

SOUTH DAKOTA COSMETOLOGY COMMISSION

Department of Labor and Regulation
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AGENDA

South Dakota Cosmetology Commission Ramkota Hotel, Lake Lewis & Clark Room, 920 W Sioux Ave, Pierre, SD

Tuesday, July 12, 2016 - 8:30 a.m.

CALL TO ORDER, President Tammy Ugofsky

1.	Roll Call	. Laurie Brandner
2.	May 24 & June 19, 2016 Meeting Minutes	. Laurie Brandner
3.	Treasurer's Report	. Kate Boyd
	Executive Director's Report	
	Disciplinary Actions	
	a. Proposed Consent Agreement - Case E-2016	

- 6. School Requests
 - a. Fallon Helm TSPA
 - b. School License Renewal Application Headlines Academy Rapid City
 - c. School License Renewal Application LATI Cosmetology Program Watertown
 - d. Electric Nail File Provider Application Black Hills Beauty College Rapid City
 - e. Electric Nail File Provider Application Black Hills Beauty College Sioux Falls
- 7. Commission Review of License Applications & Requests
 - An Thien Le Request to Retake Nail Technician Theory for an 8th time
 - Stephanie Waletich Needs Instructor State Laws Exam by end of July Need examiner to administer
 - Jayde Keller Alternative Senior Instructor License Proposal
- 8. Election of Officers
- Review and Revise Exam & Meeting Calendar for Remainder of the Year & Discuss 2017 Dates
 - September 24, 2016 NIC School Overview
 - September 25, 2016 NIC Examiner Training (Mandatory)
 - September 29-30, 2016 State Board Administrators Meeting
 - September 30 October 3, 2016 NIC Conference Tampa, Florida
 - October 20-22, 2016 School Visits, Commission Meeting and State Board Exams Sioux Falls/Watertown
 - November 19, 2016 State Board Exams Watertown
- 10. Other Business

ADJOURN

Individuals needing assistance, pursuant to the Americans with Disabilities Act, should contact the Cosmetology Commission (605/773-6193) at least 48-hours before convening to make any necessary arrangements.

SOUTH DAKOTA COSMETOLOGY COMMISSION DRAFT MEETING MINUTES

May 24, 2016

Call Meeting to Order

A meeting of the Cosmetology Commission was called to order by Vice President Lori Berreth at 8:30 am. The meeting was held at the Department of Labor and Regulation office located at 2330 N Maple Avenue, Suite 101, Rapid City, South Dakota.

Roll Call

Attendance was taken by Secretary-Treasurer Laurie Brandner, with the following members present: Lori Berreth, Laurie Brandner, Crystal Carlson, and Lori Little. Members Absent: Tammy Ugofsky. Staff present: Attorney Aaron Arnold, Executive Director Kate Boyd. Others present included: Angela Taylor and Penny Thompson from Stewart School: Joy Poloncic and Tom Poloncic from Black Hills Beauty College; Cricket Rick and Peggy Sproat from Headlines Academy, Shawn Venjohn from Lake Area Technical School Cosmetology Programs and via conference call Eileen Donley and Stephanie Mortimore.

2. Minutes of the March 11 and April 19, 2016 Meeting

IT WAS MOVED by Laurie Little, seconded by Crystal Carlson to approve the Minutes of the March 11 and April 19, 2016 meeting as written. The motion prevailed on a voice vote.

3. Treasurer's Report

Secretary-Treasurer Laurie Brandner reported that as of March 31, 2016 the available budget was \$8,966.30 and the cash center balance was \$257,622.16.

IT WAS MOVED by Crystal Carlson, seconded by Lori Little to approve the Treasurer's Report as presented. The motion prevailed on a voice vote.

4. Executive Director's Report

Executive Director Kate Boyd reported on four subjects, including:

- (1) Open Position Beth Marnell recently resigned and accepted a position with a different state office. We are beginning the process of advertising to fill this position.
- (2) Smocks for Exam Administration In the past there had been discussion about those who participate test administration wearing a uniform of a smock. Commission member Crystal Carlson had done some research and brought several smocks for the commission to see. No consensus was reached as some members felt smocks were unnecessary.
- (3) Cosmetology Practical Examination Content At the March 11, 2016 meeting, the commission had reviewed the newly updated NIC Cosmetology Practical Exam content. At that time the commission requested a delayed implementation of the new exam until January 1,

2017 to allow our test examiners to be trained on the new exam this Fall during our annual examiner certification and so that the schools can become familiar with the new exam requirements.

Executive Director Kate Boyd had attended the NIC Region Meeting recently and spoke with Rosanne Kinley, the head of the National Exam Committee. Ms. Kinley recommended that South Dakota make two changes to the optional services that we test: (1) Replace Acrylic Nail with Manicure/Polish, and (2) Replace Facial with Removal of Hair on Eyebrows by Tweezing and Using Simulated Soft Wax. The reason for the change would be to more accurately test what the typical cosmetologist performs in the salon.

It was noted that it would take action by our commission to change the two optional services that we test.

IT WAS MOVED by Laurie Brandner, seconded by Crystal Carlson, to change the optional services that we currently include the cosmetology practical exam: (1) Replace Acrylic Nail with Manicure/Polish, and (2) Replace Facial with Removal of Hair on Eyebrows by Tweezing and Using Simulated Soft Wax. The motion prevailed on a voice vote.

(4) Failed Inspection Reports - Commission members were informed that we have started posting all failed inspection reports on our website. This has resulted in phone calls from licensees who believe their business has been impacted. There was a brief discussion about whether or not we should post an update after a salon has been re-inspected and passes the recheck inspection. It was stated that this is a work in progress and that in the future we hope to have our inspectors equipped with tablet devices to perform inspections and upload all inspections directly to our website and database.

5. Continuing Education for Licensees

Laurie Brandner and Crystal Carlson reviewed notes from the Continuing Education Task Force that met on April 22, 2016 in Sioux Falls. South Dakota cosmetology law authorizes the Cosmetology Commission to adopt administrative rules "pertaining to continuing education for licensees on health issues, safety issues, and services that require the use of chemicals or electrical or mechanical apparatus."

The task force had considered many different aspects of licensee continuing education including the goal of continuing education should be "protecting the public and licensees and increased professionalism; what would be an appropriate number of required hours, what the content should include, how to verify the licensee has actually attended the continuing education, whether or not there should be an exemption for licensees over a certain age or years of experience and whether to proceed with implementing continuing education.

It was noted that only 14 other states require licensee continuing education and some states have dropped continuing education, considering it a barrier to practice.

It was agreed that further research needs to be done on this subject and that any recommendations to proceed or not to proceed with continuing education need to be submitted by the end of 2016.

6. Proposed Changes to Cosmetology Education Hours/Curriculum

The discussion on proposed change to the cosmetology education hours and curriculum began with the cosmetology schools that were present each stating what their position is on a change in education hours.

Cricket Rick from Headlines Academy stated that they would like to maintain 2100 hours but understand that in the future South Dakota may need to lower the numbers, but would like to see them no lower than 1800 hours.

Angela Taylor from Stewart School stated that their school would to stay at 2100 hours and would like to see the Commission to move slower on any attempt to lower cosmetology education hours. Their school also would not like to see the hours lowered below 1800 hours. They also stated that they would like to have a hair design license to accommodate those students who really only want to do hair and not nails or esthetics. Headlines added they would also be in favor of a hair design license.

Tom Poloncic of Black Hills Beauty College stated that they think the Commission should wait for more information from the national level and to determine what the education needs actually are. They added that they feel comfortable and will be prepared to educate students at whatever level the hours end up being.

Shawn Venjohn from Lake Area Technical Institute Cosmetology Program stated that she thinks the hours should not be any lower than 1800 hours, if a reduction needs to be made.

Following further discussion, it was agreed that the Education Hour Task Force could continue to monitor this topic and meet from time to time if further information becomes available at the national level. Attorney Aaron Arnold stated that the Task Force would need to have a definitive plan by May, 2017 if legislation is to be considered and pursued by the Commission for the 2018 legislative session.

7. Upcoming Meeting Dates

The following meeting dates for the remainder of 2016 were brought up, with special emphasis on the September 24, 2016 NIC School Overview, the September 25, 2016 NIC Examiner Training that is mandatory for anyone seeking certification as an NIC practical examiner, and the annual NIC Conference in Tampa, Florida September 30-October 3, 2016. Commission members were asked to contact the office if they are interested in submitting an out-of-state travel request to attend the NIC Conference.

- July 11-12, 2016 State Board Exams & Commission Meeting Pierre
- September 24, 2016 NIC School Overview

- September 25, 2016 NIC Examiner Training (Mandatory)
- September 29-30, 2016 State Board Administrators Meeting
- September 30 October 3, 2016 NIC Conference Tampa, Florida who should attend??
- October 20-22, 2016 School Visits, Commission Meeting and State Board Exams
 Sioux Falls/Watertown
- November 19, 2016 State Board Exams Watertown

At 10:15 am the meeting was recessed for a short break and was called back to order at 10:25 am.

8. Referral of Applications to the Commission

8 (a) Applicant #13145-TL - The Commission had reviewed this application at the 3/11/16 meeting. The reasons for referral to the commission included omissions on the application regarding prior license and after receiving a second application, there were discrepancies in the dates of education. At the 3/11/16 meeting the Commission had asked the staff to invite the applicant to attend the next Commission meeting to speak on his own behalf. That letter had been sent inviting this individual to attend today's meeting. He had phoned on 5/9/16 to state that he would not be attending the meeting.

IT WAS MOVED by Crystal Carlson, seconded by Laurie Brandner to deny Application #13145 and inform the applicant that he cannot reapply for one year. The motion died for lack of a second.

IT WAS MOVED by Laurie Brandner, seconded by Lori Little, to deny Application #13145 and notify the applicant that he cannot reapply for 90 days. If and when the applicant reapplies, he will need to appear before the Commission to seek approval of his license application. The motion prevailed on a voice vote.

8 (b) Applicant #13185 - NT - The Commission reviewed information about a reciprocity applicant who omitted information on his first reciprocity application, was asked to fill out a second application to clarify, and there were discrepancies between the two applications.

IT WAS MOVED by Lori Little, seconded by Laurie Brandner, to deny Application #13185 and inform the applicant that he can reapply after 90 days and will need to appear before the Commission to seek approval of his license application. The motion prevailed on a voice vote.

9. Complaint from Nail Technician - The individual did not attend the meeting to address her concerns.

10. Report of Apprenticeship at Leo Thomas Salon

Executive Director Kate Boyd informed the Commission that the apprenticeship at Leo Thomas Salon in Rapid City appears to be going well. Weekly reports are being sent to the Commission office in a timely manner and attendance has been excellent. Senior Instructor Holly Ringo had

sent an email that was presented to the Commission stating that both she and the apprentice are pleased with the progress.

