

WORKFORCE DEVELOPMENT COUNCIL
Regular Quarterly Meeting
April 1, 2010

AGENDA ITEMS

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|---|--------------------|---------------|
| A. Call to Order | Warren Lotsberg | |
| B. Approval of Minutes | Warren Lotsberg | |
| C. Director's Report | Bill Molseed | |
| D. New Business | | |
| 1. AEL Provider Proposals/Budget | Bill Molseed | Action |
| 2. Common Measures Public Comment | Bill Molseed | Action |
| 3. Dakota Seeds | Ann Gesick Johnson | Action |
| 4. Energy Grant | Marcia Hultman | Action |
| 5. LMIC Update | Bernie Moran | |
| 6. UI Update | Don Kattke | |
| 7. New Tec | Rich Vincent | |
| 8. AEL State Plan | Marcia Hess | |
| 9. Annual State Plan Submission
for DRS and SBVI | Grady Kickul | |
| E. Adjournment | | |

The agenda was amended to remove the AEL State Plan and add the Board of Regents Workforce Update.

AGENDA ITEM A

The South Dakota Workforce Development Council (WDC) met in Pierre in Kneip Conference Room # 3 on Thursday, April 1, 2010. The meeting was called to order by Council Vice-Chairwoman Pat Lund at 10:00 a.m. CDT. Roll call was conducted and a quorum was present.

Members Present

Pat Lund, Vice-Chairwoman	Tom Bohnet	Grady Kickul
Ann Gesick-Johnson	Patricia Kenner	Mark Wilson
D. J. Mertens	Wally Myers	Marcia Hultman
Shelley Stingley	Helen Wegner	Roland Benson

Members Absent

Warren Lotsberg, Chairman	Cal Geis	Larry Tolzin
Paul Gough		

Others Present

Bill Molseed	Kari Porch	Don Kattke
Melodee Lane	Rich Vincent	Marcia Hess
Gloria Pluimer	Scott Kwasniewski	Steve Almeida
Todd Kolden	Deb Halling	Brandon Kucker
Alberta Rouse	Bill McEntaffer	Kim Olson
Mike Ryan		

AGENDA ITEM B APPROVAL OF MINUTES

Wally Myers made a motion to approve the January 6, 2010 minutes. Helen Wegner seconded the motion. **Motion passed.**

AGENDA ITEM C DIRECTOR'S REPORT

Funding

We recently received the PY 2010 state allotments for the Adult Education and Literacy (AEL) and the Workforce Investment Act (WIA) programs. We just received notice on the WIA funding on March 30, 2010. Getting the notice of WIA funding at the end of March makes it more difficult to plan for the implementation of the program services.

The AEL program took another reduction in funds. Last year we received a 10 percent cut and again this year we received another 10 percent reduction in available funding. Continual reductions make difficult decisions necessary. As a minimally funded state any reduction is significant, and will impact programs and services to the public.

The WIA program is level funded this year for the adult and youth programs while the dislocated worker program received about a 9 percent increase. The increase in dislocated funds is close to the amount of reduction we received last year for the program.

Last year at this time our funding was doubled with the addition of stimulus funds. The successful efforts of our local office staff created a “new normal” with higher expectations for service. We generated more interest in our programs. But now, the demand for services is testing the limits of our funding. We are stretching the resources as far as we can and are using other programs as appropriate. This includes the Trade Act (TAA) and National Emergency Grants (NEG) that may take some of the burden off WIA funding and extend our ability to provide services.

Congressional and Federal Action

Since our last meeting, USDOL Secretary Hilda Solis testified before the House Appropriations Committee and presented the Department's budget. The Secretary, during the hearing, also announced the Obama administration's support for \$2 billion in additional funds for training and youth employment in a jobs bill which would include \$1.2 billion for summer youth, \$500 million for on-the-job training initiatives and an additional \$300 million to continue two Recovery Act programs -- Pathways Out Of Poverty Grants (\$225 million) and Energy Training Partnerships (\$75 million). For both of these programs, the Secretary said they received many more quality applications than they were able to fund and the additional resources would allow them to fund the pending applications. We will pursue all grant opportunities that could be a help.

