

**Occupational 2020 Employment and Wage Rates for East Area South Dakota Updated Using the Employer Cost Index through September 2021**

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Total all occupations	00-0000	127,360	\$10.89	\$13.53	\$18.01	\$21.50	\$24.98	\$35.30	\$22,643	\$28,124	\$37,451	\$44,727	\$51,970	\$73,412	
Chief Executives	11-1011	130	\$80.78	\$103.91		\$133.21			\$168,023	\$216,129		\$277,081			Determine and formulate policies and provide overall direction of companies or private and public sector organizations within guidelines set up by a board of directors or similar governing body. Plan, direct, or coordinate operational activities at the h
General and Operations Managers	11-1021	1,030	\$38.52	\$46.68	\$58.77	\$62.37	\$72.52	\$90.46	\$80,126	\$97,096	\$122,235	\$129,735	\$150,852	\$188,155	Plan, direct, or coordinate the operations of public or private sector organizations, overseeing multiple departments or locations. Duties and responsibilities include formulating policies, managing daily operations, and planning the use of materials and
Sales Managers	11-2022	60	\$51.23	\$59.78	\$68.14	\$69.18	\$78.87	\$96.23	\$106,574	\$124,344	\$141,740	\$143,900	\$164,052	\$200,148	Plan, direct, or coordinate the actual distribution or movement of a product or service to the customer. Coordinate sales distribution by establishing sales territories, quotas, and goals and establish training programs for sales representatives. Analyze
Administrative Services and Facilities Managers	11-3010	100	\$30.03	\$34.17	\$38.67	\$40.08	\$45.20	\$53.35	\$62,459	\$71,069	\$80,434	\$83,363	\$94,019	\$110,952	
Computer and Information Systems Managers	11-3021	30	\$53.42	\$60.40	\$70.87	\$70.46	\$83.17	\$93.38	\$111,108	\$125,646	\$147,408	\$146,563	\$173,001	\$194,233	Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming. Excludes "Computer Occupations" (15-1211 through 15-1299).
Financial Managers	11-3031	160	\$44.60	\$52.53	\$61.99	\$72.43	\$77.06		\$92,760	\$109,278	\$128,928	\$150,660	\$160,291		Plan, direct, or coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or department of an establishment. Excludes "Financial Risk Specialists" (13-2054).
Industrial Production Managers	11-3051	230	\$36.45	\$41.67	\$49.23	\$52.44	\$60.03	\$75.84	\$75,804	\$86,665	\$102,414	\$109,083	\$124,871	\$157,765	Plan, direct, or coordinate the work activities and resources necessary for manufacturing products in accordance with cost, quality, and quantity specifications.
Purchasing Managers	11-3061	20	\$37.96	\$43.74	\$56.21	\$52.76	\$61.45	\$65.38	\$78,950	\$90,977	\$116,919	\$109,740	\$127,807	\$135,988	Plan, direct, or coordinate the activities of buyers, purchasing officers, and related workers involved in purchasing materials, products, and services. Includes wholesale or retail trade merchandising managers and procurement managers.
Transportation, Storage, and Distribution Managers	11-3071	50	\$34.56	\$36.49	\$39.63	\$41.10	\$43.58	\$51.61	\$71,885	\$75,892	\$82,436	\$85,490	\$90,649	\$107,349	Plan, direct, or coordinate transportation, storage, or distribution activities in accordance with organizational policies and applicable government laws or regulations. Includes logistics managers.
Human Resources Managers	11-3121	90	\$34.37	\$38.01	\$44.64	\$47.16	\$52.96	\$66.79	\$71,484	\$79,061	\$92,859	\$98,094	\$110,155	\$138,910	Plan, direct, or coordinate human resources activities and staff of an organization. Excludes managers who primarily focus on compensation and benefits (11-3111) and training and development (11-3131).
Construction Managers	11-9021	90	\$35.34	\$38.91	\$47.41	\$50.06	\$59.79	\$72.10	\$73,505	\$80,927	\$98,625	\$104,125	\$124,369	\$149,951	Plan, direct, or coordinate, usually through subordinate supervisory personnel, activities concerned with the construction and maintenance of structures, facilities, and systems. Participate in the conceptual development of a construction project and ove
Education and Childcare Administrators, Preschool and Daycare	11-9031	10	\$24.81	\$28.20	\$32.19	\$32.74	\$37.00	\$40.96	\$51,602	\$58,661	\$66,948	\$68,111	\$76,965	\$85,183	Plan, direct, or coordinate academic or nonacademic activities of preschools or childcare centers and programs, including before- and after-school care. Excludes "Preschool Teachers, Except Special Education" (25-2011) and "Childcare Workers" (39-9011).
Education Administrators, Kindergarten through Secondary	11-9032	200							\$60,154	\$69,011	\$81,042	\$81,896	\$94,525	\$107,120	Plan, direct, or coordinate the academic, administrative, or auxiliary activities of kindergarten, elementary, or secondary schools.
Education Administrators, Postsecondary	11-9033	120	\$36.95	\$43.74	\$57.42	\$62.67	\$72.15	\$97.15	\$76,855	\$90,962	\$119,437	\$130,371	\$150,075	\$202,056	Plan, direct, or coordinate student instruction, administration, and services, as well as other research and educational activities, at postsecondary institutions, including universities, colleges, and junior and community colleges.

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Architectural and Engineering Managers	11-9041	40	\$46.87	\$49.92	\$61.89	\$63.31	\$76.21	\$88.90	\$97,492	\$103,834	\$128,742	\$131,680	\$158,518	\$184,908	Plan, direct, or coordinate activities in such fields as architecture and engineering or research and development in these fields. Excludes "Natural Sciences Managers" (11-9121).
Food Service Managers	11-9051	210	\$20.40	\$22.38	\$25.67	\$26.07	\$29.73	\$32.21	\$42,430	\$46,563	\$53,401	\$54,226	\$61,852	\$66,998	Plan, direct, or coordinate activities of an organization or department that serves food and beverages. Excludes "Chefs and Head Cooks" (35-1011).
Lodging Managers	11-9081	50	\$20.11	\$22.46	\$26.78	\$29.08	\$36.88	\$40.04	\$41,835	\$46,718	\$55,697	\$60,492	\$76,706	\$83,277	Plan, direct, or coordinate activities of an organization or department that provides lodging and other accommodations. Excludes "Food Service Managers" (11-9051) in lodging establishments.
Medical and Health Services Managers	11-9111	170	\$35.29	\$39.30	\$46.90	\$49.44	\$56.59	\$67.70	\$73,403	\$81,751	\$97,557	\$102,848	\$117,716	\$140,824	Plan, direct, or coordinate medical and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations.
Natural Sciences Managers	11-9121	30	\$46.08	\$51.74	\$59.26	\$59.94	\$71.93	\$78.29	\$95,851	\$107,630	\$123,268	\$124,662	\$149,616	\$162,839	Plan, direct, or coordinate activities in such fields as life sciences, physical sciences, mathematics, statistics, and research and development in these fields. Excludes "Computer and Information Systems Managers" (11-3021) and "Architecture and Engin
Postmasters and Mail Superintendents	11-9131	30	\$33.11	\$36.53	\$38.23	\$39.53	\$44.25	\$50.05	\$68,856	\$75,977	\$79,506	\$82,214	\$92,044	\$104,106	Plan, direct, or coordinate operational, administrative, management, and support services of a U.S. post office; or coordinate activities of workers engaged in postal and related work in assigned post office.
Property, Real Estate, and Community Association Managers	11-9141	230	\$11.95	\$17.14	\$21.31	\$21.04	\$25.73	\$29.78	\$24,850	\$35,642	\$44,328	\$43,767	\$53,503	\$61,932	Plan, direct, or coordinate the selling, buying, leasing, or governance activities of commercial, industrial, or residential real estate properties. Includes managers of homeowner and condominium associations, rented or leased housing units, buildings, o
Social and Community Service Managers	11-9151	70	\$26.30	\$28.56	\$32.07	\$34.56	\$39.37	\$48.60	\$54,708	\$59,393	\$66,694	\$71,889	\$81,892	\$101,092	Plan, direct, or coordinate the activities of a social service program or community outreach organization. Oversee the program or organization's budget and policies regarding participant involvement, program requirements, and benefits. Work may involve d
Emergency Management Directors	11-9161	30	\$17.02	\$19.59	\$23.02	\$24.06	\$26.39	\$33.59	\$35,408	\$40,749	\$47,869	\$50,038	\$54,886	\$69,853	Plan and direct disaster response or crisis management activities, provide disaster preparedness training, and prepare emergency plans and procedures for natural (e.g., hurricanes, floods, earthquakes), wartime, or technological (e.g., nuclear power plan
Funeral Home Managers	11-9171	30													Plan, direct, or coordinate the services or resources of funeral homes. Includes activities such as determining prices for services or merchandise and managing the facilities of funeral homes. Excludes "Morticians, Undertakers, and Funeral Arrangers" (39
Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	11-9198	150	\$28.08	\$34.09	\$44.49	\$47.82	\$56.25	\$75.24	\$58,392	\$70,892	\$92,533	\$99,451	\$117,009	\$156,500	
Buyers and Purchasing Agents	13-1020	450	\$22.02	\$26.07	\$31.51	\$32.54	\$38.41	\$42.82	\$45,794	\$54,218	\$65,547	\$67,691	\$79,877	\$89,061	
Claims Adjusters, Examiners, and Investigators	13-1031	140	\$21.35	\$24.74	\$35.96	\$36.13	\$45.27	\$55.07	\$44,414	\$51,448	\$74,801	\$75,137	\$94,147	\$114,548	Review settled claims to determine that payments and settlements are made in accordance with company practices and procedures. Confer with legal counsel on claims requiring litigation. May also settle insurance claims. Excludes "Fire Inspectors and Inves
Compliance Officers	13-1041	150	\$18.99	\$21.97	\$26.12	\$27.02	\$30.48	\$38.06	\$39,502	\$45,691	\$54,342	\$56,197	\$63,413	\$79,179	Examine, evaluate, and investigate eligibility for or conformity with laws and regulations governing contract compliance of licenses and permits, and perform other compliance and enforcement inspection and analysis activities not classified elsewhere. Ex

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Cost Estimators	13-1051	200	\$18.58	\$23.00	\$28.60	\$28.74	\$34.35	\$39.54	\$38,655	\$47,835	\$59,491	\$59,780	\$71,431	\$82,243	Prepare cost estimates for product manufacturing, construction projects, or services to aid management in bidding on or determining price of product or service. May specialize according to particular service performed or type of product manufactured.
Human Resources Specialists	13-1071	280	\$19.00	\$21.38	\$25.27	\$27.35	\$32.05	\$39.28	\$39,511	\$44,487	\$52,551	\$56,883	\$66,644	\$81,709	Recruit, screen, interview, or place individuals within an organization. May perform other activities in multiple human resources areas. Excludes "Compensation, Benefits, and Job Analysis Specialists" (13-1141) and "Training and Development Specialists"
Logisticians	13-1081	60	\$23.60	\$30.89	\$36.30	\$36.93	\$42.48	\$52.12	\$49,087	\$64,258	\$75,501	\$76,813	\$88,361	\$108,406	Analyze and coordinate the ongoing logistical functions of a firm or organization. Responsible for the entire life cycle of a product, including acquisition, distribution, internal allocation, delivery, and final disposal of resources. Excludes "Transportation and Distribution Managers"
Management Analysts	13-1111	560	\$22.69	\$27.53	\$34.86	\$35.63	\$41.85	\$51.53	\$47,179	\$57,264	\$72,511	\$74,098	\$87,051	\$107,194	Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies, and prepare operations and procedures manuals to assist management in operating more efficiently and effectively. Includes "Management Consultants"
Meeting, Convention, and Event Planners	13-1121	60	\$14.05	\$16.18	\$19.95	\$20.91	\$25.38	\$30.06	\$29,229	\$33,649	\$41,486	\$43,494	\$52,799	\$62,509	Coordinate activities of staff, convention personnel, or clients to make arrangements for group meetings, events, or conventions.
Compensation, Benefits, and Job Analysis Specialists	13-1141	240	\$18.01	\$20.73	\$24.87	\$26.10	\$30.51	\$36.40	\$37,466	\$43,116	\$51,739	\$54,279	\$63,478	\$75,715	Conduct programs of compensation and benefits and job analysis for employer. May specialize in specific areas, such as position classification and pension programs.
Training and Development Specialists	13-1151	140	\$18.48	\$21.53	\$25.06	\$25.53	\$29.44	\$32.30	\$38,444	\$44,791	\$52,122	\$53,088	\$61,244	\$67,168	Design or conduct work-related training and development programs to improve individual skills or organizational performance. May analyze organizational training needs or evaluate training effectiveness. Excludes "Career/Technical Education Teachers, Postsecondary"
Market Research Analysts and Marketing Specialists	13-1161	250	\$17.50	\$19.82	\$25.67	\$27.04	\$32.90	\$39.62	\$36,398	\$41,227	\$53,396	\$56,234	\$68,428	\$82,421	Research conditions in local, regional, national, or online markets. Gather information to determine potential sales of a product or service, or plan a marketing or advertising campaign. May gather information on competitors, prices, sales, and methods of distribution.
Project Management Specialists and Business Operations Specialists, All Other	13-1198	390	\$20.01	\$26.39	\$34.12	\$36.15	\$46.08	\$55.05	\$41,629	\$54,898	\$70,974	\$75,193	\$95,851	\$114,516	
Accountants and Auditors	13-2011	1,330	\$23.66	\$27.66	\$31.67	\$33.52	\$38.92	\$47.50	\$49,232	\$57,535	\$65,867	\$69,722	\$80,956	\$98,786	Examine, analyze, and interpret accounting records to prepare financial statements, give advice, or audit and evaluate statements prepared by others. Install or advise on systems of recording costs or other financial and budgetary data. Excludes "Tax Examiners and Collectors, and Revenue Agents"
Property Appraisers and Assessors	13-2020	120	\$17.51	\$19.58	\$22.43	\$22.71	\$24.96	\$27.09	\$36,422	\$40,737	\$46,634	\$47,225	\$51,904	\$56,344	
Budget Analysts	13-2031	30	\$18.18	\$21.84	\$28.26	\$28.70	\$33.30	\$41.09	\$37,817	\$45,431	\$58,766	\$59,703	\$69,268	\$85,463	Examine budget estimates for completeness, accuracy, and conformance with procedures and regulations. Analyze budgeting and accounting reports. Excludes "Financial and Investment Analysts" (13-2051).
Credit Analysts	13-2041	90	\$22.26	\$26.23	\$30.15	\$31.16	\$34.90	\$41.40	\$46,291	\$54,548	\$62,720	\$64,816	\$72,577	\$86,113	Analyze credit data and financial statements of individuals or firms to determine the degree of risk involved in extending credit or lending money. Prepare reports with credit information for use in decisionmaking. Excludes "Financial Risk Specialists" (13-2051)
Insurance Underwriters	13-2053	10	\$34.02	\$36.69	\$41.13	\$43.19	\$50.03	\$57.65	\$70,763	\$76,318	\$85,553	\$89,821	\$104,060	\$119,896	Review individual applications for insurance to evaluate degree of risk involved and determine acceptance of applications.

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Credit Counselors	13-2071	30	\$15.77	\$18.56	\$22.07	\$21.22	\$24.45	\$25.87	\$32,805	\$38,621	\$45,899	\$44,140	\$50,852	\$53,823	Advise and educate individuals or organizations on acquiring and managing debt. May provide guidance in determining the best type of loan and explain loan requirements or restrictions. May help develop debt management plans or student financial aid packa
Loan Officers	13-2072	540	\$25.46	\$29.13	\$34.25	\$34.76	\$39.80	\$46.59	\$52,942	\$60,590	\$71,250	\$72,315	\$82,794	\$96,897	Evaluate, authorize, or recommend approval of commercial, real estate, or credit loans. Advise borrowers on financial status and payment methods. Includes mortgage loan officers and agents, collection analysts, loan servicing officers, and loan underwrit
Tax Preparers	13-2082	70	\$13.52	\$14.42	\$15.91	\$16.74	\$18.35	\$20.15	\$28,119	\$29,982	\$33,085	\$34,816	\$38,174	\$41,900	Prepare tax returns for individuals or small businesses. Excludes "Accountants and Auditors" (13-2011).
Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	13-2098	70	\$25.64	\$28.87	\$33.63	\$35.31	\$41.65	\$48.71	\$53,333	\$60,051	\$69,936	\$73,462	\$86,637	\$101,332	
Computer Systems Analysts	15-1211	140	\$27.32	\$30.77	\$36.86	\$37.37	\$42.72	\$50.29	\$56,819	\$64,008	\$76,671	\$77,737	\$88,847	\$104,601	Analyze science, engineering, business, and other data processing problems to develop and implement solutions to complex applications problems, system administration issues, or network concerns. Perform systems management and integration functions, impro
Information Security Analysts	15-1212	70	\$34.01	\$38.08	\$44.55	\$45.22	\$51.94	\$59.94	\$70,752	\$79,198	\$92,652	\$94,058	\$108,044	\$124,672	Plan, implement, upgrade, or monitor security measures for the protection of computer networks and information. Assess system vulnerabilities for security risks and propose and implement risk mitigation strategies. May ensure appropriate security control
Computer Network Support Specialists	15-1231	100	\$17.76	\$19.77	\$23.39	\$24.24	\$27.49	\$32.43	\$36,947	\$41,108	\$48,648	\$50,413	\$57,185	\$67,469	Analyze, test, troubleshoot, and evaluate existing network systems, such as local area networks (LAN), wide area networks (WAN), cloud networks, servers, and other data communications networks. Perform network maintenance to ensure networks operate corre
Computer User Support Specialists	15-1232	220	\$13.77	\$16.64	\$18.94	\$19.59	\$22.63	\$26.43	\$28,646	\$34,596	\$39,378	\$40,759	\$47,064	\$54,977	Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, via telephone, or electronically. May provide assistance concerning the use of computer hardware and software, including printing, instal
Computer Network Architects	15-1241	60	\$36.32	\$44.46	\$49.45	\$49.64	\$56.45	\$64.15	\$75,542	\$92,488	\$102,835	\$103,256	\$117,432	\$133,439	Design and implement computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Perform network modeling, analysis, and planning, including analysis of cap
Network and Computer Systems Administrators	15-1244	410	\$22.77	\$26.49	\$30.26	\$31.03	\$35.31	\$40.94	\$47,364	\$55,088	\$62,947	\$64,538	\$73,461	\$85,149	Install, configure, and maintain an organization's local area network (LAN), wide area network (WAN), data communications network, operating systems, and physical and virtual servers. Perform system monitoring and verify the integrity and availability of
Database Administrators and Architects	15-1245	20	\$18.74	\$30.18	\$37.20	\$36.09	\$43.99	\$51.44	\$38,984	\$62,767	\$77,360	\$75,080	\$91,492	\$106,996	
Computer Programmers	15-1251	20	\$21.98	\$26.73	\$29.75	\$30.34	\$33.15	\$40.09	\$45,731	\$55,615	\$61,873	\$63,107	\$68,957	\$83,381	Create, modify, and test the code and scripts that allow computer applications to run. Work from specifications drawn up by software and web developers or other individuals. May develop and write computer programs to store, locate, and retrieve specific
Software Developers and Software Quality Assurance Analysts and Testers	15-1256	170	\$26.49	\$31.79	\$37.86	\$38.32	\$43.85	\$51.73	\$55,094	\$66,110	\$78,753	\$79,692	\$91,218	\$107,610	
Web Developers and Digital Interface Designers	15-1257	60	\$16.58	\$19.78	\$28.11	\$29.01	\$36.55	\$46.30	\$34,483	\$41,146	\$58,469	\$60,353	\$76,029	\$96,313	