Apprenticeships are approved with a ninety-day probationary period. Since there do not appear to be any problems, a letter will be sent confirming the continuation of the apprenticeship.

11. NIC Region Meeting

Executive Director Kate Boyd reported on her attendance at the Board Administrators Meeting March 31-April 1 and she, together with Commission members Crystal Carlson and Lori Little, reported on the Region Meeting April 1-3, 2016 in Nashville, Tennessee. Kate stated that she missed the first morning of the Board Administrators meeting due to a weather-related flight delay. Most of the Board Administrators meeting was spent sharing information about new laws or rules that have passed in various states since the last meeting and working on a uniform model cosmetology law. The group had formed various committees to meet throughout the year to work on specific portions of the model law.

The NIC Meeting included discussions about developing standards for regulated professions; a report from AEQUO representative Brentni Henderson about fraudulent documents and action that can be taken to identify fraudulent documents; OSHA compliance for salons and spas, a motivational speaker on leadership, and an overview from the Board Administrators on development of a Uniform Model cosmetology law. On Sunday there were breakout sessions for the various regions to meet and discuss topics of interest to their specific area of the country.

12. Legislative Changes from 2016 Session

Attorney Aaron Arnold informed the Commission about various new laws that were passed during the 2016 Legislative Session that affect Boards and Commissions. Among the bills he discussed here HB 1066 that requires that in order to comply with the opening meeting laws, meeting agenda must be posted two consecutive business days prior to the meeting; HB 1117, dealing with other languages in meetings, SB 73 that deals with Boards and Commissions communicating via the internet and email and care must be taken to not violate the open meetings law, SB 90 allows citizens to record meetings as long as the recording is not disruptive to the meeting and SB 104 removes 75 days limit between public meeting and filing with Secretary of State (SOS) without going before IRRC and must be filed with SOS office within 60 days of presenting to the IRRC.

13. Amanda Premus - Request for Alternative Education Approval for Senior Instructor License

Amanda Premus had submitted a request for approval of her plan to obtain a senior instructor license through independent study. She needs to have 1000 hours of instructor education and then take the Instructor State Board examination. She will receive 600 hours for her years of experience. Amanda was requesting that the Commission allow up to 300 hours for advanced professional education, training and certifications she has taken.

It was noted that instructor education is to be on teaching methodology, not individual professional development.

IT WAS MOVED by Laurie Brandner, seconded by Crystal Carlson, to deny Amanda Premus' request for 300 hours of credit for her personal professional development as a cosmetologist, and direct her to obtain 400 hours in courses previously preapproved by the commission to supplement her 600 previously approved by the Commission for years of experience. The motion prevailed on a voice vote.

14. Instructor Laws Exam Update

Crystal Carlson, together with Executive Director Kate Boyd had recently reviewed the Instructor State Laws Exam and presented four proposed changes to the exam.

After reviewing the changes, IT WAS MOVED by Lori Little, seconded by Crystal Carlson, to approve the proposed changed to the Instructor Laws and Rules exam as presented. The motion prevailed on a voice vote.

15. Discriplinary Actions

15 (a) Appropriate Disciplinary Action for Violations

At the previous Commission meeting, the request was made to have a discussion about disciplinary actions and appropriate action for 1st, 2nd, 3rd, etc violations. In recent years the standard length of actual suspension of a license has been 7 days for a first offense and 30 days for a second offense, with additional weeks being held in abeyance provided the licensee obeys all laws and rules for one year. The consensus of the commission was to have first offenses be 14 days of actual suspension, second offenses would be 45 days of actual suspension, and 3rd offenses would go to a formal hearing.

15 (b) Proposed Consent Agreement - Case J-2014

IT WAS MOVED by Crystal Carlson, seconded by Laurie Brandner to approve the Consent Agreement for Case J-2014 with the following terms:

- a. Artist Studio Salon's lapsed license, #CS-06344, shall be permanently revoked and not eligible for late renewal;
- b. Ms. Anderson's Knaughty Lox Salon's application for licensure shall be denied. Ms. Anderson may reapply for a salon license upon successful completion of her one year probationary period;
- c. Ms. Anderson's personal license, #CO-08087, will be suspended for a period of 90 days with 60 days behing held in abeyance. Ms. Anderson's license will be actively suspended for 30 days beginning July 15, 2016, through August 13, 2016;

- d. The remaining 60 days of suspension of Ms. Anderson's license will be held in abeyance for a period of 1 year, beginning on the effective date of this agreement, so long as the following conditions are met:
 - 1) Ms. Anderson will comply with all laws and regulations relating to their profession under SDCL chapter 36-15 and ARSD article 20:42 for a period of 1 year beginning on the effective date of this Agreement;
 - 2) Ms. Anderson will successfully pay for and successfully complete the online course entitled "Infection Control Online Class", sponsored by Milady, found at www.miladypro.com. Ms. Anderson must submit to the Commission the Certification of Completion received after successful completion of the course within 60 days from the execution date of this Agreement;
 - 3) Ms. Anderson's work area will be subject to additional inspections for a period of one year from the date of execution of this Agreement. Ms. Anderson will make a onetime payment to the Commission for the additional expenses of the inspections in the amount of \$350.00 within 60 days from the execution date of this Agreement.

The motion prevailed on a voice vote.

15 (c) Proposed Consent Agreement - Case C-2015

IT WAS MOVED by Laurie Brandner, seconded by Lori Little, to approve the Consent Agreement for Case C-2015 with the following terms:

- a. The Commission shall issue Ms. Arampatzis a cosmetology license;
- b. Once issued, Ms. Arampatzis' personal license, #CO-12554, will be suspended for a period of 30 days with 23 days being held in abeyance. Ms. Arampatzis' license will be actively suspended for 7 days beginning June 5, 2016 through June 11, 2016;
- c. The remaining 23 days of suspension of Ms. Arampatzis' license will be held in abeyance for a period of 1 year, beginning on the effective date of this agreement, so long as the following conditions are met:
 - 1) Mr. Arampatzis will comply with all laws and regulations relation to their profession under SDCL chapter 36-15 and ARSD article 20:42 for a period of 1 year beginning on the effective date of this Agreement;
 - 2) Ms. ARampatzis will successfully pay for and successfully complete the online course "Infection Control Online Class", sponsored by Milady, found at www.miladypro.com. Ms. Arampatzis must submit to the Commission the Certificate of Completion received after successful completion of the course by July 31, 2016; and,

3) Ms. Arampatzis shall pay to the Commission an administrative penalty in the amount of \$350.00 by July 31, 2016.

The motion prevailed on a voice vote.

16. Other Business

State Board Exams

Commission member Laurie Brandner brought up the current process for State Board examination administration. We are now required to have a proctor at the practical exam who reads the verbal instructions, operates the time clock, and settles any disputes or handles emergencies. That means that we need one more individual every time we administer practical exams. She stated that she believes there should always be two staff members present at the exams due to the amount of work required by staff in both the practical exam room and the computer-based written exam computer lab. She expressed the opinion that it is too much for one person to deal with, especially if that person would become ill or an emergency developed. Due to testing requirements, the practical examiners are not allowed to know the names of the individuals they are testing so they cannot deal with entering candidate data into the tablet devices.

Other Commission members expressed the opinion that they do not feel as if Commission members should be required to participate in State Board exams and that we should come up with a group of six individuals in eastern South Dakota and six in western South Dakota who could be trained and certified as practical examiners. This search for other practical examiners will be undertaken so these individuals could be trained on September 25 at the annual NIC Examiner Training in Pierre.

One other change for the future will be to not hold Commission meetings at the same time as State Board examinations.

Adjourn

There b	eing no	further	business,	IT WAS	MOVED	by Lori	Little,	seconde	ed by (Crystal	Carlson
to adjou	rn. The	motion	prevailed	on a vo	ice vote.						

The meeting was adjourned at 12:10 pm.	
Respectfully submitted,	
Kate Boyd, Recording Secretary	Laurie Brandner, Secretary-Treasurer

EXECUTIVE DIRECTOR'S REPORT

May 24, 2016

1. **Letter of Resignation & Search for New Staff Member** - As commission members are aware, Beth Marnell recently resigned and accepted a position in State government. This is a promotion for Beth and while we will miss her, we wish her well in her new position.

We have begun the process of advertising this position and will keep the commission informed as the process proceeds.

- 2. Uniforms/Smocks for Test Administration In the past there has been discussion about test administration personnel wearing smocks/uniforms so that all test administration personnel look professional and are easily identifiable. Commission member Crystal Carlson has been doing some research and plans to bring samples to the May 24 meeting for consideration by the commission.
- 3. Cosmetology Practical Examination Content At the March 11 commission meeting, it was stated that NIC has revised the cosmetology practical examination. The commission voted to request an extension of administering the current cosmetology exam until January 1, 2017. This will allow practical examination scorers to be trained this fall on the new exam content. We are granted the extension of time to implement the new exam to January 1, 2017.

Following that meeting, when I attended the NIC Region Meeting in early April I spoke with Rosanne Kinley, the head of the NIC Exam Committee about delaying the exam. Ms. Kinley recommended that South Dakota make two changes to the optional services that we test. She suggested that we make the following changes in order to more accurately reflect the nail and esthetic services that most cosmetologist perform:

Replace the Acrylic Nail with the Manicure
Replace the Facial with Removal of Facial Hair Using Simulated Soft Wax

The Commission will need to take action by vote if you would like to drop testing acrylic nail and facial and replace them with manicure and removal of facial hair using simulated soft wax.

4. Failed Inspection Reports - Recently we started having all Failed Inspection Reports posted to our website. This has resulted in phone calls from licensees who believe their business is being impacted as a result of the postings. In the future we hope to have our inspectors equipped with tablet devices to perform inspections and upload all inspections directly to our website and database.

SOUTH DAKOTA COSMETOLOGY COMMISSION DRAFT MEETING MINUTES

June 19, 2016

Call Meeting to Order

A meeting of the Cosmetology Commission was called to order by Secretary-Treasurer Laurie Brandner on Sunday, June 19 at 8:05 pm. The meeting was held via conference call.

1. Roll Call

Attendance was taken by Secretary-Treasurer Laurie Brandner, with the following members present: Laurie Brandner, Crystal Carlson and Lori Little. Absent: Lori Berreth and Tammy Ugofsky. Staff present: Attorney Aaron Arnold, Executive Director Kate Boyd.

