

Occupational 2022 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for December 2023

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Total all occupations	00-0000	86,580	\$12.92	\$16.18	\$20.59	\$26.01	\$30.46	\$41.91	\$26,860	\$33,650	\$42,834	\$54,104	\$63,352	\$87,158	
Chief Executives	11-1011	150	\$23.68	\$48.30	\$81.09	\$105.74			\$49,240	\$100,459	\$168,661	\$219,923			Determine and formulate policies and provide overall direction of companies or private and public sector organizations within guidelines set up by a board of directors or similar governing body. Plan, direct, or coordinate operational activities at the h
General and Operations Managers	11-1021	1,750	\$18.73	\$25.34	\$38.46	\$47.31	\$58.48	\$85.39	\$38,962	\$52,718	\$79,988	\$98,395	\$121,632	\$177,629	Plan, direct, or coordinate the operations of public or private sector organizations, overseeing multiple departments or locations. Duties and responsibilities include formulating policies, managing daily operations, and planning the use of materials and
Legislators	11-1031	40							\$20,848	\$25,102	\$30,518	\$38,690	\$39,455	\$61,288	Develop, introduce, or enact laws and statutes at the local, tribal, state, or federal level. Includes only workers in elected positions.
Marketing Managers	11-2021	90	\$35.09	\$49.63	\$65.48	\$67.32	\$78.14	\$104.24	\$72,969	\$103,225	\$136,195	\$140,029	\$162,533	\$216,832	Plan, direct, or coordinate marketing policies and programs, such as determining the demand for products and services offered by a firm and its competitors, and identify potential customers. Develop pricing strategies with the goal of maximizing the firm
Sales Managers	11-2022	140	\$37.78	\$51.32	\$68.07	\$74.08	\$80.71	\$106.57	\$78,584	\$106,756	\$141,580	\$154,078	\$167,876	\$221,651	Plan, direct, or coordinate the actual distribution or movement of a product or service to the customer. Coordinate sales distribution by establishing sales territories, quotas, and goals and establish training programs for sales representatives. Analyze
Public Relations Managers	11-2032	10	\$28.23	\$39.41	\$47.66	\$52.81	\$64.52	\$71.91	\$58,721	\$81,968	\$99,129	\$109,836	\$134,204	\$149,584	Plan, direct, or coordinate activities designed to create or maintain a favorable public image or raise issue awareness for their organization or client.
Fundraising Managers	11-2033	20	\$30.49	\$33.87	\$36.68	\$46.65	\$68.41	\$81.61	\$63,404	\$70,454	\$76,290	\$97,033	\$142,292	\$169,751	Plan, direct, or coordinate activities to solicit and maintain funds for special projects or nonprofit organizations.
Administrative Services Managers	11-3012	60	\$32.94	\$39.10	\$50.91	\$54.96	\$66.46	\$81.55	\$68,516	\$81,319	\$105,886	\$114,309	\$138,248	\$169,636	Plan, direct, or coordinate one or more administrative services of an organization, such as records and information management, mail distribution, and other office support services. Medical records administrators are included in "Medical and Health Ser
Facilities Managers	11-3013	80	\$29.15	\$39.04	\$45.66	\$48.93	\$54.51	\$75.70	\$60,617	\$81,182	\$94,959	\$101,769	\$113,387	\$157,462	Plan, direct, or coordinate operations and functionalities of facilities and buildings. May include surrounding grounds or multiple facilities of an organization's campus. Excludes "Administrative Services Managers" (11-3012), "Property, Real Est
Computer and Information Systems Managers	11-3021	110	\$40.60	\$51.58	\$67.69	\$67.96	\$82.84	\$99.79	\$84,430	\$107,269	\$140,783	\$141,359	\$172,297	\$207,550	Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming. Excludes "Computer Occupations" (15-1211 through 15-1299).
Financial Managers	11-3031	370	\$33.71	\$42.88	\$59.92	\$63.18	\$72.83	\$95.03	\$70,130	\$89,186	\$124,629	\$131,417	\$151,501	\$197,660	Plan, direct, or coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or department of an establishment. Excludes "Financial Risk Specialists" (13-2054).
Industrial Production Managers	11-3051	280	\$36.97	\$46.61	\$52.59	\$59.66	\$70.80	\$81.36	\$76,898	\$96,950	\$109,396	\$124,105	\$147,268	\$169,227	Plan, direct, or coordinate the work activities and resources necessary for manufacturing products in accordance with cost, quality, and quantity specifications.
Purchasing Managers	11-3061	50	\$39.61	\$48.16	\$54.16	\$73.93	\$101.02		\$82,387	\$100,176	\$112,664	\$153,785	\$210,138		Plan, direct, or coordinate the activities of buyers, purchasing officers, and related workers involved in purchasing materials, products, and services. Includes wholesale or retail trade merchandising managers and procurement managers.
Transportation, Storage, and Distribution Managers	11-3071	110	\$24.88	\$35.59	\$48.31	\$51.75	\$63.88	\$82.86	\$51,764	\$74,017	\$100,470	\$107,636	\$132,874	\$172,349	Plan, direct, or coordinate transportation, storage, or distribution activities in accordance with organizational policies and applicable government laws or regulations. Includes logistics managers.
Compensation and Benefits Managers	11-3111	10	\$45.25	\$47.86	\$62.15	\$56.23	\$62.66	\$65.92	\$94,121	\$99,537	\$129,259	\$116,949	\$130,338	\$137,096	Plan, direct, or coordinate compensation and benefits activities of an organization. Job analysis and position description managers are included in "Human Resources Managers" (11-3121).

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Human Resources Managers	11-3121	70	\$33.27	\$41.47	\$52.20	\$56.48	\$66.13	\$88.12	\$69,197	\$86,253	\$108,578	\$117,463	\$137,557	\$183,286	Plan, direct, or coordinate human resources activities and staff of an organization. Excludes managers who primarily focus on compensation and benefits (11-3111) and training and development (11-3131).
Training and Development Managers	11-3131	20	\$33.26	\$46.21	\$50.44	\$51.50	\$55.31	\$67.19	\$69,176	\$96,122	\$104,922	\$107,122	\$115,022	\$139,746	Plan, direct, or coordinate the training and development activities and staff of an organization.
Construction Managers	11-9021	140	\$29.33	\$36.86	\$47.20	\$48.78	\$54.24	\$71.17	\$61,015	\$76,657	\$98,165	\$101,465	\$112,811	\$148,033	Plan, direct, or coordinate, usually through subordinate supervisory personnel, activities concerned with the construction and maintenance of structures, facilities, and systems. Participate in the conceptual development of a construction project and ove
Education and Childcare Administrators, Preschool and Daycare	11-9031	40	\$14.52	\$17.65	\$20.51	\$22.53	\$24.08	\$31.24	\$30,204	\$36,720	\$42,671	\$46,872	\$50,078	\$64,975	Plan, direct, or coordinate academic or nonacademic activities of preschools or childcare centers and programs, including before- and after-school care. Excludes "Preschool Teachers, Except Special Education" (25-2011) and "Childcare Workers" (39
Education Administrators, Kindergarten through Secondary	11-9032	140							\$69,386	\$86,484	\$104,409	\$110,056	\$131,868	\$153,523	Plan, direct, or coordinate the academic, administrative, or auxiliary activities of kindergarten, elementary, or secondary schools.
Education Administrators, Postsecondary	11-9033	90	\$23.34	\$28.83	\$39.53	\$43.96	\$49.05	\$66.30	\$48,538	\$59,968	\$82,220	\$91,428	\$102,031	\$137,892	Plan, direct, or coordinate student instruction, administration, and services, as well as other research and educational activities, at postsecondary institutions, including universities, colleges, and junior and community colleges.
Education Administrators, All Other	11-9039	30	\$24.42	\$31.60	\$39.79	\$44.53	\$48.98	\$87.28	\$50,790	\$65,719	\$82,775	\$92,602	\$101,884	\$181,537	All education administrators not listed separately.
Architectural and Engineering Managers	11-9041	70	\$50.65	\$62.93	\$76.87	\$75.83	\$87.71	\$102.66	\$105,352	\$130,904	\$159,882	\$157,734	\$182,427	\$213,532	Plan, direct, or coordinate activities in such fields as architecture and engineering or research and development in these fields. Excludes "Natural Sciences Managers" (11-9121).
Food Service Managers	11-9051	70	\$20.36	\$25.13	\$32.03	\$33.20	\$37.73	\$47.94	\$42,346	\$52,278	\$66,610	\$69,051	\$78,469	\$99,705	Plan, direct, or coordinate activities of an organization or department that serves food and beverages. Excludes "Chefs and Head Cooks" (35-1011).
Entertainment and Recreation Managers, Except Gambling	11-9072	20	\$13.25	\$21.48	\$27.13	\$30.19	\$37.30	\$47.36	\$27,564	\$44,672	\$56,447	\$62,807	\$77,568	\$98,521	Plan, direct, or coordinate entertainment and recreational activities and operations of a recreational facility, including cruise ships and parks.
Medical and Health Services Managers	11-9111	270	\$32.19	\$38.91	\$42.52	\$50.45	\$52.39	\$69.28	\$66,966	\$80,931	\$88,453	\$104,943	\$108,977	\$144,094	Plan, direct, or coordinate medical and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations.
Natural Sciences Managers	11-9121	20	\$30.09	\$39.85	\$62.45	\$59.08	\$69.11	\$84.96	\$62,587	\$82,901	\$129,888	\$122,868	\$143,748	\$176,728	Plan, direct, or coordinate activities in such fields as life sciences, physical sciences, mathematics, statistics, and research and development in these fields. Excludes "Computer and Information Systems Managers" (11-3021) and "Architecture and E
Postmasters and Mail Superintendents	11-9131	10	\$37.89	\$38.78	\$40.08	\$41.42	\$44.39	\$44.77	\$78,815	\$80,669	\$83,372	\$86,169	\$92,329	\$93,115	Plan, direct, or coordinate operational, administrative, management, and support services of a U.S. post office; or coordinate activities of workers engaged in postal and related work in assigned post office.
Property, Real Estate, and Community Association Managers	11-9141	100	\$18.98	\$22.67	\$24.49	\$27.78	\$30.51	\$42.35	\$39,496	\$47,165	\$50,947	\$57,788	\$63,456	\$88,086	Plan, direct, or coordinate the selling, buying, leasing, or governance activities of commercial, industrial, or residential real estate properties. Includes managers of homeowner and condominium associations, rented or leased housing units, buildings, o
Social and Community Service Managers	11-9151	120	\$22.19	\$25.66	\$30.90	\$32.58	\$37.10	\$43.78	\$46,149	\$53,378	\$64,263	\$67,773	\$77,149	\$91,072	Plan, direct, or coordinate the activities of a social service program or community outreach organization. Oversee the program or organization's budget and policies regarding participant involvement, program requirements, and benefits. Work may involve
Personal Service Managers, All Other	11-9179	10	\$15.33	\$24.90	\$29.18	\$30.49	\$38.27	\$38.27	\$31,870	\$51,796	\$60,690	\$63,414	\$79,600	\$79,600	All personal service managers not listed separately. Excludes "Financial Specialists" (13-2000). Daycare Managers are included in Education and Childcare Administrators, Preschool and Daycare (11-9031).
Managers, All Other	11-9199	100	\$31.68	\$38.23	\$52.28	\$55.40	\$66.02	\$85.24	\$65,887	\$79,517	\$108,736	\$115,242	\$137,337	\$177,283	All managers not listed separately.

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Buyers and Purchasing Agents	13-1020	230	\$20.26	\$24.36	\$31.98	\$33.00	\$39.18	\$48.22	\$42,137	\$50,654	\$66,536	\$68,642	\$81,507	\$100,302	
Compliance Officers	13-1041	110	\$22.61	\$26.04	\$32.11	\$32.86	\$38.03	\$44.51	\$47,019	\$54,164	\$66,788	\$68,359	\$79,098	\$92,591	Examine, evaluate, and investigate eligibility for or conformity with laws and regulations governing contract compliance of licenses and permits, and perform other compliance and enforcement inspection and analysis activities not classified elsewhere. Ex
Cost Estimators	13-1051	130	\$19.52	\$25.04	\$29.81	\$32.12	\$38.99	\$47.95	\$40,607	\$52,079	\$62,000	\$66,809	\$81,109	\$99,747	Prepare cost estimates for product manufacturing, construction projects, or services to aid management in bidding on or determining price of product or service. May specialize according to particular service performed or type of product manufactured.
Human Resources Specialists	13-1071	330	\$19.03	\$23.62	\$30.29	\$32.48	\$38.03	\$51.23	\$39,580	\$49,145	\$63,006	\$67,553	\$79,098	\$106,557	Recruit, screen, interview, or place individuals within an organization. May perform other activities in multiple human resources areas. Excludes "Compensation, Benefits, and Job Analysis Specialists" (13-1141) and "Training and Development Special
Logisticians	13-1081	60	\$24.96	\$29.91	\$29.91	\$33.83	\$39.54	\$47.53	\$51,911	\$62,209	\$62,209	\$70,371	\$82,241	\$98,867	Analyze and coordinate the ongoing logistical functions of a firm or organization. Responsible for the entire life cycle of a product, including acquisition, distribution, internal allocation, delivery, and final disposal of resources. Excludes "Transp
Project Management Specialists	13-1082	170	\$24.23	\$31.68	\$43.35	\$46.47	\$53.79	\$70.86	\$50,402	\$65,897	\$90,161	\$96,667	\$111,879	\$147,404	Analyze and coordinate the schedule, timeline, procurement, staffing, and budget of a product or service on a per project basis. Lead and guide the work of technical staff. May serve as a point of contact for the client or customer. Excludes "Managemen
Management Analysts	13-1111	170	\$24.61	\$31.65	\$38.98	\$41.17	\$49.05	\$67.08	\$51,199	\$65,824	\$81,088	\$85,635	\$102,031	\$139,537	Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies, and prepare operations and procedures manuals to assist management in operating more efficiently and effectively. Includes
Meeting, Convention, and Event Planners	13-1121	20	\$13.38	\$19.15	\$19.83	\$22.16	\$25.10	\$28.28	\$27,836	\$39,832	\$41,256	\$46,086	\$52,215	\$58,805	Coordinate activities of staff, convention personnel, or clients to make arrangements for group meetings, events, or conventions.
Fundraisers	13-1131	50	\$19.42	\$26.09	\$30.82	\$30.96	\$33.89	\$39.57	\$40,387	\$54,268	\$64,116	\$64,399	\$70,496	\$82,314	Organize activities to raise funds or otherwise solicit and gather monetary donations or other gifts for an organization. May design and produce promotional materials. May also raise awareness of the organization's work, goals, and financial needs.
Compensation, Benefits, and Job Analysis Specialists	13-1141	40	\$22.00	\$24.56	\$31.22	\$31.97	\$37.52	\$42.87	\$45,761	\$51,083	\$64,933	\$66,505	\$78,029	\$89,166	Conduct programs of compensation and benefits and job analysis for employer. May specialize in specific areas, such as position classification and pension programs.
Training and Development Specialists	13-1151	250	\$19.77	\$19.94	\$24.97	\$30.37	\$39.23	\$49.68	\$41,131	\$41,456	\$51,932	\$63,173	\$81,612	\$103,340	Design or conduct work-related training and development programs to improve individual skills or organizational performance. May analyze organizational training needs or evaluate training effectiveness. Excludes "Career/Technical Education Teachers, Po
Market Research Analysts and Marketing Specialists	13-1161	240	\$18.16	\$23.93	\$28.83	\$30.37	\$36.85	\$45.90	\$37,768	\$49,784	\$59,957	\$63,184	\$76,646	\$95,462	Research conditions in local, regional, national, or online markets. Gather information to determine potential sales of a product or service, or plan a marketing or advertising campaign. May gather information on competitors, prices, sales, and methods o
Business Operations Specialists, All Other	13-1199	210	\$16.27	\$23.17	\$31.09	\$33.80	\$40.01	\$50.36	\$33,850	\$48,192	\$64,682	\$70,297	\$83,225	\$104,755	All business operations specialists not listed separately.
Accountants and Auditors	13-2011	560	\$24.43	\$29.59	\$35.57	\$37.12	\$41.48	\$51.04	\$50,822	\$61,539	\$73,975	\$77,201	\$86,274	\$106,158	Examine, analyze, and interpret accounting records to prepare financial statements, give advice, or audit and evaluate statements prepared by others. Install or advise on systems of recording costs or other financial and budgetary data. Excludes "Tax E
Property Appraisers and Assessors	13-2020	40	\$18.91	\$24.86	\$34.40	\$37.37	\$51.00	\$51.92	\$39,329	\$51,712	\$71,555	\$77,725	\$106,085	\$107,992	

