, or junior high school level. Excludes Career/Technical Education Teachers, Middle School (25-2023), Special Education Teachers (25-2050), and Substitute Teachers, Short Te
Career/Technical Education Teachers, Middle School	25-2023	10							\$51,665	\$57,341	\$70,610	\$70,373	\$82,880	\$82,880	Teach occupational, vocational, career, or technical subjects to students at the middle, intermediate, or junior high school level. Excludes Special Education Teachers (25-2050) and Substitute Teachers, Short-Term (25-3031).
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	420							\$41,981	\$49,677	\$57,393	\$60,689	\$67,788	\$82,159	Teach one or more subjects to students at the secondary school level. Excludes Career/Technical Education Teachers, Secondary School (25-2032), Special Education Teachers (25-2050), and Substitute Teachers, Short-Term (25-3031).
Career/Technical Education Teachers, Secondary School	25-2032	40							\$45,648	\$48,657	\$49,615	\$56,775	\$65,037	\$74,659	Teach occupational, vocational, career, or technical subjects to students at the secondary school level. Excludes Special Education Teachers (25-2050), and Substitute Teachers, Short-Term (25-3031).
Special Education Teachers, Kindergarten and Elementary School	25-2052	130							\$42,053	\$48,348	\$55,981	\$58,001	\$66,180	\$78,017	Teach elementary school subjects to educationally and physically handicapped students. Includes teachers who specialize and work with audibly and visually handicapped students and those who teach basic academic and life processes skills to the mentally i
Special Education Teachers, Middle School	25-2057	40							\$41,837	\$49,749	\$53,344	\$58,351	\$70,816	\$81,634	Teach academic, social, and life skills to middle school students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have hearing
Special Education Teachers, Secondary School	25-2058	60							\$47,286	\$48,317	\$62,812	\$65,418	\$75,030	\$100,795	Teach academic, social, and life skills to secondary school students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have heari
Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	25-3011	20	\$10.98	\$10.98	\$22.46	\$18.94	\$22.46	\$22.95	\$22,840	\$22,840	\$46,710	\$39,385	\$46,710	\$47,750	Teach or instruct out-of-school youths and adults in basic education, literacy, or English as a Second Language classes, or in classes for earning a high school equivalency credential.
Self-Enrichment Teachers	25-3021	100	\$11.37	\$14.34	\$19.53	\$20.13	\$24.02	\$29.72	\$23,654	\$29,824	\$40,631	\$41,878	\$49,965	\$61,812	Teach or instruct individuals or groups for the primary purpose of self-enrichment or recreation, rather than for an occupational objective, educational attainment, competition, or fitness. Excludes Coaches and Scouts (27-2022) and Exercise Trai
Substitute Teachers, Short-Term	25-3031	470	\$13.92	\$14.93	\$18.86	\$20.46	\$28.21	\$28.21	\$28,938	\$31,050	\$39,230	\$42,558	\$58,670	\$58,670	Teach students on a short-term basis as a temporary replacement for a regular classroom teacher, typically using the regular teacher's lesson plan. Excludes long-term substitute teachers who perform all the duties of a regular teacher; these teachers a
Tutors	25-3041	30	\$12.36	\$15.14	\$16.98	\$20.84	\$22.89	\$42.05	\$25,704	\$31,493	\$35,305	\$43,341	\$47,606	\$87,464	Instruct individual students or small groups of students in academic subjects to support formal class instruction or to prepare students for standardized or admissions tests. Excludes Postsecondary Teachers (25-1000), Elementary, Middle, Seconda

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Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Curators	25-4012	10	\$18.15	\$18.35	\$27.44	\$29.12	\$37.08	\$42.11	\$37,747	\$38,169	\$57,084	\$60,566	\$77,121	\$87,588	Administer collections, such as artwork, collectibles, historic items, or scientific specimens of museums or other institutions. May conduct instructional, research, or public service activities of institution.
Librarians and Media Collections Specialists	25-4022	80	\$14.74	\$17.15	\$24.11	\$26.53	\$35.10	\$38.79	\$30,659	\$35,686	\$50,140	\$55,178	\$73,011	\$80,675	Administer and maintain libraries or collections of information, for public or private access through reference or borrowing. Work in a variety of settings, such as educational institutions, museums, and corporations, and with various types of informatio
Library Technicians	25-4031	80	\$11.10	\$12.87	\$17.42	\$17.34	\$21.98	\$22.42	\$23,077	\$26,765	\$36,243	\$36,068	\$45,721	\$46,617	Assist librarians by helping readers in the use of library catalogs, databases, and indexes to locate books and other materials; and by answering questions that require only brief consultation of standard reference. Compile records; sort and shelf books
Farm and Home Management Educators	25-9021	20	\$20.69	\$22.92	\$31.27	\$29.68	\$38.32	\$40.85	\$43,032	\$47,678	\$65,027	\$61,730	\$79,717	\$84,961	Instruct and advise individuals and families engaged in agriculture, agricultural-related processes, or home management activities. Demonstrate procedures and apply research findings to advance agricultural and home management activities. May develop edu
Instructional Coordinators	25-9031	150	\$23.25	\$30.74	\$37.98	\$37.75	\$44.06	\$47.86	\$48,358	\$63,945	\$79,006	\$78,522	\$91,657	\$99,559	Develop instructional material, coordinate educational content, and incorporate current technology into instruction in order to provide guidelines to educators and instructors for developing curricula and conducting courses. May train and coach teachers.
Teaching Assistants, Except Postsecondary	25-9045	1,320							\$23,324	\$29,299	\$32,441	\$32,513	\$36,799	\$38,653	
Educational Instruction and Library Workers, All Other	25-9099	20	\$11.58	\$12.75	\$15.67	\$19.45	\$21.86	\$33.95	\$24,076	\$26,538	\$32,585	\$40,446	\$45,473	\$70,610	All educational instruction and library workers not listed separately.
Commercial and Industrial Designers	27-1021	20	\$22.60	\$27.86	\$36.78	\$34.78	\$40.04	\$43.67	\$47,019	\$57,928	\$76,503	\$72,331	\$83,292	\$90,823	Design and develop manufactured products, such as cars, home appliances, and children's toys. Combine artistic talent with research on product use, marketing, and materials to create the most functional and appealing product design.
Graphic Designers	27-1024	70	\$15.15	\$18.34	\$21.35	\$22.75	\$24.11	\$33.34	\$31,514	\$38,149	\$44,392	\$47,317	\$50,150	\$69,333	Design or create graphics to meet specific commercial or promotional needs, such as packaging, displays, or logos. May use a variety of mediums to achieve artistic or decorative effects. Excludes Web and Digital Interface Designers (15-1255).
Interior Designers	27-1025	20	\$19.45	\$22.21	\$24.86	\$30.10	\$33.72	\$52.47	\$40,456	\$46,194	\$51,706	\$62,616	\$70,136	\$109,140	Plan, design, and furnish the internal space of rooms or buildings. Design interior environments or create physical layouts that are practical, aesthetic, and conducive to the intended purposes. May specialize in a particular field, style, or phase of in
Merchandise Displayers and Window Trimmers	27-1026	100	\$15.59	\$17.21	\$19.52	\$19.36	\$19.52	\$22.84	\$32,421	\$35,810	\$40,600	\$40,271	\$40,600	\$47,503	Plan and erect commercial displays, such as those in windows and interiors of retail stores and at trade exhibitions.
Producers and Directors	27-2012	50	\$15.03	\$18.11	\$18.56	\$27.37	\$30.02	\$45.60	\$31,267	\$37,675	\$38,622	\$56,939	\$62,430	\$94,830	Produce or direct stage, television, radio, video, or film productions for entertainment, information, or instruction. Responsible for creative decisions, such as interpretation of script, choice of actors or guests, set design, sound, special effects, a
Coaches and Scouts	27-2022	170							\$24,982	\$31,895	\$48,605	\$49,728	\$59,865	\$80,449	Instruct or coach groups or individuals in the fundamentals of sports for the primary purpose of competition. Demonstrate techniques and methods of participation. May evaluate athletes' strengths and weaknesses as possible recruits or to improve the at

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Umpires, Referees, and Other Sports Officials	27-2023	20							\$27,754	\$30,597	\$62,194	\$49,841	\$62,194	\$62,194	Officiate at competitive athletic or sporting events. Detect infractions of rules and decide penalties according to established regulations. Includes all sporting officials, referees, and competition judges.
Broadcast Announcers and Radio Disc Jockeys	27-3011	40	\$14.81	\$16.76	\$17.47	\$24.35	\$30.35	\$40.99	\$30,813	\$34,862	\$36,335	\$50,645	\$63,121	\$85,260	Speak or read from scripted materials, such as news reports or commercial messages, on radio, television, or other communications media. May play and queue music, announce artist or title of performance, identify station, or interview guests. Excludes â€
News Analysts, Reporters, and Journalists	27-3023	50	\$14.78	\$17.30	\$19.16	\$21.54	\$24.51	\$30.12	\$30,752	\$35,985	\$39,859	\$44,804	\$50,975	\$62,657	Narrate or write news stories, reviews, or commentary for print, broadcast, or other communications media such as newspapers, magazines, radio, or television. May collect and analyze information through interview, investigation, or observation.
Public Relations Specialists	27-3031	90	\$12.98	\$16.59	\$28.89	\$28.01	\$34.86	\$44.88	\$27,002	\$34,502	\$60,082	\$58,268	\$72,516	\$93,337	Promote or create an intended public image for individuals, groups, or organizations. May write or select material for release to various communications media. May specialize in using social media.
Editors	27-3041	20	\$17.54	\$19.00	\$22.38	\$27.28	\$30.77	\$42.58	\$36,490	\$39,519	\$46,545	\$56,733	\$63,996	\$88,567	Plan, coordinate, revise, or edit written material. May review proposals and drafts for possible publication.
Interpreters and Translators	27-3091	70	\$16.14	\$18.95	\$24.09	\$22.08	\$24.09	\$24.43	\$33,574	\$39,405	\$50,099	\$45,927	\$50,099	\$50,799	Interpret oral or sign language, or translate written text from one language into another.
Audio and Video Technicians	27-4011	20	\$12.75	\$16.45	\$21.08	\$20.53	\$22.25	\$28.86	\$26,528	\$34,223	\$43,835	\$42,702	\$46,287	\$60,030	Set up, maintain, and dismantle audio and video equipment, such as microphones, sound speakers, connecting wires and cables, sound and mixing boards, video cameras, video monitors and servers, and related electronic equipment for live or recorded events,
Broadcast Technicians	27-4012	20	\$8.38	\$13.93	\$18.28	\$21.62	\$23.37	\$39.14	\$17,421	\$28,959	\$38,015	\$44,979	\$48,595	\$81,407	Set up, operate, and maintain the electronic equipment used to acquire, edit, and transmit audio and video for radio or television programs. Control and adjust incoming and outgoing broadcast signals to regulate sound volume, signal strength, and signal
Photographers	27-4021	30	\$10.17	\$14.36	\$17.52	\$19.77	\$21.90	\$34.75	\$21,150	\$29,855	\$36,438	\$41,105	\$45,545	\$72,290	Photograph people, landscapes, merchandise, or other subjects. May use lighting equipment to enhance a subjectâ€™s appearance. May use editing software to produce finished images and prints. Includes commercial and industrial photographers, scientific ph
Camera Operators, Television, Video, and Film	27-4031	20	\$15.75	\$17.98	\$17.98	\$20.89	\$23.69	\$31.76	\$32,771	\$37,396	\$37,396	\$43,464	\$49,285	\$66,057	Operate television, video, or film camera to record images or scenes for television, video, or film productions.
Chiropractors	29-1011	50	\$26.85	\$31.70	\$31.83	\$35.92	\$42.16	\$46.22	\$55,827	\$65,933	\$66,222	\$74,711	\$87,681	\$96,128	Assess, treat, and care for patients by manipulation of spine and musculoskeletal system. May provide spinal adjustment or address sacral or pelvic misalignment.
Dentists, General	29-1021	50	\$43.85	\$52.00	\$83.99	\$88.89	\$113.18		\$91,204	\$108,172	\$174,713	\$184,891	\$235,412		Examine, diagnose, and treat diseases, injuries, and malformations of teeth and gums. May treat diseases of nerve, pulp, and other dental tissues affecting oral hygiene and retention of teeth. May fit dental appliances or provide preventive care. Exclude
Dietitians and Nutritionists	29-1031	20	\$27.96	\$30.75	\$34.65	\$33.42	\$37.00	\$40.86	\$58,155	\$63,955	\$72,073	\$69,508	\$76,977	\$84,982	Plan and conduct food service or nutritional programs to assist in the promotion of health and control of disease. May supervise activities of a department providing quantity food services, counsel individuals, or conduct nutritional research.

