

Occupational 2020 Employment and Wage Rates for the Rapid City SD Metropolitan Statistical Area (MSA) Updated Using the Employer Cost Index through September 2021

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Total all occupations	00-0000	63,420	\$10.64	\$13.03	\$18.20	\$22.58	\$26.34	\$38.80	\$22,142	\$27,108	\$37,842	\$46,965	\$54,792	\$80,700	
Chief Executives	11-1011	60	\$72.78	\$89.51		\$121.01			\$151,383	\$186,199		\$251,691			Determine and formulate policies and provide overall direction of companies or private and public sector organizations within guidelines set up by a board of directors or similar governing body. Plan, direct, or coordinate operational activities at the h
General and Operations Managers	11-1021	560	\$35.58	\$40.75	\$53.55	\$61.66	\$69.58	\$101.84	\$74,010	\$84,760	\$111,387	\$128,272	\$144,712	\$211,826	Plan, direct, or coordinate the operations of public or private sector organizations, overseeing multiple departments or locations. Duties and responsibilities include formulating policies, managing daily operations, and planning the use of materials and
Sales Managers	11-2022	30	\$27.97	\$43.32	\$51.27	\$56.12	\$62.17	\$77.32	\$58,186	\$90,099	\$106,645	\$116,726	\$129,321	\$160,838	Plan, direct, or coordinate the actual distribution or movement of a product or service to the customer. Coordinate sales distribution by establishing sales territories, quotas, and goals and establish training programs for sales representatives. Analyze
Administrative Services and Facilities Managers	11-3010	60	\$25.98	\$33.49	\$40.62	\$42.53	\$49.44	\$66.69	\$54,036	\$69,670	\$84,488	\$88,454	\$102,831	\$138,730	
Computer and Information Systems Managers	11-3021	20													Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming. Excludes "Computer Occupations" (15-1211 through 15-1299).
Financial Managers	11-3031	80	\$43.56	\$58.84	\$72.35	\$74.71	\$85.67		\$90,608	\$122,398	\$150,474	\$155,392	\$178,199		Plan, direct, or coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or department of an establishment. Excludes "Financial Risk Specialists" (13-2054).
Industrial Production Managers	11-3051	40	\$34.34	\$38.44	\$45.54	\$48.70	\$56.42	\$67.69	\$71,416	\$79,960	\$94,717	\$101,297	\$117,353	\$140,798	Plan, direct, or coordinate the work activities and resources necessary for manufacturing products in accordance with cost, quality, and quantity specifications.
Transportation, Storage, and Distribution Managers	11-3071	40	\$30.28	\$33.91	\$37.83	\$38.41	\$42.11	\$49.70	\$62,968	\$70,523	\$78,696	\$79,882	\$87,602	\$103,386	Plan, direct, or coordinate transportation, storage, or distribution activities in accordance with organizational policies and applicable government laws or regulations. Includes logistics managers.
Human Resources Managers	11-3121	40	\$35.26	\$39.45	\$49.37	\$52.44	\$63.10	\$77.76	\$73,337	\$82,056	\$102,687	\$109,082	\$131,246	\$161,749	Plan, direct, or coordinate human resources activities and staff of an organization. Excludes managers who primarily focus on compensation and benefits (11-3111) and training and development (11-3131).
Construction Managers	11-9021	80	\$36.04	\$41.52	\$50.43	\$50.82	\$59.53	\$66.46	\$74,965	\$86,358	\$104,904	\$105,691	\$123,828	\$138,256	Plan, direct, or coordinate, usually through subordinate supervisory personnel, activities concerned with the construction and maintenance of structures, facilities, and systems. Participate in the conceptual development of a construction project and ove
Education and Childcare Administrators, Preschool and Daycare	11-9031	20	\$26.56	\$28.19	\$30.86	\$30.89	\$33.43	\$38.30	\$55,246	\$58,634	\$64,196	\$64,245	\$69,527	\$79,677	Plan, direct, or coordinate academic or nonacademic activities of preschools or childcare centers and programs, including before- and after-school care. Excludes "Preschool Teachers, Except Special Education" (25-2011) and "Childcare Workers" (39-9011).
Education Administrators, Kindergarten through Secondary	11-9032	90							\$61,970	\$73,264	\$84,199	\$84,294	\$98,842	\$108,884	Plan, direct, or coordinate the academic, administrative, or auxiliary activities of kindergarten, elementary, or secondary schools.
Education Administrators, Postsecondary	11-9033	20	\$24.15	\$34.60	\$43.06	\$45.75	\$56.50	\$71.70	\$50,246	\$71,957	\$89,565	\$95,147	\$117,512	\$149,130	Plan, direct, or coordinate student instruction, administration, and services, as well as other research and educational activities, at postsecondary institutions, including universities, colleges, and junior and community colleges.
Food Service Managers	11-9051	220	\$23.53	\$26.73	\$28.99	\$28.88	\$31.26	\$32.72	\$48,946	\$55,593	\$60,320	\$60,073	\$65,036	\$68,070	Plan, direct, or coordinate activities of an organization or department that serves food and beverages. Excludes "Chefs and Head Cooks" (35-1011).

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Lodging Managers	11-9081	60	\$21.34	\$22.54	\$24.53	\$25.82	\$26.83	\$31.54	\$44,399	\$46,884	\$51,026	\$53,705	\$55,803	\$65,591	Plan, direct, or coordinate activities of an organization or department that provides lodging and other accommodations. Excludes "Food Service Managers" (11-9051) in lodging establishments.
Medical and Health Services Managers	11-9111	130	\$33.52	\$41.97	\$54.40	\$55.47	\$65.08	\$76.18	\$69,723	\$87,285	\$113,155	\$115,376	\$135,368	\$158,442	Plan, direct, or coordinate medical and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations.
Natural Sciences Managers	11-9121	10	\$38.11	\$42.24	\$49.29	\$48.97	\$54.80	\$61.15	\$79,279	\$87,865	\$102,515	\$101,871	\$113,981	\$127,201	Plan, direct, or coordinate activities in such fields as life sciences, physical sciences, mathematics, statistics, and research and development in these fields. Excludes "Computer and Information Systems Managers" (11-3021) and "Architecture and Engineer
Postmasters and Mail Superintendents	11-9131	10	\$18.79	\$19.05	\$36.20	\$32.94	\$44.25	\$45.05	\$39,096	\$39,618	\$75,283	\$68,516	\$92,039	\$93,692	Plan, direct, or coordinate operational, administrative, management, and support services of a U.S. post office; or coordinate activities of workers engaged in postal and related work in assigned post office.
Property, Real Estate, and Community Association Managers	11-9141	180	\$14.36	\$16.37	\$18.81	\$21.55	\$22.24	\$25.42	\$29,869	\$34,038	\$39,124	\$44,818	\$46,254	\$52,875	Plan, direct, or coordinate the selling, buying, leasing, or governance activities of commercial, industrial, or residential real estate properties. Includes managers of homeowner and condominium associations, rented or leased housing units, buildings, o
Social and Community Service Managers	11-9151	70	\$26.48	\$29.58	\$35.72	\$37.24	\$45.89	\$50.47	\$55,069	\$61,527	\$74,308	\$77,466	\$95,452	\$104,981	Plan, direct, or coordinate the activities of a social service program or community outreach organization. Oversee the program or organization's budget and policies regarding participant involvement, program requirements, and benefits. Work may involve d
Emergency Management Directors	11-9161	10	\$23.02	\$25.52	\$30.76	\$31.63	\$36.05	\$43.66	\$47,878	\$53,067	\$63,993	\$65,781	\$74,986	\$90,824	Plan and direct disaster response or crisis management activities, provide disaster preparedness training, and prepare emergency plans and procedures for natural (e.g., hurricanes, floods, earthquakes), wartime, or technological (e.g., nuclear power plan
Buyers and Purchasing Agents	13-1020	130	\$22.07	\$26.77	\$31.91	\$33.66	\$39.69	\$49.37	\$45,918	\$55,667	\$66,368	\$70,011	\$82,546	\$102,689	
Claims Adjusters, Examiners, and Investigators	13-1031	80	\$29.04	\$33.40	\$38.45	\$39.73	\$42.90	\$50.82	\$60,402	\$69,462	\$79,961	\$82,632	\$89,234	\$105,698	Review settled claims to determine that payments and settlements are made in accordance with company practices and procedures. Confer with legal counsel on claims requiring litigation. May also settle insurance claims. Excludes "Fire Inspectors and Inves
Compliance Officers	13-1041	110	\$19.16	\$24.02	\$31.67	\$35.18	\$43.75	\$57.76	\$39,842	\$49,967	\$65,866	\$73,179	\$90,997	\$120,149	Examine, evaluate, and investigate eligibility for or conformity with laws and regulations governing contract compliance of licenses and permits, and perform other compliance and enforcement inspection and analysis activities not classified elsewhere. Ex
Cost Estimators	13-1051	190	\$21.95	\$26.70	\$31.93	\$31.87	\$37.33	\$40.95	\$45,645	\$55,542	\$66,420	\$66,280	\$77,661	\$85,160	Prepare cost estimates for product manufacturing, construction projects, or services to aid management in bidding on or determining price of product or service. May specialize according to particular service performed or type of product manufactured.
Human Resources Specialists	13-1071	200	\$17.44	\$20.81	\$26.30	\$28.73	\$36.30	\$44.67	\$36,268	\$43,299	\$54,705	\$59,763	\$75,513	\$92,929	Recruit, screen, interview, or place individuals within an organization. May perform other activities in multiple human resources areas. Excludes "Compensation, Benefits, and Job Analysis Specialists" (13-1141) and "Training and Development Specialists"
Logisticians	13-1081	40	\$28.22	\$28.51	\$31.22	\$34.69	\$37.38	\$48.65	\$58,704	\$59,292	\$64,939	\$72,145	\$77,742	\$101,191	Analyze and coordinate the ongoing logistical functions of a firm or organization. Responsible for the entire life cycle of a product, including acquisition, distribution, internal allocation, delivery, and final disposal of resources. Excludes "Transpor

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Management Analysts	13-1111	390	\$24.76	\$29.53	\$38.49	\$42.00	\$54.13	\$64.78	\$51,498	\$61,404	\$80,063	\$87,359	\$112,593	\$134,739	Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies, and prepare operations and procedures manuals to assist management in operating more efficiently and effectively. Includes
Meeting, Convention, and Event Planners	13-1121	30	\$14.13	\$16.22	\$18.76	\$20.93	\$23.96	\$33.09	\$29,387	\$33,739	\$39,018	\$43,524	\$49,826	\$68,810	Coordinate activities of staff, convention personnel, or clients to make arrangements for group meetings, events, or conventions.
Compensation, Benefits, and Job Analysis Specialists	13-1141	80	\$20.26	\$24.67	\$30.94	\$30.99	\$37.38	\$41.25	\$42,145	\$51,317	\$64,351	\$64,465	\$77,737	\$85,800	Conduct programs of compensation and benefits and job analysis for employer. May specialize in specific areas, such as position classification and pension programs.
Training and Development Specialists	13-1151	60	\$17.54	\$20.27	\$24.84	\$27.14	\$33.25	\$41.49	\$36,490	\$42,160	\$51,675	\$56,462	\$69,170	\$86,287	Design or conduct work-related training and development programs to improve individual skills or organizational performance. May analyze organizational training needs or evaluate training effectiveness. Excludes "Career/Technical Education Teachers, Post
Market Research Analysts and Marketing Specialists	13-1161	130	\$19.37	\$23.38	\$28.05	\$28.36	\$31.66	\$38.93	\$40,307	\$48,629	\$58,346	\$58,993	\$65,856	\$80,973	Research conditions in local, regional, national, or online markets. Gather information to determine potential sales of a product or service, or plan a marketing or advertising campaign. May gather information on competitors, prices, sales, and methods o
Project Management Specialists and Business Operations Specialists, All Other	13-1198	290													
Accountants and Auditors	13-2011	720	\$24.73	\$28.19	\$32.46	\$34.20	\$38.85	\$47.73	\$51,436	\$58,652	\$67,521	\$71,132	\$80,813	\$99,286	Examine, analyze, and interpret accounting records to prepare financial statements, give advice, or audit and evaluate statements prepared by others. Install or advise on systems of recording costs or other financial and budgetary data. Excludes "Tax Exa
Property Appraisers and Assessors	13-2020	60	\$13.38	\$14.66	\$21.44	\$21.26	\$25.48	\$32.05	\$27,823	\$30,488	\$44,588	\$44,221	\$53,000	\$66,654	
Budget Analysts	13-2031	30	\$26.49	\$29.12	\$30.00	\$31.93	\$36.30	\$38.41	\$55,086	\$60,574	\$62,418	\$66,405	\$75,520	\$79,882	Examine budget estimates for completeness, accuracy, and conformance with procedures and regulations. Analyze budgeting and accounting reports. Excludes "Financial and Investment Analysts" (13-2051).
Credit Analysts	13-2041	50	\$22.59	\$25.52	\$31.84	\$32.60	\$38.54	\$42.67	\$47,000	\$53,078	\$66,225	\$67,804	\$80,159	\$88,760	Analyze credit data and financial statements of individuals or firms to determine the degree of risk involved in extending credit or lending money. Prepare reports with credit information for use in decisionmaking. Excludes "Financial Risk Specialists" (
Personal Financial Advisors	13-2052	10	\$33.16	\$37.76	\$45.11	\$46.51	\$52.49	\$66.46	\$68,978	\$78,534	\$93,836	\$96,742	\$109,192	\$138,257	Advise clients on financial plans using knowledge of tax and investment strategies, securities, insurance, pension plans, and real estate. Duties include assessing clients' assets, liabilities, cash flow, insurance coverage, tax status, and financial obj
Loan Officers	13-2072	230	\$25.32	\$28.97	\$35.90	\$38.53	\$46.44	\$54.71	\$52,659	\$60,268	\$74,667	\$80,151	\$96,610	\$113,800	Evaluate, authorize, or recommend approval of commercial, real estate, or credit loans. Advise borrowers on financial status and payment methods. Includes mortgage loan officers and agents, collection analysts, loan servicing officers, and loan underwrit
Tax Preparers	13-2082	100	\$13.94	\$15.90	\$18.84	\$19.44	\$22.73	\$26.07	\$28,991	\$33,068	\$39,197	\$40,438	\$47,269	\$54,223	Prepare tax returns for individuals or small businesses. Excludes "Accountants and Auditors" (13-2011).
Computer Systems Analysts	15-1211	70													Analyze science, engineering, business, and other data processing problems to develop and implement solutions to complex applications problems, system administration issues, or network concerns. Perform systems management and integration functions, impro

