SOUTH DAKOTA DIVISION OF HUMAN RIGHTS

1996 CASELOAD STATISTICS

(October 1, 1995 – September 30, 1996)

BASIS	TITLE VII	SDHRA	TOTAL	% OF TOTAL
Race	27	3	30	19%
Color	0	0	0	0%
Creed	0	0	0	0%
Religion	1	0	1	0.50%
Sex ¹	46	19	65	40%
Ancestry	1	0	1	0.50%
National Origin	5	0	5	3%
Disability	29	1	30	19%
Retaliation	25	3	28	18%
TOTAL ²	134	26	160	100%

COVERAGE	TITLE VII	SDHRA	TOTAL	% OF TOTAL
Employment	109	19	128	97%
Real Property & Housing	0	0	0	0%
Public Accommodations	0	0	0	0%
Public Services	0	2	2	1.50%
Education	0	2	2	1.50%
TOTAL ³	109	23	132	100%

FOOTNOTES:

¹ SEX DISCRIMINATION	TITLE VII	SDHRA	TOTAL
Gender	19	12	31
Pregnancy	3	2	5
Harassment	24	5	29
TOTAL	46	19	65

²Total reflects the number of basis for discrimination. In several instances more than one basis for discrimination is alleged in a single charge.

³Total reflects actual number of charges filed in FY 1998.

Source: South Dakota Division of Human Rights, SD Dept. of Labor.