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Computer Occupations, All Other	15-1299	40	\$29.66	\$35.17	\$48.59	\$44.58	\$50.17	\$57.49	\$61,679	\$73,138	\$101,061	\$92,728	\$104,356	\$119,578	All computer occupations not listed separately. Excludes "Computer and Information Systems Managers" (11-3021), "Computer Hardware Engineers" (17-2061), "Electrical and Electronics Engineers" (17-2070), "Computer Science Teachers, Postsecondary" (25-1021)
Architects, Except Landscape and Naval	17-1011	30	\$28.26	\$31.49	\$35.46	\$36.87	\$39.61	\$52.69	\$58,795	\$65,487	\$73,765	\$76,697	\$82,394	\$109,589	Plan and design structures, such as private residences, office buildings, theaters, factories, and other structural property. Excludes "Landscape Architects" (17-1012) and "Marine Engineers and Naval Architects" (17-2121).
Cartographers and Photogrammetrists	17-1021	50	\$21.65	\$23.65	\$27.75	\$29.22	\$34.30	\$39.76	\$45,023	\$49,192	\$57,729	\$60,774	\$71,353	\$82,712	Research, study, and prepare maps and other spatial data in digital or graphic form for one or more purposes, such as legal, social, political, educational, and design purposes. May work with Geographic Information Systems (GIS). May design and evaluate
Surveyors	17-1022	40	\$25.19	\$29.06	\$34.92	\$35.60	\$42.69	\$48.59	\$52,383	\$60,453	\$72,620	\$74,048	\$88,777	\$101,066	Make exact measurements and determine property boundaries. Provide data relevant to the shape, contour, gravitation, location, elevation, or dimension of land or land features on or near the earth's surface for engineering, mapmaking, mining, land evalua
Agricultural Engineers	17-2021	20	\$25.97	\$29.28	\$36.25	\$37.06	\$42.61	\$52.21	\$53,999	\$60,910	\$75,402	\$77,079	\$88,642	\$108,597	Apply knowledge of engineering technology and biological science to agricultural problems concerned with power and machinery, electrification, structures, soil and water conservation, and processing of agricultural products.
Civil Engineers	17-2051	260	\$27.44	\$31.01	\$38.40	\$42.43	\$50.64	\$63.85	\$57,085	\$64,489	\$79,874	\$88,242	\$105,324	\$132,798	Perform engineering duties in planning, designing, and overseeing construction and maintenance of building structures and facilities, such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, and
Electrical Engineers	17-2071	100	\$33.23	\$38.70	\$46.71	\$47.02	\$56.99	\$63.22	\$69,130	\$80,493	\$97,163	\$97,804	\$118,543	\$131,510	Research, design, develop, test, or supervise the manufacturing and installation of electrical equipment, components, or systems for commercial, industrial, military, or scientific use. Excludes "Computer Hardware Engineers" (17-2061).
Electronics Engineers, Except Computer	17-2072	70	\$28.45	\$32.16	\$40.34	\$46.64	\$66.15	\$76.23	\$59,169	\$66,900	\$83,910	\$96,997	\$137,583	\$158,561	Research, design, develop, or test electronic components and systems for commercial, industrial, military, or scientific use employing knowledge of electronic theory and materials properties. Design electronic circuits and components for use in fields su
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	17-2111	20	\$23.37	\$27.28	\$34.13	\$37.35	\$47.51	\$57.44	\$48,603	\$56,733	\$70,991	\$77,690	\$98,815	\$119,468	Promote worksite or product safety by applying knowledge of industrial processes, mechanics, chemistry, psychology, and industrial health and safety laws. Includes industrial product safety engineers.
Industrial Engineers	17-2112	410	\$30.56	\$35.21	\$40.77	\$43.05	\$49.82	\$60.84	\$63,569	\$73,235	\$84,805	\$89,535	\$103,627	\$126,552	Design, develop, test, and evaluate integrated systems for managing industrial production processes, including human work factors, quality control, inventory control, logistics and material flow, cost analysis, and production coordination. Excludes "Heal
Mechanical Engineers	17-2141	230	\$29.01	\$33.32	\$38.45	\$39.16	\$44.51	\$51.22	\$60,351	\$69,293	\$79,978	\$81,456	\$92,575	\$106,554	Perform engineering duties in planning and designing tools, engines, machines, and other mechanically functioning equipment. Oversee installation, operation, maintenance, and repair of equipment such as centralized heat, gas, water, and steam systems.
Engineers, All Other	17-2199	50													All engineers not listed separately. Excludes "Sales Engineers" (41-9031), "Locomotive Engineers" (53-4011), and "Ship Engineers" (53-5031).
Architectural and Civil Drafters	17-3011	60	\$15.49	\$17.50	\$20.94	\$21.34	\$25.02	\$29.24	\$32,231	\$36,413	\$43,556	\$44,391	\$52,030	\$60,827	Prepare detailed drawings of architectural and structural features of buildings or drawings and topographical relief maps used in civil engineering projects, such as highways, bridges, and public works. Use knowledge of building materials, engineering pr

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Mechanical Drafters	17-3013	100	\$16.69	\$18.02	\$20.25	\$21.07	\$23.91	\$26.27	\$34,725	\$37,485	\$42,107	\$43,810	\$49,726	\$54,644	Prepare detailed working diagrams of machinery and mechanical devices, including dimensions, fastening methods, and other engineering information.
Civil Engineering Technologists and Technicians	17-3022	110	\$16.54	\$19.19	\$22.22	\$21.92	\$24.45	\$27.64	\$34,403	\$39,909	\$46,225	\$45,590	\$50,859	\$57,492	Apply theory and principles of civil engineering in planning, designing, and overseeing construction and maintenance of structures and facilities under the direction of engineering staff or physical scientists.
Electrical and Electronic Engineering Technologists and Technicians	17-3023	60	\$20.99	\$27.26	\$31.92	\$30.87	\$36.49	\$40.52	\$43,659	\$56,701	\$66,395	\$64,218	\$75,886	\$84,297	Apply electrical and electronic theory and related knowledge, usually under the direction of engineering staff, to design, build, repair, adjust, and modify electrical components, circuitry, controls, and machinery for subsequent evaluation and use by en
Industrial Engineering Technologists and Technicians	17-3026	130	\$17.29	\$20.34	\$23.22	\$23.41	\$26.16	\$30.89	\$35,980	\$42,314	\$48,292	\$48,692	\$54,429	\$64,257	Apply engineering theory and principles to problems of industrial layout or manufacturing production, usually under the direction of engineering staff. May perform time and motion studies on worker operations in a variety of industries for purposes such
Mechanical Engineering Technologists and Technicians	17-3027	100	\$16.62	\$19.36	\$23.60	\$23.63	\$28.30	\$31.56	\$34,561	\$40,269	\$49,091	\$49,140	\$58,875	\$65,643	Apply theory and principles of mechanical engineering to modify, develop, test, or adjust machinery and equipment under direction of engineering staff or physical scientists.
Surveying and Mapping Technicians	17-3031	40	\$15.45	\$17.07	\$18.55	\$19.61	\$20.17	\$28.10	\$32,145	\$35,512	\$38,581	\$40,787	\$41,970	\$58,450	Perform surveying and mapping duties, usually under the direction of an engineer, surveyor, cartographer, or photogrammetrist, to obtain data used for construction, mapmaking, boundary location, mining, or other purposes. May calculate mapmaking informat
Calibration and Engineering Technologists and Technicians, Except Drafters, All Other	17-3098	40	\$12.46	\$14.80	\$18.28	\$22.77	\$30.86	\$41.59	\$25,910	\$30,772	\$38,024	\$47,359	\$64,192	\$86,517	
Animal Scientists	19-1011	80	\$18.89	\$21.55	\$24.71	\$26.09	\$29.49	\$33.62	\$39,292	\$44,815	\$51,400	\$54,267	\$61,338	\$69,918	Conduct research in the genetics, nutrition, reproduction, growth, and development of domestic farm animals.
Food Scientists and Technologists	19-1012	30	\$22.14	\$26.07	\$31.52	\$31.98	\$37.93	\$43.26	\$46,048	\$54,233	\$65,557	\$66,510	\$78,911	\$89,981	Use chemistry, microbiology, engineering, and other sciences to study the principles underlying the processing and deterioration of foods; analyze food content to determine levels of vitamins, fat, sugar, and protein; discover new food sources; research
Soil and Plant Scientists	19-1013	310	\$20.19	\$23.04	\$27.95	\$29.88	\$35.66	\$43.65	\$42,002	\$47,937	\$58,132	\$62,134	\$74,165	\$90,800	Conduct research in breeding, physiology, production, yield, and management of crops and agricultural plants or trees, shrubs, and nursery stock, their growth in soils, and control of pests; or study the chemical, physical, biological, and mineralogical
Microbiologists	19-1022	40	\$20.17	\$21.92	\$24.85	\$28.96	\$30.13	\$38.36	\$41,950	\$45,603	\$51,692	\$60,235	\$62,673	\$79,781	Investigate the growth, structure, development, and other characteristics of microscopic organisms, such as bacteria, algae, or fungi. Includes medical microbiologists who study the relationship between organisms and disease or the effects of antibiotics
Biological Scientists, All Other	19-1029	40	\$14.36	\$23.66	\$31.00	\$30.37	\$38.35	\$42.20	\$29,879	\$49,203	\$64,466	\$63,178	\$79,768	\$87,767	All biological scientists not listed separately.
Conservation Scientists	19-1031	230	\$17.45	\$19.28	\$22.34	\$26.01	\$32.01	\$40.53	\$36,301	\$40,092	\$46,462	\$54,092	\$66,570	\$84,306	Manage, improve, and protect natural resources to maximize their use without damaging the environment. May conduct soil surveys and develop plans to eliminate soil erosion or to protect rangelands. May instruct farmers, agricultural production managers,
Foresters	19-1032	30	\$18.90	\$21.65	\$25.47	\$26.86	\$29.28	\$37.82	\$39,321	\$45,037	\$52,970	\$55,878	\$60,913	\$78,674	Manage public and private forested lands for economic, recreational, and conservation purposes. May inventory the type, amount, and location of standing timber, appraise the timber's worth, negotiate the purchase, and draw up contracts for procurement. M

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Chemists	19-2031	70	\$16.69	\$20.20	\$27.23	\$26.64	\$32.51	\$37.85	\$34,721	\$42,035	\$56,655	\$55,419	\$67,619	\$78,735	Conduct qualitative and quantitative chemical analyses or experiments in laboratories for quality or process control or to develop new products or knowledge. Excludes "Biochemists and Biophysicists" (19-1021) and "Geoscientists, Except Hydrologists and G
Environmental Scientists and Specialists, Including Health	19-2041	60	\$17.56	\$20.13	\$24.94	\$26.91	\$32.36	\$40.01	\$36,535	\$41,867	\$51,875	\$55,973	\$67,305	\$83,232	Conduct research or perform investigation for the purpose of identifying, abating, or eliminating sources of pollutants or hazards that affect either the environment or public health. Using knowledge of various scientific disciplines, may collect, synthe
Clinical, Counseling, and School Psychologists	19-3031	70	\$26.23	\$28.70	\$35.84	\$39.47	\$46.80	\$54.78	\$54,545	\$59,688	\$74,561	\$82,110	\$97,345	\$113,942	Diagnose and treat mental disorders; learning disabilities; and cognitive, behavioral, and emotional problems, using individual, child, family, and group therapies. May design and implement behavior modification programs.
Urban and Regional Planners	19-3051		\$24.30	\$29.56	\$35.66	\$34.68	\$39.44	\$41.72	\$50,539	\$61,493	\$74,164	\$72,132	\$82,039	\$86,766	Develop comprehensive plans and programs for use of land and physical facilities of jurisdictions, such as towns, cities, counties, and metropolitan areas.
Social Scientists and Related Workers, All Other	19-3099	20	\$10.64	\$12.02	\$37.33	\$29.55	\$39.47	\$43.67	\$22,125	\$24,994	\$77,651	\$61,477	\$82,096	\$90,847	All social scientists and related workers not listed separately.
Agricultural and Food Science Technicians	19-4010	230	\$9.87	\$12.33	\$15.77	\$15.51	\$18.57	\$20.42	\$20,519	\$25,653	\$32,805	\$32,270	\$38,631	\$42,485	
Biological Technicians	19-4021	100	\$12.00	\$13.15	\$17.45	\$17.30	\$19.88	\$23.22	\$24,965	\$27,368	\$36,294	\$35,987	\$41,359	\$48,292	Assist biological and medical scientists. Set up, operate, and maintain laboratory instruments and equipment, monitor experiments, collect data and samples, make observations, and calculate and record results. May analyze organic substances, such as bloo
Chemical Technicians	19-4031	70	\$13.79	\$15.34	\$19.31	\$20.72	\$25.01	\$30.81	\$28,689	\$31,909	\$40,169	\$43,107	\$52,016	\$64,094	Conduct chemical and physical laboratory tests to assist scientists in making qualitative and quantitative analyses of solids, liquids, and gaseous materials for research and development of new products or processes, quality control, maintenance of envir
Occupational Health and Safety Specialists	19-5011	20	\$28.93	\$34.54	\$44.46	\$44.25	\$49.87	\$61.43	\$60,171	\$71,859	\$92,486	\$92,026	\$103,730	\$127,786	Review, evaluate, and analyze work environments and design programs and procedures to control, eliminate, and prevent disease or injury caused by chemical, physical, and biological agents or ergonomic factors. May conduct inspections and enforce adherenc
Educational, Guidance, and Career Counselors and Advisors	21-1012	310	\$16.82	\$18.89	\$22.08	\$22.23	\$25.03	\$29.02	\$34,997	\$39,292	\$45,919	\$46,233	\$52,066	\$60,377	Advise and assist students and provide educational and vocational guidance services.
Marriage and Family Therapists	21-1013	20	\$16.78	\$18.14	\$20.47	\$20.88	\$23.69	\$25.62	\$34,904	\$37,722	\$42,591	\$43,421	\$49,280	\$53,303	Diagnose and treat mental and emotional disorders, whether cognitive, affective, or behavioral, within the context of marriage and family systems. Apply psychotherapeutic and family systems theories and techniques in the delivery of services to individua
Rehabilitation Counselors	21-1015	160	\$17.05	\$18.89	\$21.82	\$22.30	\$25.06	\$28.84	\$35,468	\$39,310	\$45,373	\$46,401	\$52,135	\$59,974	Counsel individuals to maximize the independence and employability of persons coping with personal, social, and vocational difficulties that result from birth defects, illness, disease, accidents, aging, or the stress of daily life. Coordinate activities
Substance abuse, behavioral disorder, and mental health counselors	21-1018	280	\$15.51	\$17.75	\$20.54	\$21.16	\$24.27	\$28.00	\$32,259	\$36,912	\$42,715	\$44,022	\$50,487	\$58,250	
Child, Family, and School Social Workers	21-1021	340	\$14.42	\$17.64	\$20.85	\$20.87	\$23.99	\$27.76	\$30,000	\$36,690	\$43,360	\$43,409	\$49,888	\$57,742	Provide social services and assistance to improve the social and psychological functioning of children and their families and to maximize the family well-being and the academic functioning of children. May assist parents, arrange adoptions, and find fost

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Healthcare Social Workers	21-1022	160	\$16.52	\$17.93	\$20.27	\$20.97	\$23.92	\$26.40	\$34,376	\$37,283	\$42,159	\$43,619	\$49,755	\$54,922	Provide individuals, families, and groups with the psychosocial support needed to cope with chronic, acute, or terminal illnesses. Services include advising family caregivers. Provide patients with information and counseling, and make referrals for other
Mental Health and Substance Abuse Social Workers	21-1023	130	\$14.25	\$16.39	\$19.79	\$19.94	\$23.30	\$25.73	\$29,628	\$34,095	\$41,155	\$41,490	\$48,468	\$53,519	Assess and treat individuals with mental, emotional, or substance abuse problems, including abuse of alcohol, tobacco, and/or other drugs. Activities may include individual and group therapy, crisis intervention, case management, client advocacy, prevent
Social and Human Service Assistants	21-1093	190	\$9.92	\$10.65	\$12.43	\$13.26	\$14.94	\$16.44	\$20,643	\$22,155	\$25,851	\$27,587	\$31,081	\$34,195	Assist other social and human service providers in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefi
Clergy	21-2011	30	\$15.10	\$20.46	\$24.79	\$25.16	\$29.71	\$34.08	\$31,411	\$42,568	\$51,557	\$52,342	\$61,802	\$70,869	Conduct religious worship and perform other spiritual functions associated with beliefs and practices of religious faith or denomination. Provide spiritual and moral guidance and assistance to members.
Lawyers	23-1011	150	\$28.07	\$34.18	\$44.68	\$52.58	\$52.29	\$86.10	\$58,386	\$71,090	\$92,931	\$109,359	\$108,778	\$179,081	Represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents, or manage or advise clients on legal transactions. May specialize in a single area or may practice broadly in many areas of law.
Paralegals and Legal Assistants	23-2011	80	\$17.41	\$20.21	\$24.98	\$25.92	\$30.33	\$34.24	\$36,198	\$42,049	\$51,955	\$53,925	\$63,090	\$71,222	Assist lawyers by investigating facts, preparing legal documents, or researching legal precedent. Conduct research to support a legal proceeding, to formulate a defense, or to initiate legal action. Excludes "Legal Secretaries" (43-6012).
Business Teachers, Postsecondary	25-1011	110							\$48,058	\$56,728	\$79,573	\$90,358	\$120,092	\$146,404	Teach courses in business administration and management, such as accounting, finance, human resources, labor and industrial relations, marketing, and operations research. Includes both teachers primarily engaged in teaching and those who do a combination
Computer Science Teachers, Postsecondary	25-1021	60							\$57,463	\$64,895	\$81,879	\$85,955	\$102,148	\$124,113	Teach courses in computer science. May specialize in a field of computer science, such as the design and function of computers or operations and research analysis. Includes both teachers primarily engaged in teaching and those who do a combination of tea
Mathematical Science Teachers, Postsecondary	25-1022	80							\$46,998	\$53,724	\$65,160	\$72,358	\$86,445	\$116,184	Teach courses pertaining to mathematical concepts, statistics, and actuarial science and to the application of original and standardized mathematical techniques in solving specific problems and situations. Includes both teachers primarily engaged in teac
Biological Science Teachers, Postsecondary	25-1042	100							\$61,227	\$74,475	\$91,882	\$92,902	\$111,793	\$131,002	Teach courses in biological sciences. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	25-1051	10							\$55,799	\$61,419	\$71,540	\$83,991	\$102,412	\$131,359	Teach courses in the physical sciences, except chemistry and physics. Includes both teachers primarily engaged in teaching, and those who do a combination of teaching and research.
Chemistry Teachers, Postsecondary	25-1052	40							\$57,088	\$68,043	\$83,684	\$83,459	\$98,567	\$112,217	Teach courses pertaining to the chemical and physical properties and compositional changes of substances. Work may include providing instruction in the methods of qualitative and quantitative chemical analysis. Includes both teachers primarily engaged in
Psychology Teachers, Postsecondary	25-1066	40							\$49,923	\$60,260	\$74,926	\$76,568	\$94,367	\$106,891	Teach courses in psychology, such as child, clinical, and developmental psychology, and psychological counseling. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