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Credit Analysts	13-2041	20	\$15.93	\$25.47	\$33.08	\$34.16	\$40.16	\$49.59	\$33,137	\$52,969	\$68,820	\$71,062	\$83,529	\$103,141	Analyze credit data and financial statements of individuals or firms to determine the degree of risk involved in extending credit or lending money. Prepare reports with credit information for use in decisionmaking. Excludes Financial Risk Specialists
Financial and Investment Analysts	13-2051	60	\$24.63	\$31.67	\$36.21	\$38.09	\$42.01	\$52.62	\$51,220	\$65,866	\$75,305	\$79,234	\$87,385	\$109,448	Conduct quantitative analyses of information involving investment programs or financial data of public or private institutions, including valuation of businesses. Excludes Budget Analysts (13-2031), Financial Risk Specialists (13-2054), and
Personal Financial Advisors	13-2052	60	\$23.60	\$36.76	\$52.39	\$70.32	\$104.80		\$49,093	\$76,458	\$108,977	\$146,252	\$217,964		Advise clients on financial plans using knowledge of tax and investment strategies, securities, insurance, pension plans, and real estate. Duties include assessing clients' assets, liabilities, cash flow, insurance coverage, tax status, and financial ob
Insurance Underwriters	13-2053	60	\$24.75	\$31.50	\$36.04	\$38.87	\$41.11	\$53.94	\$51,471	\$65,531	\$74,949	\$80,837	\$85,499	\$112,203	Review individual applications for insurance to evaluate degree of risk involved and determine acceptance of applications.
Financial Risk Specialists	13-2054	20	\$31.28	\$33.14	\$44.64	\$45.73	\$51.43	\$71.07	\$65,070	\$68,935	\$92,853	\$95,127	\$106,976	\$147,823	Analyze and measure exposure to credit and market risk threatening the assets, earning capacity, or economic state of an organization. May make recommendations to limit risk. Excludes Credit Analysts (13-2041)
Financial Examiners	13-2061	40	\$25.01	\$29.01	\$32.64	\$41.52	\$46.31	\$77.15	\$52,016	\$60,345	\$67,898	\$86,368	\$96,321	\$160,469	Enforce or ensure compliance with laws and regulations governing financial and securities institutions and financial and real estate transactions. May examine, verify, or authenticate records.
Credit Counselors	13-2071	10	\$16.39	\$18.07	\$19.35	\$22.56	\$24.12	\$30.07	\$34,070	\$37,590	\$40,240	\$46,924	\$50,172	\$62,534	Advise and educate individuals or organizations on acquiring and managing debt. May provide guidance in determining the best type of loan and explain loan requirements or restrictions. May help develop debt management plans or student financial aid packa
Loan Officers	13-2072	150	\$23.17	\$30.00	\$36.09	\$40.30	\$49.91	\$58.68	\$48,202	\$62,419	\$75,075	\$83,823	\$103,812	\$122,062	Evaluate, authorize, or recommend approval of commercial, real estate, or credit loans. Advise borrowers on financial status and payment methods. Includes mortgage loan officers and agents, collection analysts, loan servicing officers, and loan underwrit
Financial Specialists, All Other	13-2099	30	\$21.63	\$27.19	\$34.00	\$35.67	\$42.08	\$51.89	\$44,997	\$56,542	\$70,716	\$74,205	\$87,521	\$107,918	All financial specialists not listed separately.
Computer Systems Analysts	15-1211	120	\$31.24	\$38.76	\$43.27	\$46.67	\$52.21	\$62.85	\$64,984	\$80,621	\$90,009	\$97,059	\$108,584	\$130,725	Analyze science, engineering, business, and other data processing problems to develop and implement solutions to complex applications problems, system administration issues, or network concerns. Perform systems management and integration functions, impro
Information Security Analysts	15-1212	50	\$26.91	\$38.04	\$51.19	\$50.98	\$68.33	\$74.61	\$55,969	\$79,125	\$106,490	\$106,041	\$142,111	\$155,185	Plan, implement, upgrade, or monitor security measures for the protection of computer networks and information. Assess system vulnerabilities for security risks and propose and implement risk mitigation strategies. May ensure appropriate security control
Computer Network Support Specialists	15-1231	70	\$22.11	\$24.95	\$28.99	\$31.36	\$35.49	\$43.66	\$45,982	\$51,889	\$60,305	\$65,240	\$73,827	\$90,821	Analyze, test, troubleshoot, and evaluate existing network systems, such as local area networks (LAN), wide area networks (WAN), cloud networks, servers, and other data communications networks. Perform network maintenance to ensure networks operate corre
Computer User Support Specialists	15-1232	250	\$16.22	\$20.16	\$24.90	\$25.47	\$30.27	\$34.94	\$33,752	\$41,912	\$51,792	\$52,978	\$62,965	\$72,685	Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, via telephone, or electronically. May provide assistance concerning the use of computer hardware and software, including printing, instal
Computer Network Architects	15-1241	60	\$38.61	\$52.61	\$59.38	\$65.54	\$76.76	\$85.74	\$80,311	\$109,427	\$123,505	\$136,312	\$159,671	\$178,331	Design and implement computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Perform network modeling, analysis, and planning, including analysis of cap

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Database Administrators	15-1242	20	\$25.39	\$29.00	\$34.22	\$38.59	\$40.65	\$60.45	\$52,807	\$60,316	\$71,179	\$80,268	\$84,541	\$125,737	Administer, test, and implement computer databases, applying knowledge of database management systems. Coordinate changes to computer databases. Identify, investigate, and resolve database performance issues, database capacity, and database scalability.
Network and Computer Systems Administrators	15-1244	200	\$26.38	\$31.08	\$39.86	\$42.53	\$52.49	\$67.03	\$54,879	\$64,642	\$82,906	\$88,460	\$109,182	\$139,420	Install, configure, and maintain an organization's local area network (LAN), wide area network (WAN), data communications network, operating systems, and physical and virtual servers. Perform system monitoring and verify the integrity and availability
Computer Programmers	15-1251	10	\$25.14	\$30.98	\$39.90	\$41.63	\$40.65	\$56.96	\$52,305	\$64,439	\$83,002	\$86,602	\$84,551	\$118,474	Create, modify, and test the code and scripts that allow computer applications to run. Work from specifications drawn up by software and web developers or other individuals. May develop and write computer programs to store, locate, and retrieve specific
Software Developers	15-1252	270	\$33.89	\$40.12	\$53.70	\$51.56	\$57.11	\$71.40	\$70,495	\$83,440	\$111,692	\$107,227	\$118,784	\$148,509	Research, design, and develop computer and network software or specialized utility programs. Analyze user needs and develop software solutions, applying principles and techniques of computer science, engineering, and mathematical analysis. Update software
Software Quality Assurance Analysts and Testers	15-1253	30	\$23.67	\$28.24	\$32.47	\$39.64	\$53.06	\$57.72	\$49,240	\$58,735	\$67,536	\$82,458	\$110,378	\$120,066	Develop and execute software tests to identify software problems and their causes. Test system modifications to prepare for implementation. Document software and application defects using a bug tracking system and report defects to software or web developer
Web and Digital Interface Designers	15-1255	20	\$20.40	\$25.70	\$25.81	\$29.52	\$29.67	\$36.63	\$42,446	\$53,448	\$53,672	\$61,395	\$61,715	\$76,188	Design digital user interfaces or websites. Develop and test layouts, interfaces, functionality, and navigation menus to ensure compatibility and usability across browsers or devices. May use web framework applications as well as client-side code and pro
Computer Occupations, All Other	15-1299	80	\$15.40	\$20.81	\$40.28	\$40.10	\$55.26	\$71.78	\$32,032	\$43,269	\$83,782	\$83,408	\$114,939	\$149,300	All computer occupations not listed separately. Excludes "Computer and Information Systems Managers" (11-3021), "Computer Hardware Engineers" (17-2061), "Electrical and Electronics Engineers" (17-2070), "Computer Science Teachers, Postsecondary
Data Scientists	15-2051	30	\$26.20	\$27.90	\$36.23	\$38.68	\$46.48	\$57.07	\$54,495	\$58,030	\$75,366	\$80,439	\$96,674	\$118,699	Develop and implement a set of techniques or analytics applications to transform raw data into meaningful information using data-oriented programming languages and visualization software. Apply data mining, data modeling, natural language processing, and
Architects, Except Landscape and Naval	17-1011	30	\$24.93	\$40.13	\$40.75	\$44.14	\$51.00	\$62.35	\$51,857	\$83,472	\$84,754	\$91,814	\$106,084	\$129,679	Plan and design structures, such as private residences, office buildings, theaters, factories, and other structural property. Excludes "Landscape Architects" (17-1012) and "Marine Engineers and Naval Architects" (17-2121)
Surveyors	17-1022	20	\$24.47	\$32.14	\$32.55	\$35.95	\$41.09	\$48.90	\$50,885	\$66,842	\$67,697	\$74,778	\$85,459	\$101,705	Make exact measurements and determine property boundaries. Provide data relevant to the shape, contour, gravitation, location, elevation, or dimension of land or land features on or near the earth's surface for engineering, mapping, mining, land eval
Civil Engineers	17-2051	80	\$32.93	\$40.79	\$50.10	\$48.33	\$54.78	\$64.98	\$68,487	\$84,850	\$104,215	\$100,519	\$113,945	\$135,169	Perform engineering duties in planning, designing, and overseeing construction and maintenance of building structures and facilities, such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, and
Electrical Engineers	17-2071	20	\$32.20	\$40.58	\$50.20	\$51.65	\$66.33	\$66.33	\$66,992	\$84,391	\$104,429	\$107,441	\$137,956	\$137,956	Research, design, develop, test, or supervise the manufacturing and installation of electrical equipment, components, or systems for commercial, industrial, military, or scientific use. Excludes "Computer Hardware Engineers" (17-2061).

Occupational 2022 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for December 2023

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Industrial Engineers	17-2112	140	\$38.12	\$41.68	\$52.87	\$55.55	\$64.12	\$68.39	\$79,296	\$86,687	\$109,983	\$115,537	\$133,364	\$142,240	Design, develop, test, and evaluate integrated systems for managing industrial production processes, including human work factors, quality control, inventory control, logistics and material flow, cost analysis, and production coordination. Excludes heating
Mechanical Engineers	17-2141	80	\$32.03	\$38.55	\$41.88	\$45.31	\$51.80	\$65.83	\$66,628	\$80,183	\$87,104	\$94,250	\$107,740	\$136,920	Perform engineering duties in planning and designing tools, engines, machines, and other mechanically functioning equipment. Oversee installation, operation, maintenance, and repair of equipment such as centralized heat, gas, water, and steam systems.
Architectural and Civil Drafters	17-3011	30	\$21.30	\$24.35	\$26.65	\$28.89	\$32.80	\$39.09	\$44,305	\$50,650	\$55,435	\$60,102	\$68,241	\$81,326	Prepare detailed drawings of architectural and structural features of buildings or drawings and topographical relief maps used in civil engineering projects, such as highways, bridges, and public works. Use knowledge of building materials, engineering pr
Mechanical Drafters	17-3013	70	\$19.77	\$22.46	\$25.58	\$28.54	\$32.98	\$42.29	\$41,122	\$46,708	\$53,213	\$59,355	\$68,604	\$87,948	Prepare detailed working diagrams of machinery and mechanical devices, including dimensions, fastening methods, and other engineering information.
Civil Engineering Technologists and Technicians	17-3022	40	\$19.57	\$27.51	\$33.50	\$32.89	\$38.22	\$43.26	\$40,705	\$57,229	\$69,662	\$68,412	\$79,488	\$89,977	Apply theory and principles of civil engineering in planning, designing, and overseeing construction and maintenance of structures and facilities under the direction of engineering staff or physical scientists.
Electrical and Electronic Engineering Technologists and Technicians	17-3023	30	\$31.17	\$39.78	\$43.03	\$42.72	\$48.34	\$52.55	\$64,823	\$82,725	\$89,507	\$88,877	\$100,551	\$109,299	Apply electrical and electronic theory and related knowledge, usually under the direction of engineering staff, to design, build, repair, adjust, and modify electrical components, circuitry, controls, and machinery for subsequent evaluation and use by en
Industrial Engineering Technologists and Technicians	17-3026	20	\$23.00	\$23.80	\$29.51	\$30.89	\$30.10	\$43.33	\$47,830	\$49,496	\$61,384	\$64,257	\$62,602	\$90,137	Apply engineering theory and principles to problems of industrial layout or manufacturing production, usually under the direction of engineering staff. May perform time and motion studies on worker operations in a variety of industries for purposes such
Mechanical Engineering Technologists and Technicians	17-3027	70	\$24.58	\$26.07	\$32.02	\$33.86	\$41.09	\$42.06	\$51,130	\$54,228	\$66,607	\$70,420	\$85,470	\$87,499	Apply theory and principles of mechanical engineering to modify, develop, test, or adjust machinery and equipment under direction of engineering staff or physical scientists.
Engineering Technologists and Technicians, Except Drafters, All Other	17-3029	20	\$22.17	\$29.60	\$32.04	\$36.13	\$42.98	\$52.99	\$46,121	\$61,555	\$66,650	\$75,152	\$89,390	\$110,228	All engineering technologists and technicians, except drafters, not listed separately.
Surveying and Mapping Technicians	17-3031	10	\$18.09	\$18.09	\$28.44	\$28.37	\$32.04	\$37.28	\$37,640	\$37,640	\$59,162	\$59,002	\$66,660	\$77,534	Perform surveying and mapping duties, usually under the direction of an engineer, surveyor, cartographer, or photogrammetrist, to obtain data used for construction, mapmaking, boundary location, mining, or other purposes. May calculate mapmaking informat
Food Scientists and Technologists	19-1012	90	\$30.42	\$30.43	\$31.04	\$36.30	\$40.97	\$48.80	\$63,275	\$63,307	\$64,556	\$75,515	\$85,224	\$101,491	Use chemistry, microbiology, engineering, and other sciences to study the principles underlying the processing and deterioration of foods; analyze food content to determine levels of vitamins, fat, sugar, and protein; discover new food sources; research
Soil and Plant Scientists	19-1013	30	\$26.33	\$28.72	\$34.15	\$38.20	\$44.01	\$61.61	\$54,762	\$59,728	\$71,018	\$79,446	\$91,526	\$128,141	Conduct research in breeding, physiology, production, yield, and management of crops and agricultural plants or trees, shrubs, and nursery stock, their growth in soils, and control of pests; or study the chemical, physical, biological, and mineralogical
Conservation Scientists	19-1031	40	\$16.37	\$24.18	\$25.43	\$29.76	\$39.66	\$42.49	\$34,062	\$50,297	\$52,893	\$61,886	\$82,490	\$88,386	Manage, improve, and protect natural resources to maximize their use without damaging the environment. May conduct soil surveys and develop plans to eliminate soil erosion or to protect rangelands. May instruct farmers, agricultural production managers,

Occupational 2022 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for December 2023

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Environmental Scientists and Specialists, Including Health	19-2041	10	\$25.77	\$34.50	\$34.50	\$40.50	\$51.01	\$56.55	\$53,608	\$71,755	\$71,755	\$84,241	\$106,116	\$117,620	Conduct research or perform investigation for the purpose of identifying, abating, or eliminating sources of pollutants or hazards that affect either the environment or public health. Using knowledge of various scientific disciplines, may collect, synthe
Clinical and Counseling Psychologists	19-3033	20	\$26.24	\$35.54	\$42.76	\$47.02	\$58.91	\$70.04	\$54,580	\$73,913	\$88,930	\$97,796	\$122,522	\$145,679	Assess, diagnose, and treat mental and emotional disorders of individuals through observation, interview, and psychological tests. Help individuals with distress or maladjustment understand their problems through their knowledge of case history, intervie
School Psychologists	19-3034	30	\$24.55	\$24.55	\$33.43	\$33.96	\$36.09	\$47.68	\$51,055	\$51,055	\$69,523	\$70,612	\$75,077	\$99,174	Diagnose and implement individual or schoolwide interventions or strategies to address educational, behavioral, or developmental issues that adversely impact educational functioning in a school. May address student learning and behavioral problems and co
Food Science Technicians	19-4013	70	\$19.28	\$19.47	\$22.29	\$24.10	\$29.71	\$33.09	\$40,107	\$40,503	\$46,356	\$50,126	\$61,801	\$68,829	Work with food scientists or technologists to perform standardized qualitative and quantitative tests to determine physical or chemical properties of food or beverage products. Includes technicians who assist in research and development of production tec
Chemical Technicians	19-4031	10	\$16.27	\$16.27	\$23.42	\$22.64	\$27.26	\$28.90	\$33,827	\$33,827	\$48,716	\$47,103	\$56,695	\$60,113	Conduct chemical and physical laboratory tests to assist scientists in making qualitative and quantitative analyses of solids, liquids, and gaseous materials for research and development of new products or processes, quality control, maintenance of envir
Life, Physical, and Social Science Technicians, All Other	19-4099	20	\$14.96	\$14.96	\$18.29	\$19.87	\$22.96	\$31.59	\$31,114	\$31,114	\$38,035	\$41,314	\$47,766	\$65,721	All life, physical, and social science technicians not listed separately.
Occupational Health and Safety Specialists	19-5011	70	\$21.43	\$29.06	\$38.65	\$38.89	\$48.03	\$53.95	\$44,561	\$60,444	\$80,386	\$80,898	\$99,900	\$112,204	Review, evaluate, and analyze work environments and design programs and procedures to control, eliminate, and prevent disease or injury caused by chemical, physical, and biological agents or ergonomic factors. May conduct inspections and enforce adherenc
Occupational Health and Safety Technicians	19-5012	10	\$20.33	\$20.33	\$21.27	\$25.36	\$32.40	\$33.44	\$42,265	\$42,265	\$44,230	\$52,754	\$67,387	\$69,566	Collect data on work environments for analysis by occupational health and safety specialists. Implement and conduct evaluation of programs designed to limit chemical, physical, biological, and ergonomic risks to workers
Educational, Guidance, and Career Counselors and Advisors	21-1012	150	\$19.55	\$23.86	\$27.07	\$29.68	\$35.04	\$42.02	\$40,652	\$49,646	\$56,289	\$61,736	\$72,888	\$87,403	Advise and assist students and provide educational and vocational guidance services.
Rehabilitation Counselors	21-1015	110	\$15.14	\$16.11	\$18.72	\$19.45	\$22.54	\$22.72	\$31,477	\$33,506	\$38,954	\$40,471	\$46,879	\$47,264	Counsel individuals to maximize the independence and employability of persons coping with personal, social, and vocational difficulties that result from birth defects, illness, disease, accidents, aging, or the stress of daily life. Coordinate activities
Substance abuse, behavioral disorder, and mental health counselors	21-1018	160	\$18.24	\$20.50	\$28.38	\$29.92	\$32.27	\$43.08	\$37,950	\$42,639	\$59,023	\$62,228	\$67,109	\$89,603	
Child, Family, and School Social Workers	21-1021	170	\$18.56	\$19.49	\$22.00	\$24.34	\$26.55	\$34.36	\$38,612	\$40,545	\$45,758	\$50,639	\$55,232	\$71,467	Provide social services and assistance to improve the social and psychological functioning of children and their families and to maximize the family well-being and the academic functioning of children. May assist parents, arrange adoptions, and find fost
Healthcare Social Workers	21-1022	50	\$20.97	\$24.40	\$29.64	\$28.86	\$30.60	\$34.09	\$43,611	\$50,746	\$61,640	\$60,028	\$63,638	\$70,912	Provide individuals, families, and groups with the psychosocial support needed to cope with chronic, acute, or terminal illnesses. Services include advising family caregivers. Provide patients with information and counseling, and make referrals for other
Mental Health and Substance Abuse Social Workers	21-1023	60	\$20.48	\$23.24	\$24.78	\$25.39	\$27.01	\$30.88	\$42,585	\$48,332	\$51,547	\$52,807	\$56,182	\$64,225	Assess and treat individuals with mental, emotional, or substance abuse problems, including abuse of alcohol, tobacco, and/or other drugs. Activities may include individual and group therapy, crisis intervention, case management, client advocacy, prevent

Occupational 2022 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for December 2023