Over the last two weeks the USDOL announced three grants as open for application:

\$125 million in Community-Based Job Training grants - these are open to community colleges and technical institutes. The grant requires a close relationship with this council and DOL. We have established a very strong partnership with the Office of Career and Technical Education (Mark Wilson) and with each of the technical institute presidents. The purpose of the grant is to develop training programs leading to employment in high-growth occupations. One emphasis in the solicitation is for “green jobs.”

\$1.2 million in Trade Adjustment Assistance grants - the intent is to provide outreach and technical assistance to trade-affected workers. Eligibility is limited to national employer organizations, labor unions and related organizations.

\$67 million in Indian and Native American Employment and Training Program - this grant is open to tribal governments and other identified Native American programs.

President Obama signed the HIRE Act (Public Law 111-147) into law March 18, creating tax breaks for businesses hiring new workers and extending higher expensing limits for small businesses that make capital investments.

Lawmakers said they expect it to help create another 300,000 jobs this year. Employers can receive an exemption from Social Security payroll taxes for every worker hired after Feb. 3, 2010, and before Jan. 1, 2011, if that worker has been unemployed for at least 60 days. The bill also allows an additional income tax credit, up to \$1,000, that is equal to 6.2 percent of paid wages for every new employee retained for 52 weeks.

Small businesses will be able to expense up to \$250,000 from their taxable income for another year, through the end of 2010, making it less expensive for them to invest in new equipment. Without the extension, small businesses would have only been allowed to deduct up to \$125,000 and the rest of the costs would have to be recovered over time through depreciation.

For the second time in two months, Extended Unemployment Compensation (EUC), COBRA healthcare benefits, Federal Extended Benefits and the \$25 FAC program, will lapse on April 5 due to a dispute in the U.S. Senate over how to pay for the extensions. Senator Tom Coburn (R-OK) objected to a one-month extension of these programs (HR 4851) which was passed by the House. Senator Coburn said the \$9.2 billion package had to be "offset" to pay for the cost. As an alternative, the Senate minority sought a vote on a one-month extension (S 3153) whose cost would be offset with unobligated Recovery Act funds, but the Senate majority rejected that effort by a 59-40 vote. The Senate adjourned for their two-week Easter Recess and will not return until April 12.

House Appropriations Chairman David Obey (D-WI) led an effort to secure \$600 million in summer youth funds as part of a \$5.6 billion supplemental spending bill for disaster aid. The legislation (H.R. 4899), which passed the House this week, would provide \$600 million to support over 300,000 jobs for youth ages 16 to 21 through summer employment programs. This age group has some of the highest unemployment levels, 25 percent for those aged 16 to 19. This funding will allow local Workforce Investment Boards (WIBs) to expand successful summer jobs programs that were funded in the Recovery Act. The Senate is expected to take up the legislation shortly after their return April 12th.

WIA Reauthorization

The Workforce Investment Act was passed into law August 7, 1998. The authorization for the Workforce Investment Act (WIA) ended September 30, 2003 and is currently operating under appropriations extensions.

During the 109th Congress, the House and the Senate each passed legislation to reauthorize WIA, but the two bills varied greatly. A Conference Committee was never established to reconcile the differences.

The 110th Congress made very little progress on WIA reauthorization. The House had no movement at all on WIA. However, a draft Senate bill was discussed, but never acted upon.

During the first session of the 111th Congress, the majority in neither the Senate nor the House introduced legislation. However, legislation (H.R. 4271) was introduced by the House minority to reauthorize WIA on December 10, 2009. The bill was referred to the House Committee on Education and Labor where it is pending. Since then, there have been some discussions but no action taken.

State Issues

At the January 6 meeting, I mentioned a small grant on hosting a Governor's Forum on Credential Attainment. The purpose of this grant is to draw attention to the issue of helping individuals complete degreed programs in order to successfully compete for jobs. I believe we put together a great proposal; however, we were not one of the six grants issued nationwide. I really appreciated the effort put into writing this grant and think it is a topic we need to keep in mind as we continue to work on workforce development issues.

We received notice from USDOL we were one of 34 states to receive a State Energy Sector Partnership Grant, \$2.5 million. This is a marvelous opportunity for us to build programs leading our workforce to "green jobs." Deputy Secretary Hultman will provide more information on the status of the grant.