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Sociology Teachers, Postsecondary	25-1067	30								\$49,657	\$59,485	\$70,546	\$73,667	\$82,850	\$105,711	Teach courses in sociology. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Health Specialties Teachers, Postsecondary	25-1071	150								\$54,617	\$63,717	\$80,840	\$88,486	\$112,827	\$133,371	Teach courses in health specialties, in fields such as dentistry, laboratory technology, medicine, pharmacy, public health, therapy, and veterinary medicine. Excludes "Biological Science Teachers, Postsecondary" (25-1042) and "Nursing Instructors and Tea
Nursing Instructors and Teachers, Postsecondary	25-1072	150								\$53,310	\$60,565	\$70,579	\$74,369	\$85,717	\$103,737	Demonstrate and teach patient care in classroom and clinical units to nursing students. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Education Teachers, Postsecondary	25-1081	110								\$50,318	\$58,412	\$67,803	\$70,759	\$79,820	\$94,032	Teach courses pertaining to education, such as counseling, curriculum, guidance, instruction, teacher education, and teaching English as a second language. Includes both teachers primarily engaged in teaching and those who do a combination of teaching an
Criminal Justice and Law Enforcement Teachers, Postsecondary	25-1111	20								\$43,692	\$54,424	\$59,732	\$60,357	\$65,106	\$78,196	Teach courses in criminal justice, corrections, and law enforcement administration. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Social Work Teachers, Postsecondary	25-1113	60								\$55,730	\$61,781	\$73,391	\$74,795	\$85,724	\$100,562	Teach courses in social work. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Art, Drama, and Music Teachers, Postsecondary	25-1121	100								\$47,033	\$53,036	\$67,671	\$68,665	\$80,705	\$92,431	Teach courses in drama, music, and the arts including fine and applied art, such as painting and sculpture, or design and crafts. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
English Language and Literature Teachers, Postsecondary	25-1123	70								\$45,283	\$52,917	\$60,618	\$62,458	\$68,728	\$82,364	Teach courses in English language and literature, including linguistics and comparative literature. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Foreign Language and Literature Teachers, Postsecondary	25-1124	30								\$45,144	\$51,798	\$62,722	\$65,154	\$78,093	\$91,577	Teach languages and literature courses in languages other than English. Includes teachers of American Sign Language (ASL). Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
History Teachers, Postsecondary	25-1125	20								\$51,461	\$60,707	\$74,812	\$74,886	\$89,569	\$103,420	Teach courses in human history and historiography. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Recreation and Fitness Studies Teachers, Postsecondary	25-1193	40								\$44,754	\$50,699	\$60,897	\$63,697	\$73,458	\$90,384	Teach courses pertaining to recreation, leisure, and fitness studies, including exercise physiology and facilities management. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Career/Technical Education Teachers, Postsecondary	25-1194	140	\$25.34	\$27.73	\$31.14	\$31.99	\$36.45	\$40.42	\$52,706	\$57,675	\$64,769	\$66,523	\$75,800	\$84,083	Teach vocational courses intended to provide occupational training below the baccalaureate level in subjects such as construction, mechanics/repair, manufacturing, transportation, or cosmetology, primarily to students who have graduated from or left high	
Preschool Teachers, Except Special Education	25-2011	220	\$11.75	\$13.95	\$17.13	\$17.46	\$20.00	\$24.81	\$24,440	\$29,035	\$35,612	\$36,322	\$41,590	\$51,598	Instruct preschool-aged students, following curricula or lesson plans, in activities designed to promote social, physical, and intellectual growth. Excludes "Special Education Teachers" (25-2050), "Substitute Teachers, Short-Term" (25-3031), and "Childca	
Kindergarten Teachers, Except Special Education	25-2012	190								\$33,955	\$38,014	\$44,711	\$44,112	\$50,626	\$54,474	Teach academic and social skills to kindergarten students. Excludes "Special Education Teachers" (25-2050) and "Substitute Teachers, Short-Term" (25-3031).

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Elementary School Teachers, Except Special Education	25-2021	1,250							\$35,099	\$39,752	\$46,483	\$46,520	\$52,583	\$61,012	Teach academic and social skills to students at the elementary school level. Excludes "Special Education Teachers" (25-2050) and "Substitute Teachers, Short-Term" (25-3031).
Middle School Teachers, Except Special and Career/Technical Education	25-2022	520							\$35,590	\$40,806	\$46,873	\$46,552	\$52,226	\$58,941	Teach one or more subjects to students at the middle, intermediate, or junior high school level. Excludes "Career/Technical Education Teachers, Middle School" (25-2023), "Special Education Teachers" (25-2050), and "Substitute Teachers, Short Term" (25-3031).
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	1,070							\$35,068	\$39,288	\$46,326	\$47,100	\$53,222	\$63,384	Teach one or more subjects to students at the secondary school level. Excludes "Career/Technical Education Teachers, Secondary School" (25-2032), "Special Education Teachers" (25-2050), and "Substitute Teachers, Short-Term" (25-3031).
Career/Technical Education Teachers, Secondary School	25-2032	100							\$37,265	\$42,681	\$47,273	\$46,854	\$51,727	\$55,329	Teach occupational, vocational, career, or technical subjects to students at the secondary school level. Excludes "Special Education Teachers" (25-2050), and "Substitute Teachers, Short-Term" (25-3031).
Special Education Teachers, Kindergarten and Elementary School	25-2052	190							\$34,930	\$38,279	\$44,623	\$45,823	\$52,151	\$61,187	Teach elementary school subjects to educationally and physically handicapped students. Includes teachers who specialize and work with audibly and visually handicapped students and those who teach basic academic and life processes skills to the mentally i
Special Education Teachers, Middle School	25-2057	70							\$38,101	\$43,511	\$48,410	\$48,479	\$53,312	\$61,375	Teach academic, social, and life skills to middle school students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have hearing
Special Education Teachers, Secondary School	25-2058	120							\$35,422	\$38,765	\$44,866	\$46,235	\$52,333	\$61,594	Teach academic, social, and life skills to secondary school students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have heari
Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	25-3011	80	\$13.23	\$14.04	\$15.40	\$16.68	\$19.35	\$22.48	\$27,508	\$29,207	\$32,038	\$34,687	\$40,242	\$46,763	Teach or instruct out-of-school youths and adults in basic education, literacy, or English as a Second Language classes, or in classes for earning a high school equivalency credential.
Substitute Teachers, Short-Term	25-3031	540	\$12.84	\$13.50	\$14.55	\$14.60	\$15.59	\$17.04	\$26,710	\$28,072	\$30,249	\$30,358	\$32,426	\$35,439	Teach students on a short-term basis as a temporary replacement for a regular classroom teacher, typically using the regular teacher's lesson plan. Excludes long-term substitute teachers who perform all the duties of a regular teacher; these teachers are
Tutors and Teachers and Instructors, All Other	25-3097	70							\$26,498	\$30,530	\$41,560	\$46,279	\$60,414	\$70,996	
Curators	25-4012	20	\$17.88	\$20.91	\$25.32	\$26.57	\$31.54	\$37.21	\$37,170	\$43,499	\$52,666	\$55,267	\$65,593	\$77,389	Administer collections, such as artwork, collectibles, historic items, or scientific specimens of museums or other institutions. May conduct instructional, research, or public service activities of institution.
Librarians and Media Collections Specialists	25-4022	170	\$13.48	\$15.65	\$21.16	\$22.20	\$26.95	\$33.19	\$28,040	\$32,543	\$44,015	\$46,184	\$56,068	\$69,046	Administer and maintain libraries or collections of information, for public or private access through reference or borrowing. Work in a variety of settings, such as educational institutions, museums, and corporations, and with various types of informatio
Library Technicians	25-4031	170	\$10.33	\$11.07	\$12.31	\$13.16	\$14.79	\$17.69	\$21,484	\$23,030	\$25,603	\$27,387	\$30,754	\$36,795	Assist librarians by helping readers in the use of library catalogs, databases, and indexes to locate books and other materials; and by answering questions that require only brief consultation of standard reference. Compile records; sort and shelve books
Instructional Coordinators	25-9031	90	\$21.32	\$25.14	\$29.41	\$29.88	\$33.85	\$40.08	\$44,349	\$52,297	\$61,176	\$62,142	\$70,403	\$83,354	Develop instructional material, coordinate educational content, and incorporate current technology into instruction in order to provide guidelines to educators and instructors for developing curricula and conducting courses. May train and coach teachers.

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Teaching Assistants, Postsecondary	25-9044	220								\$20,512	\$25,273	\$33,427	\$34,683	\$40,676	\$53,737	Assist faculty or other instructional staff in postsecondary institutions by performing instructional support activities, such as developing teaching materials, leading discussion groups, preparing and giving examinations, and grading examinations or papers.
Teaching Assistants, Except Postsecondary	25-9045	1,300								\$20,931	\$22,982	\$26,423	\$26,805	\$30,237	\$32,534	
Commercial and Industrial Designers	27-1021	50	\$16.61	\$18.32	\$22.06	\$22.97	\$26.21	\$32.25	\$34,547	\$38,120	\$45,867	\$47,776	\$54,535	\$67,078	Design and develop manufactured products, such as cars, home appliances, and children's toys. Combine artistic talent with research on product use, marketing, and materials to create the most functional and appealing product design.	
Floral Designers	27-1023	70	\$11.01	\$12.66	\$14.42	\$15.16	\$16.30	\$21.74	\$22,905	\$26,320	\$29,989	\$31,537	\$33,913	\$45,223	Design, cut, and arrange live, dried, or artificial flowers and foliage.	
Graphic Designers	27-1024	290	\$13.41	\$14.61	\$16.94	\$17.93	\$21.22	\$24.61	\$27,898	\$30,397	\$35,234	\$37,291	\$44,153	\$51,207	Design or create graphics to meet specific commercial or promotional needs, such as packaging, displays, or logos. May use a variety of mediums to achieve artistic or decorative effects. Excludes "Web and Digital Interface Designers" (15-1255).	
Merchandise Displayers and Window Trimmers	27-1026		\$10.12	\$10.56	\$11.30	\$11.73	\$12.04	\$12.84	\$21,046	\$21,970	\$23,511	\$24,402	\$25,052	\$26,701	Plan and erect commercial displays, such as those in windows and interiors of retail stores and at trade exhibitions.	
Producers and Directors	27-2012	20	\$14.57	\$22.95	\$26.07	\$25.91	\$27.90	\$32.56	\$30,307	\$47,741	\$54,219	\$53,895	\$58,033	\$67,715	Produce or direct stage, television, radio, video, or film productions for entertainment, information, or instruction. Responsible for creative decisions, such as interpretation of script, choice of actors or guests, set design, sound, special effects, a	
Coaches and Scouts	27-2022	350							\$24,810	\$28,277	\$33,262	\$43,162	\$44,195	\$64,961	Instruct or coach groups or individuals in the fundamentals of sports for the primary purpose of competition. Demonstrate techniques and methods of participation. May evaluate athletes' strengths and weaknesses as possible recruits or to improve the athl	
Choreographers	27-2032	70	\$10.15	\$11.72	\$14.42	\$14.87	\$17.58	\$20.10	\$21,104	\$24,373	\$29,996	\$30,923	\$36,575	\$41,808	Create new dance routines. Rehearse performance of routines. May direct and stage presentations.	
Broadcast Announcers and Radio Disc Jockeys	27-3011	120	\$10.80	\$12.11	\$15.08	\$15.98	\$19.73	\$22.42	\$22,464	\$25,197	\$31,361	\$33,235	\$41,037	\$46,627	Speak or read from scripted materials, such as news reports or commercial messages, on radio, television, or other communications media. May play and queue music, announce artist or title of performance, identify station, or interview guests. Excludes "N	
News Analysts, Reporters, and Journalists	27-3023	50	\$11.57	\$13.84	\$17.21	\$17.11	\$19.99	\$23.62	\$24,074	\$28,779	\$35,796	\$35,570	\$41,566	\$49,126	Narrate or write news stories, reviews, or commentary for print, broadcast, or other communications media such as newspapers, magazines, radio, or television. May collect and analyze information through interview, investigation, or observation.	
Public Relations Specialists	27-3031	130	\$18.17	\$21.31	\$25.73	\$27.09	\$32.40	\$38.98	\$37,780	\$44,322	\$53,513	\$56,349	\$67,396	\$81,094	Promote or create an intended public image for individuals, groups, or organizations. May write or select material for release to various communications media. May specialize in using social media.	
Editors	27-3041	20	\$18.14	\$21.13	\$24.67	\$24.97	\$29.17	\$32.04	\$37,721	\$43,954	\$51,301	\$51,928	\$60,674	\$66,639	Plan, coordinate, revise, or edit written material. May review proposals and drafts for possible publication.	
Technical Writers	27-3042	30	\$14.69	\$18.79	\$23.27	\$22.95	\$27.73	\$31.24	\$30,566	\$39,079	\$48,403	\$47,735	\$57,683	\$64,964	Write technical materials, such as equipment manuals, appendices, or operating and maintenance instructions. May assist in layout work.	
Interpreters and Translators	27-3091	60	\$16.39	\$18.65	\$22.88	\$23.15	\$27.20	\$31.40	\$34,079	\$38,808	\$47,592	\$48,137	\$56,591	\$65,320	Interpret oral or sign language, or translate written text from one language into another.	
Photographers	27-4021	30	\$11.48	\$15.85	\$18.22	\$17.70	\$20.36	\$23.46	\$23,883	\$32,962	\$37,898	\$36,814	\$42,344	\$48,791	Photograph people, landscapes, merchandise, or other subjects. May use lighting equipment to enhance a subject's appearance. May use editing software to produce finished images and prints. Includes commercial and industrial photographers, scientific phot	

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Chiropractors	29-1011	40	\$26.62	\$28.63	\$31.84	\$35.69	\$40.53	\$49.67	\$55,368	\$59,539	\$66,233	\$74,232	\$84,321	\$103,312	Assess, treat, and care for patients by manipulation of spine and musculoskeletal system. May provide spinal adjustment or address sacral or pelvic misalignment.
Dentists, General	29-1021	100	\$75.74	\$91.87	\$105.20	\$110.11			\$157,551	\$191,101	\$218,829	\$229,033			Examine, diagnose, and treat diseases, injuries, and malformations of teeth and gums. May treat diseases of nerve, pulp, and other dental tissues affecting oral hygiene and retention of teeth. May fit dental appliances or provide preventive care. Exclude
Dietitians and Nutritionists	29-1031	60	\$21.81	\$24.33	\$27.07	\$27.25	\$30.11	\$32.40	\$45,346	\$50,601	\$56,308	\$56,689	\$62,635	\$67,396	Plan and conduct food service or nutritional programs to assist in the promotion of health and control of disease. May supervise activities of a department providing quantity food services, counsel individuals, or conduct nutritional research.
Optometrists	29-1041	50	\$30.57	\$35.08	\$41.83	\$42.36	\$49.03	\$54.50	\$63,596	\$72,967	\$87,005	\$88,124	\$101,975	\$113,350	Diagnose, manage, and treat conditions and diseases of the human eye and visual system. Examine eyes and visual system, diagnose problems or impairments, prescribe corrective lenses, and provide treatment. May prescribe therapeutic drugs to treat specifi
Pharmacists	29-1051	270	\$49.58	\$55.91	\$60.84	\$59.89	\$65.68	\$70.82	\$103,120	\$116,301	\$126,555	\$124,565	\$136,597	\$147,312	Dispense drugs prescribed by physicians and other health practitioners and provide information to patients about medications and their use. May advise physicians and other health practitioners on the selection, dosage, interactions, and side effects of m
Physician Assistants	29-1071	120	\$43.83	\$47.61	\$53.07	\$54.03	\$62.00	\$68.30	\$91,177	\$99,047	\$110,403	\$112,379	\$128,942	\$142,050	Provide healthcare services typically performed by a physician, under the supervision of a physician. Conduct complete physicals, provide treatment, and counsel patients. May, in some cases, prescribe medication. Must graduate from an accredited educatio
Occupational Therapists	29-1122	90	\$29.37	\$33.39	\$37.26	\$37.73	\$41.14	\$48.96	\$61,072	\$69,453	\$77,492	\$78,472	\$85,569	\$101,839	Assess, plan, and organize rehabilitative programs that help build or restore vocational, homemaking, and daily living skills, as well as general independence, to persons with disabilities or developmental delays. Use therapeutic techniques, adapt the in
Physical Therapists	29-1123	240	\$30.13	\$34.91	\$40.24	\$40.34	\$46.54	\$51.15	\$62,679	\$72,610	\$83,694	\$83,889	\$96,812	\$106,390	Assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.
Respiratory Therapists	29-1126	60	\$21.67	\$23.50	\$26.52	\$26.69	\$30.03	\$32.18	\$45,080	\$48,892	\$55,159	\$55,513	\$62,461	\$66,949	Assess, treat, and care for patients with breathing disorders. Assume primary responsibility for all respiratory care modalities, including the supervision of respiratory therapy technicians. Initiate and conduct therapeutic procedures; maintain patient
Speech-Language Pathologists	29-1127	60	\$22.45	\$26.77	\$31.15	\$31.35	\$36.53	\$40.64	\$46,698	\$55,678	\$64,799	\$65,222	\$75,977	\$84,516	Assess and treat persons with speech, language, voice, and fluency disorders. May select alternative communication systems and teach their use. May perform research related to speech and language problems.
Veterinarians	29-1131	190	\$27.19	\$29.07	\$32.19	\$40.69	\$39.38	\$49.86	\$56,562	\$60,464	\$66,967	\$84,632	\$81,898	\$103,712	Diagnose, treat, or research diseases and injuries of animals. Includes veterinarians who conduct research and development, inspect livestock, or care for pets and companion animals.
Registered Nurses	29-1141	2,770	\$22.02	\$25.60	\$29.31	\$29.44	\$32.99	\$38.23	\$45,816	\$53,247	\$60,981	\$61,224	\$68,630	\$79,504	Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease preventio
Nurse Anesthetists	29-1151	50	\$81.29	\$87.90	\$96.31	\$100.27	\$105.65		\$169,068	\$182,836	\$200,332	\$208,569	\$219,746		Administer anesthesia, monitor patient's vital signs, and oversee patient recovery from anesthesia. May assist anesthesiologists, surgeons, other physicians, or dentists. Must be registered nurses who have specialized graduate education.

