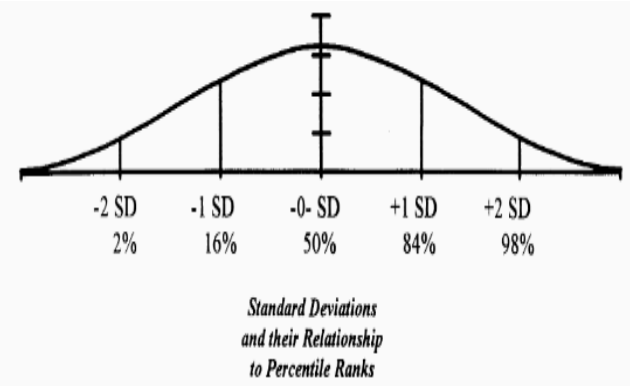
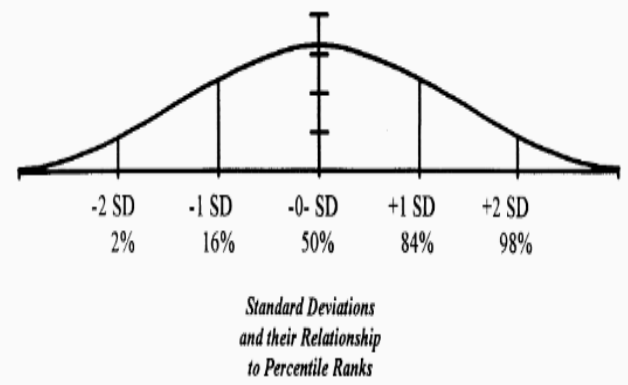


	A	B	C	D	E	F	G	H	I	J												
1	<b>Population Served Analysis - By Race</b>																					
2	Favored Group	Category			<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="2" style="text-align: center;">Analysis Summary</th> </tr> </thead> <tbody> <tr> <td style="width: 30%;">Location</td> <td>Huron</td> </tr> <tr> <td>FY</td> <td style="text-align: right;">2017</td> </tr> <tr> <td>Data Source</td> <td>US Census Fact Finder - 2010 Demographic Profiler &amp; SD Works WIOA Participant Summary.</td> </tr> <tr> <td>Purpose of Report</td> <td>Compare population demographic of a favored group and unfavored group to the population served by favored and unfavored group by race to determine if there is any indication of discrimination.</td> </tr> <tr> <td>Summary of Report</td> <td>The -2.23 standard deviation indicates very little probability of discrimination being present.</td> </tr> </tbody> </table>						Analysis Summary		Location	Huron	FY	2017	Data Source	US Census Fact Finder - 2010 Demographic Profiler & SD Works WIOA Participant Summary.	Purpose of Report	Compare population demographic of a favored group and unfavored group to the population served by favored and unfavored group by race to determine if there is any indication of discrimination.	Summary of Report	The -2.23 standard deviation indicates very little probability of discrimination being present.
Analysis Summary																						
Location	Huron																					
FY	2017																					
Data Source	US Census Fact Finder - 2010 Demographic Profiler & SD Works WIOA Participant Summary.																					
Purpose of Report	Compare population demographic of a favored group and unfavored group to the population served by favored and unfavored group by race to determine if there is any indication of discrimination.																					
Summary of Report	The -2.23 standard deviation indicates very little probability of discrimination being present.																					
3	White	Population Demographic	15599																			
4	White	Population Served	59																			
5	White	Not Enrolled	15540																			
6																						
7	Unfavored Group																					
8	Asian	Population Demographic	632																			
9	Asian	Population Served	6																			
10	Asian	Not Enrolled	626																			
11																						
12	<b>Calculate 1 Standard Error</b>																					
13	P = Overall Rate getting Enrolled		0.0040																			
14	1 - P		0.9960																			
15	nF = Number of Favored Group		15599																			
16	Males are the favored group																					
17	1 / n <sub>F</sub>		0.00006411																			
18	nNF = Number of Non Favored Group		632																			
19	1 / n <sub>NF</sub>		0.00158228																			
20	<b>1 Standard Error</b>																					
21	<i>a technical term that I always used to call the standard deviation</i>																					
22			0.2563%																			
23	<b>Calculate Difference in Rates of Getting to Point B</b>																					
24	Rate for Favored		0.38%																			
25	Rate for Unfavored		0.95%																			
26		difference	-0.57%																			
27	<b>Calculate Number of Standard Deviations</b>																					
28			<b>-2.23</b>																			
29	<b>Notes about Standard Deviations</b>																					
30	1. The standard deviation analysis looks at the probability that the difference in rates is due to chance.																					
31	2. Technically, this is a two independent sample binomial test																					
32	3. Differences <b>greater than 2.0 standard deviations</b> is generally what suggests possible discrimination																					
33	4. The 2.0 standard deviation represents a less than 5.0% chance that the difference in rates is due to chance.																					
	5. Another way to think about it is that if the SD is greater than 2.0, there is something that is controlling the process because there is less than 5% chance that the difference was caused by chance.																					



