

**Meeting Agenda**  
**COSMETOLOGY COMMISSION**

via [Microsoft Teams](#)

or Call: +1 605.679.7263, ID 131 707 353#

Friday, December 16, 2022, 10:00 a.m. CST

*A=Action*

*D=Discussion*

*I=Information*

- A. 10:00 a.m. – Convene ..... Tami Stokes
- B. Roll Call..... Zoe Hiller
- C. **A** – Approval of Agenda
- D. **A** – November 15, 2022, Meeting Minutes
- E. **I** – Treasurer’s Report.....Zoe Hiller
- F. **D** – Director’s Report
- H. **I** – Open for Public Comment
- I. **A** – Application Review
  - 1. New School Application – Appoise Esthetics School
  - 2. Eyelash Extension Provider – Kaylynn Slavick – Sioux Falls
- J. **I** – Meeting & Exam Calendar for 2023 – Attached
- K. **I** – Other Business
- L. Adjourn

**Meeting Minutes**  
**SOUTH DAKOTA COSMETOLOGY COMMISSION**

Meeting held via Microsoft Teams  
Tuesday, November 15, 2022, 10:00 a.m. CST

Annette Petersen called the meeting to order at 10:02 a.m. Zoe Hiller called the roll. A quorum was present.

**Members Present:** Annette Petersen  
Debbie Pageler  
Zoe Hiller

**Members Absent:** Tami Stokes  
Renee Graf

**Others Present:** Bradi Stampe, Executive Director  
Jerry McCabe, Staff Attorney  
Nicole Johnson

Executive Director Bradi Stampe requested the removal of two items from the agenda. Item G, number 5 and item I, number 1. These items will be resubmitted at the December meeting.

Pageler made a motion to approve the agenda as amended. Hiller seconded the motion.  
**MOTION PASSED.**

Hiller made a motion to approve the September 16, 2022, meeting minutes. Pageler seconded the motion. **MOTION PASSED.**

Hiller reported that as of October 31, 2022, the available funds' balance was \$267,719.86, and the cash center balance was \$208,376.46.

The Executive Director's Report was included in the meeting handouts and included the following information: (1) National Conference; (2) Written Practical; and (3) Inspection updates.

The Commission reviewed the proposed consent agreement cases that have all been signed by licensees.

**Lapse Case 30-2022: Sheryl Bouman and Rae Create Salon:** salon license was lapsed for 4 months while actively working.

- Received signed PCA with a \$100 fine.

**Lapse Case 31-2022: Ashley Fischer:** working with a lapsed personal license for 7 months while actively working.

- Received signed PCA and taking 10-day suspension.

**Lapse Case 37-2022: Jamie Monreal and Booth:** working with a lapsed booth license for 10 months while actively working.

- Received signed PCA with a \$250 fine.

**Lapse Case 44-2022: Libby Miller and Flawless Nails & Hair Salon:** salon license was lapsed for 4 months while actively working.

- Received signed PCA with \$100 fine.

**Lapse Case 50-2022: Luanne Cunningham and Shine Hair and Lash Boutiques Salon:** salon license was lapsed for 5 months while actively working.

- Received signed PCA with \$150 fine.

Petersen made a motion to approve the above consent agreements with the conditions contained in the agreement. Pageler seconded the motion. **MOTION PASSED.**

During public comment, Nicole Johnson asked Executive Director, Bradi Stampe, for clarification on the new inspection policy regarding IDs and licensees that are not present. Stampe stated that IDs would need to be presented by licensees that are currently present and working. Inspections will transpire as usual if the licensee is not present.

The Commission reviewed the following applications for review:

- **Reciprocity Application – Applicant A**
- **Reciprocity Application – Applicant B**

Pageler made a motion to approve Applicant A and B for licensure. Petersen seconded the motion. **MOTION PASSED.**

The Commission reviewed the following applications for review:

- **Electric Nail File Education Provider Application – The Salon Professional Academy, Rapid City**

Hiller made a motion to approve the application. Pageler seconded the motion. **MOTION PASSED.**

Nicole Johnson left the meeting at 10:24 a.m.

Executive Director Stampe notified the Commission that the office policy will be updated pertaining to Salon/Booth licenses. In a multi-use building, if the space qualifies as a salon, a salon license will be issued.

The tentative meeting calendar and examination dates for 2023 were included in the meeting packet and briefly reviewed.

