

SOUTH DAKOTA DIVISION OF HUMAN RIGHTS

2011 CASELOAD STATISTICS (October 1, 2010 – September 31, 2011)

BASIS	FEDERAL ¹	SDHRA ²	TOTAL	% OF TOTAL
Race ³	17	4	21	17%
Color	1	2	3	2%
Creed	N/A	0	0	0%
Religion	1	0	1	1%
Sex ⁴	28	7	35	28%
Ancestry	N/A	1	1	1%
National Origin	5	4	9	7%
Disability	31	1	32	26%
Retaliation	20	2	22	18%
TOTAL ⁵	103	21	124	100%

COVERAGE	FEDERAL	SDHRA	TOTAL	% OF TOTAL
Employment	87 ⁶	6	93	94%
Real Property & Housing	N/A	1	1	1%
Public Accommodations	N/A	2	2	2%
Public Services	N/A	2	2	2%
Education	N/A	1	1	1%
TOTAL CHARGES FILED ⁷	87	12	99	100%

FOOTNOTES:

¹ **FEDERAL** includes charges under Title VII of the Civil Rights Act of 1964, Title I of the Americans with Disabilities Act of 1990, the Age Discrimination in Employment Act of 1967, and the Equal Pay Act of 1963. Out of this section only those charges which qualify for dual filing with both EEOC and the Division are processed for investigation by the Division.

² **SDHRA** includes charges under state law, the South Dakota Human Relations Act of 1972, SDCL chapter 20-13, which are processed for investigation by the Division.

³ RACE DISCRIMINATION	FEDERAL	SDHRA	TOTAL
American Indian	6	2	9
Asian	2	0	2
Black	8	2	10
White	1	0	0
TOTAL	17	4	21

⁴ SEX DISCRIMINATION	FEDERAL	SDHRA	TOTAL
Gender	16	2	18
Pregnancy	4	2	6
Harassment	8	3	11
TOTAL	28	7	35

⁵ **TOTAL** reflects the total number of bases for discrimination. In a number of instances more than one basis for discrimination is alleged in a single charge.

⁶ Included in the 87 **FEDERAL** charges covering **EMPLOYMENT** the Division received 17 complaints alleging violations of the Age Discrimination in Employment Act of 1967, 2 complaints alleging a violation of the Equal Pay Act of 1963 and 2 untimely complaints. These complaints were transferred to the Equal Employment Opportunity Commission for investigation.

⁷ **TOTAL CHARGES FILED** reflects actual number of charges filed to date during the 2011 federal fiscal year.

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