Meeting Agenda COSMETOLOGY COMMISSION

via Microsoft Teams

or Call: +1 605.679.7263, ID 111 902 031#

Tuesday, August 02, 2022, 10:00 a.m. CDT

A=Action

	=Discussion Information	
A.	10:00 a.m. – Convene	Tami Stokes
В.	Roll Call	Annette Petersen
C.	A – Approval of Agenda	
D.	A – May 13, 2022, Meeting Minutes	
E.	I – Treasurer's Report	Annette Petersen
F.	D – Executive Director Report – Attached	
G.	A – Disciplinary Actions	
	 Lapsed Case 13-2022 Lapsed Case 14-2022 Lapsed Case 16-2022 Lapsed Case 18-2022 Lapsed Case 19-2022 Lapsed Case 20-2022 Lapsed Case 21-2022 Lapsed Case 22-2022 Lapsed Case 23-2022 Lapsed Case 25-2022 Lapsed Case 27-2022 Lapsed Case 27-2022 Lapsed Case 28-2022 	

- H. *I* Open for Public Comment
- A Application and Licensee Request Review
 - 1. School License Renewal Application The Salon Professional Academy – Rapid City Paul Mitchell The School - Rapid City
 - 2. Felony Conviction Applicant A - Reciprocity

Applicant B – Cosmetology Student

- 3. Eyelash Extension Education Provider Ayla Archer Sioux Falls
- 4. Electric Nail File Education Provider Canada Salter Rapid City
- J. A Continuing Education Course Fallon Helm
- K. **D** Scalp Massage 36-15-2.2
- L. **D** Remote Exams/Third Party Testing
- M. **D** Advanced Esthetics License
- N. I Meeting & Exam Calendar for Remainder of 2022 Attached
- O. A Election of Officers
- P. *I* Other Business
- Q. Adjourn

Meeting Minutes SOUTH DAKOTA COSMETOLOGY COMMISSION

Meeting held via Microsoft Teams Friday, May 13, 2022, 9:30 a.m. CDT

Chairman Tami Stokes called the meeting to order at 9:31. Annette Petersen called the roll. A quorum was present.

Members Present: Tami Stokes

Annette Petersen Renee Graf Debbie Pageler

Members Absent: Zoe Hiller

Others Present: Bradi Stampe, Executive Director

Amber Mulder, Staff Attorney

Petersen made a motion to approve the agenda. Stokes seconded the motion. **MOTION PASSED.**

Pageler made a motion to approve the February 18, 2022, meeting minutes. Petersen seconded the motion. **MOTION PASSED.**

Treasurer Annette Petersen reported that as of March 31, 2022, the available funds' balance was \$166,781.13, and the cash center balance was \$254,592.40.

Pageler left the meeting at 9:34.

The Executive Director's Report was included in the meeting handouts and included the following information: (1) Testing Center; (2) Update on the written practical exam; (3) Renewals and approvals.

The Commission reviewed the proposed consent agreement cases that have all been signed by licensees.

Lapse Case 01-2022: Jennifer Peck and Shear Creations Home Salon: working with a lapsed personal license for 15 months while actively working and owner of the home salon, home salon license was in good standing. (No action on salon)

Received signed PCA w/\$450 fine.

<u>Lapse Case 02-2022: Karla Ryno and Wood Glo Head to Toe Salon (CLOSED)</u>: salon license expired 8 months and allowed a booth renter to actively work while her personal license lapsed for 8 months, and her booth license was lapsed for 4 months.

 CASE CLOSED – Karla Ryno closed salon and Jessica White (booth renter) apply to be the salon owner as Karlo is only the owner of the building.

<u>Lapse Case 03-2022: Lori Burgard and Adam & Eve Styling Salon</u>: personal license and instructors license both were lapsed for 7 months while actively working and owner of apprenticeship salon license, apprenticeship salon license was in good standing. (No action on salon)

Received \$175 fine, didn't return signed PCA Agreement. Mailed a letter with the \$175 fine stating she will not sign PCA agreement until she knows that her business will not be in the Cosmetology Newsletter.

<u>Lapse Case 04-2022: Mirian Oye and Your Balanced Body Salon</u>: personal license was lapsed for 11 months, and her salon license was lapsed for 11 months while actively working. (No action on salon)

Received signed PCA w/\$275 fine.

<u>Lapse Case 05-2022: Susan Kurtz and Define Hair Design Salon</u>: personal license was lapsed for 8 months while actively working and owner of the home salon, home salon license was in good standing.

Received signed PCA w/\$200 fine.

<u>Lapse Case 06-2022: Lacey Michalek and Rootz Hair Salon</u>: personal license was lapsed for 6 and salon license expired 18 months while actively working and owner of salon. (No action on salon)

Received signed PCA w/\$150 fine.

<u>Lapse Case 07-2022: Jennifer ledema Booth</u>: booth license was lapsed for 6 months and was actively working; her personal license was in good standing.

Received signed PCA w/150 fine.

<u>Lapse Case 08-2022: Shear Madness Salon</u>: salon allowed booth renter to work while the booth license was lapsed for 6 months and was actively working.

Received signed PCA w/\$150 fine.

<u>Lapse Case 10-2022: Kendra Knudson and Booth</u>: personal license was lapsed for 8 months, and her booth license was lapsed for 2 months.

Received signed PCA w/\$200 fine.

<u>Lapse Case 11-2022: Magic Mirror Salon</u>: salon allowed booth renter to work while her personal license has lapsed for 8 month and booth license was lapsed for 2 months.

Received signed PCA w/\$200 fine.

<u>Lapse Case 12-2022: Sheila Amrhien and Booth</u>: personal license was lapsed for 3 months, and her salon license was lapsed for 7 months. (No action on salon)

Received signed PCA w/\$175 fine.

Petersen made a motion to approve the above consent agreements with the conditions contained in the agreement. Graf seconded the motion. **MOTION PASSED.**

The Commission members were notified by Mulder that Attorney Jerry McCabe would be the new staff attorney beginning the week of May 15. Stokes thanked Mulder for her time and assistance that she has provided the commission the last couple of months.

The Commission reviewed the following applications for review:

- School License Renewal Application Stewarts
- Apprentice Salon License Application Lash Spa, Brookings

Stokes made a motion to approve the applications. Petersen seconded the motion. **MOTION PASSED.**

Executive Director Stampe asked the Commission's permission for office staff to stop the production of the annual newsletter. All disciplinary action and failed inspections will remain on the Cosmetology Commission webpage. When changes/updates are made that will affect the licensees, office staff will send out a mass email.

Stokes made a motion to approve Stampe's request. Petersen seconded the motion. **MOTION PASSED.**

After reviewing the exam/meeting calendar, a request was made to move the September 23, Commission meeting. Stampe will update the calendar with the changes.

Stokes made a motion to adjourn the meeting at 9:58. Graf seconded the motion. **MOTION PASSED.**

PAGE 1,813 AVAILABLE FUNDS FINAL MONTHLY

AS OF: 06/30/2022 FY YEAR REMAINING: 0.0%

BUDGET UNIT 1033 PAY DAYS REMAINING: DATE 07/17/2022

			PAI DAIS I	REMAINING: U			DATE 0//I	1/2022
BUDGET U	NIT NAME COSMETOLOGY CO	OMMISSION - INFO						
COMP	ORIGINAL APPROPRIATION	APPROPRIATION TRANSFERS	YEAR-TO-DATE COMMITMENTS	YEAR-TO-DATE ENCUMBRANCES	YEAR-TO-DA EXPENDITUR		CASH NS BALAN	
6503-	I 389,154.00	0.00	0.00	0.00	348,468	3.66 40,685.	34 216,6	67.58
BUDGETED ALL COMP	,	0.00 0.00	0.00 0.00	0.00 0.00	348,468 348,468			
TOTAL	BUDGETED:							
	OBJECT OF EXPENDITURE	AMOUNT BUDGETED	COMMITMENTS YEAR-TO-DATE	ENCUMBRANCES YEAR-TO-DATE	EXPEND MONTHLY	DITURES YEAR-TO-DATE	BUDGET AVAILABLE	PCT AVL
5101 5102 5203 5204 5205 5207	EMPLOYEE SALARIES EMPLOYEE BENEFITS TRAVEL CONTRACTUAL SVCS SUPPLIES & MATRLS CAPITAL OUTLAY TOTALS	203,545.00 57,185.00 42,268.00 72,975.00 13,181.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	13,317.39 2,441.71 2,689.70 29,093.42 5,491.56 1,580.04 54,613.82	148,608.32 35,294.47 28,938.85 96,152.54 22,750.12 16,724.36 348,468.66	54,936.68 21,890.53 13,329.15 23,177.54- 9,569.12- 16,724.36- 40,685.34	27.0 38.3 31.5 0.0 0.0
BREAKOUT	BY COMPANY:	303,134.00	0.00	0.00	34,013.02	340,400.00	40,000.54	10.5
COMPANY	6503-I PROFESSIONAL &	LICENSING BOARDS						
5101000 5102000 5203000 5204000 5205000 5207000	EMPLOYEE SALARIES EMPLOYEE BENEFITS TRAVEL CONTRACTUAL SVCS SUPPLIES & MATRLS CAPITAL OUTLAY PS SUBTOTALS	203,545.00 57,185.00 42,268.00 72,975.00 13,181.00 0.00 260,730.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	13,317.39 2,441.71 2,689.70 29,093.42 5,491.56 1,580.04 15,759.10	148,608.32 35,294.47 28,938.85 96,152.54 22,750.12 16,724.36 183,902.79	54,936.68 21,890.53 13,329.15 23,177.54- 9,569.12- 16,724.36- 76,827.21	27.0 38.3 31.5 0.0 0.0 0.0
	OE SUBTOTALS COMPANY 6503-I TOT	128,424.00 389,154.00	0.00	0.00	38,854.72 54,613.82	164,565.87 348,468.66	36,141.87- 40,685.34	0.0 10.5
		303,134.00	0.00	0.00	01,010.02	310,400.00	10,000.04	10.5

