

2017 Aberdeen Area JOB FAIR

Thursday, March 16

12:30 – 5 p.m.

Aberdeen Civic Arena
215 S Washington St



SOUTH DAKOTA
DEPT. OF **LABOR**
& **REGULATION**

Sponsored By:

- South Dakota Department of Labor and Regulation
- Aberdeen Area Chamber of Commerce
- Aberdeen Area Human Resource Association
- Aberdeen Development Corporation
- Aberdeen News Company
- Dakota Broadcasting, LLC
- Hub City Radio
- Northern State University Career Center
- The Training Place

Come and find your next job!

Dear Aberdeen Job Fair Participants:

Welcome to the 2017 Aberdeen Area Job Fair!

The businesses in attendance today are anxious to visit with applicants ready to bring their positive qualities to work. Please visit the booths and explore the employment opportunities available in Aberdeen and surrounding areas. In this booklet, you will find the names, addresses, company information and job descriptions of businesses participating in the job fair. More detailed information for available openings maybe found at the businesses' booths.

In addition to co-sponsoring this job fair, the South Dakota Department of Labor and Regulation (DLR) is a no cost service to job seekers. The DLR Aberdeen Local Office is staffed with trained professionals ready to help job applicants identify opportunities and prepare for productive employment. They can assist with applications, cover letters and resumes, and interview techniques. Thank you for attending the 2017 Aberdeen Area Job Fair. We hope this experience is enjoyable and valuable to you. For more information about the services offered by DLR, call 605.626.2340 or visit www.sdjobs.org.



Participating Employers

3M

Aberdeen Chrysler Center

Angelhaus

Aspire, Inc.

Avera

B & B Contracting, Inc.

Black Hills Healthcare

Buffalo Wings and Rings

City of Aberdeen

Dakota Broadcasting

DemKota Ranch Beef

Double Duty Movers & Portable Storage

Elm Lake Resort

Express Employment Professionals

Furniture Mart USA

Horizon Health Care, Inc.

Horton

Hub City Radio

Jack Link's

JDH Construction

Lien Transportation Co.

Little Caesars

Manpower

Mid Dakota Vegetation Management

Midstates/ Quality Quick Print

Plains Commerce Bank

RDO Equipment Company

Sanford Health

Small Business Development Center

South Dakota Army National Guard

South Dakota Developmental Center

South Dakota Highway Patrol

South Dakota Wheat Growers

Subway

The Training Place

United States Army/ Army Reserves

3M

Contact Person: Human Resources

Phone: 605.226.6612

Website: <http://3m.com/careers-us>

3M Aberdeen manufactures respirators for the Personal Safety Division and the Construction and Home Improvement Markets Division at 3M. Business to business, through distributors, retail and directly to customer. These products and markets have been growing with 3M continuing to grow their market share.

3M Aberdeen provides respirators and filter web for industrial welding, painting, health care, construction, and home improvement applications. Whether a customer needs protection from dangerous fumes produced in some chemical operations or relief from a dusty environment, 3M Aberdeen provides the products that are relied on worldwide.

The 3M Aberdeen facility is experienced and capable at being responsive to changes in customer demand. There has been significant demand increases associated with world events such SARS, H1N1, the Tsunami that devastated Japan and damaged the nuclear facilities, and most recently Ebola. The 3M Aberdeen teams are flexible and responsive to ensure 3M can supply and meet customer demand with quality product.

3M Aberdeen supplies a diverse range of tape products into Electronics, Automotive, Industrial, Aerospace and Health Care Applications including acrylic plus tapes solar applications, automotive attachment tapes that go into 33 million vehicles a year, aerospace films and coatings such as the coatings that go onto military helicopter blades to both extend their life from abrasive wear/tear but also to enable them to land dark at night in the sand (prevents sand from sparking on the blades) films and finally industrial transfer tapes.

Production Operator - Starting Salary/Wage - Up to \$17.88/hour

Custodial & Service Attendant – Starting Salary/Wage – Up to \$15.37/hour

Job Description: Production Operator

- Duties: Operate automated production converting, assembly and packaging equipment according to standards. Monitor process, order inputs, load semi-finished materials inspect materials, perform quality inspections to release product.
- Shifts:
 - Rotating (rotate weekly 8 a.m. – 4 p.m. / 4 p.m. – 8 a.m.)
 - Fixed Midnight (12 a.m. – 8 a.m.)
 - 4 Crew (straight 8 a.m. – 8 p.m. or straight 8 p.m. – 8 a.m.)

Job Description: Custodial & Service Attendant

- Clean and maintain the plant facility (office, production and general areas) in a quality manner to ensure a safe and clean environment, meet a standard of cleanliness and ensure the entire facility operates at its highest level.
- Shifts: Straight day (8 a.m. – 4 p.m.), evening (4 p.m. – 12 a.m.), or night (12 a.m. – 8 a.m.)

Requirements:

- Demonstrates good troubleshooting and problem solving skills.
- Proficient computer use, skills and knowledge.
- Additional testing may be required.
- 3M Certification required for all jobs.