2. Case S-2015 - Consider Consent Agreement

The Commission reviewed a consent agreement for Case S-2015 that has been accepted and signed by the licensee Kirsten LaRocca.

IT WAS MOVED BY Crystal Carlson, seconded by Lori Little to approve the Consent Agreement for Case S-2015 with the following terms.

- a. Ms. LaRocca's personal license, #EO-12649-2016, shall be suspended for a period of 90 days with 60 days being held in abeyance. Mr. Larocca's license will be actively suspended for 30 days beginning July 2, 2016 through July 31, 2016;
- b. The remaining 60 days of suspension for Ms. Larocca's personal license will be held in abveyance for a period of 1 year, beginning on the effective date of this agreement, so long as the following conditions are met:
 - 1) Ms. LaRocca will comply with all laws and regulations relating to their profession under SDCL chapter 36-15 and ARSD article 20:42 for a period of 1 year beginning on the effective date of this Agreement; and
 - 2) Ms. LaRocca will successfully pay for and successfully complete the online course entitled "Infection Control Online Class", sponsored by Milady, found at www.miladypro.com. Ms. LaRocca must submit to the Commission the Certification of Completion received after successful completion of the course July 31, 2016;

The motion prevailed on a roll call vote with Crystal Carlson, Lori Little and Laurie Brandner voting aye. Absent and not voting were Lori Berreth and Tammy Ugofsky.

Cosmetology Commission Minutes April 19, 2016 Page 2

Adjournment

IT WAS MOVED BY Lori Little, seconded by Crystal Carlson to adjourn. The motion prevailed on
a roll call vote with Crystal Carlson, Lori Little and Laurie Brandner voting aye. Absent and not
voting were Lori Berreth and Tammy Ugofsky.

The meeting adjourned at 8:20 pm.	
Respectfully submitted,	
Kate Boyd, Recording Secretary	Laurie Brandner, Secretary-Treasurer

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STATE OF SOUTH DAKOTA CASH CENTER BALANCES AS OF: 05/31/2016

BA1409R1

AGENCY: 10 LABOR & REGULATION BUDGET UNIT: 1033 COSMETOLOGY COMMISSION

ACCOUNT CENTER

COMPANY

6503 103300061806 1140000

COMPANY/SOURCE TOTAL 6503 618

COMP/BUDG UNIT TOTAL 6503 1033

1033 BUDGET UNIT TOTAL

DR/CR 246,668.39 DR BALANCE

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246,668.39

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COSMETOLOGY COMMISSION 246,668.39 DR *

DR *** 246,668.39 PAGE

BA0225R1 06/04/2016

STATE OF SOUTH DAKOTA REVENUE SUMMARY BY BUDGET UNIT FOR PERIOD ENDING: 05/31/2016

AGENCY 10 LABOR & REGULATION BUDGET UNIT 1033 COSMETOLOGY COMMISSION

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CURRENT MONTH		6,815.00	3,815.00	75.00	24.00	1,032.00	00.	00.009	12,361.00	12,361.00	3,620.00	3,620.00	3,620.00	00.	00.	00.	35.00	1,520.00	75.00	1,630.00	1,630.00	17,611.00	17,611.00	17,611.00
DESCRIPTION	ENSING BOARDS	COS-OPERATOR/MANAGER	COS-SALONS LICENSE	COS-INSTRUCTORS LIC	COS-STUDENTS/APPRENTICES	COS-PERMITS	COS-SCHOOL LICENSE	COS-RECIPROCITY/CERTIF	OCCUP LICENSING (NON-GOVERNMENTAL)	PERMITS & FEES	COS-PENALTY'S	(NON-GOVERNMENTAL)	TS & PENALTIES	INTEREST & DIVIDENDS-PRGM	INTEREST & DIVIDENDS (NON-GOVERNMENTAL)	THE USE OF MONEY & PROPERTY	COS-EDUCATION COURSE COST	COSM-NAIL EXAM TEST COST	MISCELLANEOUS INCOME					
ACCOUNT	6503 PROFESSIONAL & LICENSING BOARDS	4293901	4293969	4293970	4293971	4293972	4293973	4293984	BUSINESS & OCC	LICENSES, PERN	4393903	PENALTIES (NON	FINES, FORFEIT	4491000	INTEREST & DIV	REVENUE FROM 1	4896004	4896007	4896020		OTHER REVENUE	96		
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CENTER	COMPANY NO	103300061806	103300061806	103300061806	103300061806	103300061806	103300061806	103300061806	ACCT: 4293	ACCT: 42	103300061806	ACCT: 4393	ACCT: 43	103300061806	ACCT: 4491	ACCT: 44	103300061806	103300061806	103300061806	ACCT: 4896	ACCT: 48	CNTR: 1033	COMP: 6503	B UNIT: 1033

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FOR PERIOD END

& REGULATION	OLOGY COMMISSION
LABOR &	COSMETOLOGY
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AGENCY	BUD CONIT

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EFFECT + DATE		05/13/2016 05/13/2016 05/13/2016	5/13/201 5/13/201 5/13/201	5/13/201 5/13/201 5/20/201	5/20/201 5/20/201 5/20/201	5/20/201	5/20/2015/27/2015/27/2015/27/201	5/27/201	5/27/201 5/27/201 5/27/201	5/27/201 5/27/201 5/17/201		05/13/2016 05/20/2016 05/27/2016		05/13/2016 05/20/2016 05/20/2016 05/20/2016 05/27/2016		05/02/2016 05/11/2016 05/18/2016 05/04/2016 05/18/2016 05/13/2016
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DOCUMENT ID	LICENSING BOARDS	C106CC035 C106CC035 C106CC035	~ ~ ~		~~~	~~ ~~ ~	~ ~ ~	. ~ ~		C106CC038 C106CC038 R626RC0329		C106CC035 C106CC036 C106CC038		C106CC035 C106CC036 C106CC036 C106CC036 C106CC038		CD604040 DP603100 DP604103 E106-171 EM603070 MS604048
ACCOUNT	6503 PROFESSIONAL & LICE	6 4293901 6 4293901 6 4293901	6 42939 6 42939 6 42939	6 42939 6 42939 6 42939	6 42939 6 42939	6 42939 6 42939	6 42939 6 42939 70939	6 42939 72939	6 42939 6 42939 6 42939	6 42939 6 42939 6 42939	NT GROUP NET CHANGE	i6 4393903 i6 4393903 i6 4393903	NT GROUP NET CHANGE	6 4896007 6 4896004 6 4896007 6 4896020 6 4896007 6 4896020	NT GROUP NET CHANGE	6 52053100 6 52041800 6 52041800 6 52044900 6 52042000 6 52053500
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STATE OF SOUTH DAKOTA MONTHLY REVENUE AND JOURNAL VOUCHER REPORT FOR PERIOD ENDING: 05/31/2016

LABOR & REGULATION	COSMETOLOGY COMMISSION
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AGENCY	BUD UNIT

DR AMOUNT CR	490.08 DR 20.54 DR 28.81 DR 448.86 DR 1,099.99 DR	6,213.90 DR *	1,041.75 CR 1,041.75 CR 775.50 CR 1,283.25 DR 1,283.25 CR 1,283.25 CR	4,142.25 CR * 15,539.35 CR **
EFFECT DATE	05/09/2016 05/25/2016 05/25/2016 05/03/2016 05/04/2016		05/04/2016 05/28/2016 05/06/2016 05/06/2016 05/06/2016	
APPROVAL, VENDOR, OR PO #	016 016 016 016		016 358721 016 358721 016 168C100012 016 16SC100012 016 16SC100012	
POST	05/25/2016 05/25/2016 05/25/2016 06/01/2016 05/04/2016		05/06/2016 06/01/2016 05/06/2016 05/06/2016 05/06/2016 05/06/2016	
DOCUMENT ID	PL604061 PM603047 PP603047 TL604053 T106-097		REALESTRNT 2016 REALESTRNT 2016 16SC100012 179 16SC100012 183 16SC100012 183	
ACCOUNT	52042000 52042000 52042000 52045300 5228000	TOTAL ACCOUNT GROUP NET CHANGE	82044900 82044900 82041900 82041900 82041900	TOTAL ACCOUNT GROUP NET CHANGE TOTAL COMPANYNET CHANGE
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COMP	99999999999999999999999999999999999999		6503 6503 6503 6503 6503	

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06/04/2016

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	DR/ AMOUNT CR		3,759.47 DR	3,759.47 DR * 2,383.31 DR	2,383.31 DR * 360.00 DR	360.00 DR ** 6,502.78 DR ** 491.27 DR ** 3.37 DR 3.37 DR 3.37 DR 2.53 DR 2.52 DR 1.68 DR	505.58 DR * 256.80 DR	256.80 DR * 438.20 DR	438.20 DR * 4.91 DR	4.91 DR * 1,205.49 DR ** 7,708.27 DR *** 193.20 DR	193.20 DR * 169.68 DR 37.89 DR 383.04 DR 273.42 DR 204.54 DR 83.58 DR 81.48 DR 57.54 DR	1,291.17 DR * 62.23 DR 550.00 DR 456.00 DR
	VENDOR GROUP											05
	VENDOR NUMBER											12007220 12023788
	SHORT											SLEEPINN MICROTELIN
	JV APPVL #, OR PAYMENT #					553315 557166 557166 557168 557160 557170				557167	552050 553315 557169 557166 55716 557168 557168	557167 00303835 00305704
	POSTING DATE		05/18/2016	05/18/2016	05/18/2016	05/18/2016 05/25/2016 06/01/2016 06/01/2016 06/01/2016 06/01/2016	05/18/2016	05/18/2016	05/18/2016	06/01/2016	05/25/2016 05/25/2016 06/01/2016 06/01/2016 06/01/2016 06/01/2016	06/01/2016 05/06/2016 05/13/2016
REGULATION OGY COMMISSION OGY COMMISSION	DOCUMENT NUMBER	& LICENSING BOARDS	CGEX160511	r emp sal & wages cgex160511	P-T/TEMP EMP SAL & WAGES CGEX160511	BOARD & COMM MBRS FEES EMPLOYEE SALARIES CGEX160511 CGEX160531 CGEX160531 CGEX160531 CGEX160531 CGEX160531	OASI-EMPLOYER'S SHARE CGEX160511	RETIREMENT-ER SHARE CGEX160511	HEALTH/LIFE INSER SHARE CGEX160511	WORKER'S COMPENSATION EMPLOYEE BENEFITS PERSONAL SERVICES CGEX160531	TO PRIV (IN-ST.) L/RTE CGEX160523 CGEX160531 CGEX160531 CGEX160531 CGEX160531 CGEX160531 CGEX160531 CGEX160531	AUTO-PRIV (IN-ST.) H/RTE CGEX160531 29610426-1749X 49753-49765
LABOR & REGI COSMETOLOGY COSMETOLOGY	ACCOUNT	6503 PROFESSIONAL	51010100	5101010 F-T 806 51010200	5101020 P-: 806 51010300	000000	20200	020 RE: 51020600	00803	30200	\$020 \$2030300 \$2030300 \$2030300 \$2030300 \$2030300 \$2030300 \$2030300 \$2030300	030 AU: 52031000 52031000 52031000
CY 10 ET UNIT 1033 ER-5 10330	CENTER	COMPANY NO 65.	103300061806	OBJSUB: 5101	OBJSUB: 5101	OBJECT: 5101 OBJECT: 5101 103300061806 103300061806 103300061806 103300061806 103300061806	OBJSUB: 5102010 103300061806 5102	OBJSUB: 5102020 103300061806 51020600	OBJSUB: 5102060 103300061806 5102	OBJECT: 5102 OBJECT: 5102 GROUP: 51 103300061806 520	OBJSUB: 5200 103300061806 103300061806 103300061806 103300061806 103300061806 103300061806	OBJSUB: 5203030 103300061806 52031000 103300061806 52031000 103300061806 52031000
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STATE OF SOUTH DAKOTA	MONTHLY EXPENDITURE REPORT	FOR PERIOD ENDING: 05/31/2016	
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CGEX160531 CGEX160531 CGEX160531 CGEX160531 CGEX160531 CGEX160533 CGEX160531	MEALS/I CGEX1605 OUT-STAT		GCC-OUT-OF-STATE CCEX160503 CCEX160512	JT-OF-STATE CGEX160503 CGEX160512	SS-OUT-OF-STATE CGEX160503 CGEX160512	DP603100 DP604103	SERVICES-STATE 16SC100012 179 16SC100012 183	SERVICES-PRIVATE FM603070 PL604061 PM603047 PP603047
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STATE OF SOUTH DAKOTA MONTHLY EXPENDITURE REPORT FOR PERIOD ENDING: 05/31/2016

