

**Occupational 2023 Employment and Wage Rates for the Sioux Falls South Dakota MSA Updated Using the Employer Cost Index through September 2024**

Occupation	SOC* Code	Worker Level	Hourly Wage Rates							Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %		
Total all occupations	00-0000	165,960	\$14.53	\$17.41	\$22.91	\$28.33	\$31.57	\$45.43	\$30,214	\$36,210	\$47,637	\$58,928	\$65,648	\$94,488		
Chief Executives	11-1011	260	\$84.42	\$105.35		\$192.69			\$175,601	\$219,129		\$400,803			Determine and formulate policies and provide overall direction of companies or private and public sector organizations within guidelines set up by a board of directors or similar governing body. Plan, direct, or coordinate operational activities at the h	
General and Operations Managers	11-1021	1,580	\$38.87	\$52.06	\$69.64	\$78.31	\$90.34		\$80,848	\$108,283	\$144,853	\$162,873	\$187,902		Plan, direct, or coordinate the operations of public or private sector organizations, overseeing multiple departments or locations. Duties and responsibilities include formulating policies, managing daily operations, and planning the use of materials and	
Marketing Managers	11-2021	60	\$56.78	\$66.07	\$68.61	\$74.41	\$77.45	\$92.83	\$118,095	\$137,427	\$142,697	\$154,780	\$161,113	\$193,079	Plan, direct, or coordinate marketing policies and programs, such as determining the demand for products and services offered by a firm and its competitors, and identify potential customers. Develop pricing strategies with the goal of maximizing the firm	
Sales Managers	11-2022	200	\$42.75	\$54.65	\$81.88	\$86.23	\$117.16		\$88,910	\$113,679	\$170,299	\$179,351	\$243,679		Plan, direct, or coordinate the actual distribution or movement of a product or service to the customer. Coordinate sales distribution by establishing sales territories, quotas, and goals and establish training programs for sales representatives. Analyze	
Public Relations Managers	11-2032	20	\$30.19	\$50.71	\$67.56	\$63.80	\$75.69	\$82.17	\$62,787	\$105,492	\$140,520	\$132,688	\$157,436	\$170,924	Plan, direct, or coordinate activities designed to create or maintain a favorable public image or raise issue awareness for their organization or client.	
Administrative Services Managers	11-3012	240	\$37.01	\$41.40	\$49.93	\$52.63	\$57.51	\$70.77	\$76,963	\$86,129	\$103,867	\$109,460	\$119,616	\$147,197	Plan, direct, or coordinate one or more administrative services of an organization, such as records and information management, mail distribution, and other office support services. Medical records administrators are included in "Medical and Health Ser	
Facilities Managers	11-3013	110	\$32.49	\$41.00	\$50.70	\$52.44	\$61.90	\$71.87	\$67,578	\$85,275	\$105,471	\$109,085	\$128,761	\$149,489	Plan, direct, or coordinate operations and functionalities of facilities and buildings. May include surrounding grounds or multiple facilities of an organization's campus. Excludes "Administrative Services Managers" (11-3012), "Property, Real Est	
Computer and Information Systems Managers	11-3021	160	\$55.32	\$68.43	\$81.57	\$82.62	\$94.78	\$106.84	\$115,074	\$142,333	\$169,664	\$171,851	\$197,152	\$222,223	Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming. Excludes "Computer Occupations" (15-1211 through 15-1299).	
Financial Managers	11-3031	370	\$56.80	\$68.37	\$79.49	\$88.59	\$97.00	\$113.81	\$118,137	\$142,197	\$165,352	\$184,267	\$201,766	\$236,732	Plan, direct, or coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or department of an establishment. Excludes "Financial Risk Specialists" (13-2054).	
Industrial Production Managers	11-3051	190	\$40.06	\$48.85	\$52.04	\$54.76	\$61.90	\$68.73	\$83,327	\$101,607	\$108,231	\$113,887	\$128,751	\$142,968	Plan, direct, or coordinate the work activities and resources necessary for manufacturing products in accordance with cost, quality, and quantity specifications.	
Purchasing Managers	11-3061	30	\$51.69	\$54.11	\$60.22	\$72.14	\$92.89	\$92.89	\$107,533	\$112,543	\$125,272	\$150,061	\$193,204	\$193,204	Plan, direct, or coordinate the activities of buyers, purchasing officers, and related workers involved in purchasing materials, products, and services. Includes wholesale or retail trade merchandising managers and procurement managers.	
Transportation, Storage, and Distribution Managers	11-3071	140	\$39.33	\$45.22	\$50.24	\$51.84	\$58.99	\$64.36	\$81,796	\$94,045	\$104,482	\$107,825	\$122,688	\$133,865	Plan, direct, or coordinate transportation, storage, or distribution activities in accordance with organizational policies and applicable government laws or regulations. Includes logistics managers.	
Compensation and Benefits Managers	11-3111	20	\$52.58	\$56.45	\$62.90	\$67.24	\$70.57	\$86.61	\$109,367	\$117,418	\$130,844	\$139,864	\$146,791	\$180,153	Plan, direct, or coordinate compensation and benefits activities of an organization. Job analysis and position description managers are included in "Human Resources Managers" (11-3121).	
Human Resources Managers	11-3121	170	\$42.06	\$49.83	\$57.97	\$62.20	\$72.58	\$87.63	\$87,483	\$103,659	\$120,574	\$129,386	\$150,957	\$182,267	Plan, direct, or coordinate human resources activities and staff of an organization. Excludes managers who primarily focus on compensation and benefits (11-3111) and training and development (11-3131).	
Training and Development Managers	11-3131	20	\$41.39	\$54.16	\$58.22	\$60.41	\$63.91	\$80.18	\$86,098	\$112,658	\$121,095	\$125,667	\$132,938	\$166,768	Plan, direct, or coordinate the training and development activities and staff of an organization.	

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Construction Managers	11-9021	260	\$41.11	\$47.11	\$53.66	\$63.04	\$66.32	\$81.15	\$85,514	\$97,992	\$111,627	\$131,125	\$137,937	\$168,779	Plan, direct, or coordinate, usually through subordinate supervisory personnel, activities concerned with the construction and maintenance of structures, facilities, and systems. Participate in the conceptual development of a construction project and ove
Education and Childcare Administrators, Preschool and Daycare	11-9031	60	\$18.81	\$18.81	\$28.97	\$29.09	\$29.29	\$45.65	\$39,122	\$39,132	\$60,235	\$60,516	\$60,922	\$94,961	Plan, direct, or coordinate academic or nonacademic activities of preschools or childcare centers and programs, including before- and after-school care. Excludes "Preschool Teachers, Except Special Education" (25-2011) and "Childcare Workers" (39
Education Administrators, Kindergarten through Secondary	11-9032	170							\$77,786	\$86,681	\$105,232	\$99,336	\$109,252	\$123,157	Plan, direct, or coordinate the academic, administrative, or auxiliary activities of kindergarten, elementary, or secondary schools.
Education Administrators, Postsecondary	11-9033	30	\$34.33	\$40.06	\$47.37	\$49.06	\$61.29	\$67.12	\$71,411	\$83,327	\$98,534	\$102,055	\$127,480	\$139,604	Plan, direct, or coordinate student instruction, administration, and services, as well as other research and educational activities, at postsecondary institutions, including universities, colleges, and junior and community colleges
Architectural and Engineering Managers	11-9041	60	\$61.78	\$71.49	\$84.06	\$86.10	\$102.19	\$107.84	\$128,490	\$148,707	\$174,830	\$179,070	\$212,567	\$224,306	Plan, direct, or coordinate activities in such fields as architecture and engineering or research and development in these fields. Excludes "Natural Sciences Managers" (11-9121).
Food Service Managers	11-9051	450	\$23.72	\$26.31	\$29.51	\$30.05	\$31.54	\$37.99	\$49,330	\$54,725	\$61,370	\$62,495	\$65,599	\$79,015	Plan, direct, or coordinate activities of an organization or department that serves food and beverages. Excludes "Chefs and Head Cooks" (35-1011).
Gambling Managers	11-9071		\$35.49	\$35.49	\$35.49	\$37.42	\$35.49	\$41.46	\$73,807	\$73,807	\$73,807	\$77,838	\$73,807	\$86,223	Plan, direct, or coordinate gambling operations in a casino. May formulate house rules.
Entertainment and Recreation Managers, Except Gambling	11-9072	50	\$26.98	\$31.97	\$37.06	\$37.49	\$42.47	\$49.59	\$56,110	\$66,495	\$77,088	\$77,984	\$88,316	\$103,159	Plan, direct, or coordinate entertainment and recreational activities and operations of a recreational facility, including cruise ships and parks.
Lodging Managers	11-9081	50	\$24.40	\$27.17	\$33.08	\$33.84	\$40.41	\$42.67	\$50,767	\$56,527	\$68,807	\$70,401	\$84,066	\$88,764	Plan, direct, or coordinate activities of an organization or department that provides lodging and other accommodations. Excludes "Food Service Managers" (11-9051) in lodging establishments.
Medical and Health Services Managers	11-9111	480	\$40.06	\$50.37	\$65.14	\$75.57	\$91.17		\$83,327	\$104,763	\$135,490	\$157,186	\$189,642		Plan, direct, or coordinate medical and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations.
Natural Sciences Managers	11-9121	20	\$52.27	\$61.09	\$70.14	\$75.20	\$94.12	\$94.12	\$108,721	\$127,053	\$145,885	\$156,425	\$195,766	\$195,777	Plan, direct, or coordinate activities in such fields as life sciences, physical sciences, mathematics, statistics, and research and development in these fields. Excludes "Computer and Information Systems Managers" (11-3021) and "Architecture and E
Postmasters and Mail Superintendents	11-9131	20	\$42.32	\$44.14	\$48.42	\$50.49	\$51.46	\$66.08	\$88,024	\$91,816	\$100,721	\$105,013	\$107,044	\$137,448	Plan, direct, or coordinate operational, administrative, management, and support services of a U.S. post office; or coordinate activities of workers engaged in postal and related work in assigned post office.
Property, Real Estate, and Community Association Managers	11-9141	480	\$18.96	\$22.50	\$24.02	\$27.00	\$29.45	\$40.36	\$39,434	\$46,788	\$49,965	\$56,152	\$61,245	\$83,941	Plan, direct, or coordinate the selling, buying, leasing, or governance activities of commercial, industrial, or residential real estate properties. Includes managers of homeowner and condominium associations, rented or leased housing units, buildings, o
Social and Community Service Managers	11-9151	110	\$31.37	\$35.54	\$41.05	\$41.83	\$47.84	\$53.00	\$65,266	\$73,921	\$85,379	\$87,014	\$99,503	\$110,231	Plan, direct, or coordinate the activities of a social service program or community outreach organization. Oversee the program or organization's budget and policies regarding participant involvement, program requirements, and benefits. Work may involve
Managers, All Other	11-9199	150	\$39.10	\$48.94	\$61.62	\$62.18	\$73.58	\$84.55	\$81,327	\$101,805	\$128,178	\$129,334	\$153,040	\$175,851	All managers not listed separately.
Buyers and Purchasing Agents	13-1020	350	\$25.25	\$29.72	\$34.92	\$37.06	\$40.65	\$48.38	\$52,517	\$61,797	\$72,640	\$77,077	\$84,566	\$100,628	
Claims Adjusters, Examiners, and Investigators	13-1031	520	\$23.66	\$32.03	\$37.81	\$38.80	\$44.86	\$53.42	\$49,215	\$66,620	\$78,640	\$80,692	\$93,305	\$111,116	Review settled claims to determine that payments and settlements are made in accordance with company practices and procedures. Confer with legal counsel on claims requiring litigation. May also settle insurance claims. Excludes "Fire Inspectors and Inves

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Compliance Officers	13-1041	460	\$27.63	\$31.21	\$37.76	\$38.61	\$42.83	\$51.65	\$57,475	\$64,912	\$78,536	\$80,317	\$89,087	\$107,440	Examine, evaluate, and investigate eligibility for or conformity with laws and regulations governing contract compliance of licenses and permits, and perform other compliance and enforcement inspection and analysis activities not classified elsewhere. Ex	
Cost Estimators	13-1051	420	\$25.11	\$30.08	\$36.61	\$37.08	\$42.01	\$54.00	\$52,246	\$62,568	\$76,150	\$77,129	\$87,379	\$112,304	Prepare cost estimates for product manufacturing, construction projects, or services to aid management in bidding on or determining price of product or service. May specialize according to particular service performed or type of product manufactured.	
Human Resources Specialists	13-1071	780	\$22.65	\$24.59	\$30.07	\$33.35	\$41.18	\$48.26	\$47,121	\$51,142	\$62,547	\$69,359	\$85,671	\$100,378	Recruit, screen, interview, or place individuals within an organization. May perform other activities in multiple human resources areas. Excludes "Compensation, Benefits, and Job Analysis Specialists" (13-1141) and "Training and Development Special	
Labor Relations Specialists	13-1075	30	\$24.37	\$24.37	\$37.71	\$33.52	\$37.71	\$46.13	\$50,684	\$50,684	\$78,431	\$69,724	\$78,431	\$95,951	Resolve disputes between workers and managers, negotiate collective bargaining agreements, or coordinate grievance procedures to handle employee complaints. Excludes equal employment opportunity (EEO) officers, who are included in "Compliance Officers"	
Logisticians	13-1081	60	\$24.25	\$30.21	\$33.00	\$35.86	\$41.48	\$48.70	\$50,434	\$62,839	\$68,630	\$74,588	\$86,275	\$101,294	Analyze and coordinate the ongoing logistical functions of a firm or organization. Responsible for the entire life cycle of a product, including acquisition, distribution, internal allocation, delivery, and final disposal of resources. Excludes "Transportation and Distribution Management Specialists"	
Project Management Specialists	13-1082	780	\$29.29	\$32.79	\$40.87	\$43.91	\$50.46	\$60.79	\$60,912	\$68,203	\$85,014	\$91,347	\$104,961	\$126,428	Analyze and coordinate the schedule, timeline, procurement, staffing, and budget of a product or service on a per project basis. Lead and guide the work of technical staff. May serve as a point of contact for the client or customer. Excludes "Management Analysts"	
Management Analysts	13-1111	1,050	\$29.16	\$32.57	\$40.15	\$45.20	\$52.24	\$69.82	\$60,662	\$67,745	\$83,514	\$94,014	\$108,658	\$145,218	Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies, and prepare operations and procedures manuals to assist management in operating more efficiently and effectively. Includes	
Meeting, Convention, and Event Planners	13-1121	100	\$17.57	\$18.97	\$22.50	\$23.43	\$25.53	\$30.75	\$36,539	\$39,445	\$46,798	\$48,725	\$53,111	\$63,943	Coordinate activities of staff, convention personnel, or clients to make arrangements for group meetings, events, or conventions.	
Fundraisers	13-1131	40	\$25.28	\$29.70	\$34.21	\$33.07	\$36.61	\$41.56	\$52,579	\$61,777	\$71,151	\$68,786	\$76,150	\$86,441	Organize activities to raise funds or otherwise solicit and gather monetary donations or other gifts for an organization. May design and produce promotional materials. May also raise awareness of the organization's work, goals, and financial needs.	
Compensation, Benefits, and Job Analysis Specialists	13-1141	380	\$23.61	\$26.20	\$30.30	\$32.11	\$35.59	\$43.15	\$49,121	\$54,496	\$63,016	\$66,797	\$74,026	\$89,754	Conduct programs of compensation and benefits and job analysis for employer. May specialize in specific areas, such as position classification and pension programs.	
Training and Development Specialists	13-1151	310	\$20.36	\$24.00	\$28.49	\$31.41	\$38.36	\$44.62	\$42,361	\$49,913	\$59,256	\$65,349	\$79,796	\$92,805	Design or conduct work-related training and development programs to improve individual skills or organizational performance. May analyze organizational training needs or evaluate training effectiveness. Excludes "Career/Technical Education Teachers, Po	
Market Research Analysts and Marketing Specialists	13-1161	830	\$24.25	\$26.75	\$31.44	\$35.16	\$42.40	\$49.58	\$50,434	\$55,642	\$65,380	\$73,140	\$88,191	\$103,128	Research conditions in local, regional, national, or online markets. Gather information to determine potential sales of a product or service, or plan a marketing or advertising campaign. May gather information on competitors, prices, sales, and methods o	
Business Operations Specialists, All Other	13-1199	300	\$28.60	\$36.90	\$41.52	\$45.35	\$52.28	\$63.55	\$59,495	\$76,755	\$86,358	\$94,326	\$108,731	\$132,177	All business operations specialists not listed separately.	
Accountants and Auditors	13-2011	2,560	\$29.07	\$32.10	\$39.36	\$40.57	\$45.87	\$54.08	\$60,464	\$66,776	\$81,858	\$84,389	\$95,420	\$112,481	Examine, analyze, and interpret accounting records to prepare financial statements, give advice, or audit and evaluate statements prepared by others. Install or advise on systems of recording costs or other financial and budgetary data. Excludes "Tax E	

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Property Appraisers and Assessors	13-2020	100	\$25.79	\$26.20	\$29.80	\$33.92	\$37.40	\$52.13	\$53,631	\$54,485	\$61,985	\$70,568	\$77,796	\$108,429		
Budget Analysts	13-2031	30	\$29.55	\$36.47	\$41.64	\$43.45	\$51.17	\$58.99	\$61,464	\$75,848	\$86,618	\$90,389	\$106,440	\$122,688	Examine budget estimates for completeness, accuracy, and conformance with procedures and regulations. Analyze budgeting and accounting reports. Excludes "Financial and Investment Analysts" (13-2051).	
Credit Analysts	13-2041	150	\$22.65	\$25.27	\$31.16	\$34.36	\$39.72	\$50.33	\$47,121	\$52,558	\$64,828	\$71,484	\$82,619	\$104,690	Analyze credit data and financial statements of individuals or firms to determine the degree of risk involved in extending credit or lending money. Prepare reports with credit information for use in decisionmaking. Excludes "Financial Risk Specialists".	
Financial and Investment Analysts	13-2051	400	\$21.49	\$28.04	\$39.22	\$41.66	\$49.17	\$68.08	\$44,694	\$58,329	\$81,577	\$86,650	\$102,284	\$141,593	Conduct quantitative analyses of information involving investment programs or financial data of public or private institutions, including valuation of businesses. Excludes "Budget Analysts" (13-2031), "Financial Risk Specialists" (13-2054), and "	
Personal Financial Advisors	13-2052	230	\$25.72	\$40.61	\$52.40	\$58.03	\$71.87	\$90.92	\$53,475	\$84,483	\$108,992	\$120,699	\$149,478	\$189,121	Advise clients on financial plans using knowledge of tax and investment strategies, securities, insurance, pension plans, and real estate. Duties include assessing clients' assets, liabilities, cash flow, insurance coverage, tax status, and financial obli	
Insurance Underwriters	13-2053	130	\$27.35	\$32.32	\$49.08	\$53.49	\$58.75	\$104.38	\$56,891	\$67,234	\$102,086	\$111,241	\$122,199	\$217,098	Review individual applications for insurance to evaluate degree of risk involved and determine acceptance of applications.	
Financial Risk Specialists	13-2054	40	\$27.07	\$36.56	\$42.92	\$46.25	\$54.07	\$70.16	\$56,308	\$76,036	\$89,285	\$96,191	\$112,450	\$145,926	Analyze and measure exposure to credit and market risk threatening the assets, earning capacity, or economic state of an organization. May make recommendations to limit risk. Excludes "Credit Analysts" (13-2041).	
Financial Examiners	13-2061	100	\$32.05	\$35.55	\$44.60	\$50.58	\$53.95	\$82.52	\$66,662	\$73,942	\$92,774	\$105,211	\$112,221	\$171,653	Enforce or ensure compliance with laws and regulations governing financial and securities institutions and financial and real estate transactions. May examine, verify, or authenticate records.	
Credit Counselors	13-2071	40	\$15.54	\$18.54	\$23.70	\$27.98	\$35.46	\$53.32	\$32,331	\$38,560	\$49,288	\$58,204	\$73,755	\$110,898	Advise and educate individuals or organizations on acquiring and managing debt. May provide guidance in determining the best type of loan and explain loan requirements or restrictions. May help develop debt management plans or student financial aid packa	
Loan Officers	13-2072	760	\$26.94	\$31.16	\$37.41	\$41.10	\$47.93	\$63.91	\$56,027	\$64,818	\$77,817	\$85,493	\$99,711	\$132,927	Evaluate, authorize, or recommend approval of commercial, real estate, or credit loans. Advise borrowers on financial status and payment methods. Includes mortgage loan officers and agents, collection analysts, loan servicing officers, and loan underwrit	
Tax Examiners and Collectors, and Revenue Agents	13-2081	30	\$21.70	\$24.05	\$28.60	\$30.47	\$32.62	\$48.38	\$45,122	\$50,027	\$59,495	\$63,381	\$67,859	\$100,638	Determine tax liability or collect taxes from individuals or business firms according to prescribed laws and regulations.	
Tax Preparers	13-2082	150	\$18.85	\$20.42	\$24.62	\$26.82	\$31.66	\$39.09	\$39,216	\$42,465	\$51,225	\$55,787	\$65,870	\$81,306	Prepare tax returns for individuals or small businesses. Excludes "Accountants and Auditors" (13-2011).	
Computer Systems Analysts	15-1211	550	\$33.29	\$39.51	\$46.50	\$50.20	\$57.94	\$75.33	\$69,245	\$82,187	\$96,714	\$104,402	\$120,512	\$156,687	Analyze science, engineering, business, and other data processing problems to develop and implement solutions to complex applications problems, system administration issues, or network concerns. Perform systems management and integration functions, impro	
Information Security Analysts	15-1212	250	\$37.42	\$42.82	\$51.65	\$50.90	\$58.03	\$66.50	\$77,835	\$89,078	\$107,433	\$105,870	\$120,701	\$138,311	Plan, implement, upgrade, or monitor security measures for the protection of computer networks and information. Assess system vulnerabilities for security risks and propose and implement risk mitigation strategies. May ensure appropriate security control	
Computer Network Support Specialists	15-1231	270	\$20.58	\$23.20	\$26.10	\$27.11	\$29.39	\$34.09	\$42,803	\$48,257	\$54,278	\$56,396	\$61,137	\$70,902	Analyze, test, troubleshoot, and evaluate existing network systems, such as local area networks (LAN), wide area networks (WAN), cloud networks, servers, and other data communications networks. Perform network maintenance to ensure networks operate corre	