We received notice that the University of South Dakota (USD) in partnership with Good Samaritan received a multi-million dollar grant for healthcare workforce development.

South Dakota is scheduled for an on-site federal fiscal review of the stimulus programs. This is set for the week of April 12.

DOL had a state Legislative Audit of the WIA programs in March. We do not have the final report, but preliminary comments from the review team tell me there is nothing that would create an audit exception. We do things right. If there are findings, we will bring them into compliance.

We have concluded the extended Youth Work Experience Program. USDOL allowed states to use unexpended youth stimulus resources to continue the successful Summer Youth Program through March 2010. We recaptured funds from summer work experiences that finished sooner than planned. A number of our participants chose not to work through September as they returned to school. We were able to serve another 150 students from January through March. This brought our total served to over 800.

Bill Molseed introduced our newest staff member, Brandon Kucker, and inform the council of Marcia Hess's retirement and pending move to Wyoming.

AGENDA ITEM D NEW BUSINESS

AGENDA ITEM D1 AEL Provider Proposals/Budget

Bill Molseed provided two handouts on Adult Education and Literacy (AEL) funding. The first handout provided background information on AEL. The second handout showed the funding recommendations for AEL.

South Dakota receives minimum funding from the US Department of Education in support of the administration and delivery of AEL programs. Of the funds available, 82.5 percent are for local programs. The state receives a small administrative pool, the minimum allowable, and the balance of funds provide for data management and professional development of local AEL instructional staff.

Currently, AEL funds 10 instructional programs, some with multiple locations:

- Cornerstones – Aberdeen, Huron, Mitchell
- CLC of the Black Hills – Rapid City and others
- BHSSC – Brookings, Madison, Watertown
- Lutheran Social Services – Sioux Falls
- Oglala Community College – Kyle and others
- Southeast Technical Institute – Sioux Falls
- Southeast Job Link – Yankton, Vermillion
- Volunteers of America – Sioux Falls
- The Right Turn – Pierre
- SD Department of Corrections – Pierre, Sioux Falls, Springfield

AEL received a 10 percent reduction in funding for the current PY 2009 and 10 percent for PY 2010. One current program, Oglala Community College, did not submit a request for continued funding.

Funding providers at the requested or current level will result in significant shortage of resources.

Fund at requested level = **(-\$218,858)** Fund at current level = **(-\$125,387)**

The recommendation was to reduce the number of programs by two and fund the remaining programs at the lesser of the amount requested or the current funding level. The programs identified for \$0 funding are Volunteers of America (VOA) and Sinte Gleska.

- Currently AEL supports three programs in Sioux Falls

- VOA consistently has the highest cost per participant of Sioux Falls providers.
- Lutheran Social Services targets a specific difficult-to-serve population
- Southeast Technical Institute serves the largest group of individuals
- Sinte Gleska has struggled to meet performance
 - In addition to the partial funds provided by DOL, Sinte Gleska also receives significant BIA Adult Education resources specifically dedicated to serve their target population.

Grady Kickul made a motion to accept the recommendations on the AEL budget. Wally Myers seconded the motion. **Motion passed.**

DOL did not receive notification of WIA funding allocations until March 30. Therefore, DOL has not had an opportunity to determine the appropriate funding allocations for the WIA programs. Bill asked the council to agree to delay the WIA funding discussions and take them up on a conference call at a later date.

Patricia Kenner made a motion to delay discussion of the WIA funding until a later date. Grady Kickul seconded the motion. **Motion passed.**

AGENDA ITEM D2 COMMON MEASURES PUBLIC COMMENT

Bill Molseed provided information on the common measures reporting system and asked for approval to submit a request for WIA Title 1 to move to a common measures reporting system.

Currently, WIA Title 1 has 17 performance measures. DOL would like to move to a six-common-measure reporting system. The federal government allows states to use the common measures reporting system.

Over the last several years, DOL has met or exceeded performance measures and as a result received incentive funds. However, one of the measures, individuals receiving a national recognized certificate, has been getting more and more difficult to meet. DOL has been providing other services such as On-the-Job Training (OJT) and Work Experience.

The 17 performance measures would still be recorded but only six would need to be reported to the federal government.

