

South Dakota Department of Labor & Regulation  
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[www.sdjobs.org](http://www.sdjobs.org)

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## **Businesses Should Beware of Poster Scams**

**PIERRE, S.D.** – The South Dakota Department of Labor and Regulation (DLR) has labor law compliance posters available at no charge from any local DLR office. This poster includes the six federal posting requirements. Various federal agencies such as the U.S. Labor Department, OSHA and EEOC have posting requirements.

Businesses should beware of companies soliciting unsuspecting individuals and attempting to sell compliance posters. They often use scare tactics about potential fines and penalties. The company's solicitations use an official-looking seal to create the impression the advertisement is actually an official communication from a government entity. Victims of poster scams should contact the Consumer Protection Unit at 1-800-300-1986 with information or to file a complaint.

There are two state posting requirements. The Division of Unemployment Insurance requires a posting, which can be downloaded from [www.sdjobs.org](http://www.sdjobs.org). State workers' compensation law also requires a posting encouraging workplace safety; there is no required format.