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Health Education Specialists	21-1091	20	\$19.99	\$26.40	\$32.44	\$32.20	\$37.90	\$40.80	\$41,581	\$54,922	\$67,472	\$66,981	\$78,815	\$84,861	Provide and manage health education programs that help individuals, families, and their communities maximize and maintain healthy lifestyles. Use data to identify community needs prior to planning, implementing, monitoring, and evaluating programs design
Probation Officers and Correctional Treatment Specialists	21-1092	70	\$25.77	\$29.60	\$34.17	\$36.02	\$42.30	\$48.42	\$53,608	\$61,566	\$71,072	\$74,906	\$87,969	\$100,712	Provide social services to assist in rehabilitation of law offenders in custody or on probation or parole. Make recommendations for actions involving formulation of rehabilitation plan and treatment of offender, including conditional release and education
Social and Human Service Assistants	21-1093	190	\$15.27	\$18.19	\$19.67	\$19.96	\$21.70	\$24.79	\$31,755	\$37,832	\$40,919	\$41,517	\$45,149	\$51,557	Assist other social and human service providers in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits
Community Health Workers	21-1094	50	\$16.02	\$20.43	\$24.73	\$24.45	\$28.82	\$32.53	\$33,325	\$42,511	\$51,440	\$50,842	\$59,931	\$67,664	Promote health within a community by assisting individuals to adopt healthy behaviors. Serve as an advocate for the health needs of individuals by assisting community residents in effectively communicating with healthcare providers or social service agencies
Clergy	21-2011	30	\$19.75	\$22.74	\$27.45	\$27.09	\$29.75	\$37.77	\$41,079	\$47,306	\$57,090	\$56,332	\$61,875	\$78,559	Conduct religious worship and perform other spiritual functions associated with beliefs and practices of religious faith or denomination. Provide spiritual and moral guidance and assistance to members.
Lawyers	23-1011	150	\$32.95	\$39.19	\$54.92	\$62.51	\$74.50	\$95.08	\$68,551	\$81,518	\$114,234	\$129,999	\$154,950	\$197,781	Represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents, or manage or advise clients on legal transactions. May specialize in a single area or may practice broadly in many areas of law
Judges, Magistrate Judges, and Magistrates	23-1023	20	\$72.27	\$75.92	\$92.75	\$86.62	\$92.75	\$92.75	\$150,325	\$157,909	\$192,932	\$180,179	\$192,932	\$192,932	Arbitrate, advise, adjudicate, or administer justice in a court of law. May sentence defendant in criminal cases according to government statutes or sentencing guidelines. May determine liability of defendant in civil cases. May perform wedding ceremonies
Paralegals and Legal Assistants	23-2011	110	\$20.11	\$21.40	\$23.94	\$28.12	\$39.56	\$40.14	\$41,827	\$44,529	\$49,795	\$58,500	\$82,298	\$83,494	Assist lawyers by investigating facts, preparing legal documents, or researching legal precedent. Conduct research to support a legal proceeding, to formulate a defense, or to initiate legal action. Excludes legal secretaries (23-6012)
Legal Support Workers, All Other	23-2099	40	\$18.51	\$20.24	\$24.99	\$25.38	\$29.10	\$32.55	\$38,505	\$42,105	\$51,985	\$52,775	\$60,519	\$67,697	All legal support workers not listed separately.
Business Teachers, Postsecondary	25-1011	30							\$50,116	\$61,608	\$80,386	\$75,098	\$93,577	\$93,577	Teach courses in business administration and management, such as accounting, finance, human resources, labor and industrial relations, marketing, and operations research. Includes both teachers primarily engaged in teaching and those who do a combination
Health Specialties Teachers, Postsecondary	25-1071	60							\$36,348	\$61,544	\$61,544	\$79,980	\$93,694	\$104,995	Teach courses in health specialties, in fields such as dentistry, laboratory technology, medicine, pharmacy, public health, therapy, and veterinary medicine. Excludes Biological Science Teachers, Postsecondary (25-1042) and Nursing Instructors and Teachers, Postsecondary (25-1072)
Nursing Instructors and Teachers, Postsecondary	25-1072	100							\$63,275	\$72,151	\$94,955	\$82,970	\$94,955	\$94,955	Demonstrate and teach patient care in classroom and clinical units to nursing students. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Art, Drama, and Music Teachers, Postsecondary	25-1121	30							\$51,237	\$60,797	\$74,276	\$76,882	\$95,232	\$95,232	Teach courses in drama, music, and the arts including fine and applied art, such as painting and sculpture, or design and crafts. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research
Communications Teachers, Postsecondary	25-1122	10							\$65,016	\$66,981	\$95,232	\$87,264	\$95,232	\$95,692	Teach courses in communications, such as organizational communications, public relations, radio/television broadcasting, and journalism. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Occupational 2022 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for December 2023

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Philosophy and Religion Teachers, Postsecondary	25-1126	20							\$49,368	\$60,861	\$60,861	\$68,583	\$84,135	\$84,936	Teach courses in philosophy, religion, and theology. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Career/Technical Education Teachers, Postsecondary	25-1194	70	\$25.57	\$29.70	\$29.70	\$36.50	\$45.59	\$45.59	\$53,170	\$61,769	\$61,769	\$75,900	\$94,826	\$94,826	Teach vocational courses intended to provide occupational training below the baccalaureate level in subjects such as construction, mechanics/repair, manufacturing, transportation, or cosmetology, primarily to students who have graduated from or left high
Postsecondary Teachers, All Other	25-1199	20							\$39,648	\$40,620	\$52,102	\$69,972	\$95,232	\$133,716	All postsecondary teachers not listed separately.
Preschool Teachers, Except Special Education	25-2011	180	\$11.05	\$11.78	\$14.61	\$16.62	\$19.52	\$24.26	\$23,007	\$24,492	\$30,398	\$34,553	\$40,620	\$50,447	Instruct preschool-aged students, following curricula or lesson plans, in activities designed to promote social, physical, and intellectual growth. Excludes "Special Education Teachers" (25-2050), "Substitute Teachers, Short-Term" (25-3031), and
Kindergarten Teachers, Except Special Education	25-2012	90							\$40,545	\$41,154	\$54,858	\$58,233	\$66,960	\$84,743	Teach academic and social skills to kindergarten students. Excludes "Special Education Teachers" (25-2050) and "Substitute Teachers, Short-Term" (25-3031).
Elementary School Teachers, Except Special Education	25-2021	980							\$49,432	\$52,658	\$65,582	\$65,347	\$83,045	\$84,829	Teach academic and social skills to students at the elementary school level. Excludes "Special Education Teachers" (25-2050) and "Substitute Teachers, Short-Term" (25-3031).
Middle School Teachers, Except Special and Career/Technical Education	25-2022	580							\$40,545	\$51,419	\$64,385	\$63,275	\$80,973	\$82,394	Teach one or more subjects to students at the middle, intermediate, or junior high school level. Excludes "Career/Technical Education Teachers, Middle School" (25-2023), "Special Education Teachers" (25-2050), and "Substitute Teachers, Short Te
Career/Technical Education Teachers, Middle School	25-2023	50							\$53,501	\$53,501	\$64,567	\$62,174	\$64,567	\$77,491	Teach occupational, vocational, career, or technical subjects to students at the middle, intermediate, or junior high school level. Excludes "Special Education Teachers" (25-2050) and "Substitute Teachers, Short-Term" (25-3031).
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	470							\$41,955	\$50,842	\$63,552	\$61,918	\$68,209	\$83,665	Teach one or more subjects to students at the secondary school level. Excludes "Career/Technical Education Teachers, Secondary School" (25-2032), "Special Education Teachers" (25-2050), and "Substitute Teachers, Short-Term" (25-3031).
Career/Technical Education Teachers, Secondary School	25-2032	70							\$50,137	\$51,429	\$65,144	\$64,834	\$79,905	\$84,135	Teach occupational, vocational, career, or technical subjects to students at the secondary school level. Excludes "Special Education Teachers" (25-2050), and "Substitute Teachers, Short-Term" (25-3031).
Special Education Teachers, Kindergarten and Elementary School	25-2052	90							\$41,485	\$49,496	\$53,790	\$57,304	\$66,960	\$71,264	Teach elementary school subjects to educationally and physically handicapped students. Includes teachers who specialize and work with audibly and visually handicapped students and those who teach basic academic and life processes skills to the mentally i
Special Education Teachers, Middle School	25-2057	60							\$43,632	\$51,077	\$54,634	\$60,658	\$71,873	\$80,012	Teach academic, social, and life skills to middle school students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have hearing
Special Education Teachers, Secondary School	25-2058	80							\$48,876	\$58,917	\$67,077	\$70,132	\$80,257	\$97,475	Teach academic, social, and life skills to secondary school students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have heari
Special Education Teachers, All Other	25-2059	10							\$18,510	\$18,510	\$37,672	\$51,419	\$83,259	\$89,507	All special education teachers not listed separately.
Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	25-3011	20	\$11.76	\$20.90	\$22.41	\$20.41	\$24.15	\$24.15	\$24,460	\$43,483	\$46,612	\$42,446	\$50,222	\$50,222	Teach or instruct out-of-school youths and adults in basic education, literacy, or English as a Second Language classes, or in classes for earning a high school equivalency credential.

Occupational 2022 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for December 2023

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Self-Enrichment Teachers	25-3021	100	\$11.10	\$11.46	\$16.12	\$18.01	\$23.08	\$28.58	\$23,092	\$23,840	\$33,517	\$37,458	\$48,001	\$59,451	Teach or instruct individuals or groups for the primary purpose of self-enrichment or recreation, rather than for an occupational objective, educational attainment, competition, or fitness. Excludes "Coaches and Scouts" (27-2022) and "Exercise Trai
Substitute Teachers, Short-Term	25-3031	260	\$14.61	\$16.25	\$18.77	\$18.34	\$18.88	\$20.20	\$30,388	\$33,795	\$39,029	\$38,131	\$39,274	\$42,019	Teach students on a short-term basis as a temporary replacement for a regular classroom teacher, typically using the regular teacher's lesson plan. Excludes long-term substitute teachers who perform all the duties of a regular teacher; these teachers a
Tutors	25-3041	50	\$12.08	\$14.85	\$20.54	\$22.09	\$23.80	\$39.82	\$25,133	\$30,890	\$42,724	\$45,939	\$49,507	\$82,821	Instruct individual students or small groups of students in academic subjects to support formal class instruction or to prepare students for standardized or admissions tests. Excludes "Postsecondary Teachers" (25-1000), "Elementary, Middle, Seconda
Teachers and Instructors, All Other	25-3099	10							\$30,206	\$30,996	\$45,127	\$51,333	\$74,084	\$81,240	All teachers and instructors not listed separately.
Curators	25-4012	10	\$15.50	\$20.17	\$35.11	\$32.00	\$43.32	\$52.94	\$32,246	\$41,934	\$73,016	\$66,564	\$90,105	\$110,111	Administer collections, such as artwork, collectibles, historic items, or scientific specimens of museums or other institutions. May conduct instructional, research, or public service activities of institution.
Librarians and Media Collections Specialists	25-4022	80	\$15.07	\$19.12	\$28.09	\$27.66	\$32.91	\$42.61	\$31,338	\$39,766	\$58,425	\$57,539	\$68,455	\$88,631	Administer and maintain libraries or collections of information, for public or private access through reference or borrowing. Work in a variety of settings, such as educational institutions, museums, and corporations, and with various types of informatio
Library Technicians	25-4031	60	\$11.81	\$12.03	\$15.40	\$16.36	\$19.08	\$25.90	\$24,577	\$25,015	\$32,043	\$34,030	\$39,691	\$53,875	Assist librarians by helping readers in the use of library catalogs, databases, and indexes to locate books and other materials; and by answering questions that require only brief consultation of standard reference. Compile records; sort and shelve books
Farm and Home Management Educators	25-9021	20	\$19.36	\$20.29	\$33.18	\$30.45	\$39.87	\$41.29	\$40,289	\$42,212	\$69,010	\$63,349	\$82,928	\$85,886	Instruct and advise individuals and families engaged in agriculture, agricultural-related processes, or home management activities. Demonstrate procedures and apply research findings to advance agricultural and home management activities. May develop edu
Instructional Coordinators	25-9031	140	\$22.50	\$25.61	\$39.61	\$35.66	\$43.09	\$46.18	\$46,815	\$53,266	\$82,383	\$74,191	\$89,614	\$96,076	Develop instructional material, coordinate educational content, and incorporate current technology into instruction in order to provide guidelines to educators and instructors for developing curricula and conducting courses. May train and coach teachers.
Teaching Assistants, Except Postsecondary	25-9045	1,160							\$22,815	\$25,026	\$31,060	\$30,537	\$33,239	\$37,330	
Educational Instruction and Library Workers, All Other	25-9099	30	\$10.35	\$12.58	\$15.61	\$19.46	\$23.41	\$32.26	\$21,522	\$26,179	\$32,460	\$40,481	\$48,706	\$67,088	All educational instruction and library workers not listed separately.
Floral Designers	27-1023	10	\$11.44	\$14.20	\$15.35	\$16.35	\$19.26	\$21.43	\$23,787	\$29,522	\$31,915	\$34,008	\$40,065	\$44,561	Design, cut, and arrange live, dried, or artificial flowers and foliage.
Graphic Designers	27-1024	60	\$15.50	\$18.24	\$21.13	\$23.62	\$28.14	\$33.32	\$32,235	\$37,939	\$43,942	\$49,133	\$58,543	\$69,309	Design or create graphics to meet specific commercial or promotional needs, such as packaging, displays, or logos. May use a variety of mediums to achieve artistic or decorative effects. Excludes "Web and Digital Interface Designers" (15-1255).
Interior Designers	27-1025	10	\$19.56	\$21.54	\$23.59	\$24.81	\$25.40	\$36.50	\$40,673	\$44,807	\$49,079	\$51,611	\$52,828	\$75,910	Plan, design, and furnish the internal space of rooms or buildings. Design interior environments or create physical layouts that are practical, aesthetic, and conducive to the intended purposes. May specialize in a particular field, style, or phase of in
Merchandise Displayers and Window Trimmers	27-1026	130	\$15.53	\$16.53	\$19.64	\$19.15	\$19.64	\$23.16	\$32,310	\$34,382	\$40,855	\$39,830	\$40,855	\$48,161	Plan and erect commercial displays, such as those in windows and interiors of retail stores and at trade exhibitions.

Occupational 2022 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for December 2023

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Producers and Directors	27-2012	50	\$18.67	\$19.13	\$23.80	\$28.73	\$35.32	\$37.20	\$38,836	\$39,776	\$49,496	\$59,771	\$73,464	\$77,384	Produce or direct stage, television, radio, video, or film productions for entertainment, information, or instruction. Responsible for creative decisions, such as interpretation of script, choice of actors or guests, set design, sound, special effects, a
Coaches and Scouts	27-2022	200							\$22,868	\$34,083	\$40,503	\$47,872	\$59,291	\$81,561	Instruct or coach groups or individuals in the fundamentals of sports for the primary purpose of competition. Demonstrate techniques and methods of participation. May evaluate athletes' strengths and weaknesses as possible recruits or to improve the at
Musicians and Singers	27-2042	30													Play one or more musical instruments or sing. May perform on stage, for broadcasting, or for sound or video recording.
Broadcast Announcers and Radio Disc Jockeys	27-3011	50	\$16.68	\$16.68	\$19.18	\$21.55	\$24.95	\$28.10	\$34,703	\$34,703	\$39,904	\$44,839	\$51,889	\$58,447	Speak or read from scripted materials, such as news reports or commercial messages, on radio, television, or other communications media. May play and queue music, announce artist or title of performance, identify station, or interview guests. Excludes a€
News Analysts, Reporters, and Journalists	27-3023	50	\$13.74	\$18.18	\$19.96	\$23.80	\$28.28	\$33.15	\$28,582	\$37,811	\$41,517	\$49,496	\$58,831	\$68,957	Narrate or write news stories, reviews, or commentary for print, broadcast, or other communications media such as newspapers, magazines, radio, or television. May collect and analyze information through interview, investigation, or observation.
Public Relations Specialists	27-3031	60	\$19.81	\$25.85	\$33.55	\$35.49	\$43.76	\$53.33	\$41,197	\$53,758	\$69,779	\$73,817	\$91,013	\$110,923	Promote or create an intended public image for individuals, groups, or organizations. May write or select material for release to various communications media. May specialize in using social media.
Editors	27-3041	10	\$19.29	\$19.42	\$25.02	\$30.05	\$41.56	\$45.43	\$40,118	\$40,385	\$52,038	\$62,495	\$86,442	\$94,495	Plan, coordinate, revise, or edit written material. May review proposals and drafts for possible publication.
Interpreters and Translators	27-3091		\$16.51	\$18.63	\$21.55	\$21.70	\$22.58	\$30.26	\$34,340	\$38,751	\$44,839	\$45,138	\$46,975	\$62,933	Interpret oral or sign language, or translate written text from one language into another.
Court Reporters and Simultaneous Captioners	27-3092	10	\$34.05	\$38.84	\$44.04	\$40.90	\$44.04	\$44.04	\$70,826	\$80,781	\$91,601	\$85,053	\$91,601	\$91,601	Use verbatim methods and equipment to capture, store, retrieve, and transcribe pretrial and trial proceedings or other information. Includes stenocaptioners who operate computerized stenographic captioning equipment to provide captions of live or prereco
Audio and Video Technicians	27-4011	20	\$12.04	\$15.58	\$21.35	\$20.03	\$21.39	\$29.30	\$25,047	\$32,417	\$44,422	\$41,667	\$44,508	\$60,946	Set up, maintain, and dismantle audio and video equipment, such as microphones, sound speakers, connecting wires and cables, sound and mixing boards, video cameras, video monitors and servers, and related electronic equipment for live or recorded events,
Broadcast Technicians	27-4012	20	\$12.65	\$14.89	\$18.68	\$23.33	\$30.16	\$38.31	\$26,307	\$30,964	\$38,847	\$48,524	\$62,751	\$79,691	Set up, operate, and maintain the electronic equipment used to acquire, edit, and transmit audio and video for radio or television programs. Control and adjust incoming and outgoing broadcast signals to regulate sound volume, signal strength, and signal
Photographers	27-4021	20	\$9.79	\$14.47	\$14.63	\$18.07	\$18.80	\$31.98	\$20,379	\$30,089	\$30,441	\$37,576	\$39,093	\$66,522	Photograph people, landscapes, merchandise, or other subjects. May use lighting equipment to enhance a subject's appearance. May use editing software to produce finished images and prints. Includes commercial and industrial photographers, scientific ph
Chiropractors	29-1011	50	\$30.38	\$30.38	\$39.02	\$37.30	\$40.95	\$43.50	\$63,189	\$63,189	\$81,155	\$77,576	\$85,181	\$90,490	Assess, treat, and care for patients by manipulation of spine and musculoskeletal system. May provide spinal adjustment or address sacral or pelvic misalignment.
Dentists, General	29-1021	60	\$42.61	\$53.90	\$83.44	\$89.49	\$110.73		\$88,610	\$112,098	\$173,556	\$186,117	\$230,316		Examine, diagnose, and treat diseases, injuries, and malformations of teeth and gums. May treat diseases of nerve, pulp, and other dental tissues affecting oral hygiene and retention of teeth. May fit dental appliances or provide preventive care. Exclude