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Information Security Analysts	15-1212	70	\$42.59	\$49.98	\$60.33	\$57.83	\$67.22	\$72.01	\$88,587	\$103,952	\$125,495	\$120,272	\$139,805	\$149,772	Plan, implement, upgrade, or monitor security measures for the protection of computer networks and information. Assess system vulnerabilities for security risks and propose and implement risk mitigation strategies. May ensure appropriate security control
Computer Network Support Specialists	15-1231	80	\$15.09	\$17.67	\$21.86	\$22.78	\$27.11	\$31.76	\$31,394	\$36,740	\$45,464	\$47,390	\$56,396	\$66,054	Analyze, test, troubleshoot, and evaluate existing network systems, such as local area networks (LAN), wide area networks (WAN), cloud networks, servers, and other data communications networks. Perform network maintenance to ensure networks operate corre
Computer User Support Specialists	15-1232	170	\$11.18	\$13.63	\$18.12	\$19.13	\$24.24	\$29.53	\$23,242	\$28,345	\$37,695	\$39,793	\$50,420	\$61,420	Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, via telephone, or electronically. May provide assistance concerning the use of computer hardware and software, including printing, instal
Computer Network Architects	15-1241	100	\$53.57	\$58.30	\$64.53	\$63.90	\$71.97	\$80.13	\$111,432	\$121,272	\$134,231	\$132,910	\$149,693	\$166,681	Design and implement computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Perform network modeling, analysis, and planning, including analysis of cap
Network and Computer Systems Administrators	15-1244	280	\$22.99	\$27.37	\$31.99	\$34.88	\$41.21	\$51.73	\$47,825	\$56,919	\$66,527	\$72,541	\$85,716	\$107,603	Install, configure, and maintain an organization's local area network (LAN), wide area network (WAN), data communications network, operating systems, and physical and virtual servers. Perform system monitoring and verify the integrity and availability of
Database Administrators and Architects	15-1245	10	\$23.79	\$26.86	\$29.54	\$35.06	\$32.40	\$61.52	\$49,483	\$55,866	\$61,439	\$72,934	\$67,402	\$127,966	
Computer Programmers	15-1251	80	\$21.55	\$23.48	\$26.38	\$26.81	\$30.03	\$32.27	\$44,821	\$48,843	\$54,863	\$55,754	\$62,467	\$67,114	Create, modify, and test the code and scripts that allow computer applications to run. Work from specifications drawn up by software and web developers or other individuals. May develop and write computer programs to store, locate, and retrieve specific
Software Developers and Software Quality Assurance Analysts and Testers	15-1256	160	\$26.76	\$30.13	\$35.94	\$36.95	\$40.59	\$48.97	\$55,645	\$62,672	\$74,740	\$76,838	\$84,413	\$101,855	
Web Developers and Digital Interface Designers	15-1257	50	\$17.10	\$19.99	\$22.79	\$24.00	\$25.47	\$35.82	\$35,548	\$41,575	\$47,405	\$49,911	\$52,969	\$74,517	
Computer Occupations, All Other	15-1299	60	\$30.64	\$35.81	\$39.90	\$41.25	\$44.74	\$55.69	\$63,735	\$74,493	\$82,991	\$85,810	\$93,081	\$115,841	All computer occupations not listed separately. Excludes "Computer and Information Systems Managers" (11-3021), "Computer Hardware Engineers" (17-2061), "Electrical and Electronics Engineers" (17-2070), "Computer Science Teachers, Postsecondary" (25-1021
Architects, Except Landscape and Naval	17-1011	30	\$37.57	\$42.16	\$46.24	\$45.38	\$50.13	\$52.75	\$78,149	\$87,683	\$96,173	\$94,387	\$104,277	\$109,714	Plan and design structures, such as private residences, office buildings, theaters, factories, and other structural property. Excludes "Landscape Architects" (17-1012) and "Marine Engineers and Naval Architects" (17-2121).
Landscape Architects	17-1012	20	\$24.18	\$33.76	\$38.67	\$37.34	\$41.60	\$48.98	\$50,283	\$70,236	\$80,444	\$77,670	\$86,536	\$101,873	Plan and design land areas for projects such as parks and other recreational facilities, airports, highways, hospitals, schools, land subdivisions, and commercial, industrial, and residential sites.
Cartographers and Photogrammetrists	17-1021	50	\$21.54	\$25.21	\$32.00	\$33.95	\$39.06	\$55.88	\$44,792	\$52,419	\$66,559	\$70,611	\$81,229	\$116,236	Research, study, and prepare maps and other spatial data in digital or graphic form for one or more purposes, such as legal, social, political, educational, and design purposes. May work with Geographic Information Systems (GIS). May design and evaluate
Surveyors	17-1022	20	\$22.56	\$24.45	\$29.53	\$30.82	\$36.71	\$42.20	\$46,935	\$50,859	\$61,432	\$64,114	\$76,352	\$87,766	Make exact measurements and determine property boundaries. Provide data relevant to the shape, contour, gravitation, location, elevation, or dimension of land or land features on or near the earth's surface for engineering, mapmaking, mining, land evalua

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Civil Engineers	17-2051	260	\$27.61	\$31.08	\$38.69	\$39.43	\$46.73	\$51.90	\$57,419	\$64,645	\$80,473	\$82,018	\$97,190	\$107,950	Perform engineering duties in planning, designing, and overseeing construction and maintenance of building structures and facilities, such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, and
Environmental Engineers	17-2081	30	\$31.36	\$36.37	\$41.30	\$43.53	\$49.86	\$59.74	\$65,235	\$75,664	\$85,917	\$90,546	\$103,713	\$124,265	Research, design, plan, or perform engineering duties in the prevention, control, and remediation of environmental hazards using various engineering disciplines. Work may include waste treatment, site remediation, or pollution control technology.
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	17-2111	10	\$28.00	\$30.26	\$34.75	\$35.90	\$41.36	\$47.05	\$58,246	\$62,947	\$72,281	\$74,654	\$86,014	\$97,876	Promote worksite or product safety by applying knowledge of industrial processes, mechanics, chemistry, psychology, and industrial health and safety laws. Includes industrial product safety engineers.
Industrial Engineers	17-2112		\$34.64	\$36.75	\$40.26	\$41.60	\$47.20	\$52.47	\$72,040	\$76,426	\$83,738	\$86,546	\$98,181	\$109,150	Design, develop, test, and evaluate integrated systems for managing industrial production processes, including human work factors, quality control, inventory control, logistics and material flow, cost analysis, and production coordination. Excludes "Heal
Mechanical Engineers	17-2141	70	\$28.62	\$34.96	\$44.69	\$44.33	\$53.09	\$63.18	\$59,515	\$72,715	\$92,958	\$92,207	\$110,438	\$131,415	Perform engineering duties in planning and designing tools, engines, machines, and other mechanically functioning equipment. Oversee installation, operation, maintenance, and repair of equipment such as centralized heat, gas, water, and steam systems.
Engineers, All Other	17-2199	40	\$28.23	\$32.66	\$45.39	\$45.37	\$58.63	\$64.52	\$58,715	\$67,940	\$94,411	\$94,373	\$121,944	\$134,214	All engineers not listed separately. Excludes "Sales Engineers" (41-9031), "Locomotive Engineers" (53-4011), and "Ship Engineers" (53-5031).
Architectural and Civil Drafters	17-3011	50	\$17.93	\$21.10	\$26.94	\$25.65	\$30.11	\$32.01	\$37,278	\$43,879	\$56,043	\$53,363	\$62,629	\$66,582	Prepare detailed drawings of architectural and structural features of buildings or drawings and topographical relief maps used in civil engineering projects, such as highways, bridges, and public works. Use knowledge of building materials, engineering pr
Civil Engineering Technologists and Technicians	17-3022	80	\$18.53	\$20.57	\$23.41	\$23.50	\$26.27	\$30.50	\$38,543	\$42,785	\$48,688	\$48,887	\$54,644	\$63,437	Apply theory and principles of civil engineering in planning, designing, and overseeing construction and maintenance of structures and facilities under the direction of engineering staff or physical scientists.
Industrial Engineering Technologists and Technicians	17-3026	10	\$17.33	\$18.95	\$21.60	\$22.17	\$24.56	\$26.35	\$36,058	\$39,398	\$44,913	\$46,111	\$51,094	\$54,802	Apply engineering theory and principles to problems of industrial layout or manufacturing production, usually under the direction of engineering staff. May perform time and motion studies on worker operations in a variety of industries for purposes such
Mechanical Engineering Technologists and Technicians	17-3027		\$16.99	\$18.05	\$19.81	\$22.39	\$28.39	\$32.00	\$35,336	\$37,539	\$41,208	\$46,557	\$59,040	\$66,553	Apply theory and principles of mechanical engineering to modify, develop, test, or adjust machinery and equipment under direction of engineering staff or physical scientists.
Surveying and Mapping Technicians	17-3031	50	\$17.19	\$19.07	\$21.93	\$21.84	\$24.67	\$26.44	\$35,748	\$39,670	\$45,606	\$45,421	\$51,302	\$55,011	Perform surveying and mapping duties, usually under the direction of an engineer, surveyor, cartographer, or photogrammetrist, to obtain data used for construction, mapmaking, boundary location, mining, or other purposes. May calculate mapmaking informat
Soil and Plant Scientists	19-1013	20	\$21.85	\$30.85	\$34.07	\$34.82	\$41.59	\$49.86	\$45,447	\$64,174	\$70,863	\$72,425	\$86,522	\$103,711	Conduct research in breeding, physiology, production, yield, and management of crops and agricultural plants or trees, shrubs, and nursery stock, their growth in soils, and control of pests; or study the chemical, physical, biological, and mineralogical
Biological Scientists, All Other	19-1029	30	\$21.02	\$25.35	\$32.01	\$30.76	\$37.33	\$40.53	\$43,710	\$52,728	\$66,569	\$63,979	\$77,653	\$84,303	All biological scientists not listed separately.
Conservation Scientists	19-1031	20	\$22.95	\$26.44	\$33.07	\$33.61	\$41.59	\$44.74	\$47,741	\$55,008	\$68,770	\$69,916	\$86,521	\$93,081	Manage, improve, and protect natural resources to maximize their use without damaging the environment. May conduct soil surveys and develop plans to eliminate soil erosion or to protect rangelands. May instruct farmers, agricultural production managers,

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Foresters	19-1032	30	\$21.55	\$22.96	\$25.32	\$26.67	\$30.45	\$34.38	\$44,814	\$47,749	\$52,666	\$55,483	\$63,333	\$71,516	Manage public and private forested lands for economic, recreational, and conservation purposes. May inventory the type, amount, and location of standing timber, appraise the timber's worth, negotiate the purchase, and draw up contracts for procurement. M
Medical Scientists, Except Epidemiologists	19-1042	40	\$26.46	\$32.67	\$37.60	\$46.68	\$42.05	\$78.92	\$55,049	\$67,965	\$78,221	\$97,101	\$87,457	\$164,156	Conduct research dealing with the understanding of human diseases and the improvement of human health. Engage in clinical investigation, research and development, or other related activities. Includes physicians, dentists, public health specialists, phar
Atmospheric and Space Scientists	19-2021	30	\$29.29	\$38.35	\$48.59	\$47.67	\$59.29	\$64.18	\$60,934	\$79,775	\$101,062	\$99,139	\$123,331	\$133,500	Investigate atmospheric phenomena and interpret meteorological data, gathered by surface and air stations, satellites, and radar to prepare reports and forecasts for public and other uses. Includes weather analysts and forecasters whose functions require
Chemists	19-2031	10	\$22.41	\$24.90	\$32.27	\$30.85	\$36.73	\$39.69	\$46,615	\$51,802	\$67,116	\$64,167	\$76,391	\$82,555	Conduct qualitative and quantitative chemical analyses or experiments in laboratories for quality or process control or to develop new products or knowledge. Excludes "Biochemists and Biophysicists" (19-1021) and "Geoscientists, Except Hydrologists and G
Environmental Scientists and Specialists, Including Health	19-2041	30	\$21.83	\$23.71	\$25.95	\$28.25	\$33.40	\$36.53	\$45,399	\$49,308	\$53,994	\$58,771	\$69,470	\$75,980	Conduct research or perform investigation for the purpose of identifying, abating, or eliminating sources of pollutants or hazards that affect either the environment or public health. Using knowledge of various scientific disciplines, may collect, synthe
Geoscientists, Except Hydrologists and Geographers	19-2042	20	\$26.81	\$29.96	\$37.02	\$36.32	\$42.80	\$48.04	\$55,765	\$62,306	\$76,993	\$75,557	\$89,022	\$99,935	Study the composition, structure, and other physical aspects of the Earth. May use geological, physics, and mathematics knowledge in exploration for oil, gas, minerals, or underground water; or in waste disposal, land reclamation, or other environmental
Clinical, Counseling, and School Psychologists	19-3031	60	\$28.39	\$31.17	\$36.30	\$40.59	\$41.95	\$73.17	\$59,038	\$64,854	\$75,497	\$84,429	\$87,248	\$152,204	Diagnose and treat mental disorders; learning disabilities; and cognitive, behavioral, and emotional problems, using individual, child, family, and group therapies. May design and implement behavior modification programs.
Urban and Regional Planners	19-3051	30	\$19.04	\$24.24	\$29.04	\$29.83	\$36.52	\$41.26	\$39,605	\$50,426	\$60,411	\$62,046	\$75,962	\$85,825	Develop comprehensive plans and programs for use of land and physical facilities of jurisdictions, such as towns, cities, counties, and metropolitan areas.
Anthropologists and Archeologists	19-3091	30	\$19.38	\$22.40	\$23.47	\$24.83	\$26.45	\$31.83	\$40,326	\$46,587	\$48,813	\$51,659	\$55,018	\$66,209	Study the origin, development, and behavior of human beings. May study the way of life, language, or physical characteristics of people in various parts of the world. May engage in systematic recovery and examination of material evidence, such as tools o
Biological Technicians	19-4021	30	\$16.52	\$17.45	\$19.41	\$19.53	\$21.41	\$24.28	\$34,362	\$36,302	\$40,384	\$40,610	\$44,530	\$50,495	Assist biological and medical scientists. Set up, operate, and maintain laboratory instruments and equipment, monitor experiments, collect data and samples, make observations, and calculate and record results. May analyze organic substances, such as bloo
Environmental Science and Protection Technicians, Including Health	19-4042		\$16.13	\$16.82	\$18.00	\$18.11	\$19.17	\$19.88	\$33,539	\$35,004	\$37,445	\$37,685	\$39,886	\$41,350	Perform laboratory and field tests to monitor the environment and investigate sources of pollution, including those that affect health, under the direction of an environmental scientist, engineer, or other specialist. May collect samples of gases, soil,
Geological and Hydrologic Technicians	19-4045	30													
Forest and Conservation Technicians	19-4071	130	\$15.60	\$15.61	\$17.46	\$20.60	\$24.62	\$28.74	\$32,446	\$32,463	\$36,313	\$42,844	\$51,217	\$59,778	Provide technical assistance regarding the conservation of soil, water, forests, or related natural resources. May compile data pertaining to size, content, condition, and other characteristics of forest tracts under the direction of foresters, or train

