

SOUTH DAKOTA DIVISION OF HUMAN RIGHTS

2006 CASELOAD STATISTICS (October 1, 2005 - September 30, 2006)

BASIS	DUAL FILED¹	SDHRA²	TOTAL	% OF TOTAL
Race ³	15	1	16	15.7%
Color	1	0	1	1%
Creed	N/A	0	0	0%
Religion	0	0	0	0%
Sex ⁴	34	2	36	35.3%
Ancestry	N/A	0	0	0%
National Origin	6	1	7	6.8%
Disability	20	0	20	19.6%
Retaliation	22	0	22	21.6%
TOTAL⁵	98	4	102	100%

COVERAGE	DUAL FILED	SDHRA	TOTAL	% OF TOTAL
Employment	86	5	91	97%
Real Property & Housing	N/A	2	2	2%
Public Accommodations	N/A	1	1	1%
Public Services	N/A	0	0	0%
Education	N/A	0	0	0%
TOTAL⁶	86	8	94	100%

NOTE:

The Division received 13 complaints alleging violations of the Age Discrimination in Employment Act of 1967 and 3 complaints alleging a violation of the Equal Pay Act of 1963 and transferred these complaints to the Equal Employment Opportunity Commission.

FOOTNOTES:

¹ Dual filed charges fall under state law, the South Dakota Human Relations Act of 1972, SDCL chapter 20-13 (SDHRA), and federal law, Title VII of the Civil Rights Act of 1964 and Title I of Americans with Disabilities Act of 1990. These charges are investigated by the Division.

² SDHRA charges are charges filed only under state law, the South Dakota Human Relations Act of 1972, SDCL chapter 20-13, and are investigated by the Division.

³ RACE DISCRIMINATION	DUAL FILED	SDHRA	TOTAL
American Indian	7	1	8
Asian	1	0	1
Black	5	0	5
White	2	0	2
TOTAL	15	1	16

⁴ SEX DISCRIMINATION	DUAL FILED	SDHRA	TOTAL
Gender	12	1	13
Pregnancy	2	0	2
Harassment	20	1	21
TOTAL	34	2	36

⁵Total reflects the number of basis for discrimination. In several instances more than one basis for discrimination is alleged in a single charge.

⁶Total reflects actual number of charges filed during the 2006 federal fiscal year.

Source: South Dakota Division of Human Rights, SD Dept. of Labor.