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Computer User Support Specialists	15-1232	630	\$15.84	\$18.93	\$22.63	\$23.65	\$26.47	\$31.49	\$32,934	\$39,384	\$47,072	\$49,180	\$55,064	\$65,500	Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, via telephone, or electronically. May provide assistance concerning the use of computer hardware and software, including printing, instal	
Computer Network Architects	15-1241	300	\$47.15	\$57.30	\$71.97	\$75.35	\$84.74	\$102.17	\$98,067	\$119,180	\$149,701	\$156,718	\$176,248	\$212,517	Design and implement computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Perform network modeling, analysis, and planning, including analysis of cap	
Database Administrators	15-1242	80	\$26.47	\$35.29	\$44.27	\$43.32	\$52.15	\$54.28	\$55,064	\$73,409	\$92,088	\$90,106	\$108,471	\$112,897	Administer, test, and implement computer databases, applying knowledge of database management systems. Coordinate changes to computer databases. Identify, investigate, and resolve database performance issues, database capacity, and database scalability.	
Database Architects	15-1243	20	\$48.35	\$50.95	\$57.19	\$58.50	\$65.02	\$68.70	\$100,563	\$105,975	\$118,949	\$121,697	\$135,238	\$142,894	Design strategies for enterprise databases, data warehouse systems, and multidimensional networks. Set standards for database operations, programming, query processes, and security. Model, design, and construct large relational databases or data warehouses	
Network and Computer Systems Administrators	15-1244	670	\$27.13	\$30.59	\$36.49	\$37.50	\$43.11	\$50.51	\$56,438	\$63,644	\$75,894	\$77,992	\$89,655	\$105,063	Install, configure, and maintain an organization's local area network (LAN), wide area network (WAN), data communications network, operating systems, and physical and virtual servers. Perform system monitoring and verify the integrity and availability	
Computer Programmers	15-1251		\$28.70	\$28.70	\$29.35	\$38.16	\$55.96	\$59.92	\$59,690	\$59,690	\$61,032	\$79,355	\$116,380	\$124,645	Create, modify, and test the code and scripts that allow computer applications to run. Work from specifications drawn up by software and web developers or other individuals. May develop and write computer programs to store, locate, and retrieve specific	
Software Developers	15-1252	1,380	\$26.42	\$33.94	\$42.76	\$50.20	\$58.32	\$99.76	\$54,959	\$70,587	\$88,952	\$104,423	\$121,299	\$207,503	Research, design, and develop computer and network software or specialized utility programs. Analyze user needs and develop software solutions, applying principles and techniques of computer science, engineering, and mathematical analysis. Update softwar	
Software Quality Assurance Analysts and Testers	15-1253	190	\$27.55	\$28.86	\$34.01	\$35.61	\$40.33	\$47.01	\$57,298	\$60,036	\$70,744	\$74,069	\$83,876	\$97,784	Develop and execute software tests to identify software problems and their causes. Test system modifications to prepare for implementation. Document software and application defects using a bug tracking system and report defects to software or web develo	
Web Developers	15-1254	220	\$22.25	\$25.24	\$25.60	\$27.76	\$28.17	\$37.88	\$46,264	\$52,495	\$53,250	\$57,749	\$58,599	\$78,789	Develop and implement websites, web applications, application databases, and interactive web interfaces. Evaluate code to ensure that it is properly structured, meets industry standards, and is compatible with browsers and devices. Optimize website perfo	
Web and Digital Interface Designers	15-1255	30	\$30.98	\$41.01	\$46.50	\$49.45	\$51.08	\$64.60	\$64,451	\$85,292	\$96,714	\$102,860	\$106,248	\$134,378	Design digital user interfaces or websites. Develop and test layouts, interfaces, functionality, and navigation menus to ensure compatibility and usability across browsers or devices. May use web framework applications as well as client-side code and pro	
Computer Occupations, All Other	15-1299	60	\$35.29	\$37.64	\$45.88	\$47.86	\$54.95	\$64.56	\$73,409	\$78,296	\$95,424	\$99,546	\$114,303	\$134,273	All computer occupations not listed separately. Excludes "Computer and Information Systems Managers" (11-3021), "Computer Hardware Engineers" (17-2061), "Electrical and Electronics Engineers" (17-2070), "Computer Science Teachers, Postsecon	
Actuaries	15-2011	50	\$34.94	\$49.77	\$54.85	\$59.82	\$75.88	\$82.92	\$72,664	\$103,521	\$114,104	\$124,414	\$157,851	\$172,482	Analyze statistical data, such as mortality, accident, sickness, disability, and retirement rates and construct probability tables to forecast risk and liability for payment of future benefits. May ascertain insurance rates required and cash reserves nec	

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %		
Operations Research Analysts	15-2031	20	\$33.95	\$39.95	\$54.95	\$49.54	\$61.24	\$61.32	\$70,629	\$83,089	\$114,303	\$103,028	\$127,372	\$127,539	Formulate and apply mathematical modeling and other optimizing methods to develop and interpret information that assists management with decisionmaking, policy formulation, or other managerial functions. May collect and analyze data and develop decision	
Data Scientists	15-2051	110	\$33.03	\$45.21	\$46.12	\$49.11	\$57.50	\$63.73	\$68,699	\$94,029	\$95,927	\$102,147	\$119,589	\$132,563	Develop and implement a set of techniques or analytics applications to transform raw data into meaningful information using data-oriented programming languages and visualization software. Apply data mining, data modeling, natural language processing, and	
Architects, Except Landscape and Naval	17-1011	90	\$39.06	\$40.01	\$51.79	\$49.26	\$52.43	\$54.75	\$81,233	\$83,236	\$107,727	\$102,482	\$109,069	\$113,883	Plan and design structures, such as private residences, office buildings, theaters, factories, and other structural property. Excludes "Landscape Architects" (17-1012) and "Marine Engineers and Naval Architects" (17-2121)	
Landscape Architects	17-1012	30	\$29.08	\$30.76	\$37.51	\$38.72	\$47.26	\$47.26	\$60,487	\$63,979	\$78,002	\$80,551	\$98,298	\$98,298	Plan and design land areas for projects such as parks and other recreational facilities, airports, highways, hospitals, schools, land subdivisions, and commercial, industrial, and residential sites.	
Cartographers and Photogrammetrists	17-1021	30	\$23.01	\$31.02	\$33.06	\$34.61	\$40.16	\$43.62	\$47,869	\$64,525	\$68,752	\$72,003	\$83,530	\$90,735	Research, study, and prepare maps and other spatial data in digital or graphic form for one or more purposes, such as legal, social, political, educational, and design purposes. May work with Geographic Information Systems (GIS). May design and evaluate	
Surveyors	17-1022	40	\$37.65	\$40.78	\$45.97	\$47.61	\$50.72	\$63.10	\$78,307	\$84,820	\$95,613	\$99,032	\$105,503	\$131,252	Make exact measurements and determine property boundaries. Provide data relevant to the shape, contour, gravitation, location, elevation, or dimension of land or land features on or near the earth's surface for engineering, mapmaking, mining, land eval	
Civil Engineers	17-2051	470	\$33.23	\$39.38	\$46.93	\$48.63	\$53.80	\$65.46	\$69,108	\$81,925	\$97,595	\$101,161	\$111,891	\$136,140	Perform engineering duties in planning, designing, and overseeing construction and maintenance of building structures and facilities, such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, and	
Electrical Engineers	17-2071	120	\$30.04	\$38.21	\$44.80	\$49.11	\$58.84	\$70.30	\$62,480	\$79,460	\$93,179	\$102,147	\$122,390	\$146,230	Research, design, develop, test, or supervise the manufacturing and installation of electrical equipment, components, or systems for commercial, industrial, military, or scientific use. Excludes "Computer Hardware Engineers" (17-2061)	
Electronics Engineers, Except Computer	17-2072	50	\$32.22	\$36.80	\$41.19	\$45.08	\$48.27	\$70.12	\$67,011	\$76,555	\$85,670	\$93,767	\$100,406	\$145,831	Research, design, develop, or test electronic components and systems for commercial, industrial, military, or scientific use employing knowledge of electronic theory and materials properties. Design electronic circuits and components for use in fields su	
Environmental Engineers	17-2081	20	\$47.58	\$48.09	\$56.76	\$55.34	\$56.76	\$67.27	\$98,958	\$100,018	\$118,058	\$115,100	\$118,058	\$139,926	Research, design, plan, or perform engineering duties in the prevention, control, and remediation of environmental hazards using various engineering disciplines. Work may include waste treatment, site remediation, or pollution control technology.	
Industrial Engineers	17-2112	220	\$31.76	\$39.06	\$43.25	\$45.94	\$51.33	\$63.38	\$66,056	\$81,254	\$89,970	\$95,560	\$106,772	\$131,840	Design, develop, test, and evaluate integrated systems for managing industrial production processes, including human work factors, quality control, inventory control, logistics and material flow, cost analysis, and production coordination. Excludes "He	
Mechanical Engineers	17-2141	290	\$20.87	\$32.18	\$42.13	\$43.38	\$56.72	\$56.72	\$43,412	\$66,937	\$87,631	\$90,221	\$117,974	\$117,974	Perform engineering duties in planning and designing tools, engines, machines, and other mechanically functioning equipment. Oversee installation, operation, maintenance, and repair of equipment such as centralized heat, gas, water, and steam systems.	
Architectural and Civil Drafters	17-3011	170	\$19.49	\$23.11	\$24.88	\$26.43	\$30.14	\$32.59	\$40,527	\$48,048	\$51,760	\$54,970	\$62,700	\$67,787	Prepare detailed drawings of architectural and structural features of buildings or drawings and topographical relief maps used in civil engineering projects, such as highways, bridges, and public works. Use knowledge of building materials, engineering pr	

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Electrical and Electronics Drafters	17-3012	10	\$25.55	\$26.80	\$33.17	\$31.16	\$34.49	\$34.50	\$53,145	\$55,725	\$68,993	\$64,819	\$71,741	\$71,741	Prepare wiring diagrams, circuit board assembly diagrams, and layout drawings used for the manufacture, installation, or repair of electrical equipment.	
Mechanical Drafters	17-3013	40	\$23.21	\$25.22	\$25.68	\$27.05	\$30.34	\$32.37	\$48,278	\$52,463	\$53,397	\$56,260	\$63,109	\$67,325	Prepare detailed working diagrams of machinery and mechanical devices, including dimensions, fastening methods, and other engineering information.	
Civil Engineering Technologists and Technicians	17-3022	110	\$23.68	\$30.34	\$32.92	\$32.29	\$36.11	\$39.03	\$49,264	\$63,109	\$68,489	\$67,168	\$75,118	\$81,180	Apply theory and principles of civil engineering in planning, designing, and overseeing construction and maintenance of structures and facilities under the direction of engineering staff or physical scientists.	
Electrical and Electronic Engineering Technologists and Technicians	17-3023	70	\$18.90	\$23.14	\$23.86	\$28.25	\$32.95	\$41.44	\$39,321	\$48,121	\$49,621	\$58,756	\$68,542	\$86,194	Apply electrical and electronic theory and related knowledge, usually under the direction of engineering staff, to design, build, repair, adjust, and modify electrical components, circuitry, controls, and machinery for subsequent evaluation and use by en	
Industrial Engineering Technologists and Technicians	17-3026	100	\$20.15	\$22.88	\$23.90	\$26.97	\$31.79	\$38.77	\$41,912	\$47,576	\$49,726	\$56,103	\$66,119	\$80,625	Apply engineering theory and principles to problems of industrial layout or manufacturing production, usually under the direction of engineering staff. May perform time and motion studies on worker operations in a variety of industries for purposes such	
Mechanical Engineering Technologists and Technicians	17-3027	30	\$20.40	\$20.98	\$24.73	\$27.11	\$31.58	\$33.48	\$42,426	\$43,632	\$51,435	\$56,386	\$65,679	\$69,622	Apply theory and principles of mechanical engineering to modify, develop, test, or adjust machinery and equipment under direction of engineering staff or physical scientists.	
Surveying and Mapping Technicians	17-3031	40	\$18.09	\$22.94	\$24.05	\$25.64	\$28.78	\$32.98	\$37,622	\$47,712	\$50,030	\$53,344	\$59,868	\$68,584	Perform surveying and mapping duties, usually under the direction of an engineer, surveyor, cartographer, or photogrammetrist, to obtain data used for construction, mapmaking, boundary location, mining, or other purposes. May calculate mapmaking informat	
Animal Scientists	19-1011		\$24.01	\$30.01	\$33.47	\$34.55	\$38.18	\$44.81	\$49,946	\$62,417	\$69,622	\$71,867	\$79,408	\$93,200	Conduct research in the genetics, nutrition, reproduction, growth, and development of domestic farm animals.	
Food Scientists and Technologists	19-1012		\$23.54	\$29.93	\$33.83	\$35.70	\$43.29	\$47.81	\$48,950	\$62,249	\$70,346	\$74,258	\$90,043	\$99,430	Use chemistry, microbiology, engineering, and other sciences to study the principles underlying the processing and deterioration of foods; analyze food content to determine levels of vitamins, fat, sugar, and protein; discover new food sources; research	
Soil and Plant Scientists	19-1013	160	\$24.20	\$24.20	\$26.03	\$31.61	\$38.18	\$39.65	\$50,334	\$50,334	\$54,152	\$65,752	\$79,408	\$82,471	Conduct research in breeding, physiology, production, yield, and management of crops and agricultural plants or trees, shrubs, and nursery stock, their growth in soils, and control of pests; or study the chemical, physical, biological, and mineralogical	
Microbiologists	19-1022		\$39.70	\$39.72	\$39.72	\$46.02	\$62.61	\$62.63	\$82,575	\$82,607	\$82,607	\$95,728	\$130,224	\$130,266	Investigate the growth, structure, development, and other characteristics of microscopic organisms, such as bacteria, algae, or fungi. Includes medical microbiologists who study the relationship between organisms and disease or the effects of antibiotics	
Zoologists and Wildlife Biologists	19-1023	20													Study the origins, behavior, diseases, genetics, and life processes of animals and wildlife. May specialize in wildlife research and management. May collect and analyze biological data to determine the environmental effects of present and potential use o	
Biological Scientists, All Other	19-1029		\$22.20	\$31.66	\$31.66	\$33.32	\$38.32	\$41.76	\$46,181	\$65,846	\$65,867	\$69,297	\$79,712	\$86,876	All biological scientists not listed separately.	
Conservation Scientists	19-1031	30	\$19.51	\$24.32	\$34.84	\$33.01	\$40.65	\$45.94	\$40,569	\$50,596	\$72,475	\$68,647	\$84,558	\$95,550	Manage, improve, and protect natural resources to maximize their use without damaging the environment. May conduct soil surveys and develop plans to eliminate soil erosion or to protect rangelands. May instruct farmers, agricultural production managers,	
Foresters	19-1032	20	\$25.09	\$27.08	\$32.63	\$35.82	\$44.24	\$49.00	\$52,180	\$56,323	\$67,881	\$74,499	\$92,015	\$101,927	Manage public and private forested lands for economic, recreational, and conservation purposes. May inventory the type, amount, and location of standing timber, appraise the timber's worth, negotiate the purchase, and draw up contracts for procurement. M	

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Medical Scientists, Except Epidemiologists	19-1042	30	\$23.05	\$23.05	\$43.03	\$49.75	\$83.87	\$83.87	\$47,953	\$47,953	\$89,508	\$103,468	\$174,433	\$174,433	Conduct research dealing with the understanding of human diseases and the improvement of human health. Engage in clinical investigation, research and development, or other related activities. Includes physicians, dentists, public health specialists, phar
Atmospheric and Space Scientists	19-2021	40	\$25.51	\$30.56	\$39.02	\$40.78	\$44.54	\$64.56	\$53,061	\$63,570	\$81,149	\$84,809	\$92,655	\$134,273	Investigate atmospheric phenomena and interpret meteorological data, gathered by surface and air stations, satellites, and radar to prepare reports and forecasts for public and other uses. Includes weather analysts and forecasters whose functions require
Environmental Scientists and Specialists, Including Health	19-2041	30	\$26.49	\$27.89	\$36.54	\$37.09	\$43.06	\$51.28	\$55,096	\$58,012	\$76,010	\$77,142	\$89,550	\$106,646	Conduct research or perform investigation for the purpose of identifying, abating, or eliminating sources of pollutants or hazards that affect either the environment or public health. Using knowledge of various scientific disciplines, may collect, synthe
Clinical and Counseling Psychologists	19-3033	50	\$29.64	\$29.88	\$42.16	\$42.47	\$51.79	\$58.13	\$61,651	\$62,154	\$87,704	\$88,334	\$107,727	\$120,911	Assess, diagnose, and treat mental and emotional disorders of individuals through observation, interview, and psychological tests. Help individuals with distress or maladjustment understand their problems through their knowledge of case history, intervie
School Psychologists	19-3034	20	\$30.70	\$30.70	\$35.36	\$35.35	\$40.01	\$40.20	\$63,843	\$63,843	\$73,545	\$73,524	\$83,236	\$83,614	Diagnose and implement individual or schoolwide interventions or strategies to address educational, behavioral, or developmental issues that adversely impact educational functioning in a school. May address student learning and behavioral problems and co
Urban and Regional Planners	19-3051	40	\$23.61	\$25.08	\$37.65	\$35.43	\$43.18	\$50.26	\$49,107	\$52,159	\$78,317	\$73,681	\$89,812	\$104,549	Develop comprehensive plans and programs for use of land and physical facilities of jurisdictions, such as towns, cities, counties, and metropolitan areas.
Agricultural Technicians	19-4012	100	\$14.64	\$15.90	\$19.69	\$20.19	\$24.96	\$25.83	\$30,458	\$33,081	\$40,936	\$41,985	\$51,928	\$53,743	Work with agricultural scientists in plant, fiber, and animal research, or assist with animal breeding and nutrition. Set up or maintain laboratory equipment and collect samples from crops or animals. Prepare specimens or record data to assist scientists
Forest and Conservation Technicians	19-4071	40	\$19.54	\$23.55	\$33.78	\$28.95	\$33.78	\$33.78	\$40,643	\$48,981	\$70,262	\$60,204	\$70,262	\$70,262	Provide technical assistance regarding the conservation of soil, water, forests, or related natural resources. May compile data pertaining to size, content, condition, and other characteristics of forest tracts under the direction of foresters, or train
Life, Physical, and Social Science Technicians, All Other	19-4099	20													All life, physical, and social science technicians not listed separately.
Occupational Health and Safety Specialists	19-5011	70	\$20.52	\$26.96	\$35.41	\$34.92	\$41.81	\$50.25	\$42,656	\$56,071	\$73,650	\$72,622	\$86,960	\$104,528	Review, evaluate, and analyze work environments and design programs and procedures to control, eliminate, and prevent disease or injury caused by chemical, physical, and biological agents or ergonomic factors. May conduct inspections and enforce adherenc
Occupational Health and Safety Technicians	19-5012		\$18.01	\$18.94	\$18.94	\$22.68	\$26.29	\$36.12	\$37,454	\$39,395	\$39,395	\$47,166	\$54,687	\$75,118	Collect data on work environments for analysis by occupational health and safety specialists. Implement and conduct evaluation of programs designed to limit chemical, physical, biological, and ergonomic risks to workers.
Educational, Guidance, and Career Counselors and Advisors	21-1012	240	\$19.16	\$23.57	\$25.16	\$26.14	\$28.55	\$31.65	\$39,867	\$49,023	\$52,337	\$54,362	\$59,386	\$65,825	Advise and assist students and provide educational and vocational guidance services.
Marriage and Family Therapists	21-1013	40	\$20.14	\$20.33	\$24.66	\$24.08	\$24.66	\$28.58	\$41,880	\$42,279	\$51,288	\$50,093	\$51,288	\$59,448	Diagnose and treat mental and emotional disorders, whether cognitive, affective, or behavioral, within the context of marriage and family systems. Apply psychotherapeutic and family systems theories and techniques in the delivery of services to individua
Rehabilitation Counselors	21-1015	150	\$17.15	\$19.98	\$22.95	\$23.09	\$23.87	\$31.26	\$35,661	\$41,566	\$47,743	\$48,016	\$49,652	\$65,007	Counsel individuals to maximize the independence and employability of persons coping with personal, social, and vocational difficulties that result from birth defects, illness, disease, accidents, aging, or the stress of daily life. Coordinate activities
Substance abuse, behavioral disorder, and mental health counselors	21-1018	730	\$18.88	\$20.28	\$24.65	\$25.14	\$28.35	\$33.81	\$39,269	\$42,184	\$51,257	\$52,306	\$58,955	\$70,335	



