

Occupational 2022 Employment and Wage Rates for Statewide South Dakota Updated Using the Employer Cost Index through December 2023

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Total all occupations	00-0000	435,260	\$13.46	\$15.55	\$20.40	\$25.53	\$28.94	\$40.94	\$27,999	\$32,341	\$42,430	\$53,093	\$60,181	\$85,157	
Chief Executives	11-1011	460	\$78.24	\$95.74		\$168.35			\$162,732	\$199,148		\$350,167			Determine and formulate policies and provide overall direction of companies or private and public sector organizations within guidelines set up by a board of directors or similar governing body. Plan, direct, or coordinate operational activities at the h
General and Operations Managers	11-1021	3,720	\$39.05	\$48.57	\$63.49	\$70.02	\$81.56	\$109.05	\$81,224	\$101,014	\$132,056	\$145,655	\$169,646	\$226,816	Plan, direct, or coordinate the operations of public or private sector organizations, overseeing multiple departments or locations. Duties and responsibilities include formulating policies, managing daily operations, and planning the use of materials and
Advertising and Promotions Managers	11-2011	20	\$39.45	\$46.38	\$54.18	\$64.61	\$87.54	\$90.52	\$82,073	\$96,468	\$112,696	\$134,382	\$182,082	\$188,273	Plan, direct, or coordinate advertising policies and programs or produce collateral materials, such as posters, contests, coupons, or giveaways, to create extra interest in the purchase of a product or service for a department, an entire organization, or
Marketing Managers	11-2021	100	\$49.85	\$58.46	\$64.81	\$72.42	\$78.91	\$104.24	\$103,676	\$121,601	\$134,801	\$150,631	\$164,135	\$216,832	Plan, direct, or coordinate marketing policies and programs, such as determining the demand for products and services offered by a firm and its competitors, and identify potential customers. Develop pricing strategies with the goal of maximizing the firm
Sales Managers	11-2022	490	\$36.01	\$49.65	\$68.07	\$75.42	\$84.50	\$114.40	\$74,886	\$103,267	\$141,580	\$156,865	\$175,764	\$237,963	Plan, direct, or coordinate the actual distribution or movement of a product or service to the customer. Coordinate sales distribution by establishing sales territories, quotas, and goals and establish training programs for sales representatives. Analyze
Public Relations Managers	11-2032	10	\$62.19	\$68.41	\$73.79	\$72.98	\$77.26	\$99.22	\$129,343	\$142,292	\$153,470	\$151,794	\$160,710	\$206,377	Plan, direct, or coordinate activities designed to create or maintain a favorable public image or raise issue awareness for their organization or client.
Administrative Services Managers	11-3012	340	\$31.79	\$37.94	\$44.01	\$47.02	\$55.16	\$66.04	\$66,107	\$78,920	\$91,554	\$97,798	\$114,739	\$137,357	Plan, direct, or coordinate one or more administrative services of an organization, such as records and information management, mail distribution, and other office support services. Medical records administrators are included in "Medical and Health Ser
Facilities Managers	11-3013	240	\$30.39	\$38.01	\$45.71	\$47.84	\$52.78	\$66.76	\$63,215	\$79,056	\$95,064	\$99,495	\$109,783	\$138,856	Plan, direct, or coordinate operations and functionalities of facilities and buildings. May include surrounding grounds or multiple facilities of an organization's campus. Excludes "Administrative Services Managers" (11-3012), "Property, Real Est
Computer and Information Systems Managers	11-3021	240	\$54.76	\$66.81	\$77.89	\$78.86	\$87.29	\$103.51	\$113,911	\$138,960	\$162,019	\$164,010	\$181,558	\$215,292	Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming. Excludes "Computer Occupations" (15-1211 through 15-1299).
Financial Managers	11-3031	730	\$49.63	\$61.35	\$71.69	\$77.02	\$88.59	\$107.27	\$103,215	\$127,604	\$149,112	\$160,217	\$184,271	\$223,108	Plan, direct, or coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or department of an establishment. Excludes "Financial Risk Specialists" (13-2054).
Industrial Production Managers	11-3051	630	\$37.88	\$43.06	\$51.87	\$55.55	\$61.54	\$80.46	\$78,804	\$89,564	\$107,887	\$115,545	\$128,002	\$167,352	Plan, direct, or coordinate the work activities and resources necessary for manufacturing products in accordance with cost, quality, and quantity specifications.
Purchasing Managers	11-3061	80	\$40.42	\$49.74	\$58.04	\$72.17	\$89.32		\$84,074	\$103,476	\$120,721	\$150,118	\$185,790		Plan, direct, or coordinate the activities of buyers, purchasing officers, and related workers involved in purchasing materials, products, and services. Includes wholesale or retail trade merchandising managers and procurement managers.
Transportation, Storage, and Distribution Managers	11-3071	280	\$35.74	\$40.14	\$45.90	\$49.64	\$54.39	\$65.52	\$74,320	\$83,477	\$95,462	\$103,246	\$113,146	\$136,268	Plan, direct, or coordinate transportation, storage, or distribution activities in accordance with organizational policies and applicable government laws or regulations. Includes logistics managers.
Compensation and Benefits Managers	11-3111	30	\$49.39	\$54.18	\$62.66	\$71.16	\$82.69	\$115.64	\$102,722	\$112,696	\$130,338	\$147,991	\$172,003	\$240,541	Plan, direct, or coordinate compensation and benefits activities of an organization. Job analysis and position description managers are included in "Human Resources Managers" (11-3121).

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Human Resources Managers	11-3121	320	\$37.53	\$42.91	\$51.58	\$55.04	\$64.46	\$80.76	\$78,050	\$89,260	\$107,269	\$114,487	\$134,089	\$167,991	Plan, direct, or coordinate human resources activities and staff of an organization. Excludes managers who primarily focus on compensation and benefits (11-3111) and training and development (11-3131).
Training and Development Managers	11-3131	40	\$38.38	\$47.19	\$56.07	\$56.66	\$60.86	\$78.17	\$79,810	\$98,144	\$116,635	\$117,840	\$126,577	\$162,574	Plan, direct, or coordinate the training and development activities and staff of an organization.
Farmers, Ranchers, and Other Agricultural Managers	11-9013	20	\$34.95	\$40.92	\$44.21	\$47.01	\$57.85	\$59.43	\$72,686	\$85,111	\$91,963	\$97,767	\$120,333	\$123,623	Plan, direct, or coordinate the management or operation of farms, ranches, greenhouses, aquacultural operations, nurseries, timber tracts, or other agricultural establishments. May hire, train, and supervise farm workers or contract for services to carry
Construction Managers	11-9021	440	\$38.60	\$41.43	\$51.09	\$51.75	\$60.95	\$66.08	\$80,281	\$86,190	\$106,284	\$107,636	\$126,776	\$137,431	Plan, direct, or coordinate, usually through subordinate supervisory personnel, activities concerned with the construction and maintenance of structures, facilities, and systems. Participate in the conceptual development of a construction project and ove
Education and Childcare Administrators, Preschool and Daycare	11-9031	80	\$18.97	\$25.65	\$29.90	\$31.06	\$32.13	\$49.34	\$39,455	\$53,346	\$62,189	\$64,609	\$66,830	\$102,638	Plan, direct, or coordinate academic or nonacademic activities of preschools or childcare centers and programs, including before- and after-school care. Excludes "Preschool Teachers, Except Special Education" (25-2011) and "Childcare Workers" (39
Education Administrators, Kindergarten through Secondary	11-9032	640							\$66,337	\$79,108	\$86,138	\$87,364	\$102,691	\$107,363	Plan, direct, or coordinate the academic, administrative, or auxiliary activities of kindergarten, elementary, or secondary schools.
Education Administrators, Postsecondary	11-9033	210	\$39.61	\$43.96	\$54.00	\$60.83	\$68.34	\$86.77	\$82,398	\$91,428	\$112,308	\$126,525	\$142,145	\$180,468	Plan, direct, or coordinate student instruction, administration, and services, as well as other research and educational activities, at postsecondary institutions, including universities, colleges, and junior and community colleges.
Education Administrators, All Other	11-9039	80	\$31.49	\$34.82	\$41.14	\$40.61	\$44.60	\$47.53	\$65,499	\$72,435	\$85,572	\$84,451	\$92,769	\$98,867	All education administrators not listed separately.
Architectural and Engineering Managers	11-9041	240	\$51.76	\$60.02	\$74.22	\$76.07	\$89.62	\$102.55	\$107,667	\$124,838	\$154,371	\$158,216	\$186,408	\$213,323	Plan, direct, or coordinate activities in such fields as architecture and engineering or research and development in these fields. Excludes "Natural Sciences Managers" (11-9121).
Food Service Managers	11-9051	1,130	\$22.96	\$24.92	\$29.92	\$29.58	\$31.35	\$38.07	\$47,773	\$51,848	\$62,241	\$61,529	\$65,195	\$79,192	Plan, direct, or coordinate activities of an organization or department that serves food and beverages. Excludes "Chefs and Head Cooks" (35-1011).
Gambling Managers	11-9071	20	\$32.04	\$35.60	\$43.59	\$43.48	\$51.01	\$55.35	\$66,641	\$74,048	\$90,664	\$90,433	\$106,106	\$115,126	Plan, direct, or coordinate gambling operations in a casino. May formulate house rules.
Entertainment and Recreation Managers, Except Gambling	11-9072	90	\$27.92	\$33.47	\$38.00	\$38.85	\$42.48	\$50.75	\$58,061	\$69,616	\$79,024	\$80,795	\$88,359	\$105,561	Plan, direct, or coordinate entertainment and recreational activities and operations of a recreational facility, including cruise ships and parks.
Lodging Managers	11-9081	290	\$22.85	\$24.96	\$27.82	\$29.21	\$31.40	\$40.76	\$47,532	\$51,911	\$57,862	\$60,743	\$65,311	\$84,786	Plan, direct, or coordinate activities of an organization or department that provides lodging and other accommodations. Excludes "Food Service Managers" (11-9051) in lodging establishments.
Medical and Health Services Managers	11-9111	960	\$38.78	\$45.30	\$52.85	\$59.86	\$66.49	\$87.44	\$80,669	\$94,226	\$109,940	\$124,503	\$138,300	\$181,862	Plan, direct, or coordinate medical and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations.
Natural Sciences Managers	11-9121	160	\$42.22	\$50.63	\$66.17	\$73.05	\$91.75		\$87,814	\$105,320	\$137,630	\$151,941	\$190,850		Plan, direct, or coordinate activities in such fields as life sciences, physical sciences, mathematics, statistics, and research and development in these fields. Excludes "Computer and Information Systems Managers" (11-3021) and "Architecture and E
Postmasters and Mail Superintendents	11-9131	100	\$31.74	\$37.89	\$40.23	\$40.83	\$45.96	\$48.14	\$66,023	\$78,815	\$83,665	\$84,912	\$95,598	\$100,134	Plan, direct, or coordinate operational, administrative, management, and support services of a U.S. post office; or coordinate activities of workers engaged in postal and related work in assigned post office.

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Property, Real Estate, and Community Association Managers	11-9141	1,070	\$18.15	\$19.16	\$23.06	\$25.29	\$28.39	\$37.96	\$37,736	\$39,853	\$47,972	\$52,613	\$59,046	\$78,940	Plan, direct, or coordinate the selling, buying, leasing, or governance activities of commercial, industrial, or residential real estate properties. Includes managers of homeowner and condominium associations, rented or leased housing units, buildings, o
Social and Community Service Managers	11-9151	280	\$31.32	\$33.01	\$39.14	\$40.25	\$47.03	\$50.50	\$65,143	\$68,663	\$81,413	\$83,718	\$97,830	\$105,027	Plan, direct, or coordinate the activities of a social service program or community outreach organization. Oversee the program or organization's budget and policies regarding participant involvement, program requirements, and benefits. Work may involve
Emergency Management Directors	11-9161	130	\$23.45	\$24.75	\$27.60	\$31.28	\$33.46	\$42.77	\$48,758	\$51,471	\$57,401	\$65,070	\$69,606	\$88,956	Plan and direct disaster response or crisis management activities, provide disaster preparedness training, and prepare emergency plans and procedures for natural (e.g., hurricanes, floods, earthquakes), wartime, or technological (e.g., nuclear power plan
Funeral Home Managers	11-9171	50	\$29.49	\$29.78	\$39.57	\$38.27	\$47.12	\$49.27	\$61,350	\$61,948	\$82,303	\$79,611	\$98,008	\$102,481	Plan, direct, or coordinate the services or resources of funeral homes. Includes activities such as determining prices for services or merchandise and managing the facilities of funeral homes. Excludes Morticians, Undertakers, and Funeral Arrangers
Managers, All Other	11-9199	410	\$24.64	\$34.99	\$50.88	\$51.20	\$66.25	\$78.30	\$51,241	\$72,780	\$105,844	\$106,483	\$137,797	\$162,868	All managers not listed separately.
Buyers and Purchasing Agents	13-1020	1,010	\$24.11	\$27.52	\$33.22	\$35.48	\$41.30	\$48.53	\$50,130	\$57,254	\$69,093	\$73,797	\$85,897	\$100,931	
Claims Adjusters, Examiners, and Investigators	13-1031	720	\$23.00	\$29.97	\$33.22	\$36.60	\$41.69	\$50.97	\$47,825	\$62,346	\$69,103	\$76,133	\$86,704	\$106,012	Review settled claims to determine that payments and settlements are made in accordance with company practices and procedures. Confer with legal counsel on claims requiring litigation. May also settle insurance claims. Excludes "Fire Inspectors and Inves
Insurance Appraisers, Auto Damage	13-1032	50	\$23.30	\$23.40	\$32.77	\$29.15	\$33.33	\$33.89	\$48,454	\$48,674	\$68,160	\$60,628	\$69,323	\$70,486	Appraise automobile or other vehicle damage to determine repair costs for insurance claim settlement. Prepare insurance forms to indicate repair cost or cost estimates and recommendations. May seek agreement with automotive repair shop on repair costs.
Compliance Officers	13-1041	1,000	\$22.44	\$25.84	\$30.15	\$33.19	\$38.08	\$48.30	\$46,683	\$53,734	\$62,712	\$69,040	\$79,213	\$100,459	Examine, evaluate, and investigate eligibility for or conformity with laws and regulations governing contract compliance of licenses and permits, and perform other compliance and enforcement inspection and analysis activities not classified elsewhere. Ex
Cost Estimators	13-1051	900	\$23.54	\$26.53	\$31.50	\$33.14	\$38.80	\$45.12	\$48,967	\$55,180	\$65,531	\$68,925	\$80,701	\$93,849	Prepare cost estimates for product manufacturing, construction projects, or services to aid management in bidding on or determining price of product or service. May specialize according to particular service performed or type of product manufactured.
Human Resources Specialists	13-1071	1,390	\$20.64	\$23.40	\$29.05	\$31.43	\$36.76	\$45.87	\$42,933	\$48,674	\$60,428	\$65,363	\$76,458	\$95,399	Recruit, screen, interview, or place individuals within an organization. May perform other activities in multiple human resources areas. Excludes Compensation, Benefits, and Job Analysis Specialists (13-1141) and Training and Development Special
Labor Relations Specialists	13-1075	40	\$18.51	\$19.73	\$23.47	\$27.50	\$27.25	\$44.84	\$38,501	\$41,026	\$48,810	\$57,202	\$56,678	\$93,272	Resolve disputes between workers and managers, negotiate collective bargaining agreements, or coordinate grievance procedures to handle employee complaints. Excludes equal employment opportunity (EEO) officers, who are included in Compliance Officers
Logisticians	13-1081	240	\$25.67	\$30.32	\$31.40	\$35.88	\$40.15	\$50.63	\$53,399	\$63,069	\$65,300	\$74,635	\$83,508	\$105,320	Analyze and coordinate the ongoing logistical functions of a firm or organization. Responsible for the entire life cycle of a product, including acquisition, distribution, internal allocation, delivery, and final disposal of resources. Excludes Transportation
Project Management Specialists	13-1082	850	\$24.18	\$29.30	\$33.17	\$37.43	\$44.27	\$55.10	\$50,298	\$60,942	\$68,998	\$77,851	\$92,099	\$114,602	Analyze and coordinate the schedule, timeline, procurement, staffing, and budget of a product or service on a per project basis. Lead and guide the work of technical staff. May serve as a point of contact for the client or customer. Excludes Management

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Management Analysts	13-1111	2,750	\$25.65	\$31.46	\$39.48	\$43.38	\$52.38	\$68.14	\$53,336	\$65,447	\$82,094	\$90,224	\$108,945	\$141,726	Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies, and prepare operations and procedures manuals to assist management in operating more efficiently and effectively. Includes
Meeting, Convention, and Event Planners	13-1121	270	\$16.75	\$19.21	\$22.40	\$23.09	\$26.53	\$30.75	\$34,855	\$39,968	\$46,579	\$48,035	\$55,180	\$63,959	Coordinate activities of staff, convention personnel, or clients to make arrangements for group meetings, events, or conventions.
Fundraisers	13-1131	90	\$27.19	\$27.77	\$30.74	\$31.74	\$35.25	\$38.88	\$56,542	\$57,757	\$63,938	\$66,033	\$73,325	\$80,858	Organize activities to raise funds or otherwise solicit and gather monetary donations or other gifts for an organization. May design and produce promotional materials. May also raise awareness of the organization's work, goals, and financial needs.
Compensation, Benefits, and Job Analysis Specialists	13-1141	890	\$21.55	\$24.85	\$29.80	\$30.41	\$35.00	\$40.52	\$44,818	\$51,681	\$61,979	\$63,268	\$72,801	\$84,294	Conduct programs of compensation and benefits and job analysis for employer. May specialize in specific areas, such as position classification and pension programs.
Training and Development Specialists	13-1151	530	\$19.56	\$23.86	\$28.67	\$30.25	\$34.88	\$43.02	\$40,691	\$49,627	\$59,632	\$62,911	\$72,550	\$89,469	Design or conduct work-related training and development programs to improve individual skills or organizational performance. May analyze organizational training needs or evaluate training effectiveness. Excludes Career/Technical Education Teachers, Po
Market Research Analysts and Marketing Specialists	13-1161	1,360	\$20.36	\$24.39	\$29.91	\$31.51	\$36.76	\$45.89	\$42,336	\$50,717	\$62,209	\$65,541	\$76,458	\$95,451	Research conditions in local, regional, national, or online markets. Gather information to determine potential sales of a product or service, or plan a marketing or advertising campaign. May gather information on competitors, prices, sales, and methods o
Business Operations Specialists, All Other	13-1199	730	\$22.97	\$29.40	\$36.68	\$38.39	\$43.97	\$53.87	\$47,783	\$61,141	\$76,290	\$79,831	\$91,460	\$112,046	All business operations specialists not listed separately.
Accountants and Auditors	13-2011	5,980	\$26.03	\$29.49	\$33.92	\$36.76	\$41.06	\$50.82	\$54,143	\$61,350	\$70,559	\$76,468	\$85,404	\$105,708	Examine, analyze, and interpret accounting records to prepare financial statements, give advice, or audit and evaluate statements prepared by others. Install or advise on systems of recording costs or other financial and budgetary data. Excludes Tax E
Property Appraisers and Assessors	13-2020	440	\$19.08	\$24.04	\$25.26	\$27.71	\$31.23	\$37.72	\$39,675	\$50,004	\$52,540	\$57,642	\$64,965	\$78,448	
Budget Analysts	13-2031	120	\$25.88	\$29.40	\$33.35	\$35.12	\$40.11	\$46.63	\$53,818	\$61,141	\$69,365	\$73,053	\$83,424	\$96,991	Examine budget estimates for completeness, accuracy, and conformance with procedures and regulations. Analyze budgeting and accounting reports. Excludes Financial and Investment Analysts (13-2051).
Credit Analysts	13-2041	350	\$24.72	\$26.06	\$32.51	\$34.94	\$39.31	\$50.23	\$51,419	\$54,205	\$67,605	\$72,665	\$81,769	\$104,482	Analyze credit data and financial statements of individuals or firms to determine the degree of risk involved in extending credit or lending money. Prepare reports with credit information for use in decisionmaking. Excludes Financial Risk Specialists
Financial and Investment Analysts	13-2051	620	\$27.72	\$31.52	\$39.59	\$42.22	\$51.51	\$63.64	\$57,673	\$65,572	\$82,356	\$87,825	\$107,133	\$132,381	Conduct quantitative analyses of information involving investment programs or financial data of public or private institutions, including valuation of businesses. Excludes Budget Analysts (13-2031), Financial Risk Specialists (13-2054), and
Personal Financial Advisors	13-2052	430	\$39.43	\$45.59	\$59.98	\$69.79	\$87.49	\$109.49	\$82,010	\$94,833	\$124,754	\$145,162	\$181,977	\$227,728	Advise clients on financial plans using knowledge of tax and investment strategies, securities, insurance, pension plans, and real estate. Duties include assessing clients' assets, liabilities, cash flow, insurance coverage, tax status, and financial ob
Insurance Underwriters	13-2053	170	\$26.34	\$31.13	\$43.43	\$44.35	\$50.89	\$64.60	\$54,782	\$64,745	\$90,318	\$92,246	\$105,855	\$134,351	Review individual applications for insurance to evaluate degree of risk involved and determine acceptance of applications.
Financial Risk Specialists	13-2054	110	\$31.28	\$39.02	\$41.77	\$48.45	\$58.51	\$69.40	\$65,070	\$81,172	\$86,871	\$100,774	\$121,695	\$144,335	Analyze and measure exposure to credit and market risk threatening the assets, earning capacity, or economic state of an organization. May make recommendations to limit risk. Excludes Credit Analysts (13-2041).

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Financial Examiners	13-2061	120	\$25.65	\$31.43	\$43.89	\$46.41	\$52.91	\$73.52	\$53,346	\$65,373	\$91,282	\$96,541	\$110,035	\$152,926	Enforce or ensure compliance with laws and regulations governing financial and securities institutions and financial and real estate transactions. May examine, verify, or authenticate records.
Credit Counselors	13-2071	80	\$15.80	\$18.26	\$24.84	\$30.93	\$40.66	\$56.21	\$32,865	\$37,967	\$51,670	\$64,336	\$84,577	\$116,907	Advise and educate individuals or organizations on acquiring and managing debt. May provide guidance in determining the best type of loan and explain loan requirements or restrictions. May help develop debt management plans or student financial aid packa
Loan Officers	13-2072	1,890	\$24.91	\$30.90	\$35.58	\$39.58	\$46.99	\$53.92	\$51,827	\$64,263	\$74,006	\$82,324	\$97,725	\$112,151	Evaluate, authorize, or recommend approval of commercial, real estate, or credit loans. Advise borrowers on financial status and payment methods. Includes mortgage loan officers and agents, collection analysts, loan servicing officers, and loan underwrit
Tax Preparers	13-2082	270	\$16.03	\$18.41	\$22.17	\$22.99	\$24.89	\$32.66	\$33,347	\$38,281	\$46,107	\$47,815	\$51,764	\$67,930	Prepare tax returns for individuals or small businesses. Excludes Accountants and Auditors (13-2011).
Financial Specialists, All Other	13-2099	90	\$22.52	\$31.23	\$36.68	\$37.85	\$43.97	\$52.28	\$46,851	\$64,954	\$76,290	\$78,731	\$91,460	\$108,736	All financial specialists not listed separately.
Computer Systems Analysts	15-1211	890	\$32.27	\$37.06	\$43.72	\$46.56	\$54.91	\$67.65	\$67,120	\$77,085	\$90,928	\$96,834	\$114,212	\$140,723	Analyze science, engineering, business, and other data processing problems to develop and implement solutions to complex applications problems, system administration issues, or network concerns. Perform systems management and integration functions, impro
Information Security Analysts	15-1212	710	\$36.14	\$36.58	\$51.93	\$50.22	\$56.90	\$66.65	\$75,195	\$76,081	\$108,017	\$104,461	\$118,346	\$138,629	Plan, implement, upgrade, or monitor security measures for the protection of computer networks and information. Assess system vulnerabilities for security risks and propose and implement risk mitigation strategies. May ensure appropriate security control
Computer Network Support Specialists	15-1231	590	\$19.51	\$22.12	\$25.91	\$27.33	\$29.46	\$39.14	\$40,588	\$46,025	\$53,897	\$56,855	\$61,267	\$81,400	Analyze, test, troubleshoot, and evaluate existing network systems, such as local area networks (LAN), wide area networks (WAN), cloud networks, servers, and other data communications networks. Perform network maintenance to ensure networks operate corre
Computer User Support Specialists	15-1232	1,220	\$15.49	\$19.73	\$22.44	\$23.36	\$26.30	\$30.92	\$32,214	\$41,026	\$46,676	\$48,599	\$54,698	\$64,311	Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, via telephone, or electronically. May provide assistance concerning the use of computer hardware and software, including printing, instal
Computer Network Architects	15-1241	780	\$43.59	\$59.71	\$79.23	\$80.56	\$87.38		\$90,671	\$124,189	\$164,798	\$167,554	\$181,759		Design and implement computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Perform network modeling, analysis, and planning, including analysis of cap
Database Administrators	15-1242	150	\$26.56	\$35.75	\$41.35	\$41.49	\$47.43	\$55.31	\$55,264	\$74,361	\$86,004	\$86,282	\$98,661	\$115,046	Administer, test, and implement computer databases, applying knowledge of database management systems. Coordinate changes to computer databases. Identify, investigate, and resolve database performance issues, database capacity, and database scalability.
Database Architects	15-1243	20	\$35.88	\$44.47	\$48.68	\$47.34	\$52.71	\$55.19	\$74,618	\$92,487	\$101,256	\$98,458	\$109,630	\$114,789	Design strategies for enterprise databases, data warehouse systems, and multidimensional networks. Set standards for database operations, programming, query processes, and security. Model, design, and construct large relational databases or data warehous
Network and Computer Systems Administrators	15-1244	1,790	\$25.74	\$30.30	\$36.13	\$37.60	\$43.69	\$50.34	\$53,544	\$63,018	\$75,163	\$78,207	\$90,864	\$104,706	Install, configure, and maintain an organization's local area network (LAN), wide area network (WAN), data communications network, operating systems, and physical and virtual servers. Perform system monitoring and verify the integrity and availability