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Dietitians and Nutritionists	29-1031	20	\$28.36	\$30.88	\$31.54	\$32.91	\$37.22	\$37.76	\$58,991	\$64,214	\$65,592	\$68,444	\$77,438	\$78,538	Plan and conduct food service or nutritional programs to assist in the promotion of health and control of disease. May supervise activities of a department providing quantity food services, counsel individuals, or conduct nutritional research.
Optometrists	29-1041	30	\$19.71	\$43.56	\$67.50	\$63.03	\$82.67	\$83.90	\$40,983	\$90,597	\$140,402	\$131,099	\$171,954	\$174,507	Diagnose, manage, and treat conditions and diseases of the human eye and visual system. Examine eyes and visual system, diagnose problems or impairments, prescribe corrective lenses, and provide treatment. May prescribe therapeutic drugs to treat specific
Pharmacists	29-1051	130	\$52.09	\$62.39	\$67.76	\$66.62	\$72.05	\$77.39	\$108,349	\$129,764	\$140,947	\$138,555	\$149,866	\$160,985	Dispense drugs prescribed by physicians and other health practitioners and provide information to patients about medications and their use. May advise physicians and other health practitioners on the selection, dosage, interactions, and side effects of m
Physician Assistants	29-1071	70	\$29.51	\$52.63	\$64.37	\$60.39	\$66.47	\$80.11	\$61,384	\$109,470	\$133,887	\$125,620	\$138,266	\$166,624	Provide healthcare services typically performed by a physician, under the supervision of a physician. Conduct complete physicals, provide treatment, and counsel patients. May, in some cases, prescribe medication. Must graduate from an accredited educatio
Occupational Therapists	29-1122	60	\$31.65	\$34.63	\$40.92	\$42.05	\$50.67	\$52.17	\$65,817	\$72,033	\$85,096	\$87,456	\$105,390	\$108,498	Assess, plan, and organize rehabilitative programs that help build or restore vocational, homemaking, and daily living skills, as well as general independence, to persons with disabilities or developmental delays. Use therapeutic techniques, adapt the in
Physical Therapists	29-1123	100	\$33.62	\$39.65	\$44.21	\$44.76	\$50.77	\$51.42	\$69,940	\$82,479	\$91,942	\$93,107	\$105,604	\$106,939	Assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.
Radiation Therapists	29-1124	20	\$34.69	\$34.69	\$37.67	\$36.99	\$37.67	\$41.37	\$72,161	\$72,161	\$78,356	\$76,946	\$78,356	\$86,036	Provide radiation therapy to patients as prescribed by a radiation oncologist according to established practices and standards. Duties may include reviewing prescription and diagnosis; acting as liaison with physician and supportive care personnel; prepa
Respiratory Therapists	29-1126	40	\$25.00	\$27.41	\$29.58	\$32.48	\$32.33	\$45.80	\$52,006	\$56,994	\$61,523	\$67,547	\$67,237	\$95,275	Assess, treat, and care for patients with breathing disorders. Assume primary responsibility for all respiratory care modalities, including the supervision of respiratory therapy technicians. Initiate and conduct therapeutic procedures; maintain patient
Speech-Language Pathologists	29-1127	80	\$27.78	\$31.56	\$36.69	\$37.86	\$43.18	\$52.57	\$57,774	\$65,646	\$76,316	\$78,751	\$89,828	\$109,353	Assess and treat persons with speech, language, voice, and fluency disorders. May select alternative communication systems and teach their use. May perform research related to speech and language problems.
Veterinarians	29-1131	30	\$33.71	\$40.75	\$50.23	\$50.88	\$52.98	\$62.61	\$70,121	\$84,754	\$104,482	\$105,839	\$110,196	\$130,234	Diagnose, treat, or research diseases and injuries of animals. Includes veterinarians who conduct research and development, inspect livestock, or care for pets and companion animals.
Registered Nurses	29-1141	1,790	\$27.20	\$30.57	\$32.28	\$34.29	\$38.99	\$41.60	\$56,578	\$63,584	\$67,141	\$71,307	\$81,101	\$86,538	Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease preventio
Nurse Anesthetists	29-1151	40	\$27.87	\$91.33	\$94.66	\$110.75	\$110.16	\$110.16	\$57,955	\$189,973	\$196,884	\$230,369	\$229,130	\$229,130	Administer anesthesia, monitor patient's vital signs, and oversee patient recovery from anesthesia. May assist anesthesiologists, surgeons, other physicians, or dentists. Must be registered nurses who have specialized graduate education.
Nurse Practitioners	29-1171	180	\$49.28	\$54.63	\$66.77	\$70.43	\$83.33	\$94.62	\$102,495	\$113,646	\$138,864	\$146,501	\$173,332	\$196,809	Diagnose and treat acute, episodic, or chronic illness, independently or as part of a healthcare team. May focus on health promotion and disease prevention. May order, perform, or interpret diagnostic tests such as lab work and x rays. May prescribe medi
Anesthesiologists	29-1211	20													Administer anesthetics and analgesics for pain management prior to, during, or after surgery.

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Emergency Medicine Physicians	29-1214	20	\$54.93	\$56.80		\$141.22			\$114,255	\$118,143		\$293,761			Make immediate medical decisions and act to prevent death or further disability. Provide immediate recognition, evaluation, care, stabilization, and disposition of patients. May direct emergency medical staff in an emergency department.
Family Medicine Physicians	29-1215	60	\$57.83	\$110.35		\$165.83			\$120,269	\$229,514		\$344,934			Diagnose, treat, and provide preventive care to individuals and families across the lifespan. May refer patients to specialists when needed for further diagnosis or treatment. Excludes "General Internal Medicine Physicians" (29-1216) and "Pediatric
General Internal Medicine Physicians	29-1216	20	\$114.69	\$114.69					\$238,561	\$238,561					Diagnose and provide nonsurgical treatment for a wide range of diseases and injuries of internal organ systems. Provide care mainly for adults and adolescents, and are based primarily in an outpatient care setting. Excludes "Family Medicine Physicians"
Pediatricians, General	29-1221	20	\$89.06	\$106.52	\$117.72	\$140.20			\$185,252	\$221,578	\$244,852	\$291,603			Diagnose, treat, and help prevent diseases and injuries in children. May refer patients to specialists for further diagnosis or treatment, as needed. Excludes "Family Medicine Physicians" (29-1215) and "General Internal Medicine Physicians" (29-1
Physicians, All Other	29-1229	50													All physicians not listed separately.
Surgeons, All Other	29-1249	20													All surgeons not listed separately. Excludes "Oral and Maxillofacial Surgeons" (29-1022).
Dental Hygienists	29-1292	130	\$33.26	\$39.07	\$40.20	\$40.05	\$40.95	\$46.87	\$69,170	\$81,261	\$83,611	\$83,312	\$85,181	\$97,497	Administer oral hygiene care to patients. Assess patient oral hygiene problems or needs and maintain health records. Advise patients on oral health maintenance and disease prevention. May provide advanced care such as providing fluoride treatment or admi
Clinical Laboratory Technologists and Technicians	29-2010	170	\$18.22	\$18.97	\$26.07	\$26.81	\$32.92	\$37.81	\$37,886	\$39,456	\$54,228	\$55,755	\$68,466	\$78,634	
Diagnostic Medical Sonographers	29-2032	30	\$30.95	\$32.06	\$40.31	\$37.77	\$40.99	\$42.82	\$64,375	\$66,692	\$83,836	\$78,559	\$85,267	\$89,080	Produce ultrasonic recordings of internal organs for use by physicians. Includes vascular technologists. Excludes "Cardiovascular Technologists and Technicians" (29-2031).
Radiologic Technologists and Technicians	29-2034	180	\$22.52	\$24.58	\$29.80	\$29.50	\$32.63	\$39.52	\$46,826	\$51,120	\$61,982	\$61,352	\$67,878	\$82,191	Take x-rays and CAT scans or administer nonradioactive materials into patient's bloodstream for diagnostic or research purposes. Includes radiologic technologists and technicians who specialize in other scanning modalities. Excludes "Diagnostic Medic
Magnetic Resonance Imaging Technologists	29-2035	10	\$26.83	\$31.78	\$32.97	\$34.34	\$37.07	\$40.44	\$55,808	\$66,084	\$68,572	\$71,424	\$77,117	\$84,103	Operate Magnetic Resonance Imaging (MRI) scanners. Monitor patient safety and comfort, and view images of area being scanned to ensure quality of pictures. May administer gadolinium contrast dosage intravenously. May interview patient, explain MRI proced
Emergency Medical Technicians	29-2042	50	\$14.65	\$16.46	\$18.20	\$19.41	\$21.43	\$29.26	\$30,473	\$34,222	\$37,854	\$40,353	\$44,561	\$60,850	Assess injuries and illnesses and administer basic emergency medical care. May transport injured or sick persons to medical facilities. Excludes "Paramedics" (29-2043), "Firefighters" (33-2011), and "Ambulance Drivers and Attendants, Except Eme
Paramedics	29-2043	40	\$16.52	\$20.23	\$22.07	\$22.85	\$25.38	\$27.88	\$34,382	\$42,083	\$45,886	\$47,520	\$52,786	\$57,977	Administer basic or advanced emergency medical care and assess injuries and illnesses. May administer medication intravenously, use equipment such as EKGs, or administer advanced life support to sick or injured individuals. Excludes "Emergency Medical
Pharmacy Technicians	29-2052	240	\$15.54	\$17.99	\$19.13	\$19.43	\$21.51	\$23.53	\$32,321	\$37,405	\$39,787	\$40,406	\$44,754	\$48,951	Prepare medications under the direction of a pharmacist. May measure, mix, count out, label, and record amounts and dosages of medications according to prescription orders.
Psychiatric Technicians	29-2053	80	\$13.56	\$15.84	\$15.84	\$17.54	\$20.50	\$20.50	\$28,219	\$32,940	\$32,940	\$36,486	\$42,639	\$42,639	Care for individuals with mental or emotional conditions or disabilities, following the instructions of physicians or other health practitioners. Monitor patients' physical and emotional well-being and report to medical staff. May participate in rehabi

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Surgical Technologists	29-2055	80	\$19.70	\$19.99	\$24.74	\$26.56	\$30.74	\$31.50	\$40,962	\$41,603	\$51,451	\$55,242	\$63,947	\$65,507	Assist in operations, under the supervision of surgeons, registered nurses, or other surgical personnel. May help set up operating room, prepare and transport patients for surgery, adjust lights and equipment, pass instruments and other supplies to surge
Veterinary Technologists and Technicians	29-2056	70	\$16.00	\$18.54	\$19.46	\$19.95	\$20.96	\$23.80	\$33,271	\$38,569	\$40,471	\$41,507	\$43,589	\$49,496	Perform medical tests in a laboratory environment for use in the treatment and diagnosis of diseases in animals. Prepare vaccines and serums for prevention of diseases. Prepare tissue samples, take blood samples, and execute laboratory tests, such as ur
Ophthalmic Medical Technicians	29-2057	30	\$18.62	\$19.20	\$20.16	\$21.07	\$20.65	\$25.18	\$38,729	\$39,947	\$41,923	\$43,824	\$42,938	\$52,369	Assist ophthalmologists by performing ophthalmic clinical functions. May administer eye exams, administer eye medications, and instruct the patient in care and use of corrective lenses.
Licensed Practical and Licensed Vocational Nurses	29-2061	290	\$20.75	\$23.97	\$25.95	\$25.94	\$27.91	\$31.35	\$43,162	\$49,859	\$53,982	\$53,971	\$58,062	\$65,208	Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. <u>Licensing required.</u>
Medical Records Specialists	29-2072	110	\$16.82	\$18.32	\$21.28	\$22.33	\$25.90	\$28.82	\$35,002	\$38,110	\$44,252	\$46,463	\$53,875	\$59,931	Compile, process, and maintain medical records of hospital and clinic patients in a manner consistent with medical, administrative, ethical, legal, and regulatory requirements of the healthcare system. Classify medical and healthcare concepts, including
Opticians, Dispensing	29-2081	50	\$14.65	\$17.09	\$18.18	\$19.13	\$20.41	\$25.39	\$30,484	\$35,547	\$37,811	\$39,776	\$42,468	\$52,807	Design, measure, fit, and adapt lenses and frames for client according to written optical prescription or specification. Assist client with inserting, removing, and caring for contact lenses. Assist client with selecting frames. Measure customer for size
Hearing Aid Specialists	29-2092	20	\$14.77	\$18.95	\$52.43	\$43.71	\$55.72	\$71.66	\$30,719	\$39,424	\$109,054	\$90,917	\$115,900	\$149,065	Select and fit hearing aids for customers. Administer and interpret tests of hearing. Assess hearing instrument efficacy. Take ear impressions and prepare, design, and modify ear molds. Excludes are Audiologists (29-1181)
Health Technologists and Technicians, All Other	29-2099	130	\$17.14	\$17.95	\$19.04	\$23.65	\$23.73	\$30.28	\$35,653	\$37,341	\$39,605	\$49,186	\$49,368	\$62,997	All health technologists and technicians not listed separately.
Health Information Technologists and Medical Registrars	29-9021	30	\$18.55	\$18.55	\$19.92	\$23.68	\$27.06	\$34.07	\$38,591	\$38,591	\$41,432	\$49,250	\$56,268	\$70,879	Apply knowledge of healthcare and information systems to assist in the design, development, and continued modification and analysis of computerized healthcare systems. Abstract, collect, and analyze treatment and followup information of patients. May edu
Home Health and Personal Care Aides	31-1120	1,100	\$14.28	\$15.26	\$16.86	\$17.06	\$18.86	\$21.59	\$29,689	\$31,752	\$35,071	\$35,479	\$39,228	\$44,899	
Nursing Assistants	31-1131	990	\$15.70	\$16.66	\$18.11	\$18.08	\$18.83	\$20.16	\$32,665	\$34,641	\$37,659	\$37,595	\$39,163	\$41,934	Provide or assist with basic care or support under the direction of onsite licensed nursing staff. Perform duties such as monitoring of health status, feeding, bathing, dressing, grooming, toileting, or ambulation of patients in a health or nursing facil
Occupational Therapy Assistants	31-2011	10	\$22.41	\$24.50	\$26.20	\$26.58	\$28.80	\$30.99	\$46,607	\$50,968	\$54,502	\$55,286	\$59,905	\$64,448	Assist occupational therapists in providing occupational therapy treatments and procedures. May, in accordance with State laws, assist in development of treatment plans, carry out routine functions, direct activity programs, and document the progress of
Physical Therapist Assistants	31-2021	50	\$24.24	\$24.98	\$29.04	\$28.53	\$31.49	\$32.02	\$50,420	\$51,956	\$60,420	\$59,336	\$65,501	\$66,597	Assist physical therapists in providing physical therapy treatments and procedures. May, in accordance with State laws, assist in the development of treatment plans, carry out routine functions, document the progress of treatment, and modify specific tre
Physical Therapist Aides	31-2022	20	\$11.19	\$12.84	\$14.41	\$14.59	\$16.46	\$17.26	\$23,277	\$26,703	\$29,979	\$30,344	\$34,222	\$35,898	Under close supervision of a physical therapist or physical therapy assistant, perform only delegated, selected, or routine tasks in specific situations. These duties include preparing the patient and the treatment area.

Occupational 2022 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for December 2023