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Optometrists	29-1041	20	\$26.06	\$39.15	\$56.95	\$59.76	\$81.15	\$85.84	\$54,220	\$81,427	\$118,453	\$124,305	\$168,789	\$178,545	Diagnose, manage, and treat conditions and diseases of the human eye and visual system. Examine eyes and visual system, diagnose problems or impairments, prescribe corrective lenses, and provide treatment. May prescribe therapeutic drugs to treat specifi
Pharmacists	29-1051	120	\$52.58	\$61.55	\$64.33	\$64.25	\$70.10	\$76.58	\$109,377	\$128,034	\$133,803	\$133,649	\$145,795	\$159,270	Dispense drugs prescribed by physicians and other health practitioners and provide information to patients about medications and their use. May advise physicians and other health practitioners on the selection, dosage, interactions, and side effects of m
Physician Assistants	29-1071	100	\$48.50	\$52.47	\$60.23	\$61.26	\$65.47	\$75.09	\$100,888	\$109,130	\$125,263	\$127,406	\$136,183	\$156,200	Provide healthcare services typically performed by a physician, under the supervision of a physician. Conduct complete physicals, provide treatment, and counsel patients. May, in some cases, prescribe medication. Must graduate from an accredited educatio
Occupational Therapists	29-1122	60	\$33.01	\$36.94	\$42.60	\$42.31	\$49.45	\$54.18	\$68,663	\$76,833	\$88,608	\$88,000	\$102,856	\$112,684	Assess, plan, and organize rehabilitative programs that help build or restore vocational, homemaking, and daily living skills, as well as general independence, to persons with disabilities or developmental delays. Use therapeutic techniques, adapt the in
Physical Therapists	29-1123	120	\$38.12	\$39.41	\$47.93	\$45.52	\$51.14	\$52.71	\$79,285	\$81,953	\$99,683	\$94,696	\$106,379	\$109,624	Assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.
Respiratory Therapists	29-1126	50	\$25.63	\$28.21	\$30.32	\$32.11	\$33.28	\$37.74	\$53,313	\$58,660	\$63,059	\$66,778	\$69,209	\$78,481	Assess, treat, and care for patients with breathing disorders. Assume primary responsibility for all respiratory care modalities, including the supervision of respiratory therapy technicians. Initiate and conduct therapeutic procedures; maintain patient
Speech-Language Pathologists	29-1127	70	\$29.80	\$30.79	\$38.94	\$40.06	\$44.27	\$55.34	\$61,998	\$64,038	\$80,995	\$83,323	\$92,069	\$115,115	Assess and treat persons with speech, language, voice, and fluency disorders. May select alternative communication systems and teach their use. May perform research related to speech and language problems.
Veterinarians	29-1131	40	\$38.60	\$41.53	\$50.81	\$52.76	\$66.91	\$72.51	\$80,294	\$86,383	\$105,678	\$109,727	\$139,170	\$150,802	Diagnose, treat, or research diseases and injuries of animals. Includes veterinarians who conduct research and development, inspect livestock, or care for pets and companion animals.
Registered Nurses	29-1141	1,850	\$28.99	\$31.34	\$32.73	\$35.17	\$39.77	\$42.91	\$60,308	\$65,171	\$68,076	\$73,155	\$82,715	\$89,247	Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease preventio
Nurse Anesthetists	29-1151	20													Administer anesthesia, monitor patient's vital signs, and oversee patient recovery from anesthesia. May assist anesthesiologists, surgeons, other physicians, or dentists. Must be registered nurses who have specialized graduate education.
Nurse Practitioners	29-1171	190	\$49.34	\$55.47	\$65.26	\$69.62	\$82.14	\$96.72	\$102,619	\$115,362	\$135,750	\$144,806	\$170,860	\$201,168	Diagnose and treat acute, episodic, or chronic illness, independently or as part of a healthcare team. May focus on health promotion and disease prevention. May order, perform, or interpret diagnostic tests such as lab work and x rays. May prescribe medi
Audiologists	29-1181	10	\$44.87	\$47.16	\$58.70	\$53.59	\$58.70	\$58.70	\$93,316	\$98,086	\$122,100	\$111,468	\$122,100	\$122,100	Assess and treat persons with hearing and related disorders. May fit hearing aids and provide auditory training. May perform research related to hearing problems.

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Emergency Medicine Physicians	29-1214	10													Make immediate medical decisions and act to prevent death or further disability. Provide immediate recognition, evaluation, care, stabilization, and disposition of patients. May direct emergency medical staff in an emergency department.
Family Medicine Physicians	29-1215	60	\$89.36			\$167.12			\$185,859			\$347,602			Diagnose, treat, and provide preventive care to individuals and families across the lifespan. May refer patients to specialists when needed for further diagnosis or treatment. Excludes "General Internal Medicine Physicians" (29-1216) and "Pediatric
General Internal Medicine Physicians	29-1216	20	\$103.13	\$118.05		\$164.48			\$214,520	\$245,539		\$342,131			Diagnose and provide nonsurgical treatment for a wide range of diseases and injuries of internal organ systems. Provide care mainly for adults and adolescents, and are based primarily in an outpatient care setting. Excludes "Family Medicine Physicians"
Physicians, All Other	29-1229	60	\$34.13	\$34.13	\$99.13	\$99.51			\$70,991	\$70,991	\$206,175	\$206,979			All physicians not listed separately.
Ophthalmologists, Except Pediatric	29-1241	10	\$54.39	\$83.03	\$106.30	\$135.54			\$113,137	\$172,714	\$221,103	\$281,926			Diagnose and perform surgery to treat and help prevent disorders and diseases of the eye. May also provide vision services for treatment including glasses and contacts. Excludes "Optometrists" (29-1041) and "Pediatric Surgeons" (29-1243).
Dental Hygienists	29-1292	130	\$37.80	\$38.84	\$40.88	\$41.62	\$45.02	\$46.74	\$78,605	\$80,789	\$85,023	\$86,578	\$93,635	\$97,210	Administer oral hygiene care to patients. Assess patient oral hygiene problems or needs and maintain health records. Advise patients on oral health maintenance and disease prevention. May provide advanced care such as providing fluoride treatment or admi
Clinical Laboratory Technologists and Technicians	29-2010	190	\$19.01	\$20.06	\$26.51	\$27.17	\$31.80	\$36.07	\$39,539	\$41,713	\$55,126	\$56,507	\$66,150	\$75,020	
Diagnostic Medical Sonographers	29-2032	40	\$30.03	\$35.01	\$40.66	\$38.75	\$42.20	\$45.45	\$62,451	\$72,805	\$84,580	\$80,593	\$87,763	\$94,542	Produce ultrasonic recordings of internal organs for use by physicians. Includes vascular technologists. Excludes "Cardiovascular Technologists and Technicians" (29-2031).
Radiologic Technologists and Technicians	29-2034	180	\$23.73	\$25.19	\$29.34	\$29.59	\$33.58	\$38.61	\$49,357	\$52,396	\$61,040	\$61,544	\$69,869	\$80,305	Take x-rays and CAT scans or administer nonradioactive materials into patient's bloodstream for diagnostic or research purposes. Includes radiologic technologists and technicians who specialize in other scanning modalities. Excludes "Diagnostic Medic
Magnetic Resonance Imaging Technologists	29-2035	20	\$27.50	\$31.83	\$32.56	\$34.36	\$38.44	\$41.62	\$57,197	\$66,222	\$67,746	\$71,465	\$79,954	\$86,568	Operate Magnetic Resonance Imaging (MRI) scanners. Monitor patient safety and comfort, and view images of area being scanned to ensure quality of pictures. May administer gadolinium contrast dosage intravenously. May interview patient, explain MRI proced
Emergency Medical Technicians	29-2042	50	\$14.59	\$16.45	\$19.18	\$20.20	\$21.96	\$27.65	\$30,329	\$34,223	\$39,900	\$42,022	\$45,690	\$57,506	Assess injuries and illnesses and administer basic emergency medical care. May transport injured or sick persons to medical facilities. Excludes "Paramedics" (29-2043), "Firefighters" (33-2011), and "Ambulance Drivers and Attendants, Except Eme
Paramedics	29-2043	50	\$20.25	\$22.71	\$24.52	\$24.84	\$26.01	\$34.12	\$42,125	\$47,235	\$50,995	\$51,655	\$54,117	\$70,981	Administer basic or advanced emergency medical care and assess injuries and illnesses. May administer medication intravenously, use equipment such as EKGs, or administer advanced life support to sick or injured individuals. Excludes "Emergency Medical
Pharmacy Technicians	29-2052	230	\$16.58	\$18.32	\$19.62	\$20.02	\$22.49	\$23.67	\$34,471	\$38,097	\$40,796	\$41,620	\$46,782	\$49,234	Prepare medications under the direction of a pharmacist. May measure, mix, count out, label, and record amounts and dosages of medications according to prescription orders.

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Psychiatric Technicians	29-2053	80	\$14.94	\$16.19	\$16.41	\$17.66	\$19.80	\$22.38	\$31,081	\$33,677	\$34,141	\$36,727	\$41,177	\$46,545	Care for individuals with mental or emotional conditions or disabilities, following the instructions of physicians or other health practitioners. Monitor patients' physical and emotional well-being and report to medical staff. May participate in rehab
Surgical Technologists	29-2055	80	\$20.13	\$20.58	\$25.17	\$26.14	\$28.98	\$32.42	\$41,878	\$42,815	\$52,345	\$54,364	\$60,277	\$67,427	Assist in operations, under the supervision of surgeons, registered nurses, or other surgical personnel. May help set up operating room, prepare and transport patients for surgery, adjust lights and equipment, pass instruments and other supplies to surge
Veterinary Technologists and Technicians	29-2056	50	\$15.35	\$18.49	\$18.92	\$20.31	\$21.84	\$24.26	\$31,926	\$38,458	\$39,364	\$42,228	\$45,432	\$50,459	Perform medical tests in a laboratory environment for use in the treatment and diagnosis of diseases in animals. Prepare vaccines and serums for prevention of diseases. Prepare tissue samples, take blood samples, and execute laboratory tests, such as urinalysis
Ophthalmic Medical Technicians	29-2057	30	\$19.04	\$19.97	\$20.73	\$21.78	\$23.31	\$26.88	\$39,591	\$41,528	\$43,114	\$45,288	\$48,481	\$55,899	Assist ophthalmologists by performing ophthalmic clinical functions. May administer eye exams, administer eye medications, and instruct the patient in care and use of corrective lenses.
Licensed Practical and Licensed Vocational Nurses	29-2061	290	\$21.79	\$24.17	\$26.82	\$27.83	\$30.71	\$33.05	\$45,319	\$50,274	\$55,775	\$57,867	\$63,873	\$68,735	Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.
Medical Records Specialists	29-2072	100	\$17.12	\$18.43	\$22.12	\$22.45	\$25.02	\$27.88	\$35,625	\$38,324	\$46,009	\$46,699	\$52,056	\$57,990	Compile, process, and maintain medical records of hospital and clinic patients in a manner consistent with medical, administrative, ethical, legal, and regulatory requirements of the healthcare system. Classify medical and healthcare concepts, including procedures, diagnoses, and treatments
Opticians, Dispensing	29-2081	60	\$15.13	\$17.88	\$18.78	\$19.86	\$21.90	\$25.76	\$31,473	\$37,211	\$39,065	\$41,301	\$45,556	\$53,571	Design, measure, fit, and adapt lenses and frames for client according to written optical prescription or specification. Assist client with inserting, removing, and caring for contact lenses. Assist client with selecting frames. Measure customer for size
Hearing Aid Specialists	29-2092	20	\$19.34	\$29.52	\$30.92	\$32.82	\$35.02	\$53.96	\$40,219	\$61,390	\$64,305	\$68,261	\$72,836	\$112,241	Select and fit hearing aids for customers. Administer and interpret tests of hearing. Assess hearing instrument efficacy. Take ear impressions and prepare, design, and modify ear molds. Excludes Audiologists (29-1181).
Health Technologists and Technicians, All Other	29-2099	120	\$17.65	\$18.85	\$20.13	\$25.40	\$25.71	\$34.17	\$36,696	\$39,210	\$41,878	\$52,839	\$53,478	\$71,074	All health technologists and technicians not listed separately.
Health Information Technologists and Medical Registrars	29-9021	30	\$19.02	\$19.02	\$20.37	\$25.55	\$29.73	\$41.00	\$39,550	\$39,550	\$42,352	\$53,128	\$61,854	\$85,291	Apply knowledge of healthcare and information systems to assist in the design, development, and continued modification and analysis of computerized healthcare systems. Abstract, collect, and analyze treatment and followup information of patients. May educate
Athletic Trainers	29-9091	20													Evaluate and treat musculoskeletal injuries or illnesses. Provide preventive, therapeutic, emergency, and rehabilitative care. Excludes Physical Therapists (29-1123).
Home Health and Personal Care Aides	31-1120	1,120	\$14.47	\$15.05	\$17.49	\$17.74	\$19.78	\$21.98	\$30,089	\$31,295	\$36,398	\$36,892	\$41,139	\$45,716	
Nursing Assistants	31-1131	1,150	\$16.50	\$17.60	\$19.25	\$19.46	\$21.94	\$22.16	\$34,336	\$36,604	\$40,026	\$40,480	\$45,623	\$46,098	Provide or assist with basic care or support under the direction of onsite licensed nursing staff. Perform duties such as monitoring of health status, feeding, bathing, dressing, grooming, toileting, or ambulation of patients in a health or nursing facility