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Computer Programmers	15-1251	80	\$24.03	\$25.65	\$34.63	\$33.61	\$35.22	\$46.51	\$49,998	\$53,330	\$72,022	\$69,907	\$73,251	\$96,728	Create, modify, and test the code and scripts that allow computer applications to run. Work from specifications drawn up by software and web developers or other individuals. May develop and write computer programs to store, locate, and retrieve specific
Software Developers	15-1252	1,840	\$31.49	\$33.61	\$41.23	\$43.69	\$50.70	\$57.74	\$65,496	\$69,918	\$85,758	\$90,874	\$105,465	\$120,108	Research, design, and develop computer and network software or specialized utility programs. Analyze user needs and develop software solutions, applying principles and techniques of computer science, engineering, and mathematical analysis. Update software
Software Quality Assurance Analysts and Testers	15-1253	290	\$21.90	\$24.35	\$28.85	\$31.65	\$33.07	\$45.54	\$45,544	\$50,650	\$60,006	\$65,827	\$68,786	\$94,730	Develop and execute software tests to identify software problems and their causes. Test system modifications to prepare for implementation. Document software and application defects using a bug tracking system and report defects to software or web developo
Web Developers	15-1254	240	\$19.01	\$21.50	\$23.89	\$26.72	\$31.06	\$39.68	\$39,541	\$44,711	\$49,688	\$55,584	\$64,610	\$82,532	Develop and implement websites, web applications, application databases, and interactive web interfaces. Evaluate code to ensure that it is properly structured, meets industry standards, and is compatible with browsers and devices. Optimize website perfo
Web and Digital Interface Designers	15-1255	70	\$29.01	\$30.13	\$40.14	\$40.08	\$45.82	\$49.49	\$60,337	\$62,666	\$83,483	\$83,355	\$95,296	\$102,933	Design digital user interfaces or websites. Develop and test layouts, interfaces, functionality, and navigation menus to ensure compatibility and usability across browsers or devices. May use web framework applications as well as client-side code and pro
Computer Occupations, All Other	15-1299	220	\$31.43	\$36.83	\$44.83	\$44.85	\$52.98	\$61.37	\$65,379	\$76,604	\$93,246	\$93,278	\$110,196	\$127,660	All computer occupations not listed separately. Excludes "Computer and Information Systems Managers" (11-3021), "Computer Hardware Engineers" (17-2061), "Electrical and Electronics Engineers" (17-2070), "Computer Science Teachers, Postsecon
Actuaries	15-2011	60	\$50.61	\$51.22	\$54.23	\$64.31	\$76.99	\$81.52	\$105,262	\$106,533	\$112,803	\$133,769	\$160,130	\$169,562	Analyze statistical data, such as mortality, accident, sickness, disability, and retirement rates and construct probability tables to forecast risk and liability for payment of future benefits. May ascertain insurance rates required and cash reserves nec
Operations Research Analysts	15-2031	20	\$29.10	\$29.93	\$32.81	\$39.80	\$38.59	\$70.51	\$60,530	\$62,238	\$68,241	\$82,767	\$80,279	\$146,662	Formulate and apply mathematical modeling and other optimizing methods to develop and interpret information that assists management with decisionmaking, policy formulation, or other managerial functions. May collect and analyze data and develop decision
Data Scientists	15-2051	110	\$36.35	\$44.87	\$55.62	\$55.68	\$61.92	\$71.02	\$75,600	\$93,331	\$115,686	\$115,815	\$128,792	\$147,719	Develop and implement a set of techniques or analytics applications to transform raw data into meaningful information using data-oriented programming languages and visualization software. Apply data mining, data modeling, natural language processing, and
Architects, Except Landscape and Naval	17-1011	140	\$34.94	\$38.74	\$47.24	\$45.65	\$49.24	\$57.96	\$72,685	\$80,578	\$98,266	\$94,965	\$102,431	\$120,546	Plan and design structures, such as private residences, office buildings, theaters, factories, and other structural property. Excludes "Landscape Architects" (17-1012) and "Marine Engineers and Naval Architects" (17-2121).
Landscape Architects	17-1012	70	\$24.64	\$30.02	\$40.02	\$38.88	\$46.21	\$46.21	\$51,258	\$62,452	\$83,237	\$80,866	\$96,108	\$96,108	Plan and design land areas for projects such as parks and other recreational facilities, airports, highways, hospitals, schools, land subdivisions, and commercial, industrial, and residential sites.
Cartographers and Photogrammetrists	17-1021	110	\$20.97	\$23.05	\$29.12	\$30.29	\$35.07	\$43.26	\$43,611	\$47,937	\$60,562	\$63,008	\$72,930	\$89,977	Research, study, and prepare maps and other spatial data in digital or graphic form for one or more purposes, such as legal, social, political, educational, and design purposes. May work with Geographic Information Systems (GIS). May design and evaluate

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Surveyors	17-1022	130	\$26.70	\$33.87	\$41.49	\$42.10	\$44.83	\$56.48	\$55,541	\$70,463	\$86,282	\$87,585	\$93,246	\$117,481	Make exact measurements and determine property boundaries. Provide data relevant to the shape, contour, gravitation, location, elevation, or dimension of land or land features on or near the earth's surface for engineering, mapmaking, mining, land eval
Civil Engineers	17-2051	1,330	\$30.70	\$35.28	\$41.84	\$44.53	\$51.76	\$62.09	\$63,862	\$73,379	\$87,029	\$92,615	\$107,654	\$129,145	Perform engineering duties in planning, designing, and overseeing construction and maintenance of building structures and facilities, such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, and
Electrical Engineers	17-2071	290	\$29.06	\$36.14	\$43.39	\$46.76	\$54.36	\$67.63	\$60,444	\$75,184	\$90,244	\$97,251	\$113,048	\$140,669	Research, design, develop, test, or supervise the manufacturing and installation of electrical equipment, components, or systems for commercial, industrial, military, or scientific use. Excludes "Computer Hardware Engineers" (17-2061).
Electronics Engineers, Except Computer	17-2072	150	\$32.38	\$34.06	\$40.03	\$41.86	\$46.70	\$54.40	\$67,355	\$70,858	\$83,269	\$87,061	\$97,133	\$113,155	Research, design, develop, or test electronic components and systems for commercial, industrial, military, or scientific use employing knowledge of electronic theory and materials properties. Design electronic circuits and components for use in fields su
Environmental Engineers	17-2081	70	\$26.46	\$33.41	\$46.79	\$45.01	\$55.39	\$63.00	\$55,029	\$69,502	\$97,326	\$93,619	\$115,206	\$131,035	Research, design, plan, or perform engineering duties in the prevention, control, and remediation of environmental hazards using various engineering disciplines. Work may include waste treatment, site remediation, or pollution control technology.
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	17-2111	40	\$32.42	\$37.06	\$45.01	\$46.52	\$50.75	\$68.19	\$67,429	\$77,096	\$93,619	\$96,738	\$105,539	\$141,834	Promote worksite or product safety by applying knowledge of industrial processes, mechanics, chemistry, psychology, and industrial health and safety laws. Includes industrial product safety engineers.
Industrial Engineers	17-2112	740	\$31.27	\$38.01	\$42.71	\$46.57	\$53.04	\$67.15	\$65,037	\$79,072	\$88,845	\$96,856	\$110,335	\$139,665	Design, develop, test, and evaluate integrated systems for managing industrial production processes, including human work factors, quality control, inventory control, logistics and material flow, cost analysis, and production coordination. Excludes "He
Mechanical Engineers	17-2141	680	\$31.14	\$36.92	\$42.52	\$45.06	\$53.97	\$55.57	\$64,749	\$76,797	\$88,450	\$93,716	\$112,247	\$115,590	Perform engineering duties in planning and designing tools, engines, machines, and other mechanically functioning equipment. Oversee installation, operation, maintenance, and repair of equipment such as centralized heat, gas, water, and steam systems.
Mining and Geological Engineers, Including Mining Safety Engineers	17-2151	20	\$26.46	\$34.88	\$37.98	\$39.67	\$45.24	\$48.94	\$55,039	\$72,546	\$79,008	\$82,500	\$94,100	\$101,790	Conduct subsurface surveys to identify the characteristics of potential land or mining development sites. May specify the ground support systems, processes, and equipment for safe, economical, and environmentally sound extraction or underground construct
Engineers, All Other	17-2199	80													All engineers not listed separately. Excludes "Sales Engineers" (141-9031), "Locomotive Engineers" (53-4011), and "Ship Engineers" (53-5031).
Architectural and Civil Drafters	17-3011	390	\$16.75	\$19.43	\$22.96	\$23.65	\$27.10	\$30.39	\$34,842	\$40,417	\$47,776	\$49,197	\$56,353	\$63,200	Prepare detailed drawings of architectural and structural features of buildings or drawings and topographical relief maps used in civil engineering projects, such as highways, bridges, and public works. Use knowledge of building materials, engineering pr
Electrical and Electronics Drafters	17-3012	30	\$18.55	\$22.94	\$25.32	\$26.83	\$32.09	\$33.56	\$38,601	\$47,712	\$52,668	\$55,808	\$66,746	\$69,801	Prepare wiring diagrams, circuit board assembly diagrams, and layout drawings used for the manufacture, installation, or repair of electrical equipment.
Mechanical Drafters	17-3013	160	\$19.14	\$22.23	\$25.06	\$26.21	\$29.59	\$32.55	\$39,808	\$46,238	\$52,113	\$54,527	\$61,544	\$67,686	Prepare detailed working diagrams of machinery and mechanical devices, including dimensions, fastening methods, and other engineering information.
Civil Engineering Technologists and Technicians	17-3022	460	\$20.59	\$24.10	\$26.02	\$27.41	\$31.93	\$34.71	\$42,831	\$50,116	\$54,110	\$56,994	\$66,404	\$72,204	Apply theory and principles of civil engineering in planning, designing, and overseeing construction and maintenance of structures and facilities under the direction of engineering staff or physical scientists.

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Electrical and Electronic Engineering Technologists and Technicians	17-3023	210	\$18.77	\$20.66	\$27.53	\$29.27	\$35.01	\$40.32	\$39,039	\$42,970	\$57,250	\$60,871	\$72,834	\$83,868	Apply electrical and electronic theory and related knowledge, usually under the direction of engineering staff, to design, build, repair, adjust, and modify electrical components, circuitry, controls, and machinery for subsequent evaluation and use by en
Environmental Engineering Technologists and Technicians	17-3025		\$20.29	\$23.15	\$24.64	\$26.97	\$31.84	\$31.84	\$42,212	\$48,140	\$51,258	\$56,086	\$66,223	\$66,223	Apply theory and principles of environmental engineering to modify, test, and operate equipment and devices used in the prevention, control, and remediation of environmental problems, including waste treatment and site remediation, under the direction of
Industrial Engineering Technologists and Technicians	17-3026	210	\$18.98	\$21.91	\$25.03	\$26.00	\$29.68	\$34.38	\$39,466	\$45,555	\$52,049	\$54,078	\$61,747	\$71,510	Apply engineering theory and principles to problems of industrial layout or manufacturing production, usually under the direction of engineering staff. May perform time and motion studies on worker operations in a variety of industries for purposes such
Mechanical Engineering Technologists and Technicians	17-3027	200	\$19.77	\$23.21	\$24.58	\$26.35	\$30.68	\$32.97	\$41,111	\$48,289	\$51,130	\$54,804	\$63,809	\$68,594	Apply theory and principles of mechanical engineering to modify, develop, test, or adjust machinery and equipment under direction of engineering staff or physical scientists.
Surveying and Mapping Technicians	17-3031	150	\$16.95	\$18.09	\$22.58	\$23.30	\$25.30	\$32.04	\$35,247	\$37,640	\$46,975	\$48,449	\$52,626	\$66,650	Perform surveying and mapping duties, usually under the direction of an engineer, surveyor, cartographer, or photogrammetrist, to obtain data used for construction, mapmaking, boundary location, mining, or other purposes. May calculate mapmaking informat
Animal Scientists	19-1011	190	\$25.85	\$29.04	\$32.59	\$34.09	\$36.45	\$43.62	\$53,768	\$60,391	\$67,771	\$70,912	\$75,825	\$90,736	Conduct research in the genetics, nutrition, reproduction, growth, and development of domestic farm animals.
Food Scientists and Technologists	19-1012	90	\$23.05	\$30.34	\$33.47	\$35.66	\$41.58	\$48.80	\$47,937	\$63,114	\$69,630	\$74,191	\$86,474	\$101,491	Use chemistry, microbiology, engineering, and other sciences to study the principles underlying the processing and deterioration of foods; analyze food content to determine levels of vitamins, fat, sugar, and protein; discover new food sources; research
Soil and Plant Scientists	19-1013	330	\$24.57	\$25.48	\$29.90	\$33.03	\$37.46	\$44.20	\$51,098	\$53,021	\$62,185	\$68,690	\$77,918	\$91,932	Conduct research in breeding, physiology, production, yield, and management of crops and agricultural plants or trees, shrubs, and nursery stock, their growth in soils, and control of pests; or study the chemical, physical, biological, and mineralogical
Biochemists and Biophysicists	19-1021	30	\$25.69	\$27.22	\$33.70	\$33.42	\$33.91	\$42.50	\$53,437	\$56,610	\$70,089	\$69,512	\$70,527	\$88,407	Study the chemical composition or physical principles of living cells and organisms, their electrical and mechanical energy, and related phenomena. May conduct research to further understanding of the complex chemical combinations and reactions involved
Microbiologists	19-1022	50	\$21.94	\$25.98	\$25.98	\$30.57	\$31.34	\$40.00	\$45,619	\$54,035	\$54,035	\$63,574	\$65,186	\$83,205	Investigate the growth, structure, development, and other characteristics of microscopic organisms, such as bacteria, algae, or fungi. Includes medical microbiologists who study the relationship between organisms and disease or the effects of antibiotics
Zoologists and Wildlife Biologists	19-1023	180	\$22.10	\$25.03	\$30.04	\$31.55	\$33.23	\$44.20	\$45,971	\$52,049	\$62,473	\$65,614	\$69,117	\$91,932	Study the origins, behavior, diseases, genetics, and life processes of animals and wildlife. May specialize in wildlife research and management. May collect and analyze biological data to determine the environmental effects of present and potential use o
Biological Scientists, All Other	19-1029	150	\$22.96	\$29.79	\$34.00	\$34.89	\$43.46	\$47.54	\$47,766	\$61,961	\$70,719	\$72,588	\$90,404	\$98,885	All biological scientists not listed separately.
Conservation Scientists	19-1031	410	\$19.45	\$23.73	\$30.91	\$31.84	\$37.39	\$44.51	\$40,449	\$49,368	\$64,300	\$66,212	\$77,779	\$92,573	Manage, improve, and protect natural resources to maximize their use without damaging the environment. May conduct soil surveys and develop plans to eliminate soil erosion or to protect rangelands. May instruct farmers, agricultural production managers,
Foresters	19-1032	160	\$19.76	\$20.59	\$26.81	\$27.75	\$30.72	\$41.19	\$41,111	\$42,831	\$55,776	\$57,731	\$63,894	\$85,662	Manage public and private forested lands for economic, recreational, and conservation purposes. May inventory the type, amount, and location of standing timber, appraise the timber's worth, negotiate the purchase, and draw up contracts for procurement. M

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Medical Scientists, Except Epidemiologists	19-1042	130	\$20.27	\$22.99	\$33.25	\$34.05	\$40.78	\$51.07	\$42,158	\$47,819	\$69,170	\$70,815	\$84,818	\$106,223	Conduct research dealing with the understanding of human diseases and the improvement of human health. Engage in clinical investigation, research and development, or other related activities. Includes physicians, dentists, public health specialists, phar
Atmospheric and Space Scientists	19-2021	90	\$26.77	\$32.48	\$39.37	\$42.75	\$56.53	\$63.00	\$55,670	\$67,547	\$81,892	\$88,898	\$117,588	\$131,035	Investigate atmospheric phenomena and interpret meteorological data, gathered by surface and air stations, satellites, and radar to prepare reports and forecasts for public and other uses. Includes weather analysts and forecasters whose functions require
Chemists	19-2031	120	\$20.23	\$25.74	\$31.43	\$32.02	\$38.47	\$41.44	\$42,073	\$53,555	\$65,389	\$66,596	\$80,022	\$86,207	Conduct qualitative and quantitative chemical analyses or experiments in laboratories for quality or process control or to develop new products or knowledge. Excludes Biochemists and Biophysicists (19-1021) and Geoscientists, Except Hydrologists
Environmental Scientists and Specialists, Including Health	19-2041	170	\$26.08	\$27.92	\$32.22	\$34.23	\$39.77	\$43.46	\$54,249	\$58,073	\$67,024	\$71,200	\$82,714	\$90,404	Conduct research or perform investigation for the purpose of identifying, abating, or eliminating sources of pollutants or hazards that affect either the environment or public health. Using knowledge of various scientific disciplines, may collect, synthe
Geoscientists, Except Hydrologists and Geographers	19-2042	70	\$27.42	\$31.23	\$36.26	\$36.77	\$38.26	\$49.51	\$57,037	\$64,973	\$75,430	\$76,487	\$79,574	\$102,987	Study the composition, structure, and other physical aspects of the Earth. May use geological, physics, and mathematics knowledge in exploration for oil, gas, minerals, or underground water; or in waste disposal, land reclamation, or other environmental
Hydrologists	19-2043	40	\$28.10	\$37.53	\$39.73	\$42.20	\$48.90	\$54.82	\$58,447	\$78,057	\$82,650	\$87,788	\$101,705	\$114,010	Research the distribution, circulation, and physical properties of underground and surface waters; and study the form and intensity of precipitation and its rate of infiltration into the soil, movement through the earth, and return to the ocean and atmos
Physical Scientists, All Other	19-2099	30	\$36.53	\$48.46	\$53.30	\$58.05	\$70.62	\$87.56	\$75,985	\$100,797	\$110,859	\$120,749	\$146,897	\$182,133	All physical scientists not listed separately.
Survey Researchers	19-3022	50	\$19.40	\$19.51	\$20.06	\$20.20	\$20.84	\$22.84	\$40,332	\$40,588	\$41,710	\$41,998	\$43,344	\$47,499	Plan, develop, or conduct surveys. May analyze and interpret the meaning of survey data, determine survey objectives, or suggest or test question wording. Includes social scientists who primarily design questionnaires or supervise survey teams. Excludes
Clinical and Counseling Psychologists	19-3033	130	\$28.58	\$31.02	\$41.40	\$44.26	\$54.58	\$60.05	\$59,451	\$64,514	\$86,100	\$92,060	\$113,529	\$124,904	Assess, diagnose, and treat mental and emotional disorders of individuals through observation, interview, and psychological tests. Help individuals with distress or maladjustment understand their problems through their knowledge of case history, intervie
School Psychologists	19-3034	90	\$32.78	\$33.67	\$34.43	\$36.99	\$39.27	\$42.06	\$68,166	\$70,036	\$71,595	\$76,946	\$81,699	\$87,488	Diagnose and implement individual or schoolwide interventions or strategies to address educational, behavioral, or developmental issues that adversely impact educational functioning in a school. May address student learning and behavioral problems and co
Psychologists, All Other	19-3039	30	\$13.73	\$40.75	\$53.30	\$50.95	\$63.00	\$73.19	\$28,550	\$84,754	\$110,859	\$105,977	\$131,035	\$152,226	All psychologists not listed separately.
Sociologists	19-3041	10	\$19.39	\$19.39	\$19.39	\$29.61	\$47.40	\$51.26	\$40,332	\$40,332	\$40,332	\$61,576	\$98,607	\$106,629	Study human society and social behavior by examining the groups and social institutions that people form, as well as various social, religious, political, and business organizations. May study the behavior and interaction of groups, trace their origin an
Urban and Regional Planners	19-3051	150	\$25.90	\$28.04	\$30.89	\$34.37	\$40.65	\$49.25	\$53,886	\$58,319	\$64,247	\$71,499	\$84,551	\$102,431	Develop comprehensive plans and programs for use of land and physical facilities of jurisdictions, such as towns, cities, counties, and metropolitan areas.
Social Scientists and Related Workers, All Other	19-3099	80	\$28.10	\$32.78	\$37.39	\$37.79	\$44.20	\$48.46	\$58,447	\$68,188	\$77,779	\$78,602	\$91,932	\$100,797	All social scientists and related workers not listed separately.

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Agricultural Technicians	19-4012	450	\$15.25	\$15.47	\$19.43	\$19.98	\$24.80	\$25.15	\$31,733	\$32,171	\$40,406	\$41,581	\$51,579	\$52,316	Work with agricultural scientists in plant, fiber, and animal research, or assist with animal breeding and nutrition. Set up or maintain laboratory equipment and collect samples from crops or animals. Prepare specimens or record data to assist scientists
Food Science Technicians	19-4013	130	\$20.05	\$20.14	\$20.33	\$21.67	\$22.97	\$26.46	\$41,710	\$41,891	\$42,286	\$45,063	\$47,798	\$55,029	Work with food scientists or technologists to perform standardized qualitative and quantitative tests to determine physical or chemical properties of food or beverage products. Includes technicians who assist in research and development of production tec
Biological Technicians	19-4021	200	\$16.24	\$18.54	\$18.73	\$20.50	\$22.96	\$25.88	\$33,773	\$38,569	\$38,975	\$42,639	\$47,766	\$53,822	Assist biological and medical scientists. Set up, operate, and maintain laboratory instruments and equipment, monitor experiments, collect data and samples, make observations, and calculate and record results. May analyze organic substances, such as bloo
Chemical Technicians	19-4031	60	\$18.82	\$21.37	\$24.27	\$24.00	\$25.08	\$29.67	\$39,135	\$44,465	\$50,489	\$49,923	\$52,177	\$61,715	Conduct chemical and physical laboratory tests to assist scientists in making qualitative and quantitative analyses of solids, liquids, and gaseous materials for research and development of new products or processes, quality control, maintenance of envin
Environmental Science and Protection Technicians, Including Health	19-4042	70	\$17.05	\$18.54	\$19.36	\$21.13	\$24.35	\$25.60	\$35,450	\$38,580	\$40,278	\$43,931	\$50,650	\$53,256	Perform laboratory and field tests to monitor the environment and investigate sources of pollution, including those that affect health, under the direction of an environmental scientist, engineer, or other specialist. May collect samples of gases, soil
Hydrologic Technicians	19-4044	50	\$18.48	\$25.22	\$26.70	\$27.19	\$27.62	\$33.00	\$38,441	\$52,455	\$55,541	\$56,556	\$57,464	\$68,647	Collect and organize data concerning the distribution and circulation of ground and surface water, and data on its physical, chemical, and biological properties. Measure and report on flow rates and ground water levels, maintain field equipment, collect
Social Science Research Assistants	19-4061	20	\$15.18	\$15.59	\$18.46	\$18.60	\$20.29	\$24.05	\$31,573	\$32,438	\$38,377	\$38,676	\$42,201	\$50,041	Assist social scientists in laboratory, survey, and other social science research. May help prepare findings for publication and assist in laboratory analysis, quality control, or data management. Excludes Teaching Assistants, Postsecondaryâ€25-904
Forest and Conservation Technicians	19-4071	380	\$17.06	\$18.54	\$20.81	\$22.57	\$26.03	\$32.78	\$35,482	\$38,569	\$43,280	\$46,933	\$54,142	\$68,188	Provide technical assistance regarding the conservation of soil, water, forests, or related natural resources. May compile data pertaining to size, content, condition, and other characteristics of forest tracts under the direction of foresters, or train
Forensic Science Technicians	19-4092	30	\$19.89	\$25.18	\$28.05	\$28.55	\$30.78	\$41.16	\$41,368	\$52,359	\$58,329	\$59,387	\$64,022	\$85,619	Collect, identify, classify, and analyze physical evidence related to criminal investigations. Perform tests on weapons or substances, such as fiber, hair, and tissue to determine significance to investigation. May testify as expert witnesses on evidence
Occupational Health and Safety Specialists	19-5011	180	\$23.51	\$32.78	\$36.38	\$37.18	\$41.41	\$50.27	\$48,898	\$68,188	\$75,665	\$77,331	\$86,132	\$104,546	Review, evaluate, and analyze work environments and design programs and procedures to control, eliminate, and prevent disease or injury caused by chemical, physical, and biological agents or ergonomic factors. May conduct inspections and enforce adherenc
Occupational Health and Safety Technicians	19-5012	20	\$17.53	\$18.44	\$25.44	\$27.04	\$32.12	\$35.33	\$36,465	\$38,356	\$52,925	\$56,257	\$66,810	\$73,496	Collect data on work environments for analysis by occupational health and safety specialists. Implement and conduct evaluation of programs designed to limit chemical, physical, biological, and ergonomic risks to workers.
Educational, Guidance, and Career Counselors and Advisors	21-1012	890	\$18.80	\$21.31	\$24.55	\$25.13	\$27.23	\$32.27	\$39,103	\$44,326	\$51,055	\$52,284	\$56,620	\$67,120	Advise and assist students and provide educational and vocational guidance services.
Marriage and Family Therapists	21-1013	40	\$18.85	\$19.43	\$25.10	\$24.44	\$26.54	\$28.51	\$39,199	\$40,417	\$52,209	\$50,820	\$55,221	\$59,301	Diagnose and treat mental and emotional disorders, whether cognitive, affective, or behavioral, within the context of marriage and family systems. Apply psychotherapeutic and family systems theories and techniques in the delivery of services to individua

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Rehabilitation Counselors	21-1015	300	\$17.25	\$19.39	\$24.55	\$24.60	\$29.40	\$32.13	\$35,867	\$40,321	\$51,055	\$51,152	\$61,160	\$66,821	Counsel individuals to maximize the independence and employability of persons coping with personal, social, and vocational difficulties that result from birth defects, illness, disease, accidents, aging, or the stress of daily life. Coordinate activities
Substance abuse, behavioral disorder, and mental health counselors	21-1018	1,550	\$18.71	\$19.55	\$23.51	\$24.74	\$25.92	\$33.14	\$38,932	\$40,652	\$48,898	\$51,440	\$53,929	\$68,946	
Counselors, All Other	21-1019	60	\$21.47	\$21.47	\$21.47	\$22.97	\$21.47	\$28.70	\$44,647	\$44,647	\$44,647	\$47,787	\$44,647	\$59,696	All counselors not listed separately.
Child, Family, and School Social Workers	21-1021	1,690	\$18.61	\$19.89	\$23.43	\$23.99	\$26.46	\$30.92	\$38,708	\$41,368	\$48,748	\$49,891	\$55,029	\$64,321	Provide social services and assistance to improve the social and psychological functioning of children and their families and to maximize the family well-being and the academic functioning of children. May assist parents, arrange adoptions, and find foster
Healthcare Social Workers	21-1022	640	\$18.07	\$20.73	\$23.36	\$25.14	\$30.16	\$33.90	\$37,587	\$43,109	\$48,588	\$52,284	\$62,730	\$70,516	Provide individuals, families, and groups with the psychosocial support needed to cope with chronic, acute, or terminal illnesses. Services include advising family caregivers. Provide patients with information and counseling, and make referrals for other
Mental Health and Substance Abuse Social Workers	21-1023	240	\$18.97	\$19.47	\$22.57	\$23.05	\$25.04	\$30.10	\$39,456	\$40,503	\$46,954	\$47,947	\$52,070	\$62,602	Assess and treat individuals with mental, emotional, or substance abuse problems, including abuse of alcohol, tobacco, and/or other drugs. Activities may include individual and group therapy, crisis intervention, case management, client advocacy, prevent
Social Workers, All Other	21-1029	120	\$29.03	\$34.00	\$40.75	\$39.66	\$44.20	\$47.54	\$60,380	\$70,719	\$84,754	\$82,490	\$91,932	\$98,885	All social workers not listed separately.
Health Education Specialists	21-1091	170	\$19.82	\$22.96	\$26.52	\$26.87	\$29.31	\$36.12	\$41,229	\$47,766	\$55,157	\$55,894	\$60,967	\$75,131	Provide and manage health education programs that help individuals, families, and their communities maximize and maintain healthy lifestyles. Use data to identify community needs prior to planning, implementing, monitoring, and evaluating programs design
Probation Officers and Correctional Treatment Specialists	21-1092	330	\$22.95	\$23.66	\$27.00	\$27.14	\$29.86	\$31.89	\$47,744	\$49,208	\$56,161	\$56,439	\$62,121	\$66,340	Provide social services to assist in rehabilitation of law offenders in custody or on probation or parole. Make recommendations for actions involving formulation of rehabilitation plan and treatment of offender, including conditional release and education
Social and Human Service Assistants	21-1093	720	\$13.09	\$14.31	\$16.15	\$17.22	\$18.67	\$23.28	\$27,226	\$29,779	\$33,592	\$35,803	\$38,847	\$48,428	Assist other social and human service providers in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits
Community Health Workers	21-1094	70	\$14.72	\$16.17	\$17.62	\$19.78	\$22.92	\$26.12	\$30,612	\$33,635	\$36,657	\$41,143	\$47,670	\$54,313	Promote health within a community by assisting individuals to adopt healthy behaviors. Serve as an advocate for the health needs of individuals by assisting community residents in effectively communicating with healthcare providers or social service agencies
Clergy	21-2011	190	\$16.47	\$19.54	\$24.33	\$24.53	\$25.79	\$31.07	\$34,254	\$40,641	\$50,596	\$51,034	\$53,662	\$64,642	Conduct religious worship and perform other spiritual functions associated with beliefs and practices of religious faith or denomination. Provide spiritual and moral guidance and assistance to members.
Directors, Religious Activities and Education	21-2021	40	\$16.90	\$16.90	\$17.47	\$22.39	\$21.82	\$36.75	\$35,151	\$35,151	\$36,348	\$46,559	\$45,394	\$76,455	Coordinate or design programs and conduct outreach to promote the religious education or activities of a denominational group. May provide counseling, guidance, and leadership relative to marital, health, financial, and religious problems.
Lawyers	23-1011	1,080	\$30.37	\$36.13	\$44.16	\$56.08	\$58.44	\$101.97	\$63,168	\$75,152	\$91,836	\$116,626	\$121,540	\$212,104	Represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents, or manage or advise clients on legal transactions. May specialize in a single area or may practice broadly in many areas of law
Judicial Law Clerks	23-1012	20	\$19.11	\$29.60	\$29.60	\$30.40	\$33.14	\$37.88	\$39,755	\$61,566	\$61,566	\$63,221	\$68,936	\$78,783	Assist judges in court or by conducting research or preparing legal documents. Excludes attorneys (23-1011) and paralegals and legal assistants (23-2011).