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Life, Physical, and Social Science Technicians, All Other	19-4099	10	\$17.46	\$21.62	\$24.50	\$26.24	\$28.22	\$39.64	\$36,308	\$44,976	\$50,963	\$54,565	\$58,696	\$82,443	All life, physical, and social science technicians not listed separately.
Educational, Guidance, and Career Counselors and Advisors	21-1012	90	\$16.71	\$20.37	\$23.19	\$23.27	\$26.09	\$30.86	\$34,760	\$42,371	\$48,243	\$48,413	\$54,266	\$64,190	Advise and assist students and provide educational and vocational guidance services.
Marriage and Family Therapists	21-1013		\$18.68	\$21.32	\$24.24	\$26.56	\$31.80	\$40.10	\$38,854	\$44,342	\$50,422	\$55,249	\$66,144	\$83,405	Diagnose and treat mental and emotional disorders, whether cognitive, affective, or behavioral, within the context of marriage and family systems. Apply psychotherapeutic and family systems theories and techniques in the delivery of services to individuals.
Rehabilitation Counselors	21-1015	20	\$20.01	\$21.02	\$22.98	\$23.33	\$25.60	\$28.70	\$41,618	\$43,706	\$47,793	\$48,538	\$53,261	\$59,699	Counsel individuals to maximize the independence and employability of persons coping with personal, social, and vocational difficulties that result from birth defects, illness, disease, accidents, aging, or the stress of daily life. Coordinate activities.
Substance abuse, behavioral disorder, and mental health counselors	21-1018	230	\$16.36	\$18.05	\$21.15	\$22.15	\$25.32	\$31.10	\$34,013	\$37,546	\$43,997	\$46,066	\$52,664	\$64,696	
Child, Family, and School Social Workers	21-1021	350	\$16.16	\$17.79	\$20.31	\$20.90	\$23.57	\$27.76	\$33,607	\$37,013	\$42,236	\$43,466	\$49,025	\$57,741	Provide social services and assistance to improve the social and psychological functioning of children and their families and to maximize the family well-being and the academic functioning of children. May assist parents, arrange adoptions, and find foster
Healthcare Social Workers	21-1022	60	\$17.16	\$18.72	\$22.95	\$23.82	\$29.02	\$31.99	\$35,696	\$38,929	\$47,744	\$49,561	\$60,368	\$66,540	Provide individuals, families, and groups with the psychosocial support needed to cope with chronic, acute, or terminal illnesses. Services include advising family caregivers. Provide patients with information and counseling, and make referrals for other
Social and Human Service Assistants	21-1093	160	\$10.63	\$11.60	\$13.10	\$13.19	\$14.68	\$15.63	\$22,109	\$24,128	\$27,243	\$27,422	\$30,540	\$32,517	Assist other social and human service providers in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits.
Clergy	21-2011	20	\$14.82	\$18.06	\$22.98	\$26.31	\$33.44	\$44.76	\$30,816	\$37,569	\$47,808	\$54,724	\$69,560	\$93,091	Conduct religious worship and perform other spiritual functions associated with beliefs and practices of religious faith or denomination. Provide spiritual and moral guidance and assistance to members.
Lawyers	23-1011	180	\$28.51	\$32.06	\$45.06	\$51.93	\$62.59	\$93.62	\$59,308	\$66,688	\$93,708	\$108,021	\$130,180	\$194,732	Represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents, or manage or advise clients on legal transactions. May specialize in a single area or may practice broadly in many areas of law.
Paralegals and Legal Assistants	23-2011	60	\$17.52	\$19.42	\$22.09	\$23.56	\$25.26	\$30.63	\$36,455	\$40,412	\$45,949	\$49,007	\$52,531	\$63,719	Assist lawyers by investigating facts, preparing legal documents, or researching legal precedent. Conduct research to support a legal proceeding, to formulate a defense, or to initiate legal action. Excludes "Legal Secretaries" (43-6012).
Computer Science Teachers, Postsecondary	25-1021	30							\$72,761	\$94,261	\$102,172	\$97,921	\$110,083	\$114,829	Teach courses in computer science. May specialize in a field of computer science, such as the design and function of computers or operations and research analysis. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Mathematical Science Teachers, Postsecondary	25-1022	10							\$47,277	\$53,360	\$67,203	\$70,259	\$84,007	\$104,076	Teach courses pertaining to mathematical concepts, statistics, and actuarial science and to the application of original and standardized mathematical techniques in solving specific problems and situations. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Career/Technical Education Teachers, Postsecondary	25-1194	30	\$13.57	\$15.02	\$17.95	\$18.49	\$22.15	\$25.09	\$28,232	\$31,233	\$37,337	\$38,456	\$46,069	\$52,190	Teach vocational courses intended to provide occupational training below the baccalaureate level in subjects such as construction, mechanics/repair, manufacturing, transportation, or cosmetology, primarily to students who have graduated from or left high school.

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Preschool Teachers, Except Special Education	25-2011	230	\$12.15	\$14.54	\$17.32	\$17.27	\$19.52	\$22.72	\$25,270	\$30,238	\$36,027	\$35,923	\$40,598	\$47,250	Instruct preschool-aged students, following curricula or lesson plans, in activities designed to promote social, physical, and intellectual growth. Excludes "Special Education Teachers" (25-2050), "Substitute Teachers, Short-Term" (25-3031), and "Childca
Kindergarten Teachers, Except Special Education	25-2012	90							\$33,691	\$40,646	\$47,587	\$47,012	\$53,337	\$61,940	Teach academic and social skills to kindergarten students. Excludes "Special Education Teachers" (25-2050) and "Substitute Teachers, Short-Term" (25-3031).
Elementary School Teachers, Except Special Education	25-2021	520							\$36,357	\$41,488	\$47,684	\$47,656	\$53,316	\$61,739	Teach academic and social skills to students at the elementary school level. Excludes "Special Education Teachers" (25-2050) and "Substitute Teachers, Short-Term" (25-3031).
Middle School Teachers, Except Special and Career/Technical Education	25-2022	300							\$34,972	\$39,658	\$47,224	\$47,474	\$54,562	\$63,977	Teach one or more subjects to students at the middle, intermediate, or junior high school level. Excludes "Career/Technical Education Teachers, Middle School" (25-2023), "Special Education Teachers" (25-2050), and "Substitute Teachers, Short Term" (25-30
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	420							\$36,315	\$43,006	\$48,775	\$48,887	\$55,036	\$64,291	Teach one or more subjects to students at the secondary school level. Excludes "Career/Technical Education Teachers, Secondary School" (25-2032), "Special Education Teachers" (25-2050), and "Substitute Teachers, Short-Term" (25-3031).
Special Education Teachers, Kindergarten and Elementary School	25-2052	150							\$38,629	\$44,310	\$49,028	\$48,988	\$53,782	\$62,073	Teach elementary school subjects to educationally and physically handicapped students. Includes teachers who specialize and work with audibly and visually handicapped students and those who teach basic academic and life processes skills to the mentally i
Special Education Teachers, Middle School	25-2057	40							\$37,881	\$44,331	\$50,386	\$50,511	\$58,145	\$65,360	Teach academic, social, and life skills to middle school students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have hearing
Special Education Teachers, Secondary School	25-2058	90							\$37,699	\$44,332	\$51,737	\$52,239	\$60,715	\$67,403	Teach academic, social, and life skills to secondary school students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have heari
Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	25-3011		\$21.31	\$30.38	\$36.04	\$33.46	\$39.24	\$41.16	\$44,320	\$63,207	\$74,976	\$69,602	\$81,618	\$85,603	Teach or instruct out-of-school youths and adults in basic education, literacy, or English as a Second Language classes, or in classes for earning a high school equivalency credential.
Self-Enrichment Teachers	25-3021	40	\$12.04	\$13.78	\$16.32	\$16.30	\$18.72	\$20.17	\$25,041	\$28,664	\$33,938	\$33,920	\$38,935	\$41,962	Teach or instruct individuals or groups for the primary purpose of self-enrichment or recreation, rather than for an occupational objective, educational attainment, competition, or fitness. Excludes "Coaches and Scouts" (27-2022) and "Exercise Trainers a
Substitute Teachers, Short-Term	25-3031	120	\$10.88	\$12.08	\$13.69	\$13.64	\$15.11	\$16.04	\$22,619	\$25,133	\$28,486	\$28,379	\$31,418	\$33,384	Teach students on a short-term basis as a temporary replacement for a regular classroom teacher, typically using the regular teacher's lesson plan. Excludes long-term substitute teachers who perform all the duties of a regular teacher; these teachers are
Tutors and Teachers and Instructors, All Other	25-3097	20							\$29,758	\$41,115	\$58,682	\$54,403	\$66,564	\$71,514	
Curators	25-4012	10	\$17.64	\$19.65	\$25.21	\$25.48	\$31.13	\$34.08	\$36,676	\$40,886	\$52,431	\$53,001	\$64,747	\$70,868	Administer collections, such as artwork, collectibles, historic items, or scientific specimens of museums or other institutions. May conduct instructional, research, or public service activities of institution.
Librarians and Media Collections Specialists	25-4022	60	\$12.41	\$17.11	\$20.93	\$21.11	\$24.89	\$29.67	\$25,803	\$35,590	\$43,538	\$43,896	\$51,778	\$61,708	Administer and maintain libraries or collections of information, for public or private access through reference or borrowing. Work in a variety of settings, such as educational institutions, museums, and corporations, and with various types of informatio

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Library Technicians	25-4031	50	\$10.65	\$12.07	\$13.95	\$14.10	\$15.75	\$18.43	\$22,140	\$25,109	\$29,031	\$29,319	\$32,769	\$38,322	Assist librarians by helping readers in the use of library catalogs, databases, and indexes to locate books and other materials; and by answering questions that require only brief consultation of standard reference. Compile records; sort and shelve books
Instructional Coordinators	25-9031	80	\$20.27	\$22.51	\$26.01	\$27.93	\$33.91	\$39.37	\$42,152	\$46,830	\$54,100	\$58,094	\$70,541	\$81,888	Develop instructional material, coordinate educational content, and incorporate current technology into instruction in order to provide guidelines to educators and instructors for developing curricula and conducting courses. May train and coach teachers.
Teaching Assistants, Except Postsecondary	25-9045	500							\$22,575	\$26,145	\$29,898	\$30,166	\$34,145	\$39,275	
Floral Designers	27-1023	40	\$11.27	\$12.93	\$14.83	\$16.18	\$19.89	\$24.17	\$23,441	\$26,885	\$30,851	\$33,653	\$41,378	\$50,269	Design, cut, and arrange live, dried, or artificial flowers and foliage.
Graphic Designers	27-1024	140	\$11.05	\$12.53	\$17.00	\$17.72	\$22.13	\$25.43	\$22,986	\$26,058	\$35,372	\$36,861	\$46,022	\$52,901	Design or create graphics to meet specific commercial or promotional needs, such as packaging, displays, or logos. May use a variety of mediums to achieve artistic or decorative effects. Excludes "Web and Digital Interface Designers" (15-1255).
Merchandise Displayers and Window Trimmers	27-1026		\$10.87	\$11.92	\$13.56	\$13.83	\$15.54	\$17.43	\$22,595	\$24,788	\$28,212	\$28,771	\$32,322	\$36,257	Plan and erect commercial displays, such as those in windows and interiors of retail stores and at trade exhibitions.
Producers and Directors	27-2012	30	\$14.09	\$16.96	\$25.83	\$24.56	\$30.99	\$36.04	\$29,299	\$35,273	\$53,722	\$51,098	\$64,448	\$74,969	Produce or direct stage, television, radio, video, or film productions for entertainment, information, or instruction. Responsible for creative decisions, such as interpretation of script, choice of actors or guests, set design, sound, special effects, a
Coaches and Scouts	27-2022	160							\$26,943	\$28,792	\$31,872	\$37,331	\$40,016	\$59,635	Instruct or coach groups or individuals in the fundamentals of sports for the primary purpose of competition. Demonstrate techniques and methods of participation. May evaluate athletes' strengths and weaknesses as possible recruits or to improve the athl
Broadcast Announcers and Radio Disc Jockeys	27-3011	50	\$10.63	\$11.86	\$14.24	\$14.71	\$17.42	\$19.79	\$22,102	\$24,677	\$29,609	\$30,597	\$36,226	\$41,160	Speak or read from scripted materials, such as news reports or commercial messages, on radio, television, or other communications media. May play and queue music, announce artist or title of performance, identify station, or interview guests. Excludes "N
News Analysts, Reporters, and Journalists	27-3023	40	\$13.38	\$14.85	\$17.70	\$19.45	\$22.48	\$30.10	\$27,832	\$30,896	\$36,820	\$40,445	\$46,762	\$62,620	Narrate or write news stories, reviews, or commentary for print, broadcast, or other communications media such as newspapers, magazines, radio, or television. May collect and analyze information through interview, investigation, or observation.
Public Relations Specialists	27-3031	80	\$18.11	\$20.66	\$28.00	\$29.50	\$36.33	\$41.28	\$37,685	\$42,973	\$58,245	\$61,368	\$75,573	\$85,864	Promote or create an intended public image for individuals, groups, or organizations. May write or select material for release to various communications media. May specialize in using social media.
Editors	27-3041	20	\$14.75	\$17.59	\$21.67	\$23.23	\$28.92	\$33.50	\$30,673	\$36,605	\$45,080	\$48,309	\$60,155	\$69,687	Plan, coordinate, revise, or edit written material. May review proposals and drafts for possible publication.
Technical Writers	27-3042	10	\$13.78	\$15.31	\$22.79	\$21.96	\$26.93	\$30.68	\$28,664	\$31,836	\$47,406	\$45,670	\$56,021	\$63,814	Write technical materials, such as equipment manuals, appendices, or operating and maintenance instructions. May assist in layout work.
Interpreters and Translators	27-3091	10	\$18.23	\$21.23	\$26.78	\$25.52	\$30.42	\$32.60	\$37,908	\$44,167	\$55,704	\$53,083	\$63,269	\$67,809	Interpret oral or sign language, or translate written text from one language into another.
Photographers	27-4021	20	\$13.12	\$14.04	\$15.58	\$16.15	\$18.27	\$20.09	\$27,292	\$29,208	\$32,403	\$33,596	\$38,003	\$41,788	Photograph people, landscapes, merchandise, or other subjects. May use lighting equipment to enhance a subject's appearance. May use editing software to produce finished images and prints. Includes commercial and industrial photographers, scientific phot
Lighting Technicians and Media and Communication Equipment Workers, All Other	27-4098	30	\$16.48	\$18.15	\$20.87	\$21.60	\$23.47	\$25.04	\$34,284	\$37,753	\$43,401	\$44,923	\$48,822	\$52,074	

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Chiropractors	29-1011	40	\$26.97	\$32.25	\$44.40	\$54.45	\$64.04	\$83.78	\$56,115	\$67,066	\$92,366	\$113,239	\$133,206	\$174,261	Assess, treat, and care for patients by manipulation of spine and musculoskeletal system. May provide spinal adjustment or address sacral or pelvic misalignment.
Dentists, General	29-1021		\$75.39	\$93.66		\$131.02			\$156,809	\$194,820		\$272,518			Examine, diagnose, and treat diseases, injuries, and malformations of teeth and gums. May treat diseases of nerve, pulp, and other dental tissues affecting oral hygiene and retention of teeth. May fit dental appliances or provide preventive care. Exclude
Dietitians and Nutritionists	29-1031	30	\$23.64	\$27.93	\$31.28	\$32.42	\$37.34	\$41.59	\$49,170	\$58,090	\$65,055	\$67,429	\$77,668	\$86,524	Plan and conduct food service or nutritional programs to assist in the promotion of health and control of disease. May supervise activities of a department providing quantity food services, counsel individuals, or conduct nutritional research.
Optometrists	29-1041	20	\$34.22	\$36.86	\$41.25	\$50.70	\$66.26	\$76.08	\$71,187	\$76,670	\$85,808	\$105,462	\$137,814	\$158,238	Diagnose, manage, and treat conditions and diseases of the human eye and visual system. Examine eyes and visual system, diagnose problems or impairments, prescribe corrective lenses, and provide treatment. May prescribe therapeutic drugs to treat specifi
Pharmacists	29-1051	160	\$37.29	\$59.93	\$69.29	\$64.76	\$76.90	\$81.67	\$77,567	\$124,650	\$144,104	\$134,700	\$159,937	\$169,872	Dispense drugs prescribed by physicians and other health practitioners and provide information to patients about medications and their use. May advise physicians and other health practitioners on the selection, dosage, interactions, and side effects of m
Physician Assistants	29-1071	90	\$43.24	\$46.64	\$51.32	\$52.02	\$57.62	\$64.51	\$89,940	\$97,013	\$106,735	\$108,219	\$119,852	\$134,177	Provide healthcare services typically performed by a physician, under the supervision of a physician. Conduct complete physicals, provide treatment, and counsel patients. May, in some cases, prescribe medication. Must graduate from an accredited educatio
Occupational Therapists	29-1122	60	\$27.99	\$31.20	\$37.37	\$37.94	\$45.25	\$50.48	\$58,219	\$64,886	\$77,740	\$78,925	\$94,135	\$104,999	Assess, plan, and organize rehabilitative programs that help build or restore vocational, homemaking, and daily living skills, as well as general independence, to persons with disabilities or developmental delays. Use therapeutic techniques, adapt the in
Physical Therapists	29-1123	150	\$34.39	\$37.39	\$42.12	\$41.95	\$47.53	\$51.14	\$71,531	\$77,774	\$87,618	\$87,259	\$98,874	\$106,365	Assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.
Speech-Language Pathologists	29-1127	90	\$20.61	\$23.20	\$27.44	\$29.52	\$34.14	\$44.80	\$42,862	\$48,249	\$57,069	\$61,409	\$71,009	\$93,179	Assess and treat persons with speech, language, voice, and fluency disorders. May select alternative communication systems and teach their use. May perform research related to speech and language problems.
Veterinarians	29-1131	60	\$22.89	\$26.04	\$35.02	\$39.44	\$49.31	\$66.95	\$47,610	\$54,158	\$72,843	\$82,048	\$102,564	\$139,248	Diagnose, treat, or research diseases and injuries of animals. Includes veterinarians who conduct research and development, inspect livestock, or care for pets and companion animals.
Registered Nurses	29-1141	2,270	\$22.45	\$26.10	\$30.21	\$30.76	\$35.53	\$39.92	\$46,689	\$54,287	\$62,834	\$63,986	\$73,901	\$83,036	Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease preventio
Nurse Practitioners	29-1171	100	\$38.19	\$43.89	\$50.09	\$49.85	\$57.06	\$63.38	\$79,439	\$91,288	\$104,181	\$103,689	\$118,669	\$131,821	Diagnose and treat acute, episodic, or chronic illness, independently or as part of a healthcare team. May focus on health promotion and disease prevention. May order, perform, or interpret diagnostic tests such as lab work and x rays. May prescribe medi