A public notice of proposed waiver request for common measures was included in the agenda posted to the DOL website and published in major state print media. No comments were offered by the public at the council meeting.

Helen Wegner made a motion to authorize DOL to submit a request to move to common measures. Wally Myers seconded the motion. **Motion passed.**

AGENDA ITEM D3 DAKOTA SEEDS

Ann Gesick Johnson, Department of Tourism and State Development, provided information on 22 businesses applying for funding through Dakota Seeds for internships and assistantships. She requested approval for Dakota Seeds to provide funding to these businesses.

POET, LLC, in Sioux Falls is the overarching operation of a number of sister companies within the POET family. They are requesting assistance with three internships. One will work in their accounting department on tax issues. The second would work as a communications intern on both internal and external communications. The final intern would work on analyzing financial information to determine plant financial performance. Dakota Seeds recommended approving the three internships for a total of \$6,000.

POET Plant Management in Sioux Falls is the company within the POET family that is responsible for the management of plants throughout the Midwest. The company is requesting three internships: Two in the engineering area are to work on plant processes and technologies and one to work with environmental and health and safety. Dakota Seeds recommended funding the internships for a total of \$6,000.

POET Design & Construction in Sioux Falls works to build innovations into their plants. The company is requesting an internship for a mechanical engineering student. The student will be working on design and research. Dakota Seeds recommends funding the internship at \$2,000.

POET Research in Sioux Falls works in science to develop new innovations in ethanol development. They are requesting two interns. The first is a microbiologist who will work with the fermentation team. The second is a chemist who will work on product purification experiments. Dakota Seeds recommended funding two internships for a total of \$4,000.

DataSync Corporation in Sioux Falls is a software applications firm which develops software for small businesses via a web browser. They are requesting assistance for one intern who will work in their accounting department and work with accounts receivable. Dakota Seeds recommended funding the internship at \$2,000.

Clark Engineering in Brookings and Aberdeen is a multi-discipline engineering firm. They are requesting assistance for five engineering interns. The Brookings intern would be involved in drafting, plan review and bridge

inspections. At the Aberdeen office, they would help with construction engineering. Dakota Seeds recommended funding five internships for a total of \$10,000.

Bulldog Media Group in Madison specializes in online marketing channels. They are requesting assistance with an intern to work in the RewardsRunner Network. The intern will work with developers and network administrators to create the platform for a rewards program for online purchases. Dakota Seeds recommended funding an internship at \$2,000.

Sencore in Sioux Falls develops and manufactures electronic products for the video and broadcast industries. Sencore is requesting assistance for five interns with background in computer science, computer engineering and electrical engineering to work on new product development. Dakota Seeds recommended funding five internships for a total of \$10,000.

CAPITAL Card Services in Sioux Falls is a credit card portfolio management company. They are requesting assistance for an intern with a math or statistical major to do analytical and financial modeling for the company. Dakota Seeds recommended funding the internship at \$2,000.

DataVator in Yankton is a datacenter site selection, facility and datacenter environment management company. They are requesting assistance for an intern who will be working on network operations in the data center. Dakota Seeds recommended funding the internship at \$2,000.

SD Discovery Center in Pierre does educational outreach programs throughout the state. The internship they are requesting assistance with would work to start summer science programs in every county in South Dakota. Dakota Seeds recommended funding the internship at \$2,000.

Documents & Design LLC, in North Sioux City is a service company which helps make other people's products better by using scientific methodology. They are requesting assistance with two interns who will perform statistical analysis on tech support and product return data. Dakota Seeds recommended funding the two internships for a total of \$4,000.

Morris, Inc. in Fort Pierre is a multi-faceted company which does highway construction and manufacturing. They are requesting assistance for an internship to assist with civil engineering projects in the engineering/drafting departments. Dakota Seeds recommends funding the internship for \$2,000.

POET Biorefining in Hudson manufactures ethanol and dried distiller's grain. They are requesting assistance for one engineering intern to work on plant efficiencies. Dakota Seeds recommended funding the internship at \$2,000.

Trail King Industries in Mitchell manufactures a variety of different trailers. They are requesting assistance with three internships. Two interns would work in their engineering department on design projects. The third intern would work on efficiencies in the manufacturing process. Dakota Seeds recommends funding three internships for a total of \$6,000.