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Judges, Magistrate Judges, and Magistrates	23-1023	30	\$48.33	\$52.83	\$57.40	\$52.81	\$57.40	\$57.40	\$100,530	\$109,887	\$119,393	\$109,844	\$119,393	\$119,393	Arbitrate, advise, adjudicate, or administer justice in a court of law. May sentence defendant in criminal cases according to government statutes or sentencing guidelines. May determine liability of defendant in civil cases. May perform wedding ceremony
Paralegals and Legal Assistants	23-2011	500	\$22.75	\$24.03	\$27.78	\$28.39	\$32.50	\$34.98	\$47,317	\$49,987	\$57,784	\$59,056	\$67,600	\$72,759	Assist lawyers by investigating facts, preparing legal documents, or researching legal precedent. Conduct research to support a legal proceeding, to formulate a defense, or to initiate legal action. Excludes legal secretaries (43-6012)
Title Examiners, Abstractors, and Searchers	23-2093	290	\$19.41	\$23.04	\$24.10	\$26.63	\$29.37	\$36.91	\$40,364	\$47,915	\$50,126	\$55,381	\$61,085	\$76,775	Search real estate records, examine titles, or summarize pertinent legal or insurance documents or details for a variety of purposes. May compile lists of mortgages, contracts, and other instruments pertaining to titles by searching public and private records
Legal Support Workers, All Other	23-2099	30	\$22.96	\$24.50	\$27.57	\$31.84	\$28.33	\$69.91	\$47,766	\$50,970	\$57,336	\$66,233	\$58,917	\$145,412	All legal support workers not listed separately.
Business Teachers, Postsecondary	25-1011	270							\$50,180	\$61,854	\$69,000	\$79,606	\$89,133	\$126,314	Teach courses in business administration and management, such as accounting, finance, human resources, labor and industrial relations, marketing, and operations research. Includes both teachers primarily engaged in teaching and those who do a combination
Computer Science Teachers, Postsecondary	25-1021	150							\$52,743	\$62,655	\$73,496	\$78,143	\$94,015	\$109,940	Teach courses in computer science. May specialize in a field of computer science, such as the design and function of computers or operations and research analysis. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research
Mathematical Science Teachers, Postsecondary	25-1022	140							\$50,329	\$54,473	\$65,624	\$69,448	\$73,112	\$105,710	Teach courses pertaining to mathematical concepts, statistics, and actuarial science and to the application of original and standardized mathematical techniques in solving specific problems and situations. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research
Engineering Teachers, Postsecondary	25-1032	100							\$71,478	\$83,099	\$104,140	\$99,409	\$114,170	\$135,863	Teach courses pertaining to the application of physical laws and principles of engineering for the development of machines, materials, instruments, processes, and services. Includes teachers of subjects such as chemical, civil, electrical, industrial, mechanical, and nuclear
Biological Science Teachers, Postsecondary	25-1042	150							\$56,086	\$65,432	\$85,886	\$86,869	\$108,178	\$128,183	Teach courses in biological sciences. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research
Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	25-1051	20							\$68,423	\$72,353	\$88,055	\$88,589	\$88,055	\$120,984	Teach courses in the physical sciences, except chemistry and physics. Includes both teachers primarily engaged in teaching, and those who do a combination of teaching and research
Chemistry Teachers, Postsecondary	25-1052	60							\$54,228	\$65,261	\$84,295	\$81,977	\$89,336	\$116,028	Teach courses pertaining to the chemical and physical properties and compositional changes of substances. Work may include providing instruction in the methods of qualitative and quantitative chemical analysis. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research
Physics Teachers, Postsecondary	25-1054	40							\$65,037	\$69,277	\$86,015	\$85,075	\$92,316	\$112,471	Teach courses pertaining to the laws of matter and energy. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research
Economics Teachers, Postsecondary	25-1063	50							\$53,395	\$57,528	\$77,534	\$85,438	\$105,539	\$135,350	Teach courses in economics. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research
Geography Teachers, Postsecondary	25-1064	20							\$64,161	\$64,161	\$73,689	\$72,215	\$76,167	\$76,167	Teach courses in geography. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research
Political Science Teachers, Postsecondary	25-1065	20							\$49,710	\$56,257	\$63,456	\$72,567	\$83,921	\$118,987	Teach courses in political science, international affairs, and international relations. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research

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Psychology Teachers, Postsecondary	25-1066	60							\$49,485	\$64,695	\$67,910	\$73,785	\$86,698	\$106,608	Teach courses in psychology, such as child, clinical, and developmental psychology, and psychological counseling. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Sociology Teachers, Postsecondary	25-1067	60							\$48,001	\$53,416	\$64,962	\$67,066	\$73,058	\$81,026	Teach courses in sociology. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Health Specialties Teachers, Postsecondary	25-1071	180							\$53,416	\$62,420	\$68,156	\$81,304	\$98,362	\$138,384	Teach courses in health specialties, in fields such as dentistry, laboratory technology, medicine, pharmacy, public health, therapy, and veterinary medicine. Excludes "Biological Science Teachers, Postsecondary" (25-1042) and "Nursing Instructors a
Nursing Instructors and Teachers, Postsecondary	25-1072	270							\$53,982	\$64,652	\$68,882	\$71,414	\$82,960	\$83,739	Demonstrate and teach patient care in classroom and clinical units to nursing students. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Education Teachers, Postsecondary	25-1081	210							\$55,926	\$62,506	\$67,387	\$69,042	\$71,606	\$84,370	Teach courses pertaining to education, such as counseling, curriculum, guidance, instruction, teacher education, and teaching English as a second language. Includes both teachers primarily engaged in teaching and those who do a combination of teaching an
Criminal Justice and Law Enforcement Teachers, Postsecondary	25-1111	30							\$51,878	\$56,951	\$61,747	\$64,054	\$64,033	\$88,311	Teach courses in criminal justice, corrections, and law enforcement administration. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Social Work Teachers, Postsecondary	25-1113	90							\$51,942	\$62,986	\$64,343	\$70,965	\$82,127	\$88,503	Teach courses in social work. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Art, Drama, and Music Teachers, Postsecondary	25-1121	190							\$50,521	\$53,576	\$65,315	\$64,909	\$69,737	\$85,929	Teach courses in drama, music, and the arts including fine and applied art, such as painting and sculpture, or design and crafts. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Communications Teachers, Postsecondary	25-1122	110							\$53,320	\$61,405	\$62,805	\$65,486	\$72,353	\$80,012	Teach courses in communications, such as organizational communications, public relations, radio/television broadcasting, and journalism. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
English Language and Literature Teachers, Postsecondary	25-1123	160							\$50,511	\$51,632	\$63,584	\$63,755	\$67,675	\$81,400	Teach courses in English language and literature, including linguistics and comparative literature. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Foreign Language and Literature Teachers, Postsecondary	25-1124	50							\$53,811	\$60,455	\$68,369	\$71,093	\$84,423	\$84,957	Teach languages and literature courses in languages other than English. Includes teachers of American Sign Language (ASL). Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
History Teachers, Postsecondary	25-1125	30							\$51,429	\$65,293	\$70,933	\$73,614	\$84,039	\$93,214	Teach courses in human history and historiography. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Recreation and Fitness Studies Teachers, Postsecondary	25-1193	70							\$49,240	\$49,923	\$62,911	\$64,097	\$71,851	\$85,705	Teach courses pertaining to recreation, leisure, and fitness studies, including exercise physiology and facilities management. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Career/Technical Education Teachers, Postsecondary	25-1194	270	\$23.91	\$25.63	\$31.11	\$30.92	\$31.16	\$38.70	\$49,752	\$53,320	\$64,727	\$64,311	\$64,802	\$80,492	Teach vocational courses intended to provide occupational training below the baccalaureate level in subjects such as construction, mechanics/repair, manufacturing, transportation, or cosmetology, primarily to students who have graduated from or left high

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Preschool Teachers, Except Special Education	25-2011	1,280	\$11.92	\$14.07	\$15.01	\$16.84	\$19.12	\$24.37	\$24,791	\$29,255	\$31,221	\$35,045	\$39,755	\$50,692	Instruct preschool-aged students, following curricula or lesson plans, in activities designed to promote social, physical, and intellectual growth. Excludes "Special Education Teachers" (25-2050), "Substitute Teachers, Short-Term" (25-3031), and
Kindergarten Teachers, Except Special Education	25-2012	660							\$40,866	\$47,766	\$50,842	\$50,500	\$53,298	\$60,530	Teach academic and social skills to kindergarten students. Excludes "Special Education Teachers" (25-2050) and "Substitute Teachers, Short-Term" (25-3031).
Elementary School Teachers, Except Special Education	25-2021	4,100							\$41,229	\$49,613	\$51,152	\$51,686	\$54,035	\$63,499	Teach academic and social skills to students at the elementary school level. Excludes "Special Education Teachers" (25-2050) and "Substitute Teachers, Short-Term" (25-3031).
Middle School Teachers, Except Special and Career/Technical Education	25-2022	1,960							\$41,539	\$49,752	\$52,294	\$52,583	\$53,865	\$63,510	Teach one or more subjects to students at the middle, intermediate, or junior high school level. Excludes "Career/Technical Education Teachers, Middle School" (25-2023), "Special Education Teachers" (25-2050), and "Substitute Teachers, Short Te
Career/Technical Education Teachers, Middle School	25-2023	40							\$40,075	\$44,892	\$53,256	\$51,120	\$54,367	\$56,278	Teach occupational, vocational, career, or technical subjects to students at the middle, intermediate, or junior high school level. Excludes "Special Education Teachers" (25-2050) and "Substitute Teachers, Short-Term" (25-3031).
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	3,390							\$41,250	\$49,667	\$51,280	\$52,540	\$55,648	\$63,915	Teach one or more subjects to students at the secondary school level. Excludes "Career/Technical Education Teachers, Secondary School" (25-2032), "Special Education Teachers" (25-2050), and "Substitute Teachers, Short-Term" (25-3031).
Career/Technical Education Teachers, Secondary School	25-2032	320							\$48,268	\$51,013	\$53,832	\$54,602	\$59,835	\$63,670	Teach occupational, vocational, career, or technical subjects to students at the secondary school level. Excludes "Special Education Teachers" (25-2050), and "Substitute Teachers, Short-Term" (25-3031).
Special Education Teachers, Preschool	25-2051	20							\$42,286	\$50,030	\$50,981	\$51,824	\$53,181	\$59,579	Teach academic, social, and life skills to preschool-aged students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have hearing
Special Education Teachers, Kindergarten and Elementary School	25-2052	820							\$41,731	\$49,987	\$52,668	\$52,914	\$54,367	\$63,232	Teach elementary school subjects to educationally and physically handicapped students. Includes teachers who specialize and work with audibly and visually handicapped students and those who teach basic academic and life processes skills to the mentally i
Special Education Teachers, Middle School	25-2057	300							\$40,973	\$49,346	\$51,824	\$53,031	\$59,483	\$63,552	Teach academic, social, and life skills to middle school students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have hearing
Special Education Teachers, Secondary School	25-2058	470							\$41,806	\$49,774	\$52,572	\$53,213	\$58,564	\$63,253	Teach academic, social, and life skills to secondary school students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have heari
Special Education Teachers, All Other	25-2059	10							\$50,126	\$62,335	\$70,719	\$72,556	\$80,140	\$87,221	All special education teachers not listed separately.
Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	25-3011	140	\$15.70	\$16.57	\$18.47	\$20.60	\$24.17	\$26.92	\$32,663	\$34,468	\$38,409	\$42,842	\$50,286	\$55,990	Teach or instruct out-of-school youths and adults in basic education, literacy, or English as a Second Language classes, or in classes for earning a high school equivalency credential.
Self-Enrichment Teachers	25-3021	260	\$14.55	\$15.48	\$22.44	\$22.62	\$26.29	\$32.12	\$30,259	\$32,193	\$46,676	\$47,039	\$54,676	\$66,810	Teach or instruct individuals or groups for the primary purpose of self-enrichment or recreation, rather than for an occupational objective, educational attainment, competition, or fitness. Excludes "Coaches and Scouts" (27-2022) and "Exercise Trai

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Substitute Teachers, Short-Term	25-3031	1,530	\$12.36	\$13.83	\$15.04	\$15.01	\$16.07	\$17.65	\$25,699	\$28,764	\$31,274	\$31,221	\$33,421	\$36,700	Teach students on a short-term basis as a temporary replacement for a regular classroom teacher, typically using the regular teacher's lesson plan. Excludes long-term substitute teachers who perform all the duties of a regular teacher; these teachers a
Tutors	25-3041	290	\$14.23	\$15.10	\$16.93	\$18.96	\$19.19	\$30.92	\$29,587	\$31,413	\$35,215	\$39,434	\$39,915	\$64,311	Instruct individual students or small groups of students in academic subjects to support formal class instruction or to prepare students for standardized or admissions tests. Excludes Postsecondary Teachers (25-1000), Elementary, Middle, Seconda
Teachers and Instructors, All Other	25-3099	80							\$57,496	\$60,743	\$68,957	\$73,464	\$82,265	\$91,932	All teachers and instructors not listed separately.
Archivists	25-4011	30	\$17.69	\$19.22	\$21.21	\$21.35	\$23.78	\$23.89	\$36,796	\$39,958	\$44,123	\$44,422	\$49,464	\$49,688	Appraise, edit, and direct safekeeping of permanent records and historically valuable documents. Participate in research activities based on archival materials.
Curators	25-4012	80	\$21.77	\$24.71	\$27.60	\$29.07	\$32.53	\$37.57	\$45,277	\$51,376	\$57,411	\$60,465	\$67,664	\$78,132	Administer collections, such as artwork, collectibles, historic items, or scientific specimens of museums or other institutions. May conduct instructional, research, or public service activities of institution.
Museum Technicians and Conservators	25-4013	100	\$13.73	\$13.73	\$14.54	\$16.16	\$18.53	\$19.82	\$28,550	\$28,550	\$30,227	\$33,603	\$38,548	\$41,218	Restore, maintain, or prepare objects in museum collections for storage, research, or exhibit. May work with specimens such as fossils, skeletal parts, or botanicals; or artifacts, textiles, or art. May identify and record objects or install and arrange
Librarians and Media Collections Specialists	25-4022	520	\$13.68	\$18.77	\$21.91	\$23.49	\$27.09	\$32.37	\$28,465	\$39,039	\$45,555	\$48,866	\$56,343	\$67,333	Administer and maintain libraries or collections of information, for public or private access through reference or borrowing. Work in a variety of settings, such as educational institutions, museums, and corporations, and with various types of informatio
Library Technicians	25-4031	440	\$11.89	\$12.52	\$14.72	\$16.22	\$17.77	\$26.04	\$24,727	\$26,040	\$30,623	\$33,741	\$36,967	\$54,164	Assist librarians by helping readers in the use of library catalogs, databases, and indexes to locate books and other materials; and by answering questions that require only brief consultation of standard reference. Compile records; sort and shelve books
Instructional Coordinators	25-9031	460	\$18.75	\$24.95	\$30.48	\$32.55	\$34.96	\$51.34	\$38,997	\$51,889	\$63,392	\$67,697	\$72,717	\$106,800	Develop instructional material, coordinate educational content, and incorporate current technology into instruction in order to provide guidelines to educators and instructors for developing curricula and conducting courses. May train and coach teachers.
Teaching Assistants, Postsecondary	25-9044	500							\$25,004	\$28,582	\$30,922	\$34,340	\$40,321	\$41,421	Assist faculty or other instructional staff in postsecondary institutions by performing instructional support activities, such as developing teaching materials, leading discussion groups, preparing and giving examinations, and grading examinations or pap
Teaching Assistants, Except Postsecondary	25-9045	4,240							\$24,598	\$25,432	\$29,886	\$29,661	\$31,797	\$36,348	
Educational Instruction and Library Workers, All Other	25-9099	110	\$14.94	\$17.54	\$22.42	\$21.35	\$24.61	\$24.61	\$31,071	\$36,476	\$46,633	\$44,412	\$51,184	\$51,184	All educational instruction and library workers not listed separately.
Art Directors	27-1011	30	\$27.82	\$30.80	\$34.57	\$35.46	\$39.49	\$45.67	\$57,870	\$64,076	\$71,926	\$73,763	\$82,137	\$94,987	Formulate design concepts and presentation approaches for visual productions and media, such as print, broadcasting, video, and film. Direct workers engaged in artwork or layout design. Excludes Set and Exhibit Designers (27-1027)
Craft Artists	27-1012		\$18.79	\$19.11	\$19.23	\$20.19	\$20.51	\$21.21	\$39,093	\$39,744	\$39,990	\$41,987	\$42,660	\$44,113	Create or reproduce handmade objects for sale and exhibition using a variety of techniques, such as welding, weaving, pottery, and needlecraft.
Fine Artists, Including Painters, Sculptors, and Illustrators	27-1013	30													Create original artwork using any of a wide variety of media and techniques.
Special Effects Artists and Animators	27-1014	10	\$16.30	\$23.14	\$26.76	\$29.53	\$38.81	\$43.38	\$33,902	\$48,129	\$55,659	\$61,427	\$80,738	\$90,223	Create special effects or animations using film, video, computers, or other electronic tools and media for use in products, such as computer games, movies, music videos, and commercials.

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Commercial and Industrial Designers	27-1021	140	\$20.29	\$23.49	\$25.04	\$27.82	\$32.99	\$35.04	\$42,212	\$48,844	\$52,070	\$57,881	\$68,636	\$72,888	Design and develop manufactured products, such as cars, home appliances, and children's toys. Combine artistic talent with research on product use, marketing, and materials to create the most functional and appealing product design.
Floral Designers	27-1023	200	\$13.74	\$15.06	\$16.35	\$17.16	\$18.17	\$22.59	\$28,561	\$31,328	\$34,019	\$35,707	\$37,790	\$46,975	Design, cut, and arrange live, dried, or artificial flowers and foliage.
Graphic Designers	27-1024	500	\$15.49	\$17.47	\$20.27	\$21.23	\$23.91	\$28.09	\$32,214	\$36,348	\$42,158	\$44,166	\$49,742	\$58,425	Design or create graphics to meet specific commercial or promotional needs, such as packaging, displays, or logos. May use a variety of mediums to achieve artistic or decorative effects. Excludes Web and Digital Interface Designers (15-1255).
Interior Designers	27-1025	180	\$22.57	\$24.00	\$28.77	\$38.45	\$51.34	\$62.46	\$46,933	\$49,913	\$59,835	\$79,969	\$106,800	\$129,914	Plan, design, and furnish the internal space of rooms or buildings. Design interior environments or create physical layouts that are practical, aesthetic, and conducive to the intended purposes. May specialize in a particular field, style, or phase of in
Merchandise Displayers and Window Trimmers	27-1026	370	\$13.89	\$16.25	\$21.12	\$21.21	\$22.39	\$34.59	\$28,882	\$33,784	\$43,920	\$44,113	\$46,559	\$71,948	Plan and erect commercial displays, such as those in windows and interiors of retail stores and at trade exhibitions.
Actors	27-2011	40	\$15.70	\$16.24	\$19.54	\$21.21	\$20.21	\$30.83							Play parts in stage, television, radio, video, or film productions, or other settings for entertainment, information, or instruction. Interpret serious or comic role by speech, gesture, and body movement to entertain or inform audience. May dance and sing.
Producers and Directors	27-2012	180	\$18.92	\$22.70	\$28.05	\$30.49	\$35.32	\$49.87	\$39,338	\$47,200	\$58,329	\$63,413	\$73,464	\$103,724	Produce or direct stage, television, radio, video, or film productions for entertainment, information, or instruction. Responsible for creative decisions, such as interpretation of script, choice of actors or guests, set design, sound, special effects, a
Coaches and Scouts	27-2022	1,060							\$30,708	\$33,101	\$41,581	\$48,909	\$57,347	\$73,518	Instruct or coach groups or individuals in the fundamentals of sports for the primary purpose of competition. Demonstrate techniques and methods of participation. May evaluate athletes' strengths and weaknesses as possible recruits or to improve the at
Umpires, Referees, and Other Sports Officials	27-2023	100							\$27,888	\$31,958	\$33,891	\$38,676	\$45,651	\$49,613	Officiate at competitive athletic or sporting events. Detect infractions of rules and decide penalties according to established regulations. Includes all sporting officials, referees, and competition judges.
Choreographers	27-2032	220	\$14.31	\$17.84	\$20.27	\$21.40	\$25.57	\$28.99	\$29,757	\$37,095	\$42,158	\$44,508	\$53,192	\$60,284	Create new dance routines. Rehearse performance of routines. May direct and stage presentations.
Musicians and Singers	27-2042	50	\$14.55	\$24.12	\$32.72	\$33.83	\$42.02	\$42.02							Play one or more musical instruments or sing. May perform on stage, for broadcasting, or for sound or video recording.
Disc Jockeys, Except Radio	27-2091	60	\$11.86	\$11.86	\$19.16	\$20.06	\$23.36	\$29.20							Play prerecorded music for live audiences at venues or events such as clubs, parties, or wedding receptions. May use techniques such as mixing, cutting, or sampling to manipulate recordings. May also perform as emcee (master of ceremonies). Radio disc jo
Entertainers and Performers, Sports and Related Workers, All Other	27-2099		\$18.13	\$29.66	\$30.20	\$28.34	\$30.87	\$31.62							All entertainers and performers, sports and related workers not listed separately.
Broadcast Announcers and Radio Disc Jockeys	27-3011	220	\$15.08	\$15.81	\$19.34	\$19.50	\$22.63	\$23.71	\$31,370	\$32,876	\$40,246	\$40,556	\$47,071	\$49,325	Speak or read from scripted materials, such as news reports or commercial messages, on radio, television, or other communications media. May play and queue music, announce artist or title of performance, identify station, or interview guests. Excludes a€
News Analysts, Reporters, and Journalists	27-3023	250	\$14.43	\$15.14	\$18.60	\$21.36	\$23.90	\$28.28	\$30,003	\$31,477	\$38,687	\$44,433	\$49,720	\$58,831	Narrate or write news stories, reviews, or commentary for print, broadcast, or other communications media such as newspapers, magazines, radio, or television. May collect and analyze information through interview, investigation, or observation.
Public Relations Specialists	27-3031	240	\$19.95	\$23.14	\$28.22	\$31.40	\$37.00	\$47.72	\$41,496	\$48,118	\$58,692	\$65,304	\$76,968	\$99,248	Promote or create an intended public image for individuals, groups, or organizations. May write or select material for release to various communications media. May specialize in using social media.

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Editors	27-3041	80	\$19.57	\$22.01	\$25.10	\$26.28	\$29.53	\$32.48	\$40,695	\$45,800	\$52,209	\$54,655	\$61,427	\$67,568	Plan, coordinate, revise, or edit written material. May review proposals and drafts for possible publication.
Technical Writers	27-3042	110	\$22.86	\$25.48	\$28.99	\$28.76	\$32.89	\$36.27	\$47,541	\$53,010	\$60,305	\$59,835	\$68,412	\$75,440	Write technical materials, such as equipment manuals, appendices, or operating and maintenance instructions. May assist in layout work.
Writers and Authors	27-3043	50	\$21.84	\$23.38	\$26.01	\$26.51	\$27.90	\$30.31	\$45,437	\$48,642	\$54,089	\$55,146	\$58,030	\$63,050	Originate and prepare written material, such as scripts, stories, advertisements, and other material. Excludes News Analysts, Reporters, and Journalists (27-3023), Public Relations Specialists (27-3031), and Technical Writers (27-3042).
Interpreters and Translators	27-3091	230	\$16.69	\$19.19	\$26.01	\$27.02	\$30.95	\$33.31	\$34,713	\$39,926	\$54,100	\$56,204	\$64,375	\$69,277	Interpret oral or sign language, or translate written text from one language into another.
Audio and Video Technicians	27-4011	60	\$14.95	\$15.93	\$19.58	\$20.44	\$24.14	\$25.99	\$31,103	\$33,122	\$40,716	\$42,521	\$50,212	\$54,057	Set up, maintain, and dismantle audio and video equipment, such as microphones, sound speakers, connecting wires and cables, sound and mixing boards, video cameras, video monitors and servers, and related electronic equipment for live or recorded events,
Broadcast Technicians	27-4012	100	\$10.68	\$11.04	\$15.97	\$17.39	\$18.84	\$28.60	\$22,217	\$22,975	\$33,218	\$36,166	\$39,199	\$59,493	Set up, operate, and maintain the electronic equipment used to acquire, edit, and transmit audio and video for radio or television programs. Control and adjust incoming and outgoing broadcast signals to regulate sound volume, signal strength, and signal
Sound Engineering Technicians	27-4014	20	\$10.81	\$17.59	\$20.86	\$26.70	\$27.93	\$46.48	\$22,473	\$36,593	\$43,386	\$55,541	\$58,094	\$96,685	Assemble and operate equipment to record, synchronize, mix, edit, or reproduce sound, including music, voices, or sound effects, for theater, video, film, television, podcasts, sporting events, and other productions. Excludes Audio and Video Technicians
Photographers	27-4021	120	\$15.39	\$16.15	\$19.16	\$19.30	\$20.93	\$23.24	\$32,011	\$33,581	\$39,851	\$40,139	\$43,547	\$48,353	Photograph people, landscapes, merchandise, or other subjects. May use lighting equipment to enhance a subject's appearance. May use editing software to produce finished images and prints. Includes commercial and industrial photographers, scientific ph
Camera Operators, Television, Video, and Film	27-4031	40	\$14.33	\$16.53	\$18.24	\$21.18	\$23.96	\$32.22	\$29,811	\$34,382	\$37,939	\$44,059	\$49,816	\$67,013	Operate television, video, or film camera to record images or scenes for television, video, or film productions.
Film and Video Editors	27-4032	60	\$18.69	\$19.75	\$22.78	\$24.90	\$27.75	\$37.79	\$38,879	\$41,069	\$47,392	\$51,782	\$57,720	\$78,602	Edit moving images on film, video, or other media. May work with a producer or director to organize images for final production. May edit or synchronize soundtracks with images. Excludes Sound Engineering Technicians (27-4014).
Chiropractors	29-1011	240	\$31.34	\$33.39	\$36.68	\$41.18	\$47.18	\$54.61	\$65,176	\$69,438	\$76,295	\$85,641	\$98,127	\$113,593	Assess, treat, and care for patients by manipulation of spine and musculoskeletal system. May provide spinal adjustment or address sacral or pelvic misalignment.
Dentists, General	29-1021	260	\$41.36	\$50.73	\$66.04	\$74.38	\$94.06	\$116.39	\$86,015	\$105,539	\$137,369	\$154,726	\$195,645	\$242,086	Examine, diagnose, and treat diseases, injuries, and malformations of teeth and gums. May treat diseases of nerve, pulp, and other dental tissues affecting oral hygiene and retention of teeth. May fit dental appliances or provide preventive care. Exclude
Oral and Maxillofacial Surgeons	29-1022	70	\$95.95	\$102.20		\$178.38			\$199,565	\$212,574		\$371,049			Perform surgery and related procedures on the hard and soft tissues of the oral and maxillofacial regions to treat diseases, injuries, or defects. May diagnose problems of the oral and maxillofacial regions. May perform surgery to improve function or app
Orthodontists	29-1023	10	\$53.21	\$67.11		\$117.78			\$110,688	\$139,591		\$244,991			Examine, diagnose, and treat dental malocclusions and oral cavity anomalies. Design and fabricate appliances to realign teeth and jaws to produce and maintain normal function and to improve appearance.
Dentists, All Other Specialists	29-1029	20	\$93.65	\$95.00	\$104.25	\$106.64	\$117.36		\$194,790	\$197,599	\$216,836	\$221,824	\$244,115		All dentists not listed separately.
Dietitians and Nutritionists	29-1031	220	\$24.50	\$25.76	\$30.83	\$32.03	\$33.87	\$44.20	\$50,970	\$53,576	\$64,118	\$66,639	\$70,442	\$91,932	Plan and conduct food service or nutritional programs to assist in the promotion of health and control of disease. May supervise activities of a department providing quantity food services, counsel individuals, or conduct nutritional research.