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Massage Therapists	31-9011	20	\$13.23	\$20.14	\$20.78	\$23.89	\$29.16	\$36.36	\$27,530	\$41,892	\$43,234	\$49,690	\$60,657	\$75,620	Perform therapeutic massages of soft tissues and joints. May assist in the assessment of range of motion and muscle strength, or propose client therapy plans.
Dental Assistants	31-9091	170	\$19.00	\$20.23	\$24.10	\$23.21	\$24.91	\$28.37	\$39,518	\$42,074	\$50,119	\$48,283	\$51,817	\$59,003	Perform limited clinical duties under the direction of a dentist. Clinical duties may include equipment preparation and sterilization, preparing patients for treatment, assisting the dentist during treatment, and providing patients with instructions for
Medical Assistants	31-9092	250	\$15.91	\$17.74	\$19.03	\$19.42	\$21.05	\$23.53	\$33,084	\$36,897	\$39,593	\$40,398	\$43,793	\$48,949	Perform administrative and certain clinical duties under the direction of a physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Clinical duties may inc
Medical Equipment Preparers	31-9093	40	\$16.31	\$16.80	\$19.77	\$20.22	\$21.78	\$26.56	\$33,900	\$34,953	\$41,140	\$42,042	\$45,307	\$55,243	Prepare, sterilize, install, or clean laboratory or healthcare equipment. May perform routine laboratory tasks and operate or inspect equipment.
Medical Transcriptionists	31-9094	40	\$17.04	\$19.42	\$21.42	\$21.86	\$21.90	\$26.24	\$35,447	\$40,398	\$44,545	\$45,458	\$45,554	\$54,588	Transcribe medical reports recorded by physicians and other healthcare practitioners using various electronic devices, covering office visits, emergency room visits, diagnostic imaging studies, operations, chart reviews, and final summaries. Transcribe d
Pharmacy Aides	31-9095	40	\$11.82	\$13.15	\$14.37	\$14.86	\$14.94	\$19.72	\$24,576	\$27,337	\$29,893	\$30,892	\$31,075	\$41,021	Record drugs delivered to the pharmacy, store incoming merchandise, and inform the supervisor of stock needs. May operate cash register and accept prescriptions for filling.
Phlebotomists	31-9097	100	\$16.06	\$16.63	\$18.81	\$19.44	\$21.86	\$23.20	\$33,406	\$34,587	\$39,120	\$40,441	\$45,468	\$48,272	Draw blood for tests, transfusions, donations, or research. May explain the procedure to patients and assist in the recovery of patients with adverse reactions.
Healthcare Support Workers, All Other	31-9099	20	\$15.65	\$17.57	\$19.02	\$19.31	\$19.62	\$24.64	\$32,557	\$36,553	\$39,571	\$40,162	\$40,828	\$51,258	All healthcare support workers not listed separately.
First-Line Supervisors of Correctional Officers	33-1011	20	\$22.93	\$32.84	\$32.84	\$32.60	\$32.84	\$39.52	\$47,703	\$68,294	\$68,294	\$67,811	\$68,294	\$82,204	Directly supervise and coordinate activities of correctional officers and jailers.
First-Line Supervisors of Police and Detectives	33-1012	70	\$37.35	\$39.65	\$46.36	\$46.89	\$51.53	\$52.57	\$77,671	\$82,451	\$96,426	\$97,521	\$107,167	\$109,337	Directly supervise and coordinate activities of members of police force.
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	40	\$34.40	\$34.40	\$34.40	\$38.48	\$38.39	\$53.11	\$71,570	\$71,570	\$71,570	\$80,024	\$79,841	\$110,465	Directly supervise and coordinate activities of workers engaged in firefighting and fire prevention and control.
First-Line Supervisors of Security Workers	33-1091	30	\$17.86	\$22.68	\$23.28	\$24.54	\$23.76	\$33.87	\$37,165	\$47,166	\$48,412	\$51,043	\$49,421	\$70,442	Directly supervise and coordinate activities of security workers and security guards.
Firefighters	33-2011	140	\$17.16	\$21.73	\$28.72	\$26.67	\$28.72	\$30.46	\$35,704	\$45,200	\$59,733	\$55,469	\$59,733	\$63,364	Control and extinguish fires or respond to emergency situations where life, property, or the environment is at risk. Duties may include fire prevention, emergency medical service, hazardous material response, search and rescue, and disaster assistance.
Correctional Officers and Jailers	33-3012	130	\$18.60	\$18.81	\$23.26	\$23.84	\$26.57	\$29.66	\$38,701	\$39,120	\$48,369	\$49,572	\$55,265	\$61,699	Guard inmates in penal or rehabilitative institutions in accordance with established regulations and procedures. May guard prisoners in transit between jail, courtroom, prison, or other point. Includes deputy sheriffs and police who spend the majority of
Detectives and Criminal Investigators	33-3021	30	\$29.51	\$31.86	\$42.74	\$46.56	\$64.97	\$71.07	\$61,376	\$66,264	\$88,896	\$96,855	\$135,148	\$147,813	Conduct investigations related to suspected violations of federal, state, or local laws to prevent or solve crimes. Excludes "Private Detectives and Investigators" (33-9021).
Police and Sheriff's Patrol Officers	33-3051	260	\$19.64	\$24.25	\$30.97	\$31.88	\$42.01	\$42.01	\$40,850	\$50,452	\$64,416	\$66,307	\$87,392	\$87,392	Maintain order and protect life and property by enforcing local, tribal, State, or Federal laws and ordinances. Perform a combination of the following duties: patrol a specific area; direct traffic; issue traffic summonses; investigate accidents; apprehend
Security Guards	33-9032	320	\$12.44	\$15.27	\$16.48	\$19.32	\$21.06	\$31.48	\$25,876	\$31,773	\$34,265	\$40,184	\$43,814	\$65,490	Guard, patrol, or monitor premises to prevent theft, violence, or infractions of rules. May operate x-ray and metal detector equipment. Excludes "Police Officers" (33-3050) and "Transportation Security Screeners" (33-9093).
Chefs and Head Cooks	35-1011	50	\$17.70	\$18.96	\$23.33	\$25.32	\$27.85	\$41.24	\$36,822	\$39,432	\$48,540	\$52,665	\$57,939	\$85,759	Direct and may participate in the preparation, seasoning, and cooking of salads, soups, fish, meats, vegetables, desserts, or other foods. May plan and price menu items, order supplies, and keep records and accounts.

Occupational 2022 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for December 2023

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	570	\$14.09	\$15.50	\$18.57	\$19.58	\$22.50	\$27.87	\$29,303	\$32,235	\$38,637	\$40,721	\$46,800	\$57,971	Directly supervise and coordinate activities of workers engaged in preparing and serving food.
Cooks, Fast Food	35-2011	250	\$10.75	\$11.60	\$13.46	\$13.77	\$15.29	\$18.34	\$22,374	\$24,125	\$27,992	\$28,647	\$31,784	\$38,132	Prepare and cook food in a fast food restaurant with a limited menu. Duties of these cooks are limited to preparation of a few basic items and normally involve operating large-volume single-purpose cooking equipment.
Cooks, Institution and Cafeteria	35-2012	420	\$12.56	\$14.87	\$15.73	\$16.26	\$18.07	\$19.12	\$26,112	\$30,914	\$32,708	\$33,825	\$37,573	\$39,765	Prepare and cook large quantities of food for institutions, such as schools, hospitals, or cafeterias.
Cooks, Restaurant	35-2014	730	\$11.94	\$14.31	\$14.87	\$15.31	\$17.59	\$18.48	\$24,845	\$29,764	\$30,925	\$31,838	\$36,596	\$38,422	Prepare, season, and cook dishes such as soups, meats, vegetables, or desserts in restaurants. May order supplies, keep records and accounts, price items on menu, or plan menu.
Cooks, Short Order	35-2015	120	\$9.46	\$11.49	\$14.46	\$14.22	\$15.99	\$17.36	\$19,678	\$23,900	\$30,076	\$29,582	\$33,255	\$36,113	Prepare and cook to order a variety of foods that require only a short preparation time. May take orders from customers and serve patrons at counters or tables. Excludes "Cooks, Fast Food" (35-2011).
Food Preparation Workers	35-2021	470	\$10.29	\$11.82	\$14.05	\$13.72	\$14.57	\$17.79	\$21,397	\$24,576	\$29,227	\$28,518	\$30,302	\$36,993	Perform a variety of food preparation duties other than cooking, such as preparing cold foods and shellfish, slicing meat, and brewing coffee or tea.
Bartenders	35-3011	500	\$9.06	\$9.57	\$11.44	\$13.12	\$14.57	\$19.16	\$18,830	\$19,904	\$23,792	\$27,272	\$30,291	\$39,851	Mix and serve drinks to patrons, directly or through waitstaff.
Fast Food and Counter Workers	35-3023	2,120	\$9.48	\$11.53	\$13.66	\$13.44	\$14.81	\$16.40	\$19,732	\$23,975	\$28,411	\$27,949	\$30,806	\$34,104	Perform duties such as taking orders and serving food and beverages. Serve customers at counter or from a steam table. May take payment. May prepare food and beverages. Counter attendants who also wait tables are included in "Waiters and Waitresses" (35-3031).
Waiters and Waitresses	35-3031	960	\$9.06	\$9.36	\$11.34	\$13.19	\$14.76	\$18.78	\$18,830	\$19,453	\$23,588	\$27,434	\$30,710	\$39,056	Take orders and serve food and beverages to patrons at tables in dining establishment. Excludes "Fast Food and Counter Workers" (35-3023).
Food Servers, Nonrestaurant	35-3041	210	\$13.41	\$14.23	\$16.18	\$15.76	\$17.48	\$17.95	\$27,885	\$29,603	\$33,642	\$32,772	\$36,338	\$37,326	Serve food to individuals outside of a restaurant environment, such as in hotel rooms, hospital rooms, residential care facilities, or cars. Excludes "Fast Food and Counter Workers" (35-3023) and "Door-to-Door Sales Workers, News and Street Vendors" (35-3042).
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	150	\$10.68	\$12.22	\$14.16	\$14.52	\$14.70	\$17.72	\$22,202	\$25,425	\$29,442	\$30,205	\$30,581	\$36,865	Facilitate food service. Clean tables; remove dirty dishes; replace soiled table linens; set tables; replenish supply of clean linens, silverware, glassware, and dishes; supply service bar with food; and serve items such as water, condiments, and coffee.
Dishwashers	35-9021	140	\$10.74	\$12.08	\$13.72	\$13.72	\$14.62	\$17.52	\$22,331	\$25,124	\$28,529	\$28,540	\$30,420	\$36,435	Clean dishes, kitchen, food preparation equipment, or utensils.
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	240	\$8.90	\$9.03	\$11.75	\$11.79	\$13.67	\$14.92	\$18,507	\$18,787	\$24,447	\$24,523	\$28,443	\$31,043	Welcome patrons, seat them at tables or in lounge, and help ensure quality of facilities and service.
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	110	\$15.58	\$19.17	\$22.00	\$23.05	\$25.32	\$33.32	\$32,396	\$39,883	\$45,748	\$47,960	\$52,654	\$69,314	Directly supervise and coordinate work activities of cleaning personnel in hotels, hospitals, offices, and other establishments.
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	60	\$15.82	\$19.24	\$25.11	\$25.81	\$30.74	\$37.88	\$32,901	\$40,001	\$52,235	\$53,686	\$63,933	\$78,799	Directly supervise and coordinate activities of workers engaged in landscaping or groundskeeping activities. Work may involve reviewing contracts to ascertain service, machine, and workforce requirements; answering inquiries from potential customers.
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	2,140	\$13.04	\$14.60	\$17.34	\$18.03	\$20.70	\$25.15	\$27,111	\$30,366	\$36,059	\$37,498	\$43,062	\$52,311	Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler, performing routine maintenance activities.
Maids and Housekeeping Cleaners	37-2012	500	\$11.96	\$12.70	\$14.60	\$14.80	\$16.86	\$17.91	\$24,877	\$26,413	\$30,366	\$30,796	\$35,071	\$37,240	Perform any combination of light cleaning duties to maintain private households or commercial establishments, such as hotels and hospitals, in a clean and orderly manner. Duties may include making beds, replenishing linens, cleaning rooms and halls, and

Occupational 2022 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for December 2023

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Landscaping and Groundskeeping Workers	37-3011	380	\$12.23	\$14.78	\$17.47	\$17.86	\$19.65	\$24.20	\$25,446	\$30,742	\$36,338	\$37,155	\$40,860	\$50,345	Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, ra
Pesticide Handlers, Sprayers, and Applicators, Vegetation	37-3012	30	\$18.80	\$19.67	\$21.54	\$22.11	\$24.78	\$25.38	\$39,109	\$40,914	\$44,792	\$45,984	\$51,548	\$52,805	Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application on trees, shrubs, lawns, or crops. Usually requires specific training and state or federal certification. Crop dus
Tree Trimmers and Pruners	37-3013	30	\$20.46	\$22.41	\$25.98	\$25.58	\$26.00	\$31.44	\$42,557	\$46,596	\$54,029	\$53,202	\$54,083	\$65,383	Using sophisticated climbing and rigging techniques, cut away dead or excess branches from trees or shrubs to maintain right-of-way for roads, sidewalks, or utilities, or to improve appearance, health, and value of tree. Prune or treat trees or shrubs us
First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	39-1014	50	\$13.70	\$16.57	\$19.07	\$20.85	\$22.72	\$30.81	\$28,486	\$34,469	\$39,657	\$43,363	\$47,262	\$64,083	Directly supervise and coordinate activities of entertainment and recreation related workers.
First-Line Supervisors of Personal Service Workers	39-1022	50	\$11.62	\$14.53	\$17.37	\$18.35	\$21.78	\$26.60	\$24,179	\$30,226	\$36,123	\$38,164	\$45,307	\$55,318	Supervise and coordinate activities of personal service workers.
Animal Caretakers	39-2021	130	\$11.63	\$12.17	\$14.03	\$14.79	\$15.34	\$17.98	\$24,200	\$25,318	\$29,174	\$30,763	\$31,913	\$37,402	Feed, water, groom, bathe, exercise, or otherwise provide care to promote and maintain the well-being of pets and other animals that are not raised for consumption, such as dogs, cats, race horses, ornamental fish or birds, zoo animals, and mice. Work in
Amusement and Recreation Attendants	39-3091	180	\$9.67	\$11.35	\$12.17	\$12.76	\$14.03	\$16.08	\$20,108	\$23,610	\$25,307	\$26,542	\$29,184	\$33,449	Perform a variety of attending duties at amusement or recreation facility. May schedule use of recreation facilities, maintain and provide equipment to participants of sporting events or recreational pursuits, or operate amusement concessions and rides.
Morticians, Undertakers, and Funeral Arrangers	39-4031	20	\$19.37	\$23.38	\$31.76	\$34.53	\$40.98	\$52.70	\$40,291	\$48,637	\$66,070	\$71,828	\$85,233	\$109,605	Perform various tasks to arrange and direct individual funeral services, such as coordinating transportation of body to mortuary, interviewing family or other authorized person to arrange details, selecting pallbearers, aiding with the selection of offic
Barbers	39-5011	20	\$14.79	\$23.77	\$25.20	\$26.21	\$28.91	\$33.41	\$30,753	\$49,443	\$52,418	\$54,513	\$60,120	\$69,475	Provide barbering services, such as cutting, trimming, shampooing, and styling hair; trimming beards; or giving shaves.
Hairdressers, Hairstylists, and Cosmetologists	39-5012	90	\$11.92	\$12.26	\$14.02	\$16.12	\$15.35	\$24.51	\$24,791	\$25,489	\$29,152	\$33,535	\$31,934	\$50,979	Provide beauty services, such as cutting, coloring, and styling hair, and massaging and treating scalp. May shampoo hair, apply makeup, dress wigs, remove hair, and provide nail and skincare services. Excludes "Makeup Artists, Theatrical and Performanc
Childcare Workers	39-9011	340	\$10.39	\$11.51	\$12.67	\$12.88	\$14.28	\$15.34	\$21,601	\$23,964	\$26,359	\$26,789	\$29,689	\$31,902	Attend to children at schools, businesses, private households, and childcare institutions. Perform a variety of tasks, such as dressing, feeding, bathing, and overseeing play. Excludes "Preschool Teachers, Except Special Education" (25-2011) and "T
Recreation Workers	39-9032	120	\$8.02	\$11.53	\$15.35	\$15.45	\$19.28	\$20.97	\$16,703	\$23,975	\$31,934	\$32,117	\$40,098	\$43,621	Conduct recreation activities with groups in public, private, or volunteer agencies or recreation facilities. Organize and promote activities, such as arts and crafts, sports, games, music, dramatics, social recreation, camping, and hobbies, taking into
Residential Advisors	39-9041	40	\$10.18	\$15.33	\$17.25	\$16.82	\$19.96	\$21.77	\$21,182	\$31,870	\$35,887	\$34,996	\$41,516	\$45,286	Coordinate activities in resident facilities in secondary and college dormitories, group homes, or similar establishments. Order supplies and determine need for maintenance, repairs, and furnishings. May maintain household records and assign rooms. May a

Occupational 2022 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for December 2023

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
First-Line Supervisors of Retail Sales Workers	41-1011	630	\$14.58	\$17.32	\$21.09	\$23.61	\$26.30	\$32.41	\$30,339	\$36,027	\$43,859	\$49,112	\$54,683	\$67,406	Directly supervise and coordinate activities of retail sales workers in an establishment or department. Duties may include management functions, such as purchasing, budgeting, accounting, and personnel work, in addition to supervisory duties.
First-Line Supervisors of Non-Retail Sales Workers	41-1012	120	\$25.26	\$33.59	\$42.82	\$52.30	\$63.10	\$81.87	\$52,529	\$69,858	\$89,055	\$108,772	\$131,247	\$170,288	Directly supervise and coordinate activities of sales workers other than retail sales workers. May perform duties such as budgeting, accounting, and personnel work, in addition to supervisory duties.
Cashiers	41-2011	2,400	\$11.11	\$12.16	\$13.94	\$13.81	\$15.01	\$16.99	\$23,113	\$25,288	\$29,013	\$28,716	\$31,199	\$35,337	Receive and disburse money in establishments other than financial institutions. May use electronic scanners, cash registers, or related equipment. May process credit or debit card transactions and validate checks. Excludes "Gaming Cage Persons and Boot
Counter and Rental Clerks	41-2021	130	\$10.39	\$11.60	\$13.43	\$15.45	\$18.24	\$23.46	\$21,606	\$24,131	\$27,930	\$32,143	\$37,927	\$48,793	Receive orders, generally in person, for repairs, rentals, and services. May describe available options, compute cost, and accept payment. Excludes "Fast Food and Counter Workers" (35-3023), "Hotel, Motel, and Resort Desk Clerks" (43-4081), "Or
Parts Salespersons	41-2022	230	\$13.65	\$15.92	\$19.84	\$21.66	\$24.48	\$30.49	\$28,376	\$33,109	\$41,280	\$45,058	\$50,926	\$63,406	Sell spare and replacement parts and equipment in repair shop or parts store.
Retail Salespersons	41-2031	2,130	\$11.35	\$12.62	\$14.96	\$16.89	\$17.87	\$24.21	\$23,622	\$26,243	\$31,125	\$35,136	\$37,173	\$50,343	Sell merchandise, such as furniture, motor vehicles, appliances, or apparel to consumers. Excludes "Cashiers" (41-2011).
Advertising Sales Agents	41-3011	60	\$15.40	\$18.00	\$24.81	\$26.04	\$32.05	\$38.49	\$32,027	\$37,439	\$51,595	\$54,152	\$66,664	\$80,056	Sell or solicit advertising space, time, or media in publications, signage, TV, radio, or internet establishments or public spaces.
Insurance Sales Agents	41-3021	230	\$15.31	\$22.90	\$31.95	\$38.40	\$41.85	\$55.75	\$31,857	\$47,637	\$66,462	\$79,875	\$87,060	\$115,977	Sell life, property, casualty, health, automotive, or other types of insurance. May refer clients to independent brokers, work as an independent broker, or be employed by an insurance company.
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	230	\$17.00	\$19.64	\$26.76	\$32.19	\$40.19	\$51.35	\$35,369	\$40,856	\$55,670	\$66,940	\$83,600	\$106,798	Sell services to individuals or businesses. May describe options or resolve client problems. Excludes "Advertising Sales Agents" (41-3011), "Insurance Sales Agents" (41-3021), "Securities, Commodities, and Financial Services Sales Agents" (41
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	120	\$28.31	\$29.72	\$41.09	\$50.84	\$57.70	\$98.72	\$58,896	\$61,814	\$85,468	\$105,737	\$120,009	\$205,329	Sell goods for wholesalers or manufacturers where technical or scientific knowledge is required in such areas as biology, engineering, chemistry, and electronics, normally obtained from at least 2 years of post-secondary education. Excludes "Sales Engi
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	890	\$20.48	\$25.81	\$33.36	\$37.96	\$43.07	\$57.33	\$42,596	\$53,675	\$69,380	\$78,963	\$89,596	\$119,224	Sell goods for wholesalers or manufacturers to businesses or groups of individuals. Work requires substantial knowledge of items sold.
Demonstrators and Product Promoters	41-9011	10	\$12.32	\$12.90	\$14.97	\$15.13	\$16.88	\$17.41	\$25,638	\$26,837	\$31,135	\$31,475	\$35,115	\$36,218	Demonstrate merchandise and answer questions for the purpose of creating public interest in buying the product. May sell demonstrated merchandise.
Sales and Related Workers, All Other	41-9099	20	\$14.27	\$15.62	\$17.18	\$22.76	\$23.98	\$36.09	\$29,692	\$32,494	\$35,741	\$47,350	\$49,876	\$75,058	All sales and related workers not listed separately.
First-Line Supervisors of Office and Administrative Support Workers	43-1011	480	\$18.31	\$22.48	\$28.10	\$29.98	\$35.60	\$42.64	\$38,095	\$46,762	\$58,463	\$62,356	\$74,046	\$88,675	Directly supervise and coordinate the activities of clerical and administrative support workers.
Switchboard Operators, Including Answering Service	43-2011	20	\$11.20	\$16.61	\$16.61	\$16.80	\$19.40	\$21.90	\$23,307	\$34,562	\$34,562	\$34,944	\$40,344	\$45,542	Operate telephone business systems equipment or switchboards to relay incoming, outgoing, and interoffice calls. May supply information to callers and record messages.
Bill and Account Collectors	43-3011	170	\$15.90	\$17.98	\$20.29	\$19.96	\$20.29	\$23.66	\$33,077	\$37,405	\$42,211	\$41,532	\$42,211	\$49,202	Locate and notify customers of delinquent accounts by mail, telephone, or personal visit to solicit payment. Duties include receiving payment and posting amount to customer's account, preparing statements to credit department if customer fails to respo
Billing and Posting Clerks	43-3021	190	\$16.58	\$18.54	\$20.08	\$20.94	\$23.06	\$25.41	\$34,488	\$38,561	\$41,765	\$43,569	\$47,960	\$52,851	Compile, compute, and record billing, accounting, statistical, and other numerical data for billing purposes. Prepare billing invoices for services rendered or for delivery or shipment of goods. Excludes "Medical Records Specialists" (29-2072).