Rosenbauer America in Lyons manufactures fire trucks. They are requesting assistance with two internships. The first will be working in the IT department to develop an interface to work with an existing program. The second intern will assist with the development of a new pump system. Dakota Seeds recommends funding two internships for a total of \$2,000.

NASCENT Technologies in Watertown has developed an electronic component that is used in the military. They believe there are other uses as well. They are looking for assistance for a student, either undergrad or graduate, who will work on increasing their markets. Dakota Seeds recommended funding the internship with the dollar amount to be determined by the student.

Black Hills Corporation in Rapid City is an energy company. The company is looking for assistance for three interns. All three interns would be electrical engineers. Two would work in their reliability department on smart-grid applications. The third would work in the transmission services department to analyze generation output for modeling assumptions. Dakota Seeds recommended funding the three internships at \$6,000.

Vantage Point Solutions in Mitchell is a telecommunications engineering company. They have requested assistance for eight interns. Interns will be working with fiber optics, wireless and IP technologies. Dakota Seeds recommended funding five internships for a total of \$10,000.

BrightPlanet Corporation in Sioux Falls develops software to harvest information from the Deep Web and Surface Web. They are requesting assistance for one intern who will work with developers to mine this information. Dakota Seeds recommended funding the internship at \$2,000.

Quarq Technology in Spearfish builds data collection and measurement systems for high-end racing bicycles. They are requesting assistance for one intern. The electrical engineering student will work on new product development. Dakota Seeds recommended funding this internship at \$2,000.

Chenega Logistics in Sioux Falls is an IT services company. They are requesting assistance with two interns to work on software development. Dakota Seeds recommended funding two internships for a total of \$4,000.

Roland Benson made a motion to approve the recommendations. D. J. Mertens seconded the motion. **Motion passed.**

Ann reported that one of the individuals that Dakota Seeds provided with an internship will graduate in May, has worked part-time for the business and will be employed by them full-time when she graduates.

AGENDA ITEM D4 ENERGY GRANT

Marcia Hultman, DOL Deputy Secretary, provided an update on the status of the State Energy Sector Partnership Grant. DOL received \$2.5 million dollars to develop and implement training programs for jobs in green industries. The Workforce 2025 group met to discuss what was appropriate to do with the grant. From those discussions, DOL drafted a request for proposal (RFP).

The State Energy Sector Partnership Grant is a training grant. All funding from the grant has to go toward training programs. DOL set aside \$1 million for curriculum development for training programs in energy-related fields. Another \$1 million has been designated for tuition assistance.

The RFP was released and proposals are due to DOL by April 16. The RFP was e-mailed to everyone who was involved in drafting the RFP, anyone who had contacted DOL expressing interest in receiving funds to provide training in energy-related fields, current DOL providers, technical institutions and energy cooperatives. The required public notice was posted.

DOL is focusing on training in the areas of energy efficiency and weatherization, energy generation and renewable energy. This includes wind, solar, biomass, landfills, geothermal, water hydraulics and cleanup of solid waste.

Transportation includes fuel-efficient and electric-powered vehicles and improving efficiency of commercial transportation. Green building and construction is what's new in the construction trades, designing and building to increase efficiency. The "commercial build out of carbon capture and storage" is a phrase we will hear a lot about in the future. This is a means of mitigating the contribution of fossil fuel emission into the atmosphere by capturing and storing the carbon dioxide.

A cap of \$100,000 will be placed on each program for curriculum development.

One requirement in the RFP is to connect the training programs to the National Career Readiness Certificate (NCRC).

DOL continues to promote to businesses the importance of the NCRC. Steve Almeida and Scott Kwasniewski have done a fantastic job promoting the NCRC program. DOL's responsibility is to make sure we are getting the people assessed so we have the individuals with the certificates to refer to the employers who have said yes to the NCRC.

Initially, only WIA participants were referred to the NCRC programs but now all DOL clients are referred. This has greatly increased the number of people who have been referred to our training providers for the curriculum and ultimately for the testing. DOL has worked closely with our partners in Vocational Rehabilitation and exciting things have been happening there.