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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Child, Family, and School Social Workers	21-1021	570	\$18.38	\$20.01	\$24.32	\$25.05	\$28.17	\$31.45	\$38,220	\$41,618	\$50,596	\$52,096	\$58,588	\$65,416	Provide social services and assistance to improve the social and psychological functioning of children and their families and to maximize the family well-being and the academic functioning of children. May assist parents, arrange adoptions, and find foster
Healthcare Social Workers	21-1022	210	\$21.47	\$23.89	\$26.26	\$28.05	\$32.22	\$36.07	\$44,660	\$49,694	\$54,634	\$58,337	\$67,011	\$75,013	Provide individuals, families, and groups with the psychosocial support needed to cope with chronic, acute, or terminal illnesses. Services include advising family caregivers. Provide patients with information and counseling, and make referrals for other
Mental Health and Substance Abuse Social Workers	21-1023	90	\$17.71	\$17.71	\$22.18	\$23.17	\$23.84	\$31.60	\$36,846	\$36,846	\$46,139	\$48,194	\$49,589	\$65,731	Assess and treat individuals with mental, emotional, or substance abuse problems, including abuse of alcohol, tobacco, and/or other drugs. Activities may include individual and group therapy, crisis intervention, case management, client advocacy, prevent
Health Education Specialists	21-1091	100	\$20.57	\$27.03	\$28.31	\$28.85	\$29.59	\$32.24	\$42,782	\$56,218	\$58,872	\$60,015	\$61,536	\$67,063	Provide and manage health education programs that help individuals, families, and their communities maximize and maintain healthy lifestyles. Use data to identify community needs prior to planning, implementing, monitoring, and evaluating programs design
Social and Human Service Assistants	21-1093	300	\$14.13	\$14.54	\$18.03	\$18.03	\$19.53	\$22.37	\$29,389	\$30,238	\$37,496	\$37,507	\$40,622	\$46,537	Assist other social and human service providers in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefi
Community Health Workers	21-1094	10	\$13.72	\$18.29	\$22.81	\$22.75	\$25.05	\$28.55	\$28,529	\$38,042	\$47,450	\$47,324	\$52,096	\$59,396	Promote health within a community by assisting individuals to adopt healthy behaviors. Serve as an advocate for the health needs of individuals by assisting community residents in effectively communicating with healthcare providers or social service agen
Clergy	21-2011	90	\$20.12	\$21.33	\$25.62	\$25.83	\$26.77	\$31.99	\$41,838	\$44,366	\$53,292	\$53,722	\$55,683	\$66,528	Conduct religious worship and perform other spiritual functions associated with beliefs and practices of religious faith or denomination. Provide spiritual and moral guidance and assistance to members.
Lawyers	23-1011	500	\$34.73	\$44.37	\$50.44	\$74.28	\$86.35		\$72,223	\$92,277	\$104,905	\$154,495	\$179,614	Represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents, or manage or advise clients on legal transactions. May specialize in a single area or may practice broadly in many areas of law	
Administrative Law Judges, Adjudicators, and Hearing Officers	23-1021	10	\$26.03	\$26.03	\$56.28	\$55.87	\$61.25	\$96.27	\$54,152	\$54,152	\$117,061	\$116,212	\$127,403	\$200,245	Conduct hearings to recommend or make decisions on claims concerning government programs or other government-related matters. Determine liability, sanctions, or penalties, or recommend the acceptance or rejection of claims or settlements. Excludes arbitr
Paralegals and Legal Assistants	23-2011	190	\$22.49	\$26.57	\$30.09	\$30.55	\$34.80	\$36.95	\$46,778	\$55,253	\$62,595	\$63,539	\$72,391	\$76,859	Assist lawyers by investigating facts, preparing legal documents, or researching legal precedent. Conduct research to support a legal proceeding, to formulate a defense, or to initiate legal action. Excludes legal Secretaries (43-6012)
Title Examiners, Abstractors, and Searchers	23-2093	90	\$21.42	\$24.07	\$25.37	\$28.87	\$33.11	\$35.92	\$44,534	\$50,061	\$52,767	\$60,067	\$68,878	\$74,730	Search real estate records, examine titles, or summarize pertinent legal or insurance documents or details for a variety of purposes. May compile lists of mortgages, contracts, and other instruments pertaining to titles by searching public and private re
Business Teachers, Postsecondary	25-1011	90							\$48,561	\$60,361	\$71,479	\$70,839	\$79,230	\$95,812	Teach courses in business administration and management, such as accounting, finance, human resources, labor and industrial relations, marketing, and operations research. Includes both teachers primarily engaged in teaching and those who do a combination
Computer Science Teachers, Postsecondary	25-1021	30							\$55,337	\$67,818	\$72,108	\$72,632	\$82,030	\$82,051	Teach courses in computer science. May specialize in a field of computer science, such as the design and function of computers or operations and research analysis. Includes both teachers primarily engaged in teaching and those who do a combination of tea

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Mathematical Science Teachers, Postsecondary	25-1022	20							\$50,680	\$62,826	\$62,857	\$64,095	\$72,727	\$73,272	Teach courses pertaining to mathematical concepts, statistics, and actuarial science and to the application of original and standardized mathematical techniques in solving specific problems and situations. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Psychology Teachers, Postsecondary	25-1066	10							\$59,543	\$59,543	\$59,543	\$61,336	\$63,140	\$63,140	Teach courses in psychology, such as child, clinical, and developmental psychology, and psychological counseling. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Health Specialties Teachers, Postsecondary	25-1071	60							\$55,337	\$61,934	\$74,457	\$81,852	\$107,653	\$128,148	Teach courses in health specialties, in fields such as dentistry, laboratory technology, medicine, pharmacy, public health, therapy, and veterinary medicine. Excludes "Biological Science Teachers, Postsecondary" (25-1042) and "Nursing Instructors a
Nursing Instructors and Teachers, Postsecondary	25-1072	100							\$50,722	\$59,826	\$59,826	\$63,382	\$68,479	\$78,317	Demonstrate and teach patient care in classroom and clinical units to nursing students. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Education Teachers, Postsecondary	25-1081	60							\$53,837	\$62,511	\$62,511	\$64,294	\$64,745	\$77,614	Teach courses pertaining to education, such as counseling, curriculum, guidance, instruction, teacher education, and teaching English as a second language. Includes both teachers primarily engaged in teaching and those who do a combination of teaching an
Communications Teachers, Postsecondary	25-1122	30							\$44,272	\$54,540	\$74,804	\$64,368	\$74,804	\$75,789	Teach courses in communications, such as organizational communications, public relations, radio/television broadcasting, and journalism. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
English Language and Literature Teachers, Postsecondary	25-1123	20							\$53,575	\$59,323	\$66,402	\$66,612	\$68,017	\$75,108	Teach courses in English language and literature, including linguistics and comparative literature. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
History Teachers, Postsecondary	25-1125	10							\$54,907	\$65,741	\$67,850	\$69,360	\$79,901	\$79,901	Teach courses in human history and historiography. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Preschool Teachers, Except Special Education	25-2011	700	\$14.48	\$14.85	\$15.05	\$17.20	\$17.68	\$23.49	\$30,133	\$30,888	\$31,308	\$35,776	\$36,783	\$48,866	Instruct preschool-aged students, following curricula or lesson plans, in activities designed to promote social, physical, and intellectual growth. Excludes "Special Education Teachers" (25-2050), "Substitute Teachers, Short-Term" (25-3031), and
Kindergarten Teachers, Except Special Education	25-2012	210							\$44,744	\$48,593	\$52,316	\$51,750	\$54,414	\$58,410	Teach academic and social skills to kindergarten students. Excludes "Special Education Teachers" (25-2050) and "Substitute Teachers, Short-Term" (25-3031).
Elementary School Teachers, Except Special Education	25-2021	1,250							\$44,135	\$47,659	\$52,421	\$52,767	\$56,354	\$58,693	Teach academic and social skills to students at the elementary school level. Excludes "Special Education Teachers" (25-2050) and "Substitute Teachers, Short-Term" (25-3031).
Middle School Teachers, Except Special and Career/Technical Education	25-2022	680							\$47,534	\$47,534	\$54,540	\$53,439	\$58,914	\$58,914	Teach one or more subjects to students at the middle, intermediate, or junior high school level. Excludes "Career/Technical Education Teachers, Middle School" (25-2023), "Special Education Teachers" (25-2050), and "Substitute Teachers, Short Te
Career/Technical Education Teachers, Middle School	25-2023	20							\$42,342	\$49,442	\$49,442	\$51,236	\$56,627	\$56,627	Teach occupational, vocational, career, or technical subjects to students at the middle, intermediate, or junior high school level. Excludes "Special Education Teachers" (25-2050) and "Substitute Teachers, Short-Term" (25-3031).
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	870							\$47,670	\$47,670	\$54,687	\$54,823	\$58,767	\$65,049	Teach one or more subjects to students at the secondary school level. Excludes "Career/Technical Education Teachers, Secondary School" (25-2032), "Special Education Teachers" (25-2050), and "Substitute Teachers, Short-Term" (25-3031).

**Occupational 2023 Employment and Wage Rates for the Sioux Falls South Dakota MSA Updated Using the Employer Cost Index through September 2024**

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description	
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %		
Career/Technical Education Teachers, Secondary School	25-2032	100								\$46,946	\$46,946	\$58,116	\$55,431	\$59,564	\$63,570	Teach occupational, vocational, career, or technical subjects to students at the secondary school level. Excludes "Special Education Teachers" (25-2050), and "Substitute Teachers, Short-Term" (25-3031)
Special Education Teachers, Kindergarten and Elementary School	25-2052	220								\$48,068	\$48,068	\$54,466	\$53,753	\$58,431	\$58,431	Teach elementary school subjects to educationally and physically handicapped students. Includes teachers who specialize and work with audibly and visually handicapped students and those who teach basic academic and life processes skills to the mentally i
Special Education Teachers, Middle School	25-2057	110								\$42,080	\$48,918	\$55,253	\$53,313	\$58,746	\$58,746	Teach academic, social, and life skills to middle school students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have hearing
Special Education Teachers, Secondary School	25-2058	130								\$49,359	\$49,359	\$52,694	\$53,239	\$58,473	\$58,473	Teach academic, social, and life skills to secondary school students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have heari
Self-Enrichment Teachers	25-3021	80	\$15.16	\$17.21	\$26.48	\$24.20	\$29.15	\$29.86	\$31,518	\$35,797	\$55,096	\$50,334	\$60,623	\$62,112	Teach or instruct individuals or groups for the primary purpose of self-enrichment or recreation, rather than for an occupational objective, educational attainment, competition, or fitness. Excludes "Coaches and Scouts" (27-2022) and "Exercise Trai	
Substitute Teachers, Short-Term	25-3031	390	\$13.23	\$14.74	\$15.63	\$15.63	\$15.91	\$19.31	\$27,501	\$30,658	\$32,504	\$32,504	\$33,091	\$40,160	Teach students on a short-term basis as a temporary replacement for a regular classroom teacher, typically using the regular teacher's lesson plan. Excludes long-term substitute teachers who perform all the duties of a regular teacher; these teachers a	
Tutors	25-3041	150	\$15.02	\$16.24	\$18.85	\$18.62	\$18.85	\$19.23	\$31,235	\$33,783	\$39,206	\$38,723	\$39,206	\$39,982	Instruct individual students or small groups of students in academic subjects to support formal class instruction or to prepare students for standardized or admissions tests. Excludes "Postsecondary Teachers" (25-1000), "Elementary, Middle, Seconda	
Teachers and Instructors, All Other	25-3099									\$62,658	\$79,209	\$94,375	\$85,103	\$94,375	\$94,375	All teachers and instructors not listed separately.
Curators	25-4012	10	\$20.26	\$22.71	\$33.38	\$32.02	\$42.33	\$43.60	\$42,153	\$47,229	\$69,444	\$66,591	\$88,050	\$90,693	Administer collections, such as artwork, collectibles, historic items, or scientific specimens of museums or other institutions. May conduct instructional, research, or public service activities of institution.	
Museum Technicians and Conservators	25-4013	10	\$19.03	\$20.67	\$24.63	\$25.68	\$30.93	\$30.93	\$39,573	\$42,992	\$51,226	\$53,407	\$64,336	\$64,336	Restore, maintain, or prepare objects in museum collections for storage, research, or exhibit. May work with specimens such as fossils, skeletal parts, or botanicals; or artifacts, textiles, or art. May identify and record objects or install and arrange	
Librarians and Media Collections Specialists	25-4022	120	\$19.97	\$22.92	\$26.72	\$27.43	\$28.10	\$41.64	\$41,534	\$47,670	\$55,589	\$57,036	\$58,442	\$86,603	Administer and maintain libraries or collections of information, for public or private access through reference or borrowing. Work in a variety of settings, such as educational institutions, museums, and corporations, and with various types of informatio	
Library Technicians	25-4031	140	\$12.40	\$13.54	\$17.13	\$19.73	\$30.24	\$30.24	\$25,791	\$28,172	\$35,619	\$41,031	\$62,889	\$62,889	Assist librarians by helping readers in the use of library catalogs, databases, and indexes to locate books and other materials; and by answering questions that require only brief consultation of standard reference. Compile records; sort and shelve books	
Instructional Coordinators	25-9031	200	\$19.39	\$23.83	\$28.16	\$34.09	\$43.08	\$61.97	\$40,339	\$49,558	\$58,567	\$70,912	\$89,603	\$128,882	Develop instructional material, coordinate educational content, and incorporate current technology into instruction in order to provide guidelines to educators and instructors for developing curricula and conducting courses. May train and coach teachers.	
Teaching Assistants, Except Postsecondary	25-9045	1,070								\$25,078	\$25,183	\$27,427	\$29,284	\$33,227	\$36,248	
Educational Instruction and Library Workers, All Other	25-9099		\$15.52	\$15.52	\$15.52	\$20.53	\$28.80	\$29.03	\$32,273	\$32,273	\$32,273	\$42,688	\$59,910	\$60,382	All educational instruction and library workers not listed separately.	

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Art Directors	27-1011	20													Formulate design concepts and presentation approaches for visual productions and media, such as print, broadcasting, video, and film. Direct workers engaged in artwork or layout design. Excludes "Set and Exhibit Designers" (27-1027).
Special Effects Artists and Animators	27-1014	10	\$17.36	\$26.46	\$27.73	\$31.54	\$38.38	\$42.90	\$36,091	\$55,033	\$57,686	\$65,595	\$79,838	\$89,215	Create special effects or animations using film, video, computers, or other electronic tools and media for use in products, such as computer games, movies, music videos, and commercials.
Commercial and Industrial Designers	27-1021	60	\$19.36	\$23.49	\$24.90	\$25.17	\$25.17	\$30.54	\$40,265	\$48,876	\$51,792	\$52,358	\$52,358	\$63,528	Design and develop manufactured products, such as cars, home appliances, and children's toys. Combine artistic talent with research on product use, marketing, and materials to create the most functional and appealing product design.
Floral Designers	27-1023	50	\$14.09	\$14.09	\$16.76	\$16.53	\$18.12	\$18.98	\$29,284	\$29,284	\$34,864	\$34,381	\$37,695	\$39,499	Design, cut, and arrange live, dried, or artificial flowers and foliage.
Graphic Designers	27-1024	250	\$16.29	\$17.66	\$21.88	\$22.16	\$24.72	\$27.96	\$33,878	\$36,730	\$45,499	\$46,097	\$51,425	\$58,169	Design or create graphics to meet specific commercial or promotional needs, such as packaging, displays, or logos. May use a variety of mediums to achieve artistic or decorative effects. Excludes "Web and Digital Interface Designers" (15-1255).
Interior Designers	27-1025	110	\$22.12	\$23.72	\$30.15	\$35.31	\$40.10	\$64.45	\$46,002	\$49,359	\$62,721	\$73,450	\$83,394	\$134,053	Plan, design, and furnish the internal space of rooms or buildings. Design interior environments or create physical layouts that are practical, aesthetic, and conducive to the intended purposes. May specialize in a particular field, style, or phase of in
Merchandise Displayers and Window Trimmers	27-1026	180	\$15.81	\$17.58	\$18.60	\$20.16	\$21.89	\$26.65	\$32,871	\$36,563	\$38,681	\$41,922	\$45,530	\$55,442	Plan and erect commercial displays, such as those in windows and interiors of retail stores and at trade exhibitions.
Producers and Directors	27-2012	110	\$19.41	\$21.98	\$28.40	\$29.86	\$34.63	\$46.68	\$40,380	\$45,719	\$59,081	\$62,102	\$72,035	\$97,091	Produce or direct stage, television, radio, video, or film productions for entertainment, information, or instruction. Responsible for creative decisions, such as interpretation of script, choice of actors or guests, set design, sound, special effects, a
Coaches and Scouts	27-2022	280							\$30,343	\$30,794	\$39,206	\$48,121	\$53,774	\$79,251	Instruct or coach groups or individuals in the fundamentals of sports for the primary purpose of competition. Demonstrate techniques and methods of participation. May evaluate athletes' strengths and weaknesses as possible recruits or to improve the at
Umpires, Referees, and Other Sports Officials	27-2023	40							\$32,105	\$32,126	\$33,615	\$41,272	\$47,240	\$50,942	Officiate at competitive athletic or sporting events. Detect infractions of rules and decide penalties according to established regulations. Includes all sporting officials, referees, and competition judges.
Choreographers	27-2032	100	\$12.82	\$14.24	\$15.73	\$18.43	\$23.11	\$24.75	\$26,662	\$29,619	\$32,724	\$38,335	\$48,058	\$51,498	Create new dance routines. Rehearse performance of routines. May direct and stage presentations.
Disc Jockeys, Except Radio	27-2091	30	\$11.89	\$11.89	\$23.11	\$21.31	\$26.22	\$28.99							Play prerecorded music for live audiences at venues or events such as clubs, parties, or wedding receptions. May use techniques such as mixing, cutting, or sampling to manipulate recordings. May also perform as emcee (master of ceremonies). Radio disc jo
Broadcast Announcers and Radio Disc Jockeys	27-3011	50	\$18.35	\$18.47	\$23.62	\$22.33	\$23.91	\$28.16	\$38,178	\$38,409	\$49,138	\$46,443	\$49,747	\$58,588	Speak or read from scripted materials, such as news reports or commercial messages, on radio, television, or other communications media. May play and queue music, announce artist or title of performance, identify station, or interview guests. Excludes "€
News Analysts, Reporters, and Journalists	27-3023	60	\$16.78	\$17.44	\$23.71	\$26.98	\$29.51	\$47.34	\$34,906	\$36,269	\$49,327	\$56,103	\$61,389	\$98,465	Narrate or write news stories, reviews, or commentary for print, broadcast, or other communications media such as newspapers, magazines, radio, or television. May collect and analyze information through interview, investigation, or observation.
Public Relations Specialists	27-3031	80	\$20.36	\$24.56	\$31.26	\$31.28	\$34.85	\$45.41	\$42,342	\$51,089	\$65,018	\$65,060	\$72,496	\$94,469	Promote or create an intended public image for individuals, groups, or organizations. May write or select material for release to various communications media. May specialize in using social media.

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Editors	27-3041	50	\$20.45	\$22.10	\$23.60	\$26.79	\$30.53	\$37.97	\$42,541	\$45,960	\$49,086	\$55,725	\$63,497	\$78,978	Plan, coordinate, revise, or edit written material. May review proposals and drafts for possible publication.
Technical Writers	27-3042	50	\$25.56	\$25.75	\$29.12	\$29.88	\$32.99	\$37.09	\$53,155	\$53,543	\$60,560	\$62,154	\$68,605	\$77,142	Write technical materials, such as equipment manuals, appendices, or operating and maintenance instructions. May assist in layout work.
Writers and Authors	27-3043	20	\$21.27	\$23.41	\$24.49	\$25.58	\$28.78	\$29.48	\$44,240	\$48,687	\$50,942	\$53,197	\$59,857	\$61,315	Originate and prepare written material, such as scripts, stories, advertisements, and other material. Excludes News Analysts, Reporters, and Journalists (27-3023), Public Relations Specialists (27-3031), and Technical Writers (27-3042).
Interpreters and Translators	27-3091	140	\$16.61	\$16.98	\$19.11	\$26.53	\$31.17	\$32.42	\$34,559	\$35,304	\$39,741	\$55,169	\$64,839	\$67,430	Interpret oral or sign language, or translate written text from one language into another.
Audio and Video Technicians	27-4011	30	\$16.67	\$17.08	\$19.49	\$19.57	\$19.49	\$24.55	\$34,664	\$35,514	\$40,527	\$40,706	\$40,527	\$51,068	Set up, maintain, and dismantle audio and video equipment, such as microphones, sound speakers, connecting wires and cables, sound and mixing boards, video cameras, video monitors and servers, and related electronic equipment for live or recorded events,
Sound Engineering Technicians	27-4014	20	\$15.87	\$18.41	\$21.23	\$22.53	\$24.92	\$32.97	\$33,018	\$38,283	\$44,156	\$46,873	\$51,834	\$68,573	Assemble and operate equipment to record, synchronize, mix, edit, or reproduce sound, including music, voices, or sound effects, for theater, video, film, television, podcasts, sporting events, and other productions. Excludes Audio and Video Technicians
Photographers	27-4021	40	\$15.63	\$15.96	\$18.65	\$20.52	\$22.85	\$30.25	\$32,493	\$33,217	\$38,786	\$42,667	\$47,544	\$62,920	Photograph people, landscapes, merchandise, or other subjects. May use lighting equipment to enhance a subject's appearance. May use editing software to produce finished images and prints. Includes commercial and industrial photographers, scientific ph
Camera Operators, Television, Video, and Film	27-4031	20	\$15.60	\$15.60	\$22.05	\$21.91	\$23.63	\$28.30	\$32,441	\$32,441	\$45,855	\$45,562	\$49,159	\$58,872	Operate television, video, or film camera to record images or scenes for television, video, or film productions.
Film and Video Editors	27-4032	40	\$17.33	\$20.13	\$24.65	\$24.68	\$26.20	\$30.93	\$36,038	\$41,870	\$51,278	\$51,320	\$54,498	\$64,336	Edit moving images on film, video, or other media. May work with a producer or director to organize images for final production. May edit or synchronize soundtracks with images. Excludes Sound Engineering Technicians (27-4014).
Chiropractors	29-1011	80	\$34.33	\$38.13	\$38.63	\$43.61	\$49.23	\$51.68	\$71,405	\$79,303	\$80,341	\$90,714	\$102,399	\$107,496	Assess, treat, and care for patients by manipulation of spine and musculoskeletal system. May provide spinal adjustment or address sacral or pelvic misalignment.
Dentists, General	29-1021	90	\$44.38	\$51.08	\$62.69	\$67.99	\$77.11	\$99.58	\$92,309	\$106,248	\$130,403	\$141,405	\$160,389	\$207,115	Examine, diagnose, and treat diseases, injuries, and malformations of teeth and gums. May treat diseases of nerve, pulp, and other dental tissues affecting oral hygiene and retention of teeth. May fit dental appliances or provide preventive care. Exclude
Dietitians and Nutritionists	29-1031	100	\$22.37	\$26.45	\$30.86	\$31.74	\$34.10	\$44.63	\$46,537	\$55,012	\$64,189	\$66,014	\$70,933	\$92,823	Plan and conduct food service or nutritional programs to assist in the promotion of health and control of disease. May supervise activities of a department providing quantity food services, counsel individuals, or conduct nutritional research
Optometrists	29-1041	70	\$41.74	\$51.33	\$62.19	\$60.60	\$66.44	\$78.39	\$86,823	\$106,762	\$129,343	\$126,050	\$138,206	\$163,053	Diagnose, manage, and treat conditions and diseases of the human eye and visual system. Examine eyes and visual system, diagnose problems or impairments, prescribe corrective lenses, and provide treatment. May prescribe therapeutic drugs to treat specifi
Pharmacists	29-1051	550	\$52.83	\$65.09	\$71.08	\$70.29	\$75.19	\$94.41	\$109,887	\$135,395	\$147,834	\$146,219	\$156,404	\$196,364	Dispense drugs prescribed by physicians and other health practitioners and provide information to patients about medications and their use. May advise physicians and other health practitioners on the selection, dosage, interactions, and side effects of m
Physician Assistants	29-1071	270	\$53.01	\$53.30	\$63.83	\$63.87	\$74.54	\$75.22	\$110,265	\$110,873	\$132,763	\$132,867	\$155,050	\$156,456	Provide healthcare services typically performed by a physician, under the supervision of a physician. Conduct complete physicals, provide treatment, and counsel patients. May, in some cases, prescribe medication. Must graduate from an accredited educatio
Podiatrists	29-1081	10	\$76.74	\$82.06	\$82.10	\$97.54	\$120.07		\$159,634	\$170,689	\$170,773	\$202,888	\$249,751		Diagnose and treat diseases and deformities of the human foot.