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Nurse Practitioners	29-1171	130	\$39.74	\$45.24	\$51.91	\$52.04	\$59.74	\$66.20	\$82,670	\$94,108	\$107,962	\$108,251	\$124,259	\$137,694	Diagnose and treat acute, episodic, or chronic illness, independently or as part of a healthcare team. May focus on health promotion and disease prevention. May order, perform, or interpret diagnostic tests such as lab work and x rays. May prescribe medi
Family Medicine Physicians	29-1215	90	\$74.69	\$91.52		\$121.27			\$155,351	\$190,362		\$252,239			Diagnose, treat, and provide preventive care to individuals and families across the lifespan. May refer patients to specialists when needed for further diagnosis or treatment. Excludes "General Internal Medicine Physicians" (29-1216) and "Pediatricians,
General Internal Medicine Physicians	29-1216	40	\$86.03			\$138.64			\$178,937			\$288,372			Diagnose and provide nonsurgical treatment for a wide range of diseases and injuries of internal organ systems. Provide care mainly for adults and adolescents, and are based primarily in an outpatient care setting. Excludes "Family Medicine Physicians" (
Obstetricians and Gynecologists	29-1218		\$96.47			\$137.50			\$200,642			\$286,001			Provide medical care related to pregnancy or childbirth. Diagnose, treat, and help prevent diseases of women, particularly those affecting the reproductive system. May also provide general care to women. May perform both medical and gynecological surgery
Pediatricians, General	29-1221	10	\$85.91	\$97.73		\$117.15			\$178,698	\$203,265		\$243,662			Diagnose, treat, and help prevent diseases and injuries in children. May refer patients to specialists for further diagnosis or treatment, as needed. Excludes "Family Medicine Physicians" (29-1215) and "General Internal Medicine Physicians" (29-1216).
Physicians, All Other and Ophthalmologists, Except Pediatric	29-1228	70	\$59.63	\$83.80		\$118.07			\$124,024	\$174,305		\$245,575			
Surgeons, Except Ophthalmologists	29-1248	60	\$100.19			\$144.80			\$208,398			\$301,174			
Dental Hygienists	29-1292	230	\$29.43	\$33.11	\$36.07	\$35.44	\$39.06	\$40.85	\$61,206	\$68,865	\$75,026	\$73,711	\$81,240	\$84,969	Administer oral hygiene care to patients. Assess patient oral hygiene problems or needs and maintain health records. Advise patients on oral health maintenance and disease prevention. May provide advanced care such as providing fluoride treatment or admi
Clinical Laboratory Technologists and Technicians	29-2010	350	\$12.67	\$18.00	\$22.95	\$23.00	\$27.28	\$32.24	\$26,340	\$37,438	\$47,730	\$47,840	\$56,730	\$67,043	
Cardiovascular Technologists and Technicians	29-2031	30	\$22.82	\$26.56	\$29.80	\$29.63	\$33.41	\$38.05	\$47,479	\$55,234	\$61,987	\$61,623	\$69,491	\$79,131	Conduct tests on pulmonary or cardiovascular systems of patients for diagnostic, therapeutic, or research purposes. May conduct or assist in electrocardiograms, cardiac catheterizations, pulmonary functions, lung capacity, and similar tests.
Diagnostic Medical Sonographers	29-2032	30	\$24.03	\$27.37	\$32.43	\$32.29	\$38.00	\$40.82	\$49,982	\$56,924	\$67,456	\$67,165	\$79,025	\$84,907	Produce ultrasonic recordings of internal organs for use by physicians. Includes vascular technologists. Excludes "Cardiovascular Technologists and Technicians" (29-2031).
Nuclear Medicine Technologists	29-2033	20	\$26.73	\$28.42	\$31.21	\$32.47	\$36.57	\$40.42	\$55,604	\$59,102	\$64,917	\$67,551	\$76,060	\$84,080	Prepare, administer, and measure radioactive isotopes in therapeutic, diagnostic, and tracer studies using a variety of radioisotope equipment. Prepare stock solutions of radioactive materials and calculate doses to be administered by radiologists. Subje
Radiologic Technologists and Technicians	29-2034	240	\$19.08	\$21.87	\$25.08	\$25.85	\$29.68	\$33.45	\$39,696	\$45,493	\$52,175	\$53,778	\$61,729	\$69,580	Take x-rays and CAT scans or administer nonradioactive materials into patient's bloodstream for diagnostic or research purposes. Includes radiologic technologists and technicians who specialize in other scanning modalities. Excludes "Diagnostic Medical S
Magnetic Resonance Imaging Technologists	29-2035	40	\$19.51	\$23.45	\$28.21	\$27.08	\$31.54	\$33.55	\$40,569	\$48,766	\$58,678	\$56,320	\$65,599	\$69,765	Operate Magnetic Resonance Imaging (MRI) scanners. Monitor patient safety and comfort, and view images of area being scanned to ensure quality of pictures. May administer gadolinium contrast dosage intravenously. May interview patient, explain MRI proced
Emergency Medical Technicians and Paramedics	29-2040	310	\$13.21	\$14.59	\$16.70	\$16.59	\$18.76	\$20.01	\$27,462	\$30,352	\$34,727	\$34,488	\$39,026	\$41,617	

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Pharmacy Technicians	29-2052	260	\$13.39	\$14.69	\$16.75	\$16.74	\$18.89	\$20.29	\$27,864	\$30,562	\$34,847	\$34,825	\$39,301	\$42,195	Prepare medications under the direction of a pharmacist. May measure, mix, count out, label, and record amounts and dosages of medications according to prescription orders.
Surgical Technologists	29-2055	110	\$16.30	\$18.02	\$20.95	\$21.15	\$24.16	\$26.31	\$33,916	\$37,481	\$43,591	\$43,989	\$50,236	\$54,717	Assist in operations, under the supervision of surgeons, registered nurses, or other surgical personnel. May help set up operating room, prepare and transport patients for surgery, adjust lights and equipment, pass instruments and other supplies to surge
Veterinary Technologists and Technicians	29-2056	70	\$13.73	\$15.17	\$17.08	\$16.95	\$18.87	\$19.84	\$28,544	\$31,553	\$35,532	\$35,250	\$39,252	\$41,260	Perform medical tests in a laboratory environment for use in the treatment and diagnosis of diseases in animals. Prepare vaccines and serums for prevention of diseases. Prepare tissue samples, take blood samples, and execute laboratory tests, such as urinalysis.
Ophthalmic Medical Technicians	29-2057	20	\$13.89	\$15.72	\$17.22	\$17.65	\$19.00	\$22.01	\$28,901	\$32,699	\$35,815	\$36,713	\$39,517	\$45,794	Assist ophthalmologists by performing ophthalmic clinical functions. May administer eye exams, administer eye medications, and instruct the patient in care and use of corrective lenses.
Licensed Practical and Licensed Vocational Nurses	29-2061	650	\$14.52	\$16.61	\$18.76	\$18.93	\$21.65	\$24.41	\$30,184	\$34,549	\$39,022	\$39,366	\$45,040	\$50,754	Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.
Opticians, Dispensing	29-2081	120	\$12.97	\$14.29	\$16.44	\$16.35	\$18.61	\$19.91	\$26,971	\$29,708	\$34,198	\$33,994	\$38,707	\$41,416	Design, measure, fit, and adapt lenses and frames for client according to written optical prescription or specification. Assist client with inserting, removing, and caring for contact lenses. Assist client with selecting frames. Measure customer for size
Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	29-2098	250	\$13.36	\$15.22	\$18.12	\$19.72	\$22.70	\$29.41	\$27,804	\$31,660	\$37,699	\$41,004	\$47,215	\$61,175	
Athletic Trainers	29-9091	30							\$29,856	\$35,746	\$41,933	\$43,518	\$52,219	\$60,856	Evaluate and treat musculoskeletal injuries or illnesses. Provide preventive, therapeutic, emergency, and rehabilitative care. Excludes "Physical Therapists" (29-1123).
Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Practitioners and Technical Workers, All Other	29-9098	40	\$17.53	\$20.07	\$25.82	\$25.43	\$30.25	\$33.82	\$36,474	\$41,747	\$53,709	\$52,909	\$62,915	\$70,347	
Home Health and Personal Care Aides	31-1120	910	\$11.07	\$12.06	\$13.82	\$14.14	\$16.23	\$17.19	\$23,026	\$25,085	\$28,751	\$29,413	\$33,773	\$35,760	
Nursing Assistants	31-1131	1,860	\$11.02	\$12.44	\$14.52	\$14.59	\$16.30	\$18.57	\$22,926	\$25,864	\$30,197	\$30,338	\$33,893	\$38,644	Provide or assist with basic care or support under the direction of onsite licensed nursing staff. Perform duties such as monitoring of health status, feeding, bathing, dressing, grooming, toileting, or ambulation of patients in a health or nursing facility
Occupational Therapy Assistants	31-2011	30	\$17.96	\$20.38	\$23.07	\$22.69	\$25.60	\$27.15	\$37,355	\$42,406	\$47,975	\$47,198	\$53,243	\$56,487	Assist occupational therapists in providing occupational therapy treatments and procedures. May, in accordance with State laws, assist in development of treatment plans, carry out routine functions, direct activity programs, and document the progress of
Physical Therapist Assistants	31-2021	100	\$17.94	\$20.33	\$23.45	\$22.92	\$25.86	\$27.36	\$37,314	\$42,282	\$48,778	\$47,666	\$53,791	\$56,915	Assist physical therapists in providing physical therapy treatments and procedures. May, in accordance with State laws, assist in the development of treatment plans, carry out routine functions, document the progress of treatment, and modify specific treatments
Physical Therapist Aides	31-2022		\$14.92	\$17.24	\$19.81	\$19.93	\$23.17	\$26.07	\$31,031	\$35,844	\$41,219	\$41,465	\$48,175	\$54,227	Under close supervision of a physical therapist or physical therapy assistant, perform only delegated, selected, or routine tasks in specific situations. These duties include preparing the patient and the treatment area.

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Massage Therapists	31-9011		\$14.30	\$16.04	\$19.16	\$19.80	\$24.00	\$26.97	\$29,743	\$33,359	\$39,836	\$41,191	\$49,913	\$56,097	Perform therapeutic massages of soft tissues and joints. May assist in the assessment of range of motion and muscle strength, or propose client therapy plans.
Dental Assistants	31-9091	250	\$15.12	\$17.63	\$19.74	\$19.49	\$21.54	\$24.41	\$31,458	\$36,667	\$41,052	\$40,544	\$44,790	\$50,767	Perform limited clinical duties under the direction of a dentist. Clinical duties may include equipment preparation and sterilization, preparing patients for treatment, assisting the dentist during treatment, and providing patients with instructions for
Medical Assistants	31-9092	170	\$12.71	\$14.48	\$16.31	\$16.51	\$18.62	\$20.85	\$26,443	\$30,119	\$33,931	\$34,360	\$38,714	\$43,364	Perform administrative and certain clinical duties under the direction of a physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Clinical duties may inc
Medical Equipment Preparers	31-9093	20	\$13.24	\$14.18	\$15.73	\$16.42	\$18.50	\$21.28	\$27,527	\$29,475	\$32,720	\$34,142	\$38,467	\$44,266	Prepare, sterilize, install, or clean laboratory or healthcare equipment. May perform routine laboratory tasks and operate or inspect equipment.
Medical Transcriptionists	31-9094	60	\$13.23	\$15.30	\$17.99	\$17.75	\$20.27	\$22.10	\$27,520	\$31,808	\$37,417	\$36,920	\$42,147	\$45,963	Transcribe medical reports recorded by physicians and other healthcare practitioners using various electronic devices, covering office visits, emergency room visits, diagnostic imaging studies, operations, chart reviews, and final summaries. Transcribe d
Pharmacy Aides	31-9095		\$10.74	\$11.56	\$13.09	\$13.60	\$15.12	\$17.55	\$22,337	\$24,028	\$27,232	\$28,304	\$31,469	\$36,514	Record drugs delivered to the pharmacy, store incoming merchandise, and inform the supervisor of stock needs. May operate cash register and accept prescriptions for filling.
Veterinary Assistants and Laboratory Animal Caretakers	31-9096		\$10.54	\$10.92	\$12.46	\$13.72	\$15.96	\$19.86	\$21,923	\$22,711	\$25,913	\$28,544	\$33,212	\$41,308	Feed, water, and examine pets and other nonfarm animals for signs of illness, disease, or injury in laboratories and animal hospitals and clinics. Clean and disinfect cages and work areas, and sterilize laboratory and surgical equipment. May provide rout
Phlebotomists	31-9097	160	\$11.39	\$12.64	\$14.49	\$14.81	\$16.36	\$18.99	\$23,706	\$26,307	\$30,140	\$30,804	\$34,044	\$39,501	Draw blood for tests, transfusions, donations, or research. May explain the procedure to patients and assist in the recovery of patients with adverse reactions.
First-Line Supervisors of Correctional Officers	33-1011	20	\$22.21	\$26.81	\$32.15	\$31.37	\$35.64	\$40.91	\$46,199	\$55,757	\$66,871	\$65,254	\$74,132	\$85,095	Directly supervise and coordinate activities of correctional officers and jailers.
First-Line Supervisors of Police and Detectives	33-1012	50	\$26.59	\$30.60	\$36.81	\$37.89	\$43.01	\$45.94	\$55,312	\$63,664	\$76,567	\$78,804	\$89,457	\$95,558	Directly supervise and coordinate activities of members of police force.
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	20	\$28.59	\$32.56	\$38.71	\$38.24	\$43.66	\$49.16	\$59,459	\$67,721	\$80,522	\$79,528	\$90,802	\$102,245	Directly supervise and coordinate activities of workers engaged in firefighting and fire prevention and control.
Miscellaneous First-Line Supervisors, Protective Service Workers	33-1090	30	\$19.66	\$24.61	\$28.78	\$28.45	\$31.82	\$34.97	\$40,889	\$51,178	\$59,875	\$59,180	\$66,198	\$72,740	
Firefighters	33-2011	120	\$16.26	\$18.43	\$20.65	\$20.98	\$24.11	\$26.85	\$33,811	\$38,340	\$42,963	\$43,625	\$50,165	\$55,858	Control and extinguish fires or respond to emergency situations where life, property, or the environment is at risk. Duties may include fire prevention, emergency medical service, hazardous material response, search and rescue, and disaster assistance.
Fire Inspectors and Investigators	33-2021	10	\$21.24	\$23.55	\$25.45	\$28.09	\$29.52	\$45.89	\$44,165	\$48,992	\$52,930	\$58,443	\$61,387	\$95,453	Inspect buildings to detect fire hazards and enforce local ordinances and State laws, or investigate and gather facts to determine cause of fires and explosions.
Correctional Officers and Jailers	33-3012	410	\$14.87	\$16.86	\$19.62	\$19.92	\$22.10	\$25.24	\$30,927	\$35,075	\$40,819	\$41,429	\$45,973	\$52,496	Guard inmates in penal or rehabilitative institutions in accordance with established regulations and procedures. May guard prisoners in transit between jail, courtroom, prison, or other point. Includes deputy sheriffs and police who spend the majority of
Detectives and Criminal Investigators	33-3021	60	\$21.96	\$25.36	\$29.96	\$30.73	\$33.99	\$38.57	\$45,671	\$52,748	\$62,315	\$63,927	\$70,707	\$80,216	Conduct investigations related to suspected violations of federal, state, or local laws to prevent or solve crimes. Excludes "Private Detectives and Investigators" (33-9021).