The launch of the NCRC program will take place at the Governor's Office of Economic Development Conference in Sioux Falls on April 20. The "business track" is a new addition to the conference. Dr. Tom Kilijanick with ACT will present the NCRC during two breakout sessions. During the governor's speech on Tuesday night, the NCRC will also be mentioned.

Funding determination for the training providers for the NCRC and State Energy Sector Partnership grant will be discussed during a conference call at a later date.

AGENDA ITEM D5 LMIC UPDATE

Melodee Lane, DOL LMIC staff, provided an update on LMIC activities. LMIC received a green jobs grant to conduct research and define "green jobs." They have dedicated the last three months to developing various survey instruments to use in the research as well as designing a way to post the results of the research.

Planned activities for the project are to identify existing and emerging green industries and occupations which will be determined through a survey of employers. Employer surveys will also provide information regarding the labor supply for those occupations and industries, compensation, educational requirements and the skills that are in demand for those occupations and industries. It will also identify institutions that provide credentials, certifications or degrees that are needed for green jobs and hopefully project future demand for green jobs.

LMIC welcomes guidance from the WDC and will keep them updated on the results of the surveys.

AGENDA ITEM D6 UNEMPLOYMENT INSURANCE UPDATE

Don Kattke, DOL Unemployment Insurance Director, discussed two bills passed in the 2010 South Dakota legislative session that will affect

unemployment insurance. One bill will impact all employers in the state and the other bill will impact some workers that attend training.

In 2009, the unemployment benefits paid to South Dakota workers jumped from a typical yearly total of \$20 million to \$65 million and the projection for 2010 is that they will remain about the same. These numbers caused the Unemployment Trust Fund to become insolvent and caused all employers in the state to face a surcharge in 2010 and 2011 of \$150 per worker in addition to the tax they would normally pay. This set of factors brought a bill to the legislature, SB 186.

SB186 passed into law and implemented a new tax rate table, increased the wage base and reduced the employer surcharge. This law is effective immediately. Employers were mailed a letter of the changes and a bill summary on March 17. This same information is found on our website under the Employer Updates of the UI Section.

Another successful bill, HB1018, expands benefit eligibility for workers attending DOL-approved or DOL-funded training. Effective July 1, 2010, this bill also made South Dakota eligible for \$11.7 million in federal stimulus money for the UI Trust Fund. Currently, the UI Division is establishing policy concerning eligibility for the additional benefit.

AGENDA ITEM D7 NEW TEC

Rich Vincent, New Tec, Inc., provided handouts and a PowerPoint presentation on New Tec, Inc. North Eastern Work and Technical Education Center is formally the Aberdeen Area Career Planning Center. AACPC was founded in 1985. Recently the direction of this non-profit corporation changed its name and mission statement. The mission statement is: to provide work and technical skills training to meet the needs of regional employers.

New Tec wants to become a rapid response partner to all employers and industry that have training demands in a high quality, effective and timely manner.

Some training programs offered at New Tec include:

- Clerical Skills
- Computer Training
- Workplace Spanish
- Certified Driver License (CDL)
- Team Building and Supervisory
- Welding

New Tec is partnering with various organizations to provide skills training. A few of the partners include:

- South Dakota Department of Labor
- South Dakota Vocational Rehabilitation
- Lake Area Technical Institute
- Aberdeen Development Corporation
- Absolutely Aberdeen
- Aberdeen Chamber of Commerce

New Tec's board consists of individuals from various businesses:

- Bob Compton – Dacotah Bank
- Denny Pelkofer
- Lee Compton – 3M
- Phil Mitzel – Hub City Inc.
- Julie Johnson – Absolutely Aberdeen
- Chris Haar – Aberdeen Development Corporation
- Gary Wald – Opportunities for Independent Living
- Jeff Mitchell – Homes are Possible, Inc.
- Mike Jung – Jung Construction
- Lori Finnesand – Northeastern SD Economic Corporation
- Peggy Pearson – Sun Dial Manor
- Ryan Siefkes – Evergreen Supply
- Dan Thielsen – Department of Labor

AGENDA ITEM D8 BOARD OF REGENTS WORKFORCE UPDATE

Bill Molseed provided an overview of the Board of Regents workforce news. The Board of Regents Workforce Update was included in the materials mailed to the WDC members.