Executive Director Stampe asked the Commission for approval to allow the office Executive Director to dismiss complaint cases that lack probable cause. The dismissed cases will be reported to the Commission within 30 days of dismissal.

Pageler made a motion to grant the Executive Director permission to dismiss cases that lack probable cause. Hiller seconded the motion. **MOTION PASSED.**

Hiller made a motion to adjourn the meeting at 10:37 am. Pageler seconded the motion. **MOTION PASSED.**

AVAILABLE FUNDS  
 AS OF: 11/30/2022  
 FY YEAR REMAINING: 58.4%  
 PAY DAYS REMAINING: 14

MONTHLY

BUDGET UNIT 1033

DATE 12/03/2022

CENTER NAME COSMETOLOGY COMMISSION - INFO

COMP	ORIGINAL APPROPRIATION	APPROPRIATION TRANSFERS	YEAR-TO-DATE COMMITMENTS	YEAR-TO-DATE ENCUMBRANCES	YEAR-TO-DATE EXPENDITURES	AVAILABLE APPROPRIATIONS	CASH BALANCE
6503-I	403,790.00	0.00	0.00	11,311.40	149,661.48	242,817.12	214,796.50
BUDGETED TOT	403,790.00	0.00	0.00	11,311.40	149,661.48	242,817.12	
ALL COMP TOT	403,790.00	0.00	0.00	11,311.40	149,661.48	242,817.12	

TOTAL BUDGETED:

	OBJECT OF EXPENDITURE	AMOUNT BUDGETED	COMMITMENTS YEAR-TO-DATE	ENCUMBRANCES YEAR-TO-DATE	EXPENDITURES		BUDGET AVAILABLE	PCT AVL
					MONTHLY	YEAR-TO-DATE		
5101	EMPLOYEE SALARIES	205,272.00	0.00	0.00	13,097.48	68,857.90	136,414.10	66.5
5102	EMPLOYEE BENEFITS	69,315.00	0.00	0.00	3,067.40	16,704.15	52,610.85	75.9
5203	TRAVEL	42,268.00	0.00	0.00	3,996.89	13,158.18	29,109.82	68.9
5204	CONTRACTUAL SVCS	73,754.00	0.00	11,311.40	3,422.84	37,952.77	24,489.83	33.2
5205	SUPPLIES & MATRLS	13,181.00	0.00	0.00	1,318.13	12,047.26	1,133.74	8.6
5207	CAPITAL OUTLAY	0.00	0.00	0.00	0.00	941.22	941.22-	0.0
	TOTALS	403,790.00	0.00	11,311.40	24,902.74	149,661.48	242,817.12	60.1

BREAKOUT BY COMPANY:

COMPANY 6503-I PROFESSIONAL & LICENSING BOARDS

5101000	EMPLOYEE SALARIES	205,272.00	0.00	0.00	13,097.48	68,857.90	136,414.10	66.5
5102000	EMPLOYEE BENEFITS	69,315.00	0.00	0.00	3,067.40	16,704.15	52,610.85	75.9
5203000	TRAVEL	42,268.00	0.00	0.00	3,996.89	13,158.18	29,109.82	68.9
5204000	CONTRACTUAL SVCS	73,754.00	0.00	11,311.40	3,422.84	37,952.77	24,489.83	33.2
5205000	SUPPLIES & MATRLS	13,181.00	0.00	0.00	1,318.13	12,047.26	1,133.74	8.6
5207000	CAPITAL OUTLAY	0.00	0.00	0.00	0.00	941.22	941.22-	0.0
	PS SUBTOTALS	274,587.00	0.00	0.00	16,164.88	85,562.05	189,024.95	68.8
	OE SUBTOTALS	129,203.00	0.00	11,311.40	8,737.86	64,099.43	53,792.17	41.6
	COMPANY 6503-I TOT	403,790.00	0.00	11,311.40	24,902.74	149,661.48	242,817.12	60.1

STATE OF SOUTH DAKOTA  
CASH CENTER BALANCES  
AS OF: 11/30/2022

AGENCY: 10 LABOR & REGULATION  
BUDGET UNIT: 1033 COSMETOLOGY COMMISSION - INFO

COMPANY	CENTER	ACCOUNT	BALANCE	DR/CR	CENTER DESCRIPTION
6503	103300061806	1140000	214,796.50	DR	COSMETOLOGY COMMISSION
COMPANY/SOURCE TOTAL 6503 618			214,796.50	DR *	
COMP/BUDG UNIT TOTAL 6503 1033			214,796.50	DR **	
BUDGET UNIT TOTAL 1033			214,796.50	DR ***	