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Family Medicine Physicians	29-1215	80	\$70.10	\$94.09		\$124.66			\$145,804	\$195,708		\$259,298			Diagnose, treat, and provide preventive care to individuals and families across the lifespan. May refer patients to specialists when needed for further diagnosis or treatment. Excludes "General Internal Medicine Physicians" (29-1216) and "Pediatricians,
Physicians, All Other and Ophthalmologists, Except Pediatric	29-1228	80	\$97.88			\$138.94			\$203,605			\$288,980			
Surgeons, Except Ophthalmologists	29-1248	40				\$150.79						\$313,636			
Dental Hygienists	29-1292		\$37.78	\$41.89	\$44.98	\$44.05	\$48.50	\$50.60	\$78,580	\$87,125	\$93,566	\$91,623	\$100,871	\$105,255	Administer oral hygiene care to patients. Assess patient oral hygiene problems or needs and maintain health records. Advise patients on oral health maintenance and disease prevention. May provide advanced care such as providing fluoride treatment or admi
Clinical Laboratory Technologists and Technicians	29-2010	190	\$13.92	\$15.99	\$22.97	\$24.14	\$30.61	\$37.16	\$28,964	\$33,275	\$47,775	\$50,207	\$63,681	\$77,312	
Diagnostic Medical Sonographers	29-2032	70	\$27.97	\$32.95	\$36.33	\$35.74	\$39.66	\$42.84	\$58,175	\$68,536	\$75,569	\$74,342	\$82,498	\$89,108	Produce ultrasonic recordings of internal organs for use by physicians. Includes vascular technologists. Excludes "Cardiovascular Technologists and Technicians" (29-2031).
Radiologic Technologists and Technicians	29-2034	140	\$18.55	\$22.52	\$27.49	\$27.85	\$32.17	\$38.62	\$38,593	\$46,852	\$57,190	\$57,913	\$66,911	\$80,335	Take x-rays and CAT scans or administer nonradioactive materials into patient's bloodstream for diagnostic or research purposes. Includes radiologic technologists and technicians who specialize in other scanning modalities. Excludes "Diagnostic Medical S
Emergency Medical Technicians and Paramedics	29-2040	140	\$10.61	\$11.46	\$13.00	\$14.93	\$17.89	\$22.91	\$22,055	\$23,842	\$27,027	\$31,069	\$37,199	\$47,646	
Pharmacy Technicians	29-2052	170	\$14.18	\$16.12	\$18.54	\$18.76	\$21.78	\$24.42	\$29,511	\$33,533	\$38,571	\$39,022	\$45,305	\$50,792	Prepare medications under the direction of a pharmacist. May measure, mix, count out, label, and record amounts and dosages of medications according to prescription orders.
Surgical Technologists	29-2055	200	\$17.10	\$19.39	\$23.33	\$23.79	\$28.40	\$32.03	\$35,554	\$40,340	\$48,536	\$49,478	\$59,059	\$66,616	Assist in operations, under the supervision of surgeons, registered nurses, or other surgical personnel. May help set up operating room, prepare and transport patients for surgery, adjust lights and equipment, pass instruments and other supplies to surge
Veterinary Technologists and Technicians	29-2056	50	\$13.30	\$14.36	\$16.39	\$17.30	\$20.00	\$23.66	\$27,655	\$29,868	\$34,096	\$35,997	\$41,595	\$49,207	Perform medical tests in a laboratory environment for use in the treatment and diagnosis of diseases in animals. Prepare vaccines and serums for prevention of diseases. Prepare tissue samples, take blood samples, and execute laboratory tests, such as uri
Ophthalmic Medical Technicians	29-2057	60	\$16.48	\$17.66	\$19.62	\$20.43	\$23.44	\$26.05	\$34,277	\$36,725	\$40,804	\$42,497	\$48,747	\$54,189	Assist ophthalmologists by performing ophthalmic clinical functions. May administer eye exams, administer eye medications, and instruct the patient in care and use of corrective lenses.
Licensed Practical and Licensed Vocational Nurses	29-2061	350	\$15.95	\$17.75	\$20.45	\$20.46	\$23.65	\$25.30	\$33,174	\$36,913	\$42,543	\$42,557	\$49,177	\$52,620	Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.
Opticians, Dispensing	29-2081	80	\$11.22	\$12.97	\$14.67	\$14.97	\$16.65	\$19.52	\$23,331	\$26,979	\$30,528	\$31,141	\$34,629	\$40,596	Design, measure, fit, and adapt lenses and frames for client according to written optical prescription or specification. Assist client with inserting, removing, and caring for contact lenses. Assist client with selecting frames. Measure customer for size
Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	29-2098	190	\$14.54	\$17.54	\$22.70	\$23.39	\$28.21	\$32.26	\$30,244	\$36,487	\$47,220	\$48,637	\$58,684	\$67,087	
Athletic Trainers	29-9091	10							\$42,363	\$45,662	\$50,868	\$52,620	\$59,133	\$67,102	Evaluate and treat musculoskeletal injuries or illnesses. Provide preventive, therapeutic, emergency, and rehabilitative care. Excludes "Physical Therapists" (29-1123).

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Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Practitioners and Technical Workers, All Other	29-9098	30	\$17.05	\$19.94	\$29.05	\$31.81	\$45.29	\$50.32	\$35,473	\$41,481	\$60,426	\$66,170	\$94,189	\$104,670	
Home Health and Personal Care Aides	31-1120	340	\$12.42	\$13.83	\$15.17	\$15.37	\$16.51	\$19.12	\$25,833	\$28,761	\$31,554	\$31,963	\$34,342	\$39,785	
Nursing Assistants	31-1131	900	\$11.37	\$13.18	\$16.14	\$16.39	\$19.33	\$21.57	\$23,653	\$27,423	\$33,564	\$34,079	\$40,199	\$44,870	Provide or assist with basic care or support under the direction of onsite licensed nursing staff. Perform duties such as monitoring of health status, feeding, bathing, dressing, grooming, toileting, or ambulation of patients in a health or nursing facility
Occupational Therapy Assistants	31-2011	10	\$13.35	\$19.04	\$26.84	\$24.33	\$30.52	\$32.73	\$27,768	\$39,604	\$55,820	\$50,616	\$63,479	\$68,064	Assist occupational therapists in providing occupational therapy treatments and procedures. May, in accordance with State laws, assist in development of treatment plans, carry out routine functions, direct activity programs, and document the progress of
Physical Therapist Assistants	31-2021	50	\$17.74	\$19.66	\$22.99	\$23.11	\$26.53	\$29.96	\$36,906	\$40,900	\$47,838	\$48,065	\$55,178	\$62,306	Assist physical therapists in providing physical therapy treatments and procedures. May, in accordance with State laws, assist in the development of treatment plans, carry out routine functions, document the progress of treatment, and modify specific tre
Massage Therapists	31-9011		\$11.02	\$12.16	\$14.44	\$15.04	\$16.42	\$21.81	\$22,914	\$25,291	\$30,040	\$31,268	\$34,143	\$45,352	Perform therapeutic massages of soft tissues and joints. May assist in the assessment of range of motion and muscle strength, or propose client therapy plans.
Dental Assistants	31-9091	160	\$14.98	\$16.69	\$19.53	\$19.74	\$21.99	\$25.48	\$31,156	\$34,713	\$40,629	\$41,051	\$45,748	\$53,011	Perform limited clinical duties under the direction of a dentist. Clinical duties may include equipment preparation and sterilization, preparing patients for treatment, assisting the dentist during treatment, and providing patients with instructions for
Medical Assistants	31-9092	150	\$14.12	\$15.36	\$17.55	\$17.69	\$20.04	\$21.70	\$29,377	\$31,962	\$36,502	\$36,789	\$41,673	\$45,146	Perform administrative and certain clinical duties under the direction of a physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Clinical duties may inc
Medical Transcriptionists	31-9094	70	\$13.69	\$15.93	\$19.04	\$19.46	\$22.53	\$26.76	\$28,466	\$33,130	\$39,603	\$40,479	\$46,868	\$55,661	Transcribe medical reports recorded by physicians and other healthcare practitioners using various electronic devices, covering office visits, emergency room visits, diagnostic imaging studies, operations, chart reviews, and final summaries. Transcribe d
Veterinary Assistants and Laboratory Animal Caretakers	31-9096		\$11.22	\$12.48	\$14.75	\$14.56	\$16.36	\$17.73	\$23,351	\$25,970	\$30,682	\$30,299	\$34,045	\$36,874	Feed, water, and examine pets and other nonfarm animals for signs of illness, disease, or injury in laboratories and animal hospitals and clinics. Clean and disinfect cages and work areas, and sterilize laboratory and surgical equipment. May provide rout
Phlebotomists	31-9097	80	\$13.42	\$14.20	\$15.43	\$15.49	\$16.67	\$19.08	\$27,915	\$29,540	\$32,094	\$32,227	\$34,654	\$39,682	Draw blood for tests, transfusions, donations, or research. May explain the procedure to patients and assist in the recovery of patients with adverse reactions.
First-Line Supervisors of Police and Detectives	33-1012	30	\$28.97	\$32.82	\$45.71	\$44.67	\$52.55	\$67.44	\$60,247	\$68,285	\$95,062	\$92,912	\$109,300	\$140,263	Directly supervise and coordinate activities of members of police force.
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	20	\$26.57	\$28.38	\$30.97	\$31.77	\$33.83	\$36.24	\$55,277	\$59,046	\$64,412	\$66,076	\$70,354	\$75,382	Directly supervise and coordinate activities of workers engaged in firefighting and fire prevention and control.
Miscellaneous First-Line Supervisors, Protective Service Workers	33-1090	20	\$21.23	\$25.03	\$29.76	\$30.77	\$37.43	\$39.81	\$44,155	\$52,073	\$61,898	\$63,991	\$77,845	\$82,797	
Firefighters	33-2011	140													Control and extinguish fires or respond to emergency situations where life, property, or the environment is at risk. Duties may include fire prevention, emergency medical service, hazardous material response, search and rescue, and disaster assistance.

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Correctional Officers and Jailers	33-3012	170	\$18.81	\$20.79	\$24.48	\$25.14	\$28.02	\$33.62	\$39,134	\$43,263	\$50,928	\$52,282	\$58,265	\$69,944	Guard inmates in penal or rehabilitative institutions in accordance with established regulations and procedures. May guard prisoners in transit between jail, courtroom, prison, or other point. Includes deputy sheriffs and police who spend the majority of
Detectives and Criminal Investigators	33-3021	60	\$25.53	\$28.61	\$32.10	\$38.03	\$45.07	\$63.04	\$53,106	\$59,506	\$66,780	\$79,096	\$93,736	\$131,129	Conduct investigations related to suspected violations of federal, state, or local laws to prevent or solve crimes. Excludes "Private Detectives and Investigators" (33-9021).
Police and Sheriff's Patrol Officers	33-3051	320	\$21.62	\$23.32	\$25.81	\$26.90	\$29.90	\$34.77	\$44,990	\$48,508	\$53,679	\$55,944	\$62,198	\$72,304	Maintain order and protect life and property by enforcing local, tribal, State, or Federal laws and ordinances. Perform a combination of the following duties: patrol a specific area; direct traffic; issue traffic summonses; investigate accidents; apprehend
Security Guards	33-9032	130	\$11.04	\$12.22	\$14.88	\$15.43	\$18.60	\$20.48	\$22,962	\$25,417	\$30,937	\$32,084	\$38,680	\$42,602	Guard, patrol, or monitor premises to prevent theft, violence, or infractions of rules. May operate x-ray and metal detector equipment. Excludes "Police Officers" (33-3050) and "Transportation Security Screeners" (33-9093).
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	33-9092		\$10.66	\$11.25	\$12.50	\$12.76	\$13.94	\$15.59	\$22,168	\$23,404	\$26,000	\$26,542	\$29,000	\$32,426	Monitor recreational areas, such as pools, beaches, or ski slopes, to provide assistance and protection to participants.
Transportation Security Screeners	33-9093	40	\$18.74	\$20.30	\$20.70	\$21.51	\$22.39	\$24.59	\$38,981	\$42,218	\$43,056	\$44,728	\$46,565	\$51,156	Conduct screening of passengers, baggage, or cargo to ensure compliance with Transportation Security Administration (TSA) regulations. May operate basic security equipment such as x-ray machines and hand wands at screening checkpoints.
School Bus Monitors and Protective Service Workers, All Other	33-9098	20	\$18.09	\$18.09	\$18.10	\$23.93	\$30.16	\$34.72	\$37,626	\$37,634	\$37,646	\$49,767	\$62,734	\$72,233	
Chefs and Head Cooks	35-1011	50	\$17.83	\$18.88	\$20.62	\$20.92	\$23.09	\$25.85	\$37,082	\$39,260	\$42,889	\$43,520	\$48,030	\$53,771	Direct and may participate in the preparation, seasoning, and cooking of salads, soups, fish, meats, vegetables, desserts, or other foods. May plan and price menu items, order supplies, and keep records and accounts.
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	290	\$15.08	\$17.18	\$19.12	\$19.48	\$21.09	\$25.24	\$31,366	\$35,749	\$39,779	\$40,511	\$43,866	\$52,480	Directly supervise and coordinate activities of workers engaged in preparing and serving food.
Cooks, Fast Food	35-2011	490	\$10.46	\$11.14	\$12.39	\$12.77	\$13.93	\$15.91	\$21,753	\$23,170	\$25,761	\$26,576	\$28,967	\$33,095	Prepare and cook food in a fast food restaurant with a limited menu. Duties of these cooks are limited to preparation of a few basic items and normally involve operating large-volume single-purpose cooking equipment.
Cooks, Institution and Cafeteria	35-2012	290	\$11.49	\$13.46	\$15.34	\$15.57	\$17.17	\$20.13	\$23,899	\$28,003	\$31,903	\$32,366	\$35,719	\$41,864	Prepare and cook large quantities of food for institutions, such as schools, hospitals, or cafeterias.
Cooks, Restaurant	35-2014	320	\$11.86	\$13.55	\$15.09	\$15.11	\$16.60	\$18.92	\$24,660	\$28,189	\$31,400	\$31,439	\$34,536	\$39,352	Prepare, season, and cook dishes such as soups, meats, vegetables, or desserts in restaurants. May order supplies, keep records and accounts, price items on menu, or plan menu.
Cooks, Short Order	35-2015	240	\$10.75	\$11.56	\$12.88	\$13.12	\$14.64	\$16.04	\$22,355	\$24,044	\$26,803	\$27,296	\$30,457	\$33,363	Prepare and cook to order a variety of foods that require only a short preparation time. May take orders from customers and serve patrons at counters or tables. Excludes "Cooks, Fast Food" (35-2011).
Food Preparation Workers	35-2021	410	\$10.46	\$10.86	\$12.14	\$12.56	\$13.67	\$15.63	\$21,756	\$22,568	\$25,237	\$26,113	\$28,423	\$32,513	Perform a variety of food preparation duties other than cooking, such as preparing cold foods and shellfish, slicing meat, and brewing coffee or tea.
Bartenders	35-3011	440	\$10.32	\$10.70	\$11.98	\$12.41	\$13.52	\$15.61	\$21,458	\$22,265	\$24,915	\$25,799	\$28,124	\$32,457	Mix and serve drinks to patrons, directly or through waitstaff.
Fast Food and Counter Workers	35-3023	2,150	\$10.22	\$10.48	\$11.29	\$11.92	\$12.80	\$14.76	\$21,246	\$21,798	\$23,481	\$24,808	\$26,626	\$30,705	Perform duties such as taking orders and serving food and beverages. Serve customers at counter or from a steam table. May take payment. May prepare food and beverages. Counter attendants who also wait tables are included in "Waiters and Waitresses" (35-
Waiters and Waitresses	35-3031	1,060	\$10.23	\$10.34	\$10.77	\$11.73	\$12.64	\$14.71	\$21,282	\$21,505	\$22,404	\$24,392	\$26,306	\$30,613	Take orders and serve food and beverages to patrons at tables in dining establishment. Excludes "Fast Food and Counter Workers" (35-3023).