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Optometrists	29-1041	140	\$33.86	\$43.16	\$52.84	\$55.61	\$64.75	\$71.58	\$70,431	\$89,774	\$109,897	\$115,654	\$134,677	\$148,883	Diagnose, manage, and treat conditions and diseases of the human eye and visual system. Examine eyes and visual system, diagnose problems or impairments, prescribe corrective lenses, and provide treatment. May prescribe therapeutic drugs to treat specific
Pharmacists	29-1051	1,220	\$52.29	\$57.30	\$67.75	\$65.93	\$71.80	\$78.94	\$108,776	\$119,190	\$140,926	\$137,134	\$149,332	\$164,200	Dispense drugs prescribed by physicians and other health practitioners and provide information to patients about medications and their use. May advise physicians and other health practitioners on the selection, dosage, interactions, and side effects of m
Physician Assistants	29-1071	570	\$50.64	\$53.04	\$62.93	\$61.12	\$69.48	\$71.40	\$105,326	\$110,335	\$130,896	\$127,115	\$144,515	\$148,520	Provide healthcare services typically performed by a physician, under the supervision of a physician. Conduct complete physicals, provide treatment, and counsel patients. May, in some cases, prescribe medication. Must graduate from an accredited educational
Podiatrists	29-1081	20	\$82.81	\$86.16	\$88.15	\$98.64	\$108.51	\$120.00	\$172,253	\$179,217	\$183,362	\$205,172	\$225,701	\$249,616	Diagnose and treat diseases and deformities of the human foot.
Occupational Therapists	29-1122	410	\$32.22	\$33.52	\$39.23	\$39.49	\$43.26	\$49.97	\$67,013	\$69,715	\$81,603	\$82,137	\$89,977	\$103,927	Assess, plan, and organize rehabilitative programs that help build or restore vocational, homemaking, and daily living skills, as well as general independence, to persons with disabilities or developmental delays. Use therapeutic techniques. adapt the in
Physical Therapists	29-1123	930	\$35.36	\$40.58	\$43.27	\$45.19	\$49.05	\$52.98	\$73,550	\$84,402	\$89,999	\$94,004	\$102,025	\$110,196	Assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.
Radiation Therapists	29-1124	50	\$33.98	\$39.10	\$41.27	\$42.40	\$42.47	\$52.51	\$70,677	\$81,326	\$85,854	\$88,193	\$88,332	\$109,203	Provide radiation therapy to patients as prescribed by a radiation oncologist according to established practices and standards. Duties may include reviewing prescription and diagnosis; acting as liaison with physician and supportive care personnel; prepara
Recreational Therapists	29-1125	30	\$20.26	\$21.47	\$23.88	\$26.17	\$24.53	\$38.99	\$42,147	\$44,657	\$49,667	\$54,441	\$51,023	\$81,080	Plan, direct, or coordinate medically-approved recreation programs for patients in hospitals, nursing homes, or other institutions. Activities include sports, trips, dramatics, social activities, and crafts. May assess a patient condition and recommend a
Respiratory Therapists	29-1126	350	\$23.91	\$24.62	\$31.02	\$29.19	\$32.60	\$35.50	\$49,742	\$51,205	\$64,503	\$60,711	\$67,803	\$73,849	Assess, treat, and care for patients with breathing disorders. Assume primary responsibility for all respiratory care modalities, including the supervision of respiratory therapy technicians. Initiate and conduct therapeutic procedures; maintain patient
Speech-Language Pathologists	29-1127	380	\$24.36	\$26.79	\$32.24	\$32.88	\$38.84	\$41.65	\$50,671	\$55,712	\$67,056	\$68,391	\$80,791	\$86,613	Assess and treat persons with speech, language, voice, and fluency disorders. May select alternative communication systems and teach their use. May perform research related to speech and language problems.
Therapists, All Other	29-1129	50	\$25.82	\$39.81	\$42.95	\$47.81	\$53.77	\$66.85	\$53,683	\$82,789	\$89,336	\$99,430	\$111,831	\$139,057	All therapists not listed separately.
Veterinarians	29-1131	240	\$30.43	\$32.43	\$47.54	\$51.87	\$52.56	\$81.42	\$63,296	\$67,440	\$98,885	\$107,889	\$109,321	\$169,359	Diagnose, treat, or research diseases and injuries of animals. Includes veterinarians who conduct research and development, inspect livestock, or care for pets and companion animals.
Registered Nurses	29-1141	14,360	\$26.32	\$27.48	\$32.31	\$33.12	\$38.34	\$41.53	\$54,730	\$57,154	\$67,205	\$68,893	\$79,755	\$86,367	Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention
Nurse Anesthetists	29-1151	350	\$91.75	\$94.35	\$101.66	\$114.62	\$108.32	\$119.01	\$190,849	\$196,232	\$211,453	\$238,401	\$225,285	\$247,533	Administer anesthesia, monitor patient's vital signs, and oversee patient recovery from anesthesia. May assist anesthesiologists, surgeons, other physicians, or dentists. Must be registered nurses who have specialized graduate education.
Nurse Practitioners	29-1171	810	\$47.79	\$53.10	\$55.59	\$59.37	\$67.00	\$72.15	\$99,387	\$110,431	\$115,622	\$123,484	\$139,366	\$150,079	Diagnose and treat acute, episodic, or chronic illness, independently or as part of a healthcare team. May focus on health promotion and disease prevention. May order, perform, or interpret diagnostic tests such as lab work and x rays. May prescribe medi

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Audiologists	29-1181	40	\$41.13	\$41.13	\$46.08	\$45.30	\$46.08	\$51.98	\$85,555	\$85,555	\$95,841	\$94,228	\$95,841	\$108,124	Assess and treat persons with hearing and related disorders. May fit hearing aids and provide auditory training. May perform research related to hearing problems.
Anesthesiologists	29-1211	70													Administer anesthetics and analgesics for pain management prior to, during, or after surgery.
Dermatologists	29-1213	30	\$87.81	\$112.51	\$122.70	\$138.55			\$182,635	\$234,033	\$255,224	\$288,196			Diagnose and treat diseases relating to the skin, hair, and nails. May perform both medical and dermatological surgery functions.
Emergency Medicine Physicians	29-1214	80	\$100.98	\$113.48	\$119.36	\$137.74			\$210,022	\$236,019	\$248,260	\$286,498			Make immediate medical decisions and act to prevent death or further disability. Provide immediate recognition, evaluation, care, stabilization, and disposition of patients. May direct emergency medical staff in an emergency department.
Family Medicine Physicians	29-1215	450	\$54.61	\$58.23	\$111.69	\$124.72			\$113,593	\$121,123	\$232,313	\$259,421			Diagnose, treat, and provide preventive care to individuals and families across the lifespan. May refer patients to specialists when needed for further diagnosis or treatment. Excludes "General Internal Medicine Physicians" (29-1216) and "Pediatric
General Internal Medicine Physicians	29-1216	160	\$107.70	\$114.69					\$224,014	\$238,561					Diagnose and provide nonsurgical treatment for a wide range of diseases and injuries of internal organ systems. Provide care mainly for adults and adolescents, and are based primarily in an outpatient care setting. Excludes "Family Medicine Physicians"
Obstetricians and Gynecologists	29-1218	80	\$89.60	\$116.40		\$178.15			\$186,363	\$242,107		\$370,558			Provide medical care related to pregnancy or childbirth. Diagnose, treat, and help prevent diseases of women, particularly those affecting the reproductive system. May also provide general care to women. May perform both medical and gynecological surgery.
Pediatricians, General	29-1221	40	\$78.26	\$80.96	\$109.30	\$111.67			\$162,790	\$168,408	\$227,346	\$232,281			Diagnose, treat, and help prevent diseases and injuries in children. May refer patients to specialists for further diagnosis or treatment, as needed. Excludes "Family Medicine Physicians" (29-1215) and "General Internal Medicine Physicians" (29-1216).
Psychiatrists	29-1223	30	\$59.13	\$81.92	\$100.75	\$110.43			\$122,982	\$170,395	\$209,573	\$229,696			Diagnose, treat, and help prevent mental disorders. Excludes "Clinical and Counseling Psychologists" (19-3033) and "School Psychologists" (19-3034).
Radiologists	29-1224	40	\$113.84						\$236,778						Diagnose and treat diseases and injuries using medical imaging techniques, such as x rays, magnetic resonance imaging (MRI), nuclear medicine, and ultrasounds. May perform minimally invasive medical procedures and tests.
Physicians, All Other	29-1229	190	\$111.93						\$232,804						All physicians not listed separately.
Ophthalmologists, Except Pediatric	29-1241	70													Diagnose and perform surgery to treat and help prevent disorders and diseases of the eye. May also provide vision services for treatment including glasses and contacts. Excludes "Optometrists" (29-1041) and "Pediatric Surgeons" (29-1243).
Orthopedic Surgeons, Except Pediatric	29-1242	100													Diagnose and perform surgery to treat and prevent rheumatic and other diseases in the musculoskeletal system. Excludes "Pediatric Surgeons" (29-1243).
Surgeons, All Other	29-1249	250													All surgeons not listed separately. Excludes "Oral and Maxillofacial Surgeons" (29-1022).
Dental Hygienists	29-1292	570	\$33.42	\$37.55	\$38.93	\$38.71	\$40.15	\$42.59	\$69,523	\$78,111	\$80,973	\$80,514	\$83,515	\$88,567	Administer oral hygiene care to patients. Assess patient oral hygiene problems or needs and maintain health records. Advise patients on oral health maintenance and disease prevention. May provide advanced care such as providing fluoride treatment or admi
Healthcare Diagnosing or Treating Practitioners, All Other	29-1299	60	\$34.00	\$35.13	\$36.26	\$39.94	\$43.46	\$50.27	\$70,719	\$73,069	\$75,430	\$83,056	\$90,404	\$104,546	All healthcare diagnosing or treating practitioners not listed separately.
Clinical Laboratory Technologists and Technicians	29-2010	1,290	\$15.90	\$19.81	\$25.39	\$27.03	\$32.98	\$38.53	\$33,079	\$41,218	\$52,796	\$56,225	\$68,604	\$80,140	

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Cardiovascular Technologists and Technicians	29-2031	180	\$18.69	\$26.18	\$29.87	\$30.86	\$34.76	\$39.52	\$38,879	\$54,441	\$62,142	\$64,172	\$72,289	\$82,212	Conduct tests on pulmonary or cardiovascular systems of patients for diagnostic, therapeutic, or research purposes. May conduct or assist in electrocardiograms, cardiac catheterizations, pulmonary functions, lung capacity, and similar tests.
Diagnostic Medical Sonographers	29-2032	310	\$25.44	\$26.69	\$33.54	\$33.43	\$38.99	\$40.94	\$52,914	\$55,520	\$69,747	\$69,544	\$81,091	\$85,149	Produce ultrasonic recordings of internal organs for use by physicians. Includes vascular technologists. Excludes Cardiovascular Technologists and Technicians (29-2031).
Nuclear Medicine Technologists	29-2033	140	\$19.12	\$27.57	\$33.37	\$32.95	\$37.95	\$40.96	\$39,766	\$57,336	\$69,405	\$68,540	\$78,933	\$85,192	Prepare, administer, and measure radioactive isotopes in therapeutic, diagnostic, and tracer studies using a variety of radioisotope equipment. Prepare stock solutions of radioactive materials and calculate doses to be administered by radiologists. Subje
Radiologic Technologists and Technicians	29-2034	990	\$21.08	\$25.63	\$31.43	\$30.25	\$32.92	\$39.12	\$43,846	\$53,320	\$65,379	\$62,911	\$68,466	\$81,368	Take x-rays and CAT scans or administer nonradioactive materials into patient's bloodstream for diagnostic or research purposes. Includes radiologic technologists and technicians who specialize in other scanning modalities. Excludes Diagnostic Medic
Magnetic Resonance Imaging Technologists	29-2035	160	\$24.99	\$26.75	\$32.45	\$32.58	\$37.77	\$40.73	\$51,985	\$55,627	\$67,504	\$67,761	\$78,548	\$84,701	Operate Magnetic Resonance Imaging (MRI) scanners. Monitor patient safety and comfort, and view images of area being scanned to ensure quality of pictures. May administer gadolinium contrast dosage intravenously. May interview patient, explain MRI proced
Emergency Medical Technicians	29-2042	640	\$11.13	\$14.75	\$15.99	\$17.94	\$19.23	\$32.04	\$23,157	\$30,676	\$33,271	\$37,330	\$39,990	\$66,650	Assess injuries and illnesses and administer basic emergency medical care. May transport injured or sick persons to medical facilities. Excludes Paramedics (29-2043), Firefighters (33-2011), and Ambulance Drivers and Attendants, Except Eme
Paramedics	29-2043	300	\$19.79	\$20.23	\$21.95	\$23.55	\$24.65	\$29.16	\$41,165	\$42,073	\$45,651	\$48,994	\$51,280	\$60,647	Administer basic or advanced emergency medical care and assess injuries and illnesses. May administer medication intravenously, use equipment such as EKGs, or administer advanced life support to sick or injured individuals. Excludes Emergency Medical
Pharmacy Technicians	29-2052	1,170	\$15.84	\$17.71	\$18.88	\$19.43	\$20.45	\$23.67	\$32,951	\$36,839	\$39,274	\$40,417	\$42,543	\$49,240	Prepare medications under the direction of a pharmacist. May measure, mix, count out, label, and record amounts and dosages of medications according to prescription orders.
Psychiatric Technicians	29-2053	130	\$16.20	\$16.20	\$16.20	\$17.14	\$17.37	\$19.74	\$33,699	\$33,699	\$33,699	\$35,664	\$36,123	\$41,058	Care for individuals with mental or emotional conditions or disabilities, following the instructions of physicians or other health practitioners. Monitor patients' physical and emotional well-being and report to medical staff. May participate in rehabi
Surgical Technologists	29-2055	520	\$19.26	\$19.62	\$25.11	\$24.44	\$26.42	\$31.40	\$40,043	\$40,802	\$52,230	\$50,831	\$54,975	\$65,304	Assist in operations, under the supervision of surgeons, registered nurses, or other surgical personnel. May help set up operating room, prepare and transport patients for surgery, adjust lights and equipment, pass instruments and other supplies to surge
Veterinary Technologists and Technicians	29-2056	390	\$15.74	\$17.95	\$19.55	\$19.42	\$20.23	\$22.62	\$32,748	\$37,341	\$40,652	\$40,396	\$42,073	\$47,050	Perform medical tests in a laboratory environment for use in the treatment and diagnosis of diseases in animals. Prepare vaccines and serums for prevention of diseases. Prepare tissue samples, take blood samples, and execute laboratory tests, such as uri
Ophthalmic Medical Technicians	29-2057	210	\$16.91	\$17.78	\$19.72	\$20.66	\$23.82	\$26.19	\$35,173	\$36,978	\$41,005	\$42,959	\$49,539	\$54,473	Assist ophthalmologists by performing ophthalmic clinical functions. May administer eye exams, administer eye medications, and instruct the patient in care and use of corrective lenses.
Licensed Practical and Licensed Vocational Nurses	29-2061	2,120	\$19.10	\$20.41	\$24.40	\$23.63	\$25.57	\$28.35	\$39,723	\$42,446	\$50,735	\$49,133	\$53,170	\$58,949	Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.

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Medical Records Specialists	29-2072	1,130	\$16.51	\$19.56	\$24.30	\$25.48	\$30.91	\$35.31	\$34,350	\$40,684	\$50,553	\$53,021	\$64,300	\$73,454	Compile, process, and maintain medical records of hospital and clinic patients in a manner consistent with medical, administrative, ethical, legal, and regulatory requirements of the healthcare system. Classify medical and healthcare concepts, including
Opticians, Dispensing	29-2081	420	\$15.63	\$16.14	\$17.59	\$18.84	\$20.46	\$24.15	\$32,502	\$33,560	\$36,593	\$39,178	\$42,553	\$50,222	Design, measure, fit, and adapt lenses and frames for client according to written optical prescription or specification. Assist client with inserting, removing, and caring for contact lenses. Assist client with selecting frames. Measure customer for size
Orthotists and Prosthetists	29-2091	20	\$35.13	\$38.90	\$43.12	\$42.07	\$44.83	\$51.42	\$73,069	\$80,920	\$89,689	\$87,521	\$93,246	\$106,949	Design, measure, fit, and adapt orthopedic braces, appliances or prostheses, such as limbs or facial parts for patients with disabling conditions.
Health Technologists and Technicians, All Other	29-2099	250	\$16.00	\$23.01	\$27.74	\$29.62	\$36.38	\$46.10	\$33,282	\$47,862	\$57,688	\$61,608	\$75,665	\$95,894	All health technologists and technicians not listed separately.
Health Information Technologists and Medical Registrars	29-9021	330	\$19.13	\$20.43	\$27.85	\$28.68	\$32.43	\$41.61	\$39,787	\$42,489	\$57,913	\$59,654	\$67,451	\$86,549	Apply knowledge of healthcare and information systems to assist in the design, development, and continued modification and analysis of computerized healthcare systems. Abstract, collect, and analyze treatment and followup information of patients. May edu
Athletic Trainers	29-9091	140							\$43,045	\$47,488	\$51,066	\$54,249	\$63,061	\$63,146	Evaluate and treat musculoskeletal injuries or illnesses. Provide preventive, therapeutic, emergency, and rehabilitative care. Excludes Physical Therapists (29-1123).
Surgical Assistants	29-9093	60	\$21.01	\$23.51	\$26.10	\$27.42	\$29.16	\$40.44	\$43,696	\$48,909	\$54,292	\$57,026	\$60,647	\$84,113	Assist in operations, under the supervision of surgeons. May, in accordance with state laws, help surgeons to make incisions and close surgical sites, manipulate or remove tissues, implant surgical devices or drains, suction the surgical site, place cath
Healthcare Practitioners and Technical Workers, All Other	29-9099	60	\$13.59	\$19.02	\$19.66	\$23.30	\$32.03	\$35.29	\$28,251	\$39,552	\$40,898	\$48,449	\$66,628	\$73,400	All healthcare practitioners and technical workers not listed separately.
Home Health and Personal Care Aides	31-1120	3,830	\$14.26	\$15.12	\$15.88	\$16.33	\$17.85	\$19.15	\$29,679	\$31,462	\$33,030	\$33,954	\$37,133	\$39,829	
Nursing Assistants	31-1131	5,940	\$13.88	\$15.40	\$15.95	\$16.69	\$18.56	\$19.50	\$28,873	\$32,042	\$33,180	\$34,727	\$38,605	\$40,549	Provide or assist with basic care or support under the direction of onsite licensed nursing staff. Perform duties such as monitoring of health status, feeding, bathing, dressing, grooming, toileting, or ambulation of patients in a health or nursing facil
Orderlies	31-1132	220	\$13.73	\$15.06	\$17.37	\$17.66	\$18.87	\$22.01	\$28,551	\$31,322	\$36,123	\$36,725	\$39,260	\$45,780	Transport patients to areas such as operating rooms or x-ray rooms using wheelchairs, stretchers, or moveable beds. May maintain stocks of supplies or clean and transport equipment. Excludes Nursing Assistants (31-1131). Psychiatric orderlies are i
Psychiatric Aides	31-1133	170	\$15.21	\$16.42	\$18.75	\$18.02	\$18.75	\$19.68	\$31,633	\$34,168	\$39,024	\$37,498	\$39,024	\$40,936	Assist mentally impaired or emotionally disturbed patients, working under direction of nursing and medical staff. May assist with daily living activities, lead patients in educational and recreational activities, or accompany patients to and from examina
Occupational Therapy Assistants	31-2011	80	\$18.26	\$18.26	\$21.64	\$22.81	\$26.94	\$29.52	\$37,982	\$37,982	\$45,017	\$47,456	\$56,038	\$61,387	Assist occupational therapists in providing occupational therapy treatments and procedures. May, in accordance with State laws, assist in development of treatment plans, carry out routine functions, direct activity programs, and document the progress of
Physical Therapist Assistants	31-2021	350	\$19.50	\$22.06	\$25.36	\$25.42	\$28.14	\$31.55	\$40,560	\$45,887	\$52,740	\$52,891	\$58,541	\$65,609	Assist physical therapists in providing physical therapy treatments and procedures. May, in accordance with State laws, assist in the development of treatment plans, carry out routine functions, document the progress of treatment, and modify specific tre
Physical Therapist Aides	31-2022	110	\$11.92	\$13.42	\$15.42	\$15.53	\$16.42	\$18.15	\$24,802	\$27,917	\$32,074	\$32,310	\$34,168	\$37,756	Under close supervision of a physical therapist or physical therapy assistant, perform only delegated, selected, or routine tasks in specific situations. These duties include preparing the patient and the treatment area.

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Massage Therapists	31-9011	120	\$15.32	\$19.45	\$21.43	\$22.68	\$24.26	\$35.91	\$31,848	\$40,463	\$44,577	\$47,166	\$50,474	\$74,696	Perform therapeutic massages of soft tissues and joints. May assist in the assessment of range of motion and muscle strength, or propose client therapy plans.
Dental Assistants	31-9091	1,010	\$19.10	\$19.71	\$23.71	\$22.61	\$25.07	\$25.99	\$39,722	\$40,989	\$49,314	\$47,037	\$52,139	\$54,062	Perform limited clinical duties under the direction of a dentist. Clinical duties may include equipment preparation and sterilization, preparing patients for treatment, assisting the dentist during treatment, and providing patients with instructions for
Medical Assistants	31-9092	990	\$14.79	\$15.99	\$18.20	\$18.39	\$19.79	\$22.95	\$30,774	\$33,255	\$37,842	\$38,250	\$41,150	\$47,735	Perform administrative and certain clinical duties under the direction of a physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Clinical duties may inc
Medical Equipment Preparers	31-9093	310	\$13.66	\$16.08	\$18.50	\$19.24	\$21.28	\$26.72	\$28,411	\$33,438	\$38,465	\$40,022	\$44,244	\$55,587	Prepare, sterilize, install, or clean laboratory or healthcare equipment. May perform routine laboratory tasks and operate or inspect equipment.
Medical Transcriptionists	31-9094	320	\$15.64	\$18.45	\$19.99	\$21.46	\$24.23	\$28.45	\$32,536	\$38,390	\$41,591	\$44,631	\$50,388	\$59,174	Transcribe medical reports recorded by physicians and other healthcare practitioners using various electronic devices, covering office visits, emergency room visits, diagnostic imaging studies, operations, chart reviews, and final summaries. Transcribe d
Pharmacy Aides	31-9095	80	\$12.65	\$14.39	\$14.97	\$15.37	\$16.80	\$18.21	\$26,327	\$29,936	\$31,139	\$31,977	\$34,953	\$37,863	Record drugs delivered to the pharmacy, store incoming merchandise, and inform the supervisor of stock needs. May operate cash register and accept prescriptions for filling.
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	200	\$12.27	\$14.63	\$15.21	\$16.08	\$17.36	\$18.11	\$25,522	\$30,430	\$31,633	\$33,449	\$36,113	\$37,681	Feed, water, and examine pets and other nonfarm animals for signs of illness, disease, or injury in laboratories and animal hospitals and clinics. Clean and disinfect cages and work areas, and sterilize laboratory and surgical equipment. May provide rout
Phlebotomists	31-9097	380	\$14.49	\$15.80	\$16.76	\$18.05	\$18.99	\$23.06	\$30,140	\$32,858	\$34,845	\$37,541	\$39,485	\$47,971	Draw blood for tests, transfusions, donations, or research. May explain the procedure to patients and assist in the recovery of patients with adverse reactions.
Healthcare Support Workers, All Other	31-9099	270	\$13.71	\$15.82	\$18.36	\$19.82	\$23.56	\$27.03	\$28,518	\$32,901	\$38,175	\$41,215	\$48,992	\$56,210	All healthcare support workers not listed separately.
First-Line Supervisors of Correctional Officers	33-1011	50	\$22.56	\$27.38	\$32.31	\$32.29	\$34.98	\$41.29	\$46,908	\$56,951	\$67,209	\$67,155	\$72,762	\$85,878	Directly supervise and coordinate activities of correctional officers and jailers.
First-Line Supervisors of Police and Detectives	33-1012	200	\$29.24	\$29.90	\$36.86	\$40.71	\$48.19	\$61.15	\$60,818	\$62,204	\$76,683	\$84,675	\$100,228	\$127,189	Directly supervise and coordinate activities of members of police force.
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	100	\$29.95	\$36.13	\$42.68	\$40.82	\$42.68	\$51.72	\$62,300	\$75,158	\$88,767	\$84,900	\$88,767	\$107,586	Directly supervise and coordinate activities of workers engaged in firefighting and fire prevention and control.
First-Line Supervisors of Security Workers	33-1091	80	\$16.54	\$19.94	\$22.59	\$24.92	\$29.38	\$35.91	\$34,405	\$41,451	\$46,972	\$51,827	\$61,108	\$74,685	Directly supervise and coordinate activities of security workers and security guards.
First-Line Supervisors of Protective Service Workers, All Other	33-1099	50	\$16.50	\$17.88	\$28.05	\$28.12	\$34.59	\$41.02	\$34,330	\$37,198	\$58,337	\$58,498	\$71,946	\$85,330	All protective service supervisors not listed separately above.
Firefighters	33-2011	470	\$18.56	\$19.76	\$24.54	\$25.69	\$32.21	\$37.94	\$38,605	\$41,097	\$51,043	\$53,439	\$67,005	\$78,917	Control and extinguish fires or respond to emergency situations where life, property, or the environment is at risk. Duties may include fire prevention, emergency medical service, hazardous material response, search and rescue, and disaster assistance.
Fire Inspectors and Investigators	33-2021	20	\$22.22	\$23.74	\$32.55	\$33.36	\$42.26	\$42.26	\$46,231	\$49,368	\$67,692	\$69,390	\$87,897	\$87,897	Inspect buildings to detect fire hazards and enforce local ordinances and State laws, or investigate and gather facts to determine cause of fires and explosions.
Forest Fire Inspectors and Prevention Specialists	33-2022		\$18.27	\$18.78	\$20.68	\$20.91	\$21.25	\$25.45	\$37,992	\$39,045	\$42,998	\$43,503	\$44,190	\$52,934	Enforce fire regulations, inspect forest for fire hazards, and recommend forest fire prevention or control measures. May report forest fires and weather conditions.
Correctional Officers and Jailers	33-3012	1,300	\$17.57	\$19.22	\$21.89	\$22.27	\$24.46	\$28.49	\$36,564	\$39,969	\$45,544	\$46,306	\$50,871	\$59,250	Guard inmates in penal or rehabilitative institutions in accordance with established regulations and procedures. May guard prisoners in transit between jail, courtroom, prison, or other point. Includes deputy sheriffs and police who spend the majority of
Detectives and Criminal Investigators	33-3021	220	\$23.99	\$28.65	\$32.05	\$38.57	\$42.74	\$67.00	\$49,894	\$59,593	\$66,672	\$80,238	\$88,896	\$139,370	Conduct investigations related to suspected violations of federal, state, or local laws to prevent or solve crimes. Excludes Private Detectives and Investigators (33-9021).