BA0205A5 06/04/2016

DR/ AMOUNT CR	1,746.25 DR * 5.61 DR 8.13 DR	13.74 DR * 1,041.75 DR 1,041.75 DR	2,083.50 DR * 448.86 DR	448.86 DR * 83.03 DR	83.03 DR * 1,284.00 DR	1,284.00 DR * 8,766.48 DR ** 15.63 DR	15.63 DR * 12.90 DR	12.90 DR * 30.77 DR	30.77 DR * 5.96 DR 717.94 DR	723.90 DR * 7.03 DR	7.03 DR * 79.99 DR	79.99 DR * 870.22 DR ** 1,099.99 DR	1,099.99 DR ** 1,099.99 DR ** 22,884.47 DR *** 22,884.47 DR *** 22,884.47 DR ****
VENDOR GROUP				01	05					12			
VENDOR	12049672 12189816	12028880		12054968	12114840	12162845	12037639			12020954			
SHORT	SERVALLUNI ENVIROTECH	HYDEHOLDIN		MUNICIPALU	NATLINTERS	OFFICEMAXI	INMANSWATE			MONTANADAK			
JV ARPVL #, OR PAYMENT #	02161034 00307594	02162469		02159973	00305145	02161267	00307165		557160	00308943			
POSTING DATE	05/18/2016 05/18/2016	05/04/2016 06/01/2016	06/01/2016	05/11/2016	05/11/2016	05/18/2016	05/18/2016	05/25/2016	06/01/2016 05/25/2016	05/25/2016	05/27/2016	05/04/2016	
DOCUMENT	SERVICES 2424651 987118	AL & MAINT SERV E106-171 REALESTRNT 2016	IVATE OWNED PROP. TL604053	UNICATIONS SRVCS 415031401 0416	ITY 5296	NTRACTUAL SERVICE UAL SERVICES 319199	UPPLIES 18382 MAY16	UPPLIES CD604040	-STATE CGEX160531 MS604048	68870010003APR16	C COOKING FUELS PCEX011054	> PURCH-APPROVED & MATERIALS T106-097	OPER TRANS OUT -NON BUDGT NONOP EXP/NONBGID OP TR OPERATING EXPENSES
ACCOUNT	200 CENTRAL 52042300 52042300	44900	45300	400	0096	OTHER CONTRA 50200	OFFICE 50280	OFFICE 53100	53500	350 POSTAGE 52055180	Heating) PROC SUPPI	OPER NONOI OPERA 061806
OMP CENTER	OBJSUB: 53 503 1033000618 503 1033000618	OBJSUB: 520, 503 103300061806 503 103300061806	503	503	503	503	503	503	OBJSUB: 5209 103300061806 103300061806		m	OBJECT OBJECT 3 103300	OBJSUB: 5228000 OBJECT: 5228 GROUP: 52 COMP: 6503 CUTR: 1033000 B. UNIT: 1033
	DOCUMENT POSTING JV APPVL, #, SHORT VENDOR VENDOR. ACCOUNT NUMBER DATE OR PAYMENT # NAME NUMBER GROUP AMOUNT	CENTER ACCOUNT NUMBER POSTING JV APPVL #, SHORT VENDOR VENDOR AMOUNT OBJSUB: 5204200 CENTRAL SERVICES 05/18/2016 02161034 SERVALLUNI 12049672 1,746.25 103300061806 52042300 987118 05/18/2016 00307594 ENVIROTECH 12189816 8.13	CENTER ACCOUNT NUMBER DATE OR PAYMENT # NAME NUMBER GROUP AMOUNT OBJSUB: 5204200 CENTRAL SERVICES 103300061806 52042300 2424651 103300061806 52042300 JANITORIAL & MAINT SERV BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOO	CENTER ACCOUNT DOCUMENT POSTING JV APPVL *, SHORT VENDOR (ROUDE) AMOUNT OBJSUB: 5204200 CENTRAL SERVICES 2424651 05/18/2016 02161034 SERVALLONI 12049672 5.61 103300061806 5204230 2424651 05/18/2016 02161034 SERVALLONI 12189816 1,746.25 103300061806 5204230 JANITORIAL & MAINT SERV 05/04/2016 05/04/2016 HYDEHOLDIN 12028880 1,041.75 103300061806 52044900 REALESTRNT 2016 06/01/2016 02162469 HYDEHOLDIN 12028880 1,041.75 OBJSUB: 5204490 TEL604053 06/01/2016 06/01/2	CENTER ACCOUNT DOCUMENT POSTING JUABER SHORT VENDOR VENDOR AMOUNT 0BJSUB: 5204200 CENTRAL SERVICES 05/18/2016 02161034 SERVALLUNI 12049672 5.61 103300061806 52042300 CENTRAL SERVICES 05/18/2016 02161034 SERVALLUNI 12049672 5.61 103300061806 52042300 JANITORIAL & MAINT SERV C5/18/2016 02161034 SERVALLUNI 12049816 1,746.25 0BJSUB: 52044900 REALESTRNT 2016 06/01/2016 02162469 HYDEHOLDIN 12028880 1,041.75 0BJSUB: 5204490 RENTS-PRIVATE OWNED PROP. 06/01/2016 06/01	CENTER ACCOUNT NUMBER DOCUMENT POSTING DATE DA	CENTER ACCOUNT NUMBER DOCUMENT DATE DAT	CHAPTER ACCOUNT NUMBER DOCUMENT POSTING OR PAYMENT # NAME NUMBER GROUP ACCOUNT ACCOUNT NUMBER DATE DAT	Decomposition Decompositio	Columnia Columnia	California Account DOCOMENT DOCOMENT DATE DATE APPLIES APPLI	CENTER ACCOUNT DOCUMENT D	California Account Decument Decument

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STATE OF SOUTH DAKOTA MONTHLY OBJECT/SUB-OBJECT REPORT BY BUDGET UNIT FOR PERIOD ENDING: 05/31/2016

T. T. 10.30 CORRECTION COMPLISSION								r	*
10 10 10 10 10 10 10 10		YEAR-TO-DATE		87,053.42 47,804.73 7,020.00	141,878.15 10,918.74 5,758.42 17,832.76 107.88	38.	934.75 465.06 18,647.89 2,446.00 2,446.00 2,446.00 2,446.00 414.54 5,261.12 5,261.12 4,773.80 1,066.00	40,662.42 2,500.00 2,825.00 16,803.50 8,099.94 25.00 617.33 11,990.10 1,851.86 327.64 608.00	86,319.21 841.34 346.35
10		CURRENT MONTH		3,759.47 2,383.31 360.00	502. 505. 256. 438.		193.20 1,291.17 1,068.23 143.00 78.66 37.80 1,044.00 124.00 244.00	4,439.51 00 1,048.35 2,058.75 1,746.25 13.74 13.74 2,083.50 448.86 83.03 1,284.00	8,766.48 15.63 12.90
10	N ISSION ISSION	DESCRIPTION	NG BOARDS	SAL & WAGES EMP SAL & WAGE OMM MBRS FEES	OASI-EMPLOYER'S SHARE RETIREMENT-ER SHARE HEALTH/LIFE INSER SHARE WORKER'S COMPENSATION UNEMPLOYMENT COMPENSATION			ED & TRAINING CONSULTANT WORKSHOP REGISTRATION FEE COMPUTER SERVICES-STATE COMPUTER SERVICES-STATE COMPUTER SERVICES-PRIVATE CONTRAL SERVICES EQUIPMENT SERV & MAINT JANITORIAL & MAINT SERV EQUIPMENT RENTAL RENTS-PRIVATE OWNED PROP. RENTS-PRIVATE TELECOMMUNICATIONS SRVCS ELECTRICITY INS PREMIUMS & SURETY BDS OTHER CONTRACTUAL SERVICE	SOFFICE SUPPLIES OFFICE SUPPLIES
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UNIT TANK NO T	033	COMP	650 PRO	0000	2222			000000000000000000000000000000000000000	50
	UNIT -5	CENTER	β −1.	0330006180 0330006180 0330006180	ACCT: 51 0330006180 0330006180 0330006180 0330006180	51	0330006180 03330006180 03330006180 03330006180 03330006180 03330006180 03330006180 03330006180	ACCT: 52 0330006180 0330006180 0330006180 0330006180 0330006180 0330006180 0330006180 0330006180	ACCT: 520, 03300061806 03300061806

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STATE OF SOUTH DAKOTA MONTHLY OBJECT/SUB-OBJECT REPORT BY BUDGET UNIT FOR PERIOD ENDING: 05/31/2016