CENTER

103300

COMPANY 6503-I TOT

0.00

0.00

AVAILABLE FUNDS FINAL MONTHLY PAGE 1,814

AVAILABLE FUNDS
AS OF: 06/30/2022
FY YEAR REMAINING: 0.0%
PAY DAYS REMAINING: 0

CENTER	103300			REMAINING: 0.0%			DATE 07/1	7/2022
CENTER NA	ME COSMETOLOGY C	OMMISSION						
COMP	ORIGINAL APPROPRIATION	APPROPRIATION TRANSFERS	YEAR-TO-DATE COMMITMENTS	YEAR-TO-DATE ENCUMBRANCES	YEAR-TO-D EXPENDITU			
6503-1	0.00	0.00	0.00	0.00	348,46	8.66 348,46	88.66- 216,6	67.58
BUDGETED ALL COMP		0.00 0.00	0.00					
TOTAL B	BUDGETED:							
	OBJECT OF EXPENDITURE	AMOUNT BUDGETED	COMMITMENTS YEAR-TO-DATE	ENCUMBRANCES YEAR-TO-DATE	EXPEN MONTHLY	DITURES YEAR-TO-DATE	BUDGET AVAILABLE	PCT AVL
5102 5203 5204 5205	EMPLOYEE SALARIES EMPLOYEE BENEFITS TRAVEL CONTRACTUAL SVCS SUPPLIES & MATRLS CAPITAL OUTLAY	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	13,317.39 2,441.71 2,689.70 29,093.42 5,491.56 1,580.04	148,608.32 35,294.47 28,938.85 96,152.54 22,750.12 16,724.36	148,608.32- 35,294.47- 28,938.85- 96,152.54- 22,750.12- 16,724.36-	0.0 0.0 0.0 0.0 0.0
	TOTALS	0.00	0.00	0.00	54,613.82	348,468.66	348,468.66-	0.0
BREAKOUT	BY COMPANY:							
COMPANY 6	5503-I PROFESSIONAL &	LICENSING BOARDS	1					
5102000 5203000 5204000 5205000	EMPLOYEE SALARIES EMPLOYEE BENEFITS TRAVEL CONTRACTUAL SVCS SUPPLIES & MATRLS CAPITAL OUTLAY	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	13,317.39 2,441.71 2,689.70 29,093.42 5,491.56 1,580.04	148,608.32 35,294.47 28,938.85 96,152.54 22,750.12 16,724.36	148,608.32- 35,294.47- 28,938.85- 96,152.54- 22,750.12- 16,724.36-	0.0 0.0 0.0 0.0 0.0
	PS SUBTOTALS	0.00	0.00	0.00	15,759.10	183,902.79	183,902.79-	0.0
	OE SUBTOTALS	0.00	0.00	0.00	38,854.72	164,565.87	164,565.87-	0.0

0.00

54,613.82

348,468.66

348,468.66-

0.0

BA1409R1 STATE OF SOUTH DAKOTA PAGE 164

CASH CENTER BALANCES
AS OF: 06/30/2022

AGENCY: 10 LABOR & REGULATION

BUDGET UNIT: 1033 COSMETOLOGY COMMISSION - INFO

COMPANY	CENTER	ACCOUNT	BALANCE	DR/CR	CENTER DESCRIPTION
6503	1033000618	06 1140000	216,667.58	DR	COSMETOLOGY COMMISSION
COMPANY/S	OURCE TOTAL	6503 618	216,667.58	DR *	
COMP/BUDG	UNIT TOTAL	6503 1033	216,667.58	DR **	
BUDGET UN	IT TOTAL	1033	216,667.58	DR ***	

COSMETOLOGY COMMISSION DIRECTOR'S REPORT July 20, 2022

At the end of September, Tami and I will be attending NIC's Annual Conference. It is being held in San Antonio, Texas. They have many great topics this year that I'm looking forward to partaking in. The one I'm most anxious about is the potential implement of a National Database. With the amount of new out-of-state applicants that we continue to receive, this system may be very beneficial.

The office received an email from the Kansas Cosmetology office. It was brought to all state's attention that they had been receiving fraudulent applications. Certificate of Licensures from certain states do not report the applicants DOB and/or SSN. That makes it hard to prove the applicant is truly themselves. We have taken extra steps to reach out to those states that provide certs with missing information, to confirm an applicant's identity. Most states are willing to provide that extra information upon request.

I had a discussion with the Executive Director of NIC regarding South Dakota submitting a bid to host an upcoming conference here in South Dakota. I would present information regarding South Dakota at the upcoming meeting in San Antonio, where it is then voted on by a committee. Is this something that the Commission would be in favor of? It would be all hands-on deck.

Below I have listed the renewals and approvals that our office has processed since our last meeting:

Approved Providers:

Sandy Marin-Romero – Glamour Lash – South Sioux City, NE – Renewal April Buysse - Amazing Lash Studio – Sioux Falls – Renewal

Apprentice Students:

Lauren Odegaard – Lash Spa – Savannah Thorne – Brookings Aimee Shriver – Lash Spa – Savannah Thorne – Brookings Abdiel Ramirez – Estetica Unisex Mia – Ivan Romero – Sioux Falls Emily Bell – Revive Day Spa – Fallon Helm – Aberdeen Skylan Wittrock – Revive Day Spa – Fallon Helm – Aberdeen

Apprentice Salon:

Estetica Unisex Mia, LLC – Ivan Romero – Sioux Falls – Renewal

For office use only:	License number:							
	Date processed:	Date expires:						
	at the same of the							
Cosmetology Commission		2) _ 30						
500 E Capitol Ave	SOUTH DAKOTA COS	METOLOGY COMMISSION						
Pierre SD 57501	SCHOOL LICENSE RENEWAL FORM							
605/773-6193								
	ol License fee of \$300.00 for one (1) so	A. Information may be listed on a separate sheet and chool license renewal. The expiration date is on the s before the expiration date.						
1. TYPE OF LICENSE RENEV	VING							
Cosmetology School X N	ail School Esthetics	School Branch School						
2. SCHOOL INFORMATION								
School Name: The Salon Profe	ssional Academy							
Current On-site Director: Wendy 3	eaumont							
	orth st.							
	o. Dak 57701	Email:						
Telephone: 405-342-0697 Programs Offered:	Fax: NA Cosmetology (YES) NO	Number of clock hours						
Tiograms Officied.	Cosmetology	1500						
	Nail Technology YES NO	Number of clock hours						
0	Esthetics YES NO	Number of clock hours 600						
Are the courses in clock or credit hours?	CLOCK ☑ CREDIT □ If in cre	dit hours, attach the conversion.						
Days/Times Open: Attach a separate she								
Days and Times of Theory Classes: Atta								
Days and Times of Clinic: Attach a sepa		attached schedules						
What months are programs started? 5cc Current Enrollment in Cosmeto		gram: 2 Esthetics Program: 6						
Approximate Square Footage of school p								
4 CCHOOL OWNER DIEGRA	AND THE PROPERTY OF THE PROPER							
3. SCHOOL OWNER INFORM								
Ownership (check one): Sole Pr								
		er. If more space is needed, attach a separate sheet.						
Owner Name	Owner Residence Address	s/City/State/Zip Telephone Number						
Wendy Beaumont R: W E								
a y * 1 1		p:d City SD 57701						
TC	the manner and address of the ma	in single lates of husiness of the most see like						
		incipal place of business of the partnership						
or corporation. The Salon	Trotessional Academ	/ 						
937 East	North St. Rapid Co	ty 50 57701						
YCAL 2 1 2 1		7. 21 1 2 2 2 2 2 2 1						
10 at	agent in South Dakota authorize	ed to accept legal service, list the name and						
address of the agent.		** ** *** *** *** *** *** *** *** ***						
								