**Occupational 2023 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for March 2024**

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Occupational Therapy Assistants	31-2011	10	\$24.77	\$27.24	\$29.11	\$31.20	\$31.94	\$48.19	\$51,520	\$56,663	\$60,549	\$64,889	\$66,446	\$100,225	Assist occupational therapists in providing occupational therapy treatments and procedures. May, in accordance with State laws, assist in development of treatment plans, carry out routine functions, direct activity programs, and document the progress of
Physical Therapist Assistants	31-2021	50	\$21.97	\$25.58	\$29.03	\$28.33	\$30.97	\$34.91	\$45,685	\$53,210	\$60,374	\$58,910	\$64,415	\$72,620	Assist physical therapists in providing physical therapy treatments and procedures. May, in accordance with State laws, assist in the development of treatment plans, carry out routine functions, document the progress of treatment, and modify specific tre
Physical Therapist Aides	31-2022	10	\$14.71	\$15.60	\$17.29	\$16.62	\$17.29	\$17.54	\$30,605	\$32,429	\$35,954	\$34,573	\$35,954	\$36,490	Under close supervision of a physical therapist or physical therapy assistant, perform only delegated, selected, or routine tasks in specific situations. These duties include preparing the patient and the treatment area.
Massage Therapists	31-9011	20	\$14.90	\$23.46	\$28.31	\$31.72	\$42.13	\$54.09	\$30,976	\$48,788	\$58,869	\$65,961	\$87,618	\$112,492	Perform therapeutic massages of soft tissues and joints. May assist in the assessment of range of motion and muscle strength, or propose client therapy plans.
Dental Assistants	31-9091	190	\$19.29	\$21.81	\$23.09	\$24.07	\$27.19	\$29.18	\$40,129	\$45,376	\$48,015	\$50,066	\$56,560	\$60,683	Perform limited clinical duties under the direction of a dentist. Clinical duties may include equipment preparation and sterilization, preparing patients for treatment, assisting the dentist during treatment, and providing patients with instructions for
Medical Assistants	31-9092	270	\$17.05	\$18.15	\$19.45	\$20.00	\$21.99	\$23.56	\$35,460	\$37,758	\$40,459	\$41,593	\$45,737	\$49,025	Perform administrative and certain clinical duties under the direction of a physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Clinical duties may inc
Medical Equipment Preparers	31-9093	50	\$16.89	\$17.61	\$20.61	\$20.30	\$21.57	\$25.17	\$35,140	\$36,624	\$42,851	\$42,222	\$44,871	\$52,365	Prepare, sterilize, install, or clean laboratory or healthcare equipment. May perform routine laboratory tasks and operate or inspect equipment.
Medical Transcriptionists	31-9094	30	\$11.91	\$19.28	\$20.36	\$20.79	\$21.89	\$30.94	\$24,750	\$40,098	\$42,335	\$43,242	\$45,541	\$64,374	Transcribe medical reports recorded by physicians and other healthcare practitioners using various electronic devices, covering office visits, emergency room visits, diagnostic imaging studies, operations, chart reviews, and final summaries. Transcribe d
Pharmacy Aides	31-9095	40	\$12.08	\$12.08	\$15.06	\$15.09	\$16.70	\$18.44	\$25,131	\$25,131	\$31,326	\$31,398	\$34,738	\$38,356	Record drugs delivered to the pharmacy, store incoming merchandise, and inform the supervisor of stock needs. May operate cash register and accept prescriptions for filling.
Phlebotomists	31-9097	90	\$17.43	\$17.74	\$18.49	\$19.79	\$22.87	\$23.28	\$36,243	\$36,892	\$38,459	\$41,160	\$47,582	\$48,417	Draw blood for tests, transfusions, donations, or research. May explain the procedure to patients and assist in the recovery of patients with adverse reactions.
Healthcare Support Workers, All Other	31-9099	20	\$16.77	\$19.77	\$20.45	\$21.28	\$24.73	\$27.01	\$34,882	\$41,129	\$42,531	\$44,252	\$51,427	\$56,169	All healthcare support workers not listed separately.
First-Line Supervisors of Correctional Officers	33-1011	30	\$23.98	\$34.33	\$34.33	\$36.86	\$42.21	\$48.53	\$49,860	\$71,383	\$71,383	\$76,671	\$87,804	\$100,947	Directly supervise and coordinate activities of correctional officers and jailers.
First-Line Supervisors of Police and Detectives	33-1012	70	\$33.78	\$41.44	\$49.49	\$47.25	\$49.49	\$59.60	\$70,260	\$86,186	\$102,926	\$98,277	\$102,926	\$123,975	Directly supervise and coordinate activities of members of police force.
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	40	\$32.07	\$32.07	\$32.07	\$36.29	\$36.27	\$55.80	\$66,693	\$66,693	\$66,693	\$75,496	\$75,445	\$116,048	Directly supervise and coordinate activities of workers engaged in firefighting and fire prevention and control.
First-Line Supervisors of Security Workers	33-1091	20	\$17.36	\$19.49	\$22.70	\$24.05	\$28.08	\$30.82	\$36,099	\$40,542	\$47,211	\$50,015	\$58,405	\$64,106	Directly supervise and coordinate activities of security workers and security guards.

**Occupational 2023 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for March 2024**

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Firefighters	33-2011	90	\$22.74	\$28.30	\$28.30	\$28.70	\$28.30	\$28.30	\$47,283	\$58,849	\$58,849	\$59,694	\$58,849	\$58,849	Control and extinguish fires or respond to emergency situations where life, property, or the environment is at risk. Duties may include fire prevention, emergency medical service, hazardous material response, search and rescue, and disaster assistance.
Correctional Officers and Jailers	33-3012	170	\$19.45	\$23.04	\$24.31	\$25.41	\$31.01	\$31.76	\$40,449	\$47,912	\$50,561	\$52,849	\$64,487	\$66,054	Guard inmates in penal or rehabilitative institutions in accordance with established regulations and procedures. May guard prisoners in transit between jail, courtroom, prison, or other point. Includes deputy sheriffs and police who spend the majority of
Detectives and Criminal Investigators	33-3021	20	\$28.25	\$32.25	\$43.09	\$46.99	\$67.12	\$69.15	\$58,756	\$67,085	\$89,618	\$97,761	\$139,602	\$143,828	Conduct investigations related to suspected violations of federal, state, or local laws to prevent or solve crimes. Excludes Private Detectives and Investigators (33-9021).
Fish and Game Wardens	33-3031	10	\$30.88	\$34.10	\$42.93	\$38.76	\$42.93	\$42.93	\$64,229	\$70,930	\$89,299	\$80,609	\$89,299	\$89,299	Patrol assigned area to prevent fish and game law violations. Investigate reports of damage to crops or property by wildlife. Compile biological data.
Police and Sheriff's Patrol Officers	33-3051	260	\$21.20	\$25.62	\$33.48	\$33.41	\$40.60	\$40.60	\$44,098	\$53,282	\$69,631	\$69,497	\$84,464	\$84,464	Maintain order and protect life and property by enforcing local, tribal, State, or Federal laws and ordinances. Perform a combination of the following duties: patrol a specific area; direct traffic; issue traffic summonses; investigate accidents; apprehend
Security Guards	33-9032	310	\$14.29	\$15.06	\$17.54	\$18.07	\$18.43	\$22.58	\$29,708	\$31,316	\$36,480	\$37,593	\$38,325	\$46,984	Guard, patrol, or monitor premises to prevent theft, violence, or infractions of rules. May operate x-ray and metal detector equipment. Excludes Police Officers (33-3050) and Transportation Security Screeners (33-9093).
Transportation Security Screeners	33-9093	10	\$21.79	\$21.95	\$23.24	\$23.75	\$24.52	\$27.59	\$45,324	\$45,654	\$48,345	\$49,396	\$51,004	\$57,395	Conduct screening of passengers, baggage, or cargo to ensure compliance with Transportation Security Administration (TSA) regulations. May operate basic security equipment such as x-ray machines and hand wands at screening checkpoints.
Chefs and Head Cooks	35-1011	60	\$13.99	\$16.96	\$21.05	\$22.13	\$26.62	\$29.65	\$29,089	\$35,264	\$43,778	\$46,036	\$55,364	\$61,663	Direct and may participate in the preparation, seasoning, and cooking of salads, soups, fish, meats, vegetables, desserts, or other foods. May plan and price menu items, order supplies, and keep records and accounts.
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	650	\$14.46	\$17.39	\$18.59	\$20.43	\$23.05	\$29.31	\$30,069	\$36,171	\$38,665	\$42,490	\$47,943	\$60,941	Directly supervise and coordinate activities of workers engaged in preparing and serving food.
Cooks, Fast Food	35-2011	120	\$11.29	\$11.71	\$14.50	\$14.41	\$17.61	\$17.61	\$23,471	\$24,358	\$30,172	\$29,986	\$36,624	\$36,624	Prepare and cook food in a fast food restaurant with a limited menu. Duties of these cooks are limited to preparation of a few basic items and normally involve operating large-volume single-purpose cooking equipment.
Cooks, Institution and Cafeteria	35-2012	440	\$13.79	\$14.83	\$16.92	\$16.54	\$17.70	\$19.17	\$28,687	\$30,842	\$35,181	\$34,408	\$36,820	\$39,872	Prepare and cook large quantities of food for institutions, such as schools, hospitals, or cafeterias.
Cooks, Restaurant	35-2014	650	\$12.18	\$14.87	\$17.14	\$16.32	\$17.87	\$18.74	\$25,347	\$30,934	\$35,666	\$33,934	\$37,171	\$38,975	Prepare, season, and cook dishes such as soups, meats, vegetables, or desserts in restaurants. May order supplies, keep records and accounts, price items on menu, or plan menu.
Cooks, Short Order	35-2015	90	\$12.27	\$14.42	\$14.99	\$15.58	\$16.92	\$18.77	\$25,512	\$29,996	\$31,172	\$32,388	\$35,192	\$39,047	Prepare and cook to order a variety of foods that require only a short preparation time. May take orders from customers and serve patrons at counters or tables. Excludes Cooks, Fast Food (35-2011).
Food Preparation Workers	35-2021	450	\$10.72	\$13.44	\$14.44	\$14.66	\$15.65	\$18.33	\$22,296	\$27,966	\$30,048	\$30,491	\$32,532	\$38,119	Perform a variety of food preparation duties other than cooking, such as preparing cold foods and shellfish, slicing meat, and brewing coffee or tea.
Bartenders	35-3011	460	\$9.07	\$10.47	\$11.28	\$13.47	\$14.45	\$19.86	\$18,864	\$21,781	\$23,461	\$28,017	\$30,058	\$41,304	Mix and serve drinks to patrons, directly or through waitstaff.