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Occupational Therapists	29-1122	240	\$32.01	\$34.83	\$41.21	\$41.13	\$44.14	\$49.46	\$66,591	\$72,454	\$85,711	\$85,544	\$91,805	\$102,892	Assess, plan, and organize rehabilitative programs that help build or restore vocational, homemaking, and daily living skills, as well as general independence, to persons with disabilities or developmental delays. Use therapeutic techniques, adapt the in
Physical Therapists	29-1123	370	\$35.07	\$40.15	\$45.03	\$44.74	\$48.65	\$51.78	\$72,958	\$83,509	\$93,651	\$93,064	\$101,192	\$107,716	Assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.
Recreational Therapists	29-1125	20	\$20.86	\$22.24	\$25.71	\$26.22	\$28.84	\$36.14	\$43,391	\$46,254	\$53,460	\$54,550	\$59,994	\$75,181	Plan, direct, or coordinate medically-approved recreation programs for patients in hospitals, nursing homes, or other institutions. Activities include sports, trips, dramatics, social activities, and crafts. May assess a patient condition and recommend a
Respiratory Therapists	29-1126	220	\$22.86	\$24.89	\$25.80	\$29.69	\$33.46	\$40.82	\$47,555	\$51,760	\$53,659	\$61,756	\$69,591	\$84,893	Assess, treat, and care for patients with breathing disorders. Assume primary responsibility for all respiratory care modalities, including the supervision of respiratory therapy technicians. Initiate and conduct therapeutic procedures; maintain patient
Speech-Language Pathologists	29-1127	160	\$23.55	\$28.19	\$33.95	\$35.64	\$42.15	\$49.02	\$48,970	\$58,630	\$70,619	\$74,143	\$87,673	\$101,979	Assess and treat persons with speech, language, voice, and fluency disorders. May select alternative communication systems and teach their use. May perform research related to speech and language problems
Therapists, All Other	29-1129	50	\$18.44	\$18.44	\$26.13	\$32.90	\$44.84	\$49.38	\$38,356	\$38,356	\$54,341	\$68,437	\$93,263	\$102,703	All therapists not listed separately.
Veterinarians	29-1131	70	\$29.82	\$43.10	\$53.62	\$56.32	\$68.07	\$78.81	\$62,018	\$89,645	\$111,534	\$117,145	\$141,583	\$163,934	Diagnose, treat, or research diseases and injuries of animals. Includes veterinarians who conduct research and development, inspect livestock, or care for pets and companion animals.
Registered Nurses	29-1141	7,630	\$27.63	\$28.79	\$33.80	\$34.03	\$38.64	\$41.63	\$57,456	\$59,889	\$70,304	\$70,786	\$80,373	\$86,582	Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease preventio
Nurse Anesthetists	29-1151	190	\$92.51	\$98.18	\$100.70	\$107.98	\$108.32		\$192,421	\$204,210	\$209,444	\$224,589	\$225,312		Administer anesthesia, monitor patient's vital signs, and oversee patient recovery from anesthesia. May assist anesthesiologists, surgeons, other physicians, or dentists. Must be registered nurses who have specialized graduate education.
Nurse Practitioners	29-1171	420	\$49.70	\$52.80	\$60.30	\$61.41	\$69.95	\$75.16	\$103,395	\$109,814	\$125,421	\$127,739	\$145,496	\$156,341	Diagnose and treat acute, episodic, or chronic illness, independently or as part of a healthcare team. May focus on health promotion and disease prevention. May order, perform, or interpret diagnostic tests such as lab work and x rays. May prescribe medi
Audiologists	29-1181	50	\$42.80	\$58.15	\$58.15	\$55.16	\$58.15	\$58.15	\$89,036	\$120,942	\$120,942	\$114,722	\$120,942	\$120,942	Assess and treat persons with hearing and related disorders. May fit hearing aids and provide auditory training. May perform research related to hearing problems.
Dermatologists	29-1213	20	\$91.10	\$106.88		\$165.60			\$189,494	\$222,302		\$344,451			Diagnose and treat diseases relating to the skin, hair, and nails. May perform both medical and dermatological surgery functions.
Family Medicine Physicians	29-1215	260	\$34.63	\$34.69	\$106.27	\$93.88	\$115.80		\$72,035	\$72,150	\$221,044	\$195,274	\$240,856		Diagnose, treat, and provide preventive care to individuals and families across the lifespan. May refer patients to specialists when needed for further diagnosis or treatment. Excludes "General Internal Medicine Physicians" (29-1216) and "Pediatric
General Internal Medicine Physicians	29-1216	90	\$114.83	\$118.24		\$162.29			\$238,843	\$245,933		\$337,570			Diagnose and provide nonsurgical treatment for a wide range of diseases and injuries of internal organ systems. Provide care mainly for adults and adolescents, and are based primarily in an outpatient care setting. Excludes "Family Medicine Physicians"
Obstetricians and Gynecologists	29-1218	30	\$45.30	\$80.32		\$109.69			\$94,207	\$167,060		\$228,144			Provide medical care related to pregnancy or childbirth. Diagnose, treat, and help prevent diseases of women, particularly those affecting the reproductive system. May also provide general care to women. May perform both medical and gynecological surgery

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %		
Pediatricians, General	29-1221	30	\$82.12	\$104.76	\$109.07	\$114.15			\$170,815	\$217,897	\$226,854	\$237,416			Diagnose, treat, and help prevent diseases and injuries in children. May refer patients to specialists for further diagnosis or treatment, as needed. Excludes "Family Medicine Physicians" (29-1215) and "General Internal Medicine Physicians" (29-1)	
Psychiatrists	29-1223	40	\$89.29	\$105.89		\$132.04			\$185,719	\$220,247		\$274,629			Diagnose, treat, and help prevent mental disorders. Excludes "Clinical and Counseling Psychologists" (19-3033) and "School Psychologists" (19-3034).	
Radiologists	29-1224	30	\$118.47			\$233.14			\$246,405			\$484,922			Diagnose and treat diseases and injuries using medical imaging techniques, such as x rays, magnetic resonance imaging (MRI), nuclear medicine, and ultrasounds. May perform minimally invasive medical procedures and tests.	
Physicians, All Other	29-1229	70													All physicians not listed separately.	
Ophthalmologists, Except Pediatric	29-1241		\$82.25	\$82.25		\$150.53			\$171,087	\$171,087		\$313,111			Diagnose and perform surgery to treat and help prevent disorders and diseases of the eye. May also provide vision services for treatment including glasses and contacts. Excludes "Optometrists" (29-1041) and "Pediatric Surgeons" (29-1243).	
Surgeons, All Other	29-1249	70													All surgeons not listed separately. Excludes "Oral and Maxillofacial Surgeons" (29-1022).	
Dental Hygienists	29-1292	210	\$40.54	\$41.08	\$41.21	\$41.64	\$41.35	\$45.97	\$84,316	\$85,449	\$85,722	\$86,613	\$85,984	\$95,613	Administer oral hygiene care to patients. Assess patient oral hygiene problems or needs and maintain health records. Advise patients on oral health maintenance and disease prevention. May provide advanced care such as providing fluoride treatment or admi	
Clinical Laboratory Technologists and Technicians	29-2010	590	\$16.63	\$20.70	\$26.66	\$28.22	\$34.43	\$42.93	\$34,591	\$43,066	\$55,452	\$58,714	\$71,615	\$89,299		
Cardiovascular Technologists and Technicians	29-2031	80	\$21.01	\$22.93	\$28.34	\$31.56	\$33.65	\$40.71	\$43,695	\$47,701	\$58,955	\$65,647	\$69,979	\$84,663	Conduct tests on pulmonary or cardiovascular systems of patients for diagnostic, therapeutic, or research purposes. May conduct or assist in electrocardiograms, cardiac catheterizations, pulmonary functions, lung capacity, and similar tests.	
Diagnostic Medical Sonographers	29-2032	210	\$21.22	\$27.78	\$32.55	\$33.88	\$40.57	\$41.75	\$44,135	\$57,781	\$67,703	\$70,472	\$84,379	\$86,855	Produce ultrasonic recordings of internal organs for use by physicians. Includes vascular technologists. Excludes "Cardiovascular Technologists and Technicians" (29-2031).	
Radiologic Technologists and Technicians	29-2034	440	\$21.94	\$26.51	\$32.98	\$31.79	\$34.50	\$41.42	\$45,625	\$55,138	\$68,584	\$66,130	\$71,741	\$86,141	Take x-rays and CAT scans or administer nonradioactive materials into patient's bloodstream for diagnostic or research purposes. Includes radiologic technologists and technicians who specialize in other scanning modalities. Excludes "Diagnostic Medic	
Magnetic Resonance Imaging Technologists	29-2035	100	\$26.01	\$27.34	\$33.77	\$32.70	\$34.55	\$40.06	\$54,099	\$56,879	\$70,252	\$68,017	\$71,856	\$83,310	Operate Magnetic Resonance Imaging (MRI) scanners. Monitor patient safety and comfort, and view images of area being scanned to ensure quality of pictures. May administer gadolinium contrast dosage intravenously. May interview patient, explain MRI proced	
Emergency Medical Technicians	29-2042	110	\$13.25	\$13.25	\$17.05	\$19.67	\$21.71	\$33.45	\$27,553	\$27,553	\$35,482	\$40,905	\$45,153	\$69,580	Assess injuries and illnesses and administer basic emergency medical care. May transport injured or sick persons to medical facilities. Excludes "Paramedics" (29-2043), "Firefighters" (33-2011), and "Ambulance Drivers and Attendants, Except Eme	
Paramedics	29-2043	90	\$20.83	\$20.83	\$23.46	\$23.92	\$24.96	\$26.16	\$43,328	\$43,328	\$48,813	\$49,757	\$51,928	\$54,404	Administer basic or advanced emergency medical care and assess injuries and illnesses. May administer medication intravenously, use equipment such as EKGs, or administer advanced life support to sick or injured individuals. Excludes "Emergency Medical	
Pharmacy Technicians	29-2052	500	\$17.38	\$18.02	\$19.80	\$20.71	\$23.38	\$25.00	\$36,154	\$37,486	\$41,199	\$43,086	\$48,635	\$52,012	Prepare medications under the direction of a pharmacist. May measure, mix, count out, label, and record amounts and dosages of medications according to prescription orders.	

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Surgical Technologists	29-2055	270	\$20.33	\$20.56	\$26.64	\$25.56	\$29.28	\$32.40	\$42,289	\$42,761	\$55,410	\$53,166	\$60,906	\$67,388	Assist in operations, under the supervision of surgeons, registered nurses, or other surgical personnel. May help set up operating room, prepare and transport patients for surgery, adjust lights and equipment, pass instruments and other supplies to surge	
Veterinary Technologists and Technicians	29-2056	90	\$18.16	\$19.16	\$21.20	\$20.98	\$22.93	\$23.10	\$37,769	\$39,846	\$44,093	\$43,642	\$47,680	\$48,027	Perform medical tests in a laboratory environment for use in the treatment and diagnosis of diseases in animals. Prepare vaccines and serums for prevention of diseases. Prepare tissue samples, take blood samples, and execute laboratory tests, such as uri	
Ophthalmic Medical Technicians	29-2057	140	\$18.26	\$19.72	\$24.28	\$23.03	\$24.32	\$30.35	\$37,979	\$41,010	\$50,512	\$47,901	\$50,586	\$63,140	Assist ophthalmologists by performing ophthalmic clinical functions. May administer eye exams, administer eye medications, and instruct the patient in care and use of corrective lenses.	
Licensed Practical and Licensed Vocational Nurses	29-2061	940	\$19.54	\$22.88	\$25.08	\$24.93	\$28.36	\$29.05	\$40,653	\$47,586	\$52,159	\$51,844	\$58,997	\$60,424	Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. <u>licensing required</u>	
Medical Records Specialists	29-2072	570	\$17.19	\$20.56	\$27.26	\$28.15	\$33.93	\$41.49	\$35,745	\$42,761	\$56,700	\$58,557	\$70,577	\$86,309	Compile, process, and maintain medical records of hospital and clinic patients in a manner consistent with medical, administrative, ethical, legal, and regulatory requirements of the healthcare system. Classify medical and healthcare concepts, including	
Opticians, Dispensing	29-2081	170	\$17.65	\$18.23	\$19.32	\$20.79	\$23.42	\$24.67	\$36,720	\$37,916	\$40,181	\$43,233	\$48,708	\$51,309	Design, measure, fit, and adapt lenses and frames for client according to written optical prescription or specification. Assist client with inserting, removing, and caring for contact lenses. Assist client with selecting frames. Measure customer for size	
Orthotists and Prosthetists	29-2091	10	\$34.84	\$39.78	\$45.94	\$46.55	\$49.52	\$62.84	\$72,475	\$82,754	\$95,550	\$96,819	\$102,986	\$130,696	Design, measure, fit, and adapt orthopedic braces, appliances or prostheses, such as limbs or facial parts for patients with disabling conditions.	
Health Technologists and Technicians, All Other	29-2099	160	\$16.40	\$23.33	\$29.20	\$30.29	\$34.58	\$46.46	\$34,108	\$48,519	\$60,739	\$63,004	\$71,940	\$96,640	All health technologists and technicians not listed separately.	
Health Information Technologists and Medical Registrars	29-9021	160	\$19.94	\$24.17	\$30.46	\$31.71	\$36.65	\$44.04	\$41,471	\$50,261	\$63,361	\$65,941	\$76,230	\$91,606	Apply knowledge of healthcare and information systems to assist in the design, development, and continued modification and analysis of computerized healthcare systems. Abstract, collect, and analyze treatment and followup information of patients. May edu	
Athletic Trainers	29-9091	80							\$45,100	\$48,624	\$56,428	\$57,277	\$63,130	\$67,346	Evaluate and treat musculoskeletal injuries or illnesses. Provide preventive, therapeutic, emergency, and rehabilitative care. Excludes <del>Physical Therapists</del> (29-1123).	
Surgical Assistants	29-9093	30	\$22.62	\$27.35	\$29.26	\$30.30	\$33.02	\$43.13	\$47,051	\$56,889	\$60,875	\$63,025	\$68,668	\$89,718	Assist in operations, under the supervision of surgeons. May, in accordance with state laws, help surgeons to make incisions and close surgical sites, manipulate or remove tissues, implant surgical devices or drains, suction the surgical site, place cath	
Healthcare Practitioners and Technical Workers, All Other	29-9099		\$14.62	\$20.61	\$22.72	\$24.82	\$33.44	\$37.52	\$30,416	\$42,866	\$47,240	\$51,624	\$69,559	\$78,044	All healthcare practitioners and technical workers not listed separately.	
Home Health and Personal Care Aides	31-1120	1,390	\$14.56	\$15.93	\$17.52	\$17.73	\$19.27	\$21.08	\$30,296	\$33,129	\$36,446	\$36,888	\$40,090	\$43,860		
Nursing Assistants	31-1131	2,370	\$16.11	\$16.87	\$17.44	\$18.22	\$19.50	\$21.56	\$33,519	\$35,098	\$36,267	\$37,889	\$40,564	\$44,828	Provide or assist with basic care or support under the direction of onsite licensed nursing staff. Perform duties such as monitoring of health status, feeding, bathing, dressing, grooming, toileting, or ambulation of patients in a health or nursing facility	
Occupational Therapy Assistants	31-2011	30	\$20.12	\$28.11	\$28.43	\$29.20	\$32.20	\$35.96	\$41,848	\$58,465	\$59,139	\$60,730	\$66,974	\$74,798	Assist occupational therapists in providing occupational therapy treatments and procedures. May, in accordance with State laws, assist in development of treatment plans, carry out routine functions, direct activity programs, and document the progress of	



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Physical Therapist Assistants	31-2021	70	\$22.22	\$22.59	\$27.91	\$26.67	\$28.96	\$36.37	\$46,229	\$46,987	\$58,055	\$55,485	\$60,235	\$75,641	Assist physical therapists in providing physical therapy treatments and procedures. May, in accordance with State laws, assist in the development of treatment plans, carry out routine functions, document the progress of treatment, and modify specific tre
Physical Therapist Aides	31-2022	60	\$15.60	\$16.46	\$16.46	\$16.69	\$17.11	\$17.11	\$32,434	\$34,235	\$34,235	\$34,719	\$35,593	\$35,593	Under close supervision of a physical therapist or physical therapy assistant, perform only delegated, selected, or routine tasks in specific situations. These duties include preparing the patient and the treatment area
Massage Therapists	31-9011	30	\$13.38	\$13.38	\$22.58	\$23.27	\$28.13	\$40.73	\$27,832	\$27,832	\$46,966	\$48,398	\$58,508	\$84,718	Perform therapeutic massages of soft tissues and joints. May assist in the assessment of range of motion and muscle strength, or propose client therapy plans.
Dental Assistants	31-9091	390	\$20.19	\$22.54	\$24.42	\$25.04	\$28.75	\$29.20	\$41,996	\$46,861	\$50,799	\$52,084	\$59,792	\$60,740	Perform limited clinical duties under the direction of a dentist. Clinical duties may include equipment preparation and sterilization, preparing patients for treatment, assisting the dentist during treatment, and providing patients with instructions for
Medical Assistants	31-9092	400	\$14.75	\$17.08	\$18.11	\$19.57	\$22.23	\$23.37	\$30,686	\$35,540	\$37,668	\$40,700	\$46,240	\$48,609	Perform administrative and certain clinical duties under the direction of a physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Clinical duties may inc
Medical Equipment Preparers	31-9093	240	\$14.57	\$17.15	\$20.27	\$20.67	\$22.54	\$28.61	\$30,317	\$35,688	\$42,154	\$42,986	\$46,861	\$59,508	Prepare, sterilize, install, or clean laboratory or healthcare equipment. May perform routine laboratory tasks and operate or inspect equipment.
Medical Transcriptionists	31-9094	140	\$16.69	\$20.02	\$21.27	\$22.60	\$23.51	\$29.15	\$34,730	\$41,627	\$44,249	\$46,998	\$48,904	\$60,624	Transcribe medical reports recorded by physicians and other healthcare practitioners using various electronic devices, covering office visits, emergency room visits, diagnostic imaging studies, operations, chart reviews, and final summaries. Transcribe d
Pharmacy Aides	31-9095	30	\$12.89	\$16.06	\$19.27	\$19.27	\$23.51	\$23.51	\$26,811	\$33,413	\$40,079	\$40,090	\$48,914	\$48,914	Record drugs delivered to the pharmacy, store incoming merchandise, and inform the supervisor of stock needs. May operate cash register and accept prescriptions for filling.
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	80	\$16.02	\$17.15	\$17.66	\$17.60	\$19.13	\$19.31	\$33,308	\$35,667	\$36,730	\$36,594	\$39,805	\$40,163	Feed, water, and examine pets and other nonfarm animals for signs of illness, disease, or injury in laboratories and animal hospitals and clinics. Clean and disinfect cages and work areas, and sterilize laboratory and surgical equipment. May provide rout
Phlebotomists	31-9097	160	\$16.86	\$16.86	\$18.94	\$19.16	\$20.56	\$21.83	\$35,067	\$35,067	\$39,416	\$39,847	\$42,743	\$45,418	Draw blood for tests, transfusions, donations, or research. May explain the procedure to patients and assist in the recovery of patients with adverse reactions.
Healthcare Support Workers, All Other	31-9099	100	\$14.87	\$14.87	\$18.48	\$19.86	\$21.27	\$27.58	\$30,928	\$30,928	\$38,447	\$41,311	\$44,249	\$57,370	All healthcare support workers not listed separately.
First-Line Supervisors of Police and Detectives	33-1012	30	\$34.23	\$43.74	\$54.39	\$58.10	\$81.02	\$83.48	\$71,218	\$90,973	\$113,129	\$120,848	\$168,530	\$173,627	Directly supervise and coordinate activities of members of police force.
First-Line Supervisors of Security Workers	33-1091	20	\$18.01	\$23.83	\$29.22	\$29.07	\$32.77	\$37.59	\$37,457	\$49,567	\$60,772	\$60,466	\$68,164	\$78,189	Directly supervise and coordinate activities of security workers and security guards.
First-Line Supervisors of Protective Service Workers, All Other	33-1099	20	\$17.63	\$17.63	\$17.63	\$21.19	\$19.00	\$43.01	\$36,657	\$36,657	\$36,657	\$44,070	\$39,511	\$89,467	All protective service supervisors not listed separately above.
Firefighters	33-2011	170	\$21.15	\$28.02	\$34.40	\$32.55	\$40.52	\$40.52	\$43,986	\$58,286	\$71,555	\$67,701	\$84,276	\$84,276	Control and extinguish fires or respond to emergency situations where life, property, or the environment is at risk. Duties may include fire prevention, emergency medical service, hazardous material response, search and rescue, and disaster assistance.
Correctional Officers and Jailers	33-3012	380	\$24.75	\$25.29	\$25.29	\$27.45	\$29.58	\$31.25	\$51,473	\$52,600	\$52,600	\$57,107	\$61,530	\$65,005	Guard inmates in penal or rehabilitative institutions in accordance with established regulations and procedures. May guard prisoners in transit between jail, courtroom, prison, or other point. Includes deputy sheriffs and police who spend the majority of
Detectives and Criminal Investigators	33-3021	50	\$31.58	\$38.72	\$54.16	\$54.56	\$68.56	\$76.87	\$65,679	\$80,527	\$112,645	\$113,487	\$142,615	\$159,895	Conduct investigations related to suspected violations of federal, state, or local laws to prevent or solve crimes. Excludes Private Detectives and Investigators (33-9021).