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Fish and Game Wardens	33-3031	120	\$18.88	\$24.23	\$26.05	\$26.18	\$28.74	\$31.92	\$39,281	\$50,399	\$54,180	\$54,459	\$59,797	\$66,403	Patrol assigned area to prevent fish and game law violations. Investigate reports of damage to crops or property by wildlife. Compile biological data.
Parking Enforcement Workers	33-3041	10	\$20.66	\$23.75	\$23.88	\$24.14	\$24.49	\$27.93	\$42,966	\$49,389	\$49,668	\$50,205	\$50,936	\$58,090	Patrol assigned area, such as public parking lot or city streets to issue tickets to overtime parking violators and illegally parked vehicles.
Police and Sheriff's Patrol Officers	33-3051	1,830	\$20.28	\$24.14	\$26.33	\$27.95	\$31.41	\$39.45	\$42,182	\$50,216	\$54,760	\$58,143	\$65,329	\$82,054	Maintain order and protect life and property by enforcing local, tribal, State, or Federal laws and ordinances. Perform a combination of the following duties: patrol a specific area; direct traffic; issue traffic summonses; investigate accidents; apprehend
Animal Control Workers	33-9011	30	\$11.75	\$14.17	\$19.77	\$19.42	\$24.73	\$25.04	\$24,447	\$29,464	\$41,118	\$40,388	\$51,419	\$52,074	Handle animals for the purpose of investigations of mistreatment, or control of abandoned, dangerous, or unattended animals.
Private Detectives and Investigators	33-9021	30	\$21.26	\$22.20	\$27.62	\$28.11	\$34.33	\$34.73	\$44,212	\$46,177	\$57,445	\$58,455	\$71,398	\$72,236	Gather, analyze, compile, and report information regarding individuals or organizations to clients, or detect occurrences of unlawful acts or infractions of rules in private establishment.
Gambling Surveillance Officers and Gambling Investigators	33-9031	110	\$13.47	\$14.58	\$18.35	\$17.84	\$20.49	\$21.64	\$28,024	\$30,312	\$38,153	\$37,101	\$42,633	\$45,017	Observe gambling operation for irregular activities such as cheating or theft by either employees or patrons. Investigate potential threats to gambling assets such as money, chips, and gambling equipment. Act as oversight and security agent for management
Security Guards	33-9032	1,350	\$12.84	\$14.80	\$15.89	\$17.28	\$18.58	\$22.14	\$26,692	\$30,796	\$33,030	\$35,952	\$38,648	\$46,048	Guard, patrol, or monitor premises to prevent theft, violence, or infractions of rules. May operate x-ray and metal detector equipment. Excludes "Police Officers" (33-3050) and "Transportation Security Screeners" (33-9093).
Crossing Guards and Flaggers	33-9091	60	\$14.74	\$19.60	\$22.94	\$20.92	\$22.94	\$23.72	\$30,656	\$40,764	\$47,724	\$43,524	\$47,724	\$49,335	Guide or control vehicular or pedestrian traffic at such places as streets, schools, railroad crossings, or construction sites.
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	33-9092	430	\$11.27	\$11.96	\$13.94	\$13.61	\$15.09	\$15.37	\$23,448	\$24,866	\$29,002	\$28,304	\$31,386	\$31,956	Monitor recreational areas, such as pools, beaches, or ski slopes, to provide assistance and protection to participants.
Transportation Security Screeners	33-9093	90	\$19.73	\$20.03	\$23.63	\$23.47	\$25.64	\$28.05	\$41,032	\$41,666	\$49,153	\$48,820	\$53,331	\$58,337	Conduct screening of passengers, baggage, or cargo to ensure compliance with Transportation Security Administration (TSA) regulations. May operate basic security equipment such as x-ray machines and hand wands at screening checkpoints.
Protective Service Workers, All Other	33-9099	90	\$17.52	\$18.65	\$18.65	\$22.31	\$26.21	\$32.02	\$36,435	\$38,787	\$38,787	\$46,403	\$54,523	\$66,597	All protective service workers not listed separately.
Chefs and Head Cooks	35-1011	180	\$18.85	\$19.53	\$22.39	\$23.62	\$25.38	\$33.06	\$39,206	\$40,624	\$46,564	\$49,131	\$52,794	\$68,767	Direct and may participate in the preparation, seasoning, and cooking of salads, soups, fish, meats, vegetables, desserts, or other foods. May plan and price menu items, order supplies, and keep records and accounts.
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	2,370	\$16.40	\$18.01	\$19.44	\$20.28	\$22.41	\$24.24	\$34,115	\$37,477	\$40,431	\$42,182	\$46,596	\$50,431	Directly supervise and coordinate activities of workers engaged in preparing and serving food.
Cooks, Fast Food	35-2011	1,820	\$12.52	\$13.35	\$14.36	\$14.17	\$14.89	\$15.34	\$26,048	\$27,777	\$29,861	\$29,474	\$30,967	\$31,913	Prepare and cook food in a fast food restaurant with a limited menu. Duties of these cooks are limited to preparation of a few basic items and normally involve operating large-volume single-purpose cooking equipment.
Cooks, Institution and Cafeteria	35-2012	2,100	\$13.99	\$14.80	\$16.04	\$16.65	\$18.06	\$19.51	\$29,098	\$30,796	\$33,363	\$34,620	\$37,552	\$40,570	Prepare and cook large quantities of food for institutions, such as schools, hospitals, or cafeterias.
Cooks, Restaurant	35-2014	1,570	\$13.86	\$14.79	\$15.68	\$16.39	\$18.11	\$18.98	\$28,819	\$30,763	\$32,611	\$34,082	\$37,659	\$39,485	Prepare, season, and cook dishes such as soups, meats, vegetables, or desserts in restaurants. May order supplies, keep records and accounts, price items on menu, or plan menu.
Cooks, Short Order	35-2015	1,930	\$12.48	\$14.35	\$15.22	\$15.63	\$17.22	\$18.45	\$25,962	\$29,840	\$31,655	\$32,514	\$35,812	\$38,368	Prepare and cook to order a variety of foods that require only a short preparation time. May take orders from customers and serve patrons at counters or tables. Excludes "Cooks, Fast Food" (35-2011).
Food Preparation Workers	35-2021	2,560	\$12.08	\$13.20	\$14.00	\$14.41	\$15.31	\$17.12	\$25,135	\$27,455	\$29,109	\$29,990	\$31,848	\$35,608	Perform a variety of food preparation duties other than cooking, such as preparing cold foods and shellfish, slicing meat, and brewing coffee or tea.
Bartenders	35-3011	3,430	\$12.03	\$13.02	\$14.05	\$14.21	\$14.58	\$17.40	\$25,017	\$27,090	\$29,227	\$29,550	\$30,323	\$36,188	Mix and serve drinks to patrons, directly or through waitstaff.

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Fast Food and Counter Workers	35-3023	14,300	\$11.72	\$12.46	\$13.99	\$13.85	\$14.64	\$15.18	\$24,362	\$25,908	\$29,077	\$28,787	\$30,452	\$31,569	Perform duties such as taking orders and serving food and beverages. Serve customers at counter or from a steam table. May take payment. May prepare food and beverages. Counter attendants who also wait tables are included in "Waiters and Waitresses".
Waiters and Waitresses	35-3031	6,260	\$11.80	\$13.06	\$13.96	\$14.11	\$14.65	\$17.23	\$24,566	\$27,176	\$29,045	\$29,356	\$30,473	\$35,844	Take orders and serve food and beverages to patrons at tables in dining establishment. Excludes "Fast Food and Counter Workers" (35-3023).
Food Servers, Nonrestaurant	35-3041	110	\$13.32	\$14.21	\$15.37	\$15.40	\$15.96	\$18.67	\$27,691	\$29,550	\$31,956	\$32,052	\$33,191	\$38,841	Serve food to individuals outside of a restaurant environment, such as in hotel rooms, hospital rooms, residential care facilities, or cars. Excludes "Fast Food and Counter Workers" (35-3023) and "Door-to-Door Sales Workers, News and Street Vendors".
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	2,330	\$11.49	\$12.20	\$13.56	\$13.58	\$14.10	\$16.03	\$23,900	\$25,382	\$28,207	\$28,239	\$29,346	\$33,331	Facilitate food service. Clean tables; remove dirty dishes; replace soiled table linens; set tables; replenish supply of clean linens, silverware, glassware, and dishes; supply service bar with food; and serve items such as water, condiments, and coffee.
Dishwashers	35-9021	1,290	\$11.31	\$11.76	\$13.32	\$13.02	\$13.83	\$14.36	\$23,524	\$24,469	\$27,691	\$27,079	\$28,776	\$29,883	Clean dishes, kitchen, food preparation equipment, or utensils.
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	470	\$11.78	\$12.67	\$13.71	\$14.10	\$15.51	\$16.97	\$24,501	\$26,349	\$28,508	\$29,335	\$32,267	\$35,286	Welcome patrons, seat them at tables or in lounge, and help ensure quality of facilities and service.
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	540	\$15.94	\$18.15	\$20.66	\$21.85	\$25.25	\$28.45	\$33,148	\$37,756	\$42,966	\$45,436	\$52,515	\$59,174	Directly supervise and coordinate work activities of cleaning personnel in hotels, hospitals, offices, and other establishments.
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	270	\$19.02	\$24.66	\$26.42	\$28.05	\$33.43	\$36.99	\$39,561	\$51,290	\$54,953	\$58,326	\$69,518	\$76,951	Directly supervise and coordinate activities of workers engaged in landscaping or groundskeeping activities. Work may involve reviewing contracts to ascertain service, machine, and workforce requirements; answering inquiries from potential customers.
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	7,890	\$12.50	\$14.40	\$15.39	\$16.23	\$17.58	\$20.55	\$26,016	\$29,958	\$32,009	\$33,760	\$36,574	\$42,729	Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler, performing routine maintenance activities.
Maids and Housekeeping Cleaners	37-2012	3,950	\$11.82	\$12.34	\$13.75	\$14.31	\$15.24	\$17.19	\$24,576	\$25,683	\$28,594	\$29,764	\$31,698	\$35,737	Perform any combination of light cleaning duties to maintain private households or commercial establishments, such as hotels and hospitals, in a clean and orderly manner. Duties may include making beds, replenishing linens, cleaning rooms and halls, and
Pest Control Workers	37-2021	110	\$16.09	\$18.03	\$24.43	\$24.05	\$29.64	\$32.37	\$33,470	\$37,509	\$50,796	\$50,012	\$61,634	\$67,327	Apply or release chemical solutions or toxic gases and set traps to kill or remove pests and vermin that infest buildings and surrounding areas.
Landscaping and Groundskeeping Workers	37-3011	2,690	\$12.12	\$14.10	\$15.66	\$16.72	\$18.99	\$22.06	\$25,199	\$29,324	\$32,568	\$34,791	\$39,507	\$45,898	Landscaping or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, and
Pesticide Handlers, Sprayers, and Applicators, Vegetation	37-3012	750	\$16.76	\$19.17	\$20.80	\$21.36	\$23.41	\$24.83	\$34,856	\$39,883	\$43,245	\$44,437	\$48,691	\$51,655	Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application on trees, shrubs, lawns, or crops. Usually requires specific training and state or federal certification.
Tree Trimmers and Pruners	37-3013	180	\$19.00	\$24.69	\$25.51	\$28.45	\$32.69	\$43.59	\$39,518	\$51,365	\$53,073	\$59,174	\$67,993	\$90,658	Using sophisticated climbing and rigging techniques, cut away dead or excess branches from trees or shrubs to maintain right-of-way for roads, sidewalks, or utilities, or to improve appearance, health, and value of tree. Prune or treat trees or shrubs.
Grounds Maintenance Workers, All Other	37-3019	10	\$19.95	\$23.50	\$27.77	\$29.08	\$36.31	\$37.82	\$41,494	\$48,884	\$57,757	\$60,474	\$75,512	\$78,670	All grounds maintenance workers not listed separately.

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
First-Line Supervisors of Gambling Services Workers	39-1013	80	\$20.41	\$21.21	\$24.25	\$23.80	\$25.32	\$27.32	\$42,439	\$44,126	\$50,452	\$49,496	\$52,665	\$56,811	Directly supervise and coordinate activities of workers in assigned gambling areas. May circulate among tables, observe operations, and ensure that stations and games are covered for each shift. May verify and pay off jackpots. May reset slot machines af
First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	39-1014	190	\$14.53	\$18.42	\$21.48	\$21.12	\$24.71	\$25.59	\$30,226	\$38,315	\$44,684	\$43,911	\$51,387	\$53,224	Directly supervise and coordinate activities of entertainment and recreation related workers.
First-Line Supervisors of Personal Service Workers	39-1022	280	\$16.50	\$18.39	\$21.52	\$22.52	\$25.74	\$30.56	\$34,330	\$38,239	\$44,749	\$46,843	\$53,535	\$63,568	Supervise and coordinate activities of personal service workers.
Animal Trainers	39-2011	60	\$18.31	\$21.07	\$23.48	\$22.43	\$24.14	\$25.03	\$38,089	\$43,825	\$48,830	\$46,650	\$50,195	\$52,053	Train animals for riding, harness, security, performance, or obedience, or for assisting persons with disabilities. Accustom animals to human voice and contact, and condition animals to respond to commands. Train animals according to prescribed standards
Animal Caretakers	39-2021	840	\$11.82	\$12.54	\$14.50	\$14.78	\$15.53	\$18.34	\$24,576	\$26,080	\$30,162	\$30,731	\$32,310	\$38,132	Feed, water, groom, bathe, exercise, or otherwise provide care to promote and maintain the well-being of pets and other animals that are not raised for consumption, such as dogs, cats, race horses, ornamental fish or birds, zoo animals, and mice. Work in
Gambling Dealers	39-3011	200	\$15.29	\$15.58	\$16.86	\$17.52	\$19.27	\$20.28	\$31,784	\$32,396	\$35,071	\$36,435	\$40,087	\$42,171	Operate table games. Stand or sit behind table and operate games of chance by dispensing the appropriate number of cards or blocks to players, or operating other gambling equipment. Distribute winnings or collect players's money or chips. May compare th
Gambling and Sports Book Writers and Runners	39-3012	110	\$12.16	\$12.46	\$13.34	\$14.36	\$15.79	\$18.09	\$25,296	\$25,908	\$27,756	\$29,861	\$32,847	\$37,616	Post information enabling patrons to wager on various races and sporting events. Assist in the operation of games such as keno and bingo. May operate random number-generating equipment and announce the numbers for patrons. Receive, verify, and record pat
Gambling Service Workers, All Other	39-3019	30	\$12.32	\$13.21	\$13.21	\$14.33	\$15.29	\$17.19	\$25,618	\$27,487	\$27,487	\$29,797	\$31,795	\$35,737	All gambling service workers not listed separately.
Ushers, Lobby Attendants, and Ticket Takers	39-3031	310	\$11.47	\$13.09	\$13.21	\$13.41	\$13.82	\$14.22	\$23,857	\$27,240	\$27,487	\$27,885	\$28,744	\$29,571	Assist patrons at entertainment events by performing duties, such as collecting admission tickets and passes from patrons, assisting in finding seats, searching for lost articles, and helping patrons locate such facilities as restrooms and telephones.
Amusement and Recreation Attendants	39-3091	1,690	\$11.51	\$12.02	\$12.79	\$13.37	\$14.38	\$15.51	\$23,943	\$25,006	\$26,606	\$27,810	\$29,926	\$32,267	Perform a variety of attending duties at amusement or recreation facility. May schedule use of recreation facilities, maintain and provide equipment to participants of sporting events or recreational pursuits, or operate amusement concessions and rides.
Funeral Attendants	39-4021	170	\$14.59	\$15.04	\$15.25	\$16.69	\$16.97	\$22.44	\$30,344	\$31,279	\$31,719	\$34,716	\$35,296	\$46,671	Perform a variety of tasks during funeral, such as placing casket in parlor or chapel prior to service, arranging floral offerings or lights around casket, directing or escorting mourners, closing casket, and issuing and storing funeral equipment.
Morticians, Undertakers, and Funeral Arrangers	39-4031	130	\$22.69	\$25.65	\$30.60	\$32.18	\$37.01	\$40.98	\$47,198	\$53,342	\$63,654	\$66,951	\$76,994	\$85,233	Perform various tasks to arrange and direct individual funeral services, such as coordinating transportation of body to mortuary, interviewing family or other authorized person to arrange details, selecting pallbearers, aiding with the selection of offic
Barbers	39-5011	40	\$13.20	\$16.64	\$21.71	\$20.00	\$23.96	\$23.96	\$27,455	\$34,620	\$45,168	\$41,601	\$49,840	\$49,840	Provide barbering services, such as cutting, trimming, shampooing, and styling hair; trimming beards; or giving shaves.
Hairdressers, Hairstylists, and Cosmetologists	39-5012	820	\$15.65	\$16.35	\$18.71	\$19.47	\$19.40	\$25.10	\$32,557	\$34,007	\$38,916	\$40,517	\$40,355	\$52,203	Provide beauty services, such as cutting, coloring, and styling hair, and massaging and treating scalp. May shampoo hair, apply makeup, dress wigs, remove hair, and provide nail and skincare services. Excludes Makeup Artists, Theatrical and Performanc
Manicurists and Pedicurists	39-5092	110	\$14.89	\$15.30	\$18.38	\$18.02	\$19.00	\$23.09	\$30,957	\$31,816	\$38,218	\$37,498	\$39,518	\$48,025	Clean and shape customers's fingernails and toenails. May polish or decorate nails.

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Skincare Specialists	39-5094	20	\$16.14	\$16.58	\$16.60	\$21.62	\$20.23	\$31.54	\$33,578	\$34,501	\$34,512	\$44,985	\$42,074	\$65,587	Provide skincare treatments to face and body to enhance an individual's appearance. Includes electrologists and laser hair removal specialists.
Baggage Porters and Bellhops	39-6011	70	\$12.95	\$13.03	\$13.39	\$13.70	\$14.09	\$14.93	\$26,929	\$27,101	\$27,852	\$28,497	\$29,324	\$31,053	Handle baggage for travelers at transportation terminals or for guests at hotels or similar establishments.
Tour and travel guides	39-7010	320	\$12.16	\$14.26	\$16.52	\$16.79	\$18.08	\$22.13	\$25,285	\$29,679	\$34,362	\$34,910	\$37,606	\$46,027	
Childcare Workers	39-9011	2,640	\$11.51	\$11.87	\$12.86	\$13.17	\$13.92	\$15.16	\$23,964	\$24,694	\$26,746	\$27,380	\$28,959	\$31,537	Attend to children at schools, businesses, private households, and childcare institutions. Perform a variety of tasks, such as dressing, feeding, bathing, and overseeing play. Excludes Preschool Teachers, Except Special Education (25-2011) and T
Exercise Trainers and Group Fitness Instructors	39-9031	800	\$13.47	\$15.50	\$17.19	\$18.66	\$21.15	\$25.59	\$28,024	\$32,246	\$35,747	\$38,809	\$43,997	\$53,213	Instruct or coach groups or individuals in exercise activities for the primary purpose of personal fitness. Demonstrate techniques and form, observe participants, and explain to them corrective measures necessary to improve their skills. Develop and impl
Recreation Workers	39-9032	740	\$14.39	\$15.46	\$19.33	\$20.62	\$24.22	\$28.75	\$29,926	\$32,138	\$40,227	\$42,901	\$50,388	\$59,808	Conduct recreation activities with groups in public, private, or volunteer agencies or recreation facilities. Organize and promote activities, such as arts and crafts, sports, games, music, dramatics, social recreation, camping, and hobbies, taking into
Residential Advisors	39-9041	1,560	\$13.31	\$14.80	\$15.61	\$16.24	\$18.08	\$19.77	\$27,670	\$30,785	\$32,461	\$33,782	\$37,606	\$41,129	Coordinate activities in resident facilities in secondary and college dormitories, group homes, or similar establishments. Order supplies and determine need for maintenance, repairs, and furnishings. May maintain household records and assign rooms. May a
First-Line Supervisors of Retail Sales Workers	41-1011	3,420	\$17.46	\$20.17	\$24.62	\$28.15	\$31.71	\$40.24	\$36,314	\$41,959	\$51,202	\$58,556	\$65,963	\$83,696	Directly supervise and coordinate activities of retail sales workers in an establishment or department. Duties may include management functions, such as purchasing, budgeting, accounting, and personnel work, in addition to supervisory duties.
First-Line Supervisors of Non-Retail Sales Workers	41-1012	740	\$31.62	\$39.26	\$49.27	\$52.18	\$55.67	\$71.59	\$65,772	\$81,669	\$102,489	\$108,527	\$115,786	\$148,906	Directly supervise and coordinate activities of sales workers other than retail sales workers. May perform duties such as budgeting, accounting, and personnel work, in addition to supervisory duties.
Cashiers	41-2011	12,040	\$11.81	\$12.35	\$13.91	\$13.86	\$14.81	\$15.65	\$24,566	\$25,691	\$28,939	\$28,822	\$30,817	\$32,557	Receive and disburse money in establishments other than financial institutions. May use electronic scanners, cash registers, or related equipment. May process credit or debit card transactions and validate checks. Excludes Gaming Cage Persons and Boot
Gambling Change Persons and Booth Cashiers	41-2012	530	\$11.39	\$11.67	\$13.12	\$13.21	\$14.21	\$15.07	\$23,686	\$24,280	\$27,272	\$27,474	\$29,565	\$31,347	Exchange coins, tokens, and chips for patrons' money. May issue payoffs and obtain customer's signature on receipt. May operate a booth in the slot machine area and furnish change persons with money bank at the start of the shift, or count and audit
Counter and Rental Clerks	41-2021	610	\$11.38	\$14.02	\$15.63	\$17.55	\$19.76	\$24.58	\$23,654	\$29,161	\$32,515	\$36,505	\$41,100	\$51,117	Receive orders, generally in person, for repairs, rentals, and services. May describe available options, compute cost, and accept payment. Excludes Fast Food and Counter Workers (35-3023), Hotel, Motel, and Resort Desk Clerks (43-4081), Or
Parts Salespersons	41-2022	1,810	\$14.54	\$18.02	\$20.10	\$21.56	\$24.49	\$30.20	\$30,244	\$37,481	\$41,789	\$44,856	\$50,937	\$62,812	Sell spare and replacement parts and equipment in repair shop or parts store.
Retail Salespersons	41-2031	13,370	\$12.30	\$13.99	\$15.46	\$18.92	\$19.72	\$29.36	\$25,585	\$29,098	\$32,154	\$39,359	\$41,004	\$61,071	Sell merchandise, such as furniture, motor vehicles, appliances, or apparel to consumers. Excludes Cashiers (41-2011).
Advertising Sales Agents	41-3011	480	\$15.81	\$19.71	\$23.66	\$28.00	\$32.31	\$45.39	\$32,876	\$40,994	\$49,207	\$58,238	\$67,215	\$94,403	Sell or solicit advertising space, time, or media in publications, signage, TV, radio, or Internet establishments or public spaces.
Insurance Sales Agents	41-3021	2,030	\$19.73	\$24.25	\$31.10	\$37.08	\$45.07	\$62.25	\$41,036	\$50,438	\$64,679	\$77,116	\$93,745	\$129,475	Sell life, property, casualty, health, automotive, or other types of insurance. May refer clients to independent brokers, work as an independent broker, or be employed by an insurance company.

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Travel Agents	41-3041	140	\$18.08	\$20.22	\$22.86	\$23.84	\$24.74	\$33.36	\$37,619	\$42,055	\$47,530	\$49,589	\$51,446	\$69,402	Plan and sell transportation and accommodations for customers. Determine destination, modes of transportation, travel dates, costs, and accommodations required. May also describe, plan, and arrange itineraries and sell tour packages. May assist in resolv
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	570	\$18.36	\$23.89	\$28.96	\$33.62	\$38.04	\$53.76	\$38,181	\$49,674	\$60,233	\$69,922	\$79,133	\$111,817	Sell services to individuals or businesses. May describe options or resolve client problems. Excludes "Advertising Sales Agents" (41-3011), "Insurance Sales Agents" (41-3021), "Securities, Commodities, and Financial Services Sales Agents" (41-
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	1,740	\$30.56	\$37.62	\$52.37	\$58.34	\$77.57	\$99.49	\$63,565	\$78,241	\$108,941	\$121,347	\$161,353	\$206,931	Sell goods for wholesalers or manufacturers where technical or scientific knowledge is required in such areas as biology, engineering, chemistry, and electronics, normally obtained from at least 2 years of post-secondary education. Excludes "Sales Engi
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	5,350	\$23.09	\$26.03	\$33.69	\$37.79	\$43.55	\$54.84	\$48,029	\$54,152	\$70,070	\$78,602	\$90,583	\$114,077	Sell goods for wholesalers or manufacturers to businesses or groups of individuals. Work requires substantial knowledge of items sold.
Real Estate Brokers	41-9021		\$26.57	\$26.57	\$26.57	\$37.07	\$37.81	\$64.89	\$55,256	\$55,256	\$55,256	\$77,095	\$78,644	\$134,962	Operate real estate office, or work for commercial real estate firm, overseeing real estate transactions. Other duties usually include selling real estate or renting properties and arranging loans.
Sales Engineers	41-9031	80	\$34.62	\$36.66	\$46.60	\$58.45	\$73.48	\$105.78	\$71,991	\$76,246	\$96,929	\$121,569	\$152,821	\$220,016	Sell business goods or services, the selling of which requires a technical background equivalent to a baccalaureate degree in engineering. Excludes "Engineers" (17-2011 through 17-2199) whose primary function is not marketing or sales.
Telemarketers	41-9041	160	\$15.34	\$15.34	\$15.78	\$16.67	\$16.98	\$19.95	\$31,931	\$31,931	\$32,812	\$34,680	\$35,316	\$41,503	Solicit donations or orders for goods or services over the telephone.
Sales and Related Workers, All Other	41-9099	110	\$15.69	\$19.31	\$25.38	\$26.82	\$31.17	\$35.72	\$32,653	\$40,166	\$52,794	\$55,776	\$64,828	\$74,294	All sales and related workers not listed separately.
First-Line Supervisors of Office and Administrative Support Workers	43-1011	1,940	\$19.53	\$22.18	\$26.30	\$28.13	\$33.11	\$39.01	\$40,609	\$46,146	\$54,697	\$58,526	\$68,859	\$81,133	Directly supervise and coordinate the activities of clerical and administrative support workers.
Bill and Account Collectors	43-3011	2,120	\$15.13	\$16.41	\$19.21	\$19.38	\$20.94	\$24.78	\$31,464	\$34,138	\$39,972	\$40,301	\$43,558	\$51,535	Locate and notify customers of delinquent accounts by mail, telephone, or personal visit to solicit payment. Duties include receiving payment and posting amount to customer's account, preparing statements to credit department if customer fails to respo
Billing and Posting Clerks	43-3021	880	\$15.41	\$15.41	\$19.88	\$19.60	\$22.27	\$25.39	\$32,058	\$32,058	\$41,341	\$40,779	\$46,316	\$52,787	Compile, compute, and record billing, accounting, statistical, and other numerical data for billing purposes. Prepare billing invoices for services rendered or for delivery or shipment of goods. Excludes "Medical Records Specialists" (29-2072).
Bookkeeping, Accounting, and Auditing Clerks	43-3031	10,180	\$15.17	\$17.05	\$19.65	\$20.23	\$23.09	\$25.65	\$31,549	\$35,453	\$40,853	\$42,073	\$48,045	\$53,349	Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check the
Gambling Cage Workers	43-3041	140	\$12.41	\$13.66	\$14.53	\$15.29	\$16.07	\$19.45	\$25,810	\$28,420	\$30,223	\$31,793	\$33,438	\$40,450	In a gambling establishment, conduct financial transactions for patrons. Accept patron's credit application and verify credit references to provide check-cashing authorization or to establish house credit accounts. May reconcile daily summaries of tran
Payroll and Timekeeping Clerks	43-3051	340	\$16.24	\$19.13	\$21.06	\$21.83	\$24.76	\$28.28	\$33,777	\$39,781	\$43,791	\$45,414	\$51,514	\$58,823	Compile and record employee time and payroll data. May compute employees' time worked, production, and commission. May compute and post wages and deductions, or prepare paychecks. Excludes "Bookkeeping, Accounting, and Auditing Clerks" (43-3031).
Procurement Clerks	43-3061	190	\$15.21	\$17.05	\$20.26	\$20.69	\$23.94	\$25.93	\$31,634	\$35,464	\$42,147	\$43,017	\$49,806	\$53,912	Compile information and records to draw up purchase orders for procurement of materials and services. Excludes "Wholesale and Retail Buyers, Except Farm Products" (13-1022).