**Occupational 2023 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for March 2024**

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Fast Food and Counter Workers	35-3023	2,410	\$11.08	\$11.48	\$14.11	\$13.80	\$14.96	\$17.33	\$23,059	\$23,884	\$29,357	\$28,698	\$31,110	\$36,047	Perform duties such as taking orders and serving food and beverages. Serve customers at counter or from a steam table. May take payment. May prepare food and beverages. Counter attendants who also wait tables are included in "Waiters and Waitresses"
Waiters and Waitresses	35-3031	1,040	\$8.99	\$9.69	\$13.94	\$14.92	\$18.19	\$23.29	\$18,699	\$20,152	\$28,986	\$31,027	\$37,841	\$48,438	Take orders and serve food and beverages to patrons at tables in dining establishment. Excludes "Fast Food and Counter Workers" (35-3023).
Food Servers, Nonrestaurant	35-3041	190	\$13.30	\$14.32	\$15.17	\$15.51	\$17.19	\$18.49	\$27,667	\$29,780	\$31,563	\$32,274	\$35,769	\$38,470	Serve food to individuals outside of a restaurant environment, such as in hotel rooms, hospital rooms, residential care facilities, or cars. Excludes "Fast Food and Counter Workers" (35-3023) and "Door-to-Door Sales Workers, News and Street Vendors"
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	180	\$9.36	\$11.59	\$14.17	\$14.11	\$14.61	\$18.28	\$19,472	\$24,100	\$29,481	\$29,347	\$30,378	\$38,016	Facilitate food service. Clean tables; remove dirty dishes; replace soiled table linens; set tables; replenish supply of clean linens, silverware, glassware, and dishes; supply service bar with food; and serve items such as water, condiments, and coffee
Dishwashers	35-9021	170	\$8.50	\$10.86	\$14.02	\$13.42	\$15.06	\$17.61	\$17,678	\$22,585	\$29,151	\$27,914	\$31,326	\$36,624	Clean dishes, kitchen, food preparation equipment, or utensils.
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	250	\$9.45	\$10.42	\$13.44	\$13.24	\$14.11	\$18.09	\$19,668	\$21,688	\$27,955	\$27,533	\$29,357	\$37,635	Welcome patrons, seat them at tables or in lounge, and help ensure quality of facilities and service.
Food Preparation and Serving Related Workers, All Other	35-9099	30	\$14.66	\$15.92	\$16.96	\$16.51	\$16.96	\$17.79	\$30,491	\$33,089	\$35,274	\$34,357	\$35,274	\$36,996	All food preparation and serving related workers not listed separately.
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	110	\$16.29	\$18.55	\$21.93	\$23.00	\$25.15	\$31.19	\$33,872	\$38,593	\$45,603	\$47,829	\$52,303	\$64,869	Directly supervise and coordinate work activities of cleaning personnel in hotels, hospitals, offices, and other establishments.
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	70	\$18.88	\$23.14	\$26.79	\$30.66	\$31.09	\$52.39	\$39,274	\$48,139	\$55,725	\$63,755	\$64,673	\$108,956	Directly supervise and coordinate activities of workers engaged in landscaping or groundskeeping activities. Work may involve reviewing contracts to ascertain service, machine, and workforce requirements; answering inquiries from potential customers
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	1,500	\$13.86	\$14.66	\$17.41	\$18.60	\$21.34	\$30.03	\$28,842	\$30,491	\$36,212	\$38,686	\$44,376	\$62,456	Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler, performing routine maintenance activities
Maids and Housekeeping Cleaners	37-2012	530	\$11.67	\$13.62	\$14.82	\$15.20	\$17.39	\$18.41	\$24,275	\$28,316	\$30,821	\$31,625	\$36,171	\$38,284	Perform any combination of light cleaning duties to maintain private households or commercial establishments, such as hotels and hospitals, in a clean and orderly manner. Duties may include making beds, replenishing linens, cleaning rooms and halls, and
Landscaping and Groundskeeping Workers	37-3011	360	\$12.99	\$14.91	\$18.11	\$18.12	\$21.49	\$23.50	\$27,028	\$30,996	\$37,666	\$37,697	\$44,696	\$48,881	Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, etc.
Pesticide Handlers, Sprayers, and Applicators, Vegetation	37-3012	30	\$18.20	\$19.53	\$21.24	\$21.24	\$21.81	\$24.09	\$37,872	\$40,634	\$44,191	\$44,191	\$45,376	\$50,118	Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application on trees, shrubs, lawns, or crops. Usually requires specific training and state or federal certification. Crop dust
Tree Trimmers and Pruners	37-3013		\$20.16	\$21.88	\$23.75	\$24.31	\$27.17	\$27.72	\$41,943	\$45,520	\$49,396	\$50,551	\$56,529	\$57,663	Using sophisticated climbing and rigging techniques, cut away dead or excess branches from trees or shrubs to maintain right-of-way for roads, sidewalks, or utilities, or to improve appearance, health, and value of tree. Prune or treat trees or shrubs

**Occupational 2023 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for March 2024**

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	39-1014	40	\$13.71	\$15.75	\$18.37	\$21.02	\$24.11	\$31.89	\$28,512	\$32,759	\$38,202	\$43,727	\$50,159	\$66,332	Directly supervise and coordinate activities of entertainment and recreation related workers.
First-Line Supervisors of Personal Service Workers	39-1022	60	\$13.80	\$17.16	\$18.72	\$20.28	\$21.32	\$29.56	\$28,718	\$35,697	\$38,923	\$42,170	\$44,345	\$61,477	Supervise and coordinate activities of personal service workers.
Animal Caretakers	39-2021	130	\$10.74	\$11.65	\$14.49	\$14.96	\$15.62	\$17.92	\$22,338	\$24,234	\$30,141	\$31,110	\$32,481	\$37,264	Feed, water, groom, bathe, exercise, or otherwise provide care to promote and maintain the well-being of pets and other animals that are not raised for consumption, such as dogs, cats, race horses, ornamental fish or birds, zoo animals, and mice. Work in
Amusement and Recreation Attendants	39-3091	150	\$10.47	\$11.12	\$12.27	\$13.03	\$13.93	\$16.98	\$21,781	\$23,121	\$25,512	\$27,100	\$28,955	\$35,315	Perform a variety of attending duties at amusement or recreation facility. May schedule use of recreation facilities, maintain and provide equipment to participants of sporting events or recreational pursuits, or operate amusement concessions and rides.
Funeral Attendants	39-4021	30	\$13.33	\$15.17	\$18.52	\$17.50	\$18.69	\$18.69	\$27,729	\$31,563	\$38,531	\$36,398	\$38,882	\$38,882	Perform a variety of tasks during funeral, such as placing casket in parlor or chapel prior to service, arranging floral offerings or lights around casket, directing or escorting mourners, closing casket, and issuing and storing funeral equipment.
Morticians, Undertakers, and Funeral Arrangers	39-4031	20	\$24.31	\$24.39	\$31.24	\$31.31	\$38.19	\$41.05	\$50,561	\$50,716	\$64,982	\$65,126	\$79,434	\$85,382	Perform various tasks to arrange and direct individual funeral services, such as coordinating transportation of body to mortuary, interviewing family or other authorized person to arrange details, selecting pallbearers, aiding with the selection of offic
Hairdressers, Hairstylists, and Cosmetologists	39-5012	100	\$10.76	\$11.78	\$13.58	\$18.58	\$17.64	\$22.88	\$22,389	\$24,502	\$28,234	\$38,635	\$36,686	\$47,603	Provide beauty services, such as cutting, coloring, and styling hair, and massaging and treating scalp. May shampoo hair, apply makeup, dress wigs, remove hair, and provide nail and skincare services. Excludes Makeup Artists, Theatrical and Performanc
Childcare Workers	39-9011	340	\$11.00	\$11.90	\$13.09	\$13.40	\$14.29	\$16.64	\$22,884	\$24,750	\$27,224	\$27,873	\$29,728	\$34,604	Attend to children at schools, businesses, private households, and childcare institutions. Perform a variety of tasks, such as dressing, feeding, bathing, and overseeing play. Excludes Preschool Teachers, Except Special Education (25-2011) and T
Exercise Trainers and Group Fitness Instructors	39-9031	120	\$10.72	\$15.14	\$21.03	\$20.87	\$23.73	\$29.88	\$22,296	\$31,491	\$43,737	\$43,417	\$49,355	\$62,158	Instruct or coach groups or individuals in exercise activities for the primary purpose of personal fitness. Demonstrate techniques and form, observe participants, and explain to them corrective measures necessary to improve their skills. Develop and impl
Recreation Workers	39-9032	110	\$8.31	\$12.36	\$15.86	\$16.30	\$18.95	\$22.13	\$17,287	\$25,708	\$32,996	\$33,893	\$39,408	\$46,036	Conduct recreation activities with groups in public, private, or volunteer agencies or recreation facilities. Organize and promote activities, such as arts and crafts, sports, games, music, dramatics, social recreation, camping, and hobbies, taking into
Residential Advisors	39-9041	20	\$16.05	\$19.10	\$20.43	\$20.03	\$20.43	\$21.77	\$33,388	\$39,727	\$42,490	\$41,655	\$42,490	\$45,283	Coordinate activities in resident facilities in secondary and college dormitories, group homes, or similar establishments. Order supplies and determine need for maintenance, repairs, and furnishings. May maintain household records and assign rooms. May a
First-Line Supervisors of Retail Sales Workers	41-1011	590	\$14.73	\$18.39	\$22.18	\$24.84	\$28.46	\$35.45	\$30,633	\$38,240	\$46,126	\$51,655	\$59,210	\$73,731	Directly supervise and coordinate activities of retail sales workers in an establishment or department. Duties may include management functions, such as purchasing, budgeting, accounting, and personnel work, in addition to supervisory duties.

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First-Line Supervisors of Non-Retail Sales Workers	41-1012	120	\$29.81	\$34.78	\$41.21	\$51.98	\$64.59	\$77.14	\$62,001	\$72,336	\$85,709	\$108,116	\$134,357	\$160,453	Directly supervise and coordinate activities of sales workers other than retail sales workers. May perform duties such as budgeting, accounting, and personnel work, in addition to supervisory duties.
Cashiers	41-2011	2,280	\$11.16	\$12.72	\$14.29	\$14.24	\$15.41	\$17.34	\$23,223	\$26,468	\$29,724	\$29,621	\$32,049	\$36,059	Receive and disburse money in establishments other than financial institutions. May use electronic scanners, cash registers, or related equipment. May process credit or debit card transactions and validate checks. Excludes "Gaming Cage Persons and Boot
Counter and Rental Clerks	41-2021	100	\$11.42	\$14.43	\$16.74	\$17.56	\$20.56	\$24.35	\$23,761	\$30,013	\$34,819	\$36,535	\$42,746	\$50,642	Receive orders, generally in person, for repairs, rentals, and services. May describe available options, compute cost, and accept payment. Excludes "Fast Food and Counter Workers" (35-3023), "Hotel, Motel, and Resort Desk Clerks" (43-4081), "Or
Parts Salespersons	41-2022	240	\$14.70	\$17.55	\$21.98	\$22.98	\$25.74	\$30.48	\$30,561	\$36,493	\$45,723	\$47,790	\$53,557	\$63,406	Sell spare and replacement parts and equipment in repair shop or parts store.
Retail Salespersons	41-2031	2,190	\$11.25	\$13.46	\$15.03	\$17.16	\$17.86	\$23.48	\$23,409	\$27,977	\$31,254	\$35,687	\$37,155	\$48,844	Sell merchandise, such as furniture, motor vehicles, appliances, or apparel to consumers. Excludes "Cashiers" (41-2011).
Advertising Sales Agents	41-3011	50	\$15.75	\$18.51	\$23.71	\$29.40	\$38.75	\$49.63	\$32,762	\$38,488	\$49,309	\$61,153	\$80,604	\$103,228	Sell or solicit advertising space, time, or media in publications, signage, TV, radio, or Internet establishments or public spaces.
Insurance Sales Agents	41-3021	200	\$18.53	\$22.43	\$35.60	\$35.96	\$47.74	\$52.05	\$38,550	\$46,643	\$74,062	\$74,796	\$99,300	\$108,261	Sell life, property, casualty, health, automotive, or other types of insurance. May refer clients to independent brokers, work as an independent broker, or be employed by an insurance company.
Securities, Commodities, and Financial Services Sales Agents	41-3031	90	\$13.67	\$22.55	\$23.18	\$42.72	\$38.43	\$74.55	\$28,432	\$46,911	\$48,203	\$88,851	\$79,911	\$155,058	Buy and sell securities or commodities in investment and trading firms, or provide financial services to businesses and individuals. May advise customers about stocks, bonds, mutual funds, commodities, and market conditions.
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	230	\$18.86	\$21.60	\$30.01	\$33.06	\$39.17	\$53.12	\$39,222	\$44,927	\$62,424	\$68,760	\$81,482	\$110,493	Sell services to individuals or businesses. May describe options or resolve client problems. Excludes "Advertising Sales Agents" (41-3011), "Insurance Sales Agents" (41-3021), "Securities, Commodities, and Financial Services Sales Agents" (41
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	110	\$25.61	\$32.52	\$48.00	\$51.71	\$61.72	\$92.84	\$53,257	\$67,644	\$99,838	\$107,558	\$128,383	\$193,112	Sell goods for wholesalers or manufacturers where technical or scientific knowledge is required in such areas as biology, engineering, chemistry, and electronics, normally obtained from at least 2 years of post-secondary education. Excludes "Sales Engi
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	890	\$20.01	\$26.02	\$34.71	\$38.90	\$46.39	\$61.87	\$41,609	\$54,125	\$72,181	\$80,914	\$96,489	\$128,683	Sell goods for wholesalers or manufacturers to businesses or groups of individuals. Work requires substantial knowledge of items sold.
Real Estate Sales Agents	41-9022	30	\$24.06	\$25.52	\$25.52	\$30.85	\$32.60	\$46.95	\$50,053	\$53,071	\$53,071	\$64,161	\$67,788	\$97,667	Rent, buy, or sell property for clients. Perform duties such as study property listings, interview prospective clients, accompany clients to property site, discuss conditions of sale, and draw up real estate contracts. Includes agents who represent buyer
Sales and Related Workers, All Other	41-9099	30	\$14.80	\$16.12	\$17.37	\$19.85	\$22.78	\$26.29	\$30,788	\$33,527	\$36,142	\$41,299	\$47,366	\$54,694	All sales and related workers not listed separately.
First-Line Supervisors of Office and Administrative Support Workers	43-1011	490	\$18.61	\$23.15	\$29.36	\$29.88	\$36.21	\$41.16	\$38,705	\$48,143	\$61,069	\$62,163	\$75,305	\$85,610	Directly supervise and coordinate the activities of clerical and administrative support workers.
Switchboard Operators, Including Answering Service	43-2011	30	\$15.00	\$17.08	\$18.81	\$18.28	\$19.85	\$21.36	\$31,195	\$35,527	\$39,107	\$38,024	\$41,294	\$44,430	Operate telephone business systems equipment or switchboards to relay incoming, outgoing, and interoffice calls. May supply information to callers and record messages.

