

Investment Account Values (Effective as of 01/31/2016)

Balances by Investment

Account values are calculated by **contribution source**. You may notice minor variations when compared to manual calculations of the total account value.

Inv Manager or Sub-Advisor Investment Option	Balance	% of Total	Nav / Unit Value	# of Shares / Units
Large U.S. Equity				
Large Value				
<i>Edge Asset Management, Inc.</i> Equity Income Separate Account-R6	\$3,346,768.48	6.11%	22.1305597	151228.370743813
<i>Principal Global Investors</i> LargeCap Value Separate Account-R6	\$3,268,804.18	5.97%	41.0579234	79614.454724778
Large Blend				
<i>Principal Global Investors</i> LargeCap S&P 500 Index Separate Account-R6	\$2,974,187.34	5.43%	87.8426922	33858.107834792
Large Growth				
<i>T. Rowe Price/Brown Advisory</i> LargeCap Growth I Separate Account-R6	\$6,365,773.68	11.63%	18.8919945	336956.147544233
Small/Mid U.S. Equity				

Mid Cap Value

<i>Principal Global/Barrow Hanley</i> MidCap Value III Separate Account-R6	\$1,012,920.15	1.85%	111.9395191	9048.816383013
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Mid Cap Growth

<i>Robert Baird/William Blair</i> MidCap Growth III Separate Account-R6	\$1,001,976.69	1.83%	21.7781374	46008.374058211
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Small Value

<i>DFA/Vaughan Nelson/LA Capital</i> SmallCap Value II Separate Account-R6	\$995,361.27	1.82%	20.9179445	47584.086381994
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Small Growth

<i>AB/CCI/Brown/Emerald</i> SmallCap Growth I Separate Account-R6	\$952,497.75	1.74%	18.0385383	52803.488889123
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International Equity

Diversified Emerging Markets

<i>Principal Global Investors</i> International Emerging Markets Separate Account-R6	\$1,349,248.33	2.47%	43.3057794	31156.311000416
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Foreign Large Value

<i>Causeway / Barrow Hanley</i> Overseas Separate Account-R6	\$5,372,012.60	9.82%	13.2570311	405219.884071265
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Balanced/Asset Allocation

Conservative Allocation

<i>Multiple Sub-Advisors</i> Diversified Real Asset Separate	\$2,755,546.00	5.03%	9.7654367	282173.351958342
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Account-R6

Fixed Income

High Yield Bond

<i>JP Morgan / Neuberger Berman</i> High Yield I Separate Account-R6	\$2,235,903.07	4.09%	19.6827466	113597.107211103
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Intermediate-Term Bond

<i>Mellon Capital Mgmt</i> Bond Market Index Separate Account-R6	\$5,084,808.93	9.29%	12.2458339	415227.658659900
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<i>Principal Global Investors</i> Core Plus Bond Separate Account-I2	\$15,130,764.37	27.65%	1185.9152859	12758.722779389
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Owned Real Estate

<i>Principal Real Estate Inv</i> U.S. Property Separate Account-R6	\$2,884,619.47	5.27%	927.8263481	3109.007928640
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Total	\$54,731,192.31	100%		
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Please see important disclosures on the [Investment Performance Page](#)

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