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Tellers	43-3071	1,770	\$15.11	\$15.75	\$17.66	\$17.33	\$18.31	\$19.20	\$31,422	\$32,769	\$36,747	\$36,058	\$38,084	\$39,930	Receive and pay out money. Keep records of money and negotiable instruments involved in a financial institution's various transactions.
Brokerage Clerks	43-4011	140	\$19.75	\$20.29	\$24.57	\$23.25	\$25.96	\$26.53	\$41,086	\$42,211	\$51,090	\$48,364	\$53,997	\$55,174	Perform duties related to the purchase, sale, or holding of securities. Duties include writing orders for stock purchases or sales, computing transfer taxes, verifying stock transactions, accepting and delivering securities, tracking stock price fluctuat
Correspondence Clerks	43-4021	50													Compose letters or electronic correspondence in reply to requests for merchandise, damage claims, credit and other information, delinquent accounts, incorrect billings, or unsatisfactory services. Duties may include gathering data to formulate reply and
Court, Municipal, and License Clerks	43-4031	780	\$15.06	\$18.03	\$19.08	\$19.98	\$21.74	\$26.19	\$31,326	\$37,511	\$39,686	\$41,542	\$45,213	\$54,485	Perform clerical duties for courts of law, municipalities, or governmental licensing agencies and bureaus. May prepare docket of cases to be called; secure information for judges and court; prepare draft agendas or bylaws for town or city council; answer
Credit Authorizers, Checkers, and Clerks	43-4041	300	\$15.91	\$18.04	\$20.55	\$20.17	\$21.45	\$24.81	\$33,109	\$37,532	\$42,730	\$41,935	\$44,619	\$51,599	Authorize credit charges against customers' accounts. Investigate history and credit standing of individuals or business establishments applying for credit. May interview applicants to obtain personal and financial data, determine credit worthiness, pr
Customer Service Representatives	43-4051	8,490	\$13.98	\$15.62	\$18.51	\$19.04	\$21.30	\$25.67	\$29,088	\$32,483	\$38,498	\$39,601	\$44,311	\$53,403	Interact with customers to provide basic or scripted information in response to routine inquiries about products and services. May handle and resolve general complaints. Excludes individuals whose duties are primarily installation, sales, repair, and tec
Eligibility Interviewers, Government Programs	43-4061	570	\$16.32	\$19.30	\$21.16	\$21.15	\$22.77	\$24.86	\$33,947	\$40,142	\$44,025	\$44,004	\$47,356	\$51,695	Determine eligibility of persons applying to receive assistance from government programs and agency resources, such as welfare, unemployment benefits, social security, and public housing.
File Clerks	43-4071	50	\$12.93	\$14.83	\$15.60	\$16.23	\$17.03	\$20.45	\$26,903	\$30,839	\$32,451	\$33,756	\$35,411	\$42,550	File correspondence, cards, invoices, receipts, and other records in alphabetical or numerical order or according to the filing system used. Locate and remove material from file when requested.
Hotel, Motel, and Resort Desk Clerks	43-4081	1,780	\$11.99	\$12.63	\$14.15	\$13.92	\$14.62	\$15.07	\$24,940	\$26,277	\$29,428	\$28,940	\$30,404	\$31,358	Accommodate hotel, motel, and resort patrons by registering and assigning rooms to guests, issuing room keys or cards, transmitting and receiving messages, keeping records of occupied rooms and guests' accounts, making and confirming reservations, and
Interviewers, Except Eligibility and Loan	43-4111	500	\$14.84	\$15.35	\$16.79	\$17.84	\$20.15	\$22.08	\$30,870	\$31,921	\$34,933	\$37,108	\$41,903	\$45,913	Interview persons by telephone, mail, in person, or by other means for the purpose of completing forms, applications, or questionnaires. Ask specific questions, record answers, and assist persons with completing form. May sort, classify, and file forms.
Loan Interviewers and Clerks	43-4131	1,890	\$16.08	\$18.86	\$20.42	\$21.17	\$23.66	\$25.57	\$33,459	\$39,219	\$42,465	\$44,046	\$49,202	\$53,190	Interview loan applicants to elicit information; investigate applicants' backgrounds and verify references; prepare loan request papers; and forward findings, reports, and documents to appraisal department. Review loan papers to ensure completeness, and
New Accounts Clerks	43-4141		\$18.36	\$19.76	\$20.80	\$20.76	\$20.80	\$25.74	\$38,180	\$41,107	\$43,261	\$43,176	\$43,261	\$53,530	Interview persons desiring to open accounts in financial institutions. Explain account services available to prospective customers and assist them in preparing applications.
Order Clerks	43-4151	170	\$14.77	\$16.22	\$19.52	\$19.60	\$21.85	\$24.84	\$30,722	\$33,735	\$40,598	\$40,779	\$45,446	\$51,663	Receive and process incoming orders for materials, merchandise, classified ads, or services such as repairs, installations, or rental of facilities. Generally receives orders via mail, phone, fax, or other electronic means. Duties include informing custo

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Human Resources Assistants, Except Payroll and Timekeeping	43-4161	210	\$15.88	\$17.81	\$18.98	\$20.56	\$22.44	\$27.38	\$33,024	\$37,055	\$39,474	\$42,752	\$46,666	\$56,946	Compile and keep personnel records. Record data for each employee, such as address, weekly earnings, absences, amount of sales or production, supervisory reports, and date of and reason for termination. May prepare reports for employment records, file em
Receptionists and Information Clerks	43-4171	6,250	\$12.18	\$14.40	\$15.77	\$16.56	\$18.66	\$20.86	\$25,333	\$29,947	\$32,812	\$34,445	\$38,816	\$43,367	Answer inquiries and provide information to the general public, customers, visitors, and other interested parties regarding activities conducted at establishment and location of departments, offices, and employees within the organization. Excludes "Switc
Reservation and Transportation Ticket Agents and Travel Clerks	43-4181	150	\$13.16	\$13.91	\$16.00	\$16.96	\$18.31	\$22.98	\$27,380	\$28,918	\$33,278	\$35,283	\$38,095	\$47,791	Make and confirm reservations for transportation or lodging, or sell transportation tickets. May check baggage and direct passengers to designated concourse, pier, or track; deliver tickets and contact individuals and groups to inform them of package tou
Information and Record Clerks, All Other	43-4199	360	\$16.94	\$19.35	\$23.57	\$26.26	\$26.69	\$31.16	\$35,241	\$40,248	\$49,032	\$54,612	\$55,514	\$64,806	All information and record clerks not listed separately.
Cargo and Freight Agents	43-5011	290	\$23.89	\$24.28	\$28.30	\$30.93	\$36.93	\$45.93	\$49,679	\$50,506	\$58,855	\$64,350	\$76,815	\$95,550	Expedite and route movement of incoming and outgoing cargo and freight shipments in airline, train, and trucking terminals and shipping docks. Take orders from customers and arrange pickup of freight and cargo for delivery to loading platform. Prepare an
Couriers and Messengers	43-5021	70	\$11.85	\$14.20	\$15.63	\$17.12	\$19.74	\$25.09	\$24,654	\$29,534	\$32,504	\$35,612	\$41,065	\$52,193	Pick up and deliver messages, documents, packages, and other items between offices or departments within an establishment or directly to other business concerns, traveling by foot, bicycle, motorcycle, automobile, or public conveyance. Excludes "Light Tr
Public Safety Telecommunicators	43-5031	390	\$15.25	\$19.01	\$20.12	\$20.48	\$22.66	\$25.11	\$31,730	\$39,537	\$41,850	\$42,603	\$47,122	\$52,236	Operate telephone, radio, or other communication systems to receive and communicate requests for emergency assistance at 9-1-1 public safety answering points and emergency operations centers. Take information from the public and other sources regarding c
Dispatchers, Except Police, Fire, and Ambulance	43-5032	750	\$15.38	\$17.82	\$20.05	\$21.21	\$22.79	\$29.04	\$31,995	\$37,076	\$41,701	\$44,110	\$47,409	\$60,383	Schedule and dispatch workers, work crews, equipment, or service vehicles for conveyance of materials, freight, or passengers, or for normal installation, service, or emergency repairs rendered outside the place of business. Duties may include using radi
Meter Readers, Utilities	43-5041	40	\$16.86	\$20.01	\$24.20	\$24.06	\$25.88	\$28.64	\$35,061	\$41,617	\$50,326	\$50,040	\$53,827	\$59,577	Read meter and record consumption of electricity, gas, water, or steam.
Postal Service Clerks	43-5051	410	\$16.54	\$20.28	\$27.13	\$26.40	\$31.01	\$35.51	\$34,403	\$42,189	\$56,426	\$54,930	\$64,499	\$73,855	Perform any combination of tasks in a United States Postal Service (USPS) post office, such as receive letters and parcels; sell postage and revenue stamps, postal cards, and stamped envelopes; fill out and sell money orders; place mail in pigeon holes o
Postal Service Mail Carriers	43-5052	900	\$20.22	\$22.37	\$27.43	\$28.37	\$35.79	\$36.89	\$42,052	\$46,539	\$57,062	\$58,993	\$74,450	\$76,720	Sort and deliver mail for the United States Postal Service (USPS). Deliver mail on established route by vehicle or on foot. Includes postal service mail carriers employed by USPS contractors.
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	270	\$20.28	\$23.87	\$26.27	\$27.38	\$34.25	\$34.84	\$42,189	\$49,647	\$54,633	\$56,956	\$71,246	\$72,466	Prepare incoming and outgoing mail for distribution for the United States Postal Service (USPS). Examine, sort, and route mail. Load, operate, and occasionally adjust and repair mail processing, sorting, and canceling machinery. Keep records of shipments
Production, Planning, and Expediting Clerks	43-5061	670	\$17.84	\$20.22	\$24.07	\$24.60	\$27.67	\$32.76	\$37,108	\$42,062	\$50,071	\$51,164	\$57,550	\$68,148	Coordinate and expedite the flow of work and materials within or between departments of an establishment according to production schedule. Duties include reviewing and distributing production, work, and shipment schedules; conferring with department supe

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Shipping, Receiving, and Inventory Clerks	43-5071	2,920	\$14.95	\$16.37	\$19.35	\$19.57	\$21.99	\$24.74	\$31,093	\$34,042	\$40,248	\$40,715	\$45,733	\$51,451	Verify and maintain records on incoming and outgoing shipments involving inventory. Duties include verifying and recording incoming merchandise or material and arranging for the transportation of products. May prepare items for shipment. Excludes "Weigh
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	200	\$15.71	\$17.27	\$19.49	\$19.35	\$20.40	\$22.67	\$32,674	\$35,920	\$40,535	\$40,248	\$42,423	\$47,154	Weigh, measure, and check materials, supplies, and equipment for the purpose of keeping relevant records. Duties are primarily clerical by nature. Includes workers who collect and keep record of samples of products or materials. Excludes "Inspectors, Tes
Executive Secretaries and Executive Administrative Assistants	43-6011	2,050	\$18.99	\$19.96	\$22.73	\$23.40	\$25.92	\$29.70	\$39,495	\$41,532	\$47,292	\$48,682	\$53,912	\$61,783	Provide high-level administrative support by conducting research, preparing statistical reports, and handling information requests, as well as performing routine administrative functions such as preparing correspondence, receiving visitors, arranging con
Legal Secretaries and Administrative Assistants	43-6012	630	\$15.71	\$16.92	\$19.26	\$19.71	\$22.19	\$24.36	\$32,684	\$35,199	\$40,078	\$40,991	\$46,168	\$50,666	Perform secretarial duties using legal terminology, procedures, and documents. Prepare legal papers and correspondence, such as summonses, complaints, motions, and subpoenas. May also assist with legal research.
Medical Secretaries and Administrative Assistants	43-6013	140	\$17.81	\$19.23	\$20.17	\$20.46	\$22.20	\$23.74	\$37,055	\$39,994	\$41,945	\$42,561	\$46,189	\$49,382	Perform secretarial duties using specific knowledge of medical terminology and hospital, clinic, or laboratory procedures. Duties may include scheduling appointments, billing patients, and compiling and recording medical charts, reports, and corresponden
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	5,960	\$14.47	\$15.79	\$18.03	\$17.98	\$19.76	\$22.24	\$30,096	\$32,833	\$37,511	\$37,394	\$41,097	\$46,252	Perform routine administrative functions such as drafting correspondence, scheduling appointments, organizing and maintaining paper and electronic files, or providing information to callers. Excludes legal, medical, and executive secretaries (43-6011 thr
Data Entry Keyers	43-9021		\$15.84	\$15.84	\$15.85	\$16.37	\$15.85	\$20.09	\$32,950	\$32,950	\$32,960	\$34,053	\$32,960	\$41,797	Operate data entry device, such as keyboard or photo composing perforator. Duties may include verifying data and preparing materials for printing. Excludes "Word Processors and Typists" (43-9022).
Insurance Claims and Policy Processing Clerks	43-9041	950	\$15.30	\$17.85	\$19.55	\$20.09	\$23.37	\$24.52	\$31,814	\$37,140	\$40,662	\$41,797	\$48,608	\$50,984	Process new insurance policies, modifications to existing policies, and claims forms. Obtain information from policyholders to verify the accuracy and completeness of information on claims forms, applications and related documents, and company records. U
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	300	\$12.55	\$15.48	\$16.94	\$17.01	\$18.96	\$19.92	\$26,097	\$32,196	\$35,241	\$35,358	\$39,431	\$41,436	Prepare incoming and outgoing mail for distribution. Time-stamp, open, read, sort, and route incoming mail; and address, seal, stamp, fold, stuff, and affix postage to outgoing mail or packages. Duties may also include keeping necessary records and compl
Office Clerks, General	43-9061	2,430	\$12.06	\$13.22	\$15.06	\$16.22	\$18.68	\$21.22	\$25,099	\$27,486	\$31,337	\$33,745	\$38,858	\$44,131	Perform duties too varied and diverse to be classified in any specific office clerical occupation, requiring knowledge of office systems and procedures. Clerical duties may be assigned in accordance with the office procedures of individual establishments
Office Machine Operators, Except Computer	43-9071	80	\$12.93	\$14.86	\$17.49	\$17.83	\$20.43	\$22.89	\$26,903	\$30,913	\$36,376	\$37,087	\$42,497	\$47,610	Operate one or more of a variety of office machines, such as photocopying, photographic, and duplicating machines, or other office machines. Excludes "Billing and Posting Clerks" (43-3021) and "Mail Clerks and Mail Machine Operators, Except Postal
Office and Administrative Support Workers, All Other	43-9199	50	\$19.03	\$21.40	\$24.95	\$25.10	\$27.91	\$32.01	\$39,590	\$44,502	\$51,896	\$52,204	\$58,049	\$66,567	All office and administrative support workers not listed separately.
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	20	\$22.19	\$22.19	\$28.71	\$30.26	\$34.42	\$45.03	\$46,134	\$46,134	\$59,716	\$62,941	\$71,600	\$93,669	Directly supervise and coordinate the activities of agricultural, forestry, aquacultural, and related workers. Excludes "First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers" (37-1012).

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Agricultural Inspectors	45-2011	50	\$20.57	\$22.81	\$25.10	\$26.05	\$27.92	\$33.64	\$42,781	\$47,450	\$52,214	\$54,177	\$58,061	\$69,966	Inspect agricultural commodities, processing equipment, and facilities, and fish and logging operations, to ensure compliance with regulations and laws governing health, quality, and safety.
Animal Breeders	45-2021	30	\$15.12	\$17.13	\$18.11	\$20.40	\$23.47	\$29.54	\$31,449	\$35,619	\$37,667	\$42,453	\$48,829	\$61,445	Select and breed animals according to their genealogy, characteristics, and offspring. May require knowledge of artificial insemination techniques and equipment use. May involve keeping records on heats, birth intervals, or pedigree. Excludes Nonfarm
Graders and Sorters, Agricultural Products	45-2041	360	\$15.52	\$16.29	\$18.13	\$18.31	\$19.68	\$21.77	\$32,298	\$33,869	\$37,710	\$38,092	\$40,935	\$45,286	Grade, sort, or classify unprocessed food and other agricultural products by size, weight, color, or condition. Excludes Agricultural Inspectors (45-2011).
Agricultural Equipment Operators	45-2091	70	\$18.45	\$18.80	\$25.79	\$23.49	\$26.04	\$26.67	\$38,389	\$39,100	\$53,657	\$48,872	\$54,156	\$55,493	Drive and control equipment to support agricultural activities such as tilling soil; planting, cultivating, and harvesting crops; feeding and herding livestock; or removing animal waste. May perform tasks such as crop baling or hay bucking. May operate s
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	60	\$11.08	\$11.46	\$14.66	\$13.94	\$15.47	\$15.89	\$23,046	\$23,831	\$30,505	\$28,988	\$32,182	\$33,052	Manually plant, cultivate, and harvest vegetables, fruits, nuts, horticultural specialties, and field crops. Use hand tools, such as shovels, trowels, hoes, tampers, pruning hooks, shears, and knives. Duties may include tilling soil and applying fertiliz
Farmworkers, Farm, Ranch, and Aquacultural Animals	45-2093	50	\$12.83	\$13.26	\$16.72	\$16.33	\$18.27	\$20.10	\$26,675	\$27,587	\$34,771	\$33,975	\$38,007	\$41,784	Attend to live farm, ranch, open range or aquacultural animals that may include cattle, sheep, swine, goats, horses and other equines, poultry, rabbits, finfish, shellfish, and bees. Attend to animals produced for animal products, such as meat, fur, skin
Forest and Conservation Workers	45-4011	610	\$13.94	\$14.70	\$16.28	\$16.97	\$18.36	\$20.73	\$29,009	\$30,558	\$33,847	\$35,280	\$38,177	\$43,121	Under supervision, perform manual labor necessary to develop, maintain, or protect areas such as forests, forested areas, woodlands, wetlands, and rangelands through such activities as raising and transporting seedlings; combating insects, pests, and dis
Logging Equipment Operators	45-4022	60	\$20.82	\$26.17	\$26.35	\$26.52	\$28.38	\$30.98	\$43,301	\$54,432	\$54,803	\$55,153	\$59,047	\$64,448	Drive logging tractor or wheeled vehicle equipped with one or more accessories, such as bulldozer blade, frontal shear, grapple, logging arch, cable winches, hoisting rack, or crane boom, to fell tree; to skid, load, unload, or stack logs; or to pull stu
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	2,100	\$26.36	\$30.51	\$34.36	\$35.84	\$39.90	\$47.02	\$54,835	\$63,451	\$71,472	\$74,560	\$82,974	\$97,797	Directly supervise and coordinate activities of construction or extraction workers.
Boilermakers	47-2011	70	\$21.88	\$21.88	\$29.79	\$27.39	\$30.86	\$31.91	\$45,508	\$45,508	\$61,965	\$56,957	\$64,183	\$66,369	Construct, assemble, maintain, and repair stationary steam boilers and boiler house auxiliaries. Align structures or plate sections to assemble boiler frame tanks or vats, following blueprints. Work involves use of hand and power tools, plumb bobs, level
Brickmasons and Blockmasons	47-2021	270	\$17.54	\$20.03	\$25.78	\$28.20	\$33.74	\$42.82	\$36,479	\$41,667	\$53,625	\$58,665	\$70,167	\$89,075	Lay and bind building materials, such as brick, structural tile, concrete block, cinder block, glass block, and terra-cotta block, with mortar and other substances, to construct or repair walls, partitions, arches, sewers, and other structures. Installer
Carpenters	47-2031	4,340	\$16.24	\$18.46	\$19.76	\$21.45	\$23.93	\$28.02	\$33,794	\$38,389	\$41,094	\$44,628	\$49,763	\$58,283	Construct, erect, install, or repair structures and fixtures made of wood and comparable materials, such as concrete forms; building frameworks, including partitions, joists, studding, and rafters; and wood stairways, window and door frames, and hardwood
Carpet Installers	47-2041	80	\$18.44	\$18.44	\$19.29	\$22.35	\$25.91	\$32.33	\$38,368	\$38,368	\$40,108	\$46,485	\$53,891	\$67,249	Lay and install carpet from rolls or blocks on floors. Install padding and trim flooring materials. Excludes Floor Layers, Except Carpet, Wood, and Hard Tiles (47-2042).
Floor Layers, Except Carpet, Wood, and Hard Tiles	47-2042	50	\$12.17	\$14.38	\$22.76	\$21.19	\$23.49	\$28.64	\$25,327	\$29,900	\$47,344	\$44,065	\$48,872	\$59,557	Apply blocks, strips, or sheets of shock-absorbing, sound-deadening, or decorative coverings to floors.
Tile and Stone Setters	47-2044	160	\$17.67	\$18.80	\$21.22	\$22.49	\$27.30	\$30.62	\$36,744	\$39,110	\$44,140	\$46,782	\$56,777	\$63,684	Apply hard tile, stone, and comparable materials to walls, floors, ceilings, countertops, and roof decks.

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Cement Masons and Concrete Finishers	47-2051	1,760	\$15.70	\$18.28	\$19.51	\$20.95	\$23.67	\$26.96	\$32,670	\$38,017	\$40,585	\$43,556	\$49,243	\$56,087	Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, roads, or curbs using a variety of hand and power tools. Align forms for sidewalks, curbs, or gutters; patch voids; and use saws to cut expansion joints. Installers of mortar.
Construction Laborers	47-2061	1,650	\$14.50	\$15.89	\$18.50	\$18.90	\$20.28	\$24.22	\$30,176	\$33,052	\$38,484	\$39,312	\$42,177	\$50,379	Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types: air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instr
Paving, Surfacing, and Tamping Equipment Operators	47-2071	200	\$22.57	\$23.75	\$25.82	\$26.73	\$30.79	\$32.38	\$46,951	\$49,381	\$53,700	\$55,599	\$64,045	\$67,355	Operate equipment used for applying concrete, asphalt, or other materials to road beds, parking lots, or airport runways and taxiways or for tamping gravel, dirt, or other materials. Includes concrete and asphalt paving machine operators, form tampers, t
Operating Engineers and Other Construction Equipment Operators	47-2073	2,000	\$20.08	\$23.65	\$25.16	\$25.92	\$28.80	\$31.19	\$41,742	\$49,190	\$52,320	\$53,912	\$59,907	\$64,883	Operate one or several types of power construction equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or oth
Drywall and Ceiling Tile Installers	47-2081	220	\$15.72	\$16.07	\$19.91	\$20.16	\$22.77	\$26.04	\$32,702	\$33,423	\$41,392	\$41,922	\$47,355	\$54,145	Apply plasterboard or other wallboard to ceilings or interior walls of buildings. Apply or mount acoustical tiles or blocks, strips, or sheets of shock-absorbing materials to ceilings and walls of buildings to reduce or reflect sound. Materials may be of
Electricians	47-2111	2,230	\$19.39	\$23.81	\$26.24	\$27.63	\$31.90	\$36.31	\$40,330	\$49,530	\$54,570	\$57,477	\$66,347	\$75,515	Install, maintain, and repair electrical wiring, equipment, and fixtures. Ensure that work is in accordance with relevant codes. May install or service street lights, intercom systems, or electrical control systems. Excludes "Security and Fire Alarm Sy
Glaziers	47-2121	210	\$19.35	\$20.35	\$23.50	\$24.29	\$27.21	\$29.48	\$40,256	\$42,325	\$48,882	\$50,506	\$56,596	\$61,318	Install glass in windows, skylights, store fronts, and display cases, or on surfaces, such as building fronts, interior walls, ceilings, and tabletops.
Insulation Workers, Floor, Ceiling, and Wall	47-2131	290	\$16.20	\$18.14	\$22.85	\$21.87	\$24.35	\$28.90	\$33,710	\$37,731	\$47,546	\$45,477	\$50,654	\$60,119	Line and cover structures with insulating materials. May work with batt, roll, or blown insulation materials.
Insulation Workers, Mechanical	47-2132	90	\$18.79	\$19.89	\$24.34	\$23.40	\$25.26	\$27.49	\$39,078	\$41,381	\$50,633	\$48,660	\$52,554	\$57,180	Apply insulating materials to pipes or ductwork, or other mechanical systems in order to help control and maintain temperature.
Painters, Construction and Maintenance	47-2141	600	\$14.72	\$19.05	\$21.16	\$21.18	\$23.89	\$25.50	\$30,622	\$39,620	\$44,002	\$44,055	\$49,700	\$53,031	Paint walls, equipment, buildings, bridges, and other structural surfaces, using brushes, rollers, and spray guns. May remove old paint to prepare surface prior to painting. May mix colors or oils to obtain desired color or consistency. Excludes "Paper
Pipelayers	47-2151	150	\$15.10	\$19.52	\$20.79	\$22.69	\$26.53	\$30.66	\$31,407	\$40,617	\$43,227	\$47,185	\$55,175	\$63,790	Lay pipe for storm or sanitation sewers, drains, and water mains. Perform any combination of the following tasks: grade trenches or culverts, position pipe, or seal joints. Excludes "Welders, Cutters, Solderers, and Brazers" (51-4121)
Plumbers, Pipefitters, and Steamfitters	47-2152	1,660	\$19.14	\$22.48	\$25.04	\$26.47	\$30.46	\$36.57	\$39,800	\$46,760	\$52,076	\$55,058	\$63,366	\$76,077	Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems. Includes sprinklerfitters
Plasterers and Stucco Masons	47-2161	90	\$16.47	\$19.72	\$21.32	\$21.97	\$22.58	\$31.65	\$34,251	\$41,031	\$44,341	\$45,721	\$46,951	\$65,838	Apply interior or exterior plaster, cement, stucco, or similar materials. May also set ornamental plaster.
Roofers	47-2181	400	\$15.51	\$17.16	\$18.77	\$19.75	\$23.62	\$25.08	\$32,266	\$35,683	\$39,047	\$41,084	\$49,137	\$52,182	Cover roofs of structures with shingles, slate, asphalt, aluminum, wood, or related materials. May spray roofs, sidings, and walls with material to bind, seal, insulate, or soundproof sections of structures.
Sheet Metal Workers	47-2211	310	\$16.07	\$19.86	\$22.74	\$23.79	\$26.66	\$32.10	\$33,423	\$41,307	\$47,291	\$49,477	\$55,450	\$66,751	Fabricate, assemble, install, and repair sheet metal products and equipment, such as ducts, control boxes, drainpipes, and furnace casings. Work may involve any of the following: setting up and operating fabricating machines to cut, bend, and straighten

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Structural Iron and Steel Workers	47-2221	850	\$18.41	\$21.41	\$23.99	\$24.96	\$28.99	\$32.00	\$38,283	\$44,532	\$49,912	\$51,896	\$60,299	\$66,560	Raise, place, and unite iron or steel girders, columns, and other structural members to form completed structures or structural frameworks. May erect metal storage tanks and assemble prefabricated metal buildings. Excludes Reinforcing Iron and Rebar W
Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	47-3011	80	\$12.54	\$15.14	\$19.64	\$19.78	\$23.98	\$30.73	\$26,091	\$31,481	\$40,840	\$41,137	\$49,880	\$63,928	Help brickmasons, blockmasons, stonemasons, or tile and marble setters by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not prima
Helpers--Carpenters	47-3012	270	\$12.22	\$14.05	\$15.04	\$14.66	\$15.46	\$15.79	\$25,412	\$29,211	\$31,280	\$30,505	\$32,150	\$32,850	Help carpenters by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist carpenters are classified under Construc
Helpers--Electricians	47-3013	270	\$14.88	\$14.99	\$15.43	\$16.39	\$17.88	\$19.83	\$30,951	\$31,174	\$32,097	\$34,091	\$37,190	\$41,254	Help electricians by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist electricians are classified under Cons
Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	47-3014	50	\$12.26	\$14.43	\$14.61	\$14.27	\$15.06	\$15.06	\$25,486	\$30,017	\$30,388	\$29,688	\$31,312	\$31,312	Help painters, paperhangers, plasterers, or stucco masons by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist p
Helpers--Pipefitters, Plumbers, Pipefitters, and Steamfitters	47-3015	180	\$13.17	\$13.92	\$15.01	\$15.37	\$16.06	\$18.89	\$27,396	\$28,956	\$31,216	\$31,980	\$33,412	\$39,280	Help plumbers, pipefitters, steamfitters, or pipelayers by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist plu
Helpers--Roofers	47-3016	70	\$12.69	\$14.93	\$15.62	\$15.00	\$15.96	\$15.97	\$26,388	\$31,057	\$32,489	\$31,205	\$33,200	\$33,211	Help roofers by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist roofers are classified under Construction L
Helpers, Construction Trades, All Other	47-3019		\$11.55	\$14.09	\$15.87	\$15.55	\$18.55	\$19.15	\$24,033	\$29,306	\$33,009	\$32,351	\$38,569	\$39,832	All construction trades helpers not listed separately.
Construction and Building Inspectors	47-4011	190	\$20.31	\$23.18	\$27.27	\$29.32	\$33.77	\$39.69	\$42,240	\$48,225	\$56,713	\$60,968	\$70,252	\$82,560	Inspect structures using engineering skills to determine structural soundness and compliance with specifications, building codes, and other regulations. Inspections may be general in nature or may be limited to a specific area, such as electrical systems
Fence Erectors	47-4031	80	\$15.41	\$15.93	\$21.68	\$20.24	\$24.54	\$24.54	\$32,044	\$33,137	\$45,095	\$42,113	\$51,047	\$51,047	Erect and repair fences and fence gates, using hand and power tools.
Hazardous Materials Removal Workers	47-4041	130	\$19.04	\$23.69	\$25.17	\$25.05	\$25.93	\$32.48	\$39,588	\$49,286	\$52,352	\$52,108	\$53,933	\$67,557	Identify, remove, pack, transport, or dispose of hazardous materials, including asbestos, lead-based paint, waste oil, fuel, transmission fluid, radioactive materials, or contaminated soil. Specialized training and certification in hazardous materials ha
Highway Maintenance Workers	47-4051	1,940	\$17.97	\$19.18	\$20.76	\$21.44	\$23.12	\$25.73	\$37,381	\$39,906	\$43,185	\$44,606	\$48,076	\$53,519	Maintain highways, municipal and rural roads, airport runways, and rights-of-way. Duties include patching broken or eroded pavement and repairing guard rails, highway markers, and snow fences. May also mow or clear brush from along road, or plow snow fro
Septic Tank Servicers and Sewer Pipe Cleaners	47-4071	150	\$15.76	\$18.31	\$21.82	\$21.30	\$24.05	\$26.15	\$32,765	\$38,092	\$45,381	\$44,299	\$50,028	\$54,389	Clean and repair septic tanks, sewer lines, or drains. May patch walls and partitions of tank, replace damaged drain tile, or repair breaks in underground piping.
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	220	\$18.73	\$20.06	\$24.08	\$24.93	\$31.35	\$32.33	\$38,962	\$41,720	\$50,081	\$51,864	\$65,223	\$67,249	Operate or tend machinery at surface mining site, equipped with scoops, shovels, or buckets to excavate and load loose materials.