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	YEAR-TO-DATE	2,511.62 6,058.89 62.78 1,557.94	11,378.92 4,206.00 329.85	4,535.85	7,284.67 150,181.07	326,719.34	326,719.34 326,719.34	
	CURRENT MONTH	30.77 723.90 7.03 79.99	870.22 .00 .00	.00 1,099.99	1,099.99 15,176.20	22,884.47	22,884.47 22,884.47	
TATION COMMISSION COMMISSION	DESCRIPTION	PRINTING-STATE POSTAGE HEATING & COOKING FUELS PROC CARD FURCH-APPROVED	IALS COMPUTER HARDWARE COMPUTER SOFTWARE	OPER TRANS OUT -NON BUDGT	OP TR	G BOARDS		
LABOR & REGULATION COSMETOLOGY COMMISS	ACCOUNT	52053100 52053500 52055180 52059800	SUPPLIES & MATERIALS 52079010 52079610	CAPITAL OUTLAY 5228000	NONOP EXP/NONBGID OF IR OPERATING EXPENSES	6503 PROFESSIONAL & LICENSING BOARDS	96	
10 1033 10330	COMP	6503 6503 6503 6503	6503 6503	6503		PROFE	000618	
AGENCY BUDGET UNIT CENTER-5	CENTER	103300061806 103300061806 103300061806 103300061806	ACCT: 5205 103300061806 103300061806	ACCT: 5207 103300061806	ACCT: 5228 ACCT: 52	COMP: 6503	CENTER: 103300061806 B UNIT: 1033	

SOUTH DAKOTA COSMETOLOGY COMMISSION

EXECUTIVE DIRECTOR'S REPORT

July 12, 2016

1.	New Staff Member - An update on the selection/hiring of a new staff member will be
	given at the July meeting.

- 2. **Public Comment** Linda Dietrich contacted the office to express her opinion that salons or booths with failed inspections should be required to post a Failed Inspection notice in their salon. I informed her that the Commission is now posting failed inspections on the website and she stated that she was aware of that but thought that salons who fail their inspections should be required to post something notifying the public that the salon failed its most recent inspection. (Note: Currently salons are issued a "Passed Inspection" card to post in the salon.)
- 3. **Failed Inspections on Website** The staff is in the process of updating the website so that salons and booths that have failed inspections on the website will receive a new posting when they have been rechecked and pass the follow-up inspection.
- 4. **Continuing Education** The staff would like to some guidance from the Commission on the subject of continuing education.
- 5. **Practical Examinations** The search for licensed cosmetologists who may be interested in being trained/certified to administer the practical exams. This would reduce the burden to Commission members who already devote so much of their time to Commission activities and to keep our cosmetology inspectors in the field inspecting salons and booths. If you know of cosmetologists who may be interested, please contact the office.

For office use only:	License number:	
	Date processed:	Date expires:
Cosmetology Commission		
500 E Capitol Ave	SOUTH DAKOTA CO	SMETOLOGY COMMISSION
Pierre SD 57501		NSE RENEWAL FORM
605/773-6193	SCHOOL LICE	NSE RENEWAL FORM
Instructions		
		NA. Information may be listed on a separate sheet and
		school license renewal. The expiration date is on the
license. The renewal form and	fee should be submitted at least two mont	hs before the expiration date.
1. TYPE OF LICENSE F		
Cosmetology School X	Nail School Esthetic	es School Branch School
2. SCHOOLINEORMA		
School Name: Headlines Acade Current On-site Director: Peggy		
School Address: 333 Omaha St,		
City/State/Zip Rapid City, SD 5		
Telephone: 605-348-4247	Fax: 605-348-5462	Email: headlinesadmissions@yahoo.com
Programs Offered:	Cosmetology YES NO	Number of clock hours 2100
		Number of clock hours 400
	Nail Technology YES NO	Number of clock hours 400 Number of clock hours 600
	Esthetics YES NO	
		credit hours, attach the conversion.
Days/Times Open: Attach a sepa		
	es: Attach a separate sheet with this informa	ation
	h a separate sheet with this information	
· · · · · · · · · · · · · · · · · · ·		Nails-June & Dec Esth-April & October
		ogram: 2 Esthetics Program: 5
Approximate Square Footage of	school physical premises: 13637	
3. SCHOOL OWNER IN	FORMATION :	
Ownership (check one): S	Sole Proprietorship Partnershi	p Corporation X
List the name and address of eac		icer. If more space is needed, attach a separate sheet.
Owner Name	Owner Residence Addres	ss/City/State/Zip Telephone Number
Peggy Sproat		605-431-2553
Sandy Birmeier		605-431-2582
Survey 1711 meter		000 151 2002
	hip, list the name and address of the pomaha St, Suite 7, Rapid City, SD	principal place of business of the partnership 57701
If the corporation has a reg address of the agent.	istered agent in South Dakota authori	ized to accept legal service, list the name and
		i List of all instructors. Include their names glicelise , and itdates : All instructors must have a current South, * : ***

Dakorannshinctophicense and a consente osmerologist mail technician forestheur an Deense as applicable. Libere must be operating a consumeror of the consent of the consent

5. REQUIRED ATTACHMENTS—the following need to be attached:
List of required and non-required equipment (ARSD 20:42)
School's current catalog
List of textbook(s) and workbook(s) used \checkmark
School advertising brochures and website address
School rules and regulations
Student policies and procedures
Explanation of procedure to track student hours
Explanation of how student records are kept and stored
Schedule of days and times open, showing theory and practical times, holidays closed
Listing of proposed field trips on Commission form
Listing of substitute instructors and guest demonstrators
List any changes made since the last renewal application
6. AGREÉMENT AND SIGNATURE
It is a second to the second t
It is understood and agreed that any license granted is not transferable to another person, partnership, or
corporation, or another location. Whenever the owner of the school or the location or school is changed, a
new application must be submitted for approval by the Cosmetology Commission at least two months before
the change. It is fourther an about the gabe at license is renewed annually on the start date of the license. A
It is further understood that the school license is renewed annually on the start date of the license. A renewal application must be submitted at least two months prior to the expiration date with all required
attachments and the required fee. If a license is expired, the school shall pay the added penalty fee.
It is further understood that the Commission will be notified in writing of any changes from this
application such as new instructors, change of days/times, etc.
It is further understood and acknowledged that the Commission may revoke or suspend the license of such
school for any violation of the law or rules relating to cosmetology, esthetics, or nail technology, or if any of
the above noted requirements or if further investigation reveals misrepresentation or false information being
given in any manner or form as to any application or request for information made by the Commission, by
any individual, partnership or corporation acting for or associated with said school.
I declare and affirm under the penalties of perjury that this information has been examined by me, and the
best of my knowledge and belief, is in all things true and correct.
Owner or School Director Signed: 1995 Oval Dated: 6-20-16
Owner or School Director Signed: Dated:
Non-my
support for and sworn to before me this day of Alle, 20/6.
NOTAR
SEAL 121
SEAL Notary Public - South Dakota
My Gommission expires: 1-5-6

Required Attachments 6/20/2016

List of required and non-required equipment- we have all required equipment, we have not added any additional equipment since our last inspection and we have a tanning bed

Schools current catalog- I have included 2, the large one can be printed off of our website so our prospective students have access to it. They are given a hard copy the first day of school. The small one is given out at our Career days or any events we attend.

List of textbook and workbooks used-this information is found in the student handbook on the prospective page of each program. The index will give you the page # of each program. School Advertising brochures-included in packet, small brochure and student handbook or our website which is www.HeadlinesAcademy.com

Schools rules and regulations-on pages 17-19 in the student handbook

Student policies and procedures-on pages 17-19 in the student handbook

Explanation of procedure to track student hours-they scan in with their finger print on our time clock out on our clinic floor, we also take attendance in theory at the beginning of each day and then the students go to their classes or clinic. If the student needs to prove they were here they use the appointment book, the call in log, leaving early or sent home under each students name. They may also red slip out if they need to leave early and all documentation is housed in our attendance office for each month. The students hours are split up by the services they do on clinic, that is tracked on the computer on clinic, they have an average time they take for each service and that is how they enter their hours.

Explanation of how student's records are kept and stored-In our Academy there is a file room that all students' files that have completed the program are kept in. The current student permanent files and hour sheets are kept in attendance office, along with test files. Financial aid files are kept in Peggy Sproat's office locked in her file cabinet

Schedule of days and times open, showing theory and practical times, holidays closed-This can be found on page 13 of the student handbook and page 20 has the theory schedule listed.

Listing of proposed field trips on Commission form-this is attached to this sheet
Listing of substitute instructors and guest instructors (demonstrators)-substitutes are listed on
the instructor license sheet with an X, however every staff member will sub for each other
when needed. Guest demonstrators are in on Wednesday ACE classes, they vary from year
to year, however we always have an instructor present with the demonstrator in class,
which are usually conducted on our clinic floor.

List of changes made since last renewal application-We have none.



Name	CO License #	JC or IC License #Substitutes
Sandy Birmeier	CO-05880-2016	IC-07045-2016 X
Peggy Sproat	CO-06370-2016	IC-05824-2016 X
Nichole Finch	CO-07763-2017	IC-09535-2017
Catherine Rick	CO-12183-2017	IC-12184-2017 X
MacDonald, Martie	CO-08898-2016	IC-12641-2016
Sharp, Maryann	CO-12306-2016	IC-12735-2015
Frazier, Marissa	CO-07943-2016	IC-13130-2017
Wilson, Kylee	CO-10037-2016	JC-13153-2016
Sulivan, April	CO-13096-2017	JC-13141-2017

The people with the ${\sf X}$ beside their license can be substitutes, Peggy and Sandy are here daily and can sub at anytime

SCHOOL FIELD TRIP PLANS for school license year <u>September</u>, 20<u>16</u> through <u>September</u>, 20<u>17</u>.

1.	School name:	Headlines Academy	

We are requesting approval for the following field trips. We know this list must be submitted each year with our school license renewal and will be added to our school application for the year indicated above.

Name and location of field trip(s)	Approx. Date	Credit Hours	Educational Objectives and approximate number of students
 Salon Centric Yearly Show- cosmo Salon Centric show-esthetics Salon Centric show-nails 	Sept 2016	8	All Students that buy tickets, to see and learn about new products and styles, and new trends coming out for the fall 25 students-not sure they have to travel to Denver or Council Bluffs IA, and instructor goes with them.
2.Class in the Park-cosmo, nails, esthetics	June 2016	8	Motivational, teamwork, and front desk skills 50 students-all staff is present
3.Salon Visits-Cosmo Salon Visits-Esthetics	August and Jan each yr	4hours each- 8 hours total	To visit area salons and ask about pay scale hourly/commission and to see how salons differ from full service to limited services. 20 students per instructor-all staff participates
4. Nails 2016-salon visit-we will advise commission when we are doing this with an email	Not sure of date, depends on if we start a class	4 hours	To visit area salons and ask about pay scale hourly/commission and to see how salons differ from full service to limited services. 4-6 students instructor present with them

If more space is required, please use the reverse side.