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Police and Sheriff's Patrol Officers	33-3051	480	\$25.13	\$32.09	\$33.54	\$36.43	\$42.12	\$42.12	\$52,274	\$66,742	\$69,765	\$75,767	\$87,624	\$87,624	Maintain order and protect life and property by enforcing local, tribal, State, or Federal laws and ordinances. Perform a combination of the following duties: patrol a specific area; direct traffic; issue traffic summonses; investigate accidents; apprehend
Private Detectives and Investigators	33-9021	20	\$21.85	\$22.72	\$23.77	\$28.40	\$37.08	\$37.45	\$45,439	\$47,272	\$49,430	\$59,066	\$77,115	\$77,884	Gather, analyze, compile, and report information regarding individuals or organizations to clients, or detect occurrences of unlawful acts or infractions of rules in private establishment.
Security Guards	33-9032	590	\$14.57	\$15.22	\$18.17	\$18.62	\$20.11	\$23.43	\$30,317	\$31,655	\$37,794	\$38,710	\$41,827	\$48,735	Guard, patrol, or monitor premises to prevent theft, violence, or infractions of rules. May operate x-ray and metal detector equipment. Excludes "Police Officers" (33-3050) and "Transportation Security Screeners" (33-9093).
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	33-9092	130	\$14.29	\$14.86	\$16.21	\$15.65	\$16.21	\$16.21	\$29,717	\$30,897	\$33,708	\$32,539	\$33,708	\$33,708	Monitor recreational areas, such as pools, beaches, or ski slopes, to provide assistance and protection to participants.
Chefs and Head Cooks	35-1011	50	\$20.20	\$21.25	\$23.89	\$24.43	\$25.67	\$32.95	\$42,017	\$44,207	\$49,694	\$50,810	\$53,411	\$68,533	Direct and may participate in the preparation, seasoning, and cooking of salads, soups, fish, meats, vegetables, desserts, or other foods. May plan and price menu items, order supplies, and keep records and accounts.
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	1,080	\$18.05	\$18.87	\$19.59	\$20.96	\$22.45	\$24.52	\$37,552	\$39,247	\$40,732	\$43,596	\$46,692	\$50,989	Directly supervise and coordinate activities of workers engaged in preparing and serving food.
Cooks, Fast Food	35-2011	420	\$11.86	\$14.07	\$14.64	\$14.64	\$15.74	\$16.08	\$24,673	\$29,264	\$30,444	\$30,444	\$32,750	\$33,445	Prepare and cook food in a fast food restaurant with a limited menu. Duties of these cooks are limited to preparation of a few basic items and normally involve operating large-volume single-purpose cooking equipment.
Cooks, Institution and Cafeteria	35-2012	530	\$13.94	\$15.01	\$16.92	\$17.29	\$18.57	\$21.82	\$29,012	\$31,212	\$35,204	\$35,972	\$38,626	\$45,387	Prepare and cook large quantities of food for institutions, such as schools, hospitals, or cafeterias.
Cooks, Restaurant	35-2014	470	\$14.37	\$15.04	\$17.56	\$17.07	\$18.45	\$18.82	\$29,896	\$31,265	\$36,541	\$35,498	\$38,373	\$39,142	Prepare, season, and cook dishes such as soups, meats, vegetables, or desserts in restaurants. May order supplies, keep records and accounts, price items on menu, or plan menu.
Cooks, Short Order	35-2015	640	\$13.76	\$14.58	\$15.50	\$16.14	\$18.10	\$18.72	\$28,632	\$30,328	\$32,244	\$33,582	\$37,657	\$38,942	Prepare and cook to order a variety of foods that require only a short preparation time. May take orders from customers and serve patrons at counters or tables. Excludes "Cooks, Fast Food" (35-2011).
Food Preparation Workers	35-2021	1,030	\$12.47	\$13.55	\$14.28	\$15.07	\$16.69	\$17.65	\$25,926	\$28,190	\$29,707	\$31,339	\$34,719	\$36,720	Perform a variety of food preparation duties other than cooking, such as preparing cold foods and shellfish, slicing meat, and brewing coffee or tea.
Bartenders	35-3011	1,030	\$12.37	\$14.23	\$14.86	\$15.51	\$17.22	\$18.69	\$25,737	\$29,580	\$30,897	\$32,266	\$35,804	\$38,889	Mix and serve drinks to patrons, directly or through waitstaff.
Fast Food and Counter Workers	35-3023	5,470	\$12.32	\$14.29	\$15.10	\$15.23	\$15.67	\$17.79	\$25,621	\$29,728	\$31,413	\$31,665	\$32,592	\$36,994	Perform duties such as taking orders and serving food and beverages. Serve customers at counter or from a steam table. May take payment. May prepare food and beverages. Counter attendants who also wait tables are included in "Waiters and Waitresses" (35-3031).
Waiters and Waitresses	35-3031	2,120	\$12.48	\$13.98	\$14.60	\$14.83	\$14.92	\$17.73	\$25,947	\$29,075	\$30,359	\$30,833	\$31,033	\$36,899	Take orders and serve food and beverages to patrons at tables in dining establishment. Excludes "Fast Food and Counter Workers" (35-3023).
Food Servers, Nonrestaurant	35-3041	80	\$15.00	\$16.22	\$16.80	\$17.65	\$20.26	\$22.83	\$31,191	\$33,729	\$34,940	\$36,699	\$42,154	\$47,493	Serve food to individuals outside of a restaurant environment, such as in hotel rooms, hospital rooms, residential care facilities, or cars. Excludes "Fast Food and Counter Workers" (35-3023) and "Door-to-Door Sales Workers, News and Street Vendors"
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	940	\$12.03	\$13.61	\$13.98	\$14.38	\$14.88	\$17.70	\$25,010	\$28,306	\$29,085	\$29,917	\$30,960	\$36,804	Facilitate food service. Clean tables; remove dirty dishes; replace soiled table linens; set tables; replenish supply of clean linens, silverware, glassware, and dishes; supply service bar with food; and serve items such as water, condiments, and coffee
Dishwashers	35-9021	400	\$12.15	\$12.18	\$13.56	\$13.59	\$14.21	\$15.06	\$25,273	\$25,336	\$28,211	\$28,285	\$29,549	\$31,328	Clean dishes, kitchen, food preparation equipment, or utensils.
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	180	\$12.52	\$14.02	\$14.71	\$15.06	\$16.92	\$17.26	\$26,031	\$29,148	\$30,602	\$31,318	\$35,204	\$35,888	Welcome patrons, seat them at tables or in lounge, and help ensure quality of facilities and service.
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	200	\$17.30	\$19.50	\$23.66	\$24.13	\$26.52	\$32.91	\$35,993	\$40,564	\$49,220	\$50,178	\$55,159	\$68,438	Directly supervise and coordinate work activities of cleaning personnel in hotels, hospitals, offices, and other establishments.

**Occupational 2023 Employment and Wage Rates for the Sioux Falls South Dakota MSA Updated Using the Employer Cost Index through September 2024**

Occupation	SOC* Code	Worker Level	Hourly Wage Rates							Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %		
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	140	\$23.08	\$27.12	\$28.80	\$29.94	\$32.74	\$38.80	\$48,009	\$56,391	\$59,908	\$62,267	\$68,101	\$80,716	Directly supervise and coordinate activities of workers engaged in landscaping or groundskeeping activities. Work may involve reviewing contracts to ascertain service, machine, and workforce requirements; answering inquiries from potential customers rega	
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	2,750	\$14.48	\$15.34	\$17.24	\$17.34	\$18.68	\$20.93	\$30,107	\$31,907	\$35,856	\$36,067	\$38,858	\$43,533	Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler, performing routine maintenance activitie	
Maids and Housekeeping Cleaners	37-2012	980	\$12.24	\$13.90	\$15.00	\$15.80	\$17.29	\$19.57	\$25,463	\$28,917	\$31,191	\$32,855	\$35,972	\$40,700	Perform any combination of light cleaning duties to maintain private households or commercial establishments, such as hotels and hospitals, in a clean and orderly manner. Duties may include making beds, replenishing linens, cleaning rooms and halls, and	
Pest Control Workers	37-2021	50	\$15.14	\$19.29	\$25.59	\$24.66	\$29.56	\$33.94	\$31,507	\$40,132	\$53,232	\$51,305	\$61,477	\$70,586	Apply or release chemical solutions or toxic gases and set traps to kill or remove pests and vermin that infest buildings and surrounding areas.	
Landscaping and Groundskeeping Workers	37-3011	990	\$14.29	\$14.98	\$16.19	\$17.33	\$19.38	\$22.63	\$29,717	\$31,160	\$33,677	\$36,046	\$40,311	\$47,071	Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, ra	
Pesticide Handlers, Sprayers, and Applicators, Vegetation	37-3012	70	\$17.12	\$19.32	\$22.67	\$22.65	\$23.96	\$30.83	\$35,614	\$40,195	\$47,156	\$47,114	\$49,830	\$64,141	Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application on trees, shrubs, lawns, or crops. Usually requires specific training and state or federal certification. Crop dus	
Tree Trimmers and Pruners	37-3013	120	\$20.18	\$24.78	\$25.40	\$27.36	\$29.57	\$32.08	\$41,975	\$51,526	\$52,832	\$56,896	\$61,509	\$66,721	Using sophisticated climbing and rigging techniques, cut away dead or excess branches from trees or shrubs to maintain right-of-way for roads, sidewalks, or utilities, or to improve appearance, health, and value of tree. Prune or treat trees or shrubs us	
First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	39-1014	100	\$16.98	\$18.95	\$20.10	\$21.38	\$23.57	\$26.40	\$35,309	\$39,437	\$41,806	\$44,460	\$49,030	\$54,906	Directly supervise and coordinate activities of entertainment and recreation related workers.	
First-Line Supervisors of Personal Service Workers	39-1022	90	\$19.30	\$21.09	\$24.13	\$26.05	\$32.61	\$34.34	\$40,153	\$43,870	\$50,178	\$54,190	\$67,827	\$71,418	Supervise and coordinate activities of personal service workers.	
Animal Trainers	39-2011	20	\$15.27	\$16.68	\$23.03	\$21.08	\$25.14	\$25.14	\$31,760	\$34,688	\$47,893	\$43,849	\$52,284	\$52,284	Train animals for riding, harness, security, performance, or obedience, or for assisting persons with disabilities. Accustom animals to human voice and contact, and condition animals to respond to commands. Train animals according to prescribed standards	
Animal Caretakers	39-2021	320	\$12.88	\$14.32	\$15.10	\$16.71	\$17.59	\$22.57	\$26,790	\$29,791	\$31,413	\$34,761	\$36,572	\$46,945	Feed, water, groom, bathe, exercise, or otherwise provide care to promote and maintain the well-being of pets and other animals that are not raised for consumption, such as dogs, cats, race horses, ornamental fish or birds, zoo animals, and mice. Work in	
Ushers, Lobby Attendants, and Ticket Takers	39-3031	140	\$13.84	\$14.29	\$14.57	\$14.38	\$14.57	\$14.57	\$28,790	\$29,717	\$30,317	\$29,917	\$30,317	\$30,317	Assist patrons at entertainment events by performing duties, such as collecting admission tickets and passes from patrons, assisting in finding seats, searching for lost articles, and helping patrons locate such facilities as restrooms and telephones.	
Amusement and Recreation Attendants	39-3091	490	\$12.19	\$12.78	\$14.02	\$14.29	\$14.50	\$17.22	\$25,357	\$26,579	\$29,148	\$29,728	\$30,149	\$35,814	Perform a variety of attending duties at amusement or recreation facility. May schedule use of recreation facilities, maintain and provide equipment to participants of sporting events or recreational pursuits, or operate amusement concessions and rides.	
Morticians, Undertakers, and Funeral Arrangers	39-4031	30	\$24.10	\$24.26	\$30.90	\$32.89	\$40.84	\$41.48	\$50,146	\$50,473	\$64,278	\$68,396	\$84,939	\$86,266	Perform various tasks to arrange and direct individual funeral services, such as coordinating transportation of body to mortuary, interviewing family or other authorized person to arrange details, selecting pallbearers, aiding with the selection of offic	

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Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Hairdressers, Hairstylists, and Cosmetologists	39-5012	370	\$15.97	\$19.07	\$19.61	\$21.76	\$23.43	\$30.96	\$33,224	\$39,679	\$40,795	\$45,260	\$48,746	\$64,394	Provide beauty services, such as cutting, coloring, and styling hair, and massaging and treating scalp. May shampoo hair, apply makeup, dress wigs, remove hair, and provide nail and skincare services. Excludes Makeup Artists, Theatrical and Performanc
Manicurists and Pedicurists	39-5092	160	\$15.69	\$18.13	\$18.79	\$20.85	\$24.34	\$25.43	\$32,634	\$37,710	\$39,079	\$43,375	\$50,610	\$52,884	Clean and shape customers' fingernails and toenails. May polish or decorate nails.
Skincare Specialists	39-5094	10	\$17.36	\$17.36	\$18.93	\$19.13	\$18.93	\$23.38	\$36,130	\$36,130	\$39,384	\$39,795	\$39,384	\$48,630	Provide skincare treatments to face and body to enhance an individual's appearance. Includes electrologists and laser hair removal specialists.
Tour and travel guides	39-7010	50	\$15.01	\$16.06	\$17.49	\$18.34	\$18.27	\$24.18	\$31,223	\$33,403	\$36,372	\$38,152	\$37,994	\$50,294	
Childcare Workers	39-9011	1,280	\$11.94	\$12.11	\$13.25	\$13.41	\$14.12	\$14.74	\$24,841	\$25,189	\$27,558	\$27,885	\$29,370	\$30,654	Attend to children at schools, businesses, private households, and childcare institutions. Perform a variety of tasks, such as dressing, feeding, bathing, and overseeing play. Excludes Preschool Teachers, Except Special Education (25-2011) and T
Exercise Trainers and Group Fitness Instructors	39-9031	430	\$15.55	\$17.06	\$21.94	\$22.21	\$26.76	\$31.28	\$32,350	\$35,477	\$45,629	\$46,187	\$55,643	\$65,047	Instruct or coach groups or individuals in exercise activities for the primary purpose of personal fitness. Demonstrate techniques and form, observe participants, and explain to them corrective measures necessary to improve their skills. Develop and impl
Recreation Workers	39-9032	200	\$14.52	\$16.71	\$20.68	\$21.48	\$22.58	\$30.72	\$30,212	\$34,772	\$43,028	\$44,681	\$46,966	\$63,889	Conduct recreation activities with groups in public, private, or volunteer agencies or recreation facilities. Organize and promote activities, such as arts and crafts, sports, games, music, dramatics, social recreation, camping, and hobbies, taking into
Residential Advisors	39-9041	340	\$14.98	\$16.11	\$17.98	\$18.27	\$20.26	\$21.92	\$31,170	\$33,519	\$37,383	\$38,005	\$42,143	\$45,608	Coordinate activities in resident facilities in secondary and college dormitories, group homes, or similar establishments. Order supplies and determine need for maintenance, repairs, and furnishings. May maintain household records and assign rooms. May a
First-Line Supervisors of Retail Sales Workers	41-1011	1,210	\$18.55	\$21.95	\$24.34	\$30.72	\$31.76	\$43.52	\$38,588	\$45,662	\$50,622	\$63,909	\$66,065	\$90,503	Directly supervise and coordinate activities of retail sales workers in an establishment or department. Duties may include management functions, such as purchasing, budgeting, accounting, and personnel work, in addition to supervisory duties.
First-Line Supervisors of Non-Retail Sales Workers	41-1012	320	\$31.72	\$40.54	\$52.18	\$56.74	\$63.25	\$86.33	\$65,983	\$84,322	\$108,544	\$118,022	\$131,566	\$179,579	Directly supervise and coordinate activities of sales workers other than retail sales workers. May perform duties such as budgeting, accounting, and personnel work, in addition to supervisory duties.
Cashiers	41-2011	3,760	\$12.13	\$13.52	\$14.39	\$14.67	\$15.20	\$17.60	\$25,208	\$28,124	\$29,932	\$30,507	\$31,605	\$36,616	Receive and disburse money in establishments other than financial institutions. May use electronic scanners, cash registers, or related equipment. May process credit or debit card transactions and validate checks. Excludes Gaming Cage Persons and Boot
Gambling Change Persons and Booth Cashiers	41-2012	220	\$11.62	\$11.84	\$13.70	\$13.55	\$13.94	\$17.21	\$24,171	\$24,623	\$28,504	\$28,196	\$29,007	\$35,784	Exchange coins, tokens, and chips for patrons' money. May issue payoffs and obtain customer's signature on receipt. May operate a booth in the slot machine area and furnish change persons with money bank at the start of the shift, or count and audit
Counter and Rental Clerks	41-2021	230	\$13.31	\$15.19	\$17.67	\$19.16	\$22.48	\$26.96	\$27,673	\$31,595	\$36,760	\$39,861	\$46,761	\$56,095	Receive orders, generally in person, for repairs, rentals, and services. May describe available options, compute cost, and accept payment. Excludes Fast Food and Counter Workers (35-3023), Hotel, Motel, and Resort Desk Clerks (43-4081), Or
Parts Salespersons	41-2022	780	\$14.38	\$18.08	\$22.78	\$22.94	\$27.57	\$31.61	\$29,891	\$37,602	\$47,387	\$47,716	\$57,348	\$65,737	Sell spare and replacement parts and equipment in repair shop or parts store.
Retail Salespersons	41-2031	5,200	\$12.44	\$14.08	\$16.51	\$19.89	\$21.29	\$30.80	\$25,896	\$29,274	\$34,337	\$41,370	\$44,276	\$64,073	Sell merchandise, such as furniture, motor vehicles, appliances, or apparel to consumers. Excludes Cashiers (41-2011).
Advertising Sales Agents	41-3011	160	\$16.62	\$22.62	\$26.16	\$30.48	\$37.33	\$47.23	\$34,583	\$47,049	\$54,421	\$63,395	\$77,648	\$98,245	Sell or solicit advertising space, time, or media in publications, signage, TV, radio, or internet establishments or public spaces.