4 Mannyana a								
		st of all instructors. Include their names, license						
		ates. All instructors must have a current South ician license, as applicable. There must be one (1)						
		ES, THE SCHOOL NEEDS TO SUBMIT THE						
NEW INSTRUCTOR NAME TO THE O								

Ch 4073 48300

5. REQUIRED ATTACHMENTS – the following need to be attached.
List of required and non-required equipment (ARSD 20:42) see attached
School's current catalog attached
List of textbook(s) and workbook(s) used see attached
School advertising brochures and website address www. topa Rapid City. com
School rules and regulations Located in Student Handbook
Student policies and procedures Located in Student Catalog: Student Handbook
Explanation of procedure to track student hours see attached
Explanation of how student records are kept and stored See attached
Schedule of days and times open, showing theory and practical times, holidays closed attached paredule
Listing of proposed field trips on Commission form NA
Listing of substitute instructors and guest demonstrators we currenty do not have my substitutes !
List any changes made since the last renewal application NA
6. AGREEMENT AND SIGNATURE
It is understood and agreed that any license granted is not transferable to another person, partnership, or
corporation, or another location. Whenever the owner of the school or the location or school is changed, a
new application must be submitted for approval by the Cosmetology Commission at least two months before
the change.
It is further understood that the school license is renewed annually on the start date of the license. A
renewal application must be submitted at least two months prior to the expiration date with all required
attachments and the required fee. If a license is expired, the school shall pay the added penalty fee.
It is further understood that the Commission will be notified in writing of any changes from this
application such as new instructors, change of days/times, etc.
It is further understood and acknowledged that the Commission may revoke or suspend the license of such
school for any violation of the law or rules relating to cosmetology, esthetics, or nail technology, or if any of

Notary
Subscribed Grid Awdrn to before me this 33rd day of Que ,2022.

SEAL OF PUBLIC OF SOUTH Dakota

Notary Public - South Dakota

the above noted requirements or if further investigation reveals misrepresentation or false information being given in any manner or form as to any application or request for information made by the Commission, by

I declare and affirm under the penalties of perjury that this information has been examined by me, and the

Dated:

any individual, partnership or corporation acting for or associated with said school.

My Commission Expires

March 22, 2024

best of my knowledge and belief, is in all things true and correct.

vier or School Director Signed:

The Or School Director Signed:

My Commission expires:

School Renewal Form 1/2019

2022 CLASS START DATES

COSMETOLOGY

January 10, 2022

February 7, 2022

March 7, 2022

April 4, 2022

May 2, 2022

June 27, 2022

July 25, 2022

August 22, 2022

September 19, 2022

October 17, 2022

November 14, 2022

December 12, 2022

ESTHETICS

January 10, 2022

May 2, 2022

August 22, 2022

December 12, 2022

NAIL TECHNOLOGY

January 4, 2022

April 19, 2022

August 2, 2022

November 15, 2022

MASSAGE THERAPY

January 17, 2022

July 18, 2022

April 18, 2022

October 17, 2022

The Academy will be closed on the following holidays in 2022. These dates are subject to change.

New Year's Day

Memorial Day

Independence Day

Sturgis Rally

Labor Day

Thanksgiving Day

Christmas Weekend

New Year's Day

January 1, 2022

May 30, 2022

July 4, 2021

August 6, 2022 & August 13, 2022

September 5, 2022

November 24, 2022

December 24 - 26, 2021

January 1, 2023

The Salon Professional Academy

937 East North St.

Rapid City SD, 57701

Instructor Licenses:

Tina Garfield: EO-12765-2023, (Expiration 04/12/2023) IE-14851-2023, (Expiration 04/12/2023) IN-15735-2023

(expiration 04/12/2023)

Hannah Dillon: CO-14092-2022, (Expiration 08/12/2022) IC-14809-2022 Expiration 08/12/2022)

Wendy Beaumont: CO-03751-2023, (Expiration 04/01/2023) IC-04848-2023 (Expiration 04/01/2023)

Holly Kesler: CO_01521-2022, (Expiration 12/01/2022) IC-06066-2022

Jennifer Severin: CO- 14815-2022, (Expiration 08/06/2022) IC-15257-2022 (Expiration 08/06/2022)

Tara Wolberg: CO-08760-2023 (Expiration 03/28/2023), IC-15714-2023 (Expiration 03/28/2023)

Desirae LaTour: CO-07643-2023 (Expiration 03/24/2023) Instructor in Training

Krista Kock: CO-06352-2023 (expiration 07/02/2023) Instructor in Training

Teresa Jahner: CO-00818-2023 (Expiration 03/29/2023, IC-14835-2023 (Expiration 03/29/2023)

The Salon Professional Academy 937 East North Street Rapid City SD, 57701

Hour of Operation:

Sunday: Closed

Monday: 8:00- 4:30

Tuesday: 8:00- 8:30

Wednesday: 8:00-4:30

Thursday: 8:00-8:30

Friday: 8:00-4:30

Saturday: 8:00-4:30

For office use only:		nse number: processed:	Date	expires:			
Cosmetology Commission 500 E Capitol Pierre SD 57501 605-773-6193	SOUTH DAKOTA COSMETOLOGY COMMISSION SCHOOL LICENSE RENEWAL FORM						
Instructions Please print or type. All areas should attached. Attach a non-refundable Scilicense. The renewal form and fee should be sho	hool License fee of \$30 ould be submitted at lea	00.00 for one (1) scho	ool license renewal. T	isted on a separate sheet and the expiration date is on the			
1. TYPE OF LICENSE REN Cosmetology school X	EWING Nail school □	Esthetics scho	ool 🗆 Branc	h school 🗆			
2. SCHOOL INFORMATIO	N						
School Name: Paul Mitchell the Scho	ol Rapid City						
Current On-site Director: Peggy Spro							
School address: 333 Omaha Street Su							
City/State/Zip Rapid City, SD 57701							
Telephone: 605-3484247	Fax: 605-348-546	2	Email:	Security and the securi			
Programs offered:	Cosmetology	YES NO	Number of clock h	ours 1500			
	Nail Technology	YES NO	Number of clock h				
-	Esthetics	YES NO	Number of clock h	iours 600			
Are the courses in clock or credit hou			hours, attach the conv	version.			
Days/Times Open: Attach a separate			***************************************				
Days and Times of Theory Classes: /			1				
Days and Times of Clinic: Attach a s	eparate sheet with this	information					
What months are programs started? C Esth: April, July, & Oct	osmo: April, June, So						
The state of the s	etology Program: 33	Nails Progra	am: 5 Esthetic	s Program 6			
Approximate Square Footage of scho	ol physical premises: 1	3,637	**************************************				
3. SCHOOL OWNER INFO	RMATION	the state of the state of		正独或 经再次 第63			
Ownership (check one): Sole	proprietorship	Partnership =					
List the name and address of each ind	lividual owner, partner	, or corporate officer.	. If more space is need	led, attach a separate sheet.			
Owner Name	Owner Re	esidence Address/	city/state/zip	Telephone number			
Peggy Sproat		Rapid City, S	SD 57701				
If a corporation or partnership, or corporation333 Omah	na St. STE 6&7 Raj	pid City SD 5770	1				
If the corporation has a register address of the agent.				rvice, list the name and			
4. INSTRUCTOR(S) AND Q							

numbers (both instructor license and personal license), and license expiration dates. All instructors must have a current South Dakota instructor license and a current cosmetologist, nail technician, or esthetician license, as applicable. There must be one (1) senior instructor for every 20 students or a faction thereof. IF THIS LIST CHANGES, THE SCHOOL NEEDS TO SUBMIT schoolRENEWALform

Received 6-6-22

TERESTIAN AND PROPERTY OF THE PROPERTY OF THE

on or in the contraction of the

List of required and non-required equipment (ARSD 20:42)We have all required equipment, we have not add any addition equipment since our last inspection

School's current catalog Included 5b

List of textbook(s) and workbook(s) used: Attached 5c

School Advertising brochures website address: www.paulmitchell.edu/rapidcity

School rules and regulations Student Catalog Pages 61-87

Student policies and procedures Student Catalog Pages 61-87

Explanation of procedure to track student hours Attached 5d

Explanation of how student records are kept and stored Attached 5e

Schedule of days and times open, showing theory and practical times, holidays closed Attached 5f

Listing of proposed field trips on Commission form Attached 5g

Listing of substitute instructors and guest instructors Attached 5h

List any changes made since the last renewal application Attached 5i

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It is understood and agreed that any license granted is not transferable to another person, partnership, or corporation, or another location. Whenever the owner of the school or the location or school is changed, a new application must be submitted for approval by the Cosmetology Commission at least two months before the change.