**Occupational 2023 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for March 2024**

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Bill and Account Collectors	43-3011	130	\$16.16	\$18.21	\$18.42	\$19.84	\$21.62	\$23.09	\$33,629	\$37,869	\$38,323	\$41,273	\$44,966	\$48,020	Locate and notify customers of delinquent accounts by mail, telephone, or personal visit to solicit payment. Duties include receiving payment and posting amount to customer's account, preparing statements to credit department if customer fails to respo
Billing and Posting Clerks	43-3021	170	\$18.18	\$19.08	\$20.90	\$21.97	\$23.40	\$27.06	\$37,807	\$39,695	\$43,470	\$45,699	\$48,659	\$56,272	Compile, compute, and record billing, accounting, statistical, and other numerical data for billing purposes. Prepare billing invoices for services rendered or for delivery or shipment of goods. Excludes "Medical Records Specialists" (29-2072).
Bookkeeping, Accounting, and Auditing Clerks	43-3031	920	\$15.55	\$18.90	\$22.49	\$22.59	\$24.66	\$29.92	\$32,340	\$39,313	\$46,782	\$46,998	\$51,310	\$62,224	Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check the
Payroll and Timekeeping Clerks	43-3051	50	\$18.18	\$20.92	\$26.13	\$24.57	\$27.51	\$32.68	\$37,797	\$43,512	\$54,343	\$51,114	\$57,232	\$67,970	Compile and record employee time and payroll data. May compute employees' time worked, production, and commission. May compute and post wages and deductions, or prepare paychecks. Excludes "Bookkeeping, Accounting, and Auditing Clerks" (43-3031).
Procurement Clerks	43-3061	40	\$17.66	\$18.37	\$19.84	\$20.71	\$23.11	\$23.75	\$36,724	\$38,209	\$41,263	\$43,089	\$48,061	\$49,402	Compile information and records to draw up purchase orders for procurement of materials and services. Excludes "Wholesale and Retail Buyers, Except Farm Products" (13-1022).
Tellers	43-3071	380	\$14.77	\$17.39	\$18.08	\$18.25	\$18.71	\$22.28	\$30,720	\$36,177	\$37,611	\$37,962	\$38,921	\$46,338	Receive and pay out money. Keep records of money and negotiable instruments involved in a financial institution's various transactions.
Court, Municipal, and License Clerks	43-4031	90	\$17.71	\$19.37	\$22.76	\$23.23	\$24.70	\$30.24	\$36,848	\$40,293	\$47,329	\$48,329	\$51,372	\$62,895	Perform clerical duties for courts of law, municipalities, or governmental licensing agencies and bureaus. May prepare docket of cases to be called; secure information for judges and court; prepare draft agendas or bylaws for town or city council; answer
Customer Service Representatives	43-4051	1,340	\$14.44	\$17.06	\$18.87	\$20.18	\$22.72	\$26.65	\$30,039	\$35,476	\$39,231	\$41,964	\$47,236	\$55,426	Interact with customers to provide basic or scripted information in response to routine inquiries about products and services. May handle and resolve general complaints. Excludes individuals whose duties are primarily installation, sales, repair, and tec
Eligibility Interviewers, Government Programs	43-4061	20	\$22.04	\$30.92	\$31.97	\$31.33	\$31.97	\$39.87	\$45,853	\$64,308	\$66,495	\$65,154	\$66,495	\$82,918	Determine eligibility of persons applying to receive assistance from government programs and agency resources, such as welfare, unemployment benefits, social security, and public housing.
File Clerks	43-4071		\$13.61	\$16.10	\$18.84	\$19.20	\$22.81	\$26.70	\$28,296	\$33,495	\$39,179	\$39,932	\$47,442	\$55,519	File correspondence, cards, invoices, receipts, and other records in alphabetical or numerical order or according to the filing system used. Locate and remove material from file when requested.
Hotel, Motel, and Resort Desk Clerks	43-4081	210	\$11.02	\$12.13	\$14.15	\$14.28	\$15.32	\$17.62	\$22,911	\$25,222	\$29,441	\$29,699	\$31,865	\$36,652	Accommodate hotel, motel, and resort patrons by registering and assigning rooms to guests, issuing room keys or cards, transmitting and receiving messages, keeping records of occupied rooms and guests' accounts, making and confirming reservations, and
Interviewers, Except Eligibility and Loan	43-4111	40	\$15.86	\$15.86	\$16.76	\$17.90	\$19.76	\$21.84	\$32,979	\$32,979	\$34,867	\$37,229	\$41,118	\$45,410	Interview persons by telephone, mail, in person, or by other means for the purpose of completing forms, applications, or questionnaires. Ask specific questions, record answers, and assist persons with completing form. May sort, classify, and file forms.

**Occupational 2023 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for March 2024**

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Library Assistants, Clerical	43-4121	30	\$8.18	\$10.30	\$11.67	\$11.54	\$12.36	\$16.16	\$17,000	\$21,405	\$24,273	\$24,005	\$25,707	\$33,629	Compile records, and sort, shelve, issue, and receive library materials such as books, electronic media, pictures, cards, slides and microfilm. Locate library materials for loan and replace material in shelving area, stacks, or files according to identifi
Loan Interviewers and Clerks	43-4131	150	\$18.19	\$18.78	\$21.94	\$22.46	\$24.26	\$29.83	\$37,828	\$39,076	\$45,626	\$46,699	\$50,465	\$62,059	Interview loan applicants to elicit information; investigate applicants' backgrounds and verify references; prepare loan request papers; and forward findings, reports, and documents to appraisal department. Review loan papers to ensure completeness, and
New Accounts Clerks	43-4141	50	\$17.42	\$17.43	\$21.24	\$21.25	\$23.10	\$28.09	\$36,239	\$36,270	\$44,172	\$44,203	\$48,051	\$58,428	Interview persons desiring to open accounts in financial institutions. Explain account services available to prospective customers and assist them in preparing applications.
Order Clerks	43-4151	20	\$18.19	\$19.40	\$22.52	\$22.22	\$23.86	\$27.76	\$37,817	\$40,365	\$46,844	\$46,225	\$49,619	\$57,747	Receive and process incoming orders for materials, merchandise, classified ads, or services such as repairs, installations, or rental of facilities. Generally receives orders via mail, phone, fax, or other electronic means. Duties include informing custo
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	50	\$15.06	\$19.18	\$21.04	\$22.17	\$24.63	\$27.57	\$31,329	\$39,891	\$43,770	\$46,101	\$51,238	\$57,355	Compile and keep personnel records. Record data for each employee, such as address, weekly earnings, absences, amount of sales or production, supervisory reports, and date of and reason for termination. May prepare reports for employment records, file em
Receptionists and Information Clerks	43-4171	410	\$12.48	\$15.30	\$17.54	\$17.59	\$19.73	\$22.37	\$25,965	\$31,814	\$36,487	\$36,590	\$41,046	\$46,545	Answer inquiries and provide information to the general public, customers, visitors, and other interested parties regarding activities conducted at establishment and location of departments, offices, and employees within the organization. Excludes "Switc
Information and Record Clerks, All Other	43-4199	30	\$17.14	\$20.04	\$24.16	\$25.09	\$28.55	\$33.79	\$35,661	\$41,686	\$50,258	\$52,187	\$59,388	\$70,291	All information and record clerks not listed separately.
Cargo and Freight Agents	43-5011	60	\$19.59	\$19.59	\$24.39	\$26.64	\$35.51	\$35.51	\$40,747	\$40,747	\$50,733	\$55,395	\$73,850	\$73,850	Expedite and route movement of incoming and outgoing cargo and freight shipments in airline, train, and trucking terminals and shipping docks. Take orders from customers and arrange pickup of freight and cargo for delivery to loading platform. Prepare an
Couriers and Messengers	43-5021	30	\$13.66	\$14.31	\$17.06	\$17.36	\$18.30	\$24.91	\$28,399	\$29,751	\$35,486	\$36,105	\$38,055	\$51,826	Pick up and deliver messages, documents, packages, and other items between offices or departments within an establishment or directly to other business concerns, traveling by foot, bicycle, motorcycle, automobile, or public conveyance. Excludes "Light Tr
Public Safety Telecommunicators	43-5031	70	\$17.58	\$20.12	\$23.16	\$23.01	\$25.07	\$27.11	\$36,559	\$41,841	\$48,164	\$47,875	\$52,136	\$56,386	Operate telephone, radio, or other communication systems to receive and communicate requests for emergency assistance at 9-1-1 public safety answering points and emergency operations centers. Take information from the public and other sources regarding c
Dispatchers, Except Police, Fire, and Ambulance	43-5032	160	\$17.72	\$18.40	\$23.64	\$25.36	\$30.65	\$38.04	\$36,868	\$38,282	\$49,175	\$52,734	\$63,741	\$79,132	Schedule and dispatch workers, work crews, equipment, or service vehicles for conveyance of materials, freight, or passengers, or for normal installation, service, or emergency repairs rendered outside the place of business. Duties may include using radi
Meter Readers, Utilities	43-5041	10	\$15.48	\$19.60	\$27.51	\$25.17	\$32.54	\$32.54	\$32,195	\$40,768	\$57,221	\$52,352	\$67,681	\$67,681	Read meter and record consumption of electricity, gas, water, or steam.
Postal Service Clerks	43-5051	70	\$20.68	\$20.68	\$29.79	\$28.85	\$35.63	\$36.28	\$43,017	\$43,017	\$61,967	\$60,007	\$74,108	\$75,460	Perform any combination of tasks in a United States Postal Service (USPS) post office, such as receive letters and parcels; sell postage and revenue stamps, postal cards, and stamped envelopes; fill out and sell money orders; place mail in pigeon holes o

**Occupational 2023 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for March 2024**

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Postal Service Mail Carriers	43-5052	200	\$20.57	\$22.83	\$27.93	\$29.09	\$36.22	\$37.50	\$42,790	\$47,483	\$58,108	\$60,512	\$75,336	\$77,997	Sort and deliver mail for the United States Postal Service (USPS). Deliver mail on established route by vehicle or on foot. Includes postal service mail carriers employed by USPS contractors.
Production, Planning, and Expediting Clerks	43-5061	180	\$19.87	\$21.31	\$28.27	\$29.46	\$36.28	\$39.98	\$41,314	\$44,327	\$58,789	\$61,286	\$75,460	\$83,165	Coordinate and expedite the flow of work and materials within or between departments of an establishment according to production schedule. Duties include reviewing and distributing production, work, and shipment schedules; conferring with department supe
Shipping, Receiving, and Inventory Clerks	43-5071	600	\$16.78	\$19.30	\$20.76	\$22.16	\$23.82	\$30.09	\$34,898	\$40,138	\$43,171	\$46,091	\$49,546	\$62,586	Verify and maintain records on incoming and outgoing shipments involving inventory. Duties include verifying and recording incoming merchandise or material and arranging for the transportation of products. May prepare items for shipment. Excludes "Weig
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	30	\$18.97	\$18.99	\$19.27	\$20.05	\$20.74	\$22.42	\$39,458	\$39,509	\$40,077	\$41,717	\$43,161	\$46,617	Weigh, measure, and check materials, supplies, and equipment for the purpose of keeping relevant records. Duties are primarily clerical by nature. Includes workers who collect and keep record of samples of products or materials. Excludes "Inspectors, Tes
Executive Secretaries and Executive Administrative Assistants	43-6011	190	\$20.32	\$23.73	\$27.89	\$29.20	\$33.28	\$38.34	\$42,274	\$49,350	\$58,016	\$60,739	\$69,219	\$79,761	Provide high-level administrative support by conducting research, preparing statistical reports, and handling information requests, as well as performing routine administrative functions such as preparing correspondence, receiving visitors, arranging con
Legal Secretaries and Administrative Assistants	43-6012	60	\$15.41	\$17.39	\$20.12	\$21.46	\$25.64	\$29.70	\$32,061	\$36,167	\$41,830	\$44,616	\$53,343	\$61,781	Perform secretarial duties using legal terminology, procedures, and documents. Prepare legal papers and correspondence, such as summonses, complaints, motions, and subpoenas. May also assist with legal research.
Medical Secretaries and Administrative Assistants	43-6013	450	\$16.31	\$17.96	\$18.91	\$19.52	\$21.16	\$24.36	\$33,908	\$37,364	\$39,324	\$40,603	\$44,007	\$50,650	Perform secretarial duties using specific knowledge of medical terminology and hospital, clinic, or laboratory procedures. Duties may include scheduling appointments, billing patients, and compiling and recording medical charts, reports, and corresponden
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	760	\$15.34	\$17.76	\$19.59	\$20.80	\$23.54	\$28.62	\$31,907	\$36,951	\$40,747	\$43,254	\$48,969	\$59,511	Perform routine administrative functions such as drafting correspondence, scheduling appointments, organizing and maintaining paper and electronic files, or providing information to callers. Excludes legal, medical, and executive secretaries (43-6011 thr
Data Entry Keyers	43-9021	70	\$15.50	\$16.81	\$21.34	\$19.75	\$22.26	\$22.69	\$32,237	\$34,970	\$44,389	\$41,098	\$46,297	\$47,205	Operate data entry device, such as keyboard or photo composing perforator. Duties may include verifying data and preparing materials for printing. Excludes "Word Processors and Typists" (43-9022).
Word Processors and Typists	43-9022	20	\$18.05	\$18.40	\$23.37	\$21.68	\$23.37	\$24.78	\$37,539	\$38,282	\$48,608	\$45,111	\$48,608	\$51,527	Use word processor, computer, or typewriter to type letters, reports, forms, or other material from rough draft, corrected copy, or voice recording. May perform other clerical duties as assigned. Excludes "Court Reporters and Simultaneous Captioners"
Insurance Claims and Policy Processing Clerks	43-9041	180	\$16.69	\$19.17	\$23.14	\$21.80	\$23.14	\$23.49	\$34,723	\$39,870	\$48,133	\$45,348	\$48,133	\$48,845	Process new insurance policies, modifications to existing policies, and claims forms. Obtain information from policyholders to verify the accuracy and completeness of information on claims forms, applications and related documents, and company records. U



