## SOUTH DAKOTA DIVISION OF HUMAN RIGHTS

## 2003 CASELOAD STATISTICS

(October 1, 2002 - September 30, 2003)

BASIS	TITLE VII	SDHRA	TOTAL	% OF TOTAL
Race	13	3	16	13%
Color	1	1	2	2%
Creed	1	0	1	0.80%
Religion	4	1	5	4.20%
Sex <sup>1</sup>	42	9	51	43%
Ancestry	2	0	2	2%
National Origin	6	0	6	5%
Disability	12	4	16	13%
Retaliation	18	2	20	17%
TOTAL <sup>2</sup>	99	20	119	100%

COVERAGE	TITLE VII	SDHRA	TOTAL	% OF TOTAL
Employment	68	9	77	92%
Real Property & Housing	0	0	0	0%
Public Accommodations	0	6	6	7%
Public Services	0	1	1	1%
Education	0	0	0	0%
TOTAL <sup>3</sup>	68	16	84	100%

## **FOOTNOTES:**

<sup>1</sup> SEX DISCRIMINATION	TITLE VII	SDHRA	TOTAL
Gender	8	0	8
Pregnancy	6	2	8
Harassment	28	7	35
TOTAL	42	9	51

<sup>2</sup>Total reflects the number of basis for discrimination. In several instances more than one basis for discrimination is alleged in a single charge.

<sup>3</sup>Total reflects actual number of charges filed in FY 2003.

Source: South Dakota Division of Human Rights, SD Dept. of Labor.