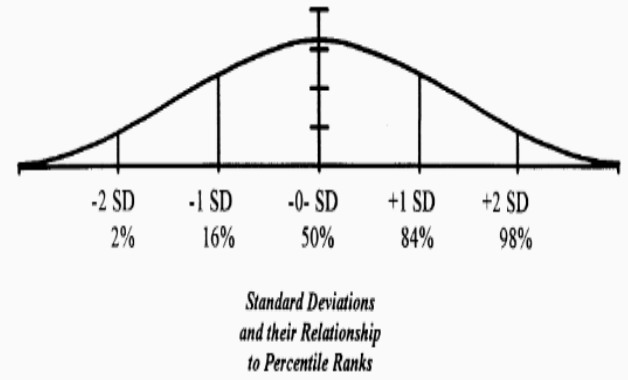
$$\sqrt{p \times (1 - p) \times \left\{ \frac{1}{n_F} + \frac{1}{n_{NF}} \right\}}$$

	A	B	C	D	E	F	G	H	I	J												
1	<b>Population Served Analysis - By Age</b>																					
2	Favored Group	Category			<table border="1" style="width: 100%;"> <thead> <tr> <th colspan="2" style="text-align: center;">Analysis Summary</th> </tr> </thead> <tbody> <tr> <td>Location</td> <td>Huron</td> </tr> <tr> <td>FY</td> <td style="text-align: right;">2017</td> </tr> <tr> <td>Data Source</td> <td>US Census Fact Finder - 2010 Demographic Profile &amp; SD Works WIOA Participant Summary.</td> </tr> <tr> <td>Purpose of Report</td> <td>Compare population demographic of a favored group and unfavored group to the population served by favored and unfavored group by age to determine if there is any indication of discrimination.</td> </tr> <tr> <td>Summary of Report</td> <td>The .97 standard deviation indicates little probability of discrimination being present.</td> </tr> </tbody> </table>						Analysis Summary		Location	Huron	FY	2017	Data Source	US Census Fact Finder - 2010 Demographic Profile & SD Works WIOA Participant Summary.	Purpose of Report	Compare population demographic of a favored group and unfavored group to the population served by favored and unfavored group by age to determine if there is any indication of discrimination.	Summary of Report	The .97 standard deviation indicates little probability of discrimination being present.
Analysis Summary																						
Location	Huron																					
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Summary of Report	The .97 standard deviation indicates little probability of discrimination being present.																					
3	<44	Population Demographic	9437																			
4	<44	Population Served	42																			
5	<44	Not Enrolled	9395																			
6																						
7	Unfavored Group																					
8	45+	Population Demographic	7961																			
9	45+	Population Served	28																			
10	45+	Not Enrolled	7933																			
11																						
12	<b>Calculate 1 Standard Error</b>																					
13	P = Overall Rate getting Enrolled		0.0040																			
14	1 - P		0.9960																			
15	nF = Number of Favored Group		9437																			
16	Males are the favored group																					
17	1 / n <sub>F</sub>		0.00010597																			
18	nNF = Number of Non Favored Group		7961																			
19	1 / n <sub>NF</sub>		0.00012561																			
20	<b>1 Standard Error</b>																					
21	<i>a technical term that I always used to call the standard deviation</i>																					
22			0.0963%																			
23	<b>Calculate Difference in Rates of Getting to Point B</b>																					
24	Rate for Favored		0.45%																			
25	Rate for Unfavored		0.35%																			
26		difference	0.09%																			
27	<b>Calculate Number of Standard Deviations</b>																					
28			<b>0.97</b>																			
29	<b>Notes about Standard Deviations</b>																					
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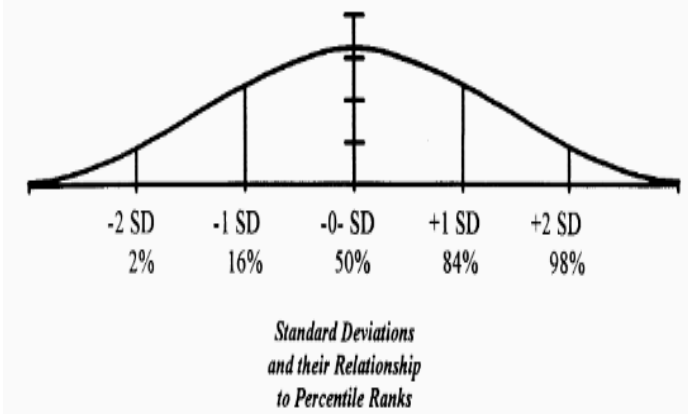
$$\sqrt{p \times (1 - p) \times \left\{ \frac{1}{n_F} + \frac{1}{n_{NF}} \right\}}$$

	A	B	C	D	E	F	G	H	I	J												
1	<b>Population Served Analysis - By Disability</b>																					
2	Favored Group	Category			<table border="1" style="width: 100%;"> <thead> <tr> <th colspan="2" style="text-align: center;">Analysis Summary</th> </tr> </thead> <tbody> <tr> <td>Location</td> <td>Huron</td> </tr> <tr> <td>FY</td> <td>2017</td> </tr> <tr> <td>Data Source</td> <td>US Census Fact Finder - Disability Characteristics - 5 year estimates (2012-2016); &amp; SD Works WIOA Participant Summary.</td> </tr> <tr> <td>Purpose of Report</td> <td>Compare population demographic of a favored group and unfavored group to the population served by favored and unfavored group by disability to determine if there is any indication of discrimination.</td> </tr> <tr> <td>Summary of Report</td> <td>The -1.83 standard deviation indicates very little probability of discrimination being present.</td> </tr> </tbody> </table>						Analysis Summary		Location	Huron	FY	2017	Data Source	US Census Fact Finder - Disability Characteristics - 5 year estimates (2012-2016); & SD Works WIOA Participant Summary.	Purpose of Report	Compare population demographic of a favored group and unfavored group to the population served by favored and unfavored group by disability to determine if there is any indication of discrimination.	Summary of Report	The -1.83 standard deviation indicates very little probability of discrimination being present.