It is further understood that the school license is renewed annually on the start date of the license. A renewal application must be submitted at least one month prior to the expiration date with all required attachments and the required fee. If a license is expired, the school shall pay the added penalty fee.

It is further understood that the Commission will be notified in writing of any changes from this application such as new instructors, change of days/times, etc.

It is further understood and acknowledged that the Commission may revoke or suspend the license of such school for any violation of the law or rules relating to cosmetology, esthetics, or nail technology, or if any of the above noted requirements or if further investigation reveals misrepresentation or false information being given in any manner or form as to any application or request for information made by the Commission, by any individual, partnership or corporation acting for or associated with said school.

I declare and affirm under the penalties of perjury that this information has been examined by me, and the

Signed:
Signed

Notary Public - South Dakota

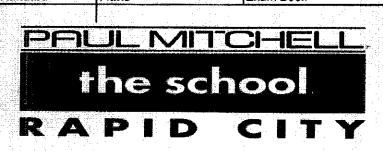
My Commission expires:

schoolRENEWALform

1/2008

Estal Textbooks Used

			Edition
Milady Standard	Cosmetology	Text Book	2016
Milady Standard	Cosmetology	Workbook	2016
Milady Standard	Cosmetology	Exam Book	2016
Milady Standard	Esthetics	Text Book	2013
Milady Standard	Esthetics	Workbook	11th
Milady Standard	Esthetics	Exam Book	11th
Milady	Esthetics	Cosm Dictonary	
Milady	Esthetics	Aromatherapy	
		Peels & Chemica	1
Milady	Esthetics	esthetics	
Milady	Esthetics	Microdermabrasion	
Milady Standard	Nails	Text Book	
Milady Standard	Nails	Workbook	
Milady Standard	Nails	Exam Book	



Explanation of procedure to track student hours

They punch in a four digit code, and do a wrist scan with a lever on the time clock. We have two time clocks, one on the clinic floor and one in the administration hallway. We also take attendance at the beginning of everyday. We also can use the appointment book, the call in log, or the cameras to check if they were here or not if did not punch in or out.

At the end of the month we print a list of all the days they were in school and the number of hours they had each day. The student matches this to the SDCC Student Monthly Hours sheet. When that sheet is turned into the office, the hours are then put into a spreadsheet to keep track of what categories their hours should go into based on what they did for the day.

Explanation of how student records are kept and stored

In our School there is a file room where we keep all students' files that are no longer enrolled - Both Dropped & Graduated.

The current student permanent files and hour sheets are kept in attendance office, along with test files. Financial aid files are kept in our Financial aid office in a locked file cabinet.

5C & 5D

SCHOOL FIELD TRIP PLANS for school license year September, 2022 through August 2023.

1. School Name: PMTS Rapid City ~ Cosmetology, Nails, and Esthetics

We are requesting approval for the following field trips. We know this list must be submitted each year with our school license renewal and will be added to our school application for the year indicated above.

Name and location of field trip(s)	Approx. Date	Credit Hours	Educational objectives and approximate number of students.
 Yearly Shows, Supply House Classes - Cosmetology 	Whenever scheduled	Up to 8	All Cosmo student that purchase tickets or have an opportunity to go to additional classes and learn about new products, styles and trends Instructor goes with them
2. Class in the Park- Cosmetology, Nails, and Esthetics	June 2023	6	Motivational, teamwork, and front desk skills All students and staff are present
3. Salon Visits- Cosmetology, Nails and Esthetics	October 2022/September 2023	4	To visit area salons and ask about pay scale hourly/commission and to see how salons differ from full service to limited services 15 students per instructor-all staff participates
4. Additional field trip for community work will be submitted by email at least 3 weeks ahead of date proposed to give commission which event will be attended with students Cosmetology	September 2022 to September 2023	8	To help our community by volunteering at public events with instructors attending with the students, these are usually held on weekends.

If more space is required, please use the reverse side.

I realize that if these field trips need to be changed or dropped, I must write to the Commission for prior approval. All those involved shall follow all the requirements as required by the Commission. (see reverse side).

School representative's signature: Date:	·
. * * * * * * * * * * * * * * * * * * *	
Date received by Commission:	

The Commission recognizes and approves off-premise field trips under a present school license <u>as long as</u> the beauty school meets the following requirements:

- 1. completes a School Field Trip plan which lists:
 - a. name and location of field trip;
 - b. approximate date(s);
 - c. number of hours;
 - d. educational objectives (important);
 - e. number of students involved.
- 2. submit appropriate lesson plans;
- 3. submits this plan with the renewal of the school license;
- 4. 32 hours allowed for cosmetology students and 16 hours for esthetics and nail technician students;
- 5. instructor(s) directly supervise the students at all times on the field trip;
- 6. students and instructors wear identification nametags while on field trip. (hair show trips may be requested, but they must be well-organized and have specific educational objectives.)

Name and location of field trip(s)	Approx.	Credit Hours	Educational objectives and approximate number of students.
5. Constitution of the United States will be submitted at least 3 weeks ahead of date proposed. – Cosmetology, Nails and Esthetics	September 2023	2	Scavenger hunt downtown Rapid City along with a slide show on the constitution. (A requirement of creditation)
6. Supply House visits – Cosmetology, Nails and Esthetics	September 2022 to September 2023	4	To visit our local supply houses and introduce our students to professional products.

SUBJECT UNIT Class in the Park
SESSION NUMBER 1 OF 1 LESSIONS
LENGTH OF SESSION 5 hours
BEHAVIORAL OBJECTIVE: have class at Canyon lake park, the students are exposed to a variety of classes to include, aroma therapy, self defense, nutrition, body mechanics, life skills, former students presenting on their experiences in the salon since graduation, salon managers on their salon, benefits and pay scale of the salon. The students are receiving information on a variety of classes, so they can evaluate the benefits of the businesses and if they would like to further their knowledge on these subjects, with the staff focusing on stress relief and motivation of the industry.
THEORY 1 DEMO 1 PARTICIPATION 2 EXPERIENCES 1 CLASSROOM Canyon Lake Park TOOLS AND EQUIPMENT: Pen and Paper, demonstrators, tables, chairs RESOURCE MATERIAL: Demonstrators from various salons MOTIVATION FOR LEARNING THE APPLICATION (1st 2-5 minute classroom attention getter: What are you going to do to get there interest to want to learn what you have to share?) To get an understanding of the various modalities that are out in the salon world to add to the students profession. Research how these can help the student in various salon settings whether it be limited salons or full service day spa settings or booth rental. We very much encourage health
consciousness and networking with business's in town to help the student build their business after graduation.
PRESENTATION OUTLINE: N/A SUMMARY: N/A
ORAL QUESTIONS TO BEGIN NEXT SEGMENT WITH: what did you learn, like and dislike about the class? Do you feel you have more connections with businesses in the Hills area, and what can they do for you?
ASSIGNMENT: (should be a completion of outcome and criteria)

SUBJECT UNIT Constitution of the United States
SESSION NUMBER 1 OF 1 LESSIONS
LENGTH OF SESSION 2 hours
BEHAVIORAL OBJECTIVE: To visit area salons and ask questions about benefits, pay, retail contests, continuing education, vacations, location ect
THEORY 2 DEMO PARTICIPATION 1 EXPERIENCES CLASSROOM_ Scavenger hunt downtown, with a presentation about the signing of the Constitution called Founding Fathers. This is located on downtown Rapid City.
TOOLS AND EQUIPMENT: Paper and pen RESOURCE MATERIAL Scavenger hunt and watch a presentation about the signing of the Constitution .
MOTIVATION FOR LEARNING THE APPLICATION Searching for items related to the constitution. A great way to learn our Constitution.
PRESENTATION OUTLINE:
SUMMARY:
ORAL QUESTIONS TO BEGIN NEXT SEGMENT WITH:
ASSIGNMENT:(should be a completion of outcome and criteria) Write a paper on the Constitution.
METHOD OF MEASURING: The students paper being handed in the next day in attendance.

SUBJECT UNITSupply House Visits
SESSION NUMBER 1 OF 2 LESSIONS
LENGTH OF SESSION 4 hours
BEHAVIORAL OBJECTIVE: To visit area supply houses and ask questions about products, prices, retail markup and sales
THEORY2 DEMO PARTICIPATION2 EXPERIENCES2 CLASSROOMArea Supply House TOOLS AND EQUIPMENT: Paper and pen RESOURCE MATERIAL: The students from every new class will go as a group to visit Supply Houses.
MOTIVATION FOR LEARNING THE APPLICATION (1 st 2-5 minute classroom attention getter: What are you going to do to get there interest to want to learn what you have to share?) To find out what role a supply house has in our industry and what products they have to offer.
PRESENTATION OUTLINE:
SUMMARY: By participating the students will gain a different insight to our industry regarding sales.
ORAL QUESTIONS TO BEGIN NEXT SEGMENT WITH:
ASSIGNMENT: Group oral report and discussion on professional products and retail
METHOD OF MEASURING: A one page report on how the supply house works in our industry.