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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Office Clerks, General	43-9061	1,070	\$13.80	\$16.21	\$19.08	\$20.52	\$23.47	\$28.38	\$28,698	\$33,722	\$39,695	\$42,666	\$48,804	\$59,027	Perform duties too varied and diverse to be classified in any specific office clerical occupation, requiring knowledge of office systems and procedures. Clerical duties may be assigned in accordance with the office procedures of individual establishments
Office Machine Operators, Except Computer	43-9071	20	\$14.59	\$14.65	\$18.18	\$17.92	\$18.74	\$21.01	\$30,339	\$30,462	\$37,817	\$37,271	\$38,983	\$43,708	Operate one or more of a variety of office machines, such as photocopying, photographic, and duplicating machines, or other office machines. Excludes "Billing and Posting Clerks" (43-3021) and "Mail Clerks and Mail Machine Operators, Except Postal
Office and Administrative Support Workers, All Other	43-9199	30	\$14.48	\$17.53	\$20.90	\$21.46	\$24.02	\$31.39	\$30,132	\$36,456	\$43,470	\$44,626	\$49,949	\$65,299	All office and administrative support workers not listed separately.
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	20	\$23.74	\$27.63	\$27.63	\$31.90	\$35.95	\$43.47	\$49,373	\$57,478	\$57,478	\$66,353	\$74,787	\$90,424	Directly supervise and coordinate the activities of agricultural, forestry, aquacultural, and related workers. Excludes "First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers" (37-1012).
Agricultural Equipment Operators	45-2091	80	\$19.28	\$21.25	\$22.85	\$22.99	\$23.65	\$26.86	\$40,108	\$44,191	\$47,516	\$47,823	\$49,198	\$55,878	Drive and control equipment to support agricultural activities such as tilling soil; planting, cultivating, and harvesting crops; feeding and herding livestock; or removing animal waste. May perform tasks such as crop baling or hay bucking. May operate s
Farmworkers, Farm, Ranch, and Aquacultural Animals	45-2093	130	\$14.34	\$17.05	\$20.73	\$19.34	\$21.27	\$22.07	\$29,827	\$35,470	\$43,104	\$40,231	\$44,242	\$45,894	Attend to live farm, ranch, open range or aquacultural animals that may include cattle, sheep, swine, goats, horses and other equines, poultry, rabbits, finfish, shellfish, and bees. Attend to animals produced for animal products, such as meat, fur, skin
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	450	\$24.77	\$30.03	\$36.73	\$36.79	\$41.88	\$48.38	\$51,507	\$62,465	\$76,409	\$76,532	\$87,110	\$100,623	Directly supervise and coordinate activities of construction or extraction workers.
Carpenters	47-2031	480	\$15.69	\$18.52	\$23.34	\$23.39	\$28.38	\$31.62	\$32,628	\$38,527	\$48,552	\$48,654	\$59,028	\$65,779	Construct, erect, install, or repair structures and fixtures made of wood and comparable materials, such as concrete forms; building frameworks, including partitions, joists, studding, and rafters; and wood stairways, window and door frames, and hardwood
Cement Masons and Concrete Finishers	47-2051	200	\$18.90	\$20.62	\$24.55	\$25.67	\$29.84	\$32.70	\$39,318	\$42,898	\$51,066	\$53,384	\$62,054	\$68,016	Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, roads, or curbs using a variety of hand and power tools. Align forms for sidewalks, curbs, or gutters; patch voids; and use saws to cut expansion joints. Installers of morta
Construction Laborers	47-2061	570	\$17.37	\$18.84	\$23.32	\$22.75	\$24.38	\$29.29	\$36,116	\$39,184	\$48,501	\$47,310	\$50,706	\$60,926	Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types: air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instr
Operating Engineers and Other Construction Equipment Operators	47-2073	280	\$21.59	\$24.71	\$27.34	\$27.76	\$30.24	\$36.00	\$44,889	\$51,384	\$56,863	\$57,745	\$62,885	\$74,880	Operate one or several types of power construction equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or oth
Electricians	47-2111	270	\$19.07	\$23.81	\$32.10	\$31.79	\$39.12	\$41.04	\$39,677	\$49,537	\$66,774	\$66,107	\$81,375	\$85,366	Install, maintain, and repair electrical wiring, equipment, and fixtures. Ensure that work is in accordance with relevant codes. May install or service street lights, intercom systems, or electrical control systems. Excludes "Security and Fire Alarm Sy

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Glaziers	47-2121	20	\$18.65	\$22.04	\$25.49	\$23.92	\$25.84	\$29.02	\$38,794	\$45,843	\$53,005	\$49,732	\$53,733	\$60,361	Install glass in windows, skylights, store fronts, and display cases, or on surfaces, such as building fronts, interior walls, ceilings, and tabletops.
Painters, Construction and Maintenance	47-2141	70	\$18.16	\$19.46	\$22.98	\$23.21	\$23.87	\$30.50	\$37,778	\$40,487	\$47,793	\$48,285	\$49,639	\$63,450	Paint walls, equipment, buildings, bridges, and other structural surfaces, using brushes, rollers, and spray guns. May remove old paint to prepare surface prior to painting. May mix colors or oils to obtain desired color or consistency. Excludes "Paper"
Pipelayers	47-2151	80	\$21.10	\$21.10	\$24.90	\$24.54	\$27.20	\$27.20	\$43,873	\$43,873	\$51,794	\$51,055	\$56,575	\$56,575	Lay pipe for storm or sanitation sewers, drains, and water mains. Perform any combination of the following tasks: grade trenches or culverts, position pipe, or seal joints. Excludes "Welders, Cutters, Solderers, and Brazers" (51-4121).
Plumbers, Pipefitters, and Steamfitters	47-2152	300	\$19.74	\$23.43	\$30.16	\$30.34	\$38.28	\$40.65	\$41,052	\$48,737	\$62,732	\$63,111	\$79,630	\$84,555	Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems. Includes sprinklerfitters.
Roofers	47-2181	70	\$18.22	\$19.33	\$22.59	\$22.63	\$23.89	\$28.93	\$37,912	\$40,210	\$46,982	\$47,074	\$49,670	\$60,187	Cover roofs of structures with shingles, slate, asphalt, aluminum, wood, or related materials. May spray roofs, sidings, and walls with material to bind, seal, insulate, or soundproof sections of structures.
Sheet Metal Workers	47-2211	60	\$19.88	\$22.89	\$31.49	\$29.40	\$34.14	\$36.02	\$41,359	\$47,618	\$65,492	\$61,151	\$71,001	\$74,941	Fabricate, assemble, install, and repair sheet metal products and equipment, such as ducts, control boxes, drainpipes, and furnace casings. Work may involve any of the following: setting up and operating fabricating machines to cut, bend, and straighten
Structural Iron and Steel Workers	47-2221	40	\$18.73	\$23.00	\$24.87	\$26.11	\$29.17	\$33.20	\$38,948	\$47,844	\$51,743	\$54,318	\$60,669	\$69,072	Raise, place, and unite iron or steel girders, columns, and other structural members to form completed structures or structural frameworks. May erect metal storage tanks and assemble prefabricated metal buildings. Excludes "Reinforcing Iron and Rebar W"
Helpers--Electricians	47-3013	10	\$14.26	\$15.76	\$18.41	\$20.31	\$25.54	\$25.54	\$29,663	\$32,782	\$38,292	\$42,231	\$53,107	\$53,107	Help electricians by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist electricians are classified under "Cons"
Helpers--Pipefitters, Plumbers, Pipefitters, and Steamfitters	47-3015	30	\$16.28	\$17.19	\$18.32	\$19.31	\$21.70	\$23.60	\$33,869	\$35,757	\$38,117	\$40,159	\$45,145	\$49,085	Help plumbers, pipefitters, steamfitters, or pipelayers by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist plu
Construction and Building Inspectors	47-4011	40	\$27.95	\$31.67	\$36.13	\$36.89	\$39.60	\$51.73	\$58,135	\$65,892	\$75,147	\$76,716	\$82,380	\$107,600	Inspect structures using engineering skills to determine structural soundness and compliance with specifications, building codes, and other regulations. Inspections may be general in nature or may be limited to a specific area, such as electrical systems
Highway Maintenance Workers	47-4051	190	\$19.75	\$22.08	\$25.44	\$25.21	\$28.41	\$29.87	\$41,093	\$45,935	\$52,902	\$52,430	\$59,089	\$62,116	Maintain highways, municipal and rural roads, airport runways, and rights-of-way. Duties include patching broken or eroded pavement and repairing guard rails, highway markers, and snow fences. May also mow or clear brush from along road, or plow snow fro
Septic Tank Servicers and Sewer Pipe Cleaners	47-4071	40	\$18.48	\$22.61	\$27.69	\$26.84	\$30.01	\$38.16	\$38,435	\$47,044	\$57,601	\$55,826	\$62,414	\$79,353	Clean and repair septic tanks, sewer lines, or drains. May patch walls and partitions of tank, replace damaged drain tile, or repair breaks in underground piping.

**Occupational 2023 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for March 2024**

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	410	\$23.10	\$30.37	\$40.13	\$39.75	\$48.88	\$55.17	\$48,053	\$63,168	\$83,468	\$82,677	\$101,665	\$114,761	Directly supervise and coordinate the activities of mechanics, installers, and repairers. May also advise customers on recommended services. Excludes team or work leaders.
Computer, Automated Teller, and Office Machine Repairers	49-2011	40	\$13.22	\$13.22	\$18.37	\$20.21	\$24.63	\$30.19	\$27,503	\$27,503	\$38,215	\$42,026	\$51,238	\$62,783	Repair, maintain, or install computers, word processing systems, automated teller machines, and electronic office machines, such as duplicating and fax machines.
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	120	\$20.21	\$25.24	\$30.63	\$31.43	\$38.50	\$39.48	\$42,036	\$52,509	\$63,710	\$65,365	\$80,085	\$82,115	Install, set up, rearrange, or remove switching, distribution, routing, and dialing equipment used in central offices or headends. Service or repair telephone, cable television, Internet, and other communications equipment on customers' property. May i
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	50	\$27.56	\$30.66	\$37.35	\$36.66	\$38.28	\$41.68	\$57,318	\$63,762	\$77,691	\$76,275	\$79,627	\$86,695	Repair, test, adjust, or install electronic equipment, such as industrial controls, transmitters, and antennas. Excludes "Avionics Technicians" (49-2091), "Electrical and Electronics Installers and Repairers, Transportation Equipment" (49-2093),
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	49-2095	20	\$33.65	\$33.65	\$43.68	\$42.59	\$50.99	\$54.57	\$69,987	\$69,987	\$90,849	\$88,590	\$106,058	\$113,491	Inspect, test, repair, or maintain electrical equipment in generating stations, substations, and in-service relays.
Aircraft Mechanics and Service Technicians	49-3011	30	\$17.00	\$20.56	\$30.92	\$28.12	\$33.40	\$36.49	\$35,363	\$42,765	\$64,314	\$58,484	\$69,467	\$75,890	Diagnose, adjust, repair, or overhaul aircraft engines and assemblies, such as hydraulic and pneumatic systems. Excludes "Avionics Technicians" (49-2091).
Automotive Body and Related Repairers	49-3021	140	\$17.46	\$21.79	\$28.70	\$26.59	\$30.43	\$33.30	\$36,321	\$45,315	\$59,702	\$55,309	\$63,283	\$69,258	Repair and refinish automotive vehicle bodies and straighten vehicle frames. Excludes "Automotive Glass Installers and Repairers" (49-3022) and "Coating, Painting, and Spraying Machine Setters, Operators, and Tenders" (51-9124).
Automotive Service Technicians and Mechanics	49-3023	500	\$15.96	\$18.59	\$23.65	\$25.08	\$30.71	\$35.57	\$33,198	\$38,674	\$49,198	\$52,165	\$63,887	\$73,995	Diagnose, adjust, repair, or overhaul automotive vehicles. Excludes "Automotive Body and Related Repairers" (49-3021), "Bus and Truck Mechanics and Diesel Engine Specialists" (49-3031), and "Electronic Equipment Installers and Repairers, Motor
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	260	\$18.88	\$24.14	\$28.75	\$28.14	\$31.44	\$37.59	\$39,288	\$50,218	\$59,806	\$58,536	\$65,386	\$78,180	Diagnose, adjust, repair, or overhaul buses and trucks, or maintain and repair any type of diesel engines. Includes mechanics working primarily with automobile or marine diesel engines.
Farm Equipment Mechanics and Service Technicians	49-3041	60	\$19.18	\$23.08	\$25.70	\$27.21	\$31.76	\$36.74	\$39,891	\$48,001	\$53,466	\$56,610	\$66,073	\$76,420	Diagnose, adjust, repair, or overhaul farm machinery and vehicles, such as tractors, harvesters, dairy equipment, and irrigation systems. Excludes "Bus and Truck Mechanics and Diesel Engine Specialists" (49-3031).
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	180	\$22.85	\$27.60	\$31.73	\$32.17	\$38.16	\$42.39	\$47,522	\$57,401	\$66,000	\$66,906	\$79,387	\$88,163	Diagnose, adjust, repair, or overhaul mobile mechanical, hydraulic, and pneumatic equipment, such as cranes, bulldozers, graders, and conveyors, used in construction, logging, and mining. Excludes "Bus and Truck Mechanics and Diesel Engine Specialists"
Motorcycle Mechanics	49-3052	30	\$13.67	\$15.50	\$18.29	\$18.86	\$19.98	\$24.86	\$28,440	\$32,240	\$38,049	\$39,236	\$41,547	\$51,697	Diagnose, adjust, repair, or overhaul motorcycles, scooters, mopeds, dirt bikes, or similar motorized vehicles.
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	20	\$14.57	\$18.86	\$19.31	\$20.34	\$22.49	\$26.85	\$30,314	\$39,236	\$40,173	\$42,317	\$46,773	\$55,840	Diagnose, adjust, repair, or overhaul small engines used to power lawn mowers, chain saws, recreational sporting equipment, and related equipment.
Tire Repairers and Changers	49-3093	70	\$15.21	\$17.80	\$18.70	\$19.30	\$20.30	\$23.25	\$31,626	\$37,039	\$38,903	\$40,141	\$42,213	\$48,344	Repair and replace tires.

