

SOUTH DAKOTA DIVISION OF HUMAN RIGHTS

2007 CASELOAD STATISTICS (October 1, 2006 - September 30, 2007)

BASIS	DUAL FILED ¹	SDHRA ²	TOTAL	% OF TOTAL
Race ³	14	5	19	14%
Color	2	1	3	2.2%
Creed	N/A	0	0	0%
Religion	4	1	5	3.6%
Sex ⁴	47	7	54	39.7%
Ancestry	N/A	1	1	0.7%
National Origin	1	0	1	0.7%
Disability	23	3	26	19.1%
Retaliation	25	2	27	20%
TOTAL ⁵	116	20	136	100%

COVERAGE	DUAL FILED	SDHRA	TOTAL	% OF TOTAL
Employment	102	7	109	94%
Real Property & Housing	N/A	2	2	1.7%
Public Accommodations	N/A	2	2	1.7%
Public Services	N/A	1	1	0.9%
Education	N/A	2	2	1.7%
TOTAL ⁶	102	14	116	100%

NOTE:

The Division received 18 complaints alleging violations of the Age Discrimination in Employment Act of 1967 and 2 complaints alleging a violation of the Equal Pay Act of 1963 and transferred these complaints to the Equal Employment Opportunity Commission.

FOOTNOTES:

¹ Dual filed charges fall under state law, the South Dakota Human Relations Act of 1972, SDCL chapter 20-13 (SDHRA), and federal law, Title VII of the Civil Rights Act of 1964 and Title I of the Americans with Disabilities Act of 1990. These charges are investigated by the Division.

² SDHRA charges are charges filed only under state law, the South Dakota Human Relations Act of 1972, SDCL chapter 20-13, and are investigated by the Division.

³ RACE DISCRIMINATION	DUAL FILED	SDHRA	TOTAL
American Indian	8	3	11
Asian	2	0	2
Black	3	2	5
White	1	0	1
TOTAL	14	5	19

⁴ SEX DISCRIMINATION	DUAL FILED	SDHRA	TOTAL
Gender	12	1	13
Pregnancy	2	0	2
Harassment	20	1	21
TOTAL	47	7	54

⁵ Total reflects the number of basis for discrimination. In several instances more than one basis for discrimination is alleged in a single charge.

⁶ Total reflects actual number of charges filed during the 2007 federal fiscal year.