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Earth Drillers, Except Oil and Gas	47-5023	80	\$22.88	\$23.42	\$24.49	\$26.44	\$31.09	\$31.58	\$47,577	\$48,713	\$50,941	\$54,994	\$64,660	\$65,679	Operate a variety of drills such as rotary, churn, and pneumatic to tap subsurface water and salt deposits, to remove core samples during mineral exploration or soil testing, and to facilitate the use of explosives in mining or construction. Includes hor
Rock Splitters, Quarry	47-5051	20	\$23.45	\$23.45	\$23.45	\$24.05	\$24.10	\$24.30	\$48,776	\$48,776	\$48,776	\$50,039	\$50,113	\$50,538	Separate blocks of rough dimension stone from quarry mass using jackhammers, wedges, or chop saws.
Helpers--Extraction Workers	47-5081	60	\$17.86	\$17.86	\$17.94	\$18.65	\$18.47	\$22.81	\$37,147	\$37,147	\$37,306	\$38,792	\$38,421	\$47,450	Help extraction craft workers, such as earth drillers, blasters and explosives workers, derrick operators, and mining machine operators, by performing duties requiring less skill. Duties include supplying equipment or cleaning work area. Apprentice worke
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	1,350	\$26.11	\$31.66	\$38.36	\$38.94	\$45.76	\$52.34	\$54,323	\$65,857	\$79,778	\$80,998	\$95,178	\$108,861	Directly supervise and coordinate the activities of mechanics, installers, and repairers. May also advise customers on recommended services. Excludes team or work leaders.
Computer, Automated Teller, and Office Machine Repairers	49-2011	260	\$17.15	\$19.98	\$24.59	\$26.11	\$29.99	\$37.25	\$35,672	\$41,568	\$51,137	\$54,312	\$62,368	\$77,466	Repair, maintain, or install computers, word processing systems, automated teller machines, and electronic office machines, such as duplicating and fax machines.
Radio, Cellular, and Tower Equipment Installers and Repairers	49-2021	30	\$20.89	\$21.06	\$21.60	\$22.95	\$21.60	\$27.92	\$43,458	\$43,804	\$44,927	\$47,746	\$44,927	\$58,070	Repair, install, or maintain mobile or stationary radio transmitting, broadcasting, and receiving equipment, and two-way radio communications systems used in cellular telecommunications, mobile broadband, ship-to-shore, aircraft-to-ground communications,
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	390	\$20.43	\$24.94	\$30.94	\$31.16	\$38.90	\$42.29	\$42,497	\$51,860	\$64,356	\$64,798	\$80,912	\$87,953	Install, set up, rearrange, or remove switching, distribution, routing, and dialing equipment used in central offices or headends. Service or repair telephone, cable television, Internet, and other communications equipment on customersâ€™ property. May i
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	380	\$20.50	\$22.50	\$26.57	\$28.26	\$30.42	\$34.83	\$42,637	\$46,795	\$55,262	\$58,783	\$63,286	\$72,445	Repair, test, adjust, or install electronic equipment, such as industrial controls, transmitters, and antennas. Excludes â€œAvionics Techniciansâ€ (49-2091), â€œElectrical and Electronics Installers and Repairers, Transportation Equipmentâ€ (49-2093),
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	49-2095	10	\$26.60	\$28.49	\$31.33	\$34.60	\$43.59	\$44.80	\$55,338	\$59,258	\$65,155	\$71,969	\$90,664	\$93,169	Inspect, test, repair, or maintain electrical equipment in generating stations, substations, and in-service relays.
Electronic Equipment Installers and Repairers, Motor Vehicles	49-2096	20	\$16.71	\$18.09	\$21.26	\$22.02	\$25.85	\$28.37	\$34,754	\$37,615	\$44,236	\$45,791	\$53,783	\$59,021	Install, diagnose, or repair communications, sound, security, or navigation equipment in motor vehicles.
Audiovisual Equipment Installers and Repairers	49-2097	80	\$13.39	\$16.18	\$20.92	\$21.16	\$25.18	\$27.67	\$27,853	\$33,641	\$43,523	\$44,009	\$52,390	\$57,552	Install, repair, or adjust audio or television receivers, stereo systems, camcorders, video systems, or other electronic entertainment equipment in homes or other venues. May perform routine maintenance. Excludes â€œAudio and Video Techniciansâ€ (27-401
Security and Fire Alarm Systems Installers	49-2098	170	\$19.53	\$21.71	\$26.43	\$27.88	\$32.41	\$36.56	\$40,607	\$45,143	\$54,971	\$57,995	\$67,423	\$76,041	Install, program, maintain, and repair security and fire alarm wiring and equipment. Ensure that work is in accordance with relevant codes. Excludes â€œElectriciansâ€ (47-2111) who do a broad range of electrical wiring.
Aircraft Mechanics and Service Technicians	49-3011	190	\$24.39	\$31.03	\$33.41	\$33.57	\$37.26	\$41.85	\$50,716	\$64,528	\$69,507	\$69,820	\$77,499	\$87,046	Diagnose, adjust, repair, or overhaul aircraft engines and assemblies, such as hydraulic and pneumatic systems. Excludes â€œAvionics Techniciansâ€ (49-2091).
Automotive Body and Related Repairers	49-3021	760	\$20.02	\$21.25	\$25.92	\$27.34	\$31.36	\$34.83	\$41,644	\$44,203	\$53,912	\$56,871	\$65,230	\$72,455	Repair and refinish automotive vehicle bodies and straighten vehicle frames. Excludes â€œAutomotive Glass Installers and Repairersâ€ (49-3022) and â€œCoating, Painting, and Spraying Machine Setters, Operators, and Tendersâ€ (51-9124).
Automotive Glass Installers and Repairers	49-3022		\$11.33	\$11.35	\$19.12	\$17.41	\$23.52	\$24.32	\$23,554	\$23,608	\$39,765	\$36,201	\$48,923	\$50,586	Replace or repair broken windshields and window glass in motor vehicles.
Automotive Service Technicians and Mechanics	49-3023	1,980	\$18.35	\$19.16	\$23.94	\$24.63	\$30.19	\$32.50	\$38,177	\$39,862	\$49,808	\$51,234	\$62,779	\$67,596	Diagnose, adjust, repair, or overhaul automotive vehicles. Excludes â€œAutomotive Body and Related Repairersâ€ (49-3021), â€œBus and Truck Mechanics and Diesel Engine Specialistsâ€ (49-3031), and â€œElectronic Equipment Installers and Repairers, Motor

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	1,220	\$20.28	\$23.72	\$27.93	\$27.97	\$32.02	\$34.40	\$42,184	\$49,322	\$58,081	\$58,178	\$66,591	\$71,548	Diagnose, adjust, repair, or overhaul buses and trucks, or maintain and repair any type of diesel engines. Includes mechanics working primarily with automobile or marine diesel engines.
Farm Equipment Mechanics and Service Technicians	49-3041	770	\$19.73	\$23.99	\$30.93	\$29.13	\$33.03	\$40.64	\$41,039	\$49,895	\$64,323	\$60,587	\$68,686	\$84,530	Diagnose, adjust, repair, or overhaul farm machinery and vehicles, such as tractors, harvesters, dairy equipment, and irrigation systems. Excludes "Bus and Truck Mechanics and Diesel Engine Specialists" (49-3031).
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	710	\$21.64	\$26.02	\$30.58	\$30.62	\$33.09	\$41.33	\$45,013	\$54,117	\$63,621	\$63,686	\$68,838	\$85,977	Diagnose, adjust, repair, or overhaul mobile mechanical, hydraulic, and pneumatic equipment, such as cranes, bulldozers, graders, and conveyors, used in construction, logging, and mining. Excludes "Bus and Truck Mechanics and Diesel Engine Specialists"
Motorboat Mechanics and Service Technicians	49-3051	100	\$18.73	\$19.56	\$22.30	\$22.65	\$24.97	\$27.59	\$38,955	\$40,672	\$46,385	\$47,098	\$51,936	\$57,401	Repair and adjust electrical and mechanical equipment of inboard or inboard-outboard boat engines. Excludes "Bus and Truck Mechanics and Diesel Engine Specialists" (49-3031).
Motorcycle Mechanics	49-3052	250	\$15.72	\$18.10	\$19.07	\$19.99	\$20.04	\$24.77	\$32,702	\$37,659	\$39,667	\$41,579	\$41,687	\$51,526	Diagnose, adjust, repair, or overhaul motorcycles, scooters, mopeds, dirt bikes, or similar motorized vehicles.
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	190	\$16.31	\$16.76	\$19.47	\$20.45	\$23.19	\$27.05	\$33,922	\$34,872	\$40,499	\$42,551	\$48,221	\$56,277	Diagnose, adjust, repair, or overhaul small engines used to power lawn mowers, chain saws, recreational sporting equipment, and related equipment.
Bicycle Repairers	49-3091	50	\$13.01	\$15.22	\$15.74	\$16.43	\$17.52	\$19.91	\$27,075	\$31,643	\$32,723	\$34,181	\$36,438	\$41,428	Repair and service bicycles.
Recreational Vehicle Service Technicians	49-3092	90	\$14.26	\$16.28	\$19.68	\$20.57	\$24.26	\$25.20	\$29,656	\$33,846	\$40,931	\$42,789	\$50,456	\$52,411	Diagnose, inspect, adjust, repair, or overhaul recreational vehicles including travel trailers. May specialize in maintaining gas, electrical, hydraulic, plumbing, or chassis/towing systems as well as repairing generators, appliances, and interior compon
Tire Repairers and Changers	49-3093	380	\$15.43	\$15.75	\$16.20	\$17.88	\$19.15	\$23.40	\$32,108	\$32,745	\$33,695	\$37,205	\$39,829	\$48,674	Repair and replace tires.
Mechanical Door Repairers	49-9011	310	\$15.64	\$19.06	\$20.09	\$20.38	\$20.77	\$26.70	\$32,518	\$39,657	\$41,784	\$42,378	\$43,199	\$55,532	Install, service, or repair automatic door mechanisms and hydraulic doors. Includes garage door mechanics.
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	140	\$26.65	\$32.10	\$39.11	\$37.22	\$41.24	\$49.94	\$55,446	\$66,764	\$81,344	\$77,402	\$85,793	\$103,883	Install, repair, and maintain mechanical regulating and controlling devices, such as electric meters, gas regulators, thermostats, safety and flow valves, and other mechanical governors.
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	1,060	\$19.66	\$23.13	\$26.23	\$28.90	\$31.96	\$44.58	\$40,888	\$48,113	\$54,560	\$60,101	\$66,472	\$92,727	Install or repair heating, central air conditioning, HVAC, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves.
Home Appliance Repairers	49-9031	90	\$19.82	\$20.43	\$22.65	\$22.95	\$25.10	\$25.95	\$41,212	\$42,497	\$47,098	\$47,746	\$52,206	\$53,977	Repair, adjust, or install all types of electric or gas household appliances, such as refrigerators, washers, dryers, and ovens.
Industrial Machinery Mechanics	49-9041	1,200	\$21.48	\$25.09	\$26.39	\$28.47	\$31.85	\$34.69	\$44,689	\$52,174	\$54,895	\$59,204	\$66,246	\$72,153	Repair, install, adjust, or maintain industrial production and processing machinery or refinery and pipeline distribution systems. May also install, dismantle, or move machinery and heavy equipment according to plans. Excludes "Mobile Heavy Equipment M
Maintenance Workers, Machinery	49-9043	80	\$16.44	\$17.55	\$20.60	\$22.59	\$26.92	\$29.41	\$34,181	\$36,514	\$42,843	\$46,990	\$55,997	\$61,170	Lubricate machinery, change parts, or perform other routine machinery maintenance. Excludes "Maintenance and Repair Workers, General" (49-9071).
Millwrights	49-9044	100	\$19.96	\$24.74	\$29.69	\$28.84	\$33.00	\$35.33	\$41,514	\$51,450	\$61,742	\$59,982	\$68,654	\$73,471	Install, dismantle, or move machinery and heavy equipment according to layout plans, blueprints, or other drawings.
Electrical Power-Line Installers and Repairers	49-9051	710	\$25.22	\$36.30	\$42.83	\$41.11	\$47.36	\$52.59	\$52,465	\$75,512	\$89,087	\$85,512	\$98,494	\$109,391	Install or repair cables or wires used in electrical power or distribution systems. May erect poles and light or heavy duty transmission towers. Excludes "Electrical and Electronics Repairers, Powerhouse, Substation, and Relay" (49-2095).
Telecommunications Line Installers and Repairers	49-9052	430	\$16.79	\$19.58	\$23.00	\$26.44	\$32.64	\$41.81	\$34,937	\$40,726	\$47,843	\$54,981	\$67,876	\$86,959	Install and repair telecommunications cable, including fiber optics.
Medical Equipment Repairers	49-9062	300	\$19.70	\$26.07	\$32.81	\$35.37	\$44.85	\$50.70	\$40,974	\$54,225	\$68,233	\$73,579	\$93,288	\$105,459	Test, adjust, or repair biomedical or electromedical equipment.
Precision Instrument and Equipment Repairers, All Other	49-9069	20	\$18.23	\$24.53	\$28.12	\$27.06	\$30.89	\$31.25	\$37,907	\$51,018	\$58,481	\$56,288	\$64,248	\$65,014	All precision instrument and equipment repairers not listed separately.

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Maintenance and Repair Workers, General	49-9071	3,400	\$16.70	\$19.22	\$20.79	\$22.02	\$24.74	\$28.03	\$34,743	\$39,981	\$43,242	\$45,812	\$51,450	\$58,286	Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of a building in repair. Duties may involve pipe fitting; HVAC maintenance; insulating; welding; machining; carpent
Wind Turbine Service Technicians	49-9081	140	\$26.64	\$29.26	\$32.04	\$34.61	\$39.69	\$43.10	\$55,413	\$60,857	\$66,656	\$71,980	\$82,542	\$89,638	Inspect, diagnose, adjust, or repair wind turbines. Perform maintenance on wind turbine equipment including resolving electrical, mechanical, and hydraulic malfunctions.
Coin, Vending, and Amusement Machine Servicers and Repairers	49-9091	370	\$15.03	\$15.57	\$17.73	\$18.81	\$20.54	\$26.04	\$31,276	\$32,399	\$36,892	\$39,138	\$42,724	\$54,161	Install, service, adjust, or repair coin, vending, or amusement machines including video games, juke boxes, pinball machines, or slot machines.
Locksmiths and Safe Repairers	49-9094	30	\$19.35	\$19.88	\$23.84	\$25.16	\$26.72	\$33.81	\$40,251	\$41,363	\$49,582	\$52,346	\$55,565	\$70,339	Repair and open locks, make keys, change locks and safe combinations, and install and repair safes.
Manufactured Building and Mobile Home Installers	49-9095	30	\$20.30	\$20.36	\$20.68	\$21.45	\$21.12	\$26.10	\$42,227	\$42,335	\$43,015	\$44,603	\$43,933	\$54,290	Move or install mobile homes or prefabricated buildings.
Riggers	49-9096	30	\$34.85	\$40.53	\$40.53	\$42.81	\$48.12	\$48.12	\$72,499	\$84,292	\$84,292	\$89,055	\$100,103	\$100,103	Set up or repair rigging for construction projects, manufacturing plants, logging yards, ships and shipyards, or for the entertainment industry.
Helpers--Installation, Maintenance, and Repair Workers	49-9098	10	\$14.33	\$16.50	\$19.73	\$21.23	\$24.41	\$31.22	\$29,796	\$34,311	\$41,039	\$44,171	\$50,770	\$64,939	Help installation, maintenance, and repair workers in maintenance, parts replacement, and repair of vehicles, industrial machinery, and electrical and electronic equipment. Perform duties such as furnishing tools, materials, and supplies to other workers
Installation, Maintenance, and Repair Workers, All Other	49-9099	460	\$18.66	\$20.51	\$23.90	\$24.38	\$29.88	\$31.69	\$38,803	\$42,659	\$49,711	\$50,694	\$62,152	\$65,911	All installation, maintenance, and repair workers not listed separately.
First-Line Supervisors of Production and Operating Workers	51-1011	1,740	\$24.66	\$28.74	\$33.26	\$34.13	\$38.62	\$44.13	\$51,293	\$59,778	\$69,195	\$71,005	\$80,325	\$91,777	Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators, and plant and system operators. Excludes team or work leaders
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	1,640	\$15.33	\$16.35	\$16.65	\$18.12	\$20.01	\$23.33	\$31,882	\$34,003	\$34,624	\$37,688	\$41,620	\$48,529	
Engine and Other Machine Assemblers	51-2031	480	\$16.22	\$19.74	\$21.07	\$20.65	\$21.19	\$23.89	\$33,735	\$41,063	\$43,837	\$42,948	\$44,084	\$49,676	Construct, assemble, or rebuild machines, such as engines, turbines, and similar equipment used in such industries as construction, extraction, textiles, and paper manufacturing.
Structural Metal Fabricators and Fitters	51-2041	200	\$16.10	\$19.95	\$24.28	\$23.40	\$25.27	\$29.27	\$33,499	\$41,502	\$50,490	\$48,669	\$52,568	\$60,871	Fabricate, position, align, and fit parts of structural metal products. Shipfitters are included in "Layout Workers, Metal and Plastic" (51-4192).
Fiberglass Laminators and Fabricators	51-2051		\$15.41	\$15.48	\$18.09	\$21.47	\$26.88	\$28.39	\$32,032	\$32,203	\$37,645	\$44,662	\$55,911	\$59,049	Laminate layers of fiberglass on molds to form boat decks and hulls, bodies for golf carts, automobiles, or other products.
Miscellaneous Assemblers and Fabricators	51-2090	4,000	\$15.34	\$16.10	\$19.12	\$18.97	\$20.69	\$23.42	\$31,903	\$33,478	\$39,777	\$39,456	\$43,034	\$48,712	
Bakers	51-3011	300	\$12.28	\$14.47	\$15.26	\$18.03	\$19.77	\$30.26	\$25,529	\$30,103	\$31,732	\$37,506	\$41,116	\$62,960	Mix and bake ingredients to produce breads, rolls, cookies, cakes, pies, pastries, or other baked goods. Pastry chefs in restaurants and hotels are included with "Chefs and Head Cooks" (35-1011).
Butchers and Meat Cutters	51-3021	700	\$14.19	\$15.27	\$17.15	\$17.40	\$18.21	\$21.48	\$29,525	\$31,753	\$35,674	\$36,188	\$37,881	\$44,673	Cut, trim, or prepare consumer-sized portions of meat for use or sale in retail establishments.
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	2,040	\$16.52	\$18.33	\$20.64	\$20.30	\$20.64	\$24.21	\$34,367	\$38,116	\$42,948	\$42,230	\$42,948	\$50,361	Use hands or hand tools to perform routine cutting and trimming of meat, poultry, and seafood.
Slaughterers and Meat Packers	51-3023	760	\$17.74	\$20.68	\$20.68	\$20.63	\$20.88	\$23.96	\$36,895	\$43,002	\$43,002	\$42,916	\$43,419	\$49,847	Perform nonroutine or precision functions involving the preparation of large portions of meat. Work may include specialized slaughtering tasks, cutting standard or premium cuts of meat for marketing, making sausage, or wrapping meats. Work typically occu
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	51-3091	220	\$14.74	\$14.82	\$19.22	\$19.38	\$20.26	\$25.86	\$30,671	\$30,821	\$39,981	\$40,323	\$42,134	\$53,800	Operate or tend food or tobacco roasting, baking, or drying equipment, including hearth ovens, kiln driers, roasters, char kilns, and vacuum drying equipment.
Food Batchmakers	51-3092	810	\$14.33	\$15.14	\$19.62	\$18.40	\$20.82	\$21.79	\$29,814	\$31,474	\$40,795	\$38,277	\$43,291	\$45,326	Set up and operate equipment that mixes or blends ingredients used in the manufacturing of food products. Includes candy makers and cheese makers.

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Food Cooking Machine Operators and Tenders	51-3093	80	\$16.22	\$16.70	\$19.79	\$18.84	\$20.13	\$22.87	\$33,735	\$34,742	\$41,148	\$39,198	\$41,877	\$47,565	Operate or tend cooking equipment, such as steam cooking vats, deep fry cookers, pressure cookers, kettles, and boilers, to prepare food products. Excludes "Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders" (51-3091).
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4021	60	\$17.03	\$18.87	\$19.47	\$20.59	\$22.43	\$27.37	\$35,428	\$39,231	\$40,484	\$42,819	\$46,655	\$56,928	Set up, operate, or tend machines to extrude or draw thermoplastic or metal materials into tubes, rods, hoses, wire, bars, or structural shapes.
Forging Machine Setters, Operators, and Tenders, Metal and Plastic	51-4022	10	\$19.34	\$19.92	\$25.83	\$23.91	\$27.75	\$27.75	\$40,227	\$41,416	\$53,725	\$49,740	\$57,710	\$57,710	Set up, operate, or tend forging machines to taper, shape, or form metal or plastic parts.
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	51-4023	130	\$18.84	\$19.57	\$23.02	\$22.76	\$24.76	\$25.83	\$39,198	\$40,698	\$47,897	\$47,340	\$51,486	\$53,736	Set up, operate, or tend machines to roll steel or plastic forming bends, beads, knurls, rolls, or plate, or to flatten, temper, or reduce gauge of material.
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	660	\$16.35	\$19.68	\$21.00	\$21.88	\$23.78	\$27.02	\$33,992	\$40,945	\$43,676	\$45,498	\$49,472	\$56,211	Set up, operate, or tend machines to saw, cut, shear, slit, punch, crimp, notch, bend, or straighten metal or plastic material.
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	220	\$14.83	\$15.39	\$16.26	\$17.59	\$19.30	\$21.06	\$30,853	\$32,021	\$33,831	\$36,574	\$40,152	\$43,816	Set up, operate, or tend grinding and related tools that remove excess material or burrs from surfaces, sharpen edges or corners, or buff, hone, or polish metal or plastic work pieces.
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4035	20	\$17.83	\$20.42	\$20.47	\$23.63	\$29.57	\$29.58	\$37,088	\$42,477	\$42,584	\$49,161	\$61,503	\$61,513	Set up, operate, or tend milling or planing machines to mill, plane, shape, groove, or profile metal or plastic work pieces.
Machinists	51-4041	780	\$17.76	\$20.31	\$23.88	\$23.71	\$26.66	\$30.11	\$36,938	\$42,252	\$49,676	\$49,311	\$55,450	\$62,638	Set up and operate a variety of machine tools to produce precision parts and instruments out of metal. Includes precision instrument makers who fabricate, modify, or repair mechanical instruments. May also fabricate and modify parts to make or repair mac
Foundry Mold and Coremakers	51-4071	20	\$14.48	\$16.21	\$17.14	\$18.42	\$22.27	\$22.27	\$30,114	\$33,713	\$35,663	\$38,299	\$46,333	\$46,333	Make or form wax or sand cores or molds used in the production of metal castings in foundries. Excludes "Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic" (51-4072) and "Molders, Shapers, and Casters, Exce
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	810	\$15.73	\$16.34	\$17.35	\$18.31	\$19.59	\$21.91	\$32,717	\$33,971	\$36,092	\$38,074	\$40,752	\$45,562	Set up, operate, or tend metal or plastic molding, casting, or coremaking machines to mold or cast metal or thermoplastic parts or products.
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	360	\$15.84	\$17.90	\$23.69	\$22.42	\$26.51	\$27.19	\$32,953	\$37,238	\$49,258	\$46,644	\$55,150	\$56,553	Set up, operate, or tend more than one type of cutting or forming machine tool or robot.
Tool and Die Makers	51-4111	140	\$20.32	\$22.27	\$26.35	\$25.81	\$29.30	\$30.98	\$42,262	\$46,312	\$54,807	\$53,672	\$60,946	\$64,449	Analyze specifications, lay out metal stock, set up and operate machine tools, and fit and assemble parts to make and repair dies, cutting tools, jigs, fixtures, gauges, and machinists' hand tools.
Welders, Cutters, Solderers, and Brazers	51-4121	3,150	\$18.33	\$20.01	\$23.02	\$22.84	\$24.98	\$27.23	\$38,127	\$41,630	\$47,897	\$47,512	\$51,968	\$56,639	Use hand-welding, flame-cutting, hand-soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	240	\$20.09	\$24.92	\$26.35	\$25.91	\$28.82	\$30.91	\$41,780	\$51,818	\$54,818	\$53,886	\$59,949	\$64,277	Set up, operate, or tend welding, soldering, or brazing machines or robots that weld, braze, solder, or heat treat metal products, components, or assemblies. Includes workers who operate laser cutters or laser-beam machines.
Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	51-4191	20	\$19.68	\$19.68	\$22.06	\$21.78	\$22.39	\$25.48	\$40,923	\$40,923	\$45,883	\$45,294	\$46,569	\$52,986	Set up, operate, or tend heating equipment, such as heat-treating furnaces, flame-hardening machines, induction machines, soaking pits, or vacuum equipment to temper, harden, anneal, or heat treat metal or plastic objects.
Plating Machine Setters, Operators, and Tenders, Metal and Plastic	51-4193	20	\$15.97	\$18.46	\$18.58	\$18.33	\$19.34	\$19.34	\$33,221	\$38,406	\$38,641	\$38,127	\$40,216	\$40,216	Set up, operate, or tend plating machines to coat metal or plastic products with chromium, zinc, copper, cadmium, nickel, or other metal to protect or decorate surfaces. Typically, the product being coated is immersed in molten metal or an electrolytic s