COSMETOLOGY COMMISSION  
DIRECTOR'S REPORT  
December 16, 2022

Below I have listed the renewals and approvals that our office has processed since our last meeting:

**Approved Providers (renewed):** NA

**Apprentice Students:**

- Ana Sanchez – Salon Mia (starting 11/21/22)
- Kelly Miles – Revive Day Spa (starting 01/15/23)
- Shailei Sanderson – Revive Day Spa (starting 01/15/23)

**Apprentice Salon (renewed):** NA

SOUTH DAKOTA DEPARTMENT OF LABOR AND REGULATION  
**SOUTH DAKOTA COSMETOLOGY COMMISSION**

217 W. Missouri,, Pierre, SD 57501  
Tel: 605.773.6193 Fax: 605.773.7175 cosmetology.sd.gov

**EDUCATION CERTIFICATION COURSE PROVIDER APPLICATION**

**APPLICATION FEE: \$100 (Non-refundable)**  
Check or money order payable to: Cosmetology Commission

**GENERAL PROVIDER INFORMATION**

Provider's Name: Kaylynn Slavik

Provider's Address: [Redacted]  
STREET  
Sioux Falls CITY SD 57106 STATE ZIP

Contact Name: Kaylynn Slavik Tel: ([Redacted]) - ([Redacted]) - ([Redacted])

Fax ( ) - Email: krushbeautymua@gmail.com

Check one:  Individual Provider  Company Provider

**COURSE INFORMATION**

ATTACH a detailed outline or agenda of the course must be attached to application

Subject (Check ONLY ONE) :  Microdermabrasion  Electric Nail File  Eyelash Extensions

Name of Course: Classic Lash Class Clock Hours: 16  
*All continuing education in South Dakota must emphasize safety and sanitation Do not include breaks and meals*

Location of Course: Rouge Salon Suites 3600 W. 43rd St STE 9  
BUSINESS NAME STREET  
Sioux Falls CITY SD 57106 STATE ZIP

Initial Course Offering Date: January 15 - 16, 2023 Time: 8 am

**ADDITIONAL OFFERINGS**

If this course will be offered more than the initial date listed above, attach a list of dates, times, and locations. To identify the location, include business name, address, city, state, and zip code.

The Commission must have at least twenty-four (24) hours written notice of any changes in the date, location or instructor of your course. Resumes are required for a new course instructor. This information must be faxed to the number above. **All correspondence MUST include the Commission assigned Course Certification number, course name and number of credit hours.**

Instructor Name: Kaylynn Slavik

**QUALIFICATIONS AND LICENSURE**

ATTACH instructor's resume  
 List state(s) of licensure and current license number – An instructor does not have to be licensed in South Dakota, but must be licensed from another state.

MO 101919 45100

NOV 17 2022

List any relevant information you feel is necessary to assist the Commission in determining approval of this course.

I have been a South Dakota certified lash artist since 2018. I have taken several continuing education courses related to lashing and strive to provide clients with the best possible service prioritizing client safety and proper lashing techniques are used to preserve the health and integrity of the natural lashes. I am also a lash brand ambassador for Lash Bee Pro and work closely with them on the latest product developments in the industry.

### ATTENDANCE VERIFICATION

Briefly explain the method of monitoring for course attendance. \_\_\_\_\_

I have a sign up sheet to log the students names and license numbers corresponding with the course dates they attended

**ATTACH** a sample of the sign-in sheet. After the course, submit a copy to the Commission.

**ATTACH** a sample copy of the certificate of attendance the provider issues to the licensee as proof of attendance of the course. The certificate must show name of course, name of attendee, dates of attendance, and number of hours earned.

### AGREEMENT

I certify all information on this application is correct to the best of my knowledge.