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	30	\$27.56	\$29.93	\$48.35	\$41.73	\$50.11	\$50.11	\$57,318	\$62,252	\$100,572	\$86,810	\$104,236	\$104,236	Install, repair, and maintain mechanical regulating and controlling devices, such as electric meters, gas regulators, thermostats, safety and flow valves, and other mechanical governors.
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	280	\$18.93	\$24.40	\$29.61	\$28.62	\$31.56	\$35.51	\$39,371	\$50,749	\$61,586	\$59,525	\$65,656	\$73,860	Install or repair heating, central air conditioning, HVAC, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves.
Home Appliance Repairers	49-9031	40	\$11.90	\$13.81	\$21.25	\$21.89	\$27.40	\$35.90	\$24,734	\$28,732	\$44,180	\$45,534	\$56,995	\$74,672	Repair, adjust, or install all types of electric or gas household appliances, such as refrigerators, washers, dryers, and ovens.
Industrial Machinery Mechanics	49-9041	520	\$22.35	\$28.11	\$32.08	\$31.79	\$34.09	\$40.40	\$46,481	\$58,463	\$66,729	\$66,125	\$70,903	\$84,030	Repair, install, adjust, or maintain industrial production and processing machinery or refinery and pipeline distribution systems. May also install, dismantle, or move machinery and heavy equipment according to plans. Excludes "Mobile Heavy Equipment M
Maintenance Workers, Machinery	49-9043	90	\$25.87	\$29.03	\$33.91	\$33.21	\$37.62	\$38.00	\$53,810	\$60,399	\$70,518	\$69,071	\$78,242	\$79,033	Lubricate machinery, change parts, or perform other routine machinery maintenance. Excludes "Maintenance and Repair Workers, General" (49-9071).
Electrical Power-Line Installers and Repairers	49-9051	110	\$31.34	\$37.65	\$48.28	\$45.03	\$50.42	\$54.97	\$65,198	\$78,315	\$100,426	\$93,660	\$104,871	\$114,334	Install or repair cables or wires used in electrical power or distribution systems. May erect poles and light or heavy duty transmission towers. Excludes "Electrical and Electronics Repairers, Powerhouse, Substation, and Relay" (49-2095).
Telecommunications Line Installers and Repairers	49-9052	30	\$20.19	\$22.60	\$28.95	\$29.58	\$36.60	\$38.00	\$41,974	\$47,002	\$60,212	\$61,513	\$76,129	\$79,033	Install and repair telecommunications cable, including fiber optics.
Medical Equipment Repairers	49-9062	50	\$17.00	\$17.89	\$21.49	\$25.22	\$32.21	\$38.34	\$35,353	\$37,226	\$44,691	\$52,467	\$66,979	\$79,741	Test, adjust, or repair biomedical or electromedical equipment.
Maintenance and Repair Workers, General	49-9071	1,030	\$17.62	\$22.44	\$26.41	\$25.87	\$29.81	\$30.90	\$36,664	\$46,679	\$54,934	\$53,799	\$62,003	\$64,262	Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of a building in repair. Duties may involve pipe fitting; HVAC maintenance; insulating; welding; machining; carpent
Helpers--Installation, Maintenance, and Repair Workers	49-9098	50	\$12.15	\$14.51	\$19.09	\$17.87	\$20.01	\$23.32	\$25,255	\$30,189	\$39,715	\$37,185	\$41,609	\$48,511	Help installation, maintenance, and repair workers in maintenance, parts replacement, and repair of vehicles, industrial machinery, and electrical and electronic equipment. Perform duties such as furnishing tools, materials, and supplies to other workers
Installation, Maintenance, and Repair Workers, All Other	49-9099	100	\$15.86	\$18.80	\$21.81	\$22.92	\$24.90	\$31.03	\$32,990	\$39,100	\$45,357	\$47,678	\$51,780	\$64,543	All installation, maintenance, and repair workers not listed separately.
First-Line Supervisors of Production and Operating Workers	51-1011	960	\$23.64	\$31.37	\$36.51	\$36.40	\$40.49	\$46.44	\$49,179	\$65,234	\$75,941	\$75,714	\$84,207	\$96,600	Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators, and plant and system operators. Excludes team or work leaders.
Structural Metal Fabricators and Fitters	51-2041	50	\$16.09	\$17.48	\$20.20	\$21.99	\$23.86	\$30.92	\$33,455	\$36,362	\$42,021	\$45,734	\$49,624	\$64,324	Fabricate, position, align, and fit parts of structural metal products. Shipfitters are included in "Layout Workers, Metal and Plastic" (51-4192).
Miscellaneous Assemblers and Fabricators	51-2090	410	\$15.33	\$16.62	\$19.53	\$20.07	\$23.05	\$24.69	\$31,883	\$34,583	\$40,624	\$41,731	\$47,928	\$51,362	
Bakers	51-3011	250	\$13.25	\$14.80	\$17.38	\$18.50	\$23.72	\$24.16	\$27,569	\$30,776	\$36,134	\$38,462	\$49,345	\$50,245	Mix and bake ingredients to produce breads, rolls, cookies, cakes, pies, pastries, or other baked goods. Pastry chefs in restaurants and hotels are included with "Chefs and Head Cooks" (51-3011).
Butchers and Meat Cutters	51-3021	270	\$14.48	\$15.24	\$17.72	\$17.30	\$19.40	\$19.79	\$30,124	\$31,686	\$36,848	\$35,969	\$40,355	\$41,172	Cut, trim, or prepare consumer-sized portions of meat for use or sale in retail establishments.

**Occupational 2023 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for March 2024**

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	1,860	\$19.68	\$19.68	\$21.83	\$20.74	\$21.83	\$21.83	\$40,924	\$40,924	\$45,403	\$43,148	\$45,403	\$45,403	Use hands or hand tools to perform routine cutting and trimming of meat, poultry, and seafood.
Food Batchmakers	51-3092	1,110	\$15.77	\$18.30	\$26.32	\$23.91	\$29.46	\$29.95	\$32,793	\$38,059	\$54,745	\$49,728	\$61,283	\$62,297	Set up and operate equipment that mixes or blends ingredients used in the manufacturing of food products. Includes candy makers and cheese makers.
Food Cooking Machine Operators and Tenders	51-3093	270	\$18.01	\$20.14	\$20.68	\$22.12	\$23.67	\$26.67	\$37,469	\$41,886	\$43,014	\$46,014	\$49,231	\$55,479	Operate or tend cooking equipment, such as steam cooking vats, deep fry cookers, pressure cookers, kettles, and boilers, to prepare food products. Excludes "Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders" (51-3091).
Food Processing Workers, All Other	51-3099		\$18.52	\$21.29	\$21.29	\$21.21	\$21.29	\$21.29	\$38,524	\$44,276	\$44,276	\$44,121	\$44,276	\$44,276	All food processing workers not listed separately
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	100	\$18.56	\$20.28	\$20.28	\$20.53	\$21.14	\$23.13	\$38,597	\$42,166	\$42,166	\$42,714	\$43,986	\$48,124	Set up, operate, or tend machines to saw, cut, shear, slit, punch, crimp, notch, bend, or straighten metal or plastic material.
Machinists	51-4041	90	\$18.41	\$20.92	\$23.88	\$24.78	\$27.85	\$33.63	\$38,297	\$43,510	\$49,666	\$51,528	\$57,921	\$69,952	Set up and operate a variety of machine tools to produce precision parts and instruments out of metal. Includes precision instrument makers who fabricate, modify, or repair mechanical instruments. May also fabricate and modify parts to make or repair mac
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	70	\$14.23	\$17.29	\$18.53	\$20.73	\$23.08	\$29.58	\$29,607	\$35,948	\$38,534	\$43,128	\$48,010	\$61,521	Set up, operate, or tend metal or plastic molding, casting, or coremaking machines to mold or cast metal or thermoplastic parts or products.
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	70	\$16.68	\$17.43	\$18.23	\$20.21	\$23.29	\$26.26	\$34,686	\$36,248	\$37,914	\$42,052	\$48,434	\$54,600	Set up, operate, or tend more than one type of cutting or forming machine tool or robot.
Welders, Cutters, Solderers, and Brazers	51-4121	470	\$19.21	\$21.34	\$24.36	\$24.53	\$27.19	\$30.53	\$39,962	\$44,390	\$50,669	\$51,031	\$56,545	\$63,497	Use hand-welding, flame-cutting, hand-soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	110	\$21.62	\$22.21	\$25.67	\$24.55	\$25.67	\$25.67	\$44,979	\$46,190	\$53,379	\$51,062	\$53,379	\$53,379	Set up, operate, or tend welding, soldering, or brazing machines or robots that weld, braze, solder, or heat treat metal products, components, or assemblies. Includes workers who operate laser cutters or laser-beam machines.
Printing Press Operators	51-5112	70	\$13.08	\$16.64	\$19.99	\$20.08	\$22.98	\$25.04	\$27,207	\$34,624	\$41,566	\$41,752	\$47,793	\$52,097	Set up and operate digital, letterpress, lithographic, flexographic, gravure, or other printing machines. Includes short-run offset printing presses.
Laundry and Dry-Cleaning Workers	51-6011	150	\$12.41	\$14.28	\$17.00	\$16.81	\$18.65	\$21.22	\$25,810	\$29,700	\$35,348	\$34,966	\$38,793	\$44,131	Operate or tend washing or dry-cleaning machines to wash or dry-clean industrial or household articles, such as cloth garments, suede, leather, furs, blankets, draperies, linens, rugs, and carpets. Includes spotters and dyers of these articles.
Power Plant Operators	51-8013	20	\$29.42	\$51.02	\$51.02	\$46.66	\$51.80	\$51.80	\$61,200	\$106,117	\$106,117	\$97,034	\$107,731	\$107,731	Control, operate, or maintain machinery to generate electric power. Includes auxiliary equipment operators. Excludes "Nuclear Power Reactor Operators" (51-8011).
Stationary Engineers and Boiler Operators	51-8021	20	\$21.90	\$25.98	\$26.50	\$29.65	\$34.20	\$40.31	\$45,538	\$54,041	\$55,128	\$61,676	\$71,141	\$83,845	Operate or maintain stationary engines, boilers, or other mechanical equipment to provide utilities for buildings or industrial processes. Operate equipment such as steam engines, generators, motors, turbines, and steam boilers.
Water and Wastewater Treatment Plant and System Operators	51-8031	80	\$21.67	\$23.90	\$28.78	\$30.12	\$32.76	\$41.78	\$45,072	\$49,697	\$59,866	\$62,659	\$68,152	\$86,897	Operate or control an entire process or system of machines, often through the use of control boards, to transfer or treat water or wastewater.
Gas Plant Operators	51-8092	20													Distribute or process gas for utility companies and others by controlling compressors to maintain specified pressures on main pipelines.

