

# SOUTH DAKOTA DIVISION OF HUMAN RIGHTS

## 1998 CASELOAD STATISTICS (October 1, 1997 - September 30, 1998)

<b>BASIS</b>	<b>TITLE VII</b>	<b>SDHRA</b>	<b>TOTAL</b>	<b>% OF TOTAL</b>
Race	9	5	14	11%
Color	0	1	1	0.50%
Creed	0	0	0	0%
Religion	2	0	2	2%
Sex <sup>1</sup>	39	11	50	40%
Ancestry	1	0	1	0.50%
National Origin	3	3	6	5%
Disability	28	5	33	26%
Retaliation	16	3	19	15%
<b>TOTAL<sup>2</sup></b>	<b>98</b>	<b>28</b>	<b>126</b>	<b>100%</b>

<b>COVERAGE</b>	<b>TITLE VII</b>	<b>SDHRA</b>	<b>TOTAL</b>	<b>% OF TOTAL</b>
Employment	79	14	93	92%
Real Property & Housing	0	3	3	3%
Public Accommodations	0	0	0	0%
Public Services	0	4	4	4%
Education	0	1	1	1%
<b>TOTAL<sup>3</sup></b>	<b>79</b>	<b>22</b>	<b>101</b>	<b>100%</b>

### FOOTNOTES:

<b><sup>1</sup>SEX DISCRIMINATION</b>	<b>TITLE VII</b>	<b>SDHRA</b>	<b>TOTAL</b>
Gender	8	2	10
Pregnancy	5	0	5
Harassment	26	9	35
<b>TOTAL</b>	<b>39</b>	<b>11</b>	<b>50</b>

<sup>2</sup>Total reflects the number of basis for discrimination. In several instances more than one basis for discrimination is alleged in a single charge.

<sup>3</sup>Total reflects actual number of charges filed in FY 1998.