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Prepress Technicians and Workers	51-5111	140	\$13.28	\$15.07	\$16.27	\$17.82	\$18.79	\$24.76	\$27,629	\$31,346	\$33,853	\$37,067	\$39,070	\$51,497	Format and proof text and images submitted by designers and clients into finished pages that can be printed. Includes digital and photo typesetting. May produce printing plates.
Printing Press Operators	51-5112	460	\$12.72	\$15.27	\$18.53	\$19.19	\$23.44	\$25.56	\$26,461	\$31,742	\$38,556	\$39,916	\$48,754	\$53,157	Set up and operate digital, letterpress, lithographic, flexographic, gravure, or other printing machines. Includes short-run offset printing presses.
Print Binding and Finishing Workers	51-5113	80	\$13.32	\$15.31	\$16.04	\$17.46	\$19.21	\$24.56	\$27,682	\$31,839	\$33,360	\$36,306	\$39,948	\$51,101	Bind books and other publications or finish printed products by hand or machine. May set up binding and finishing machines.
Laundry and Dry-Cleaning Workers	51-6011	650	\$12.28	\$13.34	\$14.66	\$15.14	\$15.99	\$18.81	\$25,540	\$27,746	\$30,467	\$31,485	\$33,274	\$39,134	Operate or tend washing or dry-cleaning machines to wash or dry-clean industrial or household articles, such as cloth garments, suede, leather, furs, blankets, draperies, linens, rugs, and carpets. Includes spotters and driers of these articles.
Pressers, Textile, Garment, and Related Materials	51-6021	30	\$11.77	\$12.37	\$13.37	\$13.57	\$14.54	\$15.06	\$24,500	\$25,743	\$27,800	\$28,228	\$30,232	\$31,314	Press or shape articles by hand or machine.
Sewing Machine Operators	51-6031	290	\$13.63	\$15.66	\$18.21	\$17.97	\$20.80	\$21.61	\$28,346	\$32,589	\$37,881	\$37,377	\$43,280	\$44,941	Operate or tend sewing machines to join, reinforce, decorate, or perform related sewing operations in the manufacture of garment or nongarment products.
Shoe and Leather Workers and Repairers	51-6041	20	\$13.20	\$13.20	\$14.29	\$14.03	\$14.61	\$14.61	\$27,457	\$27,457	\$29,718	\$29,182	\$30,382	\$30,392	Construct, decorate, or repair leather and leather-like products, such as luggage, shoes, and saddles. May use hand tools.
Cabinetmakers and Bench Carpenters	51-7011	520	\$16.07	\$16.53	\$19.12	\$19.60	\$21.55	\$25.18	\$33,414	\$34,378	\$39,777	\$40,773	\$44,823	\$52,365	Cut, shape, and assemble wooden articles or set up and operate a variety of woodworking machines, such as power saws, jointers, and mortisers to surface, cut, or shape lumber or to fabricate parts for wood products. Excludes "Woodworking Machine Setter"
Furniture Finishers	51-7021	140	\$12.71	\$12.93	\$16.35	\$16.81	\$18.90	\$22.72	\$26,439	\$26,900	\$33,992	\$34,956	\$39,306	\$47,276	Shape, finish, and refinish damaged, worn, or used furniture or new high-grade furniture to specified color or finish.
Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	290	\$16.09	\$16.17	\$16.37	\$18.38	\$20.24	\$22.52	\$33,456	\$33,628	\$34,046	\$38,234	\$42,102	\$46,837	Set up, operate, or tend wood sawing machines. May operate computer numerically controlled (CNC) equipment. Includes lead sawyers. Workers who primarily program or operate CNC equipment are classified in "Computer Numerically Controlled Tool Operators"
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	380	\$15.26	\$15.96	\$16.37	\$18.36	\$20.53	\$24.23	\$31,732	\$33,189	\$34,035	\$38,202	\$42,691	\$50,404	Set up, operate, or tend woodworking machines, such as drill presses, lathes, shapers, routers, sanders, planers, and wood nailing machines. May operate computer numerically controlled (CNC) equipment. Workers who primarily program or operate CNC equipment
Power Distributors and Dispatchers	51-8012	30													Coordinate, regulate, or distribute electricity or steam.
Stationary Engineers and Boiler Operators	51-8021	100	\$18.49	\$22.15	\$30.10	\$27.87	\$32.44	\$33.22	\$38,459	\$46,076	\$62,617	\$57,978	\$67,481	\$69,098	Operate or maintain stationary engines, boilers, or other mechanical equipment to provide utilities for buildings or industrial processes. Operate equipment such as steam engines, generators, motors, turbines, and steam boilers.
Water and Wastewater Treatment Plant and System Operators	51-8031	830	\$19.03	\$22.88	\$25.15	\$25.85	\$29.33	\$32.72	\$39,573	\$47,587	\$52,322	\$53,757	\$61,010	\$68,059	Operate or control an entire process or system of machines, often through the use of control boards, to transfer or treat water or wastewater.
Chemical Plant and System Operators	51-8091	190	\$20.69	\$23.61	\$23.72	\$24.53	\$27.68	\$27.68	\$43,023	\$49,119	\$49,344	\$51,026	\$57,571	\$57,571	Control or operate entire chemical processes or system of machines.
Plant and System Operators, All Other	51-8099	140	\$22.53	\$24.44	\$27.16	\$27.90	\$30.68	\$32.71	\$46,869	\$50,833	\$56,489	\$58,021	\$63,817	\$68,027	All plant and system operators not listed separately.
Chemical Equipment Operators and Tenders	51-9011	180	\$19.62	\$20.14	\$23.33	\$22.75	\$23.83	\$26.09	\$40,805	\$41,887	\$48,529	\$47,319	\$49,569	\$54,261	Operate or tend equipment to control chemical changes or reactions in the processing of industrial or consumer products. Equipment used includes devulcanizers, steam-jacketed kettles, and reactor vessels. Excludes "Chemical Plant and System Operators"
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	310	\$15.82	\$19.20	\$24.54	\$23.23	\$26.25	\$30.46	\$32,910	\$39,927	\$51,058	\$48,304	\$54,593	\$63,345	Set up, operate, or tend continuous flow or vat-type equipment; filter presses; shaker screens; centrifuges; condenser tubes; precipitating, fermenting, or evaporating tanks; scrubbing towers; or batch stills. These machines extract, sort, or separate li
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	90	\$13.78	\$15.54	\$20.46	\$21.61	\$25.70	\$32.07	\$28,657	\$32,321	\$42,552	\$44,941	\$53,457	\$66,709	Set up, operate, or tend machines to crush, grind, or polish materials, such as coal, glass, grain, stone, food, or rubber.

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Grinding and Polishing Workers, Hand	51-9022	70	\$13.28	\$15.29	\$16.72	\$17.13	\$18.21	\$22.07	\$27,618	\$31,807	\$34,774	\$35,620	\$37,881	\$45,915	Grind, sand, or polish, using hand tools or hand-held power tools, a variety of metal, wood, stone, clay, plastic, or glass objects. Includes chippers, buffers, and finishers.
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	270	\$15.66	\$17.63	\$20.99	\$21.40	\$24.86	\$29.14	\$32,578	\$36,670	\$43,666	\$44,523	\$51,711	\$60,614	Set up, operate, or tend machines to mix or blend materials, such as chemicals, tobacco, liquids, color pigments, or explosive ingredients. Excludes Food Batchmakers (51-3092).
Cutters and Trimmers, Hand	51-9031	60	\$12.61	\$12.61	\$14.64	\$14.43	\$15.14	\$17.11	\$26,214	\$26,214	\$30,457	\$30,007	\$31,485	\$35,588	Use hand tools or hand-held power tools to cut and trim a variety of manufactured items, such as carpet, fabric, stone, glass, or rubber.
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	670	\$16.56	\$19.37	\$21.97	\$22.70	\$26.61	\$26.61	\$34,453	\$40,291	\$45,691	\$47,222	\$55,343	\$55,343	Set up, operate, or tend machines that cut or slice materials, such as glass, stone, cork, rubber, tobacco, food, paper, or insulating material. Excludes Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic (51-40)
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	570	\$16.06	\$18.00	\$19.73	\$20.18	\$21.31	\$27.02	\$33,392	\$37,431	\$41,030	\$41,973	\$44,309	\$56,189	Set up, operate, or tend machines, such as glass-forming machines, plodder machines, and tuber machines, to shape and form products such as glassware, food, rubber, soap, brick, tile, clay, wax, tobacco, or cosmetics. Excludes Shoe Machine Operators a
Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	51-9051	50	\$15.87	\$18.92	\$20.22	\$20.71	\$24.51	\$25.11	\$32,996	\$39,348	\$42,059	\$43,077	\$50,983	\$52,236	Operate or tend heating equipment other than basic metal, plastic, or food processing equipment. Includes activities such as annealing glass, drying lumber, curing rubber, removing moisture from materials, or boiling soap.
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	1,000	\$16.29	\$19.89	\$21.34	\$22.41	\$25.19	\$28.45	\$33,885	\$41,373	\$44,394	\$46,601	\$52,386	\$59,189	Inspect, test, sort, sample, or weigh nonagricultural raw materials or processed, machined, fabricated, or assembled parts or products for defects, wear, and deviations from specifications. May use precision measuring instruments and complex test equipment
Jewelers and Precious Stone and Metal Workers	51-9071	80	\$11.26	\$14.54	\$16.01	\$17.98	\$19.00	\$28.82	\$23,408	\$30,243	\$33,296	\$37,399	\$39,520	\$59,939	Design, fabricate, adjust, repair, or appraise jewelry, gold, silver, other precious metals, or gems. Includes diamond polishers and gem cutters, and persons who perform precision casting and modeling of molds, casting metal in molds, or setting precious
Dental Laboratory Technicians	51-9081	100	\$19.27	\$19.36	\$23.66	\$22.81	\$24.47	\$27.54	\$40,077	\$40,270	\$49,226	\$47,426	\$50,897	\$57,282	Construct and repair full or partial dentures or dental appliances. Excludes Dental Assistants (31-9091).
Medical Appliance Technicians	51-9082	80	\$14.96	\$20.12	\$23.54	\$23.06	\$27.03	\$27.03	\$31,110	\$41,855	\$48,947	\$47,972	\$56,211	\$56,211	Construct, maintain, or repair medical supportive devices such as braces, orthotics and prosthetic devices, joints, arch supports, and other surgical and medical appliances.
Ophthalmic Laboratory Technicians	51-9083	30	\$17.19	\$17.19	\$17.78	\$21.01	\$24.20	\$28.72	\$35,760	\$35,760	\$36,981	\$43,709	\$50,351	\$59,735	Cut, grind, and polish eyeglasses, contact lenses, or other precision optical elements. Assemble and mount lenses into frames or process other optical elements. Includes precision lens polishers or grinders, centerer-edgers, and lens mounters. Excludes a
Packaging and Filling Machine Operators and Tenders	51-9111	980	\$15.00	\$16.52	\$20.02	\$19.07	\$20.88	\$22.84	\$31,196	\$34,367	\$41,652	\$39,659	\$43,430	\$47,501	Operate or tend machines to prepare industrial or consumer products for storage or shipment. Includes cannery workers who pack food products.
Painting, Coating, and Decorating Workers	51-9123	130	\$13.93	\$15.69	\$19.23	\$19.55	\$22.07	\$25.56	\$28,957	\$32,631	\$40,002	\$40,655	\$45,905	\$53,179	Paint, coat, or decorate articles, such as furniture, glass, plateware, pottery, jewelry, toys, books, or leather. Excludes Artists and Related Workers" (27-1010), Designers (27-1020), Photographic Process Workers and Processing Machine Opera
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	1,330	\$17.95	\$19.78	\$22.06	\$22.86	\$26.08	\$28.86	\$37,334	\$41,138	\$45,883	\$47,544	\$54,239	\$60,024	Set up, operate, or tend spraying or rolling machines to coat or paint any of a wide variety of products, including glassware, cloth, ceramics, metal, plastic, paper, or wood, with lacquer, silver, copper, rubber, varnish, glaze, enamel, oil, or rust-pro
Computer Numerically Controlled Tool Operators	51-9161	1,000	\$16.12	\$19.36	\$23.94	\$24.35	\$28.47	\$32.06	\$33,542	\$40,259	\$49,804	\$50,640	\$59,221	\$66,688	Operate computer-controlled tools, machines, or robots to machine or process parts, tools, or other work pieces made of metal, plastic, wood, stone, or other materials. May also set up and maintain equipment.

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Computer Numerically Controlled Tool Programmers	51-9162	130	\$20.78	\$24.46	\$26.10	\$29.02	\$31.08	\$41.27	\$43,237	\$50,876	\$54,272	\$60,367	\$64,652	\$85,842	Develop programs to control machining or processing of materials by automatic machine tools, equipment, or systems. May also set up, operate, or maintain equipment.
Adhesive Bonding Machine Operators and Tenders	51-9191	30	\$18.48	\$18.48	\$18.76	\$19.47	\$19.11	\$21.65	\$38,438	\$38,438	\$39,027	\$40,495	\$39,756	\$45,026	Operate or tend bonding machines that use adhesives to join items for further processing or to form a completed product. Processes include joining veneer sheets into plywood; gluing paper; or joining rubber and rubberized fabric parts, plastic, simulated
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	51-9192	40	\$15.94	\$18.03	\$19.57	\$19.03	\$20.37	\$20.37	\$33,156	\$37,495	\$40,720	\$39,573	\$42,370	\$42,370	Operate or tend machines to wash or clean products, such as barrels or kegs, glass items, tin plate, food, pulp, coal, plastic, or rubber, to remove impurities.
Etchers and Engravers	51-9194	60	\$16.35	\$16.90	\$20.43	\$21.25	\$25.35	\$27.15	\$33,992	\$35,149	\$42,498	\$44,212	\$52,707	\$56,457	Engrave or etch metal, wood, rubber, or other materials. Includes such workers as etcher-circuit processors, pantograph engravers, and silk screen etchers. Photoengravers are included in <i>Prepress Technicians and Workers</i> (51-5111).
Molders, Shapers, and Casters, Except Metal and Plastic	51-9195	20	\$15.33	\$19.28	\$21.44	\$20.83	\$23.56	\$23.96	\$31,892	\$40,109	\$44,587	\$43,312	\$49,012	\$49,836	Mold, shape, form, cast, or carve products such as food products, figurines, tile, pipes, and candles consisting of clay, glass, plaster, concrete, stone, or combinations of materials.
Paper Goods Machine Setters, Operators, and Tenders	51-9196	140	\$16.75	\$19.34	\$20.71	\$20.46	\$22.02	\$22.75	\$34,860	\$40,216	\$43,066	\$42,562	\$45,787	\$47,330	Set up, operate, or tend paper goods machines that perform a variety of functions, such as converting, sawing, corrugating, banding, wrapping, boxing, stitching, forming, or sealing paper or paperboard sheets into products.
Tire Builders	51-9197	30	\$16.17	\$16.17	\$17.78	\$18.72	\$21.78	\$23.13	\$33,628	\$33,628	\$36,992	\$38,931	\$45,294	\$48,101	Operate machines to build tires.
Aircraft Cargo Handling Supervisors	53-1041	40	\$21.53	\$21.53	\$27.62	\$28.00	\$31.22	\$39.64	\$44,790	\$44,790	\$57,465	\$58,234	\$64,923	\$82,447	Supervise and coordinate the activities of ground crew in the loading, unloading, securing, and staging of aircraft cargo or baggage. May determine the quantity and orientation of cargo and compute aircraft center of gravity. May accompany aircraft as me
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	1,180	\$21.65	\$25.22	\$32.28	\$33.04	\$39.18	\$44.64	\$45,028	\$52,454	\$67,131	\$68,711	\$81,495	\$92,860	
Commercial Pilots	53-2012	300							\$51,750	\$52,962	\$67,910	\$76,754	\$90,879	\$115,169	Pilot and navigate the flight of fixed-wing aircraft on nonscheduled air carrier routes, or helicopters. Requires Commercial Pilot certificate. Includes charter pilots with similar certification, and air ambulance and air tour pilots. Excludes regional,
Airfield Operations Specialists	53-2022	180	\$16.36	\$16.83	\$19.15	\$21.28	\$24.39	\$26.34	\$34,009	\$35,016	\$39,833	\$44,260	\$50,733	\$54,770	Ensure the safe takeoff and landing of commercial and military aircraft. Duties include coordination between air-traffic control and maintenance personnel, dispatching, using airfield landing and navigational aids, implementing airfield safety procedures.
Ambulance Drivers and Attendants, Except Emergency Medical Technicians	53-3011	70	\$15.72	\$16.01	\$16.38	\$17.34	\$17.04	\$23.23	\$32,689	\$33,295	\$34,074	\$36,066	\$35,427	\$48,308	Drive ambulance or assist ambulance driver in transporting sick, injured, or convalescent persons. Assist in lifting patients.
Driver/Sales Workers	53-3031	1,290	\$11.24	\$12.82	\$17.32	\$19.00	\$23.03	\$29.95	\$23,369	\$26,660	\$36,023	\$39,508	\$47,908	\$62,282	Drive truck or other vehicle over established routes or within an established territory and sell or deliver goods, such as food products, including restaurant take-out items, or pick up or deliver items such as commercial laundry. May also take orders, c
Heavy and Tractor-Trailer Truck Drivers	53-3032	6,220	\$19.61	\$22.57	\$25.65	\$27.09	\$30.86	\$38.41	\$40,785	\$46,933	\$53,352	\$56,361	\$64,198	\$79,904	Drive a tractor-trailer combination or a truck with a capacity of at least 26,001 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers' license. Includes tow truck drivers. Excludes refuse and Recyclable Ma
Light Truck Drivers	53-3033	3,920	\$14.11	\$16.94	\$21.20	\$22.08	\$24.46	\$29.77	\$29,355	\$35,243	\$44,119	\$45,938	\$50,884	\$61,925	Drive a light vehicle, such as a truck or van, with a capacity of less than 26,001 pounds Gross Vehicle Weight (GVW), primarily to pick up merchandise or packages from a distribution center and deliver. May load and unload vehicle. Excludes couriers a
Bus Drivers, School	53-3051	1,330	\$15.08	\$16.46	\$18.89	\$19.32	\$20.74	\$23.99	\$31,357	\$34,237	\$39,292	\$40,190	\$43,123	\$49,899	Drive a school bus to transport students. Ensure adherence to safety rules. May assist students in boarding or exiting.

Occupational 2022 Employment and Wage Rates for Statewide South Dakota Updated Using the Employer Cost Index through December 2023

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Bus Drivers, Transit and Intercity	53-3052	240	\$14.73	\$16.16	\$18.82	\$19.06	\$20.02	\$25.51	\$30,643	\$33,598	\$39,140	\$39,638	\$41,651	\$53,071	Drive bus or motor coach, including regular route operations, charters, and private carriage. May assist passengers with baggage. May collect fares or tickets.
Shuttle Drivers and Chauffeurs	53-3053	630	\$13.61	\$14.86	\$15.77	\$17.20	\$18.58	\$24.56	\$28,294	\$30,903	\$32,808	\$35,784	\$38,653	\$51,090	Drive a motor vehicle to transport passengers on a planned or scheduled basis. May collect a fare. Includes nonemergency medical transporters and hearse drivers. Excludes "Ambulance Drivers and Attendants, Except Emergency Medical Technicians" (53-30)
Taxi Drivers	53-3054	90	\$12.66	\$12.73	\$14.86	\$15.84	\$19.25	\$19.53	\$26,346	\$26,487	\$30,914	\$32,927	\$40,017	\$40,612	Drive a motor vehicle to transport passengers on an unplanned basis and charge a fare, usually based on a meter. Excludes "Shuttle Drivers and Chauffeurs" (53-3053).
Motor Vehicle Operators, All Other	53-3099	80	\$20.44	\$22.72	\$24.60	\$23.77	\$24.94	\$26.53	\$42,517	\$47,258	\$51,176	\$49,434	\$51,869	\$55,181	All motor vehicle operators not listed separately.
Locomotive Engineers	53-4011	170	\$31.86	\$32.61	\$32.61	\$34.67	\$35.04	\$41.42	\$66,265	\$67,835	\$67,835	\$72,121	\$72,890	\$86,160	Drive electric, diesel-electric, steam, or gas-turbine-electric locomotives to transport passengers or freight. Interpret train orders, electronic or manual signals, and railroad rules and regulations. Excludes "Engineers" (17-2011 through 17-2199).
Railroad Conductors and Yardmasters	53-4031	130	\$27.06	\$29.21	\$33.88	\$33.74	\$34.45	\$40.06	\$56,275	\$60,777	\$70,476	\$70,162	\$71,666	\$83,313	Coordinate activities of switch-engine crew within railroad yard, industrial plant, or similar location. Conductors coordinate activities of train crew on passenger or freight trains. Yardmasters review train schedules and switching orders and coordinate
Parking Attendants	53-6021	140	\$12.80	\$13.80	\$13.80	\$14.62	\$14.82	\$17.96	\$26,627	\$28,695	\$28,695	\$30,416	\$30,816	\$37,365	Park vehicles or issue tickets for customers in a parking lot or garage. May park or tend vehicles in environments such as a car dealership or rental car facility. May collect fee.
Automotive and Watercraft Service Attendants	53-6031	510	\$13.98	\$14.56	\$15.15	\$15.95	\$17.62	\$18.67	\$29,074	\$30,286	\$31,520	\$33,187	\$36,640	\$38,848	Service automobiles, buses, trucks, boats, and other automotive or marine vehicles with fuel, lubricants, and accessories. Collect payment for services and supplies. May lubricate vehicle, change motor oil, refill antifreeze, or replace lights or other a
Aircraft Service Attendants	53-6032	40	\$14.82	\$15.51	\$20.88	\$20.22	\$23.15	\$28.31	\$30,827	\$32,256	\$43,437	\$42,052	\$48,167	\$58,872	Service aircraft with fuel. May de-ice aircraft, refill water and cooling agents, empty sewage tanks, service air and oxygen systems, or clean and polish exterior.
Traffic Technicians	53-6041	20	\$23.14	\$26.34	\$33.39	\$30.09	\$33.39	\$33.39	\$48,146	\$54,770	\$69,458	\$62,596	\$69,458	\$69,458	Conduct field studies to determine traffic volume, speed, effectiveness of signals, adequacy of lighting, and other factors influencing traffic conditions, under direction of traffic engineer.
Transportation Inspectors	53-6051	100	\$20.87	\$21.22	\$28.62	\$33.13	\$39.95	\$58.93	\$43,405	\$44,130	\$59,533	\$68,928	\$83,097	\$122,572	Inspect equipment or goods in connection with the safe transport of cargo or people. Includes rail transportation inspectors, such as freight inspectors, rail inspectors, and other inspectors of transportation vehicles not elsewhere classified. Excludes
Conveyor Operators and Tenders	53-7011	520	\$15.67	\$16.11	\$17.97	\$18.49	\$19.93	\$23.56	\$32,591	\$33,490	\$37,365	\$38,447	\$41,435	\$49,012	Control or tend conveyors or conveyor systems that move materials or products to and from stockpiles, processing stations, departments, or vehicles. May control speed and routing of materials or products.
Crane and Tower Operators	53-7021	100	\$25.97	\$32.28	\$33.18	\$37.49	\$44.77	\$49.79	\$54,012	\$67,142	\$69,004	\$77,999	\$93,120	\$103,565	Operate mechanical boom and cable or tower and cable equipment to lift and move materials, machines, or products in many directions.
Industrial Truck and Tractor Operators	53-7051	1,750	\$16.20	\$19.04	\$21.69	\$21.72	\$24.30	\$27.34	\$33,717	\$39,605	\$45,126	\$45,180	\$50,538	\$56,870	Operate industrial trucks or tractors equipped to move materials around a warehouse, storage yard, factory, construction site, or similar location. Excludes "Logging Equipment Operators" (45-4022).
Cleaners of Vehicles and Equipment	53-7061	1,290	\$12.83	\$14.08	\$15.14	\$15.76	\$17.04	\$18.96	\$26,681	\$29,279	\$31,498	\$32,775	\$35,427	\$39,454	Wash or otherwise clean vehicles, machinery, and other equipment. Use such materials as water, cleaning agents, brushes, cloths, and hoses. Excludes "Janitors and Cleaners, Except Maids and Housekeeping Cleaners" (37-2011).

Occupational 2022 Employment and Wage Rates for Statewide South Dakota Updated Using the Employer Cost Index through December 2023

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	4,010	\$14.07	\$15.65	\$16.91	\$18.12	\$20.07	\$23.59	\$29,268	\$32,548	\$35,157	\$37,690	\$41,738	\$49,066	Manually move freight, stock, luggage, or other materials, or perform other general labor. Includes all manual laborers not elsewhere classified. Excludes "Construction Laborers" (47-2061) and "Helpers, Construction Trades" (47-3011 through 47-30
Machine Feeders and Offbearers	53-7063	550	\$15.78	\$17.00	\$18.95	\$18.84	\$20.79	\$20.79	\$32,819	\$35,373	\$39,411	\$39,194	\$43,264	\$43,264	Feed materials into or remove materials from machines or equipment that is automatic or tended by other workers.
Packers and Packagers, Hand	53-7064	1,510	\$12.43	\$13.03	\$14.26	\$15.20	\$16.55	\$20.49	\$25,837	\$27,114	\$29,636	\$31,606	\$34,431	\$42,625	Pack or package by hand a wide variety of products and materials.
Stockers and Order Fillers	53-7065	8,980	\$11.91	\$13.54	\$16.13	\$16.72	\$19.29	\$22.10	\$24,766	\$28,154	\$33,544	\$34,789	\$40,125	\$45,970	Receive, store, and issue merchandise, materials, equipment, and other items from stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers' orders. May operate power equipment to fill orders. May mark prices on merchandise and
Pump Operators, Except Wellhead Pumpers	53-7072	90	\$24.46	\$24.83	\$28.82	\$32.76	\$42.35	\$42.63	\$50,873	\$51,653	\$59,944	\$68,159	\$88,108	\$88,660	Tend, control, or operate power-driven, stationary, or portable pumps and manifold systems to transfer gases, oil, other liquids, slurries, or powdered materials to and from various vessels and processes.
Refuse and Recyclable Material Collectors	53-7081	370	\$12.37	\$14.61	\$15.21	\$16.36	\$18.53	\$20.46	\$25,729	\$30,405	\$31,639	\$34,031	\$38,545	\$42,550	Collect and dump refuse or recyclable materials from containers into truck. May drive truck.

Notes:

[To learn more about *SOC Codes and *SOC Occupational Descriptions, see *SOC - Standard Occupational Classification](#)

[For additional occupational description information, please check out BLS website at https://www.bls.gov/oes/soc_2018.htm.](https://www.bls.gov/oes/soc_2018.htm)

The **mean wage** is also known as the average wage. The mean wage is calculated by dividing the estimated total wages for an occupation by the number of workers in that occupation. **Percentile wages** represent the percentage of an occupation's workers who earn less than or equal to that wage. The **median wage** is the 50th percentile: 50% earn less than or equal to this amount; 50% earn more.

[For more information on percentile wages, see technical notes.](#)

[If the cell is blank the data has been suppressed because there is a risk of employer identification. Per federal regulations under the Confidential Information Protection and Statistical Efficiency Act \(CIPSEA\), LMIC cannot provide this confidential data.](#)

Source: Occupational Employment and Wage Statistics (OEWS), Labor Market Information Center, South Dakota Department of Labor and Regulation. Compiled using the Local Employment and Wage Information System (LEWIS) to artificially age the wage rates through December of 2023 based on the Employer Cost Index (ECI).