
South Dakota Department of Labor

2006 Annual Report



Your workforce experts.

www.sdjobs.org

From the Secretary

To the Governor, Legislature, and People of South Dakota:

It is my pleasure to present this Annual Report highlighting the activities and progress of the South Dakota Department of Labor in 2006.

We are proud to report the agency's continuing efforts to enhance the South Dakota workforce. We strive to provide quality programs and service delivery to our clients. Some of our most noteworthy accomplishments this year include:

- Launching *Dakota Roots*, a workforce development initiative, in partnership with the Governor's Office and Department of Tourism and State Development
- Earning first place nationally for the VFW's *Employment Service Office* award for providing outstanding service to veterans
- Receiving the national top performer award for *Timely and Proper Unemployment Insurance (UI) Benefit Payments*
- Converting and enhancing our job search database, SDWORKS, from an Oracle-based system to Microsoft to make it more user-friendly

I hope you find this report useful in demonstrating we truly are "Your workforce experts."

Respectfully Submitted,
Pamela S. Roberts
Secretary

Mission Statement

Our mission is to enhance the South Dakota workforce by providing businesses with employment-related solutions and helping people with job placement and career transition services.

Table of Contents

Executive Team	4
Workforce Services	
Media and Public Relations	6
Labor Market Information Center	7
Workforce Training	9
Temporary Assistance for Needy Families (TANF).....	11
Veterans' Services.....	11
Senior Community Service Employment Program (SCSEP)	11
Work Opportunity and Welfare-to-Work Tax Credit	11
Foreign Labor Certification.....	12
Licensing Boards and Commissions	13
Administrative Services.....	14
Unemployment Insurance.....	15
Labor and Management	
Workers' Compensation.....	19
Wage and Hour	19
Collective Bargaining	19
Human Rights.....	19
Unemployment Appeals.....	19
Field Operations	21
Organizational Charts	26

Executive Team

Pam Roberts **Secretary**

Pam Roberts was appointed Cabinet Secretary of the Department of Labor by Governor Mike Rounds in January 2003. She is a 28-year veteran of state government and has extensive experience in personnel and operations management, legislative procedure, and state government policy having served as Chief of Operations and Commissioner of Personnel. In addition, Pam serves on the Legislative Task Force which develops and advances the administration's legislative agenda each year and also on the Senior Information Technology Committee which approves the technology direction of state government.

Pam coordinates the efforts of all divisions and provides overall direction to fulfill the vision of establishing the Department of Labor as "Your workforce experts."



Marcia Hultman **Deputy Secretary** **Director of Workforce Services**

Marcia Hultman serves as Deputy Secretary by advising on policy and operational issues related to the Department of Labor.

In her role as Director of Workforce Services, Marcia provides oversight to many programs and services, including: Media and Public Relations; the Labor Market Information Center; Technical Services which includes Veterans' Services, WOTC/WtW, Experience Works, Foreign Labor Certification, SDWORKS, and licensing boards and commissions; Workforce Services, which includes Job Corps, AEL/GED, and WIA; and TANF.



Dick Flemmer **Director of Administrative Services**

Dick Flemmer oversees the Department's Central Duplicating, Fiscal, and Purchasing staff. He provides guidance in carrying out budgeting and internal functions, accounting procedures, mailroom duties, and purchasing practices.



Don Kattke
Director of Unemployment Insurance

Don Kattke oversees the unemployment insurance system, which provides financial assistance to persons who have lost their jobs through no fault of their own. Staff perform many functions including administering benefits, monitoring program integrity, and accounting for UI taxes.



James Marsh
Director of Labor and Management

James Marsh is responsible for administering the state's labor laws. Staff in the Division help settle problems between employers and workers; enforce wage and hour and child labor laws; answer questions about state and federal unemployment laws; and administer the state's workers' compensation system. In addition, James provides oversight to the Division of Human Rights, hearings and mediations, labor union certifications, and adjudicates unemployment insurance and workers' compensation appeals.



Mike Ryan
Director of Field Operations

Mike Ryan oversees the functions of the 14 South Dakota Career Centers, four satellite offices, and their itinerant sites. Each Career Center is staffed with trained professionals ready to help employers deal with various labor issues and to help job applicants identify opportunities and prepare for productive employment.



Workforce Services

Media and Public Relations

Dakota Roots

The Department of Labor partnered with the Department of Tourism and State Development and the Governor's Office to launch Dakota Roots on October 20. Dakota Roots is a program designed to grow the South Dakota workforce by encouraging those with ties to the state to return – to live, grow, and build.

By the end of 2006, 63 businesses had signed on to post their job listings online and become Dakota Roots partners. Eight businesses indicated they were interested in expanding, and were referred to the Governor's Office of Economic Development. 250 individuals were added to the www.DakotaRoots.com confidential registration, 19 of which successfully entered employment.

To help promote the program, the Department put together an aggressive holiday promotional schedule including newspaper ads, television spots, and a radio campaign utilizing the Career Center managers across the state.

Cable Television

- Prairie Wave Communications
 - December 18, 2006 – January 7, 2007
 - :30 Ad on TNT, ESPN, USA, TBS, Discovery
 - Weather Channel crawl
 - Market Zone Channel text slide
- Midcontinent Communications
 - December 18 – 31, 2006
 - ESPN, TNT, LIFE, TBS, TDC

Newspaper

- 2 x 2 Display Ad Network
 - December 6 – 31, 2006
 - Statewide
- Aberdeen American News
 - December 24 and 31, 2006
 - Sunday Block Ad
- Huron Plainsman
 - December 24 and 31, 2006
 - Sunday Block Ad

Radio Campaign

"The top five things you didn't know, you didn't know"

A radio campaign was developed in order to increase awareness of the SDDOL website, www.sdjobs.org. Two 30 second ads were created, one for the job seeker audience and one for the business audience. The ads ran from May 29 to July 2 in 12 strategically selected communities across the state.

From May to July, the average number of pages viewed per day increased by 6 percent, and the average number of visits per day increased by 13.2 percent.