SUBJECT UNITCommunity Service
SESSION NUMBER 1 OF 1 LESSIONS
LENGTH OF SESSION 8 hours
BEHAVIORAL OBJECTIVE: To help out our community by volunteering for the free haircuts given at this event, it is held each year in July, the stylists educate the community members on personal hygiene and salons in the area.
THEORY DEMO PARTICIPATION EXPERIENCES1
CLASSROOM Where the event takes place TOOLS AND EQUIPMENT: Shears, Combs, water bottle, and cape RESOURCE MATERIAL: N/A
MOTIVATION FOR LEARNING THE APPLICATION (1st 2-5 minute classroom attention getter: What are you going to do to get there interest to want to learn what you have to share?) To help our community by volunteering in school and networking with other salon owners and stylists in the Black Hills area, this will promote personal growth in school and as a stylist once they transition to a salon.
PRESENTATION OUTLINE:
SUMMARY:
ORAL QUESTIONS TO BEGIN NEXT SEGMENT WITH:
ASSIGNMENT:(should be a completion of outcome and criteria)
METHOD OF MEASURING:

SUBJECT UNIT: Cosmo Prof Hair show, Salon Centric, Life of Riley Supply House classes.
SESSION NUMBER 1 OF 1 SESSIONS
LENGTH OF SESSION up to 12 hours BEHAVIORAL OBJECTIVE: They will participate in the hair show with instructors present. They will attend cutting, coloring, styling and product classes of their choice at the show. They will present a report on what they learned at the show They will do this with a minimum of 75% participation.
THEORY DEMO PARTICITATION EXPERIENCES1 CLASSROOMHair show/Supply house classroom and supplies TOOLS AND EQUIPMENT: pen and paper
RESOURCE MATERIAL: Area supply house
MOTIVATION: Different types of products and new color cut and styles services that have been presented by Matrix, Redken, Joico, Paul Mitchell, Young Nails, OPI, CND, Nioxin and many other companies.
PRESENTATION OUTLINE: None SUMMARY: By participating in this project, students will gain insight into the salon world as an industry. Also learn new techniques and trends.
ORAL QUESTIONS TO BEGIN NEXT SEGMENT WITH: What did you learn? Positives? Negatives?
ASSIGNMENT:(should be a completion of outcome and criteria) Group oral report at Wednesday announcements to the student body from the attending students on what they learned and participated in.
METHOD OF MEASURING: Taking roll call when they arrive.

Guest Instructors for	
2020/2021	5h
Cosmoprof	Relaxers
Salon Centric	Product Knowledge/Client Retention
JC Pennies	Hair Styling
Bio Elements	Spa Services
Man Salon	Mens Haircutting
Cost Cutters	Hair Cutting
Regis	Updos
Great Clips	Haircutting
John Niehaus	Fire Safety
Chad Strobel	Crime Prevention
Guy Blazing	Don't be a victim
Linda Pratt	Drug and Aicohol
Ryan Swenson	Ergonomics
Tiffany Durfee	Eyelash Extensions/Airbrush Tanning
Paul Mitchell	Product knowledge/All phases of Cosmetology
Ajs Wicked	Paul Mitchell

					. !		Expires	Microderm	Eye Lash	Nail Drill
Crouch, Zackiary	-00	10389	2022	<u>ن</u>	12972	2022	11/02/2022	yes	yes	YES
Dargatz, Desaree	CO-	00515	2022	<u>ပ</u> ်	08493	2022	09/23/2022	YES	ON.	YES
Finch, Nichole	-00	07763	2023	<u>'</u>	09535	2023	05/13/2023	YES	O.	No
James, Rachel	-03	*01809	2022	<u>-</u> 2	*08489	2022	11/13/2022	No	No	yes
Johnson, Aubree	-03	13699	2022	<u> </u>	15265	2022	08/02/2022	YES	YES	YES
Regan, Melissa	-03	06746	2023	<u>'</u>	10676	2023	01/15/2023	ON.	ON	YES
Tester, Sarah	- G	14846	2023	<u>a</u>	15724	2022	03/30/2023	YES	YES	No
Sproat, Peggy	8	06370	2022	<u>ن</u>	05824	2022	12/14/2022	YES	ON	YES
Olson, Carmela	8	*06858	2023	<u>ن</u>	15518	2023	03/06/2023	ON	ON	ON
PMTS Rapid City 333 Omaha Street Rapid City, SD 57701 605-718-8723 Question/Exhibit 4	*10X 073									

Schedule of Days & Times Open

Monday	9:00 AM	4:30 PM	No Theory
Tuesday	11:30 AM	8:00 PM	No Theory
Wednesday	8:30 AM	2:30 PM	Theory
Thursday	9:00 AM	4:30 PM	No Theory
Friday	9:00 AM	4:30 PM	No Theory

Closed Holidays

New Years Day		01/02/2023
Easter Monday		04/10/2023
Memorial Day		05/29/2023
Independence Day	07/01/2022	07/03/2023
Independence Day	07/04/2022	07/04/2023
Labor Day	09/05/2022	09/04/2023
Thanksgiving & Day after	11/24/2022	11/23/2023
Thanksgiving & Day after	11/25/2022	11/24/2023
Christmas Eve	12/23/2022	12/22/2023
Christmas	12/26/2022	12/25/2023
Day after Christmas	12/27/2022	12/26/2023

SOUTH DAKOTA DEPARTMENT OF LABOR AND REGULATION

SOUTH DAKOTA COSMETOLOGY COMMISSION

500 E Capitol Ave, Pierre, SD 57501
Tel: 605.773.6193 Fax: 605.773.7175 cosmetology.sd.gov

EDUCATION CERTIFICATION COURSE PROVIDER APPLICATION

APPLICATION FEE: \$100 (Non-refundable) Check or money order payable to: Cosmetology Come	nission
GENERAL PROVIDER INFORMATION	
Provider's Name: AUCI Archer	
Provider's Address:	
STREET STREET	ch carrie
Sioux talls	SD 57100
0 1-0 1-	TATE ZIP (680
Contact Name: HUM HYMCY	[el: (165) - 295]
Fax ()Email: aylagrchera	I cloud com
Check one: Alndividual Provider Company Provider	
COURSE INFORMATION	
ATTACH a detailed outline or agenda of the course must be attached to applicate	tion
Subject (Check ONLY ONE) :	SEvelash Extensions
Name of Course: Solo Eyelash Extension Course	Clock Hours: 16
All continuing education in South Dakota must emphasize safety and sanitation	Do not include breaks and meals
ocation of Course: Gemineye Studio	100N Main #204
	TREET
Signix Falls	57104
A! /	TATE ZIP
nitial Course Offering Date: 119 1415 Time: 89M	
ADDITIONAL OFFERINGS	
this course will be offered more than the initial date listed above, attach a list of	dates, times, and locations. To
lentify the location, include business name, address, city, state, and zip code.	
he Commission must have at least twenty-four (24) hours written notice of any cl	nanges in the date, location or
structor of your course. Resumes are required for a new course instructor. This	
umber above. All correspondence MUST include the Commission assigned Cour	
nd number of credit hours.	
structor Name: Ayla Archer	
UALIFICATIONS AND LICENSURE	
☐ List state(s) of licensure and current lice	nse number – An instructor does not
have to be licensed in South Dakota, but	must be licensed from another state.
R COSMETOLOGY PROVIDER APPLICATION	8/2018

ATTENDANCE VERIFICATION Briefly explain the method of monitoring for course attendance. ATTENDANCE VERIFICATION Briefly explain the method of monitoring for course attendance. ATTACH a sample of the sign-in sheet. After the course, submit a copy to the Commission. DATTACH a sample copy of the certificate of attendance the provider issues to the licensee as proof of attendance of the course. The certificate must show name of course, name of attendee, dates of attendance, and number of hours earned. AGREEMENT I certify all information on this application is correct to the best of my knowledge. Person completing this application (Please print): AJA ATCHLY Signature Date: Date: J. J	able to fine thene since 2013 + Fo	be taught over the years to be
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Classic Training Course

Ayla Cheree Studio

Day 1

- Check in. Introductions. Expectations. Go through kits.
 8:00 8:30
- ◆ Theory (Safety, contraindications, side effects, sanitation, product knowledge, consultation, application, lash care, removal, fills, adhesive care, first aid, mapping)
 - -8:30 10:30
- ◆ Educator demo - 10:30 - 12:00
- ♦ Lunch break - 12:00 - 1:00
- ♦ Hands on practice Learn to hold tweezers, dip extensions, and placement on sponge (videos)
 - 1:00 2:30
- ◆ Full set on mannequin - 2:30 - 4:30
- ♦ Lash removal on mannequin
 - 4:30 5:30
- ♦ Assign homework + Q&A
 - 5:30 6:00

Classic Training Course

Ayla Cheree Studio

Day 2

- Check in and questions from day 1 8:00 8:30
- ♦ Mapping
 - 8:30 10:00
- Mannequin practice
 Placement, glue usage, isolation
 - 10:00 11:00
- ◆ Review, lash Set up and model prep
 - 11:00 11:30
- **♦** Lunch
 - 11:30 12:30
- ◆ Models for certification Full set on model under my supervision - 12:30 - 3:30
- ◆ Certification
 - 3:30 3:45
- **♦** Q&A
 - 3:45 4:00

AYLA ARCHER

Sloux Falls, SD.

