## SOUTH DAKOTA DIVISION OF HUMAN RIGHTS

## 1997 CASELOAD STATISTICS

(October 1, 1996 - September 30, 1997)

BASIS	TITLE VII	SDHRA	TOTAL	% OF TOTAL
Race	14	5	19	15%
Color	0	0	0	0%
Creed	0	0	0	0%
Religion	0	0	0	0%
Sex <sup>1</sup>	47	14	61	48%
Ancestry	1	0	1	1%
National Origin	4	1	5	4%
Disability	27	1	28	22%
Retaliation	12	1	13	10%
TOTAL <sup>2</sup>	105	22	127	100%

COVERAGE	TITLE VII	SDHRA	TOTAL	% OF TOTAL
Employment	91	13	104	95%
Real Property & Housing	0	1	1	0.80%
Public Accommodations	0	2	2	1.70%
Public Services	0	2	2	1.70%
Education	0	1	1	0.80%
TOTAL <sup>3</sup>	91	19	110	100%

## **FOOTNOTES:**

<sup>1</sup> SEX DISCRIMINATION	TITLE VII	SDHRA	TOTAL
Gender	22	4	26
Pregnancy	6	5	11
Harassment	19	5	24
TOTAL	47	14	61

<sup>2</sup>Total reflects the number of basis for discrimination. In several instances more than one basis for discrimination is alleged in a single charge.

<sup>3</sup>Total reflects actual number of charges filed in FY 1997.

Source: South Dakota Division of Human Rights, SD Dept. of Labor.