2006 Capital for a Day

The SDDOL cabinet secretary and staff attended the 2006 Capital for a Day events, a program revived by Governor Rounds. This provided an opportunity to interact with the public, answer questions, and promote available programs and services. Sites visited included: Madison, Spearfish, Huron, Custer, Sioux Falls, and Watertown.

Business Expo 2006

On September 19, the annual "Business Expo 2006: Solutions from your workforce experts" was held in Rapid City. Employers and businesses from the surrounding Black Hills communities attended informational sessions to learn about the following topics:

- Customer Service
- From Co-Worker to Supervisor
- The Legal Side of Discrimination
- The Legalities behind Applications and Interviews
- Understanding Unemployment Insurance
- Generation Communication

SDDOL program specialists were also available throughout the day to visit one-on-one about wage and hour, workers' compensation, human rights, veterans' services, SDWORKS, business services, and Job Corps.

To promote the event, inserts were distributed in all local chamber newsletters, radio ads were broadcast on three stations, and newspapers ads were run in the business section of the Rapid City Journal.

SDWorks Newsletter

The SDWorks Newsletter was distributed to approximately 26,000 South Dakota employers. This publication provides updates on relevant workforce issues and promotes SDDOL programs and services.

Labor Market Information Center

Accomplishments

Work was completed on the 2004-2014 long-term industry and occupational projections that were produced for Statewide South Dakota, the Sioux Falls Metropolitan Statistical Area (MSA), Rapid City MSA, and three balance-of-state areas. The projections data is included in the Workforce Information Database (formerly known as the Americas' Labor Market Information System database), along with several other national, statewide, and sub-state datasets.

The occupational projections are widely used in LMIC career planning products. The annual openings data produced from the long-term projections were used to determine high demand occupations. Annual openings data also was used as the measure of demand for workers, one of the factors in an overall outlook rating calculated for each individual occupation.

The supply of workers was also estimated; a survey of private post-secondary institutions was conducted to collect 2005 graduate data by educational program. Data from this survey, as well as data from the South Dakota Follow-up Project (public educational and training programs) were used to determine worker supply for those occupations that require at least some post-secondary education.

Publications

During calendar year 2006, staff designed, published and disseminated the following career related publications to LMIC customers, including students, teachers, counselors, businesses, and workforce development professionals:

Publication	Number Distributed
Bookmarks	15,920
Career Aware	6,514
Career Peeks	275
Career Wonders	12,480
Careerways	20,539
CareerWise	5,404
Hot Careers	15,764
Parent Brochure	4,398
Pocket Resume	7,942

The *2005 South Dakota Occupational Wage* publication was published and distributed in December 2005. The publication includes wage data for statewide South Dakota, two Metropolitan Statistical Areas (MSA) and three balance-of-state areas. Almost 1,700 copies of the publication were sent to customers (the majority of these publications were sent to employers who furnished data to LMIC through the Bureau of Labor Statistics Occupational Employment Statistics program).

LMIC staff produced 12 monthly issues of the *South Dakota Labor Bulletin* and distributed it to all types of users. Beginning with the January 2006 edition of this monthly publication, it was converted to an electronic format, which included the development of an Internet application. This application generates data tables for the *e-Labor Bulletin*, pulling data from existing databases used for applications on the LMIC website.

The subscriber list for the *e-Labor Bulletin* averages about 690 each month, including employers, educators, economic development groups and Chambers of Commerce, as well as staff of the South Dakota Career Centers, other divisions of the South Dakota Department of Labor, and partner agency staff. Website usage statistics show usage of the *e-Labor Bulletin* ranges from 400 to over 1,000 hits each month.

Much of the data included in the LMIC publications and website applications are produced through several federal-state cooperative programs funded by the U.S. Bureau of Labor Statistics (BLS). Data produced through these programs include:

- Quarterly count of employment and wages reported by employers
- Employment, hours and earnings estimates
- Occupational worker and wage estimates
- Labor force estimates
- Mass layoff statistics

Information Requests

LMIC staff provided responses to approximately 315 more in-depth requests for occupational and career information from all types of users.

In summary, for all of the programs and information accessible to staff, the LMIC responded to over 4,800 requests for information and distributed over 92,000 publications during calendar year 2006.

Workforce Training

Cost of Program Activities		Total Federal Spending
Local Adults		1,564,052
Local Dislocated Workers		540,055
Local Youth		2,068,076
Rapid Response (up to 25%) '134 (a) (2) (A)		48,997
Statewide Required Activities (Up to 25%) '134 (a) (2) (B)		Total Federal Outlays (Include program costs. Also include administrative costs as appropriate) 907,413
Statewide Allowable Activities '134 (a) (3)	Program Activity Description	Total Federal Outlays (Program Only)
	Apprenticeship Initiative	65,422
	ICAP	77,000
	ABE Activities	23,662
	Teacher Initiative	33,492
	Dakota Corp	400,000
	Training Program Coordinator	43,000
Total PY Programmatic Federal Outlays		5,128,593

Adult Education and Literacy/GED

The National Reporting System for Adult Education includes core and secondary measures. The core measures reflect the requirements of the Workforce Investment Act for learners who receive 12 hours or more of instruction. Students and instructional staff work together to choose main and secondary goals appropriate to the learners' needs. All adults have the goal to increase their basic educational functioning level.

Educational Functioning Level	Percentage Completing
ABE Beginning Literacy	43%
ABE Beginning Basic Education	35%
ABE Intermediate Low	33%
ABE Intermediate High	31%
Adult Secondary Education Low	44%
Adult Secondary Education High	65%
ESL Beginning Literacy	32%
ESL Beginning Basic	44%
ESL Intermediate Low	43%
ESL Intermediate High	40%
ESL Low Advanced	37%
ESL High Advanced	N/A

Core Indicators of Performance

Entered Employment	67%
Retained Employment	73%
GED Diploma Obtained	89%
Further Education	81%

Job Corps

Outreach and Admissions

For the contract year October 1, 2005, through September 30, 2006, SDDOL achieved 82% of the required 100% of South Dakota youth entering the Job Corps Program. SDDOL is contracted to send 425 youth per year to Job Corps, further broken down to exactly 284 males and 141 females. 214 (75%) males and 134 (95%) females were sent.