Occupational 2022 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for December 2023

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Bookkeeping, Accounting, and Auditing Clerks	43-3031	1,020	\$15.25	\$18.58	\$21.89	\$22.67	\$25.62	\$31.41	\$31,740	\$38,636	\$45,510	\$47,154	\$53,296	\$65,337	Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check the
Payroll and Timekeeping Clerks	43-3051	50	\$19.51	\$21.25	\$24.45	\$24.73	\$26.62	\$30.91	\$40,588	\$44,184	\$50,867	\$51,440	\$55,365	\$64,287	Compile and record employee time and payroll data. May compute employees' time worked, production, and commission. May compute and post wages and deductions, or prepare paychecks. Excludes Bookkeeping, Accounting, and Auditing Clerks (43-3031).
Procurement Clerks	43-3061	30	\$15.63	\$18.34	\$19.66	\$21.02	\$23.21	\$27.44	\$32,504	\$38,158	\$40,874	\$43,717	\$48,279	\$57,073	Compile information and records to draw up purchase orders for procurement of materials and services. Excludes Wholesale and Retail Buyers, Except Farm Products (13-1022).
Tellers	43-3071	350	\$14.40	\$14.96	\$17.50	\$17.24	\$18.39	\$19.15	\$29,947	\$31,104	\$36,408	\$35,856	\$38,254	\$39,824	Receive and pay out money. Keep records of money and negotiable instruments involved in a financial institution's various transactions.
Court, Municipal, and License Clerks	43-4031	100	\$16.57	\$18.94	\$21.55	\$22.34	\$24.72	\$29.42	\$34,477	\$39,378	\$44,810	\$46,465	\$51,419	\$61,178	Perform clerical duties for courts of law, municipalities, or governmental licensing agencies and bureaus. May prepare docket of cases to be called; secure information for judges and court; prepare draft agendas or bylaws for town or city council; answer
Credit Authorizers, Checkers, and Clerks	43-4041	20	\$19.42	\$19.42	\$19.42	\$22.12	\$26.26	\$27.32	\$40,407	\$40,407	\$40,407	\$45,998	\$54,612	\$56,808	Authorize credit charges against customers' accounts. Investigate history and credit standing of individuals or business establishments applying for credit. May interview applicants to obtain personal and financial data, determine credit worthiness, pr
Customer Service Representatives	43-4051	1,410	\$13.70	\$15.09	\$18.07	\$18.90	\$21.06	\$24.96	\$28,483	\$31,380	\$37,564	\$39,325	\$43,791	\$51,928	Interact with customers to provide basic or scripted information in response to routine inquiries about products and services. May handle and resolve general complaints. Excludes individuals whose duties are primarily installation, sales, repair, and tec
Eligibility Interviewers, Government Programs	43-4061	40	\$21.09	\$24.28	\$32.51	\$29.79	\$32.51	\$34.81	\$43,866	\$50,496	\$67,628	\$61,963	\$67,628	\$72,391	Determine eligibility of persons applying to receive assistance from government programs and agency resources, such as welfare, unemployment benefits, social security, and public housing.
File Clerks	43-4071	30	\$13.04	\$15.60	\$19.12	\$19.83	\$24.66	\$24.66	\$27,126	\$32,451	\$39,760	\$41,245	\$51,302	\$51,302	File correspondence, cards, invoices, receipts, and other records in alphabetical or numerical order or according to the filing system used. Locate and remove material from file when requested.
Hotel, Motel, and Resort Desk Clerks	43-4081	190	\$11.66	\$12.05	\$14.14	\$14.09	\$14.80	\$16.22	\$24,251	\$25,068	\$29,406	\$29,300	\$30,785	\$33,735	Accommodate hotel, motel, and resort patrons by registering and assigning rooms to guests, issuing room keys or cards, transmitting and receiving messages, keeping records of occupied rooms and guests' accounts, making and confirming reservations, and
Interviewers, Except Eligibility and Loan	43-4111	40	\$15.49	\$15.49	\$16.34	\$17.05	\$18.17	\$19.87	\$32,207	\$32,207	\$33,989	\$35,464	\$37,787	\$41,320	Interview persons by telephone, mail, in person, or by other means for the purpose of completing forms, applications, or questionnaires. Ask specific questions, record answers, and assist persons with completing form. May sort, classify, and file forms.
Library Assistants, Clerical	43-4121	70	\$8.65	\$9.84	\$11.64	\$13.85	\$20.60	\$21.80	\$17,971	\$20,474	\$24,198	\$28,812	\$42,847	\$45,351	Compile records, and sort, shelve, issue, and receive library materials such as books, electronic media, pictures, cards, slides and microfilm. Locate library materials for loan and replace material in shelving area, stacks, or files according to identif
Loan Interviewers and Clerks	43-4131	120	\$18.13	\$19.91	\$21.42	\$22.92	\$25.18	\$30.34	\$37,713	\$41,404	\$44,555	\$47,674	\$52,384	\$63,109	Interview loan applicants to elicit information; investigate applicants' backgrounds and verify references; prepare loan request papers; and forward findings, reports, and documents to appraisal department. Review loan papers to ensure completeness, and

Occupational 2022 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for December 2023

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New Accounts Clerks	43-4141	70	\$16.95	\$17.03	\$18.41	\$20.20	\$22.99	\$27.43	\$35,262	\$35,400	\$38,275	\$41,999	\$47,823	\$57,073	Interview persons desiring to open accounts in financial institutions. Explain account services available to prospective customers and assist them in preparing applications.
Order Clerks	43-4151	30	\$15.27	\$15.64	\$19.42	\$19.14	\$21.49	\$22.94	\$31,740	\$32,525	\$40,397	\$39,792	\$44,693	\$47,695	Receive and process incoming orders for materials, merchandise, classified ads, or services such as repairs, installations, or rental of facilities. Generally receives orders via mail, phone, fax, or other electronic means. Duties include informing custo
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	40	\$15.36	\$20.03	\$20.83	\$21.13	\$23.39	\$25.46	\$31,952	\$41,648	\$43,335	\$43,950	\$48,650	\$52,957	Compile and keep personnel records. Record data for each employee, such as address, weekly earnings, absences, amount of sales or production, supervisory reports, and date of and reason for termination. May prepare reports for employment records, file em
Receptionists and Information Clerks	43-4171	400	\$12.36	\$15.03	\$17.72	\$17.56	\$19.59	\$22.19	\$25,704	\$31,263	\$36,853	\$36,503	\$40,757	\$46,157	Answer inquiries and provide information to the general public, customers, visitors, and other interested parties regarding activities conducted at establishment and location of departments, offices, and employees within the organization. Excludes "Switc
Information and Record Clerks, All Other	43-4199	30	\$16.67	\$18.35	\$22.79	\$23.23	\$27.38	\$31.16	\$34,658	\$38,169	\$47,388	\$48,332	\$56,946	\$64,806	All information and record clerks not listed separately.
Cargo and Freight Agents	43-5011	60	\$18.94	\$21.35	\$26.35	\$28.25	\$33.73	\$40.17	\$39,378	\$44,407	\$54,803	\$58,749	\$70,164	\$83,562	Expedite and route movement of incoming and outgoing cargo and freight shipments in airline, train, and trucking terminals and shipping docks. Take orders from customers and arrange pickup of freight and cargo for delivery to loading platform. Prepare an
Couriers and Messengers	43-5021		\$12.58	\$14.55	\$16.60	\$16.94	\$18.56	\$21.08	\$26,160	\$30,266	\$34,520	\$35,241	\$38,614	\$43,844	Pick up and deliver messages, documents, packages, and other items between offices or departments within an establishment or directly to other business concerns, traveling by foot, bicycle, motorcycle, automobile, or public conveyance. Excludes "Light Tr
Public Safety Telecommunicators	43-5031	60	\$19.65	\$20.17	\$24.48	\$23.66	\$27.18	\$27.18	\$40,853	\$41,945	\$50,931	\$49,212	\$56,532	\$56,532	Operate telephone, radio, or other communication systems to receive and communicate requests for emergency assistance at 9-1-1 public safety answering points and emergency operations centers. Take information from the public and other sources regarding c
Dispatchers, Except Police, Fire, and Ambulance	43-5032	230	\$17.22	\$17.22	\$23.32	\$24.61	\$30.97	\$37.14	\$35,814	\$35,814	\$48,491	\$51,185	\$64,414	\$77,240	Schedule and dispatch workers, work crews, equipment, or service vehicles for conveyance of materials, freight, or passengers, or for normal installation, service, or emergency repairs rendered outside the place of business. Duties may include using radi
Postal Service Clerks	43-5051	70	\$20.28	\$20.28	\$28.77	\$28.54	\$34.84	\$35.51	\$42,189	\$42,189	\$59,831	\$59,343	\$72,466	\$73,855	Perform any combination of tasks in a United States Postal Service (USPS) post office, such as receive letters and parcels; sell postage and revenue stamps, postal cards, and stamped envelopes; fill out and sell money orders; place mail in pigeon holes o
Postal Service Mail Carriers	43-5052	210	\$20.22	\$22.37	\$27.24	\$28.26	\$35.79	\$36.39	\$42,052	\$46,539	\$56,659	\$58,770	\$74,450	\$75,680	Sort and deliver mail for the United States Postal Service (USPS). Deliver mail on established route by vehicle or on foot. Includes postal service mail carriers employed by USPS contractors.
Production, Planning, and Expediting Clerks	43-5061	180	\$19.75	\$21.22	\$29.42	\$29.23	\$33.49	\$39.03	\$41,097	\$44,131	\$61,189	\$60,797	\$69,655	\$81,175	Coordinate and expedite the flow of work and materials within or between departments of an establishment according to production schedule. Duties include reviewing and distributing production, work, and shipment schedules; conferring with department supe
Shipping, Receiving, and Inventory Clerks	43-5071	590	\$15.17	\$18.84	\$20.03	\$21.53	\$24.16	\$30.36	\$31,549	\$39,187	\$41,670	\$44,789	\$50,241	\$63,152	Verify and maintain records on incoming and outgoing shipments involving inventory. Duties include verifying and recording incoming merchandise or material and arranging for the transportation of products. May prepare items for shipment. Excludes â€Weig

Occupational 2022 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for December 2023

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	30	\$18.67	\$18.83	\$19.11	\$20.77	\$21.48	\$25.42	\$38,827	\$39,166	\$39,728	\$43,197	\$44,682	\$52,872	Weigh, measure, and check materials, supplies, and equipment for the purpose of keeping relevant records. Duties are primarily clerical by nature. Includes workers who collect and keep record of samples of products or materials. Excludes "Inspectors, Tes
Executive Secretaries and Executive Administrative Assistants	43-6011	180	\$20.65	\$23.61	\$26.86	\$29.49	\$32.28	\$40.78	\$42,964	\$49,127	\$55,864	\$61,348	\$67,151	\$84,814	Provide high-level administrative support by conducting research, preparing statistical reports, and handling information requests, as well as performing routine administrative functions such as preparing correspondence, receiving visitors, arranging con
Legal Secretaries and Administrative Assistants	43-6012	80	\$16.22	\$19.66	\$24.97	\$23.03	\$25.17	\$29.02	\$33,745	\$40,874	\$51,949	\$47,907	\$52,352	\$60,372	Perform secretarial duties using legal terminology, procedures, and documents. Prepare legal papers and correspondence, such as summonses, complaints, motions, and subpoenas. May also assist with legal research.
Medical Secretaries and Administrative Assistants	43-6013	420	\$15.50	\$17.04	\$19.01	\$19.30	\$21.29	\$24.21	\$32,228	\$35,432	\$39,527	\$40,131	\$44,290	\$50,347	Perform secretarial duties using specific knowledge of medical terminology and hospital, clinic, or laboratory procedures. Duties may include scheduling appointments, billing patients, and compiling and recording medical charts, reports, and corresponden
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	860	\$14.08	\$16.79	\$19.70	\$20.24	\$23.39	\$27.34	\$29,279	\$34,923	\$40,970	\$42,105	\$48,650	\$56,871	Perform routine administrative functions such as drafting correspondence, scheduling appointments, organizing and maintaining paper and electronic files, or providing information to callers. Excludes legal, medical, and executive secretaries (43-6011 thr
Data Entry Keyers	43-9021	60	\$14.78	\$15.77	\$19.16	\$18.78	\$21.65	\$21.98	\$30,732	\$32,801	\$39,845	\$39,060	\$45,033	\$45,711	Operate data entry device, such as keyboard or photo composing perforator. Duties may include verifying data and preparing materials for printing. Excludes "Word Processors and Typists" (43-9022).
Word Processors and Typists	43-9022	20	\$15.91	\$17.30	\$21.95	\$20.86	\$25.06	\$25.06	\$33,098	\$35,984	\$45,648	\$43,388	\$52,108	\$52,108	Use word processor, computer, or typewriter to type letters, reports, forms, or other material from rough draft, corrected copy, or voice recording. May perform other clerical duties as assigned. Excludes "Court Reporters and Simultaneous Captioners" (43-9022).
Insurance Claims and Policy Processing Clerks	43-9041	120	\$16.29	\$19.94	\$20.59	\$21.70	\$24.62	\$25.57	\$33,883	\$41,489	\$42,815	\$45,139	\$51,207	\$53,180	Process new insurance policies, modifications to existing policies, and claims forms. Obtain information from policyholders to verify the accuracy and completeness of information on claims forms, applications and related documents, and company records. U
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	10	\$12.93	\$12.94	\$15.42	\$16.09	\$18.80	\$21.79	\$26,903	\$26,913	\$32,080	\$33,480	\$39,102	\$45,330	Prepare incoming and outgoing mail for distribution. Time-stamp, open, read, sort, and route incoming mail; and address, seal, stamp, fold, stuff, and affix postage to outgoing mail or packages. Duties may also include keeping necessary records and compl
Office Clerks, General	43-9061	1,160	\$12.61	\$15.09	\$18.73	\$19.56	\$22.62	\$27.20	\$26,224	\$31,380	\$38,954	\$40,694	\$47,048	\$56,574	Perform duties too varied and diverse to be classified in any specific office clerical occupation, requiring knowledge of office systems and procedures. Clerical duties may be assigned in accordance with the office procedures of individual establishments
Office Machine Operators, Except Computer	43-9071	30	\$10.35	\$12.36	\$16.32	\$16.77	\$19.19	\$25.85	\$21,524	\$25,704	\$33,947	\$34,880	\$39,919	\$53,774	Operate one or more of a variety of office machines, such as photocopying, photographic, and duplicating machines, or other office machines. Excludes "Billing and Posting Clerks" (43-3021) and "Mail Clerks and Mail Machine Operators, Except Postal
Office and Administrative Support Workers, All Other	43-9199	20	\$14.63	\$17.30	\$19.83	\$21.61	\$22.70	\$33.49	\$30,425	\$35,984	\$41,245	\$44,958	\$47,207	\$69,665	All office and administrative support workers not listed separately.
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	20	\$17.19	\$23.06	\$34.32	\$32.66	\$34.95	\$45.07	\$35,757	\$47,959	\$71,409	\$67,928	\$72,692	\$93,754	Directly supervise and coordinate the activities of agricultural, forestry, aquacultural, and related workers. Excludes "First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers" (37-1012).