605-680-2451

aylaarcher@icloud.com

PROFILE

I have been a cosmetologist since 2006 with an emphasis on Eyelash Extensions since 2013, I have been educating in the lash extension field since 2014.

EXPERIENCE

COSMETOLOGIST, AYLA CHEREE STUDIO, SIOUX FALLS, SD 2022-PRESENT

Performs full hair and lash services in a booth rental suite, specializing in eyelash extension application.

COSMETOLOGIST, HOLLYWOOD STYLE, SIOUX FALLS, SD 2013 - 2022

Performs services in a full service salon and spa, specializing in eyelash extension application.

EYELASH EXTENSION EDUCATOR, BELLA LASH, SIOUX FALLS 2013 - PRESENT

Teaches the theory and practice of eyelash extensions through a nationwide, established 16 hour curriculum. Specializes in teaching classic and volume lashes, and lash lift and brow lamination.

EYELASH EXTENSION EDUCATOR, SHAVASANA LASH EXTENSIONS, SIOUX FALLS 2014-2017

Educated students on the theory and practice of eyelash extensions through an 8 hour curriculum. Taught classes either at Hollywood Style, or traveled to students all over the country. Taught quarterly classes at Capital School of Hairstyling and Esthetics in Omaha, NE. Specialized in teaching classic and volume lashes.

COSMETOLOGIST, JC PENNEY, SIOUX FALLS, SD - 2008 - 2013

BARBER, GINO MORENA ENTERPRISES, EGLIN AFB, FL - 2006 - 2008

COSMETOLOGIST, HAIR BY STEWARTS, ABERDEEN, SD - 2006

EDUCATION AND TRAINING

LAKE AREA TECHNICAL INSTITUTE - COSMETOLOGY Honor Roll	2005-2006
CLASSIC LASH EXTENSION CERTIFICATION Shavasana Lash Extensions - Costa Mesa, CA	2013
VOLUME LASH EXTENSION CERTIFICATION Shavasana Lash Extensions - Costa Mesa, CA	2014
CLASSIC LASH EXTENSION CERTIFICATION Bella Lash - Vineyard, UT	2017
VOLUME LASH EXTENSION CERTIFICATION Bella Lash - Vineyard, UT	2017
CLASSIC AND VOLUME LASH EDUCATORS CERTIFICATION Bella Lash - Vineyard, UT	2017
CLASSIC AND VOLUME EDUCATOR REFRESHER COURSE Bella Lash - Vineyard, UT	2018
LASH LIFT CERTIFICATION Elleebana - Sioux Palls, SD	2018

LASH LIFT + BROW LAMINATION EDUCATORS CERTIFICATION 2021 Bella Lash - Vineyard, UT

Eyelash Extension Course Sign in Sheet - Ayla Cheree Studio

	Day 1 Time in		Day 2 Time In	Day 2 Time Out	Ucense Number
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SOUTH DAKOTA DEPARTMENT OF LABOR AND REGULATION

SOUTH DAKOTA COSMETOLOGY COMMISSION

500 E Capitol Ave, Pierre, SD 57501
Tel: 605.773.6193 Fax: 605.773.7175 cosmetology.sd.gov

EDUCATION CERTIFICATION COURSE PROVIDER APPLICATION

APPLICATION FEE: \$100 (Non-refundable) Check or money order payable to: Cosmetology Commission
GENERAL PROVIDER INFORMATION
Provider's Name: (linada Salter
Provider's Address:
OCITY STATE ZIP
Contact Name: and Safter Tel: (702) 334-1675
Fax () Email: Canada @aplonailbar.com
Check one: Individual Provider Company Provider
COURSE INFORMATION
□ ATTACH a detailed outline or agenda of the course must be attached to application
Subject (Check ONLY ONE): Microdermabrasion Electric Nail File Eyelash Extensions
Name of Course: Electric File Certification Clock Hours: 8 All continuing education in South Dakota must emphasize safety and sanitation Do not include breaks and meals
Location of Course: A Perfect 10 1109 W Ownaha St Ste STREET STATE ZIP
Initial Course Offering Date: Avy 9 2022 Time: 9 am
ADDITIONAL OFFERINGS If this course will be offered more than the initial date listed above, attach a list of dates, times, and locations. To identify the location, include business name, address, city, state, and zip code.
The Commission must have at least twenty-four (24) hours written notice of any changes in the date, location or instructor of your course. Resumes are required for a new course instructor. This information must be faxed to the number above. All correspondence MUST include the Commission assigned Course Certification number, course name and number of credit hours.
Instructor Name: Canale Salter CO-10990-2023
QUALIFICATIONS AND LICENSURE ATTACH instructor's resume List state(s) of licensure and current license number — An instructor does not have to be licensed in South Dakota, but must be licensed from another state.
DLR COSMETOLOGY PROVIDER APPLICATION 8/2018

List any relevant information you feel is necessary to assist the Commission in determining approval of this course that the way license expire for this in 2019 of	lucing C
ATTENDANCE VERIFICATION Briefly explain the method of monitoring for course attendance. Check (D) Voon Sixn I	10.
ATTACH a sample of the sign-in sheet. After the course, submit a copy to the Commission.	
ATTACH a sample copy of the certificate of attendance the provider issues to the licensee as proof of attendance the course. The certificate must show name of course, name of attendee, dates of attendance, and number of earned.	
AGREEMENT	
I certify all information on this application is correct to the best of my knowledge.	
Person completing this application (Please print): (lavada Satter	
Person completing this application (Please print):	***************************************
Signature: Date: 6 / 0 2/	22
SUBMISSION	
Submit your application within sixty (60) days prior to the course date to receive prior approval and a course nu	ımbor A
\$100 non-refundable fee must accompany the application. This fee is good for one year only no matter how m	
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 Course agenda or outline Additional offerings 	
3. Instructor resume	
4. Sample of sign-in sheet	
5. Sample of certificate of attendance	
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Approved Hours: Course Approval Number:	Marie Sale
□ Denied Reason:	
Reviewed by: Date:	APPLICA
Reviewed by: Date:	

Canada Salter

Summary

I started in the beauty industry in 1994 working for a large chain and growing into a district manager position within 5 years. I have been an entrepreneur and business woman since 1999 owning my own insurance agency and now 5 soon to be 6 nail bars throughout South Dakota earning over 2 million a year in revenue.

Experience

8/2011- Present

A Perfect 10 Nail & Beauty Bar

Rapid City, SD

Owner/Operator

- Oversee daily operations and finances
- Strategic planning of separating us from the "known"
- Organically grew with no company debt
- Personally developed all of our training programs and operation manuals
- Utilize my cosmetology license to experiment, introduce and train with new products
- Work directly with 5 managers, marketing, HR and our graphic designer
- Average employee count 60-70

11/1999 - 4/2009

GLG Insurance Professionals

Las Vegas, NV

Insurance Agent/Owner

- Writing insurance policies in personal and commercial lines
- Scratch agency building to over 5000 policies in the first 5 years
- 90% customer retention
- Managed daily staff and business finances
- Marketing and Advertising to obtain new prospects

8/1994 - 8/1999

Regis Corporation

TX- NV- CO

District Manager

- Began as a stylist servicing clients
- Worked as a shift leader, manager, area manager then district manager
- Oversaw 15 locations throughout the Colorado market at the age of 21
- Responsible for profit, growth, retention, recruitment and employee moral

Education

1989-1993

Rifle High School

Rifle, CO

1993-1994

Pueblo School of Cosmetology

Pueblo, CO



8 HOUR ELECTRIC FILING AGENDA FOR TRAINING AND CERTIFICATION

PROVIDED BY CANADA SALTER/OWNER & OPERATOR OF A PERFECT 10 NAIL BAR

Demonstrations will be made with each topic

I. REMOVING LIFTED ACRYLIC

- Lifted product is one of the most common complaints associated with artificial nails.
- Here's how to get rid of the pesky problem.