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Food Servers, Nonrestaurant	35-3041	30	\$11.36	\$12.66	\$14.92	\$15.11	\$17.48	\$19.88	\$23,638	\$26,322	\$31,023	\$31,429	\$36,379	\$41,348	Serve food to individuals outside of a restaurant environment, such as in hotel rooms, hospital rooms, residential care facilities, or cars. Excludes "Fast Food and Counter Workers" (35-3023) and "Door-to-Door Sales Workers, News and Street Vendors, and
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	300	\$10.15	\$10.47	\$11.39	\$11.83	\$12.70	\$14.08	\$21,124	\$21,762	\$23,693	\$24,592	\$26,422	\$29,290	Facilitate food service. Clean tables; remove dirty dishes; replace soiled table linens; set tables; replenish supply of clean linens, silverware, glassware, and dishes; supply service bar with food; and serve items such as water, condiments, and coffee
Dishwashers	35-9021	320	\$10.24	\$10.34	\$10.88	\$11.49	\$12.35	\$13.32	\$21,297	\$21,501	\$22,620	\$23,894	\$25,687	\$27,709	Clean dishes, kitchen, food preparation equipment, or utensils.
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	130	\$10.28	\$10.42	\$10.86	\$11.99	\$13.33	\$15.48	\$21,390	\$21,684	\$22,574	\$24,941	\$27,735	\$32,200	Welcome patrons, seat them at tables or in lounge, and help ensure quality of facilities and service.
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	90	\$15.08	\$17.27	\$19.60	\$20.60	\$22.42	\$28.79	\$31,370	\$35,927	\$40,774	\$42,859	\$46,642	\$59,889	Directly supervise and coordinate work activities of cleaning personnel in hotels, hospitals, offices, and other establishments.
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	30	\$19.32	\$21.83	\$25.11	\$25.90	\$29.88	\$34.53	\$40,185	\$45,407	\$52,227	\$53,878	\$62,154	\$71,827	Directly supervise and coordinate activities of workers engaged in landscaping or groundskeeping activities. Work may involve reviewing contracts to ascertain service, machine, and workforce requirements; answering inquiries from potential customers
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	1,290	\$10.77	\$12.00	\$14.01	\$14.51	\$16.22	\$19.16	\$22,403	\$24,956	\$29,156	\$30,178	\$33,740	\$39,852	Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler, performing routine maintenance
Maids and Housekeeping Cleaners	37-2012	900	\$10.25	\$10.49	\$11.29	\$11.81	\$12.59	\$14.16	\$21,324	\$21,814	\$23,467	\$24,566	\$26,189	\$29,467	Perform any combination of light cleaning duties to maintain private households or commercial establishments, such as hotels and hospitals, in a clean and orderly manner. Duties may include making beds, replenishing linens, cleaning rooms and halls, and
Pest Control Workers	37-2021	10	\$13.76	\$14.54	\$15.85	\$16.88	\$18.72	\$23.32	\$28,608	\$30,239	\$32,958	\$35,116	\$38,955	\$48,490	Apply or release chemical solutions or toxic gases and set traps to kill or remove pests and vermin that infest buildings and surrounding areas.
Landscaping and Groundskeeping Workers	37-3011	400	\$10.98	\$11.99	\$14.05	\$14.91	\$17.24	\$20.40	\$22,853	\$24,938	\$29,221	\$31,017	\$35,844	\$42,426	Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, ra
Pesticide Handlers, Sprayers, and Applicators, Vegetation	37-3012		\$17.18	\$17.96	\$19.26	\$19.00	\$20.56	\$21.34	\$35,732	\$37,354	\$40,059	\$39,540	\$42,765	\$44,387	Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application on trees, shrubs, lawns, or crops. Usually requires specific training and state or federal certification. Crop dus
First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	39-1098	80	\$13.56	\$14.60	\$16.32	\$17.15	\$19.37	\$22.06	\$28,197	\$30,355	\$33,952	\$35,672	\$40,281	\$45,886	
Animal Trainers	39-2011		\$11.91	\$16.97	\$18.47	\$17.39	\$19.96	\$20.87	\$24,771	\$35,285	\$38,410	\$36,172	\$41,536	\$43,412	Train animals for riding, harness, security, performance, or obedience, or for assisting persons with disabilities. Accustom animals to human voice and contact, and condition animals to respond to commands. Train animals according to prescribed standards
Animal Caretakers	39-2021	160	\$10.43	\$10.91	\$11.93	\$12.52	\$12.99	\$15.82	\$21,698	\$22,684	\$24,816	\$26,033	\$27,021	\$32,912	Feed, water, groom, bathe, exercise, or otherwise provide care to promote and maintain the well-being of pets and other animals that are not raised for consumption, such as dogs, cats, race horses, ornamental fish or birds, zoo animals, and mice. Work in
Ushers, Lobby Attendants, and Ticket Takers	39-3031	120	\$10.22	\$10.29	\$11.04	\$11.70	\$12.59	\$14.53	\$21,266	\$21,423	\$22,955	\$24,329	\$26,184	\$30,229	Assist patrons at entertainment events by performing duties, such as collecting admission tickets and passes from patrons, assisting in finding seats, searching for lost articles, and helping patrons locate such facilities as restrooms and telephones.

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Amusement and Recreation Attendants	39-3091	250	\$10.23	\$10.35	\$11.19	\$11.79	\$12.52	\$13.67	\$21,288	\$21,517	\$23,279	\$24,525	\$26,039	\$28,429	Perform a variety of attending duties at amusement or recreation facility. May schedule use of recreation facilities, maintain and provide equipment to participants of sporting events or recreational pursuits, or operate amusement concessions and rides.
Funeral Attendants	39-4021	20	\$10.87	\$12.39	\$16.17	\$16.72	\$21.01	\$24.38	\$22,599	\$25,752	\$33,622	\$34,779	\$43,707	\$50,711	Perform a variety of tasks during funeral, such as placing casket in parlor or chapel prior to service, arranging floral offerings or lights around casket, directing or escorting mourners, closing casket, and issuing and storing funeral equipment.
Morticians, Undertakers, and Funeral Arrangers	39-4031	10	\$16.94	\$20.15	\$29.78	\$28.83	\$37.38	\$41.34	\$35,219	\$41,916	\$61,946	\$59,964	\$77,755	\$85,992	Perform various tasks to arrange and direct individual funeral services, such as coordinating transportation of body to mortuary, interviewing family or other authorized person to arrange details, selecting pallbearers, aiding with the selection of offic
Hairdressers, Hairstylists, and Cosmetologists	39-5012	110	\$13.23	\$16.84	\$19.36	\$19.05	\$21.41	\$24.93	\$27,509	\$35,033	\$40,265	\$39,626	\$44,535	\$51,866	Provide beauty services, such as cutting, coloring, and styling hair, and massaging and treating scalp. May shampoo hair, apply makeup, dress wigs, remove hair, and provide nail and skincare services. Excludes "Makeup Artists, Theatrical and Performance"
Tour and travel guides	39-7010	130	\$10.79	\$11.90	\$14.28	\$15.32	\$17.56	\$22.57	\$22,449	\$24,752	\$29,703	\$31,851	\$36,534	\$46,957	
Childcare Workers	39-9011	370	\$10.43	\$10.72	\$11.55	\$12.08	\$12.84	\$14.57	\$21,702	\$22,281	\$24,023	\$25,140	\$26,696	\$30,305	Attend to children at schools, businesses, private households, and childcare institutions. Perform a variety of tasks, such as dressing, feeding, bathing, and overseeing play. Excludes "Preschool Teachers, Except Special Education" (25-2011) and "Teachin
Exercise Trainers and Group Fitness Instructors	39-9031	140	\$12.29	\$14.02	\$16.09	\$16.64	\$19.20	\$21.37	\$25,555	\$29,165	\$33,484	\$34,619	\$39,935	\$44,444	Instruct or coach groups or individuals in exercise activities for the primary purpose of personal fitness. Demonstrate techniques and form, observe participants, and explain to them corrective measures necessary to improve their skills. Develop and impl
Recreation Workers	39-9032	90	\$14.20	\$15.70	\$19.49	\$22.27	\$28.52	\$34.83	\$29,530	\$32,649	\$40,546	\$46,323	\$59,326	\$72,457	Conduct recreation activities with groups in public, private, or volunteer agencies or recreation facilities. Organize and promote activities, such as arts and crafts, sports, games, music, dramatics, social recreation, camping, and hobbies, taking into
Residential Advisors	39-9041	530	\$10.92	\$11.97	\$13.69	\$13.68	\$15.35	\$16.35	\$22,706	\$24,885	\$28,479	\$28,453	\$31,933	\$34,006	Coordinate activities in resident facilities in secondary and college dormitories, group homes, or similar establishments. Order supplies and determine need for maintenance, repairs, and furnishings. May maintain household records and assign rooms. May a
First-Line Supervisors of Retail Sales Workers	41-1011	530	\$17.00	\$20.29	\$26.77	\$28.08	\$34.33	\$42.30	\$35,353	\$42,209	\$55,670	\$58,415	\$71,404	\$87,970	Directly supervise and coordinate activities of retail sales workers in an establishment or department. Duties may include management functions, such as purchasing, budgeting, accounting, and personnel work, in addition to supervisory duties.
First-Line Supervisors of Non-Retail Sales Workers	41-1012	90	\$29.98	\$37.31	\$44.18	\$45.56	\$52.36	\$58.22	\$62,369	\$77,593	\$91,887	\$94,768	\$108,902	\$121,106	Directly supervise and coordinate activities of sales workers other than retail sales workers. May perform duties such as budgeting, accounting, and personnel work, in addition to supervisory duties.
Cashiers	41-2011	2,280	\$10.43	\$10.98	\$12.16	\$12.73	\$13.50	\$15.96	\$21,695	\$22,831	\$25,312	\$26,487	\$28,080	\$33,188	Receive and disburse money in establishments other than financial institutions. May use electronic scanners, cash registers, or related equipment. May process credit or debit card transactions and validate checks. Excludes "Gaming Cage Persons and Booth
Counter and Rental Clerks	41-2021	170	\$10.63	\$12.43	\$14.58	\$14.80	\$16.43	\$19.71	\$22,109	\$25,855	\$30,327	\$30,791	\$34,176	\$41,004	Receive orders, generally in person, for repairs, rentals, and services. May describe available options, compute cost, and accept payment. Excludes "Fast Food and Counter Workers" (35-3023), "Hotel, Motel, and Resort Desk Clerks" (43-4081), "Order Clerks