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %		
Chemical Equipment Operators and Tenders	51-9011	130														Operate or tend equipment to control chemical changes or reactions in the processing of industrial or consumer products. Equipment used includes devulcanizers, steam-jacketed kettles, and reactor vessels. Excludes "Chemical Plant and System Operators"
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	100	\$15.88	\$23.92	\$24.85	\$24.94	\$29.16	\$30.95	\$33,021	\$49,748	\$51,693	\$51,879	\$60,662	\$64,386	Set up, operate, or tend continuous flow or vat-type equipment; filter presses; shaker screens; centrifuges; condenser tubes; precipitating, fermenting, or evaporating tanks; scrubbing towers; or batch stills. These machines extract, sort, or separate li	
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	60	\$18.62	\$22.28	\$23.54	\$24.68	\$28.99	\$31.06	\$38,741	\$46,355	\$48,962	\$51,331	\$60,279	\$64,603	Set up, operate, or tend machines to crush, grind, or polish materials, such as coal, glass, grain, stone, food, or rubber.	
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	160	\$17.86	\$21.28	\$22.99	\$24.31	\$29.23	\$33.14	\$37,128	\$44,266	\$47,803	\$50,566	\$60,797	\$68,948	Set up, operate, or tend machines to mix or blend materials, such as chemicals, tobacco, liquids, color pigments, or explosive ingredients. Excludes "Food Batchmakers" (51-3092).	
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	90	\$21.23	\$22.16	\$22.16	\$22.19	\$22.16	\$23.45	\$44,152	\$46,086	\$46,086	\$46,148	\$46,086	\$48,766	Set up, operate, or tend machines that cut or slice materials, such as glass, stone, cork, rubber, tobacco, food, paper, or insulating material. Excludes "Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic" (51-40)	
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	60	\$18.05	\$19.03	\$20.69	\$21.17	\$23.02	\$25.27	\$37,552	\$39,600	\$43,024	\$44,017	\$47,876	\$52,572	Set up, operate, or tend machines, such as glass-forming machines, plodder machines, and tuber machines, to shape and form products such as glassware, food, rubber, soap, brick, tile, clay, wax, tobacco, or cosmetics. Excludes "Shoe Machine Operators a	
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	680	\$19.66	\$21.60	\$22.68	\$24.19	\$26.81	\$29.27	\$40,883	\$44,928	\$47,162	\$50,297	\$55,759	\$60,869	Inspect, test, sort, sample, or weigh nonagricultural raw materials or processed, machined, fabricated, or assembled parts or products for defects, wear, and deviations from specifications. May use precision measuring instruments and complex test equipme	
Packaging and Filling Machine Operators and Tenders	51-9111	820	\$15.48	\$17.80	\$19.69	\$19.73	\$21.25	\$24.09	\$32,183	\$37,024	\$40,955	\$41,028	\$44,203	\$50,110	Operate or tend machines to prepare industrial or consumer products for storage or shipment. Includes cannery workers who pack food products.	
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	90	\$16.20	\$18.90	\$22.07	\$22.41	\$24.47	\$29.95	\$33,703	\$39,321	\$45,890	\$46,603	\$50,876	\$62,297	Set up, operate, or tend spraying or rolling machines to coat or paint any of a wide variety of products, including glassware, cloth, ceramics, metal, plastic, paper, or wood, with lacquer, silver, copper, rubber, varnish, glaze, enamel, oil, or rust-pro	
Computer Numerically Controlled Tool Operators	51-9161	140	\$19.63	\$20.88	\$22.74	\$23.87	\$25.31	\$30.98	\$40,852	\$43,407	\$47,286	\$49,634	\$52,655	\$64,448	Operate computer-controlled tools, machines, or robots to machine or process parts, tools, or other work pieces made of metal, plastic, wood, stone, or other materials. May also set up and maintain equipment.	
Computer Numerically Controlled Tool Programmers	51-9162	10	\$23.33	\$24.48	\$30.71	\$29.23	\$32.99	\$36.07	\$48,528	\$50,907	\$63,890	\$60,807	\$68,617	\$75,031	Develop programs to control machining or processing of materials by automatic machine tools, equipment, or systems. May also set up, operate, or maintain equipment.	
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	51-9192	40	\$19.38	\$21.14	\$30.32	\$26.22	\$30.32	\$30.73	\$40,303	\$43,986	\$63,062	\$54,548	\$63,062	\$63,941	Operate or tend machines to wash or clean products, such as barrels or kegs, glass items, tin plate, food, pulp, coal, plastic, or rubber, to remove impurities.	
Cooling and Freezing Equipment Operators and Tenders	51-9193	70													Operate or tend equipment such as cooling and freezing units, refrigerators, batch freezers, and freezing tunnels, to cool or freeze products, food, blood plasma, and chemicals.	

**Occupational 2023 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for March 2024**

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Helpers--Production Workers	51-9198	120	\$16.43	\$20.10	\$22.58	\$23.24	\$30.54	\$30.63	\$34,169	\$41,803	\$46,966	\$48,341	\$63,528	\$63,703	Help production workers by performing duties requiring less skill. Duties include supplying or holding materials or tools, and cleaning work area and equipment. Apprentice workers are classified in the appropriate production occupations (51-0000).
Production Workers, All Other	51-9199	90	\$15.55	\$16.66	\$18.54	\$20.18	\$23.01	\$26.68	\$32,338	\$34,645	\$38,555	\$41,979	\$47,866	\$55,490	All production workers not listed separately. Excludes Packers and Packers, Hand (53-7064).
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	400	\$20.36	\$25.28	\$31.02	\$32.00	\$37.43	\$41.09	\$42,351	\$52,573	\$64,510	\$66,561	\$77,871	\$85,445	
Commercial Pilots	53-2012	20							\$78,823	\$101,976	\$162,406	\$144,180	\$172,209	\$172,209	Pilot and navigate the flight of fixed-wing aircraft on nonscheduled air carrier routes, or helicopters. Requires Commercial Pilot certificate. Includes charter pilots with similar certification, and air ambulance and air tour pilots. Excludes regional,
Driver/Sales Workers	53-3031	420	\$10.19	\$11.57	\$19.42	\$18.83	\$23.59	\$29.44	\$21,186	\$24,074	\$40,374	\$39,160	\$49,068	\$61,225	Drive truck or other vehicle over established routes or within an established territory and sell or deliver goods, such as food products, including restaurant take-out items, or pick up or deliver items such as commercial laundry. May also take orders, c
Heavy and Tractor-Trailer Truck Drivers	53-3032	4,060	\$18.73	\$22.10	\$27.31	\$28.47	\$32.10	\$39.96	\$38,961	\$45,950	\$56,800	\$59,206	\$66,770	\$83,112	Drive a tractor-trailer combination or a truck with a capacity of at least 26,001 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers license. Includes tow truck drivers. Excludes Refuse and Recyclable Ma
Light Truck Drivers	53-3033	480	\$13.60	\$15.02	\$20.77	\$22.69	\$26.23	\$43.08	\$28,290	\$31,240	\$43,199	\$47,206	\$54,561	\$89,599	Drive a light vehicle, such as a truck or van, with a capacity of less than 26,001 pounds Gross Vehicle Weight (GVW), primarily to pick up merchandise or packages from a distribution center and deliver. May load and unload vehicle. Excludes Couriers a
Bus Drivers, School	53-3051	300	\$14.59	\$21.50	\$23.12	\$23.27	\$24.40	\$28.62	\$30,361	\$44,716	\$48,095	\$48,398	\$50,742	\$59,530	Drive a school bus to transport students. Ensure adherence to safety rules. May assist students in boarding or exiting.
Bus Drivers, Transit and Intercity	53-3052	70	\$16.98	\$18.73	\$22.46	\$22.79	\$25.54	\$29.18	\$35,310	\$38,951	\$46,714	\$47,394	\$53,117	\$60,681	Drive bus or motor coach, including regular route operations, charters, and private carriage. May assist passengers with baggage. May collect fares or tickets.
Shuttle Drivers and Chauffeurs	53-3053	80													Drive a motor vehicle to transport passengers on a planned or scheduled basis. May collect a fare. Includes nonemergency medical transporters and hearse drivers. Excludes Ambulance Drivers and Attendants, Except Emergency Medical Technicians (53-30
Parking Attendants	53-6021		\$10.61	\$13.35	\$16.74	\$15.43	\$18.16	\$18.16	\$22,065	\$27,767	\$34,808	\$32,098	\$37,779	\$37,779	Park vehicles or issue tickets for customers in a parking lot or garage. May park or tend vehicles in environments such as a car dealership or rental car facility. May collect fee.
Conveyor Operators and Tenders	53-7011	70	\$19.32	\$20.44	\$20.67	\$21.82	\$22.09	\$27.14	\$40,196	\$42,529	\$43,000	\$45,385	\$45,950	\$56,454	Control or tend conveyors or conveyor systems that move materials or products to and from stockpiles, processing stations, departments, or vehicles. May control speed and routing of materials or products.
Industrial Truck and Tractor Operators	53-7051	700	\$18.33	\$19.62	\$20.57	\$21.83	\$22.95	\$26.86	\$38,135	\$40,803	\$42,780	\$45,417	\$47,750	\$55,858	Operate industrial trucks or tractors equipped to move materials around a warehouse, storage yard, factory, construction site, or similar location. Excludes Logging Equipment Operators (45-4022).

**Occupational 2023 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for March 2024**

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Cleaners of Vehicles and Equipment	53-7061	460	\$13.74	\$14.52	\$19.69	\$18.68	\$22.19	\$23.34	\$28,562	\$30,205	\$40,949	\$38,846	\$46,149	\$48,555	Wash or otherwise clean vehicles, machinery, and other equipment. Use such materials as water, cleaning agents, brushes, cloths, and hoses. Excludes "Janitors and Cleaners, Except Maids and Housekeeping Cleaners" (37-2011).
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	2,130	\$14.44	\$17.95	\$21.26	\$20.95	\$23.23	\$25.43	\$30,037	\$37,340	\$44,214	\$43,554	\$48,315	\$52,887	Manually move freight, stock, luggage, or other materials, or perform other general labor. Includes all manual laborers not elsewhere classified. Excludes "Construction Laborers" (47-2061) and "Helpers, Construction Trades" (47-3011 through 47-30
Machine Feeders and Offbearers	53-7063	80	\$17.76	\$17.76	\$21.51	\$20.13	\$21.86	\$21.86	\$36,963	\$36,963	\$44,726	\$41,860	\$45,469	\$45,469	Feed materials into or remove materials from machines or equipment that is automatic or tended by other workers.
Packers and Packers, Hand	53-7064	770	\$13.86	\$16.95	\$19.87	\$18.55	\$19.87	\$21.45	\$28,824	\$35,258	\$41,326	\$38,574	\$41,326	\$44,611	Pack or package by hand a wide variety of products and materials.
Stockers and Order Fillers	53-7065	1,580	\$14.19	\$16.10	\$17.92	\$18.81	\$19.70	\$24.36	\$29,514	\$33,500	\$37,277	\$39,129	\$40,970	\$50,669	Receive, store, and issue merchandise, materials, equipment, and other items from stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers' orders. May operate power equipment to fill orders. May mark prices on merchandise and
Refuse and Recyclable Material Collectors	53-7081	110	\$14.94	\$15.69	\$19.18	\$19.75	\$23.00	\$25.64	\$31,083	\$32,642	\$39,882	\$41,085	\$47,844	\$53,326	Collect and dump refuse or recyclable materials from containers into truck. May drive truck.

Notes:

[To learn more about \\*SOC Codes and \\*SOC Occupational Descriptions, see \\*SOC - Standard Occupational Classification](#)

[For additional occupational description information, please check out BLS website at https://www.bls.gov/oes/soc\\_2018.htm.](https://www.bls.gov/oes/soc_2018.htm)

The **mean wage** is also known as the average wage. The mean wage is calculated by dividing the estimated total wages for an occupation by the number of workers in that occupation. **Percentile wages** represent the percentage of an occupation's workers who earn less than or equal to that wage. The **median wage** is the 50th percentile: 50% earn less than or equal to this amount; 50% earn more.

[The Cross-State Sioux City Metropolitan Statistical Area \(MSA\) consists of the South Dakota county of Union; Plymouth and Woodbury counties, Iowa; Dakota and Dixon counties, Nebraska; see Counties included in Wages Areas.](#)

[For more information on percentile wages, see technical notes.](#)

[If the cell is blank the data has been suppressed because there is a risk of employer identification. Per federal regulations under the Confidential Information Protection and Statistical Efficiency Act \(CIPSEA\), LMIC cannot provide this confidential data.](#)

Source: Occupational Employment and Wage Statistics (OEWS), Labor Market Information Center, South Dakota Department of Labor and Regulation. Compiled using the Local Employment and Wage Information System (LEWIS) to artificially age the wage rates through March of 2024 based on the Employer Cost Index (ECI).