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %		
Insurance Sales Agents	41-3021	590	\$23.39	\$29.87	\$34.00	\$40.91	\$48.10	\$59.66	\$48,650	\$62,132	\$70,727	\$85,102	\$100,042	\$124,090	Sell life, property, casualty, health, automotive, or other types of insurance. May refer clients to independent brokers, work as an independent broker, or be employed by an insurance company.	
Securities, Commodities, and Financial Services Sales Agents	41-3031	290	\$23.69	\$27.55	\$49.29	\$72.86	\$69.07		\$49,277	\$57,306	\$102,507	\$151,547	\$143,672		Buy and sell securities or commodities in investment and trading firms, or provide financial services to businesses and individuals. May advise customers about stocks, bonds, mutual funds, commodities, and market conditions.	
Travel Agents	41-3041	60	\$18.22	\$18.52	\$22.25	\$22.13	\$23.82	\$26.91	\$37,879	\$38,526	\$46,268	\$46,032	\$49,554	\$55,982	Plan and sell transportation and accommodations for customers. Determine destination, modes of transportation, travel dates, costs, and accommodations required. May also describe, plan, and arrange itineraries and sell tour packages. May assist in resolve	
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	320	\$19.28	\$21.70	\$29.37	\$32.07	\$37.38	\$46.66	\$40,107	\$45,139	\$61,085	\$66,692	\$77,740	\$97,054	Sell services to individuals or businesses. May describe options or resolve client problems. Excludes Advertising Sales Agents (41-3011), Insurance Sales Agents (41-3021), Securities, Commodities, and Financial Services Sales Agents (41-3031)	
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	540	\$31.27	\$41.41	\$57.19	\$69.47	\$88.99		\$65,028	\$86,139	\$118,956	\$144,514	\$185,114		Sell goods for wholesalers or manufacturers where technical or scientific knowledge is required in such areas as biology, engineering, chemistry, and electronics, normally obtained from at least 2 years of post-secondary education. Excludes Sales Engi	
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	2,210	\$23.38	\$28.48	\$35.18	\$39.37	\$46.13	\$60.04	\$48,630	\$59,247	\$73,160	\$81,899	\$95,956	\$124,871	Sell goods for wholesalers or manufacturers to businesses or groups of individuals. Work requires substantial knowledge of items sold.	
Real Estate Sales Agents	41-9022	220	\$15.68	\$27.56	\$29.19	\$38.43	\$38.67	\$83.80	\$32,622	\$57,327	\$60,726	\$79,948	\$80,430	\$174,291	Rent, buy, or sell property for clients. Perform duties such as study property listings, interview prospective clients, accompany clients to property site, discuss conditions of sale, and draw up real estate contracts. Includes agents who represent buyer	
Sales Engineers	41-9031	30	\$35.67	\$40.56	\$44.64	\$48.27	\$53.52	\$58.98	\$74,198	\$84,353	\$92,834	\$100,402	\$111,317	\$122,684	Sell business goods or services, the selling of which requires a technical background equivalent to a baccalaureate degree in engineering. Excludes Engineers (17-2011 through 17-2199) whose primary function is not marketing or sales.	
Sales and Related Workers, All Other	41-9099	30	\$14.77	\$21.14	\$26.73	\$29.57	\$32.49	\$53.43	\$30,702	\$43,978	\$55,592	\$61,506	\$67,564	\$111,132	All sales and related workers not listed separately.	
First-Line Supervisors of Office and Administrative Support Workers	43-1011	840	\$22.42	\$25.17	\$30.99	\$31.13	\$36.30	\$40.47	\$46,622	\$52,361	\$64,458	\$64,752	\$75,504	\$84,185	Directly supervise and coordinate the activities of clerical and administrative support workers.	
Bill and Account Collectors	43-3011	960	\$16.84	\$18.99	\$20.95	\$21.98	\$24.53	\$26.00	\$35,019	\$39,507	\$43,564	\$45,698	\$51,026	\$54,085	Locate and notify customers of delinquent accounts by mail, telephone, or personal visit to solicit payment. Duties include receiving payment and posting amount to customer's account, preparing statements to credit department if customer fails to respo	
Billing and Posting Clerks	43-3021	530	\$16.07	\$16.07	\$19.92	\$19.95	\$22.61	\$24.40	\$33,432	\$33,432	\$41,420	\$41,483	\$47,022	\$50,763	Compile, compute, and record billing, accounting, statistical, and other numerical data for billing purposes. Prepare billing invoices for services rendered or for delivery or shipment of goods. Excludes Medical Records Specialists (29-2072)	
Bookkeeping, Accounting, and Auditing Clerks	43-3031	3,100	\$16.35	\$18.51	\$21.31	\$21.61	\$24.26	\$27.95	\$34,010	\$38,498	\$44,331	\$44,941	\$50,448	\$58,141	Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check the	
Payroll and Timekeeping Clerks	43-3051	160	\$19.29	\$21.39	\$23.29	\$24.48	\$27.39	\$30.74	\$40,106	\$44,489	\$48,451	\$50,921	\$56,964	\$63,932	Compile and record employee time and payroll data. May compute employees' time worked, production, and commission. May compute and post wages and deductions, or prepare paychecks. Excludes Bookkeeping, Accounting, and Auditing Clerks (43-3031)	
Procurement Clerks	43-3061	70	\$15.87	\$15.87	\$20.32	\$20.03	\$21.31	\$24.45	\$33,001	\$33,001	\$42,250	\$41,672	\$44,331	\$50,837	Compile information and records to draw up purchase orders for procurement of materials and services. Excludes Wholesale and Retail Buyers, Except Farm Products (13-1022).	

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %		
Tellers	43-3071	570	\$15.12	\$16.92	\$17.86	\$17.97	\$18.81	\$21.35	\$31,467	\$35,209	\$37,153	\$37,374	\$39,129	\$44,405	Receive and pay out money. Keep records of money and negotiable instruments involved in a financial institution's various transactions.	
Brokerage Clerks	43-4011		\$21.79	\$22.04	\$26.64	\$25.17	\$27.20	\$27.97	\$45,330	\$45,845	\$55,419	\$52,350	\$56,575	\$58,173	Perform duties related to the purchase, sale, or holding of securities. Duties include writing orders for stock purchases or sales, computing transfer taxes, verifying stock transactions, accepting and delivering securities, tracking stock price fluctuat	
Court, Municipal, and License Clerks	43-4031	150	\$18.95	\$18.95	\$20.95	\$22.10	\$23.85	\$29.21	\$39,413	\$39,413	\$43,564	\$45,971	\$49,607	\$60,748	Perform clerical duties for courts of law, municipalities, or governmental licensing agencies and bureaus. May prepare docket of cases to be called; secure information for judges and court; prepare draft agendas or bylaws for town or city council; answer	
Credit Authorizers, Checkers, and Clerks	43-4041	130	\$19.54	\$20.16	\$20.18	\$22.37	\$24.36	\$26.28	\$40,642	\$41,924	\$41,977	\$46,507	\$50,669	\$54,642	Authorize credit charges against customers' accounts. Investigate history and credit standing of individuals or business establishments applying for credit. May interview applicants to obtain personal and financial data, determine credit worthiness, pr	
Customer Service Representatives	43-4051	4,200	\$14.81	\$16.56	\$19.42	\$20.52	\$24.15	\$26.95	\$30,805	\$34,462	\$40,401	\$42,671	\$50,238	\$56,039	Interact with customers to provide basic or scripted information in response to routine inquiries about products and services. May handle and resolve general complaints. Excludes individuals whose duties are primarily installation, sales, repair, and tec	
Eligibility Interviewers, Government Programs	43-4061	110	\$20.53	\$21.96	\$23.05	\$23.55	\$23.94	\$27.17	\$42,681	\$45,666	\$47,936	\$48,987	\$49,796	\$56,512	Determine eligibility of persons applying to receive assistance from government programs and agency resources, such as welfare, unemployment benefits, social security, and public housing.	
Hotel, Motel, and Resort Desk Clerks	43-4081	370	\$13.27	\$14.33	\$14.57	\$14.90	\$14.97	\$17.71	\$27,610	\$29,785	\$30,300	\$30,984	\$31,120	\$36,827	Accommodate hotel, motel, and resort patrons by registering and assigning rooms to guests, issuing room keys or cards, transmitting and receiving messages, keeping records of occupied rooms and guests' accounts, making and confirming reservations, and	
Interviewers, Except Eligibility and Loan	43-4111	180	\$15.68	\$16.01	\$20.02	\$19.90	\$23.14	\$24.32	\$32,623	\$33,296	\$41,651	\$41,388	\$48,136	\$50,595	Interview persons by telephone, mail, in person, or by other means for the purpose of completing forms, applications, or questionnaires. Ask specific questions, record answers, and assist persons with completing form. May sort, classify, and file forms.	
Loan Interviewers and Clerks	43-4131	780	\$18.53	\$19.43	\$21.91	\$21.80	\$23.75	\$25.53	\$38,551	\$40,411	\$45,592	\$45,340	\$49,397	\$53,097	Interview loan applicants to elicit information; investigate applicants' backgrounds and verify references; prepare loan request papers; and forward findings, reports, and documents to appraisal department. Review loan papers to ensure completeness, and	
Order Clerks	43-4151	110	\$15.65	\$19.17	\$21.59	\$21.40	\$23.65	\$25.57	\$32,539	\$39,886	\$44,899	\$44,499	\$49,187	\$53,181	Receive and process incoming orders for materials, merchandise, classified ads, or services such as repairs, installations, or rental of facilities. Generally receives orders via mail, phone, fax, or other electronic means. Duties include informing custo	
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	110	\$16.83	\$19.32	\$19.54	\$21.27	\$23.35	\$24.76	\$34,998	\$40,190	\$40,632	\$44,247	\$48,577	\$51,499	Compile and keep personnel records. Record data for each employee, such as address, weekly earnings, absences, amount of sales or production, supervisory reports, and date of and reason for termination. May prepare reports for employment records, file em	
Receptionists and Information Clerks	43-4171	2,430	\$12.76	\$14.46	\$17.06	\$17.49	\$19.70	\$22.66	\$26,527	\$30,069	\$35,482	\$36,375	\$40,958	\$47,127	Answer inquiries and provide information to the general public, customers, visitors, and other interested parties regarding activities conducted at establishment and location of departments, offices, and employees within the organization. Excludes "Switc	
Reservation and Transportation Ticket Agents and Travel Clerks	43-4181	100	\$14.63	\$14.63	\$16.90	\$17.67	\$19.31	\$24.43	\$30,437	\$30,437	\$35,156	\$36,743	\$40,159	\$50,795	Make and confirm reservations for transportation or lodging, or sell transportation tickets. May check baggage and direct passengers to designated concourse, pier, or track; deliver tickets and contact individuals and groups to inform them of package tou	

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %		
Information and Record Clerks, All Other	43-4199	70	\$13.67	\$19.56	\$23.59	\$22.96	\$25.95	\$29.88	\$28,451	\$40,674	\$49,082	\$47,758	\$53,979	\$62,146	All information and record clerks not listed separately.	
Cargo and Freight Agents	43-5011	160	\$23.81	\$25.30	\$32.43	\$32.20	\$37.25	\$39.42	\$49,513	\$52,613	\$67,464	\$66,970	\$77,469	\$81,999	Expedite and route movement of incoming and outgoing cargo and freight shipments in airline, train, and trucking terminals and shipping docks. Take orders from customers and arrange pickup of freight and cargo for delivery to loading platform. Prepare an	
Couriers and Messengers	43-5021	30	\$13.67	\$15.68	\$15.68	\$18.74	\$20.75	\$27.68	\$28,440	\$32,613	\$32,613	\$38,971	\$43,144	\$57,584	Pick up and deliver messages, documents, packages, and other items between offices or departments within an establishment or directly to other business concerns, traveling by foot, bicycle, motorcycle, automobile, or public conveyance. Excludes "Light Tr	
Public Safety Telecommunicators	43-5031	10	\$22.26	\$22.52	\$24.25	\$25.74	\$31.44	\$31.44	\$46,307	\$46,843	\$50,427	\$53,538	\$65,372	\$65,372	Operate telephone, radio, or other communication systems to receive and communicate requests for emergency assistance at 9-1-1 public safety answering points and emergency operations centers. Take information from the public and other sources regarding c	
Dispatchers, Except Police, Fire, and Ambulance	43-5032	350	\$16.17	\$17.96	\$22.22	\$21.89	\$23.79	\$28.60	\$33,643	\$37,374	\$46,223	\$45,540	\$49,481	\$59,476	Schedule and dispatch workers, work crews, equipment, or service vehicles for conveyance of materials, freight, or passengers, or for normal installation, service, or emergency repairs rendered outside the place of business. Duties may include using radi	
Postal Service Clerks	43-5051	60	\$21.07	\$21.07	\$29.07	\$28.24	\$33.72	\$36.96	\$43,827	\$43,827	\$60,464	\$58,740	\$70,133	\$76,881	Perform any combination of tasks in a United States Postal Service (USPS) post office, such as receive letters and parcels; sell postage and revenue stamps, postal cards, and stamped envelopes; fill out and sell money orders; place mail in pigeon holes o	
Postal Service Mail Carriers	43-5052	280	\$20.96	\$24.30	\$30.12	\$30.23	\$37.82	\$38.05	\$43,596	\$50,543	\$62,650	\$62,881	\$78,657	\$79,140	Sort and deliver mail for the United States Postal Service (USPS). Deliver mail on established route by vehicle or on foot. Includes postal service mail carriers employed by USPS contractors.	
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	180	\$21.07	\$22.53	\$27.52	\$28.72	\$35.74	\$36.30	\$43,827	\$46,875	\$57,227	\$59,739	\$74,348	\$75,504	Prepare incoming and outgoing mail for distribution for the United States Postal Service (USPS). Examine, sort, and route mail. Load, operate, and occasionally adjust and repair mail processing, sorting, and canceling machinery. Keep records of shipments	
Production, Planning, and Expediting Clerks	43-5061	230	\$18.19	\$21.28	\$23.74	\$25.02	\$28.77	\$32.63	\$37,826	\$44,268	\$49,387	\$52,046	\$59,823	\$67,874	Coordinate and expedite the flow of work and materials within or between departments of an establishment according to production schedule. Duties include reviewing and distributing production, work, and shipment schedules; conferring with department supe	
Shipping, Receiving, and Inventory Clerks	43-5071	1,060	\$15.92	\$17.87	\$20.18	\$20.60	\$23.12	\$25.65	\$33,128	\$37,163	\$41,966	\$42,839	\$48,094	\$53,359	Verify and maintain records on incoming and outgoing shipments involving inventory. Duties include verifying and recording incoming merchandise or material and arranging for the transportation of products. May prepare items for shipment. Excludes "Weigh	
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	90	\$19.04	\$20.65	\$20.65	\$20.95	\$20.65	\$22.68	\$39,623	\$42,944	\$42,944	\$43,564	\$42,944	\$47,169	Weigh, measure, and check materials, supplies, and equipment for the purpose of keeping relevant records. Duties are primarily clerical by nature. Includes workers who collect and keep record of samples of products or materials. Excludes "Inspectors, Tes	
Executive Secretaries and Executive Administrative Assistants	43-6011	950	\$20.44	\$21.83	\$25.06	\$25.28	\$27.09	\$31.37	\$42,524	\$45,414	\$52,119	\$52,571	\$56,355	\$65,257	Provide high-level administrative support by conducting research, preparing statistical reports, and handling information requests, as well as performing routine administrative functions such as preparing correspondence, receiving visitors, arranging con	
Legal Secretaries and Administrative Assistants	43-6012	190	\$19.09	\$20.01	\$23.43	\$24.04	\$25.65	\$30.68	\$39,696	\$41,630	\$48,714	\$49,996	\$53,359	\$63,817	Perform secretarial duties using legal terminology, procedures, and documents. Prepare legal papers and correspondence, such as summonses, complaints, motions, and subpoenas. May also assist with legal research	

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %		
Medical Secretaries and Administrative Assistants	43-6013	70	\$19.22	\$19.42	\$20.94	\$20.99	\$22.17	\$23.02	\$39,970	\$40,390	\$43,543	\$43,659	\$46,107	\$47,873	Perform secretarial duties using specific knowledge of medical terminology and hospital, clinic, or laboratory procedures. Duties may include scheduling appointments, billing patients, and compiling and recording medical charts, reports, and corresponden	
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	1,490	\$15.29	\$17.04	\$18.87	\$19.52	\$21.89	\$24.20	\$31,803	\$35,440	\$39,244	\$40,590	\$45,540	\$50,332	Perform routine administrative functions such as drafting correspondence, scheduling appointments, organizing and maintaining paper and electronic files, or providing information to callers. Excludes legal, medical, and executive secretaries (43-6011 thr	
Insurance Claims and Policy Processing Clerks	43-9041	550	\$16.69	\$16.82	\$22.41	\$21.54	\$23.40	\$25.44	\$34,725	\$34,988	\$46,601	\$44,794	\$48,651	\$52,928	Process new insurance policies, modifications to existing policies, and claims forms. Obtain information from policyholders to verify the accuracy and completeness of information on claims forms, applications and related documents, and company records. U	
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	130	\$13.92	\$16.62	\$18.39	\$18.23	\$19.77	\$20.86	\$28,955	\$34,546	\$38,267	\$37,941	\$41,126	\$43,396	Prepare incoming and outgoing mail for distribution. Time-stamp, open, read, sort, and route incoming mail; and address, seal, stamp, fold, stuff, and affix postage to outgoing mail or packages. Duties may also include keeping necessary records and compl	
Office Clerks, General	43-9061	780	\$13.89	\$14.61	\$16.16	\$17.77	\$20.04	\$23.48	\$28,903	\$30,395	\$33,632	\$36,964	\$41,693	\$48,840	Perform duties too varied and diverse to be classified in any specific office clerical occupation, requiring knowledge of office systems and procedures. Clerical duties may be assigned in accordance with the office procedures of individual establishments	
Office Machine Operators, Except Computer	43-9071	30	\$19.43	\$19.43	\$23.88	\$23.26	\$24.25	\$31.78	\$40,411	\$40,411	\$49,670	\$48,378	\$50,438	\$66,108	Operate one or more of a variety of office machines, such as photocopying, photographic, and duplicating machines, or other office machines. Excludes Billing and Posting Clerks (43-3021) and Mail Clerks and Mail Machine Operators, Except Postal	
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	60	\$14.55	\$14.72	\$18.42	\$17.65	\$21.04	\$21.18	\$30,268	\$30,603	\$38,299	\$36,728	\$43,774	\$44,057	Manually plant, cultivate, and harvest vegetables, fruits, nuts, horticultural specialties, and field crops. Use hand tools, such as shovels, trowels, hoes, tampers, pruning hooks, shears, and knives. Duties may include tilling soil and applying fertiliz	
Forest and Conservation Workers	45-4011	120	\$17.09	\$17.09	\$17.09	\$18.21	\$18.42	\$22.72	\$35,535	\$35,535	\$35,535	\$37,869	\$38,309	\$47,250	Under supervision, perform manual labor necessary to develop, maintain, or protect areas such as forests, forested areas, woodlands, wetlands, and rangelands through such activities as raising and transporting seedlings; combating insects, pests, and dis	
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	850	\$29.82	\$32.38	\$38.59	\$37.75	\$41.05	\$48.49	\$62,023	\$67,352	\$80,272	\$78,534	\$85,382	\$100,856	Directly supervise and coordinate activities of construction or extraction workers.	
Brickmasons and Blockmasons	47-2021	120	\$20.68	\$26.01	\$32.49	\$32.70	\$40.43	\$44.44	\$43,000	\$54,108	\$67,572	\$68,002	\$84,094	\$92,438	Lay and bind building materials, such as brick, structural tile, concrete block, cinder block, glass block, and terra-cotta block, with mortar and other substances, to construct or repair walls, partitions, arches, sewers, and other structures. Installer	
Carpenters	47-2031	1,500	\$18.55	\$19.26	\$22.58	\$23.20	\$24.71	\$31.15	\$38,602	\$40,068	\$46,968	\$48,256	\$51,396	\$64,787	Construct, erect, install, or repair structures and fixtures made of wood and comparable materials, such as concrete forms; building frameworks, including partitions, joists, studding, and rafters; and wood stairways, window and door frames, and hardwood	
Carpet Installers	47-2041	30	\$15.99	\$18.17	\$18.96	\$22.23	\$27.84	\$33.81	\$33,263	\$37,796	\$39,440	\$46,224	\$57,919	\$70,326	Lay and install carpet from rolls or blocks on floors. Install padding and trim flooring materials. Excludes Floor Layers, Except Carpet, Wood, and Hard Tiles (47-2042).	
Floor Layers, Except Carpet, Wood, and Hard Tiles	47-2042	50	\$20.68	\$23.44	\$23.45	\$24.35	\$24.35	\$29.05	\$43,000	\$48,748	\$48,769	\$50,664	\$50,664	\$60,442	Apply blocks, strips, or sheets of shock-absorbing, sound-deadening, or decorative coverings to floors.	
Tile and Stone Setters	47-2044	50	\$20.25	\$20.28	\$23.79	\$25.38	\$31.88	\$31.88	\$42,131	\$42,183	\$49,480	\$52,778	\$66,316	\$66,316	Apply hard tile, stone, and comparable materials to walls, floors, ceilings, countertops, and roof decks.	
Cement Masons and Concrete Finishers	47-2051	820	\$17.92	\$19.14	\$22.75	\$22.51	\$24.39	\$29.61	\$37,283	\$39,806	\$47,324	\$46,811	\$50,747	\$61,594	Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, roads, or curbs using a variety of hand and power tools. Align forms for sidewalks, curbs, or gutters; patch voids; and use saws to cut expansion joints. Installers of morta	