I realize that if these field trips need to be changed or dropped, I must write to the Commission for prior approval. All those involved shall follow all the requirements as required by the Commission. (see reverse side).
School representative's signature: AMM DAMACCE Date: 4-20-16
Date received by Commission:

To be attached to the school license application or renewal fee.

The Commission recognizes and approves off-premise field trips under a present school license <u>as</u> <u>long as</u> the beauty school meets the following requirements:

- 1. completes a School Field Trip plan which lists:
 - a. name and location of field trip;
 - b. approximate date(s);
 - c. number of hours;
 - d. educational objectives (important);
 - e. number of students involved.
- 2. attaches appropriate lesson plans;
- 3. submits this plan with the renewal of the school license;
- 4. requests no more than 36 hours per year;
- 5. has instructor(s) directly supervise the students at all times on the field trip;
- 6. has students and instructors wear identification nametags while on field trip.

(hair show trips may be requested, but they must be well-organized and have specific educational objectives.)

Name and location of field trip(s)	Approx. Date	Credit Hours	Educational Objectives and approximate number of students
Miscellaneous Community Service Events-will email when attending	July and January each year	8	Serve others, give back to the community by providing free haircuts to the homeless 20 students and instructor
6.			

Guest Instructors for 2016-17		
Salon Centric	Product Knowledge/Client Retention	
Bio Elements	Spa Services	
Great Clips	Haircutting	
John Niehaus	Fire Safety	
Matt Sargent	Crime Prevention	
Linda Pratt	Drug and Alcohol	
Surface	Product Knowledge/Updo's	
Lanza	Color techniques/product knowledge	
CCCS	Financial info/smart use of \$\$\$	
The Man Salon	Mens Haircutting	
Robert Chico Cortez	Holloween and stage makeup	

LESSON PLAN

METHOD OF MEASURING: Taking roll call when they arrive.

SUBJECT UNIT: Salon Centric Hair Show
SESSION NUMBER 1 OF 1 SESSIONS
LENGTH OF SESSION 8 BEHAVIORAL OBJECTIVE: They will participate in the hair show with instructors present. They will attend cutting, coloring, styling and product classes of their choice at the show. They will present a report on what they learned at the show They will do this with a minimum of 75% participation.
THEORY DEMO PARTICITATION EXPERIENCES1 CLASSROOMHairshow TOOLS AND EQUIPMENT: pen and paper
RESOURCE MATERIAL: Salon Centric hair show
MOTIVATION: Different types of products and new color cut and styles services that have been presented by Matrix, Redken, Lanza, New Free, Gigi, Tigi, and Nioxin and many other companies.
100% PARTICIPATION PROJECT: Attending Salon Centric hair show
PRESINTATION OUTLINE: None SUMMARY: By participating in this project, students will gain insight into the salon world as an industry.
ORAL QUESTIONS TO BEGIN NEXT SEGMENT WITH: What did you learn? Positives? Negatives?
ASSIGNMENT:(should be a completion of outcome and criteria) Group oral report at Wednesday announcements to the student body from the attending students on what they learned and participated in.

LESSON PLAN

SUBJECT UNIT	Class in the Park		
SESSION NUMBER	1 OF 1	LESSIONS	
LENGTH OF SESSION	8 hours	 	

BEHAVIORAL OBJECTIVE: have class at Canyon lake park, the students are exposed to a variety of classes to include, aroma therapy, self defense, nutrition, body mechanics, life skills, former students presenting on their experiences in the salon since graduation, salon managers on their salon, benefits and pay scale of the salon. The students are receiving information on a variety of classes, so they can evaluate the benefits of the businesses and if they would like to further their knowledge on these subjects, with the staff focusing on stress relief and motivation of the industry.

THEORY 3	
DEMO 3	<u></u>
PARTICIPATION_	2
EXPERIENCES	1
CLASSROOM	Canyon Lake Park

TOOLS AND EQUIPMENT: Pen and Paper, demonstrators, tables, chairs

RESOURCE MATERIAL: Demonstrators from various salons

MOTIVATION FOR LEARNING THE APPLICATION (1st 2-5 minute classroom attention getter: What are you going to do to get there interest to want to learn what you have to share?)

To get an understanding of the various modalities that are out in the salon world to add to the students profession. Research how these can help the student in various salon settings whether it be limited salons or full service day spa settings or booth rental. We very much encourage health consciousness and networking with business's in town to help the student build their business after graduation.

PRESENTATION OUTLINE: N/A

SUMMARY: N/A

ORAL QUESTIONS TO BEGIN NEXT SEGMENT WITH: what did you learn, like and dislike about the class? Do you feel you have more connections with businesses in the Hills area, and what can they do for you?

ASSIGNMENT: (should be a completion of outcome and criteria)

METHOD OF MEASURING:

LESSON PLAN

SUBJECT UNIT Salon Visits
SESSION NUMBER 1 OF 2 LESSIONS
LENGTH OF SESSION 4 hours
BEHAVIORAL OBJECTIVE: To visit area salons and ask questions about benefits, pay, retail contests, continuing education, vacations, location eet
THEORY 2 DEMO DARTICIPATION 2
PARTICIPATION 2 EXPERIENCES 2
CLASSROOM Area Salons
TOOLS AND EQUIPMENT: Paper and pen
RESOURCE MATERIAL: The students are put into groups with an instructor and they decide as a group which salons they would like to visit.
MOTIVATION FOR LEARNING THE APPLICATION (1 st 2-5 minute classroom attention getter: What are you going to do to get there interest to want to learn what you have to share?) To find out what the salons pay, their benefits an if they are full service, limited or booth rental and the student can evaluate the best situation for them.
PRESENTATION OUTLINE:
SUMMARY:
ORAL QUESTIONS TO BEGIN NEXT SEGMENT WITH:
ASSIGNMENT: (should be a completion of outcome and criteria) Write a paper on the summery of the salons and what they thought of the differences in the salons and which one they chose to

METHOD OF MEASURING: The students paper being handed in the next day in attendance.

pursue a job at and why or why not.

For office use only:	License number:	SLC-00001	
_	Date processed: Date expires:		
Cosmetology Commission			
500 E Capitol Ave	SOUTH DAKOTA COSMI	ETOLOGY COMMISSION	
Pierre SD 57501	SCHOOL LICENSE		
605/773-6193		TREATE TO SELECT	
Instructions			
		Information may be listed on a separate sheet and	
	of License fee of \$300.00 for one (1) scho ould be submitted at least two months be	ol license renewal. The expiration date is on the	
		enore the expiration date.	
1. TYPE OF LICENSE RENE	WING		
Cosmetology School 🗹 💮 1	Nail School ☐ Esthetics Sch	ool 🗆 Branch School 🗆	
2. SCHOOL INFORMATION			
School Name: Lake Arga Tech	inial Institute		
School Address: 1201 0	leajuha		
City/State/Zip Dater-how SD	57201		
Telephone: 605 882. 5284	Fax: 665 882 - 6299	Email: www lakroveatesh, edu	
Programs Offered:	Cosmetology YES NO	Number of clock hours	
		2106	
	Nail Technology YES NO	Number of clock hours	
	Esthetics YES NO	Number of clock hours	
Are the courses in clock or credit hours?		hours, attach the conversion.	
Days/Times Open: Attach a separate sh	eet with this information See healb) all	
Days and Times of Theory Classes: Att	ach a separate sheet with this information,	See handbook	
Days and Times of Clinic: Attach a sep-	arate sheet with this information See λ	and la doic	
What months are programs started? 14	ugust and January logy Program: 50 Nails Program		
Current Enrollment in Cosmeto	logy Program: 30 Nails Program	n: Esthetics Program:	
Approximate Square Footage of school	physical premises: 7540 Sq feet	h	
3. SCHOOL OWNER INFORM	MATION 1.1 L. SILL	N > 1 + 1 + 1	
		District	
Ownership (check one): Sole Pr		Corporation If you are a readed, attach a concrete sheet	
	,	If more space is needed, attach a separate sheet.	
Owner Name	Owner Residence Address/C	ity/State/Zip Telephone Number	
		ipal place of business of the partnership	
or corporation.			
If the cornoration has a registered	agent in South Dakota authorized	to accept legal service, list the name and	
If the corporation has a registered agent in South Dakota authorized to accept legal service, list the name and address of the agent.			
address of the agent.			
		 	
		of all instructors. Include their names, license	
numbers (both instructor license and personal license), and license expiration dates. All instructors must have a current South Dakota instructor license and a current cosmetologist, nail technician, or esthetician license, as applicable. There must be one (1)			
Dakota instructor license and a current c	osmetologist, nail technician, or estheticia	in license, as applicable. There must be one (1)	
senior instructor for every 20 students of	a taction thereof. IF THIS LIST CHAN	IGES, THE SCHOOL NEEDS TO SUBMIT	
THE NEW INSTRUCTUR NAME TO	THE COMMISSION OFFICE TO ADD T	O THIS FORM.	

