# FILE A COMPLAINT

# **Employment Service and Employment Related Law Complaint System**

## **IF YOU HAVE A COMPLAINT ABOUT:**

- Employment Services at this office, or
- An Employer
  - Any employment-related law, or
  - An employer the Employment Service program referred you to.

## Contact the manager in your serving area:

605.773.3372

Scan for more information on complaint process



dlr.sd.gov/equal\_opportunity

### JOB SERVICE OFFICES

 Aberdeen
 Mitchell
 Rapid City
 Spearfish
 Watertown

 605.626.2340
 605.995.8060
 605.394.2296
 605.642.6900
 605.882.5131

 Huron
 Pierre
 Sioux Falls
 Vermillion
 Yankton

605.367.5300



dlr.sd.gov/localoffices/location.aspx

605.677.6900

### **Examples:**

- ✓ Wages
- ✓ Working Hours

605.353.7155

- **✓** Workplace Crimes
- ✓ Wrongful Termination
- ✓ Contract Compliance
- ✓ Employer-Provided Transportation or Housing
- ✓ Child Labor
- ✓ Pesticides
- ✓ Health/Safety

✓ Discrimination

605.668.2900

- ✓ Trafficking
- Sexual Harassment/ Coercion/Assault
- ✓ Other

\*Any individual, employer, organization, association, or other entity can file a complaint.

A complainant may choose an individual to act as their representative.

This Employment Service office can also help you to find other employment, training, and supportive services to obtain food, shelter, clothing, and other necessities.

## **PROTECTIONS FOR COMPLAINANTS:**

- If you make a complaint or give information related to, or assist in, an investigation of a complaint, your identity will be kept confidential to the fullest extent possible under current law and as necessary to determine the complaint fairly.
- Federal laws prohibit employers from retaliating (taking negative actions) against employees who report employment-related complaints. If you experience retaliation from an employer, notify the complaint representative.

If you have any concerns about this complaint process, please contact your State Monitor Advocate:

State Monitor Advocate Name: _	
Fmail Address:	Telephone:

\*Language assistance is available free of charge.

For information on interpretation and translation services, contact the Job Service office nearest you (see above Job Service Offices phone list).