The South Dakota youth were sent to the following centers:

Boxelder

207 students or 65.7% of the Regional Geographic Assignment Plan (GAP).

315 students were expected to go to this center.

Clearfield

50 students or 76.9% of the Regional GAP.

65 students were expected to go to this center.

Kicking Horse

47 students, or 104.4% of the Regional GAP.

45 students were expected to go to this center.

Other Centers outside the Regional GAP in which students were sent to include:

Anaconda 15 students

Burdick 13 students (solo parent program)

Trapper Creek 2 students

Pine Ridge 2 students
North Texas 1 student

Temporary Assistance for Needy Families (TANF)

In the state fiscal year (SFY) ending June 30, 2006, TANF employment specialists served 4,439 families. This included 2,718 TANF applicants and 1,721 households who were diverted prior to case approval. TANF applications increased 1.5% when compared to the prior year.

SDDOL successfully reduced its TANF population by approximately 10%. The average monthly caseload of parent-cases was 481, compared to 535 the previous year.

Career Centers accomplished 1,117 job entries towards its goal of 1,200. The average starting wage was \$7.29 per hour. SDDOL attained 77% of the statewide TANF job entries while being responsible for 47% of the state's caseload.

Veterans' Services

SDDOL surpassed the national goals set and also attained higher rates than the national average.

	SDDOL	National Average
Veteran Entered Employment Rate	69%	62%
Veteran Employment Retention Rate	83%	81%
Disabled Veteran Entered Employment Rate	66%	57%
Disabled Veteran Employment Retention Rate	83%	80%

A priority during FY 2007 is to continue to focus on disabled veterans (including special disabled), those who are most in need of service, and other veterans who have barriers to employment. Staff have begun to focus on Recently Separated veterans, in particular during the TAP Workshop. Job development will also be a priority for Chapter 31 (VA Vocational Rehabilitation) clients.

Senior Community Service Employment Program (SCSEP)

SDDOL sub-grants SCSEP funds to Experience Works, Inc., which operates the Older Workers program in South Dakota. During PY2005, SDDOL met or exceeded all performance goals with a modest improvement from PY2004. The emphasis is to serve those most in need. Common Performance Measures as of June 2006 (end of PY2005):

Placement: 37.6%

Retention: 71.4%

This is a training program in which placement is measured by unsubsidized employment only.

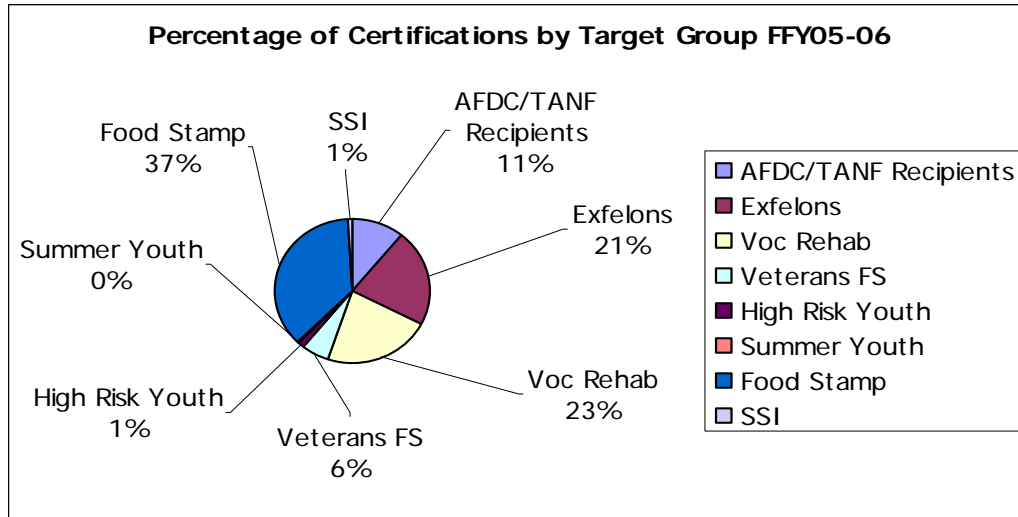
Work Opportunity and Welfare-to-Work Tax Credit

Over the last federal fiscal year (FFY), South Dakota processed 3,557 WOTC applications and 821 Conditional Certifications for a total of 4,378 WOTC forms processed.

Approximately 54.1% or 2,370 of those applications were denied because they did not meet the eligibility criteria for any of the nine target groups. At the end of the FFY, South Dakota still had 52 case files in pending status awaiting documentary evidence.

The Welfare-to-Work Tax Credit (WtW) program had 53 approved certifications worth an estimated \$8,500 per certification, for a tax credit savings of \$450,000. The WOTC program, with a federal income tax savings of approximately \$2,400 per certification, saved an estimated \$2,724,000 in federal tax dollars paid. The total federal tax dollar savings for South Dakota employers this last FFY comes to \$3,174,500.

The graph below depicts the proportions of certifications made by Target Group.



Foreign Labor Certification

In 2006, 98 H2B applications were submitted with a total of 1,728 positions requested. This is a 61% increase in the number of applications submitted and a 42% increase in the number of positions requested from 2005.

The significant change in the FLC program that took place between 2005 and 2006 was the federal USDOL removing the states from the permanent foreign labor certification process. This took a great deal of responsibility and workload away from the states, but at the same time, it also removed some safeguards in the system such as the state advising the federal USDOL of potential fraudulent activities taking place within the states. Applications for permanent started moving faster, but so did the higher risks with taking states out of the process.