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Parts Salespersons	41-2022	230	\$14.48	\$16.44	\$20.69	\$21.37	\$25.23	\$28.28	\$30,117	\$34,196	\$43,053	\$44,438	\$52,460	\$58,819	Sell spare and replacement parts and equipment in repair shop or parts store.
Retail Salespersons	41-2031	2,600	\$10.36	\$11.24	\$13.43	\$17.99	\$19.88	\$32.50	\$21,551	\$23,390	\$27,931	\$37,412	\$41,356	\$67,582	Sell merchandise, such as furniture, motor vehicles, appliances, or apparel to consumers. Excludes "Cashiers" (41-2011).
Advertising Sales Agents	41-3011	90	\$16.86	\$19.24	\$24.75	\$28.33	\$36.14	\$48.96	\$35,067	\$40,014	\$51,462	\$58,913	\$75,174	\$101,838	Sell or solicit advertising space, time, or media in publications, signage, TV, radio, or Internet establishments or public spaces.
Insurance Sales Agents	41-3021	330	\$20.50	\$24.26	\$32.11	\$39.67	\$50.45	\$68.54	\$42,647	\$50,465	\$66,786	\$82,501	\$104,931	\$142,560	Sell life, property, casualty, health, automotive, or other types of insurance. May refer clients to independent brokers, work as an independent broker, or be employed by an insurance company.
Securities, Commodities, and Financial Services Sales Agents	41-3031		\$18.49	\$20.87	\$24.73	\$25.79	\$29.87	\$33.44	\$38,469	\$43,401	\$51,446	\$53,659	\$62,115	\$69,554	Buy and sell securities or commodities in investment and trading firms, or provide financial services to businesses and individuals. May advise customers about stocks, bonds, mutual funds, commodities, and market conditions.
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	60	\$16.55	\$21.61	\$27.44	\$28.39	\$33.51	\$43.09	\$34,408	\$44,947	\$57,067	\$59,053	\$69,702	\$89,617	Sell services to individuals or businesses. May describe options or resolve client problems. Excludes "Advertising Sales Agents" (41-3011), "Insurance Sales Agents" (41-3021), "Securities, Commodities, and Financial Services Sales Agents" (41-3031), "Tra
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	80	\$23.40	\$32.84	\$40.96	\$42.34	\$49.78	\$55.19	\$48,668	\$68,295	\$85,199	\$88,069	\$103,543	\$114,795	Sell goods for wholesalers or manufacturers where technical or scientific knowledge is required in such areas as biology, engineering, chemistry, and electronics, normally obtained from at least 2 years of post-secondary education. Excludes "Sales Engine
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	680	\$18.60	\$22.05	\$29.16	\$31.98	\$37.29	\$50.83	\$38,679	\$45,862	\$60,658	\$66,526	\$77,567	\$105,726	Sell goods for wholesalers or manufacturers to businesses or groups of individuals. Work requires substantial knowledge of items sold.
Real Estate Sales Agents	41-9022		\$17.94	\$19.36	\$21.88	\$27.93	\$35.09	\$49.98	\$37,313	\$40,258	\$45,520	\$58,100	\$72,985	\$103,956	Rent, buy, or sell property for clients. Perform duties such as study property listings, interview prospective clients, accompany clients to property site, discuss conditions of sale, and draw up real estate contracts. Includes agents who represent buyer
Sales and Related Workers, All Other	41-9099	50	\$10.44	\$11.06	\$12.70	\$14.05	\$16.18	\$19.73	\$21,729	\$23,018	\$26,409	\$29,219	\$33,655	\$41,040	All sales and related workers not listed separately.
First-Line Supervisors of Office and Administrative Support Workers	43-1011	230	\$16.65	\$19.60	\$24.04	\$25.23	\$29.80	\$36.83	\$34,625	\$40,773	\$49,995	\$52,487	\$61,987	\$76,595	Directly supervise and coordinate the activities of clerical and administrative support workers.
Bill and Account Collectors	43-3011	280	\$11.00	\$12.06	\$14.22	\$15.39	\$17.88	\$21.81	\$22,867	\$25,083	\$29,570	\$32,017	\$37,190	\$45,367	Locate and notify customers of delinquent accounts by mail, telephone, or personal visit to solicit payment. Duties include receiving payment and posting amount to customer's account, preparing statements to credit department if customer fails to respond
Billing and Posting Clerks	43-3021	80	\$13.86	\$15.58	\$18.56	\$18.79	\$22.36	\$24.94	\$28,826	\$32,403	\$38,606	\$39,091	\$46,506	\$51,884	Compile, compute, and record billing, accounting, statistical, and other numerical data for billing purposes. Prepare billing invoices for services rendered or for delivery or shipment of goods. Excludes "Medical Records Specialists" (29-2072).
Bookkeeping, Accounting, and Auditing Clerks	43-3031	1,500	\$12.45	\$15.12	\$18.26	\$18.23	\$21.36	\$24.85	\$25,894	\$31,453	\$37,984	\$37,907	\$44,429	\$51,675	Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check the
Payroll and Timekeeping Clerks	43-3051	30	\$16.70	\$18.37	\$20.70	\$20.72	\$23.69	\$25.53	\$34,743	\$38,223	\$43,050	\$43,113	\$49,269	\$53,092	Compile and record employee time and payroll data. May compute employees' time worked, production, and commission. May compute and post wages and deductions, or prepare paychecks. Excludes "Bookkeeping, Accounting, and Auditing Clerks" (43-3031).
Procurement Clerks	43-3061	40	\$16.78	\$19.96	\$22.54	\$21.77	\$23.49	\$26.19	\$34,891	\$41,514	\$46,886	\$45,289	\$48,862	\$54,467	Compile information and records to draw up purchase orders for procurement of materials and services. Excludes "Wholesale and Retail Buyers, Except Farm Products" (13-1022).

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Tellers	43-3071	280	\$12.57	\$13.77	\$15.28	\$15.75	\$17.60	\$20.40	\$26,152	\$28,637	\$31,773	\$32,763	\$36,591	\$42,418	Receive and pay out money. Keep records of money and negotiable instruments involved in a financial institution's various transactions.
Court, Municipal, and License Clerks	43-4031	100	\$13.83	\$15.46	\$17.20	\$17.46	\$19.13	\$20.51	\$28,771	\$32,141	\$35,766	\$36,325	\$39,774	\$42,665	Perform clerical duties for courts of law, municipalities, or governmental licensing agencies and bureaus. May prepare docket of cases to be called; secure information for judges and court; prepare draft agendas or bylaws for town or city council; answer
Customer Service Representatives	43-4051	1,160	\$10.35	\$11.47	\$13.56	\$14.93	\$17.48	\$21.15	\$21,527	\$23,847	\$28,195	\$31,052	\$36,368	\$43,993	Interact with customers to provide basic or scripted information in response to routine inquiries about products and services. May handle and resolve general complaints. Excludes individuals whose duties are primarily installation, sales, repair, and tec
Hotel, Motel, and Resort Desk Clerks	43-4081	660	\$9.98	\$10.32	\$11.35	\$11.96	\$12.54	\$15.13	\$20,765	\$21,475	\$23,608	\$24,880	\$26,083	\$31,477	Accommodate hotel, motel, and resort patrons by registering and assigning rooms to guests, issuing room keys or cards, transmitting and receiving messages, keeping records of occupied rooms and guests' accounts, making and confirming reservations, and pr
Interviewers, Except Eligibility and Loan	43-4111	90	\$13.44	\$14.33	\$15.81	\$16.43	\$19.18	\$20.59	\$27,951	\$29,805	\$32,894	\$34,182	\$39,896	\$42,814	Interview persons by telephone, mail, in person, or by other means for the purpose of completing forms, applications, or questionnaires. Ask specific questions, record answers, and assist persons with completing form. May sort, classify, and file forms.
Loan Interviewers and Clerks	43-4131	270	\$15.73	\$17.73	\$20.57	\$20.58	\$23.83	\$25.85	\$32,711	\$36,883	\$42,772	\$42,803	\$49,555	\$53,778	Interview loan applicants to elicit information; investigate applicants' backgrounds and verify references; prepare loan request papers; and forward findings, reports, and documents to appraisal department. Review loan papers to ensure completeness, and
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	20	\$14.07	\$16.15	\$19.75	\$19.88	\$22.89	\$26.19	\$29,264	\$33,580	\$41,072	\$41,348	\$47,630	\$54,472	Compile and keep personnel records. Record data for each employee, such as address, weekly earnings, absences, amount of sales or production, supervisory reports, and date of and reason for termination. May prepare reports for employment records, file em
Receptionists and Information Clerks	43-4171	990	\$11.04	\$12.65	\$14.47	\$14.75	\$16.42	\$19.46	\$22,956	\$26,320	\$30,106	\$30,682	\$34,165	\$40,486	Answer inquiries and provide information to the general public, customers, visitors, and other interested parties regarding activities conducted at establishment and location of departments, offices, and employees within the organization. Excludes "Switc
Reservation and Transportation Ticket Agents and Travel Clerks	43-4181	60	\$13.10	\$15.11	\$17.38	\$16.77	\$19.04	\$20.05	\$27,249	\$31,418	\$36,139	\$34,866	\$39,621	\$41,710	Make and confirm reservations for transportation or lodging, or sell transportation tickets. May check baggage and direct passengers to designated concourse, pier, or track; deliver tickets and contact individuals and groups to inform them of package tou
Cargo and Freight Agents	43-5011		\$22.84	\$27.16	\$29.46	\$28.48	\$31.55	\$32.95	\$47,520	\$56,499	\$61,290	\$59,226	\$65,630	\$68,525	Expedite and route movement of incoming and outgoing cargo and freight shipments in airline, train, and trucking terminals and shipping docks. Take orders from customers and arrange pickup of freight and cargo for delivery to loading platform. Prepare an
Public Safety Telecommunicators	43-5031	50	\$16.58	\$18.05	\$21.03	\$21.27	\$24.38	\$26.46	\$34,493	\$37,538	\$43,729	\$44,234	\$50,721	\$55,035	Operate telephone, radio, or other communication systems to receive and communicate requests for emergency assistance at 9-1-1 public safety answering points and emergency operations centers. Take information from the public and other sources regarding c
Dispatchers, Except Police, Fire, and Ambulance	43-5032	80	\$11.01	\$12.41	\$17.19	\$17.77	\$21.88	\$25.85	\$22,886	\$25,822	\$35,742	\$36,974	\$45,500	\$53,776	Schedule and dispatch workers, work crews, equipment, or service vehicles for conveyance of materials, freight, or passengers, or for normal installation, service, or emergency repairs rendered outside the place of business. Duties may include using radi

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Postal Service Clerks	43-5051	40	\$19.04	\$19.05	\$23.31	\$24.18	\$31.77	\$32.41	\$39,613	\$39,624	\$48,504	\$50,304	\$66,087	\$67,416	Perform any combination of tasks in a United States Postal Service (USPS) post office, such as receive letters and parcels; sell postage and revenue stamps, postal cards, and stamped envelopes; fill out and sell money orders; place mail in pigeon holes o
Postal Service Mail Carriers	43-5052	110	\$19.19	\$20.18	\$24.59	\$26.22	\$32.80	\$33.45	\$39,926	\$41,979	\$51,145	\$54,542	\$68,232	\$69,575	Sort and deliver mail for the United States Postal Service (USPS). Deliver mail on established route by vehicle or on foot. Includes postal service mail carriers employed by USPS contractors.
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	40	\$19.04	\$22.32	\$30.56	\$26.67	\$31.77	\$31.78	\$39,616	\$46,428	\$63,580	\$55,472	\$66,089	\$66,102	Prepare incoming and outgoing mail for distribution for the United States Postal Service (USPS). Examine, sort, and route mail. Load, operate, and occasionally adjust and repair mail processing, sorting, and canceling machinery. Keep records of shipments
Production, Planning, and Expediting Clerks	43-5061	40	\$14.85	\$17.30	\$20.42	\$22.33	\$28.05	\$32.42	\$30,873	\$35,984	\$42,469	\$46,450	\$58,332	\$67,427	Coordinate and expedite the flow of work and materials within or between departments of an establishment according to production schedule. Duties include reviewing and distributing production, work, and shipment schedules; conferring with department supe
Shipping, Receiving, and Inventory Clerks	43-5071	290	\$13.36	\$14.85	\$17.35	\$17.39	\$19.74	\$22.14	\$27,786	\$30,879	\$36,089	\$36,164	\$41,044	\$46,042	Verify and maintain records on incoming and outgoing shipments involving inventory. Duties include verifying and recording incoming merchandise or material and arranging for the transportation of products. May prepare items for shipment. Excludes "Weighe
Executive Secretaries and Executive Administrative Assistants	43-6011	420	\$17.29	\$18.77	\$21.04	\$21.49	\$24.22	\$26.26	\$35,973	\$39,047	\$43,751	\$44,706	\$50,367	\$54,634	Provide high-level administrative support by conducting research, preparing statistical reports, and handling information requests, as well as performing routine administrative functions such as preparing correspondence, receiving visitors, arranging con
Legal Secretaries and Administrative Assistants	43-6012	240	\$14.70	\$16.97	\$19.48	\$19.54	\$22.50	\$25.10	\$30,583	\$35,285	\$40,525	\$40,636	\$46,795	\$52,192	Perform secretarial duties using legal terminology, procedures, and documents. Prepare legal papers and correspondence, such as summonses, complaints, motions, and subpoenas. May also assist with legal research.
Medical Secretaries and Administrative Assistants	43-6013		\$16.47	\$17.67	\$19.65	\$19.86	\$22.60	\$25.08	\$34,272	\$36,753	\$40,888	\$41,321	\$47,012	\$52,155	Perform secretarial duties using specific knowledge of medical terminology and hospital, clinic, or laboratory procedures. Duties may include scheduling appointments, billing patients, and compiling and recording medical charts, reports, and corresponden
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	880	\$11.88	\$13.73	\$15.90	\$16.15	\$18.68	\$20.66	\$24,700	\$28,557	\$33,070	\$33,587	\$38,843	\$42,981	Perform routine administrative functions such as drafting correspondence, scheduling appointments, organizing and maintaining paper and electronic files, or providing information to callers. Excludes legal, medical, and executive secretaries (43-6011 thr
Insurance Claims and Policy Processing Clerks	43-9041	70	\$14.42	\$16.41	\$18.69	\$19.22	\$21.64	\$25.56	\$29,992	\$34,123	\$38,865	\$39,977	\$44,993	\$53,167	Process new insurance policies, modifications to existing policies, and claims forms. Obtain information from policyholders to verify the accuracy and completeness of information on claims forms, applications and related documents, and company records. U
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	60	\$11.13	\$12.32	\$14.16	\$14.65	\$16.06	\$19.41	\$23,145	\$25,620	\$29,465	\$30,469	\$33,423	\$40,375	Prepare incoming and outgoing mail for distribution. Time-stamp, open, read, sort, and route incoming mail; and address, seal, stamp, fold, stuff, and affix postage to outgoing mail or packages. Duties may also include keeping necessary records and compl

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Office Clerks, General	43-9061	430	\$10.04	\$11.77	\$15.19	\$15.41	\$18.78	\$20.93	\$20,893	\$24,498	\$31,600	\$32,063	\$39,069	\$43,549	Perform duties too varied and diverse to be classified in any specific office clerical occupation, requiring knowledge of office systems and procedures. Clerical duties may be assigned in accordance with the office procedures of individual establishments
Office and Administrative Support Workers, All Other	43-9199	20	\$16.27	\$19.64	\$23.27	\$23.71	\$27.64	\$29.81	\$33,844	\$40,848	\$48,403	\$49,324	\$57,476	\$61,994	All office and administrative support workers not listed separately.
Logging Equipment Operators	45-4022	40	\$10.95	\$12.76	\$16.01	\$15.69	\$18.54	\$20.07	\$22,760	\$26,539	\$33,298	\$32,627	\$38,564	\$41,747	Drive logging tractor or wheeled vehicle equipped with one or more accessories, such as bulldozer blade, frontal shear, grapple, logging arch, cable winches, hoisting rack, or crane boom, to fell tree; to skid, load, unload, or stack logs; or to pull stu
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	320	\$26.07	\$29.28	\$33.84	\$34.74	\$39.61	\$45.83	\$54,235	\$60,913	\$70,375	\$72,245	\$82,408	\$95,341	Directly supervise and coordinate activities of construction or extraction workers.
Brickmasons and Blockmasons	47-2021	30	\$16.24	\$19.44	\$33.65	\$30.02	\$40.18	\$44.09	\$33,789	\$40,422	\$70,001	\$62,426	\$83,581	\$91,721	Lay and bind building materials, such as brick, structural tile, concrete block, cinder block, glass block, and terra-cotta block, with mortar and other substances, to construct or repair walls, partitions, arches, sewers, and other structures. Installer
Carpenters	47-2031	870	\$13.71	\$15.75	\$18.82	\$19.40	\$22.68	\$25.97	\$28,510	\$32,774	\$39,131	\$40,358	\$47,175	\$54,013	Construct, erect, install, or repair structures and fixtures made of wood and comparable materials, such as concrete forms; building frameworks, including partitions, joists, studding, and rafters; and wood stairways, window and door frames, and hardwood
Cement Masons and Concrete Finishers	47-2051	340	\$14.35	\$16.49	\$18.90	\$19.17	\$22.16	\$25.13	\$29,851	\$34,314	\$39,309	\$39,880	\$46,081	\$52,267	Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, roads, or curbs using a variety of hand and power tools. Align forms for sidewalks, curbs, or gutters; patch voids; and use saws to cut expansion joints. Installers of morta
Construction Laborers	47-2061	380	\$12.90	\$13.88	\$15.45	\$15.95	\$18.02	\$20.24	\$26,848	\$28,873	\$32,127	\$33,181	\$37,483	\$42,093	Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types: air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instr
Paving, Surfacing, and Tamping Equipment Operators	47-2071	70	\$16.17	\$19.33	\$22.18	\$21.77	\$24.63	\$26.47	\$33,626	\$40,203	\$46,139	\$45,284	\$51,232	\$55,047	Operate equipment used for applying concrete, asphalt, or other materials to road beds, parking lots, or airport runways and taxiways or for tamping gravel, dirt, or other materials. Includes concrete and asphalt paving machine operators, form tampers, t
Operating Engineers and Other Construction Equipment Operators	47-2073	390	\$17.07	\$19.85	\$23.31	\$23.52	\$26.80	\$31.24	\$35,503	\$41,297	\$48,474	\$48,914	\$55,757	\$64,983	Operate one or several types of power construction equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or oth
Drywall and Ceiling Tile Installers	47-2081	40	\$16.29	\$18.88	\$22.05	\$21.59	\$24.67	\$26.38	\$33,880	\$39,283	\$45,860	\$44,912	\$51,306	\$54,864	Apply plasterboard or other wallboard to ceilings or interior walls of buildings. Apply or mount acoustical tiles or blocks, strips, or sheets of shock-absorbing materials to ceilings and walls of buildings to reduce or reflect sound. Materials may be of
Electricians	47-2111	330	\$14.84	\$17.88	\$22.13	\$22.12	\$25.84	\$30.29	\$30,873	\$37,174	\$46,032	\$46,010	\$53,741	\$63,006	Install, maintain, and repair electrical wiring, equipment, and fixtures. Ensure that work is in accordance with relevant codes. May install or service street lights, intercom systems, or electrical control systems. Excludes "Security and Fire Alarm Syst
Glaziers	47-2121	60	\$16.65	\$17.53	\$19.02	\$20.03	\$20.64	\$27.42	\$34,632	\$36,475	\$39,546	\$41,678	\$42,922	\$57,037	Install glass in windows, skylights, store fronts, and display cases, or on surfaces, such as building fronts, interior walls, ceilings, and tabletops.
Insulation Workers, Floor, Ceiling, and Wall	47-2131	20	\$13.29	\$14.34	\$16.64	\$16.39	\$18.81	\$20.11	\$27,639	\$29,829	\$34,604	\$34,097	\$39,120	\$41,830	Line and cover structures with insulating materials. May work with batt, roll, or blown insulation materials.