Occupational 2022 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for December 2023

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Graders and Sorters, Agricultural Products	45-2041		\$16.67	\$16.67	\$19.54	\$18.98	\$19.54	\$21.06	\$34,664	\$34,664	\$40,649	\$39,492	\$40,649	\$43,800	Grade, sort, or classify unprocessed food and other agricultural products by size, weight, color, or condition. Excludes Agricultural Inspectors (45-2011).
Agricultural Equipment Operators	45-2091	90	\$18.58	\$19.65	\$23.34	\$23.68	\$25.70	\$31.06	\$38,654	\$40,861	\$48,564	\$49,264	\$53,456	\$64,607	Drive and control equipment to support agricultural activities such as tilling soil; planting, cultivating, and harvesting crops; feeding and herding livestock; or removing animal waste. May perform tasks such as crop baling or hay bucking. May operate s
Farmworkers, Farm, Ranch, and Aquacultural Animals	45-2093	220	\$16.24	\$17.93	\$20.14	\$19.26	\$21.22	\$21.22	\$33,773	\$37,306	\$41,890	\$40,044	\$44,129	\$44,129	Attend to live farm, ranch, open range or aquacultural animals that may include cattle, sheep, swine, goats, horses and other equines, poultry, rabbits, finfish, shellfish, and bees. Attend to animals produced for animal products, such as meat, fur, skin
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	440	\$25.06	\$30.60	\$36.94	\$36.70	\$41.81	\$48.79	\$52,129	\$63,652	\$76,820	\$76,353	\$86,953	\$101,479	Directly supervise and coordinate activities of construction or extraction workers.
Boilermakers	47-2011	20	\$23.56	\$29.89	\$32.51	\$33.77	\$43.07	\$43.07	\$48,999	\$62,167	\$67,631	\$70,241	\$89,584	\$89,584	Construct, assemble, maintain, and repair stationary steam boilers and boiler house auxiliaries. Align structures or plate sections to assemble boiler frame tanks or vats, following blueprints. Work involves use of hand and power tools, plumb bobs, level
Brickmasons and Blockmasons	47-2021	20	\$17.41	\$17.68	\$20.84	\$21.72	\$24.31	\$31.03	\$36,214	\$36,755	\$43,333	\$45,179	\$50,570	\$64,533	Lay and bind building materials, such as brick, structural tile, concrete block, cinder block, glass block, and terra-cotta block, with mortar and other substances, to construct or repair walls, partitions, arches, sewers, and other structures. Installer
Carpenters	47-2031	370	\$16.12	\$18.82	\$21.83	\$23.01	\$25.76	\$31.66	\$33,519	\$39,142	\$45,402	\$47,875	\$53,594	\$65,859	Construct, erect, install, or repair structures and fixtures made of wood and comparable materials, such as concrete forms; building frameworks, including partitions, joists, studding, and rafters; and wood stairways, window and door frames, and hardwood
Cement Masons and Concrete Finishers	47-2051	240	\$18.52	\$19.59	\$24.53	\$24.08	\$26.11	\$31.29	\$38,505	\$40,744	\$51,015	\$50,081	\$54,326	\$65,085	Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, roads, or curbs using a variety of hand and power tools. Align forms for sidewalks, curbs, or gutters; patch voids; and use saws to cut expansion joints. Installers of morta
Construction Laborers	47-2061	550	\$16.62	\$19.01	\$21.28	\$22.13	\$24.61	\$29.60	\$34,558	\$39,545	\$44,267	\$46,028	\$51,185	\$61,573	Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types: air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instr
Operating Engineers and Other Construction Equipment Operators	47-2073	260	\$19.51	\$21.45	\$25.31	\$26.43	\$30.00	\$33.37	\$40,596	\$44,617	\$52,639	\$54,962	\$62,390	\$69,414	Operate one or several types of power construction equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or oth
Drywall and Ceiling Tile Installers	47-2081	70	\$16.10	\$23.21	\$25.95	\$25.65	\$29.39	\$29.39	\$33,487	\$48,267	\$53,986	\$53,350	\$61,127	\$61,127	Apply plasterboard or other wallboard to ceilings or interior walls of buildings. Apply or mount acoustical tiles or blocks, strips, or sheets of shock-absorbing materials to ceilings and walls of buildings to reduce or reflect sound. Materials may be of
Electricians	47-2111	310	\$18.02	\$23.70	\$31.78	\$30.76	\$39.15	\$42.05	\$37,466	\$49,296	\$66,103	\$63,971	\$81,446	\$87,462	Install, maintain, and repair electrical wiring, equipment, and fixtures. Ensure that work is in accordance with relevant codes. May install or service street lights, intercom systems, or electrical control systems. Excludes Security and Fire Alarm Sy
Glaziers	47-2121	40	\$17.61	\$19.24	\$22.63	\$22.80	\$25.39	\$29.95	\$36,638	\$40,012	\$47,068	\$47,418	\$52,808	\$62,305	Install glass in windows, skylights, store fronts, and display cases, or on surfaces, such as building fronts, interior walls, ceilings, and tabletops.
Insulation Workers, Mechanical	47-2132	40	\$19.51	\$19.89	\$20.88	\$23.53	\$25.72	\$31.29	\$40,585	\$41,381	\$43,429	\$48,957	\$53,498	\$65,085	Apply insulating materials to pipes or ductwork, or other mechanical systems in order to help control and maintain temperature.

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Painters, Construction and Maintenance	47-2141	80	\$15.59	\$19.00	\$21.93	\$22.22	\$24.52	\$30.21	\$32,415	\$39,524	\$45,625	\$46,198	\$51,005	\$62,846	Paint walls, equipment, buildings, bridges, and other structural surfaces, using brushes, rollers, and spray guns. May remove old paint to prepare surface prior to painting. May mix colors or oils to obtain desired color or consistency. Excludes Paper
Pipelayers	47-2151	70	\$20.08	\$20.72	\$23.77	\$23.93	\$26.73	\$29.44	\$41,752	\$43,110	\$49,445	\$49,774	\$55,588	\$61,244	Lay pipe for storm or sanitation sewers, drains, and water mains. Perform any combination of the following tasks: grade trenches or culverts, position pipe, or seal joints. Excludes Welders, Cutters, Solderers, and Brazers" (51-4121).
Plumbers, Pipefitters, and Steamfitters	47-2152	300	\$20.02	\$24.45	\$30.45	\$31.31	\$39.55	\$41.84	\$41,646	\$50,835	\$63,334	\$65,138	\$82,252	\$87,027	Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems. Includes sprinklerfitters.
Roofers	47-2181	60	\$18.71	\$19.80	\$23.47	\$23.81	\$25.56	\$31.08	\$38,909	\$41,190	\$48,819	\$49,530	\$53,169	\$64,639	Cover roofs of structures with shingles, slate, asphalt, aluminum, wood, or related materials. May spray roofs, sidings, and walls with material to bind, seal, insulate, or soundproof sections of structures.
Helpers--Electricians	47-3013	40	\$15.43	\$15.71	\$16.65	\$19.80	\$22.11	\$26.79	\$32,097	\$32,680	\$34,622	\$41,179	\$45,986	\$55,716	Help electricians by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist electricians are classified under Cons
Construction and Building Inspectors	47-4011	40	\$25.45	\$28.64	\$34.19	\$35.22	\$40.30	\$50.74	\$52,957	\$59,567	\$71,111	\$73,234	\$83,812	\$105,532	Inspect structures using engineering skills to determine structural soundness and compliance with specifications, building codes, and other regulations. Inspections may be general in nature or may be limited to a specific area, such as electrical systems
Fence Erectors	47-4031	40	\$18.02	\$18.91	\$24.57	\$23.78	\$29.77	\$30.73	\$37,476	\$39,333	\$51,100	\$49,455	\$61,923	\$63,918	Erect and repair fences and fence gates, using hand and power tools.
Highway Maintenance Workers	47-4051	230	\$18.38	\$20.45	\$25.86	\$25.15	\$28.05	\$30.54	\$38,219	\$42,516	\$53,795	\$52,299	\$58,358	\$63,514	Maintain highways, municipal and rural roads, airport runways, and rights-of-way. Duties include patching broken or eroded pavement and repairing guard rails, highway markers, and snow fences. May also mow or clear brush from along road, or plow snow fro
Septic Tank Servicers and Sewer Pipe Cleaners	47-4071	10	\$21.74	\$23.74	\$26.96	\$26.48	\$29.88	\$29.88	\$45,211	\$49,381	\$56,066	\$55,079	\$62,146	\$62,146	Clean and repair septic tanks, sewer lines, or drains. May patch walls and partitions of tank, replace damaged drain tile, or repair breaks in underground piping.
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	420	\$23.84	\$28.18	\$37.71	\$37.44	\$45.34	\$53.67	\$49,571	\$58,599	\$78,438	\$77,877	\$94,292	\$111,637	Directly supervise and coordinate the activities of mechanics, installers, and repairers. May also advise customers on recommended services. Excludes team or work leaders.
Computer, Automated Teller, and Office Machine Repairers	49-2011	40	\$16.97	\$18.15	\$22.87	\$22.15	\$24.36	\$26.41	\$35,283	\$37,767	\$47,573	\$46,082	\$50,683	\$54,917	Repair, maintain, or install computers, word processing systems, automated teller machines, and electronic office machines, such as duplicating and fax machines.
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	110	\$18.73	\$24.72	\$34.48	\$32.03	\$38.94	\$39.87	\$38,955	\$51,418	\$71,721	\$66,624	\$80,998	\$82,931	Install, set up, rearrange, or remove switching, distribution, routing, and dialing equipment used in central offices or headends. Service or repair telephone, cable television, Internet, and other communications equipment on customers' property. May i
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	50	\$27.24	\$28.57	\$37.64	\$36.16	\$37.71	\$40.59	\$56,655	\$59,409	\$78,287	\$75,199	\$78,428	\$84,411	Repair, test, adjust, or install electronic equipment, such as industrial controls, transmitters, and antennas. Excludes Avionics Technicians (49-2091), Electrical and Electronics Installers and Repairers, Transportation Equipment (49-2093),
Security and Fire Alarm Systems Installers	49-2098	20	\$19.73	\$24.77	\$27.11	\$28.79	\$32.96	\$38.73	\$41,039	\$51,526	\$56,385	\$59,895	\$68,557	\$80,555	Install, program, maintain, and repair security and fire alarm wiring and equipment. Ensure that work is in accordance with relevant codes. Excludes Electricians (47-2111) who do a broad range of electrical wiring
Automotive Body and Related Repairers	49-3021	150	\$18.76	\$22.56	\$25.91	\$27.46	\$31.09	\$32.92	\$39,009	\$46,925	\$53,901	\$57,131	\$64,680	\$68,460	Repair and refinish automotive vehicle bodies and straighten vehicle frames. Excludes Automotive Glass Installers and Repairers (49-3022) and Coating, Painting, and Spraying Machine Setters, Operators, and Tenders (51-9124).

Occupational 2022 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for December 2023

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Automotive Service Technicians and Mechanics	49-3023	420	\$15.35	\$18.36	\$24.16	\$24.62	\$31.51	\$34.44	\$31,935	\$38,188	\$50,251	\$51,223	\$65,544	\$71,624	Diagnose, adjust, repair, or overhaul automotive vehicles. Excludes "Automotive Body and Related Repairers" (49-3021), "Bus and Truck Mechanics and Diesel Engine Specialists" (49-3031), and "Electronic Equipment Installers and Repairers, Motor"
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	320	\$19.63	\$23.51	\$26.17	\$27.20	\$31.63	\$36.91	\$40,834	\$48,901	\$54,420	\$56,591	\$65,803	\$76,786	Diagnose, adjust, repair, or overhaul buses and trucks, or maintain and repair any type of diesel engines. Includes mechanics working primarily with automobile or marine diesel engines.
Farm Equipment Mechanics and Service Technicians	49-3041	60	\$19.73	\$20.91	\$25.54	\$26.64	\$32.67	\$33.89	\$41,039	\$43,491	\$53,135	\$55,424	\$67,941	\$70,490	Diagnose, adjust, repair, or overhaul farm machinery and vehicles, such as tractors, harvesters, dairy equipment, and irrigation systems. Excludes "Bus and Truck Mechanics and Diesel Engine Specialists" (49-3031)
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	180	\$22.98	\$27.66	\$32.16	\$32.77	\$37.98	\$41.90	\$47,800	\$57,541	\$66,894	\$68,146	\$79,000	\$87,143	Diagnose, adjust, repair, or overhaul mobile mechanical, hydraulic, and pneumatic equipment, such as cranes, bulldozers, graders, and conveyors, used in construction, logging, and mining. Excludes "Bus and Truck Mechanics and Diesel Engine Specialists"
Motorcycle Mechanics	49-3052	30	\$13.50	\$16.45	\$17.87	\$20.60	\$19.86	\$41.71	\$28,079	\$34,214	\$37,173	\$42,843	\$41,320	\$86,754	Diagnose, adjust, repair, or overhaul motorcycles, scooters, mopeds, dirt bikes, or similar motorized vehicles.
Tire Repairers and Changers	49-3093	80	\$14.75	\$16.13	\$17.48	\$17.67	\$19.35	\$20.41	\$30,682	\$33,555	\$36,374	\$36,741	\$40,251	\$42,443	Repair and replace tires.
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	40	\$24.36	\$27.19	\$44.08	\$40.83	\$51.63	\$51.63	\$50,672	\$56,558	\$91,701	\$84,940	\$107,403	\$107,403	Install, repair, and maintain mechanical regulating and controlling devices, such as electric meters, gas regulators, thermostats, safety and flow valves, and other mechanical governors.
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	360	\$19.03	\$24.21	\$27.99	\$29.17	\$32.90	\$41.13	\$39,592	\$50,359	\$58,221	\$60,662	\$68,416	\$85,534	Install or repair heating, central air conditioning, HVAC, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves.
Home Appliance Repairers	49-9031	20	\$11.77	\$11.77	\$25.10	\$23.58	\$34.47	\$35.03	\$24,483	\$24,483	\$52,206	\$49,031	\$71,710	\$72,866	Repair, adjust, or install all types of electric or gas household appliances, such as refrigerators, washers, dryers, and ovens.
Industrial Machinery Mechanics	49-9041	470	\$20.79	\$25.02	\$31.70	\$30.19	\$33.68	\$36.49	\$43,242	\$52,055	\$65,943	\$62,779	\$70,069	\$75,911	Repair, install, adjust, or maintain industrial production and processing machinery or refinery and pipeline distribution systems. May also install, dismantle, or move machinery and heavy equipment according to plans. Excludes "Mobile Heavy Equipment M"
Maintenance Workers, Machinery	49-9043	80	\$24.35	\$27.07	\$33.72	\$32.36	\$37.17	\$37.55	\$50,662	\$56,321	\$70,123	\$67,304	\$77,315	\$78,104	Lubricate machinery, change parts, or perform other routine machinery maintenance. Excludes "Maintenance and Repair Workers, General" (49-9071).
Electrical Power-Line Installers and Repairers	49-9051	110	\$33.01	\$40.53	\$44.18	\$45.15	\$49.33	\$54.45	\$68,665	\$84,303	\$91,895	\$93,914	\$102,619	\$113,268	Install or repair cables or wires used in electrical power or distribution systems. May erect poles and light or heavy duty transmission towers. Excludes "Electrical and Electronics Repairers, Powerhouse, Substation, and Relay" (49-2095)
Telecommunications Line Installers and Repairers	49-9052	50	\$19.81	\$25.52	\$31.73	\$30.20	\$34.36	\$36.86	\$41,190	\$53,081	\$65,997	\$62,800	\$71,483	\$76,667	Install and repair telecommunications cable, including fiber optics.
Maintenance and Repair Workers, General	49-9071	990	\$16.39	\$20.40	\$26.07	\$25.08	\$27.50	\$31.62	\$34,106	\$42,432	\$54,225	\$52,174	\$57,185	\$65,760	Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of a building in repair. Duties may involve pipe fitting; HVAC maintenance; insulating; welding; machining; carpent
Helpers--Installation, Maintenance, and Repair Workers	49-9098	50	\$13.09	\$14.63	\$18.86	\$17.63	\$19.03	\$20.40	\$27,215	\$30,434	\$39,225	\$36,654	\$39,581	\$42,432	Help installation, maintenance, and repair workers in maintenance, parts replacement, and repair of vehicles, industrial machinery, and electrical and electronic equipment. Perform duties such as furnishing tools, materials, and supplies to other workers
Installation, Maintenance, and Repair Workers, All Other	49-9099	80	\$14.84	\$15.66	\$20.16	\$20.98	\$25.52	\$29.56	\$30,876	\$32,572	\$41,935	\$43,653	\$53,070	\$61,472	All installation, maintenance, and repair workers not listed separately.
First-Line Supervisors of Production and Operating Workers	51-1011	880	\$23.85	\$30.36	\$34.84	\$35.92	\$41.14	\$46.50	\$49,601	\$63,142	\$72,462	\$74,722	\$85,564	\$96,727	Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators, and plant and system operators. Excludes team or work leaders.

Occupational 2022 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for December 2023