Licensing Boards and Commissions

2006 Performance Indicators						
Board	Licenses Renewed	New Licenses	Total Practitioners	Examinations	Complaints	Inquiries
Accountancy	1,938	78	1,525	88	21	7,100
Barber Examiners	456	15	274	2	n/a	500
Cosmetology	3,749	1,246	4,992	195	15	10,297
Plumbing	2,207	435	2,642	213	12	3,841
Technical Professions	1,658	375	5,13	362	34	633
Electrical	4,290	950	6,000	325	6	n/a

Administrative Services
Fiscal Year 2006 Report

Department of Labor Fund Sources

General Funds - (State General Fund Appropriation)	\$ 804,288.00
Federal Funds - (Federal Grants)	\$ 35,616,285.00
Other Funds - (Licensing Board Fees & Workers' Comp Fees)	\$ 2,987,377.00
UI Trust Fund - (Employer Contributions)	\$ 18,915,150.00
DOL Retirement Fund - (Employee and Employer Contributions + Investment Earnings)	\$ 69,258,950.00
Total Funds	\$ 127,582,050.00

Department of Labor Annual Expenditures

Personal Services	\$ 15,961,609.00
Operating Expenses	\$ 8,286,895.00
Job Training and Adult Education & Literacy Client Services	\$ 9,265,920.00
Unemployment Insurance Benefits	\$ 20,984,665.00
DOL Retirement Plan, Retiree Benefits	\$ 2,707,320.00
Total Disbursements	\$ 57,206,409.00

Department of Labor Authorized FTE

403.5

Unemployment Insurance (UI)

Highlights

- \$829,933 in overpaid dollars was established during 2006. 22% of the cases were fraudulent.
- 993 cases were investigated. 79 of the cases came from the public and the South Dakota Career Centers.
- \$500,743 in debt was collected or 60% of the dollars determined to be overpaid.
- Legal action to collect was taken in 489 cases.

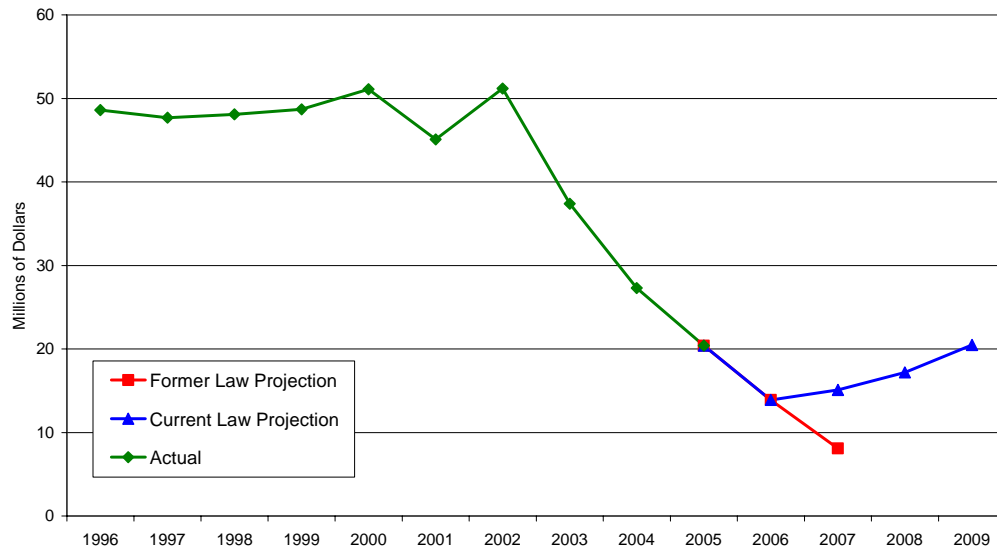
Legislation

House Bill 1027 passed during the 2006 Legislative Session. This bill will restore solvency to the Unemployment Insurance Trust Fund by requiring additional payments from employers who use the UI system. The balance in the Trust Fund had been dropping since 2000. It will also correct the system's structural imbalance caused when benefits increase and revenue remains constant. Changes were delayed until 2007 so employers could better prepare for them.

The following changes to the UI system are effective January 1, 2007:

- The taxable wage base will increase to \$8,500 in 2007, \$9,000 in 2008, \$9,500 in 2009, and \$10,000 in 2010 and beyond.
- Contribution rates for all negative account employers will increase. The increase will range from 0.3 percent to 1.5 percent, depending on the employer's past claim rates.
- The maximum contribution rate will increase from the current 7.0 percent to 8.5 percent. Rates for positive balance employers have not changed.
- Beginning in 2009, employers will be charged interest each year if their UI accounts have been negative for two consecutive years. Negative account balances prior to December 31, 2006, will be grandfathered and interest charged only on the amount the negative balance increased after December 31, 2006.
- Rate schedules for employers who maintain a positive account balance will not change.

Unemployment Insurance Trust Fund Projections



*Trust fund projections as of 1/19/2006, trust fund balance is impacted by UI tax revenue and benefits paid.

Benefits Section

In 2006, the benefit section took 16,113 applications for benefits and made payments totaling \$24.9 million.

Tax Administration

There were over 24,000 employers registered with the tax administration in 2006. Tax rates varied from 0 to 7%. In 2005, South Dakota had the lowest average tax rate among the 50 states. New employers have no experience with claims, so are taxed at fixed rates for the first three years.

Each quarter, delinquent notices are sent to between 700 and 1,000 of the over 24,000 South Dakota employers. Approximately 75 of these employers are then subpoenaed for non-compliance of reporting each quarter.

UI accounting staff process nearly \$29,000,000 each year in tax and investment fee monies paid to the department.

New Hire Reporting

Reports for nearly 180,000 newly hired employees in South Dakota were processed annually.

Integrity Systems

During calendar year 2006, Benefit Payment Control (BPC) established \$829,933 in UI benefit overpayment debt resulting from 2,222 cases. This represented over 3% of the total dollars paid to UI recipients for 2006. 490 or 22% of the cases involved fraud. The fraudulent dollars amounted to \$241,496 or 29% of the dollars established. BPC administers four weeks of penalty for each fraudulent week of benefits.

BPC staff investigated 993 cases during 2006. These were cases where the employer, the UI recipient, or another party needed to be contacted for clarification whether the recipient worked while being paid UI benefits or failed to look for work. 79% of the cases resulted from tips received from the public and the Career Centers. During the same time period, BPC collected \$500,743 in overpayment debt or 60% of the dollars established. BPC sent out 2,311 collection letters, 1,099 collection related correspondences, filed 481 liens, and issued eight judgments. BPC verified the work search efforts of over 4,000 UI recipients in an effort to promote compliance with work search requirements.

