



September 1, 2023

«COMPANY_NAME»

«ADDRESS»

«CITY» «st» «Zip»

The Labor Market Information Center (LMIC) is conducting the 2023 South Dakota Small Grains Custom Harvester Survey. This survey is conducted on an annual basis to comply with provisions of the Immigration and Nationality Act (INA). The INA requires employers seeking workers for seasonal (temporary) agricultural employment to pay both domestic and foreign workers a wage no lower than the highest of the following wage rates:

- ❖ Adverse Effect Wage Rate (AEWR), released by the U.S. Department of Labor
- ❖ Federal, state or local statutory minimum wage rate
- ❖ Prevailing wage rate for the occupation in the area of intended employment

Due to the fact employers must pay seasonal workers the highest of these three wage rates, a prevailing wage rate must be determined. This survey form was sent to your attention because employers who hire seasonal harvest workers are the only source of this information.

Please complete the enclosed **2023 South Dakota Small Grains Custom Harvester Survey** form and return it in the postage-paid envelope provided. The data you provide will be kept confidential. It will be aggregated with data collected from other employers to determine the prevailing wage rates for occupations common to the harvesting of small grains, including combine operator and truck driver.

If you have questions or wish to respond by phone, please call the Labor Market Information Center at 1.800.592.1881 or 605.626.2314. When calling, please tell the receptionist you are calling about the Small Grains Custom Harvest Survey. You also have the option to fax the completed survey form to 605.626.2322.

Thank you for your time and cooperation.

Sincerely,

Derek Belden
Statistical Program Specialist

«Survey_Form_ID»

2023 South Dakota Small Grains Custom Harvester Survey

Labor Market Information Center
South Dakota Department of Labor and Regulation
420 South Roosevelt
Aberdeen, SD 57401

Instructions:

- * You have been selected to participate in this survey regarding wage rates for harvest workers working in South Dakota. It is important that you fill out and return the survey even if you do not employ harvest workers.
- * Please respond by December 22, 2023.
- * Please mail the completed survey form in the postage-paid envelope provided.
- * If you prefer to return the completed survey form by fax, please fax to ~~605.626.2322~~.
- * All information provided will remain strictly confidential. Information gathered from this survey will be used only to determine the South Dakota prevailing wage rate for harvest workers.
- * If you have any questions about this survey, please call the Labor Market Information Center at **1.800.592.1881** or email Derek.Belden@state.sd.us

Survey Completed by:

Name:

Telephone Number:

Business:

Email address:

Survey Questions:

- 1. Did you harvest small grains in South Dakota during 2023?**
Includes establishments primarily engaged in the harvest of small grains such as wheat, barley, oats, soybeans, etc. Yes No
- 2. Did you hire seasonal (temporary) workers during 2023 to assist in the harvest?**
** If you answered yes to both questions 1 and 2, please complete the rest of the survey.
* If you answered no to either question, the survey is now complete. Please return the survey form in the postage-paid envelope provided. Thank you for participating in this survey!* Yes No
- 3. a. Did you hire seasonal (temporary) workers who are citizens of a foreign country?** Yes No
b. If yes, how many foreign seasonal (temporary) workers did you employ? _____
- 4. a. Did you hire seasonal (temporary) workers who are citizens of the United States?** Yes No
b. If yes, how many of these workers are South Dakota residents? _____
c. If yes, how many of these workers are residents of other states? _____
- 5. Did you require experience? Yes No Months? _____**