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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Construction Laborers	47-2061	750	\$15.18	\$17.39	\$19.49	\$19.89	\$22.47	\$24.10	\$31,577	\$36,163	\$40,550	\$41,377	\$46,737	\$50,140	Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types: air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instr
Paving, Surfacing, and Tamping Equipment Operators	47-2071	60	\$24.11	\$24.64	\$28.35	\$27.45	\$29.72	\$30.04	\$50,151	\$51,250	\$58,977	\$57,103	\$61,824	\$62,484	Operate equipment used for applying concrete, asphalt, or other materials to road beds, parking lots, or airport runways and taxiways or for tamping gravel, dirt, or other materials. Includes concrete and asphalt paving machine operators, form tampers, t
Operating Engineers and Other Construction Equipment Operators	47-2073	620	\$22.59	\$25.12	\$26.22	\$27.90	\$30.59	\$33.07	\$46,999	\$52,255	\$54,537	\$58,034	\$63,625	\$68,787	Operate one or several types of power construction equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or oth
Drywall and Ceiling Tile Installers	47-2081	160	\$18.87	\$20.07	\$23.38	\$24.45	\$29.56	\$30.62	\$39,241	\$41,743	\$48,632	\$50,852	\$61,468	\$63,699	Apply plasterboard or other wallboard to ceilings or interior walls of buildings. Apply or mount acoustical tiles or blocks, strips, or sheets of shock-absorbing materials to ceilings and walls of buildings to reduce or reflect sound. Materials may be of
Electricians	47-2111	1,120	\$19.98	\$23.95	\$30.06	\$28.88	\$32.74	\$37.30	\$41,555	\$49,836	\$62,515	\$60,055	\$68,096	\$77,602	Install, maintain, and repair electrical wiring, equipment, and fixtures. Ensure that work is in accordance with relevant codes. May install or service street lights, intercom systems, or electrical control systems. Excludes "Security and Fire Alarm Sy
Insulation Workers, Floor, Ceiling, and Wall	47-2131	150	\$17.73	\$19.32	\$22.90	\$22.81	\$24.83	\$29.98	\$36,864	\$40,183	\$47,617	\$47,460	\$51,669	\$62,337	Line and cover structures with insulating materials. May work with batt, roll, or blown insulation materials.
Painters, Construction and Maintenance	47-2141	370	\$18.01	\$19.56	\$23.15	\$22.76	\$24.57	\$28.90	\$37,461	\$40,675	\$48,140	\$47,334	\$51,124	\$60,097	Paint walls, equipment, buildings, bridges, and other structural surfaces, using brushes, rollers, and spray guns. May remove old paint to prepare surface prior to painting. May mix colors or oils to obtain desired color or consistency. Excludes "Paper
Pipelayers	47-2151	70	\$20.18	\$22.67	\$22.68	\$23.60	\$24.52	\$25.64	\$41,953	\$47,156	\$47,167	\$49,072	\$50,999	\$53,323	Lay pipe for storm or sanitation sewers, drains, and water mains. Perform any combination of the following tasks: grade trenches or culverts, position pipe, or seal joints. Excludes "Welders, Cutters, Solderers, and Brazers" (51-4121).
Plumbers, Pipefitters, and Steamfitters	47-2152	580	\$19.87	\$23.67	\$26.17	\$28.31	\$32.17	\$38.57	\$41,345	\$49,240	\$54,433	\$58,872	\$66,913	\$80,220	Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems. Includes sprinklerfitters.
Roofers	47-2181	150	\$17.18	\$19.36	\$19.67	\$21.87	\$25.52	\$26.05	\$35,734	\$40,267	\$40,916	\$45,502	\$53,082	\$54,192	Cover roofs of structures with shingles, slate, asphalt, aluminum, wood, or related materials. May spray roofs, sidings, and walls with material to bind, seal, insulate, or soundproof sections of structures.
Sheet Metal Workers	47-2211	220	\$17.99	\$19.98	\$23.99	\$24.42	\$29.32	\$31.32	\$37,409	\$41,555	\$49,889	\$50,779	\$60,966	\$65,133	Fabricate, assemble, install, and repair sheet metal products and equipment, such as ducts, control boxes, drainpipes, and furnace casings. Work may involve any of the following: setting up and operating fabricating machines to cut, bend, and straighten
Structural Iron and Steel Workers	47-2221	340	\$19.53	\$24.19	\$24.78	\$26.90	\$31.42	\$35.42	\$40,623	\$50,297	\$51,554	\$55,940	\$65,353	\$73,676	Raise, place, and unite iron or steel girders, columns, and other structural members to form completed structures or structural frameworks. May erect metal storage tanks and assemble prefabricated metal buildings. Excludes "Reinforcing Iron and Rebar W
Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	47-3011	20	\$17.41	\$20.94	\$21.60	\$21.61	\$21.60	\$23.21	\$36,205	\$43,555	\$44,926	\$44,947	\$44,926	\$48,276	Help brickmasons, blockmasons, stonemasons, or tile and marble setters by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not prima

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Helpers--Carpenters	47-3012	100	\$12.52	\$14.77	\$15.65	\$15.22	\$16.13	\$16.28	\$26,038	\$30,729	\$32,561	\$31,650	\$33,545	\$33,859	Help carpenters by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist carpenters are classified under "Construction Laborers".
Helpers--Electricians	47-3013	120	\$15.20	\$15.52	\$17.77	\$17.68	\$19.87	\$20.58	\$31,619	\$32,268	\$36,959	\$36,781	\$41,335	\$42,811	Help electricians by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist electricians are classified under "Construction Laborers".
Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	47-3014	30	\$13.43	\$14.18	\$14.18	\$14.71	\$15.63	\$15.63	\$27,934	\$29,483	\$29,483	\$30,593	\$32,519	\$32,519	Help painters, paperhangers, plasterers, or stucco masons by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist painters are classified under "Construction Laborers".
Helpers, Construction Trades, All Other	47-3019	10	\$12.01	\$14.20	\$17.24	\$15.64	\$17.80	\$17.99	\$24,981	\$29,535	\$35,870	\$32,540	\$37,021	\$37,409	All construction trades helpers not listed separately.
Construction and Building Inspectors	47-4011	70	\$23.36	\$26.17	\$30.57	\$31.60	\$40.15	\$41.21	\$48,591	\$54,443	\$63,583	\$65,730	\$83,528	\$85,727	Inspect structures using engineering skills to determine structural soundness and compliance with specifications, building codes, and other regulations. Inspections may be general in nature or may be limited to a specific area, such as electrical systems.
Fence Erectors	47-4031	80	\$22.81	\$23.90	\$24.24	\$25.06	\$25.49	\$29.80	\$47,460	\$49,711	\$50,412	\$52,140	\$53,019	\$61,971	Erect and repair fences and fence gates, using hand and power tools.
Hazardous Materials Removal Workers	47-4041	20	\$20.20	\$20.20	\$26.68	\$25.91	\$27.19	\$35.83	\$42,015	\$42,015	\$55,490	\$53,909	\$56,558	\$74,524	Identify, remove, pack, transport, or dispose of hazardous materials, including asbestos, lead-based paint, waste oil, fuel, transmission fluid, radioactive materials, or contaminated soil. Specialized training and certification in hazardous materials handling is required.
Highway Maintenance Workers	47-4051	270	\$19.06	\$22.99	\$24.28	\$25.00	\$27.10	\$33.23	\$39,628	\$47,816	\$50,507	\$52,004	\$56,359	\$69,122	Maintain highways, municipal and rural roads, airport runways, and rights-of-way. Duties include patching broken or eroded pavement and repairing guard rails, highway markers, and snow fences. May also mow or clear brush from along road, or plow snow from road.
Septic Tank Servicers and Sewer Pipe Cleaners	47-4071	40	\$16.86	\$17.21	\$22.97	\$21.68	\$23.55	\$28.10	\$35,074	\$35,807	\$47,774	\$45,094	\$48,978	\$58,453	Clean and repair septic tanks, sewer lines, or drains. May patch walls and partitions of tank, replace damaged drain tile, or repair breaks in underground piping.
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	30	\$20.24	\$24.93	\$25.10	\$24.21	\$25.10	\$26.44	\$42,089	\$51,836	\$52,203	\$50,339	\$52,203	\$54,988	Operate or tend machinery at surface mining site, equipped with scoops, shovels, or buckets to excavate and load loose materials.
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	570	\$28.28	\$32.25	\$39.09	\$39.80	\$46.30	\$51.59	\$58,822	\$67,070	\$81,285	\$82,788	\$96,300	\$107,297	Directly supervise and coordinate the activities of mechanics, installers, and repairers. May also advise customers on recommended services. Excludes team or work leaders.
Computer, Automated Teller, and Office Machine Repairers	49-2011	90	\$18.30	\$23.38	\$25.39	\$28.92	\$32.91	\$41.22	\$38,053	\$48,624	\$52,812	\$60,165	\$68,444	\$85,729	Repair, maintain, or install computers, word processing systems, automated teller machines, and electronic office machines, such as duplicating and fax machines.
Radio, Cellular, and Tower Equipment Installers and Repairers	49-2021	20	\$22.40	\$22.40	\$22.40	\$26.47	\$30.46	\$36.05	\$46,578	\$46,578	\$46,578	\$55,050	\$63,351	\$74,977	Repair, install, or maintain mobile or stationary radio transmitting, broadcasting, and receiving equipment, and two-way radio communications systems used in cellular telecommunications, mobile broadband, ship-to-shore, aircraft-to-ground communications, and other radio communications systems.
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	170	\$20.60	\$23.39	\$28.97	\$29.78	\$35.92	\$41.20	\$42,848	\$48,645	\$60,261	\$61,955	\$74,710	\$85,697	Install, set up, rearrange, or remove switching, distribution, routing, and dialing equipment used in central offices or headends. Service or repair telephone, cable television, Internet, and other communications equipment on customers' property. May include repair of equipment on customers' property.
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	190	\$23.35	\$29.12	\$30.26	\$30.89	\$31.15	\$38.02	\$48,571	\$60,580	\$62,946	\$64,246	\$64,789	\$79,079	Repair, test, adjust, or install electronic equipment, such as industrial controls, transmitters, and antennas. Excludes avionics technicians (49-2091), electrical and electronics installers and repairers, transportation equipment repairers (49-2093), and electronic equipment repairers (49-2094).

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Security and Fire Alarm Systems Installers	49-2098	180	\$19.91	\$23.32	\$26.34	\$27.63	\$30.99	\$37.02	\$41,410	\$48,496	\$54,783	\$57,469	\$64,448	\$77,012	Install, program, maintain, and repair security and fire alarm wiring and equipment. Ensure that work is in accordance with relevant codes. Excludes "Electricians" (47-2111) who do a broad range of electrical wiring.
Aircraft Mechanics and Service Technicians	49-3011		\$28.04	\$31.05	\$34.08	\$36.01	\$39.77	\$44.31	\$58,321	\$64,598	\$70,885	\$74,881	\$82,724	\$92,165	Diagnose, adjust, repair, or overhaul aircraft engines and assemblies, such as hydraulic and pneumatic systems. Excludes "Avionics Technicians" (49-2091).
Automotive Body and Related Repairers	49-3021	240	\$21.41	\$23.59	\$26.59	\$29.03	\$33.74	\$37.72	\$44,532	\$49,061	\$55,295	\$60,378	\$70,171	\$78,461	Repair and refinish automotive vehicle bodies and straighten vehicle frames. Excludes "Automotive Glass Installers and Repairers" (49-3022) and "Coating, Painting, and Spraying Machine Setters, Operators, and Tenders" (51-9124).
Automotive Service Technicians and Mechanics	49-3023	780	\$19.87	\$22.53	\$24.74	\$28.07	\$31.99	\$38.94	\$41,335	\$46,866	\$51,469	\$58,374	\$66,537	\$80,987	Diagnose, adjust, repair, or overhaul automotive vehicles. Excludes "Automotive Body and Related Repairers" (49-3021), "Bus and Truck Mechanics and Diesel Engine Specialists" (49-3031), and "Electronic Equipment Installers and Repairers, Motor
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	660	\$23.02	\$27.11	\$31.46	\$31.40	\$36.11	\$40.16	\$47,878	\$56,392	\$65,439	\$65,322	\$75,126	\$83,534	Diagnose, adjust, repair, or overhaul buses and trucks, or maintain and repair any type of diesel engines. Includes mechanics working primarily with automobile or marine diesel engines.
Farm Equipment Mechanics and Service Technicians	49-3041	250	\$20.95	\$24.89	\$32.48	\$32.26	\$40.30	\$41.70	\$43,562	\$51,768	\$67,560	\$67,102	\$83,821	\$86,720	Diagnose, adjust, repair, or overhaul farm machinery and vehicles, such as tractors, harvesters, dairy equipment, and irrigation systems. Excludes "Bus and Truck Mechanics and Diesel Engine Specialists" (49-3031)
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	240	\$24.03	\$29.82	\$31.81	\$33.29	\$37.99	\$41.81	\$49,977	\$62,029	\$66,153	\$69,244	\$79,005	\$86,965	Diagnose, adjust, repair, or overhaul mobile mechanical, hydraulic, and pneumatic equipment, such as cranes, bulldozers, graders, and conveyors, used in construction, logging, and mining. Excludes "Bus and Truck Mechanics and Diesel Engine Specialists"
Motorcycle Mechanics	49-3052	40	\$17.43	\$19.21	\$22.81	\$23.44	\$25.66	\$32.09	\$36,274	\$39,971	\$47,452	\$48,763	\$53,377	\$66,729	Diagnose, adjust, repair, or overhaul motorcycles, scooters, mopeds, dirt bikes, or similar motorized vehicles.
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	70	\$17.36	\$18.86	\$20.45	\$21.82	\$26.48	\$28.02	\$36,103	\$39,225	\$42,529	\$45,395	\$55,071	\$58,278	Diagnose, adjust, repair, or overhaul small engines used to power lawn mowers, chain saws, recreational sporting equipment, and related equipment.
Bicycle Repairers	49-3091	50	\$14.75	\$15.00	\$15.26	\$16.42	\$18.77	\$19.23	\$30,679	\$31,212	\$31,734	\$34,142	\$39,023	\$40,014	Repair and service bicycles.
Recreational Vehicle Service Technicians	49-3092	30	\$19.03	\$19.95	\$25.13	\$24.43	\$26.64	\$31.53	\$39,577	\$41,495	\$52,258	\$50,830	\$55,412	\$65,589	Diagnose, inspect, adjust, repair, or overhaul recreational vehicles including travel trailers. May specialize in maintaining gas, electrical, hydraulic, plumbing, or chassis/towing systems as well as repairing generators, appliances, and interior compon
Tire Repairers and Changers	49-3093	120	\$15.46	\$16.98	\$18.55	\$19.30	\$20.85	\$23.91	\$32,160	\$35,304	\$38,586	\$40,142	\$43,381	\$49,743	Repair and replace tires.
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	50	\$31.34	\$31.38	\$41.06	\$38.94	\$48.59	\$48.59	\$65,184	\$65,280	\$85,409	\$80,987	\$101,074	\$101,074	Install, repair, and maintain mechanical regulating and controlling devices, such as electric meters, gas regulators, thermostats, safety and flow valves, and other mechanical governors.
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	490	\$19.99	\$24.97	\$28.70	\$30.15	\$32.84	\$40.97	\$41,580	\$51,927	\$59,696	\$62,701	\$68,306	\$85,228	Install or repair heating, central air conditioning, HVAC, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves.
Home Appliance Repairers	49-9031	50	\$16.73	\$21.15	\$21.79	\$22.68	\$27.64	\$31.47	\$34,792	\$43,999	\$45,331	\$47,175	\$57,501	\$65,461	Repair, adjust, or install all types of electric or gas household appliances, such as refrigerators, washers, dryers, and ovens.
Industrial Machinery Mechanics	49-9041	420	\$21.21	\$25.40	\$29.26	\$29.02	\$31.45	\$34.91	\$44,116	\$52,833	\$60,868	\$60,356	\$65,407	\$72,611	Repair, install, adjust, or maintain industrial production and processing machinery or refinery and pipeline distribution systems. May also install, dismantle, or move machinery and heavy equipment according to plans. Excludes "Mobile Heavy Equipment M
Maintenance Workers, Machinery	49-9043	10	\$19.33	\$21.28	\$23.41	\$22.99	\$23.41	\$23.41	\$40,206	\$44,266	\$48,699	\$47,804	\$48,699	\$48,699	Lubricate machinery, change parts, or perform other routine machinery maintenance. Excludes "Maintenance and Repair Workers, General" (49-9071).
Millwrights	49-9044	30	\$26.54	\$26.54	\$31.65	\$32.03	\$35.68	\$39.82	\$55,199	\$55,199	\$65,834	\$66,622	\$74,220	\$82,841	Install, dismantle, or move machinery and heavy equipment according to layout plans, blueprints, or other drawings.

**Occupational 2023 Employment and Wage Rates for the Sioux Falls South Dakota MSA Updated Using the Employer Cost Index through September 2024**

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Electrical Power-Line Installers and Repairers	49-9051	180	\$31.09	\$31.42	\$42.22	\$41.20	\$47.94	\$50.06	\$64,662	\$65,375	\$87,817	\$85,686	\$99,720	\$104,132	Install or repair cables or wires used in electrical power or distribution systems. May erect poles and light or heavy duty transmission towers. Excludes Electrical and Electronics Repairers, Powerhouse, Substation, and Relay (49-2095).
Telecommunications Line Installers and Repairers	49-9052	120	\$17.12	\$19.19	\$20.91	\$24.42	\$28.84	\$39.94	\$35,624	\$39,907	\$43,488	\$50,798	\$59,962	\$83,065	Install and repair telecommunications cable, including fiber optics.
Medical Equipment Repairers	49-9062	240	\$26.77	\$31.76	\$40.65	\$41.48	\$49.96	\$52.40	\$55,678	\$66,057	\$84,567	\$86,294	\$103,919	\$108,980	Test, adjust, or repair biomedical or electromedical equipment.
Maintenance and Repair Workers, General	49-9071	1,070	\$18.74	\$20.16	\$23.18	\$23.32	\$25.26	\$28.96	\$38,991	\$41,943	\$48,198	\$48,507	\$52,535	\$60,250	Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of a building in repair. Duties may involve pipe fitting; HVAC maintenance; insulating; welding; machining; carpent
Coin, Vending, and Amusement Machine Servicers and Repairers	49-9091	110	\$15.58	\$17.34	\$19.54	\$21.48	\$26.59	\$30.03	\$32,395	\$36,071	\$40,643	\$44,671	\$55,295	\$62,466	Install, service, adjust, or repair coin, vending, or amusement machines including video games, juke boxes, pinball machines, or slot machines.
Manufactured Building and Mobile Home Installers	49-9095	20	\$18.12	\$21.62	\$22.65	\$22.44	\$23.49	\$23.49	\$37,680	\$44,969	\$47,111	\$46,663	\$48,848	\$48,848	Move or install mobile homes or prefabricated buildings.
Installation, Maintenance, and Repair Workers, All Other	49-9099	240	\$19.71	\$21.67	\$23.51	\$25.16	\$30.10	\$31.92	\$41,005	\$45,076	\$48,901	\$52,332	\$62,616	\$66,377	All installation, maintenance, and repair workers not listed separately.
First-Line Supervisors of Production and Operating Workers	51-1011	560	\$25.90	\$30.40	\$34.03	\$35.40	\$39.69	\$44.23	\$53,859	\$63,235	\$70,791	\$73,643	\$82,556	\$91,996	Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators, and plant and system operators. Excludes team or work leaders.
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	530	\$15.31	\$16.38	\$18.78	\$19.90	\$22.33	\$24.19	\$31,844	\$34,075	\$39,063	\$41,389	\$46,461	\$50,323	
Engine and Other Machine Assemblers	51-2031		\$19.88	\$19.88	\$22.34	\$22.51	\$23.23	\$30.50	\$41,346	\$41,357	\$46,471	\$46,829	\$48,302	\$63,425	Construct, assemble, or rebuild machines, such as engines, turbines, and similar equipment used in such industries as construction, extraction, textiles, and paper manufacturing.
Structural Metal Fabricators and Fitters	51-2041	130	\$18.41	\$23.92	\$25.16	\$25.11	\$26.17	\$30.34	\$38,284	\$49,765	\$52,343	\$52,228	\$54,438	\$63,098	Fabricate, position, align, and fit parts of structural metal products. Shipfitters are included in Layout Workers, Metal and Plastic (51-4192).
Miscellaneous Assemblers and Fabricators	51-2090	1,360	\$16.50	\$18.12	\$19.58	\$20.23	\$22.37	\$24.28	\$34,317	\$37,684	\$40,726	\$42,062	\$46,524	\$50,491	
Bakers	51-3011	130	\$14.40	\$15.11	\$18.00	\$18.37	\$20.56	\$22.70	\$29,939	\$31,423	\$37,432	\$38,210	\$42,767	\$47,208	Mix and bake ingredients to produce breads, rolls, cookies, cakes, pies, pastries, or other baked goods. Pastry chefs in restaurants and hotels are included with Chefs and Head Cooks (35-1011).
Butchers and Meat Cutters	51-3021	120	\$14.71	\$15.16	\$18.63	\$19.01	\$20.90	\$23.91	\$30,592	\$31,528	\$38,737	\$39,536	\$43,462	\$49,723	Cut, trim, or prepare consumer-sized portions of meat for use or sale in retail establishments.
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	51-3091	120	\$15.42	\$15.42	\$20.93	\$19.33	\$21.03	\$23.10	\$32,075	\$32,075	\$43,535	\$40,210	\$43,735	\$48,050	Operate or tend food or tobacco roasting, baking, or drying equipment, including hearth ovens, kiln driers, roasters, char kilns, and vacuum drying equipment.
Food Batchmakers	51-3092	300	\$13.54	\$15.70	\$15.70	\$16.91	\$19.97	\$20.76	\$28,182	\$32,665	\$32,665	\$35,169	\$41,536	\$43,199	Set up and operate equipment that mixes or blends ingredients used in the manufacturing of food products. Includes candy makers and cheese makers.
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	51-4023	70	\$17.65	\$20.28	\$23.26	\$23.21	\$25.66	\$26.45	\$36,716	\$42,188	\$48,376	\$48,292	\$53,354	\$55,006	Set up, operate, or tend machines to roll steel or plastic forming bends, beads, knurls, rolls, or plate, or to flatten, temper, or reduce gauge of material.
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	260	\$18.14	\$19.37	\$20.57	\$21.88	\$23.52	\$25.49	\$37,747	\$40,305	\$42,788	\$45,503	\$48,923	\$53,006	Set up, operate, or tend machines to saw, cut, shear, slit, punch, crimp, notch, bend, or straighten metal or plastic material.
Machinists	51-4041	110	\$21.18	\$22.76	\$24.88	\$26.13	\$30.17	\$30.70	\$44,072	\$47,345	\$51,744	\$54,343	\$62,751	\$63,856	Set up and operate a variety of machine tools to produce precision parts and instruments out of metal. Includes precision instrument makers who fabricate, modify, or repair mechanical instruments. May also fabricate and modify parts to make or repair mac
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	310	\$15.99	\$16.00	\$18.71	\$19.35	\$22.58	\$23.26	\$33,254	\$33,264	\$38,905	\$40,241	\$46,966	\$48,366	Set up, operate, or tend metal or plastic molding, casting, or coremaking machines to mold or cast metal or thermoplastic parts or products.