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Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Painters, Construction and Maintenance	47-2141	80	\$13.17	\$14.44	\$17.67	\$19.26	\$23.78	\$28.51	\$27,384	\$30,040	\$36,742	\$40,062	\$49,461	\$59,299	Paint walls, equipment, buildings, bridges, and other structural surfaces, using brushes, rollers, and spray guns. May remove old paint to prepare surface prior to painting. May mix colors or oils to obtain desired color or consistency. Excludes "Paperha
Pipelayers	47-2151	60	\$16.10	\$17.70	\$20.25	\$21.03	\$24.36	\$28.21	\$33,481	\$36,819	\$42,130	\$43,745	\$50,651	\$58,679	Lay pipe for storm or sanitation sewers, drains, and water mains. Perform any combination of the following tasks: grade trenches or culverts, position pipe, or seal joints. Excludes "Welders, Cutters, Solderers, and Brazers" (51-4121).
Plumbers, Pipefitters, and Steamfitters	47-2152	330	\$17.01	\$19.02	\$22.39	\$22.81	\$26.04	\$30.65	\$35,381	\$39,551	\$46,559	\$47,443	\$54,158	\$63,735	Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems. Includes sprinklerfitters.
Roofers	47-2181	60	\$13.24	\$14.41	\$16.35	\$16.76	\$18.87	\$20.51	\$27,541	\$29,973	\$33,998	\$34,849	\$39,261	\$42,676	Cover roofs of structures with shingles, slate, asphalt, aluminum, wood, or related materials. May spray roofs, sidings, and walls with material to bind, seal, insulate, or soundproof sections of structures.
Sheet Metal Workers	47-2211	40	\$16.15	\$17.78	\$20.80	\$23.10	\$25.99	\$36.10	\$33,584	\$36,981	\$43,247	\$48,042	\$54,055	\$75,092	Fabricate, assemble, install, and repair sheet metal products and equipment, such as ducts, control boxes, drainpipes, and furnace casings. Work may involve any of the following: setting up and operating fabricating machines to cut, bend, and straighten
Structural Iron and Steel Workers	47-2221	210	\$17.18	\$19.53	\$23.30	\$24.14	\$27.19	\$33.88	\$35,719	\$40,630	\$48,454	\$50,208	\$56,566	\$70,461	Raise, place, and unite iron or steel girders, columns, and other structural members to form completed structures or structural frameworks. May erect metal storage tanks and assemble prefabricated metal buildings. Excludes "Reinforcing Iron and Rebar Wor
Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	47-3011	30	\$13.24	\$15.87	\$17.76	\$17.67	\$19.41	\$20.47	\$27,544	\$33,014	\$36,936	\$36,756	\$40,385	\$42,586	Help brickmasons, blockmasons, stonemasons, or tile and marble setters by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not prima
Helpers--Carpenters	47-3012	60	\$10.98	\$12.32	\$15.85	\$15.31	\$18.01	\$19.53	\$22,833	\$25,618	\$32,953	\$31,844	\$37,459	\$40,632	Help carpenters by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist carpenters are classified under "Constructi
Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	47-3015	100	\$11.12	\$12.40	\$14.02	\$14.19	\$15.67	\$18.25	\$23,126	\$25,798	\$29,171	\$29,525	\$32,584	\$37,964	Help plumbers, pipefitters, steamfitters, or pipelayers by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist plu
Construction and Building Inspectors	47-4011	30	\$20.60	\$21.05	\$23.55	\$25.46	\$25.74	\$34.36	\$42,844	\$43,780	\$48,984	\$52,975	\$53,542	\$71,469	Inspect structures using engineering skills to determine structural soundness and compliance with specifications, building codes, and other regulations. Inspections may be general in nature or may be limited to a specific area, such as electrical systems
Highway Maintenance Workers	47-4051	180	\$14.51	\$17.19	\$19.13	\$19.66	\$21.61	\$25.30	\$30,169	\$35,752	\$39,801	\$40,889	\$44,946	\$52,614	Maintain highways, municipal and rural roads, airport runways, and rights-of-way. Duties include patching broken or eroded pavement and repairing guard rails, highway markers, and snow fences. May also mow or clear brush from along road, or plow snow fro
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	60	\$13.98	\$15.55	\$17.97	\$18.04	\$20.35	\$23.42	\$29,076	\$32,352	\$37,370	\$37,536	\$42,323	\$48,714	Operate or tend machinery at surface mining site, equipped with scoops, shovels, or buckets to excavate and load loose materials.
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	180	\$27.55	\$30.83	\$37.08	\$37.88	\$43.65	\$51.63	\$57,307	\$64,133	\$77,134	\$78,790	\$90,780	\$107,388	Directly supervise and coordinate the activities of mechanics, installers, and repairers. May also advise customers on recommended services. Excludes team or work leaders.

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Computer, Automated Teller, and Office Machine Repairers	49-2011		\$15.47	\$17.01	\$19.08	\$19.49	\$22.20	\$25.09	\$32,174	\$35,390	\$39,678	\$40,532	\$46,178	\$52,180	Repair, maintain, or install computers, word processing systems, automated teller machines, and electronic office machines, such as duplicating and fax machines.
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	100	\$21.29	\$23.24	\$26.52	\$27.69	\$31.37	\$37.60	\$44,287	\$48,338	\$55,155	\$57,587	\$65,258	\$78,213	Install, set up, rearrange, or remove switching, distribution, routing, and dialing equipment used in central offices or headends. Service or repair telephone, cable television, Internet, and other communications equipment on customers' property. May ins
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	50	\$17.03	\$19.70	\$25.34	\$26.77	\$31.96	\$35.00	\$35,419	\$40,980	\$52,718	\$55,690	\$66,463	\$72,789	Repair, test, adjust, or install electronic equipment, such as industrial controls, transmitters, and antennas. Excludes "Avionics Technicians" (49-2091), "Electrical and Electronics Installers and Repairers, Transportation Equipment" (49-2093), and "Ele
Electronic Equipment Installers and Repairers, Motor Vehicles	49-2096		\$13.67	\$15.03	\$17.29	\$17.78	\$19.80	\$23.12	\$28,445	\$31,265	\$35,976	\$36,991	\$41,175	\$48,082	Install, diagnose, or repair communications, sound, security, or navigation equipment in motor vehicles.
Audiovisual Equipment Installers and Repairers	49-2097		\$14.53	\$17.46	\$20.93	\$21.65	\$25.55	\$30.54	\$30,220	\$36,314	\$43,526	\$45,019	\$53,139	\$63,519	Install, repair, or adjust audio or television receivers, stereo systems, camcorders, video systems, or other electronic entertainment equipment in homes or other venues. May perform routine maintenance. Excludes "Audio and Video Technicians" (27-4011).
Security and Fire Alarm Systems Installers	49-2098		\$17.17	\$19.97	\$31.60	\$29.45	\$37.25	\$40.56	\$35,719	\$41,530	\$65,743	\$61,258	\$77,469	\$84,360	Install, program, maintain, and repair security and fire alarm wiring and equipment. Ensure that work is in accordance with relevant codes. Excludes "Electricians" (47-2111) who do a broad range of electrical wiring.
Automotive Body and Related Repairers	49-3021	160	\$15.31	\$17.14	\$19.16	\$21.58	\$23.13	\$33.26	\$31,842	\$35,650	\$39,860	\$44,901	\$48,109	\$69,177	Repair and refinish automotive vehicle bodies and straighten vehicle frames. Excludes "Automotive Glass Installers and Repairers" (49-3022) and "Coating, Painting, and Spraying Machine Setters, Operators, and Tenders" (51-9124).
Automotive Service Technicians and Mechanics	49-3023	250	\$14.11	\$18.02	\$22.18	\$22.02	\$25.47	\$30.17	\$29,345	\$37,483	\$46,140	\$45,799	\$52,979	\$62,754	Diagnose, adjust, repair, or overhaul automotive vehicles. Excludes "Automotive Body and Related Repairers" (49-3021), "Bus and Truck Mechanics and Diesel Engine Specialists" (49-3031), and "Electronic Equipment Installers and Repairers, Motor Vehicles"
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	190	\$16.61	\$17.97	\$20.30	\$21.45	\$24.20	\$29.48	\$34,536	\$37,390	\$42,218	\$44,622	\$50,346	\$61,330	Diagnose, adjust, repair, or overhaul buses and trucks, or maintain and repair any type of diesel engines. Includes mechanics working primarily with automobile or marine diesel engines.
Farm Equipment Mechanics and Service Technicians	49-3041	30	\$14.63	\$17.26	\$22.01	\$23.23	\$28.89	\$32.47	\$30,443	\$35,897	\$45,787	\$48,314	\$60,091	\$67,547	Diagnose, adjust, repair, or overhaul farm machinery and vehicles, such as tractors, harvesters, dairy equipment, and irrigation systems. Excludes "Bus and Truck Mechanics and Diesel Engine Specialists" (49-3031).
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	140	\$20.17	\$23.13	\$28.36	\$29.72	\$34.30	\$44.71	\$41,970	\$48,112	\$58,990	\$61,821	\$71,346	\$92,996	Diagnose, adjust, repair, or overhaul mobile mechanical, hydraulic, and pneumatic equipment, such as cranes, bulldozers, graders, and conveyors, used in construction, logging, and mining. Excludes "Bus and Truck Mechanics and Diesel Engine Specialists" (
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	10	\$13.57	\$14.44	\$15.90	\$17.50	\$21.22	\$24.33	\$28,228	\$30,044	\$33,070	\$36,403	\$44,131	\$50,609	Diagnose, adjust, repair, or overhaul small engines used to power lawn mowers, chain saws, recreational sporting equipment, and related equipment.
Recreational Vehicle Service Technicians	49-3092	30	\$13.96	\$15.23	\$17.95	\$18.93	\$22.27	\$25.64	\$29,043	\$31,677	\$37,335	\$39,378	\$46,320	\$53,345	Diagnose, inspect, adjust, repair, or overhaul recreational vehicles including travel trailers. May specialize in maintaining gas, electrical, hydraulic, plumbing, or chassis/towing systems as well as repairing generators, appliances, and interior compon
Tire Repairers and Changers	49-3093	70	\$11.73	\$13.31	\$14.88	\$15.35	\$16.83	\$20.01	\$24,396	\$27,679	\$30,961	\$31,934	\$35,009	\$41,605	Repair and replace tires.

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Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021		\$14.56	\$18.41	\$25.02	\$24.85	\$30.78	\$34.49	\$30,286	\$38,294	\$52,031	\$51,699	\$64,028	\$71,747	Install or repair heating, central air conditioning, HVAC, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves.
Industrial Machinery Mechanics	49-9041	50	\$18.83	\$21.64	\$24.94	\$24.75	\$28.70	\$31.13	\$39,154	\$44,995	\$51,887	\$51,462	\$59,702	\$64,762	Repair, install, adjust, or maintain industrial production and processing machinery or refinery and pipeline distribution systems. May also install, dismantle, or move machinery and heavy equipment according to plans. Excludes "Mobile Heavy Equipment Mec
Maintenance Workers, Machinery	49-9043	10	\$12.01	\$13.74	\$15.78	\$17.52	\$22.40	\$24.76	\$24,989	\$28,564	\$32,827	\$36,449	\$46,585	\$51,483	Lubricate machinery, change parts, or perform other routine machinery maintenance. Excludes "Maintenance and Repair Workers, General" (49-9071).
Electrical Power-Line Installers and Repairers	49-9051	190	\$25.28	\$34.64	\$38.33	\$37.92	\$42.38	\$49.50	\$52,577	\$72,052	\$79,729	\$78,860	\$88,154	\$102,960	Install or repair cables or wires used in electrical power or distribution systems. May erect poles and light or heavy duty transmission towers. Excludes "Electrical and Electronics Repairers, Powerhouse, Substation, and Relay" (49-2095).
Telecommunications Line Installers and Repairers	49-9052	120	\$15.07	\$18.40	\$27.55	\$27.34	\$36.79	\$40.26	\$31,339	\$38,271	\$57,307	\$56,885	\$76,515	\$83,721	Install and repair telecommunications cable, including fiber optics.
Medical Equipment Repairers	49-9062	50	\$16.75	\$17.71	\$19.31	\$20.02	\$21.07	\$24.45	\$34,833	\$36,829	\$40,155	\$41,632	\$43,826	\$50,860	Test, adjust, or repair biomedical or electromedical equipment.
Maintenance and Repair Workers, General	49-9071	460	\$14.52	\$16.90	\$19.20	\$19.91	\$23.02	\$26.79	\$30,190	\$35,137	\$39,952	\$41,432	\$47,891	\$55,730	Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of a building in repair. Duties may involve pipe fitting; HVAC maintenance; insulating; welding; machining; carpent
Coin, Vending, and Amusement Machine Servicers and Repairers	49-9091		\$12.95	\$13.62	\$14.73	\$14.92	\$15.84	\$18.76	\$26,930	\$28,322	\$30,640	\$31,054	\$32,958	\$39,022	Install, service, adjust, or repair coin, vending, or amusement machines including video games, juke boxes, pinball machines, or slot machines.
Installation, Maintenance, and Repair Workers, All Other	49-9099	70	\$15.18	\$19.01	\$24.17	\$23.94	\$27.79	\$33.09	\$31,568	\$39,524	\$50,285	\$49,804	\$57,807	\$68,826	All installation, maintenance, and repair workers not listed separately.
First-Line Supervisors of Production and Operating Workers	51-1011	90	\$22.74	\$26.45	\$32.37	\$33.28	\$39.36	\$47.91	\$47,303	\$55,006	\$67,335	\$69,229	\$81,882	\$99,658	Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators, and plant and system operators. Excludes team or work leaders.
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	40	\$14.52	\$17.03	\$19.45	\$20.63	\$23.86	\$30.36	\$30,217	\$35,422	\$40,472	\$42,912	\$49,610	\$63,157	
Miscellaneous Assemblers and Fabricators	51-2090	200	\$10.65	\$12.10	\$14.41	\$15.36	\$17.13	\$22.63	\$22,149	\$25,175	\$29,960	\$31,958	\$35,620	\$47,066	
Bakers	51-3011	40	\$9.94	\$11.58	\$14.93	\$15.12	\$18.16	\$20.64	\$20,687	\$24,102	\$31,041	\$31,437	\$37,785	\$42,927	Mix and bake ingredients to produce breads, rolls, cookies, cakes, pies, pastries, or other baked goods. Pastry chefs in restaurants and hotels are included with "Chefs and Head Cooks" (35-1011).
Butchers and Meat Cutters	51-3021	80	\$12.26	\$14.04	\$16.15	\$16.66	\$19.30	\$21.28	\$25,499	\$29,192	\$33,607	\$34,662	\$40,129	\$44,270	Cut, trim, or prepare consumer-sized portions of meat for use or sale in retail establishments.
Food Batchmakers	51-3092	20	\$10.65	\$12.81	\$14.91	\$15.21	\$16.70	\$20.52	\$22,148	\$26,637	\$31,005	\$31,650	\$34,750	\$42,687	Set up and operate equipment that mixes or blends ingredients used in the manufacturing of food products. Includes candy makers and cheese makers.
Machinists	51-4041	70	\$17.26	\$18.40	\$20.29	\$21.85	\$25.41	\$30.23	\$35,920	\$38,273	\$42,193	\$45,446	\$52,847	\$62,897	Set up and operate a variety of machine tools to produce precision parts and instruments out of metal. Includes precision instrument makers who fabricate, modify, or repair mechanical instruments. May also fabricate and modify parts to make or repair mac
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072		\$13.17	\$15.27	\$19.15	\$18.81	\$22.78	\$25.00	\$27,390	\$31,755	\$39,830	\$39,119	\$47,371	\$51,986	Set up, operate, or tend metal or plastic molding, casting, or coremaking machines to mold or cast metal or thermoplastic parts or products.
Welders, Cutters, Solderers, and Brazers	51-4121	160	\$15.05	\$17.20	\$19.69	\$21.27	\$24.59	\$31.27	\$31,305	\$35,781	\$40,954	\$44,256	\$51,134	\$65,044	Use hand-welding, flame-cutting, hand-soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.