The fraudulent receipt of UI benefits is a class six felony. BPC obtained two convictions, and has nine cases with state attorneys pending prosecution.

Quality Control

During calendar year 2006, Quality Control (QC) reviewed 360 payments and 450 denials of benefits. Each payment or denial was thoroughly reviewed to determine if the payment or denial of payment was proper.

Tax Performance System

Audits were conducted for the following tax functions: Status Determinations, Cashiering, Report Delinquency, Collections, Field Audits, Contribution Report Processing, Debit/Billings, Credit/Refunds, Employer Benefit Charging, and Employer Tax Rates. A total of 60 cases were sampled and reviewed for each function with the exception of the Cashiering function. The Cashiering function used a sample of 500 payments. As of 9/30/06, all functions passed review.

Timeliness and completeness measurements, and Computed Measures were calculated for Status Determinations, Report Delinquency, Collections, and Field Audits. In 2006, 88% of status determinations of UI tax liability for new or successor businesses were made within 90 days. 94% of quarterly UI tax reports were filed timely as of 9/30/06. 1.79% of employers failed to pay UI tax timely in 2005. UI tax

representatives conducted audits of businesses that resulted in a 2.0% change in total wages previously reported to the UI Division.

Summary of Unemployment Insurance (UI) Activity

	2000	2001	2002	2003	2004	2005	2006
Applications for Benefits	19,538	23,707	25,601	25,751	22,725	22,380	16,113
Number of Weekly Payments	78,037	111,625	143,105	146,391	128,240	115,701	89,564
Number of Individuals Who Received Benefits	9,427	12,849	14,722	15,042	13,815	12,338	10,353
Total Dollars Paid Out:							
Regular State Benefits	\$15.2 M	\$22.8 M	\$29.8 M	\$31.0 M	\$28.1 M	\$25.8 M	\$20.8 M
Other Benefits*	\$2.0 M	\$2.4 M	\$2.8 M	\$3.3 M	\$4.2 M	\$4.9 M	\$4.1 M
Extended Benefits (Paid By Federal Government)			\$3.2 M	\$3.6 M	\$0.6 M		
Total	\$17.2 M	\$25.2 M	\$35.8 M	\$37.9 M	\$32.9 M	\$30.7 M	\$ 24.9 M
Taxes Received for Regular State Benefits	\$13.4 M	\$13.8 M	\$13.7 M	\$14.9 M	\$16.2 M	\$17.7 M	\$18.6 M
Interest on Trust Fund	\$4.1 M	\$3.1 M	\$3.3 M	\$2.6 M	\$1.8 M	\$1.1 M	\$.9 M
Special One-Time Receipt of Excess Federal UI Funds			\$19.0 M				
Trust Fund Balance (End Of Year)	\$51.1 M	\$45.1 M	\$51.2 M	\$37.4 M	\$27.3 M	\$20.4 M	\$19.3 M
Number of Employers (End Of Year)	22,556	22,759	22,803	23,161	23,713	24,349	24,797
Average Number of Weekly Payments Per Claimant	10.0	10.2	12.3	12.4	12.5	12.3	11.4
Maximum Weekly Payment	\$224	\$234	\$241	\$248	\$256	\$266	\$274
Average Weekly Payment	\$180.86	\$189.91	\$198.30	\$201.96	\$204.89	\$211.49	\$218.51

*This includes benefits based on employment with reimbursing employers (government, nonprofit) and federal program benefits.

Labor and Management

Workers' Compensation

In 2006, 23,864 worker injuries were reported, an increase of 1.8 percent compared to 2005. Of those reports filed, 130 decisions were rendered and 26 hearings conducted. Of appeals filed, 84 percent were decided within 30 days of the date filed.

Wage and Hour

In 2006, \$77,247.15 in wages was collected. In 2005, \$91,000 was collected.

Collective Bargaining

In 2006, 38 proceedings were held related to public employee collective bargaining and contracts, compared to 11 in 2005.

Human Rights

In 2006, 225 potential discrimination charges were made. This was 4 percent less than the 234 in 2005. 98 investigations were closed in 2006, a 27 percent increase over the 72 closures in 2005. These statistics are for investigations and inquiries related to discrimination claims. In some cases, such as equal pay claims, claims need to be transferred to the U.S. Equal Employment Opportunity Commission without further Division action.

Potential Discrimination Charges	225
Requests for Information	176
Intakes	213
Investigations Opened	80
Investigations Closed	98
EEOC Transfers	47

Unemployment Appeals

In 2006, 1,306 unemployment appeals were filed, compared with 1,540 in 2005. 84 percent of those appeals were decided within thirty days after the appeal was filed. Following are statistics for the unemployment hearings office. The numbers are for petitions filed, the cases ruled on or dismissed, and cases waiting for decision.

New Filings	1,306
Disposed	1,324
Pending	87

"Reports" Written	
130	Decisions rendered relating to Workers' Compensation
19	Decisions rendered relating to Grievances
16	Unfair Labor Practice Decisions
35	Findings of Fact, Conclusions of Law and Final Orders issued
817	Orders issued
2	Fact Finding reports issued
Hearings Conducted	
26	Workers' Compensation Hearings conducted
8	Grievance Hearings held
5	Unfair Labor Practice Hearings held
7	Elections conducted
1	Unit Determinations conducted
12	Impasse Conciliations held
5	Fact Findings held
65	Mediations
340	Conference Calls
Other	
192	Prehearing Conferences held
114	Agreements approved – State files
179	Agreements approved – Hearing files
700	111s Approved
23,864	First Report of Injuries received
432	More than last year
\$50,454.00	Moneys collected from searches, copies, mailing & Human Rights
\$77,247.15	Money collected from wage & hour

Field Operations

South Dakota Career Centers (SDCC) administer and provide assistance in all SDDOL programs. The following tables illustrate the performance measures of the SDCCs in categories of job seekers, job openings, entered employment, veterans, Unemployment Insurance (UI) claims, UI claimants, Job Corps, Food Stamps, and TANF work participants.