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Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Fish and Game Wardens	33-3031	50	\$22.16	\$24.66	\$26.21	\$26.49	\$28.65	\$31.53	\$46,109	\$51,308	\$54,499	\$55,100	\$59,600	\$65,586	Patrol assigned area to prevent fish and game law violations. Investigate reports of damage to crops or property by wildlife. Compile biological data.
Police and Sheriff's Patrol Officers	33-3051	460	\$17.63	\$20.45	\$24.57	\$24.57	\$28.44	\$32.90	\$36,663	\$42,534	\$51,093	\$51,104	\$59,146	\$68,423	Maintain order and protect life and property by enforcing local, tribal, State, or Federal laws and ordinances. Perform a combination of the following duties: patrol a specific area; direct traffic; issue traffic summonses; investigate accidents; apprehend
Animal Control Workers	33-9011	20	\$12.34	\$14.15	\$15.66	\$16.83	\$18.49	\$24.85	\$25,670	\$29,445	\$32,583	\$35,002	\$38,464	\$51,687	Handle animals for the purpose of investigations of mistreatment, or control of abandoned, dangerous, or unattended animals.
Security Guards	33-9032	220	\$12.66	\$14.18	\$16.55	\$17.32	\$19.62	\$23.53	\$26,333	\$29,474	\$34,413	\$36,036	\$40,806	\$48,943	Guard, patrol, or monitor premises to prevent theft, violence, or infractions of rules. May operate x-ray and metal detector equipment. Excludes "Police Officers" (33-3050) and "Transportation Security Screeners" (33-9093).
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	33-9092	210	\$10.27	\$10.54	\$11.45	\$11.69	\$12.47	\$13.11	\$21,374	\$21,937	\$23,803	\$24,311	\$25,954	\$27,256	Monitor recreational areas, such as pools, beaches, or ski slopes, to provide assistance and protection to participants.
Transportation Security Screeners	33-9093	20	\$19.44	\$20.42	\$22.33	\$21.87	\$22.99	\$25.14	\$40,437	\$42,459	\$46,442	\$45,502	\$47,832	\$52,291	Conduct screening of passengers, baggage, or cargo to ensure compliance with Transportation Security Administration (TSA) regulations. May operate basic security equipment such as x-ray machines and hand wands at screening checkpoints.
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	560	\$14.53	\$16.26	\$18.44	\$18.51	\$20.40	\$21.94	\$30,216	\$33,823	\$38,365	\$38,500	\$42,429	\$45,624	Directly supervise and coordinate activities of workers engaged in preparing and serving food.
Cooks, Fast Food	35-2011	460	\$10.45	\$10.74	\$11.78	\$12.35	\$13.43	\$15.60	\$21,728	\$22,335	\$24,500	\$25,702	\$27,938	\$32,453	Prepare and cook food in a fast food restaurant with a limited menu. Duties of these cooks are limited to preparation of a few basic items and normally involve operating large-volume single-purpose cooking equipment.
Cooks, Institution and Cafeteria	35-2012	850	\$11.20	\$12.31	\$14.14	\$14.32	\$16.01	\$17.54	\$23,289	\$25,614	\$29,428	\$29,774	\$33,287	\$36,475	Prepare and cook large quantities of food for institutions, such as schools, hospitals, or cafeterias.
Cooks, Restaurant	35-2014	340	\$11.85	\$13.41	\$15.09	\$15.03	\$16.59	\$18.24	\$24,633	\$27,894	\$31,398	\$31,264	\$34,499	\$37,931	Prepare, season, and cook dishes such as soups, meats, vegetables, or desserts in restaurants. May order supplies, keep records and accounts, price items on menu, or plan menu.
Cooks, Short Order	35-2015	370	\$10.39	\$10.56	\$11.99	\$12.61	\$14.61	\$16.02	\$21,616	\$21,979	\$24,935	\$26,233	\$30,386	\$33,322	Prepare and cook to order a variety of foods that require only a short preparation time. May take orders from customers and serve patrons at counters or tables. Excludes "Cooks, Fast Food" (35-2011).
Food Preparation Workers	35-2021	740	\$10.40	\$10.66	\$11.75	\$12.39	\$13.13	\$15.67	\$21,635	\$22,164	\$24,438	\$25,763	\$27,300	\$32,595	Perform a variety of food preparation duties other than cooking, such as preparing cold foods and shellfish, slicing meat, and brewing coffee or tea.
Bartenders	35-3011	1,470	\$10.18	\$10.25	\$10.43	\$11.21	\$11.73	\$13.24	\$21,176	\$21,319	\$21,702	\$23,325	\$24,393	\$27,543	Mix and serve drinks to patrons, directly or through waitstaff.
Fast Food and Counter Workers	35-3023	4,230	\$10.27	\$10.51	\$11.48	\$11.97	\$12.78	\$14.49	\$21,367	\$21,869	\$23,873	\$24,895	\$26,590	\$30,138	Perform duties such as taking orders and serving food and beverages. Serve customers at counter or from a steam table. May take payment. May prepare food and beverages. Counter attendants who also wait tables are included in "Waiters and Waitresses" (35-
Waiters and Waitresses	35-3031	1,580	\$10.13	\$10.36	\$10.66	\$11.91	\$12.17	\$16.74	\$21,086	\$21,553	\$22,171	\$24,784	\$25,311	\$34,829	Take orders and serve food and beverages to patrons at tables in dining establishment. Excludes "Fast Food and Counter Workers" (35-3023).
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	740	\$10.43	\$11.02	\$12.40	\$12.68	\$13.98	\$15.64	\$21,715	\$22,920	\$25,777	\$26,361	\$29,074	\$32,540	Facilitate food service. Clean tables; remove dirty dishes; replace soiled table linens; set tables; replenish supply of clean linens, silverware, glassware, and dishes; supply service bar with food; and serve items such as water, condiments, and coffee
Dishwashers	35-9021	500	\$10.31	\$10.42	\$10.65	\$11.22	\$11.73	\$12.89	\$21,437	\$21,690	\$22,156	\$23,333	\$24,393	\$26,815	Clean dishes, kitchen, food preparation equipment, or utensils.
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031		\$10.23	\$10.32	\$10.63	\$11.10	\$11.73	\$12.72	\$21,282	\$21,459	\$22,105	\$23,087	\$24,389	\$26,447	Welcome patrons, seat them at tables or in lounge, and help ensure quality of facilities and service.
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	140	\$14.70	\$16.42	\$19.36	\$19.74	\$22.97	\$26.24	\$30,593	\$34,142	\$40,270	\$41,050	\$47,775	\$54,586	Directly supervise and coordinate work activities of cleaning personnel in hotels, hospitals, offices, and other establishments.

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Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	60	\$19.63	\$22.78	\$26.55	\$26.40	\$30.82	\$33.56	\$40,841	\$47,371	\$55,222	\$54,917	\$64,113	\$69,803	Directly supervise and coordinate activities of workers engaged in landscaping or groundskeeping activities. Work may involve reviewing contracts to ascertain service, machine, and workforce requirements; answering inquiries from potential customers rega
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	2,420	\$10.90	\$12.18	\$14.25	\$14.59	\$16.31	\$19.15	\$22,664	\$25,341	\$29,634	\$30,342	\$33,917	\$39,815	Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler, performing routine maintenance activitie
Maids and Housekeeping Cleaners	37-2012	1,110	\$10.35	\$10.74	\$11.93	\$12.42	\$13.28	\$15.56	\$21,516	\$22,332	\$24,822	\$25,834	\$27,617	\$32,361	Perform any combination of light cleaning duties to maintain private households or commercial establishments, such as hotels and hospitals, in a clean and orderly manner. Duties may include making beds, replenishing linens, cleaning rooms and halls, and
Pest Control Workers	37-2021	20	\$13.86	\$14.65	\$15.94	\$16.55	\$18.38	\$20.82	\$28,844	\$30,464	\$33,164	\$34,427	\$38,225	\$43,307	Apply or release chemical solutions or toxic gases and set traps to kill or remove pests and vermin that infest buildings and surrounding areas.
Landscaping and Groundskeeping Workers	37-3011	900	\$10.91	\$12.32	\$14.69	\$15.21	\$17.15	\$20.56	\$22,682	\$25,627	\$30,573	\$31,640	\$35,675	\$42,758	Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, ra
Pesticide Handlers, Sprayers, and Applicators, Vegetation	37-3012	340	\$14.85	\$16.96	\$18.92	\$19.15	\$20.84	\$24.78	\$30,904	\$35,261	\$39,341	\$39,825	\$43,339	\$51,547	Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application on trees, shrubs, lawns, or crops. Usually requires specific training and state or federal certification. Crop dus
First-Line Supervisors of Gambling Services Workers	39-1013	10	\$17.93	\$19.41	\$21.78	\$22.41	\$25.25	\$28.16	\$37,278	\$40,387	\$45,283	\$46,611	\$52,503	\$58,564	Directly supervise and coordinate activities of workers in assigned gambling areas. May circulate among tables, observe operations, and ensure that stations and games are covered for each shift. May verify and pay off jackpots. May reset slot machines af
First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	39-1098	120	\$16.82	\$17.96	\$19.88	\$20.56	\$22.79	\$26.46	\$34,982	\$37,366	\$41,340	\$42,762	\$47,409	\$55,041	
Animal Caretakers	39-2021	100	\$10.70	\$11.43	\$12.64	\$13.69	\$15.25	\$18.85	\$22,255	\$23,761	\$26,304	\$28,465	\$31,733	\$39,221	Feed, water, groom, bathe, exercise, or otherwise provide care to promote and maintain the well-being of pets and other animals that are not raised for consumption, such as dogs, cats, race horses, ornamental fish or birds, zoo animals, and mice. Work in
Ushers, Lobby Attendants, and Ticket Takers	39-3031		\$10.25	\$10.35	\$10.50	\$10.84	\$10.76	\$12.32	\$21,318	\$21,531	\$21,830	\$22,556	\$22,385	\$25,618	Assist patrons at entertainment events by performing duties, such as collecting admission tickets and passes from patrons, assisting in finding seats, searching for lost articles, and helping patrons locate such facilities as restrooms and telephones.
Amusement and Recreation Attendants	39-3091	630	\$10.31	\$10.53	\$11.30	\$11.71	\$12.56	\$13.41	\$21,428	\$21,917	\$23,494	\$24,353	\$26,126	\$27,904	Perform a variety of attending duties at amusement or recreation facility. May schedule use of recreation facilities, maintain and provide equipment to participants of sporting events or recreational pursuits, or operate amusement concessions and rides.
Funeral Attendants	39-4021	60	\$10.32	\$12.12	\$17.75	\$16.22	\$19.76	\$20.97	\$21,461	\$25,201	\$36,929	\$33,741	\$41,100	\$43,603	Perform a variety of tasks during funeral, such as placing casket in parlor or chapel prior to service, arranging floral offerings or lights around casket, directing or escorting mourners, closing casket, and issuing and storing funeral equipment.
Morticians, Undertakers, and Funeral Arrangers	39-4031		\$15.99	\$17.39	\$20.10	\$21.26	\$24.83	\$27.37	\$33,245	\$36,167	\$41,814	\$44,210	\$51,631	\$56,939	Perform various tasks to arrange and direct individual funeral services, such as coordinating transportation of body to mortuary, interviewing family or other authorized person to arrange details, selecting pallbearers, aiding with the selection of offic

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Hairdressers, Hairstylists, and Cosmetologists	39-5012	170	\$12.70	\$14.51	\$17.86	\$18.03	\$21.09	\$24.80	\$26,411	\$30,176	\$37,156	\$37,512	\$43,869	\$51,586	Provide beauty services, such as cutting, coloring, and styling hair, and massaging and treating scalp. May shampoo hair, apply makeup, dress wigs, remove hair, and provide nail and skincare services. Excludes "Makeup Artists, Theatrical and Performance"
Tour and travel guides	39-7010	70	\$10.64	\$11.23	\$13.15	\$13.39	\$15.31	\$16.48	\$22,121	\$23,353	\$27,355	\$27,839	\$31,837	\$34,283	
Childcare Workers	39-9011	460	\$10.39	\$10.73	\$11.74	\$12.12	\$12.94	\$14.54	\$21,623	\$22,319	\$24,408	\$25,213	\$26,910	\$30,250	Attend to children at schools, businesses, private households, and childcare institutions. Perform a variety of tasks, such as dressing, feeding, bathing, and overseeing play. Excludes "Preschool Teachers, Except Special Education" (25-2011) and "Teachin
Exercise Trainers and Group Fitness Instructors	39-9031	320	\$10.68	\$11.72	\$13.39	\$14.93	\$16.67	\$22.39	\$22,218	\$24,372	\$27,841	\$31,056	\$34,659	\$46,565	Instruct or coach groups or individuals in exercise activities for the primary purpose of personal fitness. Demonstrate techniques and form, observe participants, and explain to them corrective measures necessary to improve their skills. Develop and impl
Recreation Workers	39-9032	260	\$13.39	\$15.44	\$18.34	\$19.21	\$21.23	\$26.96	\$27,841	\$32,117	\$38,143	\$39,948	\$44,157	\$56,085	Conduct recreation activities with groups in public, private, or volunteer agencies or recreation facilities. Organize and promote activities, such as arts and crafts, sports, games, music, dramatics, social recreation, camping, and hobbies, taking into
Residential Advisors	39-9041	720	\$11.93	\$13.56	\$15.06	\$15.17	\$16.56	\$19.23	\$24,820	\$28,199	\$31,314	\$31,540	\$34,430	\$40,009	Coordinate activities in resident facilities in secondary and college dormitories, group homes, or similar establishments. Order supplies and determine need for maintenance, repairs, and furnishings. May maintain household records and assign rooms. May a
First-Line Supervisors of Retail Sales Workers	41-1011	1,160	\$15.57	\$18.65	\$23.49	\$25.39	\$30.24	\$39.27	\$32,398	\$38,791	\$48,868	\$52,802	\$62,890	\$81,677	Directly supervise and coordinate activities of retail sales workers in an establishment or department. Duties may include management functions, such as purchasing, budgeting, accounting, and personnel work, in addition to supervisory duties.
First-Line Supervisors of Non-Retail Sales Workers	41-1012	130	\$32.11	\$38.35	\$47.24	\$46.99	\$53.89	\$62.21	\$66,781	\$79,763	\$98,248	\$97,735	\$112,104	\$129,407	Directly supervise and coordinate activities of sales workers other than retail sales workers. May perform duties such as budgeting, accounting, and personnel work, in addition to supervisory duties.
Cashiers	41-2011	3,470	\$10.38	\$10.91	\$12.09	\$12.52	\$13.34	\$15.63	\$21,586	\$22,705	\$25,140	\$26,037	\$27,742	\$32,497	Receive and disburse money in establishments other than financial institutions. May use electronic scanners, cash registers, or related equipment. May process credit or debit card transactions and validate checks. Excludes "Gaming Cage Persons and Booth
Counter and Rental Clerks	41-2021	120	\$10.25	\$10.35	\$15.94	\$19.99	\$22.82	\$45.26	\$21,311	\$21,516	\$33,158	\$41,577	\$47,464	\$94,145	Receive orders, generally in person, for repairs, rentals, and services. May describe available options, compute cost, and accept payment. Excludes "Fast Food and Counter Workers" (35-3023), "Hotel, Motel, and Resort Desk Clerks" (43-4081), "Order Clerks
Parts Salespersons	41-2022	430	\$11.72	\$13.97	\$17.22	\$18.17	\$21.84	\$26.00	\$24,371	\$29,066	\$35,822	\$37,797	\$45,424	\$54,066	Sell spare and replacement parts and equipment in repair shop or parts store.
Retail Salespersons	41-2031	3,800	\$10.37	\$11.29	\$13.55	\$15.86	\$18.26	\$25.40	\$21,573	\$23,489	\$28,193	\$32,995	\$37,981	\$52,818	Sell merchandise, such as furniture, motor vehicles, appliances, or apparel to consumers. Excludes "Cashiers" (41-2011).
Advertising Sales Agents	41-3011	120	\$14.63	\$17.46	\$21.93	\$23.15	\$27.01	\$35.35	\$30,442	\$36,313	\$45,625	\$48,167	\$56,174	\$73,523	Sell or solicit advertising space, time, or media in publications, signage, TV, radio, or Internet establishments or public spaces.
Insurance Sales Agents	41-3021	650	\$19.57	\$23.70	\$29.22	\$34.24	\$47.03	\$53.61	\$40,720	\$49,299	\$60,783	\$71,208	\$97,831	\$111,499	Sell life, property, casualty, health, automotive, or other types of insurance. May refer clients to independent brokers, work as an independent broker, or be employed by an insurance company.
Securities, Commodities, and Financial Services Sales Agents	41-3031	120	\$17.75	\$20.56	\$27.29	\$31.03	\$36.41	\$51.58	\$36,935	\$42,765	\$56,770	\$64,538	\$75,733	\$107,269	Buy and sell securities or commodities in investment and trading firms, or provide financial services to businesses and individuals. May advise customers about stocks, bonds, mutual funds, commodities, and market conditions.

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Travel Agents	41-3041	50	\$10.69	\$13.68	\$15.25	\$16.18	\$16.91	\$23.00	\$22,232	\$28,463	\$31,718	\$33,661	\$35,180	\$47,848	Plan and sell transportation and accommodations for customers. Determine destination, modes of transportation, travel dates, costs, and accommodations required. May also describe, plan, and arrange itineraries and sell tour packages. May assist in resolv
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	80	\$17.43	\$18.73	\$20.87	\$25.04	\$31.07	\$40.59	\$36,270	\$38,945	\$43,393	\$52,082	\$64,628	\$84,426	Sell services to individuals or businesses. May describe options or resolve client problems. Excludes "Advertising Sales Agents" (41-3011), "Insurance Sales Agents" (41-3021), "Securities, Commodities, and Financial Services Sales Agents" (41-3031), "Tra
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	480	\$28.18	\$32.39	\$39.88	\$43.27	\$49.51	\$56.95	\$58,611	\$67,374	\$82,962	\$89,997	\$102,985	\$118,452	Sell goods for wholesalers or manufacturers where technical or scientific knowledge is required in such areas as biology, engineering, chemistry, and electronics, normally obtained from at least 2 years of post-secondary education. Excludes "Sales Engine
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	1,370	\$18.50	\$22.63	\$30.21	\$31.19	\$38.26	\$44.98	\$38,483	\$47,068	\$62,830	\$64,877	\$79,581	\$93,548	Sell goods for wholesalers or manufacturers to businesses or groups of individuals. Work requires substantial knowledge of items sold.
Real Estate Sales Agents	41-9022		\$17.95	\$19.48	\$28.09	\$31.67	\$42.77	\$49.95	\$37,323	\$40,516	\$58,439	\$65,870	\$88,951	\$103,894	Rent, buy, or sell property for clients. Perform duties such as study property listings, interview prospective clients, accompany clients to property site, discuss conditions of sale, and draw up real estate contracts. Includes agents who represent buyer
Sales Engineers	41-9031	10	\$37.25	\$39.88	\$44.26	\$57.63	\$81.98	\$92.79	\$77,473	\$82,946	\$92,066	\$119,859	\$170,510	\$193,008	Sell business goods or services, the selling of which requires a technical background equivalent to a baccalaureate degree in engineering. Excludes "Engineers" (17-2011 through 17-2199) whose primary function is not marketing or sales.
Sales and Related Workers, All Other	41-9099	160	\$10.54	\$11.39	\$13.07	\$14.45	\$16.73	\$20.60	\$21,914	\$23,706	\$27,186	\$30,059	\$34,788	\$42,839	All sales and related workers not listed separately.
First-Line Supervisors of Office and Administrative Support Workers	43-1011	420	\$16.24	\$19.28	\$24.64	\$24.67	\$30.03	\$33.37	\$33,784	\$40,117	\$51,240	\$51,308	\$62,466	\$69,400	Directly supervise and coordinate the activities of clerical and administrative support workers.
Bill and Account Collectors	43-3011	450	\$13.97	\$15.57	\$17.67	\$17.54	\$19.53	\$21.03	\$29,038	\$32,389	\$36,741	\$36,486	\$40,615	\$43,737	Locate and notify customers of delinquent accounts by mail, telephone, or personal visit to solicit payment. Duties include receiving payment and posting amount to customer's account, preparing statements to credit department if customer fails to respond
Billing and Posting Clerks	43-3021	120	\$11.88	\$13.77	\$15.94	\$16.76	\$19.54	\$23.49	\$24,713	\$28,637	\$33,155	\$34,847	\$40,645	\$48,858	Compile, compute, and record billing, accounting, statistical, and other numerical data for billing purposes. Prepare billing invoices for services rendered or for delivery or shipment of goods. Excludes "Medical Records Specialists" (29-2072).
Bookkeeping, Accounting, and Auditing Clerks	43-3031	3,030	\$13.02	\$14.72	\$17.46	\$17.68	\$20.50	\$24.05	\$27,092	\$30,616	\$36,310	\$36,772	\$42,641	\$50,016	Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check the
Gambling Cage Workers	43-3041	30	\$10.83	\$11.79	\$13.43	\$14.28	\$15.85	\$19.51	\$22,517	\$24,525	\$27,936	\$29,709	\$32,981	\$40,576	In a gambling establishment, conduct financial transactions for patrons. Accept patron's credit application and verify credit references to provide check-cashing authorization or to establish house credit accounts. May reconcile daily summaries of transa
Payroll and Timekeeping Clerks	43-3051	80	\$15.19	\$17.17	\$19.08	\$19.57	\$21.19	\$25.60	\$31,591	\$35,694	\$39,666	\$40,712	\$44,074	\$53,259	Compile and record employee time and payroll data. May compute employees' time worked, production, and commission. May compute and post wages and deductions, or prepare paychecks. Excludes "Bookkeeping, Accounting, and Auditing Clerks" (43-3031).
Procurement Clerks	43-3061	30	\$14.79	\$16.87	\$19.14	\$19.35	\$21.82	\$23.57	\$30,775	\$35,082	\$39,805	\$40,234	\$45,390	\$49,015	Compile information and records to draw up purchase orders for procurement of materials and services. Excludes "Wholesale and Retail Buyers, Except Farm Products" (13-1022).