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	70	\$12.95	\$13.69	\$15.48	\$16.68	\$17.99	\$22.84	\$26,943	\$28,475	\$32,192	\$34,699	\$37,399	\$47,512	
Structural Metal Fabricators and Fitters	51-2041	50	\$16.10	\$16.10	\$19.89	\$20.91	\$23.69	\$27.79	\$33,499	\$33,499	\$41,373	\$43,505	\$49,279	\$57,807	Fabricate, position, align, and fit parts of structural metal products. Shipfitters are included in "Layout Workers, Metal and Plastic" (51-4192).
Miscellaneous Assemblers and Fabricators	51-2090	470	\$14.58	\$16.10	\$18.81	\$19.08	\$21.97	\$23.55	\$30,339	\$33,499	\$39,134	\$39,681	\$45,701	\$48,979	
Bakers	51-3011	150	\$11.81	\$14.47	\$15.72	\$15.80	\$17.63	\$18.65	\$24,554	\$30,103	\$32,685	\$32,867	\$36,670	\$38,802	Mix and bake ingredients to produce breads, rolls, cookies, cakes, pies, pastries, or other baked goods. Pastry chefs in restaurants and hotels are included with "Chefs and Head Cooks" (35-1011).
Butchers and Meat Cutters	51-3021	180	\$14.21	\$15.08	\$15.37	\$17.00	\$18.68	\$20.63	\$29,535	\$31,378	\$31,978	\$35,353	\$38,866	\$42,905	Cut, trim, or prepare consumer-sized portions of meat for use or sale in retail establishments.
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	1,580	\$19.32	\$19.32	\$20.24	\$19.99	\$20.24	\$20.24	\$40,173	\$40,173	\$42,091	\$41,577	\$42,091	\$42,091	Use hands or hand tools to perform routine cutting and trimming of meat, poultry, and seafood.
Slaughterers and Meat Packers	51-3023	730	\$19.30	\$19.30	\$19.67	\$20.01	\$20.61	\$23.24	\$40,163	\$40,163	\$40,902	\$41,620	\$42,873	\$48,337	Perform nonroutine or precision functions involving the preparation of large portions of meat. Work may include specialized slaughtering tasks, cutting standard or premium cuts of meat for marketing, making sausage, or wrapping meats. Work typically occurs
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	51-3091	80	\$16.42	\$19.94	\$24.01	\$23.83	\$29.71	\$29.71	\$34,153	\$41,459	\$49,944	\$49,558	\$61,792	\$61,792	Operate or tend food or tobacco roasting, baking, or drying equipment, including hearth ovens, kiln driers, roasters, char kilns, and vacuum drying equipment.
Food Batchmakers	51-3092	1,540	\$12.46	\$16.03	\$20.07	\$21.18	\$28.91	\$29.39	\$25,904	\$33,328	\$41,737	\$44,051	\$60,142	\$61,117	Set up and operate equipment that mixes or blends ingredients used in the manufacturing of food products. Includes candy makers and cheese makers.
Food Cooking Machine Operators and Tenders	51-3093	140	\$16.77	\$19.79	\$21.87	\$22.24	\$26.18	\$26.18	\$34,870	\$41,148	\$45,487	\$46,269	\$54,464	\$54,464	Operate or tend cooking equipment, such as steam cooking vats, deep fry cookers, pressure cookers, kettles, and boilers, to prepare food products. Excludes "Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders" (51-3091).
Food Processing Workers, All Other	51-3099	170	\$15.86	\$17.63	\$19.24	\$21.84	\$30.93	\$30.93	\$32,974	\$36,670	\$40,013	\$45,433	\$64,342	\$64,342	All food processing workers not listed separately
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	70	\$16.82	\$19.07	\$20.82	\$21.49	\$23.46	\$25.58	\$34,988	\$39,659	\$43,291	\$44,694	\$48,808	\$53,200	Set up, operate, or tend machines to saw, cut, shear, slit, punch, crimp, notch, bend, or straighten metal or plastic material.
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	30	\$15.92	\$18.17	\$18.87	\$19.72	\$22.23	\$23.24	\$33,103	\$37,795	\$39,231	\$41,009	\$46,237	\$48,326	Set up, operate, or tend grinding and related tools that remove excess material or burrs from surfaces, sharpen edges or corners, or buff, hone, or polish metal or plastic work pieces.
Machinists	51-4041	90	\$19.09	\$20.54	\$25.45	\$24.86	\$26.83	\$32.91	\$39,713	\$42,712	\$52,943	\$51,711	\$55,803	\$68,445	Set up and operate a variety of machine tools to produce precision parts and instruments out of metal. Includes precision instrument makers who fabricate, modify, or repair mechanical instruments. May also fabricate and modify parts to make or repair machines.
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	20	\$15.96	\$15.96	\$20.82	\$20.26	\$21.62	\$23.43	\$33,210	\$33,210	\$43,302	\$42,134	\$44,962	\$48,733	Set up, operate, or tend metal or plastic molding, casting, or coremaking machines to mold or cast metal or thermoplastic parts or products.
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	90	\$16.25	\$17.35	\$19.36	\$20.94	\$25.76	\$25.76	\$33,799	\$36,092	\$40,270	\$43,548	\$53,597	\$53,597	Set up, operate, or tend more than one type of cutting or forming machine tool or robot.
Welders, Cutters, Solderers, and Brazers	51-4121	530	\$19.49	\$20.50	\$24.43	\$24.04	\$25.05	\$29.81	\$40,527	\$42,659	\$50,801	\$49,997	\$52,086	\$62,006	Use hand-welding, flame-cutting, hand-soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	100	\$21.23	\$21.80	\$25.20	\$23.96	\$25.20	\$25.20	\$44,159	\$45,348	\$52,407	\$49,836	\$52,407	\$52,407	Set up, operate, or tend welding, soldering, or brazing machines or robots that weld, braze, solder, or heat treat metal products, components, or assemblies. Includes workers who operate laser cutters or laser beam machines.
Printing Press Operators	51-5112	60	\$12.82	\$15.78	\$19.55	\$18.48	\$20.50	\$23.51	\$26,664	\$32,824	\$40,666	\$38,438	\$42,659	\$48,915	Set up and operate digital, letterpress, lithographic, flexographic, gravure, or other printing machines. Includes short-run offset printing presses.

Occupational 2022 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for December 2023

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Laundry and Dry-Cleaning Workers	51-6011	110	\$11.66	\$13.85	\$16.68	\$16.13	\$17.50	\$19.64	\$24,243	\$28,796	\$34,699	\$33,553	\$36,413	\$40,838	Operate or tend washing or dry-cleaning machines to wash or dry-clean industrial or household articles, such as cloth garments, suede, leather, furs, blankets, draperies, linens, rugs, and carpets. Includes spotters and dyers of these articles.
Sewing Machine Operators	51-6031	30	\$14.44	\$16.09	\$17.72	\$17.41	\$17.94	\$21.99	\$30,039	\$33,467	\$36,863	\$36,210	\$37,324	\$45,733	Operate or tend sewing machines to join, reinforce, decorate, or perform related sewing operations in the manufacture of garment or nongarment products.
Stationary Engineers and Boiler Operators	51-8021	10	\$24.67	\$26.01	\$28.25	\$29.61	\$33.57	\$39.57	\$51,315	\$54,100	\$58,750	\$61,578	\$69,848	\$82,318	Operate or maintain stationary engines, boilers, or other mechanical equipment to provide utilities for buildings or industrial processes. Operate equipment such as steam engines, generators, motors, turbines, and steam boilers.
Water and Wastewater Treatment Plant and System Operators	51-8031	80	\$20.34	\$22.75	\$27.20	\$27.34	\$32.17	\$33.98	\$42,316	\$47,319	\$56,575	\$56,864	\$66,913	\$70,673	Operate or control an entire process or system of machines, often through the use of control boards, to transfer or treat water or wastewater.
Gas Plant Operators	51-8092	10	\$33.13	\$43.48	\$43.59	\$47.73	\$52.29	\$52.29	\$68,927	\$90,449	\$90,674	\$99,266	\$108,747	\$108,747	Distribute or process gas for utility companies and others by controlling compressors to maintain specified pressures on main pipelines.
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	160	\$16.95	\$16.95	\$22.15	\$22.27	\$27.10	\$29.86	\$35,245	\$35,245	\$46,076	\$46,333	\$56,371	\$62,113	Set up, operate, or tend continuous flow or vat-type equipment; filter presses; shaker screens; centrifuges; condenser tubes; precipitating, fermenting, or evaporating tanks; scrubbing towers; or batch stills. These machines extract, sort, or separate li
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	70	\$19.96	\$23.66	\$26.55	\$25.35	\$26.55	\$31.29	\$41,502	\$49,215	\$55,214	\$52,718	\$55,214	\$65,092	Set up, operate, or tend machines to crush, grind, or polish materials, such as coal, glass, grain, stone, food, or rubber.
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	180	\$18.60	\$20.82	\$22.56	\$24.16	\$29.19	\$29.57	\$38,695	\$43,291	\$46,922	\$50,254	\$60,710	\$61,503	Set up, operate, or tend machines to mix or blend materials, such as chemicals, tobacco, liquids, color pigments, or explosive ingredients. Excludes "Food Batchmakers" (51-3092).
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	70	\$16.42	\$18.53	\$19.68	\$19.69	\$21.46	\$21.46	\$34,163	\$38,556	\$40,923	\$40,966	\$44,630	\$44,630	Set up, operate, or tend machines that cut or slice materials, such as glass, stone, cork, rubber, tobacco, food, paper, or insulating material. Excludes "Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic" (51-40)
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	100	\$18.51	\$18.51	\$19.72	\$19.99	\$20.04	\$23.40	\$38,513	\$38,513	\$41,030	\$41,587	\$41,695	\$48,658	Set up, operate, or tend machines, such as glass-forming machines, plodder machines, and tuber machines, to shape and form products such as glassware, food, rubber, soap, brick, tile, clay, wax, tobacco, or cosmetics. Excludes "Shoe Machine Operators a
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	620	\$20.18	\$21.70	\$22.26	\$23.93	\$26.05	\$28.40	\$41,984	\$45,133	\$46,290	\$49,783	\$54,186	\$59,060	Inspect, test, sort, sample, or weigh nonagricultural raw materials or processed, machined, fabricated, or assembled parts or products for defects, wear, and deviations from specifications. May use precision measuring instruments and complex test equipme
Packaging and Filling Machine Operators and Tenders	51-9111	480	\$14.40	\$18.14	\$19.33	\$18.98	\$20.02	\$22.84	\$29,953	\$37,731	\$40,206	\$39,498	\$41,641	\$47,501	Operate or tend machines to prepare industrial or consumer products for storage or shipment. Includes cannery workers who pack food products.
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	80	\$16.59	\$19.06	\$21.63	\$22.65	\$24.98	\$29.84	\$34,517	\$39,648	\$44,983	\$47,105	\$51,968	\$62,060	Set up, operate, or tend spraying or rolling machines to coat or paint any of a wide variety of products, including glassware, cloth, ceramics, metal, plastic, paper, or wood, with lacquer, silver, copper, rubber, varnish, glaze, enamel, oil, or rust-pro
Computer Numerically Controlled Tool Operators	51-9161	350	\$15.92	\$15.92	\$15.92	\$19.21	\$22.06	\$25.65	\$33,114	\$33,114	\$33,114	\$39,959	\$45,883	\$53,350	Operate computer-controlled tools, machines, or robots to machine or process parts, tools, or other work pieces made of metal, plastic, wood, stone, or other materials. May also set up and maintain equipment.
Computer Numerically Controlled Tool Programmers	51-9162	10	\$20.99	\$22.65	\$24.19	\$25.10	\$25.58	\$32.14	\$43,655	\$47,115	\$50,318	\$52,215	\$53,222	\$66,848	Develop programs to control machining or processing of materials by automatic machine tools, equipment, or systems. May also set up, operate, or maintain equipment.
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	51-9192	40	\$19.03	\$20.98	\$29.75	\$26.03	\$29.75	\$30.29	\$39,563	\$43,623	\$61,888	\$54,154	\$61,888	\$62,992	Operate or tend machines to wash or clean products, such as barrels or kegs, glass items, tin plate, food, pulp, coal, plastic, or rubber, to remove impurities.

Occupational 2022 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for December 2023

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Cooling and Freezing Equipment Operators and Tenders	51-9193	80	\$19.48	\$20.67	\$21.90	\$24.34	\$26.73	\$33.13	\$40,505	\$42,969	\$45,541	\$50,629	\$55,589	\$68,927	Operate or tend equipment such as cooling and freezing units, refrigerators, batch freezers, and freezing tunnels, to cool or freeze products, food, blood plasma, and chemicals.
Helpers--Production Workers	51-9198	140	\$15.62	\$19.48	\$20.08	\$21.96	\$29.97	\$30.36	\$32,482	\$40,516	\$41,770	\$45,680	\$62,338	\$63,142	Help production workers by performing duties requiring less skill. Duties include supplying or holding materials or tools, and cleaning work area and equipment. Apprentice workers are classified in the appropriate production occupations (51-0000).
Production Workers, All Other	51-9199	160	\$15.23	\$16.35	\$20.57	\$19.87	\$22.33	\$24.50	\$31,699	\$33,992	\$42,777	\$41,330	\$46,440	\$50,972	All production workers not listed separately. Excludes Packers and Packers, Hand (53-7064).
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	390	\$20.22	\$22.95	\$31.27	\$31.84	\$39.01	\$44.67	\$42,052	\$47,734	\$65,042	\$66,244	\$81,148	\$92,903	
Commercial Pilots	53-2012	30							\$86,333	\$89,385	\$126,859	\$137,964	\$189,898	\$198,557	Pilot and navigate the flight of fixed-wing aircraft on nonscheduled air carrier routes, or helicopters. Requires Commercial Pilot certificate. Includes charter pilots with similar certification, and air ambulance and air tour pilots. Excludes regional,
Driver/Sales Workers	53-3031	460	\$8.81	\$11.07	\$15.73	\$17.24	\$20.99	\$27.63	\$18,336	\$23,034	\$32,710	\$35,860	\$43,643	\$57,465	Drive truck or other vehicle over established routes or within an established territory and sell or deliver goods, such as food products, including restaurant take-out items, or pick up or deliver items such as commercial laundry. May also take orders, c
Heavy and Tractor-Trailer Truck Drivers	53-3032	3,550	\$20.01	\$24.40	\$29.33	\$32.15	\$40.42	\$43.33	\$41,640	\$50,743	\$61,005	\$66,871	\$84,060	\$90,111	Drive a tractor-trailer combination or a truck with a capacity of at least 26,001 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers license. Includes tow truck drivers. Excludes Refuse and Recyclable Ma
Light Truck Drivers	53-3033	460	\$12.61	\$15.05	\$19.67	\$21.81	\$25.53	\$35.15	\$26,227	\$31,292	\$40,915	\$45,364	\$53,103	\$73,106	Drive a light vehicle, such as a truck or van, with a capacity of less than 26,001 pounds Gross Vehicle Weight (GVW), primarily to pick up merchandise or packages from a distribution center and deliver. May load and unload vehicle. Excludes Couriers a
Bus Drivers, School	53-3051	300	\$14.46	\$20.06	\$25.17	\$24.02	\$27.14	\$32.71	\$30,080	\$41,716	\$52,356	\$49,953	\$56,437	\$68,040	Drive a school bus to transport students. Ensure adherence to safety rules. May assist students in boarding or exiting.
Bus Drivers, Transit and Intercity	53-3052	80	\$16.58	\$18.29	\$18.30	\$22.25	\$27.82	\$31.56	\$34,496	\$38,058	\$38,058	\$46,295	\$57,855	\$65,648	Drive bus or motor coach, including regular route operations, charters, and private carriage. May assist passengers with baggage. May collect fares or tickets.
Shuttle Drivers and Chauffeurs	53-3053	110													Drive a motor vehicle to transport passengers on a planned or scheduled basis. May collect a fare. Includes nonemergency medical transporters and hearse drivers. Excludes Ambulance Drivers and Attendants, Except Emergency Medical Technicians (53-30
Parking Attendants	53-6021	20	\$10.74	\$14.16	\$15.25	\$15.13	\$17.72	\$17.72	\$22,330	\$29,452	\$31,715	\$31,487	\$36,856	\$36,856	Park vehicles or issue tickets for customers in a parking lot or garage. May park or tend vehicles in environments such as a car dealership or rental car facility. May collect fee.
Automotive and Watercraft Service Attendants	53-6031	30	\$12.01	\$14.96	\$17.23	\$16.00	\$17.34	\$17.81	\$24,993	\$31,108	\$35,839	\$33,262	\$36,077	\$37,029	Service automobiles, buses, trucks, boats, and other automotive or marine vehicles with fuel, lubricants, and accessories. Collect payment for services and supplies. May lubricate vehicle, change motor oil, refill antifreeze, or replace lights or other a
Transportation Inspectors	53-6051	10	\$15.33	\$20.87	\$21.53	\$22.82	\$27.67	\$28.25	\$31,877	\$43,405	\$44,779	\$47,464	\$57,541	\$58,764	Inspect equipment or goods in connection with the safe transport of cargo or people. Includes rail transportation inspectors, such as freight inspectors, rail inspectors, and other inspectors of transportation vehicles not elsewhere classified. Excludes
Conveyor Operators and Tenders	53-7011	80	\$16.07	\$18.46	\$19.95	\$20.73	\$20.96	\$26.63	\$33,436	\$38,393	\$41,489	\$43,102	\$43,589	\$55,387	Control or tend conveyors or conveyor systems that move materials or products to and from stockpiles, processing stations, departments, or vehicles. May control speed and routing of materials or products.

Occupational 2022 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for December 2023

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Industrial Truck and Tractor Operators	53-7051	640	\$18.43	\$19.92	\$20.54	\$21.39	\$22.38	\$25.13	\$38,328	\$41,424	\$42,734	\$44,487	\$46,554	\$52,270	Operate industrial trucks or tractors equipped to move materials around a warehouse, storage yard, factory, construction site, or similar location. Excludes "Logging Equipment Operators" (45-4022).
Cleaners of Vehicles and Equipment	53-7061	440	\$11.97	\$14.50	\$18.58	\$18.05	\$20.20	\$23.55	\$24,885	\$30,167	\$38,653	\$37,560	\$41,998	\$48,990	Wash or otherwise clean vehicles, machinery, and other equipment. Use such materials as water, cleaning agents, brushes, cloths, and hoses. Excludes "Janitors and Cleaners, Except Maids and Housekeeping Cleaners" (37-2011).
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	3,420	\$13.14	\$15.03	\$17.45	\$18.42	\$22.32	\$23.28	\$27,320	\$31,271	\$36,293	\$38,328	\$46,425	\$48,438	Manually move freight, stock, luggage, or other materials, or perform other general labor. Includes all manual laborers not elsewhere classified. Excludes "Construction Laborers" (47-2061) and "Helpers, Construction Trades" (47-3011 through 47-30
Machine Feeders and Offbearers	53-7063	60	\$19.23	\$19.88	\$19.88	\$19.89	\$20.28	\$20.97	\$40,006	\$41,348	\$41,348	\$41,391	\$42,182	\$43,610	Feed materials into or remove materials from machines or equipment that is automatic or tended by other workers.
Packers and Packers, Hand	53-7064	520	\$15.13	\$16.41	\$19.39	\$18.20	\$19.39	\$19.39	\$31,466	\$34,128	\$40,320	\$37,841	\$40,320	\$40,320	Pack or package by hand a wide variety of products and materials.
Stockers and Order Fillers	53-7065	1,480	\$14.05	\$15.82	\$17.33	\$18.03	\$18.64	\$23.36	\$29,236	\$32,927	\$36,033	\$37,506	\$38,772	\$48,579	Receive, store, and issue merchandise, materials, equipment, and other items from stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers' orders. May operate power equipment to fill orders. May mark prices on merchandise and
Refuse and Recyclable Material Collectors	53-7081	100	\$17.30	\$17.34	\$20.17	\$20.94	\$23.35	\$25.22	\$35,979	\$36,066	\$41,943	\$43,567	\$48,557	\$52,443	Collect and dump refuse or recyclable materials from containers into truck. May drive truck.

Notes:

[To learn more about *SOC Codes and *SOC Occupational Descriptions, see *SOC - Standard Occupational Classification](#)

[For additional occupational description information, please check out BLS website at https://www.bls.gov/oes/soc_2018.htm.](https://www.bls.gov/oes/soc_2018.htm)

The **mean wage** is also known as the average wage. The mean wage is calculated by dividing the estimated total wages for an occupation by the number of workers in that occupation. **Percentile wages** represent the percentage of an occupation's workers who earn less than or equal to that wage. The **median wage** is the 50th percentile: 50% earn less than or equal to this amount; 50% earn more.

[The Cross-State Sioux City Metropolitan Statistical Area \(MSA\) consists of the South Dakota county of Union; Plymouth and Woodbury counties, Iowa; Dakota and Dixon counties, Nebraska; see Counties included in Wages Areas.](#)

[For more information on percentile wages, see technical notes.](#)

[If the cell is blank the data has been suppressed because there is a risk of employer identification. Per federal regulations under the Confidential Information Protection and Statistical Efficiency Act \(CIPSEA\), LMIC cannot provide this confidential data.](#)

Source: Occupational Employment and Wage Statistics (OEWS), Labor Market Information Center, South Dakota Department of Labor and Regulation. Compiled using the Local Employment and Wage Information System (LEWIS) to artificially age the wage rates through December of 2023 based on the Employer Cost Index (ECI).