**South Dakota Career Centers
Monthly Activity Report
Program Year 2005 (July 1, 2005 - June 30, 2006)**

100% of year accomplished

Period Ending: 06/30/2006 Local Office	Job Seekers (New & Re-Registrations)				Job Openings Received				Entered Employments <u>1/</u>				Veterans		
	Goal PY05	PY05 Y-T-D	% Of Goal	PY04 Y-T-D	Goal PY04	PY05 Y-T-D	% Of Goal	PY04 Y-T-D	Goal PY05	PY05 Y-T-D	% Of Goal	PY04 Y-T-D	Job <u>2/</u> Seekers	Initial <u>3/</u> Entry	Entered <u>1/</u> Employment
Aberdeen	6,200	4,795	77.3%	5,115	9,400	10,550	112.2%	10,423	2,600	2,234	85.9%	2,465	254	45	150
Brookings	5,500	3,830	69.6%	4,529	5,000	7,292	145.8%	5,127	2,250	1,838	81.7%	2,018	151	23	70
Hot Springs	2,250	1,517	67.4%	1,972	2,250	3,225	143.3%	2,670	800	702	87.8%	796	118	40	64
Huron	3,600	3,264	90.7%	3,094	2,800	3,895	139.1%	3,581	1,800	1,845	102.5%	1,618	141	19	108
Madison	3,000	2,214	73.8%	2,250	2,700	2,785	103.1%	2,646	1,300	1,029	79.2%	1,051	77	10	44
Mitchell	3,600	3,332	92.6%	3,193	2,900	2,973	102.5%	3,082	1,550	1,684	108.6%	1,524	182	34	105
Mobridge	1,350	1,065	78.9%	1,082	1,400	1,045	74.6%	1,425	400	316	79.0%	359	26	0	10
Pierre	2,800	2,480	88.6%	2,444	3,000	3,089	103.0%	3,030	1,200	923	76.9%	896	137	35	69
Pine Ridge	2,700	2,293	84.9%	2,689	900	1,412	156.9%	1,142	225	400	177.8%	310	127	22	28
Rapid City	14,100	11,046	78.3%	11,924	12,000	12,962	108.0%	12,138	6,000	5,428	90.5%	5,773	1258	325	567
Sioux Falls	16,000	14,423	90.1%	15,104	14,500	20,126	138.8%	14,835	6,200	6,484	104.6%	6,417	896	174	399
Spearfish	7,000	5,431	77.6%	5,674	5,500	5,624	102.3%	5,862	3,000	2,401	80.0%	2,511	333	41	140
Vermillion	4,750	4,178	88.0%	4,395	2,550	3,718	145.8%	3,175	1,450	1,353	93.3%	1,364	209	65	89
Northeast Area	7,700	5,773	75.0%	6,301	5,500	5,838	106.1%	5,817	2,800	2,612	93.3%	2,728	256	43	123
Winner	1,600	1,276	79.8%	1,351	1,000	1,275	127.5%	1,141	475	427	89.9%	486	69	14	18
Yankton	4,500	3,888	86.4%	3,796	3,500	3,650	104.3%	3,993	2,200	1,974	89.7%	1,980	196	49	94
Statewide	86,650	70,959	81.9%	75,057	74,900	89,487	119.5%	80,130	34,250	31,651	92.4%	32,296	4,430	939	2,147

1/ Entered Employments are equal to one placement or one obtained employment per social security number per program year.

2/ Number of Job Seekers that are a verified Veteran that received some type of service.

3/ New Veteran Job Seekers registered during Program Year.

**South Dakota Career Centers
Monthly Activity Report
Program Year 2005 (July 1, 2005 - June 30, 2006)**

100% of year accomplished

Period Ending: June 30, 2006	UI Claims New & Additional			UI Claimants Entered Employment		
	Current Month	PY05 Y-T-D	PY04 Y-T-D	Goal PY05	PY05 Y-T-D	PY04 Y-T-D
Local Office						
Aberdeen	63	1,243	1,251	550	541	613
Brookings	42	639	731	100	212	140
Hot Springs	16	319	392	90	16	90
Huron	21	554	634	200	319	216
Madison	80	677	626	65	60	58
Mitchell	48	833	753	370	475	393
Mobridge	188	1,007	947	25	116	27
Pierre	58	626	675	200	235	216
Pine Ridge	135	713	808	6	7	7
Rapid City	151	2,915	3,014	350	214	338
Sioux Falls	264	4,950	5,333	850	584	764
Spearfish	48	1,070	1,044	500	464	562
Vermillion	24	388	485	150	167	181
Northeast Area	69	1,479	1,659	175	384	268
Winner	64	609	530	45	70	42
Yankton	51	829	802	450	394	440
Statewide	1,390	19,973	20,911	4,126	4,258	4,226

**South Dakota Career Centers
Monthly Activity Report
Program Year 2005 (July 1, 2005 - June 30, 2006)**

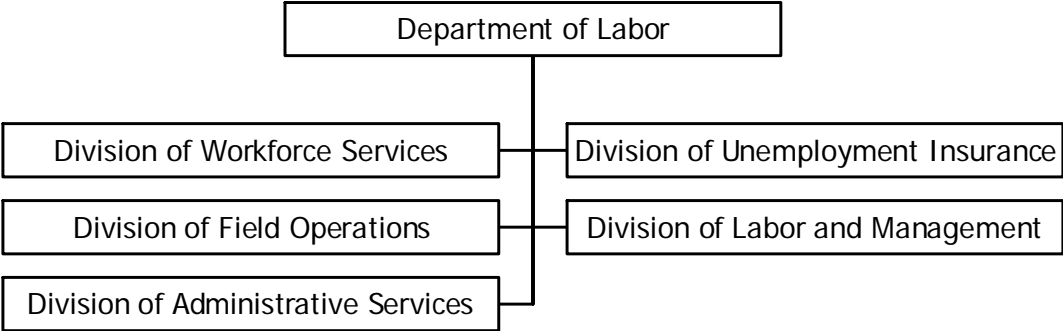
*Federal Fiscal Year: October 1 -
September 30 (FFY)