Type of bit to use: Tapered

- 1. Thin down the regrowth of acrylic that's closest to the cuticle.
- 2. Keeping the bit flat, use complete horizontal side-to-side motions. After the product has been refined, use a one-stroke method along the acrylic where the sealed and loose acrylic join and remove any remaining product.
- 3. If a small white shadow appears around the sealed product, it won't show underneath the newly applied acrylic. Continue with the fill as usual.

II. REPAIRING A CRACK

Cracks appear too often on acrylic nails, but with the help of an electric file they can
easily be removed and repaired.

Type of bit to use: Mini French-filled diamond

- 1. Begin work on the crack before prepping the nail. While the nail is still shiny and smooth and you can still see the definition of the crack.
- 2. Drill out the crack using a low speed ranging from 3,500-6,000 RPM, depending on the machine. If you go too slowly, it can cause the machine to vibrate and send air pockets into the nail.
- 3. Hold the bit parallel to the nail. Apply even pressure starting from the outer perimeter of the nail, going in toward the crack. Only remove enough material to make your repair and move on.

III. PREPPING FOR A FULL SET

 Getting the nails ready for a full set is one of the most important steps in artificial or gel nail application. Doing a proper prep ensures the nails will adhere longer and prevents the possibility of any product lifting.

Type of bit to use: Either a fine sanding band, medium to fine diamond, or a coarse silicone

- 1. Push back the cuticles so the bit doesn't grab onto the skin.
- 2. Using a speed of 2,000 RPM, hold the bit flat against the nail. Using minimal pressure, go over the entire surface from left to right and back again, making sure you have not left any part of the nail untouched. Always lift the bit off the nail after a few strokes so that heat doesn't build up.
- 3. Do not angle the bit on the nail. Come up on the cuticle to remove any dead excess skin.
- 4. Adjust the client's hand to fit your needs. Do not attempt to maneuver the electric file around the client's nails.

IV. SHORTENING THE NAIL

 An electric file is the perfect tool to use on a nail when you're trying to shorten a good amount.

Type of bit to use: Either medium barrel, diamond, or carbide; extra-fine diamond or safety bit

 Support the nail by holding it tightly. This helps eliminate extra vibrations and is more comfortable for the client. Apply pressure across the free edge of the nail to the desired length. Use horizontal motions when shaping the nail, going from sidewall to sidewall. The bit should float across the nail. Stick to a speed between 5,000-12,000 RPM.

V. WORKING ON THE NATURAL NAIL

As long as it's done properly and with the right tools, an electric file on the natural nail
can be just as safe as a regular nail file.

Type of bit to use: Extra-fine diamond, extra-fine sanding band, or safety bit

- 1. Gently push back the cuticle, exposing any dead excess skin. Then, using the bit along with a drill-friendly oil, remove any ridges and smooth the nail's texture. Oil helps make contact across the skin so the bit goes nice and smooth around the nail.
- 2. Use a speed ranging from 2,500-6,000 RPM. Keep the bit flat to the nail. Holding it horizontally, move it from one lateral fold to the other. Remove the dead excess skin by circling over it with the bit. You also can use a cuticle bit for the cuticle area that easily removes dead skin as well.

3. Next, use an extra-fine sanding band along with the drill oil. Hold the bit horizontally going from one lateral fold to the other. Come up on the cuticle, keeping the bit flat.

VI. BACKFILLS

 Doing a backfill with an electric file can help you achieve faster and more accurate results. Backfills should only be done along a client's natural free edge.

Type of bit to use: French-filled diamond, carbide straight barrel, or specialized backfill

- 1. Use the inside portion of a nail form and a pencil to draw a smile line. This is especially good for beginners. Use the drawn line as a guide for where to drill on the nail.
- 2. Using a speed between 5,000-9,000 RPM, position the hand at a 10° angle and cut a new smile line. White acrylic dulls in color as it ages. The new white tip powder is whiter in color and will make a strip of lighter white if you do not remove the entire white tip when doing your backfill. Remove a minimum of 80%-90% pink and 60%-70% white.
- 3. Instead of a diamond barrel bit, you can also use a carbide straight barrel bit. If you do use this type of bit, start at the right side of the nail and go toward the left side for right handed and opposite for left handed stylist, holding the bit parallel to the nail. Hold the electric file securely without too much pressure on the nail. Do not cut too deep. You can always go back over the area if your cut isn't deep enough.

VII. HOW TO CLEAN AND DISINFECT YOUR E-FILE

Cleaning and disinfecting bits is probably the most ignored yet the most important procedure when using an electric file. The care you take to keep your bits disinfected should be at the same level as your other professional implements.

Would you ever use a dirty nail file on a client? The same logic applies to electric file bits, which can be easily cleaned and disinfected between clients.

Drill bits (carbide or diamond) should first be scrubbed with a brush and soapy water to loosen dust and particles. You can also soak the bits in acetone to dissolve acrylic dust and build-up.

Disinfect the bits in a disinfecting solution specifically formulated for use with metal instruments. Be sure to follow the manufacturer's instructions on soaking time.

After soaking the bits, allow them to air dry thoroughly. Keep bits in a dry, covered container when they're not in use.

These items CANNOT be disinfected:

Sandpaper bits, or sanding bands, for example, are one-use items that must be discarded. Rubberized abrasive attachments, abrasive stones, and porous accessories and attachments

cannot be disinfected. Chamois and fabric buffing attachments are also considered one-use items.

Keep in mind that bits may rust in the disinfection process. Some carbide bits have a tendency to rust, but a high-quality diamond should not. The disinfectant you use may also be the culprit. If you are using a high-quality bit and are disinfecting it for the proper amount of time, then you shouldn't have any problems.

VIII. HOW TO PURCHASE AN E-FILE

Most importantly, go with an electric file that feels comfortable in your hand and do your research. Make sure the bit turns true so it doesn't wobble or hammer on the nail. If the bit vibrates, it can damage the client's nail matrix. It is important the e-file you choose has a good warranty and repair service. If you spend hundreds of dollars on a machine only to have it break down and there's no repair service, you're stuck. Most machines come with one-year warranties and some have the option to purchase additional coverage.

Variable speed is also important. It's nice to be able to turn the machine slower when doing delicate, intricate work or faster when doing bulk reduction.

Also think about purchasing an electric file with standard size shanks. If you buy a machine that doesn't take standard size bits you're limited to purchasing what that manufacturer has to offer.

Here are other things to consider:

- Look for hand-pieces that do not vibrate excessively.
- Make sure the electric file has enough power. When a machine lacks power it forces the
 nail tech to work at a higher speed or apply unnecessary pressure which causes client
 discomfort and can cause damage to the nail.
- Ask about the manufacturer's technical support. A good support system means you'll have quick answers to any problems.

IX. E-FILE TECHNIQUE TIPS

Here are some tips to help simplify your electric-filing techniques:

- Do not push the bit too hard when cleaning the underside of the nails. Doing so can damage the hyponychium.
- In general, use a lower speed for the cuticle area, a medium speed for backfills and refining the concave/convex shape at the tips, and a faster speed on top for shaping.
 Speeds in excess of 15,000 RPM can be potentially dangerous.
- Always angle the client's hand instead of maneuvering the electric file around the nail.
- To determine how much heat is building up, put your thumb on the hand that is holding
 the client's nail and as you work periodically feel the top of the nail. The nail is hotter on
 top than underneath, so you'll be able to lift the bit before your client becomes
 uncomfortable.
- Have a firm grip on your client's fingers. This will eliminate any unnecessary vibrations
 from the electric file that can cause some discomfort. Proper balancing requires that
 you use your pinky or ring finger braced against your other hand for balance as you
 work. This is often referred to as a "fulcrum finger."
- Remember to apply the proper amount of pressure. If you use too much pressure, the nail can be affected. Also remember to periodically lift the bit from the nail to prevent heat build-up.

X. E-FILE MAINTENANCE DOS AND DON'TS

If you have an electric file, but aren't sure about the proper way to maintain it, here are some tips to help your new machine achieve a long, healthy life.

- Do cleanse the electric file regularly with a soft cloth or brush to remove any dust and debris that can settle in cracks and crevices. Make sure to unplug the machine before cleaning it.
- Don't apply lubricant anywhere on the machine. Most electric files feature bearings
 inside the hand-piece that are self-lubricating. Adding more oil can actually damage the
 bearings, not to mention heat them up, causing friction and heating the entire machine.
- Do hold your electric file's cord properly. Try to avoid constantly bending it, as the cord can become loose from the power supply or the hand-piece. Hold the cord at a natural angle.
- Don't place the hand-piece in disinfectant. You don't want to cause interior damage to it.
- Do remove the bit from the hand-piece when you're done using it.

