

SOUTH DAKOTA DIVISION OF HUMAN RIGHTS

2009 CASELOAD STATISTICS (October 1, 2009 - September 30, 2009)

BASIS	DUAL FILED ¹	SDHRA ²	TOTAL	% OF TOTAL
Race ³	14	4	18	14%
Color	4	1	5	4%
Creed	N/A	0	0	0%
Religion	1	0	1	0.75%
Sex ⁴	37	1	38	29%
Ancestry	N/A	0	0	0%
National Origin	7	0	7	5.25%
Disability	31	2	33	25%
Retaliation	28	1	29	22%
TOTAL ⁵	122	9	131	100%

COVERAGE	DUAL FILED	SDHRA	TOTAL	% OF TOTAL
Employment	81	3	84	94.5%
Real Property & Housing	N/A	0	0	0%
Public Accommodations	N/A	2	2	2.25%
Public Services	N/A	2	2	2.25%
Education	N/A	1	1	1%
TOTAL ⁶	81	8	89	100%

NOTE:

The Division received 11 complaints alleging violations of the Age Discrimination in Employment Act of 1967 and 1 complaint alleging a violation of the Equal Pay Act of 1963 and transferred these complaints to the Equal Employment Opportunity Commission.

FOOTNOTES:

¹ Dual filed charges fall under state law, the South Dakota Human Relations Act of 1972, SDCL chapter 20-13 (SDHRA), and federal law, Title VII of the Civil Rights Act of 1964 and Title I of the Americans with Disabilities Act of 1990. These charges are investigated by the Division.

² SDHRA charges are charges filed only under state law, the South Dakota Human Relations Act of 1972, SDCL chapter 20-13, and are investigated by the Division.

³ RACE DISCRIMINATION	DUAL FILED	SDHRA	TOTAL
American Indian	6	1	7
Asian	2	1	3
Black	6	2	8
White	0	0	0
TOTAL	14	4	18

⁴ SEX DISCRIMINATION	DUAL FILED	SDHRA	TOTAL
Gender	12	1	13
Pregnancy	4	0	4
Harassment	21	0	21
TOTAL	37	1	38

⁵ Total reflects the number of basis for discrimination. In several instances more than one basis for discrimination is alleged in a single charge.

⁶ Total reflects actual number of charges filed during the 2009 federal fiscal year.

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