

SOUTH DAKOTA DIVISION OF HUMAN RIGHTS

2005 CASELOAD STATISTICS (October 1, 2004 - September 30, 2005)

BASIS	DUAL FILED¹	SDHRA²	TOTAL	% OF TOTAL
Race	17	4	21	13.6%
Color	4	0	4	2.6%
Creed	N/A	0	0	0%
Religion	1	2	3	1.9%
Sex ³	60	5	65	41.9%
Ancestry	N/A	3	3	1.9%
National Origin	6	2	8	5.2%
Disability	20	0	20	12.9%
Retaliation	31	0	31	20.0%
TOTAL⁴	139	16	155	100%

COVERAGE	DUAL FILED	SDHRA	TOTAL	% OF TOTAL
Employment	91	10	101	97.1%
Real Property & Housing	N/A	0	0	0%
Public Accommodations	N/A	1	1	0.9%
Public Services	N/A	2	2	2.0%
Education	N/A	0	0	0%
TOTAL⁵	91	13	104	100%

NOTE:

The Division received 13 complaints alleging violations of the Age Discrimination in Employment Act of 1967 and 2 complaints alleging a violation of the Equal Pay Act of 1963 and transferred these complaints to the Equal Employment Opportunity Commission.

FOOTNOTES:

¹ Dual filed charges fall under state law, the South Dakota Human Relations Act of 1972, SDCL chapter 20-13 (SDHRA), and federal law, Title VII of the Civil Rights Act of 1964 and Title I and Title V of the Americans with Disabilities Act of 1990. These charges are investigated by the Division.

² SDHRA charges are charges filed only under state law, the South Dakota Human Relations Act of 1972, SDCL chapter 20-13, and are investigated by the Division.

³ SEX DISCRIMINATION	DUAL FILED	SDHRA	TOTAL
Gender	14	0	14
Pregnancy	11	2	13
Harassment	35	3	38
TOTAL	60	5	65

⁴Total reflects the number of basis for discrimination. In several instances more than one basis for discrimination is alleged in a single charge.

⁵Total reflects actual number of charges filed during the 2005 federal fiscal year.

Source: South Dakota Division of Human Rights, SD Dept. of Labor.