100% of year accomplished

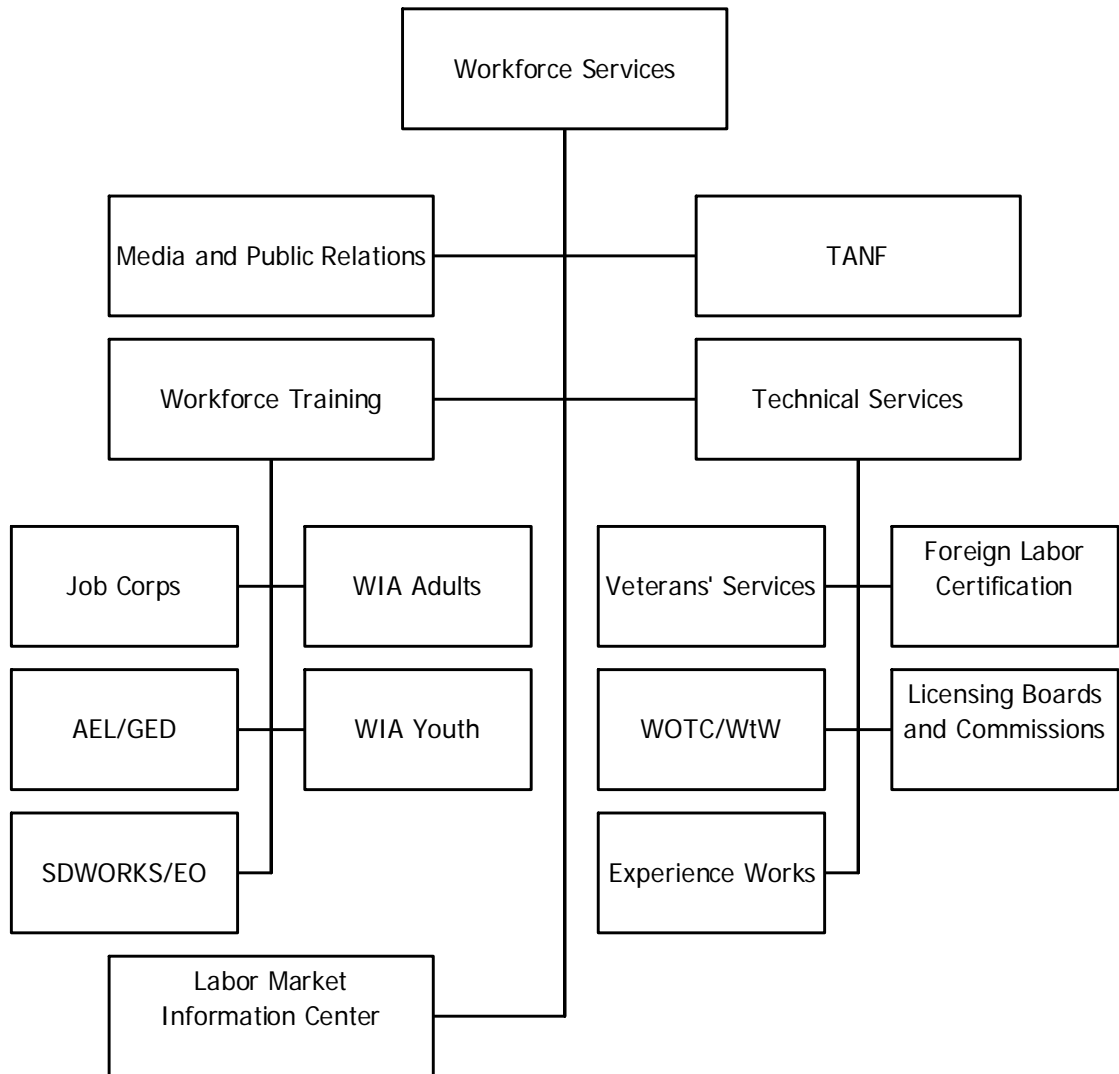
Period Ending: June 30, 2006	Job Corp*			** TANF data has a one month lag, I.e. July report contains June data			TANF % Work Participation				
	Goal	FFY05	FFY04	Goal	PY05	PY04	Goal		FFY05	FFY04	
	PY05	Y-T-D	Y-T-D	PY05	Y-T-D	Y-T-D	PY05	Monthly	Y-T-D	Y-T-D	
Local Office											
Aberdeen	18	7	6	70%	66%	n/a	50.0%	53.0%	49.0%	55.0%	
Brookings	10	1	5	70%	92%	n/a	50.0%	57.0%	46.0%	30.0%	
Hot Springs	26	25	26	70%	86%	n/a	50.0%	0.0%	34.0%	75.0%	
Huron	10	4	3	70%	80%	n/a	50.0%	50.0%	52.0%	45.0%	
Madison	10	6	8	70%	82%	n/a	50.0%	44.0%	57.0%	51.0%	
Mitchell	22	17	10	70%	72%	n/a	50.0%	71.0%	56.0%	62.0%	
Mobridge	30	23	20	n/a	100%	n/a	50.0%	50.0%	78.0%	56.0%	
Pierre	30	10	9	70%	82%	n/a	50.0%	40.0%	45.0%	34.0%	
Pine Ridge	30	3	6	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Rapid City	62	62	35	70%	54%	n/a	50.0%	48.0%	47.0%	57.0%	
Sioux Falls	55	40	37	70%	59%	n/a	50.0%	67.0%	59.0%	60.0%	
Spearfish	33	20	21	70%	80%	n/a	50.0%	49.0%	37.0%	43.0%	
Vermillion	6	5	2	70%	89%	n/a	50.0%	45.0%	44.0%	45.0%	
Northeast Area	23	5	8	70%	62%	n/a	50.0%	67.0%	71.0%	60.0%	
Winner	35	19	20	n/a	100%	n/a	50.0%	13.0%	26.0%	24.0%	
Yankton	25	11	10	70%	78%	n/a	50.0%	55.0%	56.0%	55.0%	
Total DOL Counties							50.0%	54.0%	51.0%	53.0%	
Statewide	425	258	226	70%	63%	n/a	50.0%	57.0%	56.0%	55.0%	