Person completing this application (Please print): Kaylynn Slavik

Signature: \_\_\_\_\_ Date: 11 / 13 / 2022

### SUBMISSION

Submit your application within sixty (60) days prior to the course date to receive prior approval and a course number. A \$100 non-refundable fee must accompany the application. **This fee is good for one year only no matter how many courses are taught and is not pro-rated.**

Attachments:

1. Course agenda or outline
2. Additional offerings
3. Instructor resume
4. Sample of sign-in sheet
5. Sample of certificate of attendance

### NOTES

- When South Dakota licensees attend an approved provider course, the licensee does not have to pay the \$35 verification fee to the Commission.
- As of January 1, 2005, the Commission only requires a one-time continuing education course for electric nail files and microdermabrasion.
- As of July 3, 2017, the Commission requires a one-time continuing education course for eyelash extensions."
- After the Commission has granted its written approval of the application, the provider is entitled to state upon its publications: "This program is approved for \_\_\_ (number) South Dakota Education Certification Hours."

### COMMISSION USE ONLY

**Approved** Hours: \_\_\_\_\_ Course Approval Number: \_\_\_\_\_

**Denied** Reason: \_\_\_\_\_

Reviewed by: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_



## Classic Lash Course Agenda

### **Day 1 (8 hours)**

- Check in, Introductions, Kit Overview
- Theory/Book Work
  - Safety, sanitation, first aid, contraindications, client consent forms, client consultations
  - Product knowledge, tools, lash sizes, adhesive care
  - Service prep, application, mapping, full sets, fills
- Educator Demo
- Break (1 hour)
- Hands on practice
  - Holding tweezers, picking up extensions, dipping in adhesive, proper placement, isolation on mannequin and sponges
- Full set on mannequin
- Lash removal on mannequin
- Homework + Q&A

### **Day 2 (8 hours)**

- Check in, questions from homework, day 1 review
- Mapping, eye shapes, before pictures
- Mapping practice on paper
- Mannequin practice
  - Placement, glue usage/adhesive troubleshooting, isolation
- Review, lash setup, model prep
- Break (1 hour)
- Models for certification with supervision
  - full set application
- Review
- Q&A
- Final Certification

## **Classic Lash Course Dates 2023**

January 15 -16

February 5 - 6

March 5 - 6

April 2 - 3

May 7 - 8

June 4 - 5

July 9 - 10

August 6 - 7

September 10 - 11

October 8 - 9

November 5 - 6

December 3 - 4

# KAYLYNN N. SLAVIK

7513 S. Beal Ave #14 Sioux Falls, South Dakota 57108  
krushbeautymua@gmail.com  
(605)553-3827

## EDUCATION

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**South Dakota State University** Brookings, South Dakota Graduated May 2016  
*B.S. in Entrepreneurial Studies*

**Stewart School** Sioux Falls, South Dakota Graduated April 29 2017  
*Esthetics*

## WORK EXPERIENCE

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**Kaylynn Nikole Artistry**, Sioux Falls, SD January 2022 - Present  
*Esthetician and Cosmetic Tattoo Artist*  
Lash extension specialist of 5 years certified in Classic, Hybrid, Volume, and Mega Volume.  
Multi-certified cosmetic tattoo artist. Responsible for all booking, taxes, marketing, and inventory as a suite renter.

**Hair Graphix**, Sioux Falls, SD May 2018 - January 2022  
*Esthetician and Cosmetic Tattoo Artist*  
Performed full body waxing and sugaring, special event makeup, lash extensions, and cosmetic tattooing. Ensured highest quality services by taking several continuing education courses yearly. Responsible for all personal booking, taxes, marketing, and inventory as a booth rent employee.

**Cosmoprof**, Sioux Falls, SD March 2018 - May 2018  
*Sales Associate*  
Educate customers on new products, techniques, and special in-store offers. Ensure great customer service by maintaining a positive and welcoming attitude. Maintain the cosmetic integrity of the store by following corporate cleaning and stocking procedures.

**Sephora**, Sioux Falls, SD August 2015 - June 2016  
*Product Consultant*  
Responsible for educating clients on how to use a variety of products, requiring advanced knowledge of Sephora's large inventory. Ensure great customer service by listening to the client and helping them find the best products for their specific needs as well as sending them home with confidence in their new products. Organize and execute Sephora sales events by scheduling appointments and teaching clients about new products to our store. Daily duties also include answering the phone, operating a POS and counting exact change, and cleaning the store during and after each shift.

## ORGANIZATIONS

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**Lash Bee Pro**, Virginia  
Social media ambassador for lash extension brand Lash Bee Pro. Promote branded lash content including tips and tricks for lash artists. Also help conduct product reviews and development internally with the company.