South Dakota has joined the Complete College America initiative that works to increase the number of young adults with a college degree or credential. A press release is included in the materials. The Governor applauded the initiative for placing emphasis on the importance of finishing college.

2010 Healthcare Career Camps

- The University of South Dakota (USD) will hold four healthcare career camps for high school students on June 20-25, 2010. Information on the camp can be found at www.usd.edu/medical-school/health-career-camp.cfm.
- USD will hold an American Indian student healthcare careers conference on June 18-20, 2010. American Indian high school students entering 10th through the 12th grade may apply to attend the conference where they will learn about American Indian Health topics and healthcare career opportunities. After the conference, participants

will join 30 other high school students for the weeklong Healthcare Careers Camp at USD.

- South Dakota State University (SDSU) will hold a healthcare career camp in Brookings and nurse camps in Rapid City, Spearfish and Sturgis. The dates are to be determined. Information can be found at <http://www.sdstate.edu/nurs/outreach/health-camp/index.cfm>.

New Degree Delivery Sites

The proposed degree delivery sites below are on the Board's March 31-April 1 agenda for consideration and action. If approved, these delivery sites will provide opportunities to prepare for new careers or advance in current careers.

NOTE: Paul Gough reported to the Department of Labor that the Board approved all of the proposed new delivery sites.

- DSU B.S. in Elementary Education/Special Education, via the Internet
- NSU M.S.Ed. in Teaching and Learning, Huron
- NSU M.S.Ed. in Leadership and Administration, Huron
- SDSU B.S. in Sociology, Sioux Falls
- USD Master of Social Work, Sioux Falls
 - The program was approved in December 2008 with implementation in FY11 (fall 2010).
 - Offering the program in Sioux Falls will be more convenient for part-time students who work in the area. Students and faculty will be closer to the field placement sites.

The USD Social Work web site has more information:

<http://www.usd.edu/health-sciences/social-work/index.cfm>.

New SDSU Programs

The new programs listed below are on the Board's March 31-April 1 agenda for consideration and action.

NOTE: Paul Gough reported to the Department of Labor that the Board approved all of the proposed programs.

- Three new engineering degrees are proposed to replace emphases within the M.S. in Engineering. The new degrees are expected to help SDSU recruit graduate students and faculty. SDSU has been teaching the graduate courses and reports that there are no additional costs as a result of the new degrees.
 - SDSU M.S. in Civil Engineering
 - SDSU M.S. in Mechanical Engineering
 - SDSU M.S. in Agricultural and Biosystems Engineering

- A new SDSU M.S. in Athletic Training is proposed to replace a specialization within the M.S. in Health, Physical Education and Recreation. Athletic trainers are licensed by the South Dakota Board of Medical and Osteopathic Examiners.
- SDSU Minor in Rehabilitation Services – SDSU noted that the minor would help students seeking employment.

Three press releases were included with the Board of Regents Workforce Update:

- BOR press release: South Dakota Pledges to Significantly Increase College Completion by 2020.
<http://www.sdbor.edu/publications/documents/030210Complete.pdf>.
- USD press release: High school students can register now for 2010 USD Healthcare Careers Summer Camp.
<http://www.usd.edu/press/news/news.cfm?nid=1894>.
- USD press release: Inaugural American Indian Student Healthcare Careers Conference kicks off Healthcare Careers Camp.
<http://www.usd.edu/press/news/news.cfm?nid=1900>

AGENDA ITEM D9 ANNUAL STATE PLAN SUBMISSION FOR DRS AND SBVI

Grady Kickul, Division of Rehabilitation Services, provided an update on the Vocational Rehabilitation State Plan. A handout had been mailed to the WDC members. The handout included a listing of dates, times and locations of public meetings. It lists other sources of information for input on the state plan and a description of the state plan. The state plan preprint and attachments can be viewed at <http://dhs.sd.gov/drs/>.

AGENDA ITEM E ADJOURNMENT

A conference call is scheduled for May 7, 2010 at 10:00 a.m. CDT to approve funding for the State Energy Sector Partnership Grant and the NCRC proposals. The next quarterly meeting will be held July 8, 2010 at 10:00 a.m. CDT.

Pat Lund adjourned the meeting at 11:52 a.m.