**Occupational 2023 Employment and Wage Rates for the Sioux Falls South Dakota MSA Updated Using the Employer Cost Index through September 2024**

Occupation	SOC* Code	Worker Level	Hourly Wage Rates							Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %		
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	110	\$16.46	\$20.96	\$24.46	\$23.12	\$24.46	\$28.55	\$34,233	\$43,598	\$50,870	\$48,102	\$50,870	\$59,373	Set up, operate, or tend more than one type of cutting or forming machine tool or robot.	
Tool and Die Makers	51-4111	40	\$18.69	\$23.08	\$23.51	\$25.49	\$30.98	\$33.30	\$38,873	\$47,987	\$48,902	\$53,017	\$64,445	\$69,254	Analyze specifications, lay out metal stock, set up and operate machine tools, and fit and assemble parts to make and repair dies, cutting tools, jigs, fixtures, gauges, and machinists' hand tools.	
Welders, Cutters, Solderers, and Brazers	51-4121	810	\$18.57	\$20.56	\$23.80	\$24.40	\$28.10	\$31.51	\$38,631	\$42,767	\$49,502	\$50,765	\$58,447	\$65,529	Use hand-welding, flame-cutting, hand-soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.	
Prepress Technicians and Workers	51-5111	50	\$15.56	\$16.38	\$18.49	\$19.93	\$24.14	\$25.00	\$32,380	\$34,085	\$38,463	\$41,462	\$50,197	\$52,007	Format and proof text and images submitted by designers and clients into finished pages that can be printed. Includes digital and photo typesetting. May produce printing plates.	
Printing Press Operators	51-5112	230	\$16.36	\$17.62	\$21.12	\$22.08	\$26.16	\$30.03	\$34,033	\$36,642	\$43,935	\$45,914	\$54,406	\$62,467	Set up and operate digital, letterpress, lithographic, flexographic, gravure, or other printing machines. Includes short-run offset printing presses.	
Print Binding and Finishing Workers	51-5113	90	\$16.29	\$19.01	\$19.22	\$19.55	\$19.22	\$23.33	\$33,896	\$39,536	\$39,957	\$40,662	\$39,957	\$48,534	Bind books and other publications or finish printed products by hand or machine. May set up binding and finishing machines.	
Laundry and Dry-Cleaning Workers	51-6011	230	\$12.93	\$13.99	\$16.12	\$16.31	\$18.13	\$20.53	\$26,898	\$29,087	\$33,538	\$33,938	\$37,705	\$42,693	Operate or tend washing or dry-cleaning machines to wash or dry-clean industrial or household articles, such as cloth garments, suede, leather, furs, blankets, draperies, linens, rugs, and carpets. Includes spotters and dyers of these articles.	
Sewing Machine Operators	51-6031	60	\$14.27	\$15.79	\$18.47	\$17.92	\$19.01	\$21.16	\$29,676	\$32,833	\$38,421	\$37,274	\$39,526	\$44,030	Operate or tend sewing machines to join, reinforce, decorate, or perform related sewing operations in the manufacture of garment or nongarment products.	
Cabinetmakers and Bench Carpenters	51-7011	280	\$15.99	\$18.56	\$20.73	\$21.38	\$24.38	\$24.98	\$33,254	\$38,610	\$43,125	\$44,472	\$50,712	\$51,954	Cut, shape, and assemble wooden articles or set up and operate a variety of woodworking machines, such as power saws, jointers, and mortisers to surface, cut, or shape lumber or to fabricate parts for wood products. Excludes Woodworking Machine Setter	
Furniture Finishers	51-7021	70	\$14.54	\$15.20	\$19.51	\$19.44	\$20.27	\$24.12	\$30,244	\$31,612	\$40,589	\$40,420	\$42,157	\$50,176	Shape, finish, and refinish damaged, worn, or used furniture or new high-grade furniture to specified color or finish.	
Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	90	\$15.76	\$16.93	\$18.28	\$19.45	\$21.46	\$23.25	\$32,780	\$35,222	\$38,011	\$40,452	\$44,640	\$48,355	Set up, operate, or tend wood sawing machines. May operate computer numerically controlled (CNC) equipment. Includes lead sawyers. Workers who primarily program or operate CNC equipment are classified in Computer Numerically Controlled Tool Operators	
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	160	\$16.84	\$18.19	\$19.83	\$19.90	\$21.65	\$23.27	\$35,022	\$37,832	\$41,241	\$41,399	\$45,030	\$48,408	Set up, operate, or tend woodworking machines, such as drill presses, lathes, shapers, routers, sanders, planers, and wood nailing machines. May operate computer numerically controlled (CNC) equipment. Workers who primarily program or operate CNC equipment	
Water and Wastewater Treatment Plant and System Operators	51-8031	170	\$22.51	\$24.77	\$28.41	\$29.41	\$33.84	\$39.18	\$46,819	\$51,533	\$59,099	\$61,183	\$70,391	\$81,504	Operate or control an entire process or system of machines, often through the use of control boards, to transfer or treat water or wastewater.	
Plant and System Operators, All Other	51-8099	40	\$21.46	\$23.93	\$30.54	\$28.81	\$32.84	\$34.40	\$44,640	\$49,776	\$63,519	\$59,931	\$68,318	\$71,538	All plant and system operators not listed separately.	
Chemical Equipment Operators and Tenders	51-9011	40	\$22.31	\$24.80	\$25.06	\$25.96	\$28.73	\$30.98	\$46,408	\$51,586	\$52,101	\$53,996	\$59,752	\$64,445	Operate or tend equipment to control chemical changes or reactions in the processing of industrial or consumer products. Equipment used includes devulcanizers, steam-jacketed kettles, and reactor vessels. Excludes Chemical Plant and System Operators"	
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	30	\$18.78	\$19.31	\$26.01	\$24.22	\$28.30	\$30.49	\$39,084	\$40,168	\$54,101	\$50,386	\$58,847	\$63,403	Set up, operate, or tend continuous flow or vat-type equipment; filter presses; shaker screens; centrifuges; condenser tubes; precipitating, fermenting, or evaporating tanks; scrubbing towers; or batch stills. These machines extract, sort, or separate li	
Grinding and Polishing Workers, Hand	51-9022	10	\$14.66	\$14.66	\$17.36	\$16.75	\$18.81	\$19.46	\$30,476	\$30,476	\$36,106	\$34,843	\$39,115	\$40,484	Grind, sand, or polish, using hand tools or hand-held power tools, a variety of metal, wood, stone, clay, plastic, or glass objects. Includes chippers, buffers, and finishers.	

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Occupation	SOC* Code	Worker Level	Hourly Wage Rates							Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %		
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	40	\$16.58	\$20.55	\$20.92	\$20.82	\$21.17	\$26.06	\$34,506	\$42,757	\$43,514	\$43,293	\$44,040	\$54,185	Set up, operate, or tend machines to mix or blend materials, such as chemicals, tobacco, liquids, color pigments, or explosive ingredients. Excludes "Food Batchmakers" (51-3092).	
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	110	\$18.81	\$20.90	\$20.90	\$21.31	\$22.26	\$23.70	\$39,115	\$43,472	\$43,472	\$44,314	\$46,292	\$49,302	Set up, operate, or tend machines that cut or slice materials, such as glass, stone, cork, rubber, tobacco, food, paper, or insulating material. Excludes "Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic" (51-40)	
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	310	\$17.77	\$17.77	\$20.45	\$20.91	\$23.11	\$25.60	\$36,969	\$36,969	\$42,536	\$43,483	\$48,071	\$53,248	Set up, operate, or tend machines, such as glass-forming machines, plodder machines, and tuber machines, to shape and form products such as glassware, food, rubber, soap, brick, tile, clay, wax, tobacco, or cosmetics. Excludes "Shoe Machine Operators a	
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	460	\$18.33	\$20.05	\$20.75	\$21.90	\$23.49	\$26.49	\$38,137	\$41,694	\$43,178	\$45,556	\$48,860	\$55,101	Inspect, test, sort, sample, or weigh nonagricultural raw materials or processed, machined, fabricated, or assembled parts or products for defects, wear, and deviations from specifications. May use precision measuring instruments and complex test equipment	
Jewelers and Precious Stone and Metal Workers	51-9071	10	\$19.89	\$22.10	\$22.10	\$24.99	\$30.16	\$30.99	\$41,378	\$45,966	\$45,966	\$51,975	\$62,740	\$64,466	Design, fabricate, adjust, repair, or appraise jewelry, gold, silver, other precious metals, or gems. Includes diamond polishers and gem cutters, and persons who perform precision casting and modeling of molds, casting metal in molds, or setting precious	
Packaging and Filling Machine Operators and Tenders	51-9111	240	\$15.79	\$19.46	\$20.60	\$19.72	\$20.60	\$22.92	\$32,822	\$40,484	\$42,862	\$41,010	\$42,862	\$47,682	Operate or tend machines to prepare industrial or consumer products for storage or shipment. Includes cannery workers who pack food products.	
Painting, Coating, and Decorating Workers	51-9123	30	\$16.56	\$18.38	\$23.15	\$23.51	\$27.35	\$30.24	\$34,443	\$38,242	\$48,155	\$48,913	\$56,890	\$62,919	Paint, coat, or decorate articles, such as furniture, glass, plateware, pottery, jewelry, toys, books, or leather. Excludes "Artists and Related Workers" (27-1010), "Designers" (27-1020), "Photographic Process Workers and Processing Machine Opera	
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	330	\$18.77	\$19.13	\$22.59	\$23.30	\$24.67	\$31.12	\$39,052	\$39,789	\$46,987	\$48,460	\$51,312	\$64,729	Set up, operate, or tend spraying or rolling machines to coat or paint any of a wide variety of products, including glassware, cloth, ceramics, metal, plastic, paper, or wood, with lacquer, silver, copper, rubber, varnish, glaze, enamel, oil, or rust-pro	
Computer Numerically Controlled Tool Operators	51-9161	470	\$19.48	\$23.15	\$24.73	\$26.45	\$31.27	\$33.11	\$40,515	\$48,155	\$51,438	\$55,006	\$65,024	\$68,865	Operate computer-controlled tools, machines, or robots to machine or process parts, tools, or other work pieces made of metal, plastic, wood, stone, or other materials. May also set up and maintain equipment.	
Computer Numerically Controlled Tool Programmers	51-9162	30	\$24.73	\$25.26	\$30.25	\$32.12	\$37.81	\$42.50	\$51,438	\$52,543	\$62,919	\$66,792	\$78,652	\$88,397	Develop programs to control machining or processing of materials by automatic machine tools, equipment, or systems. May also set up, operate, or maintain equipment.	
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	51-9192	30													Operate or tend machines to wash or clean products, such as barrels or kegs, glass items, tin plate, food, pulp, coal, plastic, or rubber, to remove impurities.	
Etchers and Engravers	51-9194		\$18.94	\$18.94	\$23.53	\$22.79	\$26.31	\$26.31	\$39,400	\$39,400	\$48,955	\$47,408	\$54,722	\$54,722	Engrave or etch metal, wood, rubber, or other materials. Includes such workers as etcher-circuit processors, pantograph engravers, and silk screen etchers. Photoengravers are included in "Prepress Technicians and Workers" (51-5111).	
Paper Goods Machine Setters, Operators, and Tenders	51-9196	80	\$17.88	\$19.06	\$21.31	\$21.23	\$23.50	\$24.16	\$37,179	\$39,652	\$44,335	\$44,156	\$48,871	\$50,260	Set up, operate, or tend paper goods machines that perform a variety of functions, such as converting, sawing, corrugating, banding, wrapping, boxing, stitching, forming, or sealing paper or paperboard sheets into products.	
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	450	\$24.26	\$26.98	\$32.71	\$33.73	\$39.00	\$42.64	\$50,463	\$56,126	\$68,029	\$70,155	\$81,107	\$88,682		
Commercial Pilots	53-2012	80							\$63,552	\$76,716	\$94,399	\$99,858	\$115,330	\$139,103	Pilot and navigate the flight of fixed-wing aircraft on nonscheduled air carrier routes, or helicopters. Requires Commercial Pilot certificate. Includes charter pilots with similar certification, and air ambulance and air tour pilots. Excludes regional,	

**Occupational 2023 Employment and Wage Rates for the Sioux Falls South Dakota MSA Updated Using the Employer Cost Index through September 2024**

Occupation	SOC* Code	Worker Level	Hourly Wage Rates							Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %		
Airfield Operations Specialists	53-2022	70	\$17.33	\$19.17	\$19.99	\$22.22	\$25.81	\$29.36	\$36,039	\$39,864	\$41,574	\$46,232	\$53,679	\$61,073	Ensure the safe takeoff and landing of commercial and military aircraft. Duties include coordination between air-traffic control and maintenance personnel, dispatching, using airfield landing and navigational aids, implementing airfield safety procedures.	
Driver/Sales Workers	53-3031	460	\$13.15	\$13.33	\$22.61	\$24.70	\$34.35	\$40.79	\$27,363	\$27,737	\$47,012	\$51,382	\$71,459	\$84,857	Drive truck or other vehicle over established routes or within an established territory and sell or deliver goods, such as food products, including restaurant take-out items, or pick up or deliver items such as commercial laundry. May also take orders, c	
Heavy and Tractor-Trailer Truck Drivers	53-3032	2,060	\$22.65	\$24.65	\$29.36	\$29.80	\$32.13	\$41.56	\$47,108	\$51,265	\$61,063	\$61,971	\$66,822	\$86,449	Drive a tractor-trailer combination or a truck with a capacity of at least 26,001 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial driversâ€™ license. Includes tow truck drivers. Excludes â€™Refuse and Recyclable Ma	
Light Truck Drivers	53-3033	1,710	\$14.15	\$18.20	\$21.71	\$22.92	\$25.64	\$31.21	\$29,415	\$37,845	\$45,164	\$47,664	\$53,338	\$64,920	Drive a light vehicle, such as a truck or van, with a capacity of less than 26,001 pounds Gross Vehicle Weight (GVW), primarily to pick up merchandise or packages from a distribution center and deliver. May load and unload vehicle. Excludes â€™Couriers a	
Bus Drivers, School	53-3051	300	\$15.00	\$16.71	\$19.66	\$19.32	\$20.93	\$22.37	\$31,188	\$34,757	\$40,890	\$40,174	\$43,540	\$46,542	Drive a school bus to transport students. Ensure adherence to safety rules. May assist students in boarding or exiting.	
Bus Drivers, Transit and Intercity	53-3052		\$19.35	\$19.35	\$20.28	\$22.70	\$28.16	\$28.16	\$40,249	\$40,249	\$42,194	\$47,215	\$58,573	\$58,573	Drive bus or motor coach, including regular route operations, charters, and private carriage. May assist passengers with baggage. May collect fares or tickets.	
Shuttle Drivers and Chauffeurs	53-3053	200	\$14.56	\$15.98	\$18.20	\$19.47	\$25.78	\$25.78	\$30,302	\$33,240	\$37,845	\$40,484	\$53,626	\$53,626	Drive a motor vehicle to transport passengers on a planned or scheduled basis. May collect a fare. Includes nonemergency medical transporters and hearse drivers. Excludes â€™Ambulance Drivers and Attendants, Except Emergency Medical Techniciansâ€™ (53-30	
Motor Vehicle Operators, All Other	53-3099	10	\$15.52	\$23.71	\$24.69	\$24.08	\$27.66	\$27.66	\$32,300	\$49,320	\$51,361	\$50,100	\$57,537	\$57,537	All motor vehicle operators not listed separately.	
Parking Attendants	53-6021	100	\$14.48	\$14.48	\$14.48	\$15.85	\$16.97	\$19.69	\$30,109	\$30,109	\$30,109	\$32,951	\$35,302	\$40,954	Park vehicles or issue tickets for customers in a parking lot or garage. May park or tend vehicles in environments such as a car dealership or rental car facility. May collect fee.	
Automotive and Watercraft Service Attendants	53-6031	170	\$14.84	\$15.13	\$15.99	\$17.27	\$18.11	\$21.06	\$30,879	\$31,477	\$33,283	\$35,922	\$37,663	\$43,796	Service automobiles, buses, trucks, boats, and other automotive or marine vehicles with fuel, lubricants, and accessories. Collect payment for services and supplies. May lubricate vehicle, change motor oil, refill antifreeze, or replace lights or other a	
Conveyor Operators and Tenders	53-7011	140	\$16.90	\$17.39	\$19.75	\$20.50	\$22.18	\$25.39	\$35,152	\$36,189	\$41,072	\$42,642	\$46,125	\$52,803	Control or tend conveyors or conveyor systems that move materials or products to and from stockpiles, processing stations, departments, or vehicles. May control speed and routing of materials or products.	
Crane and Tower Operators	53-7021	50	\$21.37	\$30.10	\$34.81	\$34.72	\$37.18	\$51.73	\$44,448	\$62,601	\$72,399	\$72,239	\$77,346	\$107,605	Operate mechanical boom and cable or tower and cable equipment to lift and move materials, machines, or products in many directions.	
Industrial Truck and Tractor Operators	53-7051	770	\$18.89	\$20.26	\$22.73	\$22.98	\$24.43	\$28.54	\$39,287	\$42,140	\$47,269	\$47,792	\$50,805	\$59,364	Operate industrial trucks or tractors equipped to move materials around a warehouse, storage yard, factory, construction site, or similar location. Excludes â€™Logging Equipment Operatorsâ€™ (45-4022).	
Cleaners of Vehicles and Equipment	53-7061	690	\$13.94	\$15.45	\$17.04	\$17.34	\$19.07	\$21.64	\$28,998	\$32,129	\$35,452	\$36,061	\$39,661	\$45,004	Wash or otherwise clean vehicles, machinery, and other equipment. Use such materials as water, cleaning agents, brushes, cloths, and hoses. Excludes â€™Janitors and Cleaners, Except Maids and Housekeeping Cleanersâ€™ (37-2011).	
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	1,190	\$16.44	\$18.48	\$19.30	\$20.20	\$22.77	\$22.92	\$34,201	\$38,443	\$40,142	\$42,033	\$47,354	\$47,664	Manually move freight, stock, luggage, or other materials, or perform other general labor. Includes all manual laborers not elsewhere classified. Excludes â€™Construction Laborersâ€™ (47-2061) and â€™Helpers, Construction Tradesâ€™ (47-3011 through 47-30	
Machine Feeders and Offbearers	53-7063	290	\$15.76	\$20.74	\$21.01	\$20.25	\$21.01	\$21.01	\$32,770	\$43,134	\$43,689	\$42,108	\$43,689	\$43,689	Feed materials into or remove materials from machines or equipment that is automatic or tended by other workers.	
Packers and Packers, Hand	53-7064	530	\$12.78	\$13.51	\$15.24	\$16.05	\$18.77	\$20.93	\$26,573	\$28,101	\$31,680	\$33,389	\$39,042	\$43,529	Pack or package by hand a wide variety of products and materials.	

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Stockers and Order Fillers	53-7065	4,520	\$13.96	\$15.66	\$18.24	\$18.30	\$20.34	\$22.50	\$29,041	\$32,577	\$37,941	\$38,069	\$42,311	\$46,799	Receive, store, and issue merchandise, materials, equipment, and other items from stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers' orders. May operate power equipment to fill orders. May mark prices on merchandise and
Refuse and Recyclable Material Collectors	53-7081	100	\$13.08	\$15.33	\$16.11	\$17.02	\$19.05	\$21.21	\$27,203	\$31,894	\$33,507	\$35,409	\$39,619	\$44,106	Collect and dump refuse or recyclable materials from containers into truck. May drive truck.

Notes:

[To learn more about \\*SOC Codes and \\*SOC Occupational Descriptions, see \\*SOC - Standard Occupational Classification](#)

[For additional occupational description information, please check out BLS website at https://www.bls.gov/oes/soc\\_2018.htm.](https://www.bls.gov/oes/soc_2018.htm)

The **mean wage** is also known as the average wage. The mean wage is calculated by dividing the estimated total wages for an occupation by the number of workers in that occupation. **Percentile wages** represent the percentage of an occupation's workers who earn less than or equal to that wage. The **median wage** is the 50th percentile: 50% earn less than or equal to this amount; 50% earn more.

[The Sioux Falls Metropolitan Statistical Area \(MSA\) consists of the South Dakota counties of Lincoln, McCook, Minnehaha and Turner. For more information on South Dakota wage areas, see Counties Included in Wage Areas.](#)

[For more information on percentile wages, see technical notes.](#)

[If the cell is blank the data has been suppressed because there is a risk of employer identification. Per federal regulations under the Confidential Information Protection and Statistical Efficiency Act \(CIPSEA\), LMIC cannot provide this confidential data.](#)

Source: Occupational Employment and Wage Statistics (OEWS), Labor Market Information Center, South Dakota Department of Labor and Regulation. Compiled using the Local Employment and Wage Information System (LEWIS) to artificially age the wage rates through September of 2024 based on the Employer Cost Index (ECI).