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Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Tellers	43-3071	700	\$11.18	\$13.00	\$15.26	\$15.14	\$17.62	\$19.41	\$23,254	\$27,044	\$31,732	\$31,497	\$36,639	\$40,369	Receive and pay out money. Keep records of money and negotiable instruments involved in a financial institution's various transactions.
Court, Municipal, and License Clerks	43-4031	290	\$12.77	\$14.61	\$16.63	\$17.33	\$19.37	\$23.77	\$26,558	\$30,380	\$34,601	\$36,049	\$40,295	\$49,423	Perform clerical duties for courts of law, municipalities, or governmental licensing agencies and bureaus. May prepare docket of cases to be called; secure information for judges and court; prepare draft agendas or bylaws for town or city council; answer
Customer Service Representatives	43-4051	1,740	\$11.39	\$13.55	\$16.13	\$16.45	\$19.06	\$21.82	\$23,705	\$28,171	\$33,546	\$34,221	\$39,657	\$45,384	Interact with customers to provide basic or scripted information in response to routine inquiries about products and services. May handle and resolve general complaints. Excludes individuals whose duties are primarily installation, sales, repair, and tec
Eligibility Interviewers, Government Programs	43-4061	120	\$13.82	\$18.27	\$19.19	\$19.40	\$22.21	\$23.03	\$28,738	\$37,997	\$39,913	\$40,363	\$46,198	\$47,902	Determine eligibility of persons applying to receive assistance from government programs and agency resources, such as welfare, unemployment benefits, social security, and public housing.
Hotel, Motel, and Resort Desk Clerks	43-4081	350	\$10.20	\$10.82	\$11.81	\$12.18	\$12.88	\$15.04	\$21,212	\$22,494	\$24,580	\$25,338	\$26,806	\$31,282	Accommodate hotel, motel, and resort patrons by registering and assigning rooms to guests, issuing room keys or cards, transmitting and receiving messages, keeping records of occupied rooms and guests' accounts, making and confirming reservations, and pr
Interviewers, Except Eligibility and Loan	43-4111	130	\$11.81	\$13.81	\$16.28	\$16.36	\$19.19	\$20.88	\$24,568	\$28,718	\$33,864	\$34,022	\$39,908	\$43,427	Interview persons by telephone, mail, in person, or by other means for the purpose of completing forms, applications, or questionnaires. Ask specific questions, record answers, and assist persons with completing form. May sort, classify, and file forms.
Loan Interviewers and Clerks	43-4131	550	\$14.15	\$16.84	\$18.73	\$18.64	\$20.64	\$24.00	\$29,434	\$35,034	\$38,953	\$38,790	\$42,934	\$49,907	Interview loan applicants to elicit information; investigate applicants' backgrounds and verify references; prepare loan request papers; and forward findings, reports, and documents to appraisal department. Review loan papers to ensure completeness, and
Order Clerks	43-4151	70	\$12.81	\$14.43	\$17.20	\$17.93	\$20.60	\$25.24	\$26,642	\$30,019	\$35,768	\$37,290	\$42,835	\$52,508	Receive and process incoming orders for materials, merchandise, classified ads, or services such as repairs, installations, or rental of facilities. Generally receives orders via mail, phone, fax, or other electronic means. Duties include informing custo
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	60	\$13.45	\$14.87	\$17.61	\$18.28	\$20.28	\$24.72	\$27,976	\$30,919	\$36,625	\$38,022	\$42,189	\$51,409	Compile and keep personnel records. Record data for each employee, such as address, weekly earnings, absences, amount of sales or production, supervisory reports, and date of and reason for termination. May prepare reports for employment records, file em
Receptionists and Information Clerks	43-4171	1,710	\$10.85	\$12.57	\$14.48	\$14.71	\$16.39	\$19.45	\$22,566	\$26,146	\$30,128	\$30,605	\$34,089	\$40,468	Answer inquiries and provide information to the general public, customers, visitors, and other interested parties regarding activities conducted at establishment and location of departments, offices, and employees within the organization. Excludes "Switc
Cargo and Freight Agents	43-5011	60	\$17.53	\$18.80	\$20.88	\$24.59	\$31.09	\$36.17	\$36,477	\$39,100	\$43,433	\$51,156	\$64,675	\$75,220	Expedite and route movement of incoming and outgoing cargo and freight shipments in airline, train, and trucking terminals and shipping docks. Take orders from customers and arrange pickup of freight and cargo for delivery to loading platform. Prepare an
Couriers and Messengers	43-5021	10	\$12.98	\$13.93	\$15.62	\$15.81	\$18.00	\$19.84	\$26,993	\$28,986	\$32,496	\$32,900	\$37,461	\$41,265	Pick up and deliver messages, documents, packages, and other items between offices or departments within an establishment or directly to other business concerns, traveling by foot, bicycle, motorcycle, automobile, or public conveyance. Excludes "Light Tr

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Public Safety Telecommunicators	43-5031	170	\$13.80	\$15.20	\$17.54	\$17.68	\$19.80	\$22.79	\$28,702	\$31,614	\$36,481	\$36,768	\$41,186	\$47,412	Operate telephone, radio, or other communication systems to receive and communicate requests for emergency assistance at 9-1-1 public safety answering points and emergency operations centers. Take information from the public and other sources regarding c
Dispatchers, Except Police, Fire, and Ambulance	43-5032		\$9.99	\$13.05	\$15.15	\$15.99	\$19.49	\$24.10	\$20,768	\$27,145	\$31,519	\$33,266	\$40,553	\$50,121	Schedule and dispatch workers, work crews, equipment, or service vehicles for conveyance of materials, freight, or passengers, or for normal installation, service, or emergency repairs rendered outside the place of business. Duties may include using radi
Meter Readers, Utilities	43-5041	30	\$16.71	\$19.25	\$25.13	\$24.38	\$29.96	\$32.29	\$34,773	\$40,041	\$52,275	\$50,724	\$62,300	\$67,151	Read meter and record consumption of electricity, gas, water, or steam.
Postal Service Clerks	43-5051	190	\$14.49	\$19.04	\$21.82	\$22.68	\$26.33	\$31.78	\$30,130	\$39,616	\$45,399	\$47,177	\$54,754	\$66,105	Perform any combination of tasks in a United States Postal Service (USPS) post office, such as receive letters and parcels; sell postage and revenue stamps, postal cards, and stamped envelopes; fill out and sell money orders; place mail in pigeon holes o
Postal Service Mail Carriers	43-5052	380	\$19.47	\$19.97	\$25.90	\$26.98	\$32.81	\$35.63	\$40,510	\$41,531	\$53,851	\$56,103	\$68,235	\$74,125	Sort and deliver mail for the United States Postal Service (USPS). Deliver mail on established route by vehicle or on foot. Includes postal service mail carriers employed by USPS contractors.
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	50	\$17.86	\$19.04	\$22.32	\$23.31	\$25.37	\$31.77	\$37,142	\$39,619	\$46,431	\$48,484	\$52,765	\$66,092	Prepare incoming and outgoing mail for distribution for the United States Postal Service (USPS). Examine, sort, and route mail. Load, operate, and occasionally adjust and repair mail processing, sorting, and canceling machinery. Keep records of shipments
Production, Planning, and Expediting Clerks	43-5061	260	\$16.77	\$18.35	\$21.34	\$22.00	\$25.11	\$28.58	\$34,878	\$38,161	\$44,400	\$45,760	\$52,216	\$59,459	Coordinate and expedite the flow of work and materials within or between departments of an establishment according to production schedule. Duties include reviewing and distributing production, work, and shipment schedules; conferring with department supe
Shipping, Receiving, and Inventory Clerks	43-5071	860	\$13.66	\$15.50	\$17.96	\$18.02	\$20.19	\$23.67	\$28,408	\$32,224	\$37,361	\$37,481	\$41,986	\$49,245	Verify and maintain records on incoming and outgoing shipments involving inventory. Duties include verifying and recording incoming merchandise or material and arranging for the transportation of products. May prepare items for shipment. Excludes "Weighe
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	90	\$13.64	\$14.77	\$16.90	\$18.63	\$20.39	\$29.06	\$28,380	\$30,727	\$35,149	\$38,749	\$42,399	\$60,449	Weigh, measure, and check materials, supplies, and equipment for the purpose of keeping relevant records. Duties are primarily clerical by nature. Includes workers who collect and keep record of samples of products or materials. Excludes "Inspectors, Tes
Executive Secretaries and Executive Administrative Assistants	43-6011	640	\$16.65	\$17.74	\$19.47	\$20.04	\$21.87	\$25.62	\$34,637	\$36,901	\$40,495	\$41,691	\$45,487	\$53,296	Provide high-level administrative support by conducting research, preparing statistical reports, and handling information requests, as well as performing routine administrative functions such as preparing correspondence, receiving visitors, arranging con
Legal Secretaries and Administrative Assistants	43-6012	310	\$11.82	\$13.63	\$18.61	\$18.35	\$23.30	\$25.27	\$24,605	\$28,360	\$38,718	\$38,172	\$48,467	\$52,558	Perform secretarial duties using legal terminology, procedures, and documents. Prepare legal papers and correspondence, such as summonses, complaints, motions, and subpoenas. May also assist with legal research.
Medical Secretaries and Administrative Assistants	43-6013	10	\$17.43	\$18.83	\$20.94	\$20.96	\$23.61	\$25.28	\$36,247	\$39,181	\$43,564	\$43,597	\$49,108	\$52,577	Perform secretarial duties using specific knowledge of medical terminology and hospital, clinic, or laboratory procedures. Duties may include scheduling appointments, billing patients, and compiling and recording medical charts, reports, and corresponden

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Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	1,650	\$11.24	\$13.08	\$14.98	\$15.28	\$17.35	\$19.84	\$23,371	\$27,224	\$31,163	\$31,767	\$36,089	\$41,264	Perform routine administrative functions such as drafting correspondence, scheduling appointments, organizing and maintaining paper and electronic files, or providing information to callers. Excludes legal, medical, and executive secretaries (43-6011 thr
Insurance Claims and Policy Processing Clerks	43-9041	160	\$11.66	\$13.79	\$16.21	\$17.57	\$21.53	\$25.17	\$24,252	\$28,681	\$33,711	\$36,556	\$44,782	\$52,359	Process new insurance policies, modifications to existing policies, and claims forms. Obtain information from policyholders to verify the accuracy and completeness of information on claims forms, applications and related documents, and company records. U
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	80	\$10.69	\$11.73	\$13.85	\$14.94	\$17.45	\$19.96	\$22,236	\$24,395	\$28,802	\$31,070	\$36,290	\$41,510	Prepare incoming and outgoing mail for distribution. Time-stamp, open, read, sort, and route incoming mail; and address, seal, stamp, fold, stuff, and affix postage to outgoing mail or packages. Duties may also include keeping necessary records and compl
Office Clerks, General	43-9061	670	\$10.02	\$10.60	\$12.06	\$12.77	\$14.16	\$16.16	\$20,841	\$22,044	\$25,079	\$26,554	\$29,456	\$33,618	Perform duties too varied and diverse to be classified in any specific office clerical occupation, requiring knowledge of office systems and procedures. Clerical duties may be assigned in accordance with the office procedures of individual establishments
Office Machine Operators, Except Computer	43-9071		\$10.28	\$11.54	\$14.29	\$14.59	\$17.56	\$19.57	\$21,384	\$24,011	\$29,726	\$30,366	\$36,529	\$40,699	Operate one or more of a variety of office machines, such as photocopying, photographic, and duplicating machines, or other office machines. Excludes "Billing and Posting Clerks" (43-3021) and "Mail Clerks and Mail Machine Operators, Except Postal Servic
Office and Administrative Support Workers, All Other	43-9199	50	\$16.26	\$21.60	\$23.73	\$23.05	\$25.87	\$27.15	\$33,837	\$44,931	\$49,371	\$47,955	\$53,810	\$56,474	All office and administrative support workers not listed separately.
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	30	\$21.68	\$23.67	\$26.97	\$27.47	\$30.46	\$32.58	\$45,095	\$49,252	\$56,105	\$57,146	\$63,360	\$67,774	Directly supervise and coordinate the activities of agricultural, forestry, aquacultural, and related workers. Excludes "First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers" (37-1012).
Agricultural Inspectors	45-2011	40	\$17.56	\$19.18	\$24.66	\$26.11	\$31.34	\$38.82	\$36,538	\$39,896	\$51,294	\$54,322	\$65,172	\$80,737	Inspect agricultural commodities, processing equipment, and facilities, and fish and logging operations, to ensure compliance with regulations and laws governing health, quality, and safety.
Graders and Sorters, Agricultural Products	45-2041	150	\$12.18	\$13.59	\$15.03	\$15.09	\$16.60	\$19.01	\$25,342	\$28,257	\$31,261	\$31,393	\$34,534	\$39,525	Grade, sort, or classify unprocessed food and other agricultural products by size, weight, color, or condition. Excludes "Agricultural Inspectors" (45-2011).
Agricultural Equipment Operators	45-2091		\$13.65	\$15.21	\$18.87	\$19.01	\$23.15	\$25.43	\$28,382	\$31,642	\$39,253	\$39,537	\$48,157	\$52,909	Drive and control equipment to support agricultural activities such as tilling soil; planting, cultivating, and harvesting crops; feeding and herding livestock; or removing animal waste. May perform tasks such as crop baling or hay bucking. May operate s
Farmworkers, Farm, Ranch, and Aquacultural Animals	45-2093	120	\$10.23	\$13.29	\$15.46	\$16.71	\$21.39	\$24.67	\$21,277	\$27,644	\$32,150	\$34,767	\$44,504	\$51,314	Attend to live farm, ranch, open range or aquacultural animals that may include cattle, sheep, swine, goats, horses and other equines, poultry, rabbits, finfish, shellfish, and bees. Attend to animals produced for animal products, such as meat, fur, skin
Forest and Conservation Workers	45-4011	370	\$11.92	\$13.40	\$15.23	\$15.27	\$17.28	\$19.17	\$24,803	\$27,862	\$31,681	\$31,769	\$35,948	\$39,877	Under supervision, perform manual labor necessary to develop, maintain, or protect areas such as forests, forested areas, woodlands, wetlands, and rangelands through such activities as raising and transporting seedlings; combating insects, pests, and dis
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	370	\$24.93	\$27.85	\$31.13	\$32.12	\$35.84	\$41.43	\$51,854	\$57,939	\$64,742	\$66,818	\$74,531	\$86,174	Directly supervise and coordinate activities of construction or extraction workers.

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Carpenters	47-2031	1,000	\$13.87	\$15.85	\$18.48	\$19.06	\$21.59	\$25.94	\$28,843	\$32,957	\$38,453	\$39,646	\$44,919	\$53,957	Construct, erect, install, or repair structures and fixtures made of wood and comparable materials, such as concrete forms; building frameworks, including partitions, joists, studding, and rafters; and wood stairways, window and door frames, and hardwood
Cement Masons and Concrete Finishers	47-2051	580	\$14.23	\$16.65	\$18.28	\$18.04	\$19.91	\$21.62	\$29,616	\$34,643	\$38,027	\$37,524	\$41,412	\$44,973	Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, roads, or curbs using a variety of hand and power tools. Align forms for sidewalks, curbs, or gutters; patch voids; and use saws to cut expansion joints. Installers of morta
Construction Laborers	47-2061	460	\$13.29	\$15.28	\$18.17	\$18.22	\$20.90	\$24.40	\$27,645	\$31,789	\$37,784	\$37,893	\$43,466	\$50,752	Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types: air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instr
Operating Engineers and Other Construction Equipment Operators	47-2073	770	\$17.46	\$20.11	\$23.59	\$23.94	\$27.65	\$31.72	\$36,304	\$41,818	\$49,063	\$49,777	\$57,507	\$65,985	Operate one or several types of power construction equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or oth
Drywall and Ceiling Tile Installers	47-2081	50	\$13.84	\$15.45	\$17.76	\$17.94	\$20.19	\$23.61	\$28,780	\$32,122	\$36,947	\$37,310	\$41,995	\$49,105	Apply plasterboard or other wallboard to ceilings or interior walls of buildings. Apply or mount acoustical tiles or blocks, strips, or sheets of shock-absorbing materials to ceilings and walls of buildings to reduce or reflect sound. Materials may be of
Electricians	47-2111	690	\$15.69	\$18.39	\$22.68	\$23.33	\$27.03	\$32.48	\$32,639	\$38,253	\$47,176	\$48,518	\$56,222	\$67,549	Install, maintain, and repair electrical wiring, equipment, and fixtures. Ensure that work is in accordance with relevant codes. May install or service street lights, intercom systems, or electrical control systems. Excludes "Security and Fire Alarm Syst
Painters, Construction and Maintenance	47-2141	80	\$12.74	\$14.27	\$17.12	\$17.36	\$20.25	\$23.81	\$26,493	\$29,681	\$35,618	\$36,126	\$42,132	\$49,524	Paint walls, equipment, buildings, bridges, and other structural surfaces, using brushes, rollers, and spray guns. May remove old paint to prepare surface prior to painting. May mix colors or oils to obtain desired color or consistency. Excludes "Paperha
Pipelayers	47-2151	50	\$13.75	\$16.20	\$19.07	\$19.66	\$23.22	\$26.57	\$28,616	\$33,702	\$39,665	\$40,882	\$48,308	\$55,271	Lay pipe for storm or sanitation sewers, drains, and water mains. Perform any combination of the following tasks: grade trenches or culverts, position pipe, or seal joints. Excludes "Welders, Cutters, Solderers, and Brazers" (51-4121).
Plumbers, Pipefitters, and Steamfitters	47-2152	320	\$17.15	\$18.61	\$21.61	\$23.36	\$28.25	\$32.71	\$35,683	\$38,712	\$44,947	\$48,595	\$58,760	\$68,034	Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems. Includes sprinklerfitters.
Roofers	47-2181	80	\$13.32	\$14.15	\$15.51	\$16.23	\$18.01	\$20.40	\$27,718	\$29,424	\$32,268	\$33,755	\$37,457	\$42,422	Cover roofs of structures with shingles, slate, asphalt, aluminum, wood, or related materials. May spray roofs, sidings, and walls with material to bind, seal, insulate, or soundproof sections of structures.
Structural Iron and Steel Workers	47-2221	390	\$13.49	\$14.66	\$16.94	\$19.02	\$22.21	\$27.81	\$28,063	\$30,497	\$35,240	\$39,549	\$46,199	\$57,836	Raise, place, and unite iron or steel girders, columns, and other structural members to form completed structures or structural frameworks. May erect metal storage tanks and assemble prefabricated metal buildings. Excludes "Reinforcing Iron and Rebar Wor
Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	47-3011		\$10.58	\$11.06	\$11.87	\$12.07	\$12.67	\$13.76	\$22,008	\$23,013	\$24,689	\$25,097	\$26,365	\$28,622	Help brickmasons, blockmasons, stonemasons, or tile and marble setters by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not prima