School Renewal Form 12/2013

5. REQUIRED ATTACHMENTS – the following need to be attached.
List of required and non-required equipment (ARSD 20:42) We do not offer micro decime brasin
School's current catalog Sex useb 5. to WWW lake are tech, edu
List of textbook(s) and workbook(s) used M. L. & St. J. J. Than Provided A. St. J. C.
School advertising brochures and website address had been to be a few body
School rules and regulations See hand holk
Student policies and procedures See hand book
Explanation of procedure to track student hours roll eall, time click time skeets
Explanation of how student records are kept and stored Comparter - 11
Schedule of days and times open, showing theory and practical times, holidays closed See hare her website
Listing of proposed field trips on Commission form Listing of substitute instructions and analysis of substitute instructions
Listing of substitute instructors and guest demonstrators Salon Poplayees
List any changes made since the last renewal application See Landbert
6. AGREEMENT AND SIGNATURE
It is understood and agreed that any license granted is not transferable to another person, partnership, or
corporation, or another location. Whenever the owner of the school or the location or school is changed, a
new application must be submitted for approval by the Cosmetology Commission at least two months before
the change.
It is further understood that the school license is renewed annually on the start date of the license. A
renewal application must be submitted at least two months prior to the expiration date with all required
attachments and the required fee. If a license is expired, the school shall pay the added penalty fee. It is further understood that the Commission will be notified in writing of any changes from this
application such as new instructors, change of days/times, etc.
It is further understood and acknowledged that the Commission may revoke or suspend the license of such
school for any violation of the law or rules relating to cosmetology, esthetics, or nail technology, or if any of
the above noted requirements or if further investigation reveals misrepresentation or false information being
given in any manner or form as to any application or request for information made by the Commission, by
any individual, partnership or corporation acting for or associated with said school.
I declare and affirm under the penalties of perjury that this information has been examined by me, and the
best of my knowledge and belief, is in all things true and correct.
$II \longrightarrow II \longrightarrow II$
Owner or School Director Signed: Way Very Dated: 6-9-16 Owner or School Director Signed: Will Still Dated: 6-9-16
Owner or School Director Signed: Will State Dated: 6-9-16
Notes
Notary Subscribed and govern to before me this
Subscribed and sworn to before me this day of, 20 16.
SEAL SILL OF THE SEAL
Notary Public – South Dakota
rotary I done – South Dakota
My Commission expires: 5919
· · · · · · · · · · · · · · · · · · ·

Shawn Venjohn	Senior	IC-07203-2017	EXP. Date
	Cosmetology	10 07203 2017	
	Instructor		03/14/2017
	instructor	•	
			Exp. Date
	Cosmetologist	CO-02594-2017	03/14/2017
Angela Larson	Senior	IC-08478-2016	Exp. Date
	Cosmetology		10/04/2016
	Instructor		
			Exp. Date
	Cosmetologist	CO-07242-2016	10/04/2016
Rachel Maag	Senior		·
INDUITE I WIDE	7	IC-11557-2016	Exp. Date
	Cosmetology		12/08/2016
	Instructor		
			Exp. Date
	Cosmetologist	CO-05917-2016	12/08/2016
Elizabeth Lloyd	Senior	IC-12014-2016	Exp. Date
	Cosmetology		11/01/2016
	Instructor		,,,
			Evn Data
	Cosmotologist	CO 10001 2010	Exp. Date
	Cosmetologist	CO-10881-2016	11/01/2016

Field Trip 6/9/2016

We are requesting to take 2 fields trips in 2017. We would like to take the students to a couple of salons and a supply store. Also we may volunteer for organizations outside of school. Both trips combined will equal 16 hours.

There will be approximately 55 students with 4 instructor's accompanying the group.

The educational objectives are:

We would like to introduce the students to successful salons.

Understand the elements of how a salon is run on a daily bases.

Recognize the types of salon ownership.

Understand why selling services and retail is necessary for a prosperous salon business.

Identify the difference between retail and wholesale pricing.

Realize the difference in a professional supply store versus one that is open to the public.

To help students to understand that as professionals we need to give back to the community.

RC

South Dakota Cosmetology Commission 500 E Capitol Ave Pierre SD 57501 605/773-6193 605/773-7175 fax

FEE \$100 Non-refundable

Check or money order Make payable to: Cosmetology Commission

CONTINUING EDUCATION COURSE PROVIDER'S APPLICATION

Section A – General Provider Information
1. Provider's Name: Black Hills Brawly College - Papid City
2. Provider's Address: 633 St. Jee Street
Papid Uty, SD 57701
3. Provider's Contact Name: Holly Koszler
4. Phone Number: 605-342-0697 Fax Number: 605-342-6886 Email: holly@bhbcawyCollege.Com
5. Check one: □ Individual Provider
Section B - Course Information (A detailed outline or agenda of the course must be attached to application)
Check ONLY ONE category
1. Name of Course: Electric File Safety + Canitation Continuing Education (All continuing education in South Dakota must emphasize safety and sanitation)
2. Number of Continuing Education Credit Hours. (Do not include time for breaks and meals)
3. Initial Date and Time of Course Offering: September 2016 - Septembor 2017
4. Location of Course: Black Hils Beauty College (23 St. Soe Street Rapidlity SD 5770) (Business Name, Street Address, City, State, Zip) IF you are planning to give this course more than the initial date listed above, ATTACH a list of dates, times, and locations (always include business name, street address, city, state, zip to identify the location). The Commission must have at least twenty-four (24) hours written notice of any changes in the date, location or instructor of your course. Resumes are required for a new course instructor. This information must be faxed to the number above (All correspondence MUST include the Commission assigned Course Certification number, course name and number of credit hours).
5. Instructor Name: Holly Keszler
6. Qualifications and licensure. Attach instructor's resume. List state(s) of licensure and current license number. (An instructor does not have to be licensed in SD, but must be licensed from another state)

RC

7. List any relevant information you feel is necessary	to assist the Commission in determining approval of this
course. I feel with my years of teaching	+ the knowledge that I have gained on
the electric file. I will be able to educe	+ The knowledge that I have gained on ate the licensoid cosmetologist + rail techs file in a safe + Sanitary way.
The importance of using the electric	file in a safe + Sanitary way.

Section C - Method of Course Attendance Verification

1. Briefly explain the method of monitoring for course attendance. When attendees arrive to the school

They will need to fill out their name + address on the sheet provided. They will have to initial in + out for each break.

- 2. Attach a sample of the sign-in sheet. After the course, a copy of the sign-in sheet must be submitted to the Commission.
- 3. Attach a sample copy of the certificate of attendance the provider issues to the licensee as proof of attendance of the course. The certificate must show name of course, name of attendee, dates of attendance, and number of hours earned.

Section D - Signature	
 Name of person completing this application (P. Signature: John Marketter 	lease print) Holly Kuszler
2. Signature: John Willy W	Date: 6/21/16
course number. A \$100 non-refundable fee must only no matter how many courses are taught ar provider course, the licensee does not have to pay attach: (1) Course agenda or outline; (2) Instructo certificate of attendance.	ty days prior to the course date to receive prior approval and a accompany the application. This fee is good for one year and is not pro-rated. When SD licensees attend an approved the \$35 verification fee to the Commission. REMEMBER to a resume; (3) Sample of sign-in sheet; (4) sample of sign-in sheet; (4) sample of
	oval of the application, the provider is entitled to state upon (number) South Dakota Continuing Education Hours."
Section E - Commission Office Use Only	
ApprovedHours	Course Approval Number:
Denied Reason:	
Reviewed by:	Date:

SF

South Dakota Cosmetology Commission 500 E Capitol Ave Pierre SD 57501 605/773-6193 605/773-7175 fax

FEE \$100 Non-refundable Check or money order Make payable to: Cosmetology Commission

CONTINUING EDUCATION COURSE PROVIDER'S APPLICATION

Section A - General Provider Information	
1. Provider's Name: Black Hils Beauty College - Sioux Fails	_
2. Provider's Address: 3501 S. Kelley Ave. STOUX Falls, SD 57100	
3. Provider's Contact Name: Monica Engeties	
4. Phone Number: 105-301-2787 Fax Number: 105-301-4330 Email: Monica 666 backyluled	je.co
5. Check one: Individual Provider Company Provider	,
Section B - Course Information (A detailed outline or agenda of the course must be attached to application)	7
]
Check ONLY ONE category Microdermabrasion Electric Nail File	
1. Name of Course: Electric File Safety + Sanitation Continuing Education (All continuing education in South Dakota must emphasize safety and sanitation)	
2. Number of Continuing Education Credit Hours. (Do not include time for breaks and meals)	
3. Initial Date and Time of Course Offering: Sphembor 2016 - Septembor 2017	
4. Location of Course: BlackHills Beauty College 3501 S. Kulley Ave Sidux Falls, SD 571010	ı
(Business Name, Street Address, City, State, Zip) IF you are planning to give this course more than the initial date listed above, ATTACH a list of dates, times, and locations (always include business name, street address, city, state, zip to identify the location). The Commission must have at least twenty-four (24) hours written notice of any changes in the date, location or instructor of your course. Resumes are required for a new course instructor. This information must be faxed to the number above (All correspondence MUST include the Commission assigned Course Certification number, course name and number of credit hours).	
5. Instructor Name: Monica Engeltjes	
Qualifications and licensure. Attach instructor's resume. List state(s) of licensure and current license number. (An instructor does not have to be licensed in SD, but must be licensed from another state)	

SF.
7. List any relevant information you feel is necessary to assist the Commission in determining approval of this course. I feel with my years of experience +knowledge of the electric file, I could educate the licensed cosmetologists + now techs + how to sayely + correctly use the electric file:
Section C - Method of Course Attendance Verification
1. Briefly explain the method of monitoring for course attendance. When attendages arrive to the class
They will have to fill in their name + address. on the Sheat provided. They will also have to initial in + out for each break 2. Attach a sample of the sign-in sheet. After the course, a copy of the sign-in sheet must be submitted to the Commission.
3. Attach a sample copy of the certificate of attendance the provider issues to the licensee as proof of attendance of the course. The certificate must show name of course, name of attendee, dates of attendance, and number of hours earned.

Section	ı D – Sig	nature	!				
			_			~ .	

1. Name of person completing this application (Please print) + 1014 KISZIEY

NOTE: Please submit your application within sixty days prior to the course date to receive prior approval and a course number. A \$100 non-refundable fee must accompany the application. This fee is good for one year only no matter how many courses are taught and is not pro-rated. When SD licensees attend an approved provider course, the licensee does not have to pay the \$35 verification fee to the Commission. REMEMBER to attach: (1) Course agenda or outline; (2) Instructor resume; (3) Sample of sign-in sheet; (4) sample of certificate of attendance.

As of 1/1/2005 the Commission only requires a one-time only continuing education course for electric nail files and microdermabrasion.

After the Commission has granted its written approval of the application, the provider is entitled to state upon its publications: "This program is approved for (number) South Dakota Continuing Education Hours."

Section E - Commission Office Use Only	
Approved Hours	Course Approval Number:
Denied Reason;	
Reviewed by:	Date:
Reviewed by:	

RC & SF

Electric File Safety & Sanitation Continuing Education Class Agenda Agenda

- I. 8:00-8:30 Sign in
 - a) Explain what they can expect to learn in this class
- II. 8:30-10:00 Infection Control Principles & Practices
 - a) Different types of infection control and when they will need to use them
 - b) Go over the South Dakota State Laws that are specific about electric files and what they need to know if they are going to use the electric file in their salon on clients.
- III. 10:00-11:00 Choosing an Electric File
 - a) We will go over the different type of files they can and cannot purchase to use on the human nail.
 - b) Things to look for and consider when purchasing an electric file.
- IV. 11:00-12:00 All about Bits
 - a) We will go over all the different types of bits and the proper time when to use them.