Organizational Charts

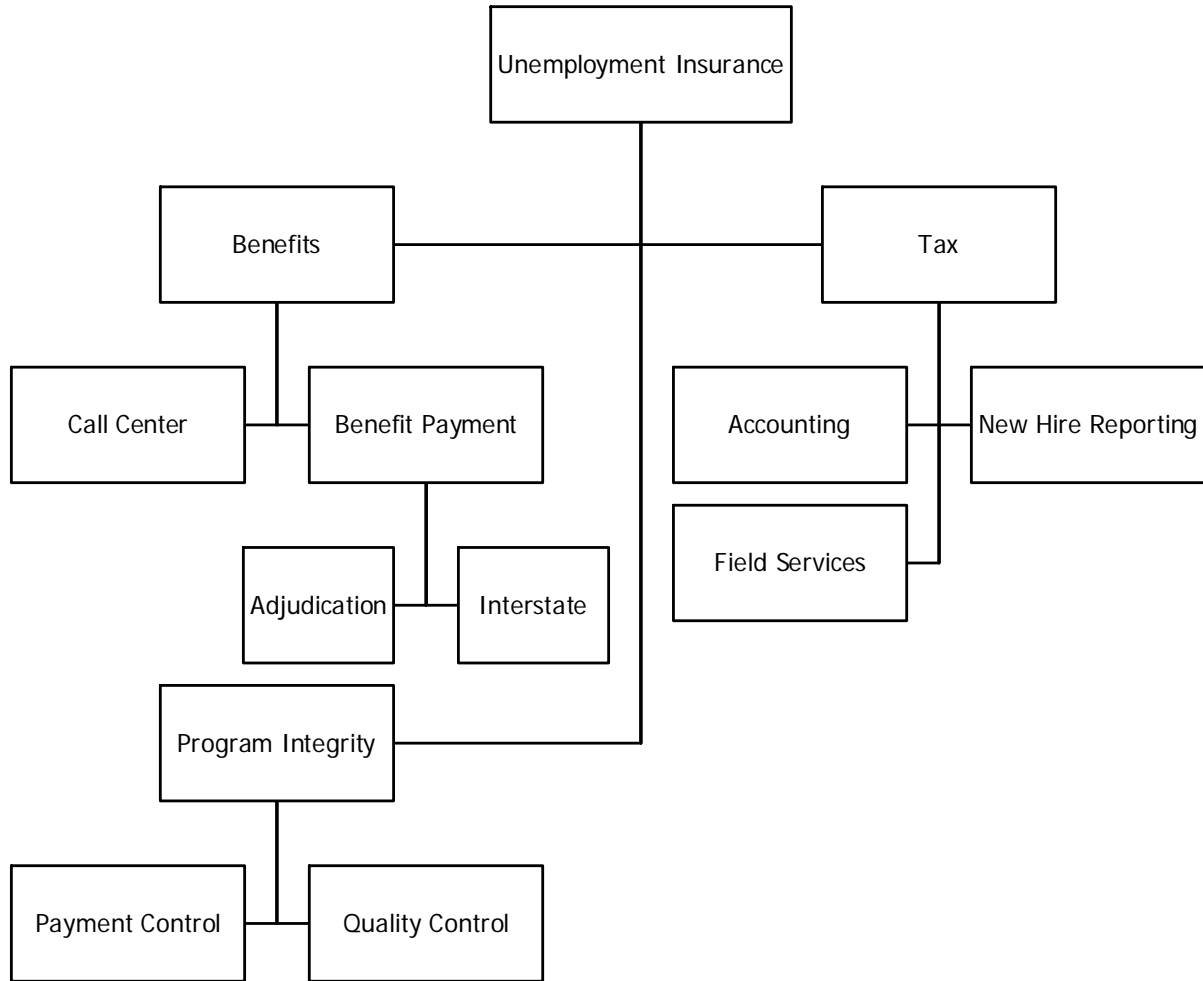
South Dakota Department of Labor



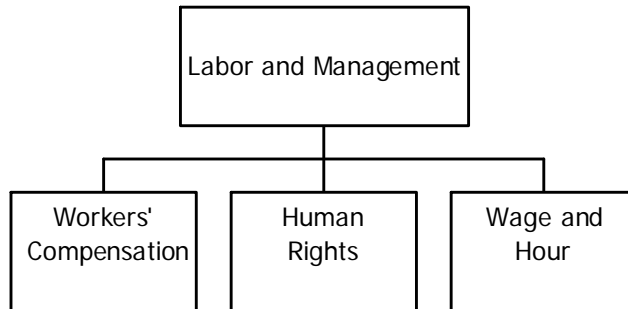
Division of Workforce Services



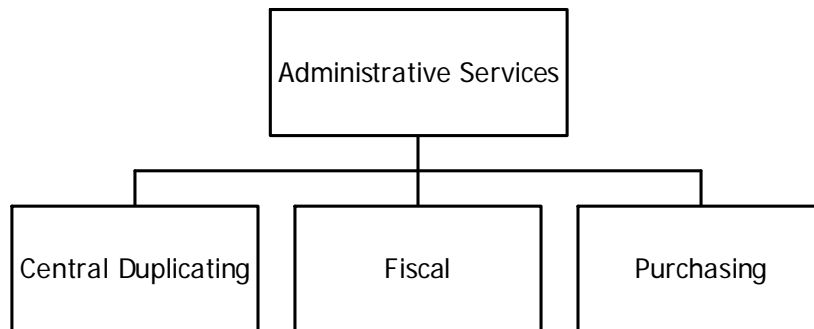
Division of Unemployment Insurance



Division of Labor and Management



Division of Administrative Services



Division of Field Operations