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Helpers--Carpenters	47-3012		\$9.74	\$9.77	\$11.99	\$13.29	\$17.10	\$19.14	\$20,269	\$20,304	\$24,959	\$27,647	\$35,578	\$39,811	Help carpenters by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist carpenters are classified under "Constructi
Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	47-3015		\$13.14	\$13.71	\$14.67	\$14.68	\$15.63	\$16.20	\$27,322	\$28,521	\$30,516	\$30,548	\$32,510	\$33,707	Help plumbers, pipefitters, steamfitters, or pipelayers by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist plu
Construction and Building Inspectors	47-4011	40	\$17.64	\$19.50	\$23.11	\$24.66	\$28.28	\$33.30	\$36,672	\$40,555	\$48,078	\$51,283	\$58,826	\$69,273	Inspect structures using engineering skills to determine structural soundness and compliance with specifications, building codes, and other regulations. Inspections may be general in nature or may be limited to a specific area, such as electrical systems
Highway Maintenance Workers	47-4051	670	\$13.92	\$16.32	\$18.39	\$18.54	\$20.61	\$23.94	\$28,963	\$33,931	\$38,247	\$38,559	\$42,857	\$49,793	Maintain highways, municipal and rural roads, airport runways, and rights-of-way. Duties include patching broken or eroded pavement and repairing guard rails, highway markers, and snow fences. May also mow or clear brush from along road, or plow snow fro
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	90	\$16.71	\$18.23	\$20.65	\$21.63	\$25.17	\$29.06	\$34,773	\$37,913	\$42,944	\$44,989	\$52,366	\$60,460	Operate or tend machinery at surface mining site, equipped with scoops, shovels, or buckets to excavate and load loose materials.
Underground Mining Machine Operators and Extraction Workers, All Other	47-5098		\$17.29	\$18.82	\$21.54	\$21.95	\$24.85	\$27.89	\$35,975	\$39,142	\$44,807	\$45,655	\$51,671	\$58,021	
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	350	\$24.18	\$28.43	\$33.68	\$34.63	\$40.61	\$47.91	\$50,304	\$59,144	\$70,057	\$72,025	\$84,460	\$99,639	Directly supervise and coordinate the activities of mechanics, installers, and repairers. May also advise customers on recommended services. Excludes team or work leaders.
Computer, Automated Teller, and Office Machine Repairers	49-2011	70	\$17.46	\$19.52	\$22.87	\$23.03	\$25.96	\$30.39	\$36,320	\$40,585	\$47,561	\$47,903	\$53,983	\$63,221	Repair, maintain, or install computers, word processing systems, automated teller machines, and electronic office machines, such as duplicating and fax machines.
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	30	\$23.22	\$27.05	\$30.55	\$30.90	\$35.40	\$40.23	\$48,306	\$56,274	\$63,534	\$64,277	\$73,633	\$83,696	Install, set up, rearrange, or remove switching, distribution, routing, and dialing equipment used in central offices or headends. Service or repair telephone, cable television, Internet, and other communications equipment on customers' property. May ins
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	160	\$14.32	\$16.74	\$21.12	\$23.68	\$26.14	\$36.01	\$29,792	\$34,818	\$43,948	\$49,251	\$54,387	\$74,898	Repair, test, adjust, or install electronic equipment, such as industrial controls, transmitters, and antennas. Excludes "Avionics Technicians" (49-2091), "Electrical and Electronics Installers and Repairers, Transportation Equipment" (49-2093), and "Ele
Audiovisual Equipment Installers and Repairers	49-2097		\$13.24	\$13.81	\$14.76	\$15.68	\$15.71	\$18.73	\$27,541	\$28,724	\$30,693	\$32,600	\$32,662	\$38,973	Install, repair, or adjust audio or television receivers, stereo systems, camcorders, video systems, or other electronic entertainment equipment in homes or other venues. May perform routine maintenance. Excludes "Audio and Video Technicians" (27-4011).
Aircraft Mechanics and Service Technicians	49-3011	10	\$18.33	\$22.50	\$27.94	\$26.86	\$31.23	\$33.54	\$38,112	\$46,808	\$58,105	\$55,889	\$64,960	\$69,765	Diagnose, adjust, repair, or overhaul aircraft engines and assemblies, such as hydraulic and pneumatic systems. Excludes "Avionics Technicians" (49-2091).
Automotive Body and Related Repairers	49-3021	240	\$11.13	\$12.33	\$16.91	\$19.06	\$24.08	\$29.63	\$23,146	\$25,645	\$35,178	\$39,636	\$50,092	\$61,642	Repair and refinish automotive vehicle bodies and straighten vehicle frames. Excludes "Automotive Glass Installers and Repairers" (49-3022) and "Coating, Painting, and Spraying Machine Setters, Operators, and Tenders" (51-9124).
Automotive Service Technicians and Mechanics	49-3023	650	\$14.51	\$16.94	\$20.26	\$21.22	\$25.51	\$30.08	\$30,175	\$35,242	\$42,148	\$44,132	\$53,065	\$62,568	Diagnose, adjust, repair, or overhaul automotive vehicles. Excludes "Automotive Body and Related Repairers" (49-3021), "Bus and Truck Mechanics and Diesel Engine Specialists" (49-3031), and "Electronic Equipment Installers and Repairers, Motor Vehicles"

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Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	230	\$16.79	\$18.70	\$21.87	\$21.81	\$24.94	\$28.22	\$34,927	\$38,904	\$45,491	\$45,375	\$51,889	\$58,708	Diagnose, adjust, repair, or overhaul buses and trucks, or maintain and repair any type of diesel engines. Includes mechanics working primarily with automobile or marine diesel engines.
Farm Equipment Mechanics and Service Technicians	49-3041	310	\$16.14	\$18.72	\$22.52	\$22.55	\$25.90	\$30.08	\$33,555	\$38,939	\$46,840	\$46,905	\$53,872	\$62,569	Diagnose, adjust, repair, or overhaul farm machinery and vehicles, such as tractors, harvesters, dairy equipment, and irrigation systems. Excludes "Bus and Truck Mechanics and Diesel Engine Specialists" (49-3031).
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	120	\$20.36	\$22.70	\$26.26	\$28.59	\$34.41	\$40.66	\$42,357	\$47,219	\$54,615	\$59,461	\$71,579	\$84,582	Diagnose, adjust, repair, or overhaul mobile mechanical, hydraulic, and pneumatic equipment, such as cranes, bulldozers, graders, and conveyors, used in construction, logging, and mining. Excludes "Bus and Truck Mechanics and Diesel Engine Specialists" (
Motorcycle Mechanics	49-3052	80	\$11.20	\$12.67	\$17.03	\$16.86	\$19.38	\$21.49	\$23,285	\$26,344	\$35,432	\$35,054	\$40,312	\$44,688	Diagnose, adjust, repair, or overhaul motorcycles, scooters, mopeds, dirt bikes, or similar motorized vehicles.
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053		\$12.93	\$14.03	\$15.78	\$16.30	\$18.32	\$20.02	\$26,897	\$29,178	\$32,823	\$33,916	\$38,107	\$41,634	Diagnose, adjust, repair, or overhaul small engines used to power lawn mowers, chain saws, recreational sporting equipment, and related equipment.
Tire Repairers and Changers	49-3093	200	\$13.13	\$14.18	\$15.95	\$16.88	\$19.56	\$23.35	\$27,311	\$29,512	\$33,179	\$35,108	\$40,686	\$48,563	Repair and replace tires.
Mechanical Door Repairers	49-9011		\$21.13	\$23.04	\$26.23	\$25.38	\$29.66	\$31.99	\$43,962	\$47,937	\$54,562	\$52,793	\$61,695	\$66,543	Install, service, or repair automatic door mechanisms and hydraulic doors. Includes garage door mechanics.
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	130	\$28.27	\$35.18	\$39.33	\$38.91	\$44.28	\$50.12	\$58,801	\$73,183	\$81,799	\$80,927	\$92,121	\$104,248	Install, repair, and maintain mechanical regulating and controlling devices, such as electric meters, gas regulators, thermostats, safety and flow valves, and other mechanical governors.
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	370	\$15.69	\$20.94	\$23.35	\$23.79	\$25.73	\$34.02	\$32,621	\$43,552	\$48,559	\$49,473	\$53,511	\$70,771	Install or repair heating, central air conditioning, HVAC, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves.
Home Appliance Repairers	49-9031	20	\$13.42	\$14.18	\$15.46	\$15.81	\$17.76	\$19.66	\$27,916	\$29,503	\$32,149	\$32,887	\$36,946	\$40,904	Repair, adjust, or install all types of electric or gas household appliances, such as refrigerators, washers, dryers, and ovens.
Industrial Machinery Mechanics	49-9041	780	\$18.31	\$21.39	\$24.37	\$25.27	\$28.71	\$34.54	\$38,088	\$44,492	\$50,700	\$52,556	\$59,727	\$71,827	Repair, install, adjust, or maintain industrial production and processing machinery or refinery and pipeline distribution systems. May also install, dismantle, or move machinery and heavy equipment according to plans. Excludes "Mobile Heavy Equipment Mec
Maintenance Workers, Machinery	49-9043	10	\$13.28	\$13.93	\$15.03	\$15.30	\$16.40	\$19.01	\$27,616	\$28,982	\$31,262	\$31,830	\$34,098	\$39,523	Lubricate machinery, change parts, or perform other routine machinery maintenance. Excludes "Maintenance and Repair Workers, General" (49-9071).
Electrical Power-Line Installers and Repairers	49-9051	180	\$28.63	\$34.35	\$39.33	\$39.52	\$46.32	\$51.35	\$59,548	\$71,450	\$81,807	\$82,210	\$96,343	\$106,800	Install or repair cables or wires used in electrical power or distribution systems. May erect poles and light or heavy duty transmission towers. Excludes "Electrical and Electronics Repairers, Powerhouse, Substation, and Relay" (49-2095).
Telecommunications Line Installers and Repairers	49-9052	260	\$17.61	\$20.08	\$23.81	\$24.74	\$28.59	\$34.47	\$36,616	\$41,767	\$49,523	\$51,445	\$59,463	\$71,705	Install and repair telecommunications cable, including fiber optics.
Medical Equipment Repairers	49-9062		\$17.16	\$21.21	\$28.32	\$28.15	\$32.78	\$40.86	\$35,691	\$44,113	\$58,903	\$58,551	\$68,188	\$85,000	Test, adjust, or repair biomedical or electromedical equipment.
Maintenance and Repair Workers, General	49-9071	1,030	\$15.11	\$17.21	\$19.34	\$19.92	\$22.62	\$25.69	\$31,443	\$35,791	\$40,232	\$41,446	\$47,048	\$53,424	Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of a building in repair. Duties may involve pipe fitting; HVAC maintenance; insulating; welding; machining; carpent
Wind Turbine Service Technicians	49-9081	70	\$21.95	\$24.51	\$28.65	\$29.43	\$32.91	\$39.21	\$45,660	\$50,966	\$59,598	\$61,211	\$68,455	\$81,566	Inspect, diagnose, adjust, or repair wind turbines. Perform maintenance on wind turbine equipment including resolving electrical, mechanical, and hydraulic malfunctions.
Coin, Vending, and Amusement Machine Servicers and Repairers	49-9091	60	\$14.11	\$15.82	\$18.00	\$18.24	\$20.53	\$23.97	\$29,344	\$32,906	\$37,441	\$37,955	\$42,697	\$49,863	Install, service, adjust, or repair coin, vending, or amusement machines including video games, juke boxes, pinball machines, or slot machines.

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Installation, Maintenance, and Repair Workers, All Other	49-9099	50	\$17.55	\$19.43	\$25.45	\$23.96	\$28.00	\$29.47	\$36,519	\$40,423	\$52,934	\$49,841	\$58,235	\$61,303	All installation, maintenance, and repair workers not listed separately.
First-Line Supervisors of Production and Operating Workers	51-1011	770	\$22.83	\$26.53	\$30.35	\$31.03	\$34.33	\$40.98	\$47,478	\$55,181	\$63,135	\$64,530	\$71,408	\$85,255	Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators, and plant and system operators. Excludes team or work leaders.
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	1,020	\$12.75	\$13.65	\$15.06	\$15.57	\$16.65	\$19.97	\$26,515	\$28,396	\$31,338	\$32,388	\$34,624	\$41,547	
Engine and Other Machine Assemblers	51-2031	520	\$14.86	\$16.82	\$18.49	\$18.39	\$20.17	\$22.13	\$30,926	\$34,979	\$38,466	\$38,251	\$41,970	\$46,032	Construct, assemble, or rebuild machines, such as engines, turbines, and similar equipment used in such industries as construction, extraction, textiles, and paper manufacturing.
Miscellaneous Assemblers and Fabricators	51-2090	1,880	\$11.61	\$13.57	\$15.94	\$16.33	\$19.06	\$21.51	\$24,140	\$28,235	\$33,157	\$33,975	\$39,661	\$44,734	
Bakers	51-3011	90	\$9.95	\$11.12	\$12.48	\$13.28	\$15.09	\$18.09	\$20,707	\$23,132	\$25,957	\$27,614	\$31,369	\$37,631	Mix and bake ingredients to produce breads, rolls, cookies, cakes, pies, pastries, or other baked goods. Pastry chefs in restaurants and hotels are included with "Chefs and Head Cooks" (35-1011).
Butchers and Meat Cutters	51-3021		\$13.11	\$14.30	\$16.26	\$17.28	\$20.11	\$24.06	\$27,255	\$29,748	\$33,817	\$35,941	\$41,826	\$50,044	Cut, trim, or prepare consumer-sized portions of meat for use or sale in retail establishments.
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	720	\$13.39	\$14.19	\$15.52	\$16.01	\$17.83	\$20.10	\$27,860	\$29,515	\$32,274	\$33,298	\$37,076	\$41,808	Use hands or hand tools to perform routine cutting and trimming of meat, poultry, and seafood.
Slaughterers and Meat Packers	51-3023	500	\$13.39	\$14.26	\$15.72	\$16.09	\$18.17	\$19.98	\$27,858	\$29,672	\$32,695	\$33,460	\$37,798	\$41,572	Perform nonroutine or precision functions involving the preparation of large portions of meat. Work may include specialized slaughtering tasks, cutting standard or premium cuts of meat for marketing, making sausage, or wrapping meats. Work typically occu
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	51-3091	40	\$17.02	\$21.21	\$23.40	\$22.74	\$25.56	\$26.86	\$35,395	\$44,114	\$48,671	\$47,313	\$53,168	\$55,866	Operate or tend food or tobacco roasting, baking, or drying equipment, including hearth ovens, kiln driers, roasters, char kilns, and vacuum drying equipment.
Food Batchmakers	51-3092	120	\$13.18	\$14.96	\$17.58	\$17.48	\$19.90	\$22.21	\$27,416	\$31,113	\$36,570	\$36,348	\$41,391	\$46,179	Set up and operate equipment that mixes or blends ingredients used in the manufacturing of food products. Includes candy makers and cheese makers.
Food Cooking Machine Operators and Tenders	51-3093	120	\$13.08	\$14.28	\$16.32	\$16.58	\$19.00	\$20.63	\$27,202	\$29,715	\$33,964	\$34,480	\$39,509	\$42,906	Operate or tend cooking equipment, such as steam cooking vats, deep fry cookers, pressure cookers, kettles, and boilers, to prepare food products. Excludes "Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders" (51-3091).
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4021	70	\$15.40	\$17.82	\$20.82	\$20.46	\$23.75	\$25.65	\$32,029	\$37,045	\$43,314	\$42,557	\$49,389	\$53,358	Set up, operate, or tend machines to extrude or draw thermoplastic or metal materials into tubes, rods, hoses, wire, bars, or structural shapes.
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	620	\$14.50	\$16.87	\$19.62	\$19.61	\$22.99	\$25.43	\$30,158	\$35,107	\$40,827	\$40,802	\$47,811	\$52,898	Set up, operate, or tend machines to saw, cut, shear, slit, punch, crimp, notch, bend, or straighten metal or plastic material.
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	190	\$13.83	\$15.31	\$18.31	\$18.57	\$21.70	\$24.84	\$28,771	\$31,839	\$38,095	\$38,609	\$45,123	\$51,664	Set up, operate, or tend grinding and related tools that remove excess material or burrs from surfaces, sharpen edges or corners, or buff, hone, or polish metal or plastic work pieces.
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4034	20	\$16.66	\$17.93	\$19.98	\$20.67	\$23.37	\$26.57	\$34,656	\$37,303	\$41,560	\$43,001	\$48,608	\$55,268	Set up, operate, or tend lathe and turning machines to turn, bore, thread, form, or face metal or plastic materials, such as wire, rod, or bar stock.
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4035	20	\$14.65	\$16.59	\$18.41	\$19.00	\$20.16	\$27.51	\$30,469	\$34,497	\$38,277	\$39,526	\$41,937	\$57,210	Set up, operate, or tend milling or planing machines to mill, plane, shape, groove, or profile metal or plastic work pieces.
Machinists	51-4041	560	\$14.51	\$16.50	\$20.78	\$21.18	\$25.11	\$29.38	\$30,182	\$34,330	\$43,223	\$44,054	\$52,240	\$61,105	Set up and operate a variety of machine tools to produce precision parts and instruments out of metal. Includes precision instrument makers who fabricate, modify, or repair mechanical instruments. May also fabricate and modify parts to make or repair mac

