

# SOUTH DAKOTA DIVISION OF HUMAN RIGHTS

## 2008 CASELOAD STATISTICS (October 1, 2007 - September 30, 2008)

<b>BASIS</b>	<b>DUAL FILED <sup>1</sup></b>	<b>SDHRA <sup>2</sup></b>	<b>TOTAL</b>	<b>% OF TOTAL</b>
Race <sup>3</sup>	19	2	21	14.1%
Color	3	1	4	2.7%
Creed	N/A	1	1	0.7%
Religion	2	3	5	3.3%
Sex <sup>4</sup>	45	4	49	32.9%
Ancestry	N/A	0	0	0%
National Origin	3	0	3	2.0%
Disability	38	4	42	28.2%
Retaliation	23	1	24	16.1%
<b>TOTAL <sup>5</sup></b>	133	16	149	100%

<b>COVERAGE</b>	<b>DUAL FILED</b>	<b>SDHRA</b>	<b>TOTAL</b>	<b>% OF TOTAL</b>
Employment	100	9	109	96%
Real Property & Housing	N/A	0	0	0%
Public Accommodations	N/A	1	1	1%
Public Services	N/A	2	2	2%
Education	N/A	1	1	1%
<b>TOTAL <sup>6</sup></b>	100	13	113	100%

**NOTE:**

The Division received 17 complaints alleging violations of the Age Discrimination in Employment Act of 1967 and 1 complaints alleging a violation of the Equal Pay Act of 1963 and transferred these complaints to the Equal Employment Opportunity Commission.

**FOOTNOTES:**

<sup>1</sup> Dual filed charges fall under state law, the South Dakota Human Relations Act of 1972, SDCL chapter 20-13 (SDHRA), and federal law, Title VII of the Civil Rights Act of 1964 and Title I of the Americans with Disabilities Act of 1990. These charges are investigated by the Division.

<sup>2</sup> SDHRA charges are charges filed only under state law, the South Dakota Human Relations Act of 1972, SDCL chapter 20-13, and are investigated by the Division.

<sup>3</sup> RACE DISCRIMINATION	DUAL FILED	SDHRA	TOTAL
American Indian	7	1	8
Asian	0	0	0
Black	11	1	12
White	1	0	1
<b>TOTAL</b>	19	2	21

<sup>4</sup> SEX DISCRIMINATION	DUAL FILED	SDHRA	TOTAL
Gender	16	2	18
Pregnancy	11	1	12
Harassment	18	1	19
<b>TOTAL</b>	45	4	49

<sup>5</sup> Total reflects the number of basis for discrimination. In several instances more than one basis for discrimination is alleged in a single charge.

<sup>6</sup> Total reflects actual number of charges filed during the 2008 federal fiscal year.