12:00-12:30 - Lunch

- V. 12:30-2:30 Electric Filing Techniques
 - a) Practice techniques they will practice holding the nail file so it is comfortable in their hands.
 - b) Properly inserting the nail bits.
 - c) Practice bit angles they will practice on a manikin hand the proper angle to hold the file on the nail plate.
 - d) Practice surface work
 - e) Practice cuticle work

RC & SF

VI. 2:30-3:00 - Important things to remember

VII. 3:00-3:30 - Nail Enhancement Maintenance

a) What bits to use for each nail service

VIII. 3:30-4:15 - Electric Files For Pedicure

IX. 4:15 -4:30 - Trouble Shooting

Electric File Sign In Sheet

Date:

Please initial by your name before and after each break.

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Attendee Name & Address						

RC & SF

ELECTRIC FILE CERTIFICATE

AWARDED TO

Linsy Saenz

For completing 8 Hours of Continuing Education

Awarded this _21__ day of _____, June_____, 2c

Wesenter Name and Title

SF

Monica Engeltjes

Sloux Falls, 57103

monica@bhbeautycollege.com

OBJECTIVES:

Looking to obtain a position where my team working skills, customer relations, attention to detail, to improve the working environment and company. A position that will enable me to use my strong work ethic, willingness to learn, communication and organizational skills to the fullest, along with applying my professionalism, passion for what I believe in and to serve others.

Education:

Le Mars Beauty College, Le Mars Ia. May 1988 Iowa and South Dakota Cosmetology Instructor License 1989-2015 Le Mars Community High School, Le Mars Ia. May 1985

Qualifications:

Creative, energetic, and devoted to mentoring others.

Pin inspired by learning, and having a purpose.

I have the passion to teach and serve others.

Developed and excelled client retention through customer service.

Honesty, compassion, character, and integrity are very important to me.

Experience:

Employer Black Hills Beauty College
Dates, 2007 – 2015, currently employed
Title, Educational Director/Manager
Location, Siotix Falls, South Dakota
Description, responsible for,
Accreditation – maintain NACCAS standards
Supervise Instructors – daily schedules of teaching, authorize time off, cover vacation schedules
Student Relations & Retention – counseling, grades and attendance, review of rules
Staff Meetings – monthly agenda
Student Evaluations – basic and state board testing
Teaching – theory, advanced classes and clinic floor as needed
Supervise Receptionist – phone etiquette and book keeping
Financial Ald – disburse financial aid checks

Other instructional Duties, lesson planning, schedules for clinic and classroom, daily deposits and book keeping, reports of records, basic maintenance, incentive programs for staff and students, marketing, in charge of local charity events within the school, class and clinic floor instruction, inventory maintenance and public relations.

SF

Experience:

Employer, Black Hills Beauty College Dates, 2000 – 2007, opened another location Title, Cosmetology Instructor Location, Rapid City, South Dakota

Description. Instructed and mentored students for their 2100 hours of education, in various areas of practical and theory, organization of classroom schedules of education, making of lesson plans and curriculum, scheduling of appointments, maintain student refention, development of incentive programs, and customer service.

Experience:

Employer, Le Mars Beauty College
Dates, 1989 – 2000
Title – Receptionist, Cosmetology Instructor and Educational Director Location – Le Mars, Iowa

Description – Answering of the phone, booking appointments, keeping student and client records, inventory, handling of cash, deposits, opening and closing, teaching classes and clinic floor instruction.

References:

Sheila Anderson 712-546-4195 Le Mars Beauty College Owner

Lacey Berg 6056417139 Department of Social Services

Lindsey Cline 605-728-7606 Black Hills Beauty College Admission Director

HOLLY KESZLER



OBJECTIVE

A position utilizing my experience. Prefer employment with a company offering career advancement and job stability.

EXPERIENCE

9/23/1991 TO PRESENT

Black Hills Beauty College

Rapid City SD

EDUCATIONAL DIRECTOR/MANAGER

- Oversee day to day operations of the school
- Instruct in the classroom and on the clinic floor
- Set up curriculum

9/1/1986 TO 9/15/1990

The image Maker

Sioux Falls SD

HAIRSTYLIST

- Hairstylist
- * Bookkeeper
- Payrooi

7/31/1985 TO 8/15/1986

Isle of Beauty

Spirit Lake IA

HAIRSTYLIST

Hairstylist

EDUCATION

7/1984-7/1986 COSMETOLOGISTY

Nettleton Academy of Hair Design

Sioux Falls \$D

Hairstylist of the Year

REFERENCES

References are available on request.

June 29, 2016 - Request to Retake Failed Exam

Current Commission policy regarding failed exam retakes is:

- If the applicant fails their first attempt, they may retake three more times.
- If the three retakes are failed, the applicant must wait three months before testing again.

Applicant may retake the exam three more times.

• If the application fails the second set of three retakes, the application must wait three more months and then seek permission from the Commission to retake the exam for the eighth time.

The Commission received the attached letter from Nail Technician Reciprocity Applicant An Thien Le to retake the NIC nail technician theory exam for the eighth time. The Commission needs to decide if the individual is allowed to retest for the eighth time. In the past, the Commission has done one of the following: (1) approved the retake request based on information in the letter, (2) instructed the individual to go to school for 100 hours of theory education, or (3) hire a tutor.

June 22, 2016

Dear South Dakota Cosmetology Commission:

I am AN THIEN LE, I had been tutored for the past few months. I am conjudent that I will do good on my next exam.

I would like to request permission to retake the NIC nowl technician theory exam again.

Please let me know if I am able to retake the test.

Sincerely,

An Thien he 833 E Duke ST Lot 14 Vermillion SD 57069-1640

SXOLIX FALLS SD 570 23 JUN 2016 FM 2 L



TO: South DAKOTO cosmetally commission Department of Labor and Regulation 500 E. Capitol Aue, pievre, SD 57501

Jayde Keller - Senior Instructor License Request

Attached is correspondence from Jayde Keller who is seeking a Senior Instructor's license through the alternative education plan.

The status of her 100 hours of required education is shown below:

700 hours -- Eleven years of previous salon experience

12 hours -- Commission pre-approved on-line new instructor training

712 hours

The Commission will need to decide if the following 8-hour train the trainer course or the 325 hours of training that she provided to others qualifies as coursework on "teaching methodology." If the Commission does not approve the following 333 hours, Ms. Keller has the option to seek the remaining 228 hours from Commission pre-approved on-line courses or attend instructor education at TSPA in North Dakota.

8 hours -- Train the trainer course for Matrix

325 hours -- Trained other licensees in North Dakota at a J.C. Penney salon.

To: South Dakota Cosmetology Commission

Objective: Obtain Senior Instructor's License.

Please accept this letter and attached resume as a proposal to obtain a Senior Instructors License.

Request for alternative licensing of Senior Instructor is based on the South Dakota Board of Cosmetology's Administrative ruling, including but not limited to:

The following work experience may be recognized in lieu of educational courses.

1-2 years = 300 hours

3-5 years = 500 hours □

6-10 years = 600 hours

11-14 years = 700 hours

15 or more years = 800 hours

20:42:08:03. Senior instructor education for initial licensure.

To receive a senior instructor license, the applicant shall successfully complete a program of 1,000 clock hours of commission- approved instructor education.

If a licensed senior instructor is not available to work in a school, the commission may conditionally approve a senior instructor license to an applicant dependent upon the applicant completing the required hours of education within six months of receiving the license. If the education is not completed successfully before the end of the six months, the license immediately becomes invalid.

Objective: Seeking Senior Instructor's license through alternative licensing method; with SD Board of Cosmetology Board approval.

□ Previous salon experience 11 years (700 hours) (
□Please see attached letter of education. (325)
☐ Distance education pre-approved by the Commission online courses. 12 hours (
Total: 1027 hours
Upon approval of proposal I eagerly intend to complete the Instructor's Application in addition to South Dakota Instructor State Law/Rule Exam.
Thank you for considering my proposal; if you have any further questions please do not hesitate to contact me at 701-425-8281.
Best Regards,

Jayde Keller

To whom it may concern.

Jayde Keller was our in salon trainer from the time period of February 2010 to July 2015. Her training classes consisted of up-do classes, matrix CRAFT color classes and all of the new techniques that were brought from our Matrix educator, Nick Stenson. She completed the train the trainer course on February 25, 2010. The amount of training hours she has accumulated is 325.

Sincerely,

Jenae Sitter

ional Sotte.

2016 & 2017 CALENDAR

Attached is the 2016 Calendar for the remainder of the year and a blank 2017 calendar that only has holiday dates marked off.

2016 CALENDAR

NIC School Overview - Saturday, Sepember 24

It is suggested that the cosmetology members of the Commission attend the NIC School Overview scheduled for the afternoon of Saturday, September 24.

NIC Examiner Training - Sunday, September 25

The NIC Examiner Training is MANDATORY for anyone who wishes to be certified to administer the NIC Practical Examinations during 2017.

School Visits/Commission Meeting/State Boards - Thursday-Saturday, Oct 20-22

At the May 24, 2016 Commission meeting, there was discussion about not holding Commission meetings at the same time as State Board examinations. It was further suggested that most Commission meetings will be held in Pierre. With that in mind, the Commission will need to decide:

1. What date do you want for a Fall Commission Meeting?

This meeting could be held in September or October. Please review your calendars so that you know what dates you would not be available to come to Pierre for a Commission meeting. We will attempt to schedule the meeting for 1:00 pm so that you could drive in that morning, attend the meeting, and still return home the same day if you choose to.

2. Do you still want to hold the Watertown and Sioux Falls school visits this Fall?

Options would be:

- hold the school visits on the days currently scheduled, October 20-21
- select a different set of dates, or
- cancel the visits and reschedule for a later date.

2017 CALENDAR

The attached 2017 calendar is attached for you to mark off dates that you know you are unavailable to attend Commission Meetings, administer State Board exams, or other Commission activities such as NIC Region Meeting and NIC Annual Conference, and the annual mandatory NIC examiner training for individuals who will administer practical exams. Please note that State Board exams do not require everyone's presence but will will avoid scheduled State Boards in an area of the state where we can't ensure that we have an appropriate number of practical examiners. We have no control over the NIC Region Meeting and Conference dates and somewhat limited control over the dates for the NIC School Overview and Mandatory Practical Examiner training. It will be helpful if you can turn in your 2017 calendar at the July 12 meeting so that it can be used to develop the 2017 calendar for review/approval by the Commission at the Fall meeting.

2016

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X = Holiday

Please mark off dates that you know you will not be available for Commission meetings, State Board Exam administration or other Commission activities.