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Metal-Refining Furnace Operators and Tenders	51-4051	50	\$14.65	\$16.78	\$19.16	\$19.60	\$22.39	\$25.87	\$30,478	\$34,892	\$39,847	\$40,784	\$46,568	\$53,799	Operate or tend furnaces, such as gas, oil, coal, electric-arc or electric induction, open-hearth, or oxygen furnaces, to melt and refine metal before casting or to produce specified types of steel. Excludes "Heat Treating Equipment Setters, Operators, a
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	280	\$12.09	\$13.74	\$15.38	\$16.37	\$18.51	\$23.52	\$25,158	\$28,590	\$32,002	\$34,050	\$38,497	\$48,927	Set up, operate, or tend metal or plastic molding, casting, or coremaking machines to mold or cast metal or thermoplastic parts or products.
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	150	\$18.63	\$21.93	\$24.22	\$24.02	\$26.49	\$29.93	\$38,749	\$45,619	\$50,357	\$49,980	\$55,096	\$62,247	Set up, operate, or tend more than one type of cutting or forming machine tool or robot.
Tool and Die Makers	51-4111	90	\$17.83	\$20.75	\$24.02	\$23.82	\$27.03	\$30.72	\$37,088	\$43,144	\$49,983	\$49,545	\$56,220	\$63,898	Analyze specifications, lay out metal stock, set up and operate machine tools, and fit and assemble parts to make and repair dies, cutting tools, jigs, fixtures, gauges, and machinists' hand tools.
Welders, Cutters, Solderers, and Brazers	51-4121	1,600	\$15.94	\$17.87	\$20.41	\$20.64	\$23.91	\$26.21	\$33,160	\$37,161	\$42,442	\$42,940	\$49,739	\$54,524	Use hand-welding, flame-cutting, hand-soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	330	\$18.42	\$21.57	\$23.53	\$22.97	\$25.47	\$26.66	\$38,316	\$44,865	\$48,929	\$47,773	\$52,993	\$55,456	Set up, operate, or tend welding, soldering, or brazing machines or robots that weld, braze, solder, or heat treat metal products, components, or assemblies. Includes workers who operate laser cutters or laser-beam machines.
Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	51-4191	40	\$15.40	\$18.24	\$24.86	\$23.79	\$29.77	\$32.09	\$32,043	\$37,927	\$51,712	\$49,486	\$61,926	\$66,749	Set up, operate, or tend heating equipment, such as heat-treating furnaces, flame-hardening machines, induction machines, soaking pits, or vacuum equipment to temper, harden, anneal, or heat treat metal or plastic objects.
Prepress Technicians and Workers	51-5111	20	\$11.77	\$13.73	\$15.82	\$16.82	\$20.05	\$24.16	\$24,500	\$28,560	\$32,897	\$34,976	\$41,691	\$50,247	Format and proof text and images submitted by designers and clients into finished pages that can be printed. Includes digital and photo typesetting. May produce printing plates.
Printing Press Operators	51-5112	130	\$13.47	\$15.00	\$17.87	\$19.19	\$23.24	\$27.45	\$28,022	\$31,191	\$37,159	\$39,916	\$48,354	\$57,094	Set up and operate digital, letterpress, lithographic, flexographic, gravure, or other printing machines. Includes short-run offset printing presses.
Print Binding and Finishing Workers	51-5113	40	\$12.86	\$14.58	\$17.97	\$18.53	\$22.74	\$25.64	\$26,751	\$30,327	\$37,382	\$38,541	\$47,311	\$53,329	Bind books and other publications or finish printed products by hand or machine. May set up binding and finishing machines.
Laundry and Dry-Cleaning Workers	51-6011	190	\$10.46	\$11.09	\$12.08	\$12.71	\$13.53	\$16.15	\$21,769	\$23,051	\$25,135	\$26,418	\$28,137	\$33,612	Operate or tend washing or dry-cleaning machines to wash or dry-clean industrial or household articles, such as cloth garments, suede, leather, furs, blankets, draperies, linens, rugs, and carpets. Includes spotters and dyers of these articles.
Sewing Machine Operators	51-6031	190	\$10.94	\$12.05	\$13.78	\$13.95	\$15.43	\$16.49	\$22,744	\$25,066	\$28,679	\$29,016	\$32,114	\$34,307	Operate or tend sewing machines to join, reinforce, decorate, or perform related sewing operations in the manufacture of garment or nongarment products.
Cabinetmakers and Bench Carpenters	51-7011	200	\$11.27	\$12.98	\$15.77	\$16.26	\$19.32	\$22.59	\$23,443	\$26,994	\$32,816	\$33,816	\$40,186	\$46,975	Cut, shape, and assemble wooden articles or set up and operate a variety of woodworking machines, such as power saws, jointers, and mortisers to surface, cut, or shape lumber or to fabricate parts for wood products. Excludes "Woodworking Machine Setters,
Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	60	\$13.40	\$14.58	\$16.53	\$16.56	\$18.82	\$20.29	\$27,884	\$30,327	\$34,401	\$34,440	\$39,153	\$42,193	Set up, operate, or tend wood sawing machines. May operate computer numerically controlled (CNC) equipment. Includes lead sawyers. Workers who primarily program or operate CNC equipment are classified in "Computer Numerically Controlled Tool Operators an
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	100	\$12.97	\$14.27	\$16.09	\$16.75	\$19.11	\$21.86	\$26,985	\$29,685	\$33,469	\$34,843	\$39,729	\$45,468	Set up, operate, or tend woodworking machines, such as drill presses, lathes, shapers, routers, sanders, planers, and wood nailing machines. May operate computer numerically controlled (CNC) equipment. Workers who primarily program or operate CNC equipme

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Water and Wastewater Treatment Plant and System Operators	51-8031	230	\$17.91	\$20.60	\$23.79	\$24.04	\$26.75	\$31.68	\$37,246	\$42,840	\$49,484	\$49,989	\$55,643	\$65,899	Operate or control an entire process or system of machines, often through the use of control boards, to transfer or treat water or wastewater.
Chemical Plant and System Operators	51-8091	30	\$17.36	\$18.71	\$21.01	\$21.18	\$24.13	\$25.95	\$36,103	\$38,916	\$43,706	\$44,054	\$50,192	\$53,969	Control or operate entire chemical processes or system of machines.
Plant and System Operators, All Other	51-8099	30	\$17.77	\$19.51	\$22.43	\$23.26	\$26.45	\$31.50	\$36,959	\$40,571	\$46,645	\$48,383	\$55,013	\$65,526	All plant and system operators not listed separately.
Chemical Equipment Operators and Tenders	51-9011	380	\$15.81	\$18.04	\$21.21	\$23.24	\$26.91	\$32.71	\$32,865	\$37,510	\$44,122	\$48,353	\$55,980	\$68,043	Operate or tend equipment to control chemical changes or reactions in the processing of industrial or consumer products. Equipment used includes devulcanizers, steam-jacketed kettles, and reactor vessels. Excludes "Chemical Plant and System Operators" (5)
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	200	\$15.25	\$17.94	\$21.41	\$21.02	\$24.51	\$26.38	\$31,728	\$37,317	\$44,538	\$43,726	\$50,980	\$54,876	Set up, operate, or tend continuous flow or vat-type equipment; filter presses; shaker screens; centrifuges; condenser tubes; precipitating, fermenting, or evaporating tanks; scrubbing towers; or batch stills. These machines extract, sort, or separate li
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	60	\$15.57	\$18.31	\$22.23	\$22.30	\$26.19	\$30.22	\$32,391	\$38,088	\$46,231	\$46,375	\$54,483	\$62,856	Set up, operate, or tend machines to crush, grind, or polish materials, such as coal, glass, grain, stone, food, or rubber.
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	150	\$14.38	\$16.65	\$20.40	\$20.47	\$24.32	\$26.60	\$29,903	\$34,637	\$42,433	\$42,581	\$50,577	\$55,318	Set up, operate, or tend machines to mix or blend materials, such as chemicals, tobacco, liquids, color pigments, or explosive ingredients. Excludes "Food Batchmakers" (51-3092).
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	570	\$14.03	\$16.12	\$21.57	\$20.44	\$24.61	\$26.45	\$29,177	\$33,529	\$44,860	\$42,516	\$51,187	\$55,008	Set up, operate, or tend machines that cut or slice materials, such as glass, stone, cork, rubber, tobacco, food, paper, or insulating material. Excludes "Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic" (51-4031),
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	90	\$16.50	\$18.11	\$20.83	\$20.77	\$24.14	\$26.00	\$34,318	\$37,677	\$43,328	\$43,193	\$50,205	\$54,085	Set up, operate, or tend machines, such as glass-forming machines, plodder machines, and tuber machines, to shape and form products such as glassware, food, rubber, soap, brick, tile, clay, wax, tobacco, or cosmetics. Excludes "Shoe Machine Operators and
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	520	\$14.59	\$17.36	\$20.79	\$21.24	\$25.08	\$29.13	\$30,342	\$36,102	\$43,244	\$44,192	\$52,169	\$60,597	Inspect, test, sort, sample, or weigh nonagricultural raw materials or processed, machined, fabricated, or assembled parts or products for defects, wear, and deviations from specifications. May use precision measuring instruments and complex test equipme
Dental Laboratory Technicians	51-9081		\$14.28	\$16.65	\$18.67	\$18.65	\$20.55	\$23.26	\$29,705	\$34,639	\$38,847	\$38,803	\$42,753	\$48,394	Construct and repair full or partial dentures or dental appliances. Excludes "Dental Assistants" (31-9091).
Packaging and Filling Machine Operators and Tenders	51-9111	640	\$13.92	\$15.47	\$17.52	\$17.40	\$19.53	\$20.73	\$28,953	\$32,169	\$36,448	\$36,204	\$40,614	\$43,135	Operate or tend machines to prepare industrial or consumer products for storage or shipment. Includes cannery workers who pack food products.
Painting, Coating, and Decorating Workers	51-9123	70	\$13.76	\$15.69	\$17.76	\$17.51	\$19.62	\$20.75	\$28,628	\$32,637	\$36,953	\$36,416	\$40,827	\$43,157	Paint, coat, or decorate articles, such as furniture, glass, plateware, pottery, jewelry, toys, books, or leather. Excludes "Artists and Related Workers" (27-1010), "Designers" (27-1020), "Photographic Process Workers and Processing Machine Operators" (5)
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	580	\$15.29	\$18.05	\$21.63	\$21.38	\$24.87	\$26.97	\$31,807	\$37,544	\$44,998	\$44,471	\$51,742	\$56,090	Set up, operate, or tend spraying or rolling machines to coat or paint any of a wide variety of products, including glassware, cloth, ceramics, metal, plastic, paper, or wood, with lacquer, silver, copper, rubber, varnish, glaze, enamel, oil, or rust-pro
Computer Numerically Controlled Tool Operators	51-9161	440	\$14.62	\$16.99	\$20.32	\$20.59	\$24.32	\$26.76	\$30,416	\$35,343	\$42,269	\$42,820	\$50,580	\$55,669	Operate computer-controlled tools, machines, or robots to machine or process parts, tools, or other work pieces made of metal, plastic, wood, stone, or other materials. May also set up and maintain equipment.

**Occupational 2020 Employment and Wage Rates for East Area South Dakota Updated Using the Employer Cost Index through September 2021**

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Computer Numerically Controlled Tool Programmers	51-9162	80	\$17.96	\$20.33	\$23.34	\$24.19	\$26.12	\$32.66	\$37,372	\$42,286	\$48,534	\$50,327	\$54,329	\$67,933	Develop programs to control machining or processing of materials by automatic machine tools, equipment, or systems. May also set up, operate, or maintain equipment.
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	51-9192	70	\$14.32	\$16.21	\$18.16	\$18.22	\$19.99	\$21.18	\$29,803	\$33,699	\$37,783	\$37,901	\$41,579	\$44,059	Operate or tend machines to wash or clean products, such as barrels or kegs, glass items, tin plate, food, pulp, coal, plastic, or rubber, to remove impurities.
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	220	\$18.48	\$21.49	\$27.16	\$28.37	\$33.16	\$40.48	\$38,421	\$44,698	\$56,500	\$59,008	\$68,962	\$84,185	
Commercial Pilots	53-2012	50							\$42,859	\$53,106	\$66,294	\$69,635	\$86,463	\$105,402	Pilot and navigate the flight of fixed-wing aircraft on nonscheduled air carrier routes, or helicopters. Requires Commercial Pilot certificate. Includes charter pilots with similar certification, and air ambulance and air tour pilots. Excludes regional,
Airfield Operations Specialists	53-2022	30													Ensure the safe takeoff and landing of commercial and military aircraft. Duties include coordination between air-traffic control and maintenance personnel, dispatching, using airfield landing and navigational aids, implementing airfield safety procedures
Driver/Sales Workers	53-3031	420	\$10.46	\$10.84	\$12.89	\$15.85	\$19.55	\$24.89	\$21,764	\$22,543	\$26,812	\$32,947	\$40,659	\$51,765	Drive truck or other vehicle over established routes or within an established territory and sell or deliver goods, such as food products, including restaurant take-out items, or pick up or deliver items such as commercial laundry. May also take orders, c
Heavy and Tractor-Trailer Truck Drivers	53-3032	2,500	\$16.55	\$18.43	\$21.42	\$23.61	\$27.33	\$35.74	\$34,409	\$38,352	\$44,540	\$49,115	\$56,853	\$74,355	Drive a tractor-trailer combination or a truck with a capacity of at least 26,001 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers' license. Includes tow truck drivers. Excludes "Refuse and Recyclable Materi
Light Truck Drivers	53-3033	840	\$11.15	\$13.01	\$17.38	\$18.37	\$20.89	\$26.64	\$23,204	\$27,067	\$36,161	\$38,212	\$43,439	\$55,403	Drive a light vehicle, such as a truck or van, with a capacity of less than 26,001 pounds Gross Vehicle Weight (GVW), primarily to pick up merchandise or packages from a distribution center and deliver. May load and unload vehicle. Excludes "Couriers and
Bus Drivers, Transit and Intercity	53-3052	100	\$11.75	\$13.49	\$14.96	\$15.10	\$16.30	\$17.88	\$24,443	\$28,054	\$31,125	\$31,421	\$33,912	\$37,190	Drive bus or motor coach, including regular route operations, charters, and private carriage. May assist passengers with baggage. May collect fares or tickets.
Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	53-3058	600	\$12.02	\$13.54	\$15.16	\$15.40	\$16.89	\$19.76	\$25,019	\$28,162	\$31,522	\$32,035	\$35,112	\$41,095	
Automotive and Watercraft Service Attendants	53-6031	150	\$12.12	\$13.83	\$15.36	\$15.96	\$17.78	\$21.35	\$25,200	\$28,757	\$31,947	\$33,209	\$36,987	\$44,419	Service automobiles, buses, trucks, boats, and other automotive or marine vehicles with fuel, lubricants, and accessories. Collect payment for services and supplies. May lubricate vehicle, change motor oil, refill antifreeze, or replace lights or other a
Conveyor Operators and Tenders	53-7011	270	\$13.40	\$14.58	\$16.51	\$17.39	\$19.98	\$24.08	\$27,878	\$30,333	\$34,353	\$36,179	\$41,568	\$50,099	Control or tend conveyors or conveyor systems that move materials or products to and from stockpiles, processing stations, departments, or vehicles. May control speed and routing of materials or products.
Crane and Tower Operators	53-7021	20	\$17.73	\$19.27	\$22.71	\$30.42	\$48.14	\$53.80	\$36,890	\$40,079	\$47,244	\$63,266	\$100,141	\$111,907	Operate mechanical boom and cable or tower and cable equipment to lift and move materials, machines, or products in many directions.
Industrial Truck and Tractor Operators	53-7051	690	\$14.99	\$17.29	\$19.31	\$19.53	\$21.56	\$25.43	\$31,177	\$35,960	\$40,150	\$40,622	\$44,838	\$52,900	Operate industrial trucks or tractors equipped to move materials around a warehouse, storage yard, factory, construction site, or similar location. Excludes "Logging Equipment Operators" (45-4022).
Cleaners of Vehicles and Equipment	53-7061	280	\$10.61	\$11.46	\$12.91	\$13.40	\$14.96	\$16.35	\$22,074	\$23,842	\$26,835	\$27,874	\$31,118	\$34,017	Wash or otherwise clean vehicles, machinery, and other equipment. Use such materials as water, cleaning agents, brushes, cloths, and hoses. Excludes "Janitors and Cleaners, Except Maids and Housekeeping Cleaners" (37-2011).

### Occupational 2020 Employment and Wage Rates for East Area South Dakota Updated Using the Employer Cost Index through September 2021

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	1,800	\$11.30	\$12.84	\$15.05	\$15.58	\$17.67	\$20.92	\$23,512	\$26,714	\$31,310	\$32,414	\$36,748	\$43,513	Manually move freight, stock, luggage, or other materials, or perform other general labor. Includes all manual laborers not elsewhere classified. Excludes "Construction Laborers" (47-2061) and "Helpers, Construction Trades" (47-3011 through 47-3019). Exc
Machine Feeders and Offbearers	53-7063	120	\$13.38	\$14.31	\$15.86	\$16.48	\$18.49	\$20.83	\$27,826	\$29,759	\$32,988	\$34,292	\$38,454	\$43,327	Feed materials into or remove materials from machines or equipment that is automatic or tended by other workers.
Packers and Packers, Hand	53-7064	590	\$10.55	\$11.48	\$13.14	\$13.73	\$15.54	\$17.96	\$21,940	\$23,885	\$27,318	\$28,576	\$32,317	\$37,347	Pack or package by hand a wide variety of products and materials.
Stockers and Order Fillers	53-7065	1,790	\$10.35	\$11.72	\$14.30	\$14.87	\$17.11	\$20.46	\$21,530	\$24,373	\$29,727	\$30,932	\$35,586	\$42,572	Receive, store, and issue merchandise, materials, equipment, and other items from stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers' orders. May operate power equipment to fill orders. May mark prices on merchandise and s
Refuse and Recyclable Material Collectors	53-7081	200	\$11.10	\$12.37	\$15.28	\$15.27	\$18.19	\$19.98	\$23,085	\$25,749	\$31,778	\$31,773	\$37,839	\$41,563	Collect and dump refuse or recyclable materials from containers into truck. May drive truck.

**Notes:**

[To learn more about \\*SOC Codes and \\*SOC Occupational Descriptions, see \\*SOC - Standard Occupational Classification](#)

[If you cannot find a description for a specific occupational code within the descriptions on our website, please see an explanation about hybrid occupations on the BLS website at https://www.bls.gov/oes/soc\\_2018.htm.](https://www.bls.gov/oes/soc_2018.htm)

The **mean wage** is also known as the average wage. The mean wage is calculated by dividing the estimated total wages for an occupation by the number of workers in that occupation. **Percentile wages** represent the percentage of an occupation's workers who earn less than or equal to that wage. The **median wage** is the 50th percentile: 50% earn less than or equal to this amount; 50% earn more.

[The East Area consists of the South Dakota counties of Aurora, Beadle, Bon Homme, Brookings, Brown, Clark, Clay, Codington, Davison, Day, Deuel, Edmunds, Faulk, Grant, Hamlin, Hanson, Hutchinson, Jerauld, Kingsbury, Lake, Marshall, McPherson, Miner, Moody, Roberts, Sanborn, Spink and Yankton. For more information on South Dakota wage areas, see Counties Included in Wage Areas.](#)

[For more information on percentile wages, see technical notes.](#)

[If the cell is blank the data has been suppressed because there is a risk of employer identification. Per federal regulations under the Confidential Information Protection and Statistical Efficiency Act \(CIPSEA\), LMIC cannot provide this confidential data.](#)

Source: Occupational Employment and Wages Statistics (OEWS), Labor Market Information Center, South Dakota Department of Labor and Regulation. Compiled using the Local Employment and Wage Information System (LEWIS) to artificially age the wage rates through September 2021 based on the Employer Cost Index (ECI).