- Don't switch your electric file to the reverse option while it's in forward motion and in use.
- Do make sure the bits are centered properly. If not, the electric file stem will wobble and loosen, damaging the hand-piece.

XI. CLASS CLOSING

- Recap all sections we covered
- Address any questions
- Demonstrate any additional items individuals may want to see or practice
- Hand out certificates

CLASS NOTES:		
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8 HOUR ELECTRIC FILING SIGN IN SHEET

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CANADA SALTER

Certificate of Completion

has successfully completed 8 hours of electric file training

Instructor



Introduction to Instructor Management: Cosmetology, Esthetician & Nail Technician Facilitation 12 Hours Total

(Two Hour Module \$200)

Training Objectives:

Preparing instructors for successful classroom practices. A code of honor is the starting point when beginning a program; explaining what ethics are, the importance and how ethics contribute to long term success is essential. Listening to the student allows the instructor to lead much more effectively and demonstrate a powerful leadership, leaving a lasting positive impression. Systematic instruction with lesson planning, motivating, and communicating are all nicely complimented through structured policy and procedure from the onset of a program. Positive reinforcement (discipline) is the rendered result of assertive leadership, communication, and demonstration of presentation preparations. FAIL is simply FIRST ATTEMPT AT LEARNING.

Topics Covered

- Introduction to Ethics: The Most Important Part of the Program
- Module 1: Instructor/Student Communication Skills & Resources
- Module 2: Lead with The Need- Leadership Through Listening
- Module 3: Fail to Plan Plan to Fail (Time Management & Lesson Planning)
- Module 4: Manage the System Motivate the Student
- Module 5: Secrets to Success with Positive Reinforcement Through Policy & Procedure

South Dakota Cosmetology Commission 217 W Missouri Ave Pierre, SD 57501 July 25, 2022

To whom it may concern,

We are writing to look for your consideration in amending SDCL 36-15-2.2 to allow Estheticians to perform scalp massage as part of their scope of practice. No treatment of the scalp, just the ability to massage the scalp for relaxation purposes only.

As new small business owners of FACE FOUNDRIÉ in Sioux Falls we are looking to complete our menu of services from the Corporate level. The scalp massage enhancement is a highly requested item by guests and we are one of the only franchise locations that are not allowed to perform this service; with this limitation, our full service menu limits us to represent brand consistency with our guests as they travel from location to location. Limiting this particular service has a great impact on us financially as a small business owner since we have a very simple menu that is curated to meet our clients needs in their skin care journey.

Our flagship store is located in Edina, MN and the Minnesota Board of Cosmetology as well as many other boards fully support and allow scalp massage the Esthetics scope of practice.

I encourage you to review the documentation from our corporate training regimen and protocols we have in place to ensure a safe and relaxing experience for our guests. There are no products utilized during this service + we are gloved throughout its entirety ensuring sanitation. We are solely looking to massage the scalp without any treatment or change to the skin/scalp. Although FACE FOUNDRIÉ Estheticians are highly trained individuals that treat noninvasive skin concerns every day, we are not treating the scalp but providing a relaxation component to our services.

We appreciate your time and consideration to amend the law and would be happy to be on a call to help support our request.

Respectfully yours,

Todd & Sherri Kanzenbach, Owners FACE FOUNDRIÉ 4011 W. 41st St Sioux Falls, SD 57106 siouxfalls@facefoundrie.com (507) 995-8966

FOUNDRIÉ GLOW

HAND MASSAGE

Step 1: Use 2 pumps of Hydra Repair Day Cream and cover the hand.

Step 2: Start palm facing down, shimmy down each finger gently pulling towards you. Use pressure at tip of each finger for 2 seconds.

Step 3: Turn hand palm up, using your thumbs do circular motions in the center of the palm 5x.

Step 4: Slide your thumb and pointer finger in between the thumb, putting pressure for 5 seconds. Repeat 3x. Do not do this if client is pregnant.

Step 5: Flip hand to bend wrist and have palm face you. Using both thumbs do circular motions on the palm 8x.

Step 6: Transition to palm facing down, slide your thumb and pointer finger in between the thumb, put pressure for 5 seconds. Repeat 3x. Do not do this if client is pregnant.

Step 7: Gently pull wrist towards you and place hand back on bed.

Step 8: Repeat on other hand.

SCALP MASSAGE

CONSULT TIP: You will want to confirm with the guest that you will be utilizing your hands on the hair and scalp! You can offer to massage the neck, shoulders, and perimeter of the hairline if they would prefer to not have you touch their hair!

Step 1: Walk on the shoulders 3x.

Step 2: Massage up the neck to the nape of the neck 3x doing a pressure point massage each time you get to the nape.

Step 3: Scissor the ears 3x.

Step 4: Massage ear lobe in pinching motion from top to bottom 3x.

Step 5: Follow hairline pressing thumbs together. Go across hairline 3x.

Step 6: Going down the center of the scalp, press thumbs together and go from hairline to back of head 3x.

Step 7: Turn guests head to one side, complete the same motions of pressing thumbs together and moving from the hairline to back of head 3x in rows of 3.

Step 8: Repeat on other side.

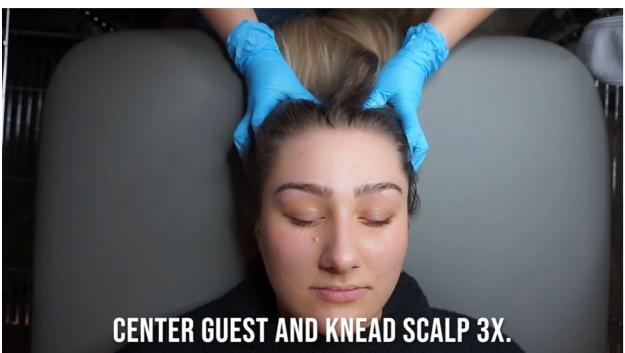
Step 9: Turn guests head back center and massage the center of the scalp with full hand 3x.

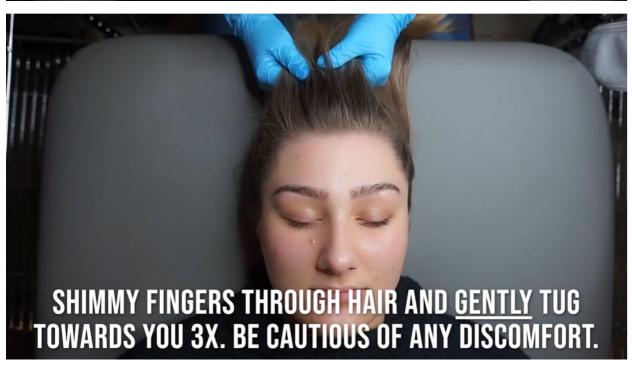
Step 10: Shimmy fingers into hair and gently pull towards you 3x.

Step 11: Walk on the shoulders 3x.

Step 12: Finish with sweeping motions on chest and end at the widows peak.







States Offering Advanced Esthetics

District of Columbia:

- Esthetician (600) plus an additional 600 hours = 1200 hours
- Advanced (Master) Esthetician Theory exam

Minnesota:

- Cosmetology (1550) or Esthetician (600) plus an additional 500 hours = 2050 or 1100 hours
- Laws/Rules, Advanced (Master) Esthetician Theory exam, Advanced (Master) Esthetician Practical

Nevada:

- 900 hours
- Laws/Rules, Advanced (Master) Esthetician Theory exam, Advanced (Master) Esthetician Practical

Ohio:

- 600 hours
- Did not list required exams

Oklahoma:

- 1000 hours
- Laws/Rules, Advanced (Master) Esthetician Theory exam, Advanced (Master) Esthetician Practical

Utah:

- 1200 school hours or 1500 apprenticeship hours
- Advanced (Master) Esthetician Theory exam, Advanced (Master) Esthetician Practical

Virginia:

- 600 hours
- Laws/Rules, Advanced (Master) Esthetician Theory exam, Advanced (Master) Esthetician Practical

Washington:

- 1200 hours; OR Esthetician (750) plus an additional 450 hours = 1200 hours
- Advanced (Master) Esthetician Theory exam, Advanced (Master) Esthetician Practical

2022 CALENDAR

COSMETOLOGY COMMISSION

December	16	Friday	Commission Meeting (video-conference)	10:00 am CT
November	17	Thursday	State Board Exams	Pierre
September 30) – Octo	ber 3rd	NIC Annual Conference	San Antonio, TX
September	29	Thursday	State Board Exams	Pierre
September	16	Friday	Commission Meeting & School Visits	Rapid City
August	02	Tuesday	Commission Meeting (video-conference)	10:00 am CT
July	28	Thursday	State Board Exams	Pierre

Note: Calendar is subject to change throughout the year