# CERTIFICATE

of completion

*Classic Lash Extensions*

*proudly presented to*

for successfully completing the 16 hour classic lash extension training course



Kaylynn Slavik - Lash Educator

Date

**South Dakota  
School License Application**

Cosmetology Commission | 217 W Missouri Ave | Pierre SD 57501  
Office: 605.773.6193 | Email: cosmetology@state.sd.us | Web: dlr.sd.gov/cosmetology

School Licenses are issued by the South Dakota Cosmetology Commission under the SDCL 36-15.  
**Print or type all information.** Use the reverse side if additional space is required. Attach a non-refundable School License fee of \$300.00 for one school license.

**1. Type of school:** (check one)

This is an application for: New school  New program to existing school   
Branch school  Ownership change  Address change

Type of school/branch:

A. Cosmetology School  B. Esthetics School  C. Nail Technology School   
(Check cosmetology only  (includes hair, skin, and nails)  
all that nail technology   
applies) esthetics

Proposed opening date of new school: 1/9/2023 OR

Proposed opening date of branch school: NA OR

New ownership/address change start date: N/A OR

Proposed new program start date: 1/9/2023 Type of program? esthetics  nail technology

**2. Basic School Information.**

Name of School: Apprise Esthetics School

School owner(s) or Corporation name: Apprise LLC / Nicole Johnson

Physical address of school: 701 N Main St. Aberdeen SD 57401

Mailing address for school: \_\_\_\_\_

City: Aberdeen Zip: 57401

School Telephone Number: 605 846 0725 Fax number: NA email address: apprise.sda@gmail.com

Federal ID # \_\_\_\_\_ web page address: Apprise.com/estheticschool

**3. Basic School Information (continued)**



Days & times School open: Sun - Sat nights & weekend classes but open

Days & times of Programs if different from School hours above: SAT/SUN 9-6<sup>10-8pm</sup> / TUE & THURS 5:00-9PM  
FRIDAY: maybe.

Start month(s) for Programs: January 9, 2023 - Feb 2023 Date TBD.

	cosmetology	esthetics	nail technology
Estimated opening enrollment:	<u>NA</u>	<u>8</u>	<u>9</u>
Estimated maximum enrollment:	<u>NA</u>	<u>11</u>	<u>9</u>

Square footage of main school physical premises: 1,833 sq. ft. total

Prior to beginning operation, will the proposed school/branch school have all facilities and equipment required of schools as set forth in the rules of the commission. YES  NO  If no, explain:  
Already have

Will you seek accreditation? Yes  No  Already accredited  Explain: Unknown.

**4. Program(s) information.** South Dakota requires 1500 hours for a cosmetology program, 600 hours for an esthetics program, and 400 hours for a nail technology program.

For Cosmetology school, which programs are offered:

cosmetology	<input type="checkbox"/>	Number of clock hours: _____	date starting: _____
nail technology	<input type="checkbox"/>	Number of clock hours: _____	date starting: _____
esthetics	<input checked="" type="checkbox"/>	Number of clock hours: <del>_____</del>	date starting: _____

For Nail Technology school: Number of clock hours \_\_\_\_\_ date starting: \_\_\_\_\_

For Esthetics school: Number of clock hours 625 date starting: 1/9/2023

**5. Branch School Information.**

Name of Branch School: \_\_\_\_\_  
Branch school address: \_\_\_\_\_  
Branch school telephone number: \_\_\_\_\_ fax number: \_\_\_\_\_  
What programs are offered at the branch school? \_\_\_\_\_

**5. Branch School Information (continued).**

Name of Branch School Director: \_\_\_\_\_

Square footage of branch school physical premises: \_\_\_\_\_ Maximum enrollment: \_\_\_\_\_

Days & Times Branch school open: \_\_\_\_\_

Is any space to be used at the main school? Explain: \_\_\_\_\_

The branch school is located \_\_\_\_\_ miles from the main school.