Analysis Summary																						
Location	Huron																					
FY	2017																					
Data Source	US Census Fact Finder - Disability Characteristics - 5 year estimates (2012-2016); & SD Works WIOA Participant Summary.																					
Purpose of Report	Compare population demographic of a favored group and unfavored group to the population served by favored and unfavored group by disability to determine if there is any indication of discrimination.																					
Summary of Report	The -1.83 standard deviation indicates very little probability of discrimination being present.																					
3	No	Population Demographic	15666																			
4	No	Population Served	56																			
5	No	Not Enrolled	15610																			
6																						
7	Unfavored Group																					
8	Yes	Population Demographic	2287																			
9	Yes	Population Served	14																			
10	Yes	Not Enrolled	2273																			
11																						
12	<b>Calculate 1 Standard Error</b>																					
13	P = Overall Rate getting Enrolled		0.0039																			
14	1 - P		0.9961																			
15	nF = Number of Favored Group		15666																			
16	Males are the favored group																					
17	1 / n <sub>F</sub>		0.00006383																			
18	nNF = Number of Non Favored Group		2287																			
19	1 / n <sub>NF</sub>		0.00043725																			
20	<b>1 Standard Error</b>		<b>0.1395%</b>																			
21	<i>a technical term that I always used to call the standard deviation</i>																					
22	<b>Calculate Difference in Rates of Getting to Point B</b>																					
23	Rate for Favored		0.36%																			
24	Rate for Unfavored		0.61%																			
25		difference	-0.25%																			
26	<b>Calculate Number of Standard Deviations</b>			<b>-1.83</b>																		
27																						
28	<b>Notes about Standard Deviations</b>																					
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	A	B	C	D	E	F	G	H	I	J												
1	<b>Population Served Analysis - By Gender</b>																					
2	Favored Group	Category			<table border="1" style="width: 100%;"> <thead> <tr> <th colspan="2" style="text-align: center;">Analysis Summary</th> </tr> </thead> <tbody> <tr> <td>Location</td> <td>Huron</td> </tr> <tr> <td>FY</td> <td style="text-align: right;">2017</td> </tr> <tr> <td>Data Source</td> <td>US Census Fact Finder - 2010 Demographic Profiler &amp; SD Works WIOA Participant Summary.</td> </tr> <tr> <td>Purpose of Report</td> <td>Compare population demographic of a favored group and unfavored group to the population served by favored and unfavored group by gender to determine if there is any indication of discrimination.</td> </tr> <tr> <td>Summary of Report</td> <td>The -1.25 standard deviation indicates very little probability of discrimination being present.</td> </tr> </tbody> </table>						Analysis Summary		Location	Huron	FY	2017	Data Source	US Census Fact Finder - 2010 Demographic Profiler & SD Works WIOA Participant Summary.	Purpose of Report	Compare population demographic of a favored group and unfavored group to the population served by favored and unfavored group by gender to determine if there is any indication of discrimination.	Summary of Report	The -1.25 standard deviation indicates very little probability of discrimination being present.
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Purpose of Report	Compare population demographic of a favored group and unfavored group to the population served by favored and unfavored group by gender to determine if there is any indication of discrimination.																					
Summary of Report	The -1.25 standard deviation indicates very little probability of discrimination being present.																					
3	Male	Registered	8755																			
4	Male	Enrolled	30																			
5	Male	Not Enrolled	8725																			
6																						
7	Unfavored Group																					
8	Female	Registered	8643																			
9	Female	Enrolled	40																			
10	Female	Not Enrolled	8603																			
11	<b>Calculate 1 Standard Error</b>																					
12	P = Overall Rate getting Enrolled		0.0040																			
13	1 - P		0.9960																			
14	nF = Number of Favored Group																					
15	Males are the favored group		8755																			
16	1 / n <sub>F</sub>		0.00011422																			
17	nNF = Number of Non Favored Group																					
18			8643																			
19	1 / n <sub>NF</sub>		0.00011570																			
20	<b>1 Standard Error</b>																					
21	<i>a technical term that I always used to call the standard deviation</i>		0.0960%																			
22	<b>Calculate Difference in Rates of Getting to Point B</b>																					
23	Rate for Favored		0.34%																			
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