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Plating Machine Setters, Operators, and Tenders, Metal and Plastic	51-4193	10	\$12.43	\$14.28	\$16.12	\$16.52	\$18.92	\$21.25	\$25,865	\$29,710	\$33,532	\$34,368	\$39,347	\$44,206	Set up, operate, or tend plating machines to coat metal or plastic products with chromium, zinc, copper, cadmium, nickel, or other metal to protect or decorate surfaces. Typically, the product being coated is immersed in molten metal or an electrolytic s
Printing Press Operators	51-5112	90	\$11.77	\$13.39	\$16.10	\$17.74	\$19.85	\$28.97	\$24,495	\$27,847	\$33,492	\$36,896	\$41,289	\$60,253	Set up and operate digital, letterpress, lithographic, flexographic, gravure, or other printing machines. Includes short-run offset printing presses.
Laundry and Dry-Cleaning Workers	51-6011	200	\$10.08	\$10.42	\$11.73	\$12.37	\$13.75	\$15.78	\$20,960	\$21,668	\$24,399	\$25,733	\$28,600	\$32,838	Operate or tend washing or dry-cleaning machines to wash or dry-clean industrial or household articles, such as cloth garments, suede, leather, furs, blankets, draperies, linens, rugs, and carpets. Includes spotters and dyers of these articles.
Sewing Machine Operators	51-6031	20	\$11.82	\$13.85	\$16.74	\$16.18	\$18.93	\$20.09	\$24,568	\$28,811	\$34,820	\$33,636	\$39,368	\$41,792	Operate or tend sewing machines to join, reinforce, decorate, or perform related sewing operations in the manufacture of garment or nongarment products.
Cabinetmakers and Bench Carpenters	51-7011		\$17.73	\$19.38	\$22.23	\$22.05	\$25.03	\$26.71	\$36,889	\$40,303	\$46,237	\$45,860	\$52,058	\$55,551	Cut, shape, and assemble wooden articles or set up and operate a variety of woodworking machines, such as power saws, jointers, and mortisers to surface, cut, or shape lumber or to fabricate parts for wood products. Excludes "Woodworking Machine Setters,
Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	100	\$13.17	\$13.85	\$14.95	\$15.28	\$16.05	\$18.61	\$27,396	\$28,812	\$31,095	\$31,771	\$33,379	\$38,703	Set up, operate, or tend wood sawing machines. May operate computer numerically controlled (CNC) equipment. Includes lead sawyers. Workers who primarily program or operate CNC equipment are classified in "Computer Numerically Controlled Tool Operators an
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	250	\$12.85	\$13.76	\$15.17	\$15.68	\$16.91	\$20.20	\$26,733	\$28,628	\$31,565	\$32,618	\$35,159	\$41,995	Set up, operate, or tend woodworking machines, such as drill presses, lathes, shapers, routers, sanders, planers, and wood nailing machines. May operate computer numerically controlled (CNC) equipment. Workers who primarily program or operate CNC equipme
Stationary Engineers and Boiler Operators	51-8021	20	\$17.72	\$19.91	\$25.45	\$25.00	\$29.67	\$31.19	\$36,852	\$41,402	\$52,941	\$51,993	\$61,733	\$64,868	Operate or maintain stationary engines, boilers, or other mechanical equipment to provide utilities for buildings or industrial processes. Operate equipment such as steam engines, generators, motors, turbines, and steam boilers.
Water and Wastewater Treatment Plant and System Operators	51-8031	100	\$16.65	\$18.17	\$20.76	\$21.59	\$24.97	\$29.23	\$34,644	\$37,797	\$43,170	\$44,911	\$51,933	\$60,805	Operate or control an entire process or system of machines, often through the use of control boards, to transfer or treat water or wastewater.
Plant and System Operators, All Other	51-8099	20	\$18.75	\$22.08	\$27.77	\$26.13	\$30.57	\$31.85	\$38,985	\$45,913	\$57,763	\$54,358	\$63,602	\$66,253	All plant and system operators not listed separately.
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	30	\$16.02	\$18.07	\$21.09	\$21.68	\$25.29	\$29.66	\$33,320	\$37,589	\$43,866	\$45,078	\$52,619	\$61,706	Set up, operate, or tend machines to crush, grind, or polish materials, such as coal, glass, grain, stone, food, or rubber.
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	30	\$14.51	\$16.91	\$19.08	\$19.05	\$21.41	\$24.48	\$30,188	\$35,158	\$39,704	\$39,633	\$44,526	\$50,910	Set up, operate, or tend machines to mix or blend materials, such as chemicals, tobacco, liquids, color pigments, or explosive ingredients. Excludes "Food Batchmakers" (51-3092).
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	110	\$13.36	\$14.29	\$15.83	\$16.65	\$18.86	\$21.36	\$27,790	\$29,735	\$32,924	\$34,628	\$39,229	\$44,426	Set up, operate, or tend machines, such as glass-forming machines, plodder machines, and tuber machines, to shape and form products such as glassware, food, rubber, soap, brick, tile, clay, wax, tobacco, or cosmetics. Excludes "Shoe Machine Operators and
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	40	\$14.70	\$16.64	\$19.04	\$20.02	\$23.04	\$28.28	\$30,582	\$34,621	\$39,609	\$41,637	\$47,927	\$58,813	Inspect, test, sort, sample, or weigh nonagricultural raw materials or processed, machined, fabricated, or assembled parts or products for defects, wear, and deviations from specifications. May use precision measuring instruments and complex test equipme
Dental Laboratory Technicians	51-9081		\$10.21	\$16.96	\$19.73	\$19.31	\$23.52	\$26.41	\$21,238	\$35,282	\$41,039	\$40,155	\$48,923	\$54,921	Construct and repair full or partial dentures or dental appliances. Excludes "Dental Assistants" (31-9091).

Occupational 2020 Employment and Wage Rates for the Rapid City SD Metropolitan Statistical Area (MSA) Updated Using the Employer Cost Index through September 2021

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Packaging and Filling Machine Operators and Tenders	51-9111	40	\$10.44	\$11.48	\$13.01	\$14.39	\$17.09	\$20.29	\$21,728	\$23,864	\$27,058	\$29,928	\$35,535	\$42,194	Operate or tend machines to prepare industrial or consumer products for storage or shipment. Includes cannery workers who pack food products.
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	20	\$17.13	\$18.45	\$20.63	\$23.72	\$24.45	\$45.46	\$35,635	\$38,365	\$42,914	\$49,334	\$50,849	\$94,548	Set up, operate, or tend spraying or rolling machines to coat or paint any of a wide variety of products, including glassware, cloth, ceramics, metal, plastic, paper, or wood, with lacquer, silver, copper, rubber, varnish, glaze, enamel, oil, or rust-pro
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	120	\$21.04	\$24.47	\$30.01	\$30.33	\$35.31	\$40.80	\$43,756	\$50,895	\$62,428	\$63,082	\$73,438	\$84,865	
Commercial Pilots	53-2012	30							\$49,831	\$59,236	\$68,983	\$72,392	\$86,908	\$102,805	Pilot and navigate the flight of fixed-wing aircraft on nonscheduled air carrier routes, or helicopters. Requires Commercial Pilot certificate. Includes charter pilots with similar certification, and air ambulance and air tour pilots. Excludes regional,
Driver/Sales Workers	53-3031	240	\$10.29	\$10.45	\$12.49	\$16.80	\$22.61	\$30.29	\$21,408	\$21,739	\$25,981	\$34,948	\$47,027	\$63,008	Drive truck or other vehicle over established routes or within an established territory and sell or deliver goods, such as food products, including restaurant take-out items, or pick up or deliver items such as commercial laundry. May also take orders, c
Heavy and Tractor-Trailer Truck Drivers	53-3032	910	\$16.70	\$19.28	\$23.43	\$25.09	\$27.64	\$36.28	\$34,750	\$40,100	\$48,736	\$52,186	\$57,487	\$75,461	Drive a tractor-trailer combination or a truck with a capacity of at least 26,001 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers' license. Includes tow truck drivers. Excludes "Refuse and Recyclable Materi
Light Truck Drivers	53-3033	790	\$10.36	\$12.82	\$17.31	\$17.84	\$22.69	\$25.69	\$21,536	\$26,675	\$36,007	\$37,103	\$47,191	\$53,449	Drive a light vehicle, such as a truck or van, with a capacity of less than 26,001 pounds Gross Vehicle Weight (GVW), primarily to pick up merchandise or packages from a distribution center and deliver. May load and unload vehicle. Excludes "Couriers and
Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	53-3058	250	\$11.63	\$13.18	\$15.51	\$15.48	\$18.03	\$19.86	\$24,204	\$27,414	\$32,241	\$32,211	\$37,512	\$41,292	
Automotive and Watercraft Service Attendants	53-6031	110	\$11.23	\$11.94	\$13.06	\$13.48	\$14.64	\$16.26	\$23,364	\$24,824	\$27,172	\$28,036	\$30,439	\$33,816	Service automobiles, buses, trucks, boats, and other automotive or marine vehicles with fuel, lubricants, and accessories. Collect payment for services and supplies. May lubricate vehicle, change motor oil, refill antifreeze, or replace lights or other a
Aircraft Service Attendants and Transportation Workers, All Other	53-6098	40	\$10.14	\$10.23	\$14.83	\$15.14	\$17.76	\$21.47	\$21,079	\$21,280	\$30,829	\$31,508	\$36,934	\$44,668	
Industrial Truck and Tractor Operators	53-7051	170	\$14.47	\$16.68	\$18.84	\$18.82	\$20.94	\$24.25	\$30,080	\$34,698	\$39,180	\$39,145	\$43,565	\$50,447	Operate industrial trucks or tractors equipped to move materials around a warehouse, storage yard, factory, construction site, or similar location. Excludes "Logging Equipment Operators" (45-4022).
Cleaners of Vehicles and Equipment	53-7061	240	\$10.28	\$11.08	\$12.70	\$12.97	\$14.66	\$16.06	\$21,391	\$23,057	\$26,416	\$26,976	\$30,482	\$33,403	Wash or otherwise clean vehicles, machinery, and other equipment. Use such materials as water, cleaning agents, brushes, cloths, and hoses. Excludes "Janitors and Cleaners, Except Maids and Housekeeping Cleaners" (37-2011).
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	480	\$10.93	\$11.93	\$13.75	\$14.54	\$16.32	\$19.68	\$22,732	\$24,807	\$28,614	\$30,244	\$33,959	\$40,933	Manually move freight, stock, luggage, or other materials, or perform other general labor. Includes all manual laborers not elsewhere classified. Excludes "Construction Laborers" (47-2061) and "Helpers, Construction Trades" (47-3011 through 47-3019). Exc
Packers and Packers, Hand	53-7064	40	\$10.54	\$11.02	\$11.94	\$12.22	\$12.89	\$14.72	\$21,916	\$22,918	\$24,824	\$25,414	\$26,830	\$30,622	Pack or package by hand a wide variety of products and materials.
Stockers and Order Fillers	53-7065	900	\$10.28	\$11.14	\$13.15	\$14.03	\$16.03	\$19.66	\$21,396	\$23,183	\$27,341	\$29,175	\$33,331	\$40,883	Receive, store, and issue merchandise, materials, equipment, and other items from stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers' orders. May operate power equipment to fill orders. May mark prices on merchandise and s

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Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Refuse and Recyclable Material Collectors	53-7081	40	\$12.78	\$14.44	\$17.15	\$17.09	\$19.71	\$21.34	\$26,572	\$30,040	\$35,673	\$35,536	\$41,004	\$44,389	Collect and dump refuse or recyclable materials from containers into truck. May drive truck.

Notes:

[To learn more about *SOC Codes and *SOC Occupational Descriptions, see *SOC - Standard Occupational Classification](#)

[If you cannot find a description for a specific occupational code within the descriptions on our website, please see an explanation about hybrid occupations on the BLS website at https://www.bls.gov/oes/soc_2018.htm.](https://www.bls.gov/oes/soc_2018.htm)

The **mean wage** is also known as the average wage. The mean wage is calculated by dividing the estimated total wages for an occupation by the number of workers in that occupation. **Percentile wages** represent the percentage of an occupation's workers who earn less than or equal to that wage. The **median wage** is the 50th percentile: 50% earn less than or equal to this amount; 50% earn more.

[The Rapid City Metropolitan Statistical Area \(MSA\) consists of the South Dakota counties of Custer, Meade and Pennington. For more information on South Dakota wage areas, see Counties Included in Wage Areas.](#)

[For more information on percentile wages, see technical notes.](#)

[If the cell is blank the data has been suppressed because there is a risk of employer identification. Per federal regulations under the Confidential Information Protection and Statistical Efficiency Act \(CIPSEA\), LMIC cannot provide this confidential data.](#)

Source: Occupational Employment and Wages Statistics (OEWS), Labor Market Information Center, South Dakota Department of Labor and Regulation. Compiled using the Local Employment and Wage Information System (LEWIS) to artificially age the wage rates through September 2021 based on the Employer Cost Index (ECI).