**6. School Owner(s) Information**

A. List the name and address of each individual, partner or corporate officer who own the above school.

Name	Residence address/city/zip	telephone number
Nicole Johnson	Aberdeen 57401	

B. This school will be owned by (check one): Sole proprietorship  Corporation   
Partnership

C. If the school is owned by a corporation or partnership, give the name and address of the principal place of business of the partnership or corporation. N/A

D. Give the start date of partnership or incorporation and the state in which it was formed. N/A

E. If the school is owned by a corporation, give the name and address of the South Dakota agent authorized to accept legal services. N/A

F. Mark the appropriate answer below. If any question asked below requires a yes answer, submit an explanation with this application.

- A. Have any principal owner(s), officer(s), or any person in a management capacity:
1. Ever been involved in a bankruptcy? Yes \_\_\_ No
  2. Ever been convicted of a felony or are charges pending? Yes \_\_\_ No
  3. Ever been convicted of a misdemeanor other than a minor traffic violation or are charges pending? Yes \_\_\_ No
  4. Ever been dismissed from any position for immoral or unprofessional conduct? Yes \_\_\_ No
  5. Ever had a license or permit denied or revoked in this or any other state? Yes \_\_\_ No
  6. Ever been denied (re)accreditation by any accrediting agency? Yes \_\_\_ No

**7. Instructor(s) and Qualifications.** Instructors must have a South Dakota instructor license. Cosmetology instructors may teach/supervise cosmetology, esthetics, or nail technology programs/students. Nail Technology





List of textbook(s) and workbook(s) to be used. ✓

Milady 2022 (both)

School advertising brochures ✓

social / Digital file

Explanation of procedure to track student hours. ✓

Schedule, with days and times open; showing theory and practical times; holidays closed. ✓

Resume of school manager and each instructor. ✓

**9. Agreement and Signature**

It is understood and agreed that any license granted is not transferable to another person, partnership or corporation or another location. Whenever, the owner of the school or the location or the school is changed, a new application must be submitted for approval by the Cosmetology Commission at least two months before the change.

It is further understood that the school license is renewed annually on the start date of the license. And it is understood a listing of field trips must be submitted along with the renewal fee.

It is further understood and acknowledged that this is an application only, and the completion of this application does not entitle one to begin operation of a school or new program until authorized to do so by the Cosmetology Commission upon satisfactory proof being shown as to the compliance with the laws of the State of South Dakota, the Rules and Regulations of the Cosmetology Commission and the sanitary rules and regulations.

It is further understood and acknowledged that the Commission may revoke or suspend the license of such school for any violation of the law relating to cosmetology, esthetics or nail technology, any rules of the Commission, or of any of the above noted requirements or if further investigation reveals misrepresentation or false information being given in any manner or form as to any application or request for information made by the Commission, by any individual, partnership or corporation acting for or associated with said school.

I declare and affirm under the penalties of perjury that this information has been examined by me, and to the best of my knowledge and belief, is in all things true and correct.

Signed: \_\_\_\_\_

Signed: \_\_\_\_\_

Subscribed and sworn to before me this 10<sup>th</sup> day of August, 20 22.



\_\_\_\_\_

Notary Public - South Dakota

My Commission expires: 5/1/26

# 2023 CALENDAR

## COSMETOLOGY COMMISSION

January	19	Thursday	State Board Exams	Pierre
<b>January</b>	<b>26</b>	<b>Thursday</b>	<b>Commission Meeting (video-conference)</b>	<b>10:00 am CT</b>
March	16	Thursday	State Board Exams	Pierre
<b>March</b>	<b>23</b>	<b>Thursday</b>	<b>Commission Meeting (video-conference)</b>	<b>10:00 am CT</b>
April		NIC Mid-Year Conference		
May	18	Thursday	State Board Exams	Pierre
<b>May</b>	<b>26</b>	<b>Friday</b>	<b>Commission Meeting &amp; School Visits</b>	<b>Watertown/SF</b>
July	20	Thursday	State Board Exams	Pierre
<b>July</b>	<b>27</b>	<b>Thursday</b>	<b>Commission Meeting (video-conference)</b>	<b>10:00 am CT</b>
<b>September</b>	<b>22</b>	<b>Friday</b>	<b>Commission Meeting &amp; School Visits</b>	<b>Rapid City</b>
September	29	Thursday	State Board Exams	Pierre
September/ October		NIC Annual Conference		
November	16	Thursday	State Board Exams	Pierre
<b>November</b>	<b>30</b>	<b>Thursday</b>	<b>Commission Meeting (video-conference)</b>	<b>10:00 am CT</b>

Note: Calendar is subject to change throughout the year