

South Dakota Workforce Development Council (SDWDC) Meeting Minutes
September 30, 2014
Capitol Building, Governor's Large Conference Room
500 East Capitol Avenue, Pierre, SD

Chairman Lotsberg called the meeting to order. Kari Porch called roll and a quorum was present.

Lotsberg introduced the newest council member, Randy Stainbrook. Stainbrook is from Rapid City and is the business manager for International Brotherhood of Electrical Workers Local 1250. Stainbrook is filling the position previously held by Wally Myers. Aaron Scheibe was also introduced. He is the deputy commissioner for the Governor's Office of Economic Development.

Members Present: Chairman Warren Lotsberg, Vice-chairman Tom Bohnet, D. J. Mertens, Randy Stainbrook, Tiffany Sanderson, David Giovannini, Gloria Pearson, Paul Turman, Cal Geis, Marcia Hultman, David Westbrook, Randy Hanson, Aaron Scheibe, and Jim Borszich.

Others Present: Director Bill Molseed, Kari Porch, Dawn Dovre, Governor Dennis Daugaard, Barb Unruh, Scott Kwasniewski, Tom Hart, Andy Szilvasi, John Anderson, Eric Weiss, and Liza Clark.

David Westbrook made a motion to approve the May 15, 2014, minutes. DJ Mertens seconded the motion. **Motion passed.**

Director Molseed provided the Council with the Director's report and introduced the Department of Labor and Regulation (DLR) Deputy Secretary, Tom Hart.

Director Molseed informed the Council the Disability Employment Initiative (DEI) grant is moving into the final months of the three year project. The focus of this initiative was on youth with disabilities and improving the capacity of the DLR to provide quality services in the Black Hills area. The foundation of this project was built on partnerships and integrated resource teams (working partnerships). This has been successful for South Dakota. The national office has high regard for the project and refers to South Dakota as a model for other states to follow. The grant will expire at the end of March 2015. DLR has started the process for sustainability.

DLR also received notice from the U.S. Department of Labor DLR was awarded \$2.5 million for another DEI grant, this one for adults with disabilities. This project is also located in the Black Hills and western South Dakota. The adult grant is to build the capacity for DLR to increase the access to our services and career pathways that will help lead adults with disabilities to gainful employment.

The Council was informed the Workforce Innovation Opportunities Act (WIOA) was passed with high bipartisan support and signed into law in July 2014. The law reauthorizes the Workforce Investment Act (WIA) DLR currently operates. It provides significant changes to WIA, Wagner-Peyser, Adult Education, and Vocational Rehabilitation. The program becomes effective July 1, 2015. DLR is working with federal partners to prepare for the implementation. Draft rules are to be in place by early January 2015. There will be some changes to the council and DLR moving forward with the new law.

Director Molseed reported the WIA program ended the year meeting all nine performance measures for Adult, Youth, and Dislocated Workers. DLR exceeded four of the nine (Youth: placement in Employment/Education, Youth Literacy/Numeracy gain, Dislocated Worker: Entered Employment, Average Earnings) measures. The WIA program served over 7,000 adults and 457 youth received some level of WIA funded service (core level basic job search activities and labor market information). The demographics of participants (adults, dislocated workers and youth) show populations which traditionally have more difficulty in their employment search are being served. These include Native Americans at 14.7 percent (Rapid City at 24.5 percent) receiving SNAP at 42.3 percent, those with disabilities at 13.6 percent, dropouts at 18 percent, and basic skills deficient at 22.4 percent. In the last program year, DLR expended nearly \$1.5 million of training/education programs (South Dakota universities and technical Institutes and others). The other training included on-the-job training and other short term programs.

Most WIA services are staff involved and include employment guidance and counseling, assessments, labor market information, job search activities, referrals and coordination of partner services (AEL, GED, CLCs...). Training activities prepare participants with specific skills needed in the labor market. In the last program year, DLR expended nearly \$1.5 million on training services. Of this amount, nearly \$1 million was expended on postsecondary training/education programs (South Dakota universities, technical institutes, and others). The other training included on-the-job training and other short-term programs.

Governor Dennis Daugaard provided comments on the Workforce Summits and the role the Council will play in moving the project forward. He stated his appreciation for the work the council does. The Governor will commit \$1 million in matching funds to address community workforce needs. Governor Daugaard asked the council to review community proposals and to provide recommendations.

Cabinet Secretary Hultman provided copies of the Governor's Workforce Summit Final Report and the guidelines for the Community Incentives Matching Program. She expressed her appreciation for the Governor's commitment to the workforce issues and for challenging the WDC with the task. Five key points and strategies were provided in the Executive Summary.

Dawn Dovre, DLR, outlined the proposal process for the Community Incentives Matching Program. The deadline for submitting proposals is November 21, 2014.

Dovre provided information on the South Dakota Workforce Initiatives (SDWINS) Annual Report. This report is a product of the SDWINS sub-cabinet consisting of staff from six agencies. The report contains the purpose and goals of the programs, information on projects that have been completed, and whether a project is completed or ongoing. It also demonstrates future goals of each department. An appendix was also included in the report.

Barb Unruh and Scott Kwasniewski, DLR, provided information on the National Career Readiness Certificate (NCRC) program and the NCRC school project.

South Dakota began using the NCRC on July 9, 2009. In the five years since the program began 8,335 individuals earn a certificate. The NCRC is one of the strategies mentioned in the Governor's Workforce Summits Final Report.

The school project began in the spring of 2012 with students from two schools districts taking the assessments. Currently, 1,594 students from 49 schools are scheduled to take the assessments for the 2014-2015 school year.

Over 30 women from the Women's Prison have completed the assessments.

Due to time constraints information on the Workforce Innovation Opportunity Act was postponed until the December meeting.

Cal Geis made a motion to elect current officers, Warren Lotsberg for Chairman and Tom Bohnet for Vice Chairman. DJ Mertens seconded the motion. **Motion passed.**

The next meeting is scheduled for December 17-18, 2014, in Pierre in Kneip Conference Room # 3.

The meeting was adjourned at 3:00 p.m. CT.