Benefits:

Listed is just a few of the benefits that are offered to regular full time employees:

- Shift premium (3rd Shift: \$1.00/hr.; 2nd Shift: \$.50/hour)
- Overtime pay
- Paid Vacation/Holidays
- Medical/Dental/Vision Coverage
- HSA
- Life Insurance
- 401k
- Employee Stock Purchase Plan
- Parental Leave

3M Aberdeen is a benchmark for excellence on a national scale as a world class manufacturing facility with over 600 employees. Aberdeen was chosen as one of Industry Week's Best Plants in 2013 in what is considered the "championship" of manufacturing. In addition to manufacturing, our site has Supply Chain, Information Technology, Manufacturing Engineering and a contingent of support functions.

ABERDEEN CHRYSLER CENTER

Contact Person: Tony Emery, General Sales Manager, Jessica Sauvage, HR

Phone: 605.725.2915, 605.725.2907

Email: tony@aberdeenchrysler.com, jessica@aberdeenchrysler.com

Website: www.aberdeenchrysler.com

Aberdeen Chrysler is a locally owned full-service Chrysler, Jeep, Dodge, and Ram. Truck Dealer. Aberdeen Chrysler is one of the highest volume Chrysler Dealers in the nation and was recently awarded one of the most prestigious awards in the industry by being named a "Customer First Award for Excellence" dealer.

With over 100 employees, we provide a small company atmosphere. And with our company policy of promoting from within, each team member has an excellent opportunity for advancement.

Sales Consultant

Job Description: Assisting customers in the purchase of new and used vehicles. No experience necessary. Must work well in a team environment. Benefits include: Health, Dental and Vision Insurance, Disability, 401k and Paid Vacation

Hours: Mon – Fri, 8 a.m. to 8 p.m. / Saturday 8 a.m. – 6 p.m.

Starting Wage: DOE

Requirements: Valid Driver's License

Service Advisor

Job description: Primary Duties & Responsibilities

- Greet all service customers in the service drive
- Advise customers on the care of their cars and the value of maintaining their vehicles in accordance with manufacturers' specifications
- Schedule service appointments
- Write up customer's vehicle problems

Hours: Mon – Fri, 8 a.m. to 7 p.m. / Saturday 8 a.m. – 6 p.m.

Starting Wage: DOE

Requirements: Valid Driver's License

ANGELHAUS

Contact Person: Jennifer Pockat, Director of Operations

Phone: 605.725.7777

Email: jennifer@angel.haus

Website: www.angel.haus

Angelhaus is an assisted living facility specializing in memory care. We are family owned and operated, and have been striving for excellence in elder care since 2000. We provide our residents with a caring and home-like environment. Becoming a member of our team is like joining a family, and compassion is the key trait we look for in our prospective family members.

Resident Aide

Job Description: The Resident Aide is responsible for assisting residents with activities of daily living, personal hygiene, dressing, ambulating, light housekeeping, and participating in community activities.

Hours: Day, evening, and overnight shifts available both FT & PT.

Starting Wage: Depends on experience.

Requirements: Must enjoy working with the elderly and be at least 18 years of age. We offer a full training program. CNA certification preferred but not required.

ASPIRE, INC.

Contact Person: Meranda Leidholdt, Director of Human Resources

Phone: 605.229.0263

Email: mleidholdt@aspire.org

Website: aspire.org

LPN

Job Description: Oversees health and wellness of people with developmental disabilities.

Hours: Mon – Fri, 8 a.m. – 4:30 p.m.

Starting Wage: DOE

Requirements: Must be licensed in the state of SD, have excellent assessment skills, time management, and able to work independently. Must be at least 21 years of age, have proof of high school diploma or equivalent, proof of vehicle insurance, and able to complete all of Aspire's training.

Business Manager

Job Description: Responsible for the overall financial operations, supervision, coordination and monitoring of all activities pertaining to the Accounting Department. Applicants

Hours: Mon – Fri, 8– 4:30 p.m.

Starting Wage: DOE

Requirements: Should have a work history that includes knowledge of any position in the accounting department, experience with computerized accounting systems, billings, payments, reporting/analysis, and budgeting & allocations. Qualified applicants must have bachelor's degree in accounting or min. four years of experience in accounting. Must be at least 21 years of age, have proof of high school diploma or equivalent, proof of vehicle insurance, and able to complete all of Aspire's training.

Direct Support Professional

Job Description: Provides supports to adults with intellectual and developmental disabilities in all aspects of life.

Hours: Vary depending on shift

Starting Wage: \$11.25 FT & \$10.75 PT

Requirements: Must be at least 21 years of age, have proof of high school diploma or equivalent, proof of vehicle insurance, and able to complete all of Aspire's training.

AVERA

Contact Person: Sheila Hanson, Manager Talent Acquisition

Phone: 605.622.5058

Email: Sheila.hansen@avera.org

Website: www.avera.org/careers

Avera Health is a network which has over 16,000 employees and physicians, serving more than 330 locations and 100 communities in a five-state region. Our ministry, our people, and our superior value distinguish Avera. We carry on the health care legacy of the Benedictine and Presentation Sisters, delivering care in an environment guided by our values of compassion, hospitality and stewardship. For more information about Avera, see our website at www.Avera.org

Numerous different positions available and ever changing: Housekeeper, LPN, RN, Aides, etc.

B & B CONTRACTING, INC.

Contact Person: Brenda Englund

Phone: 605.226.1468

Email: brendae@bbcontractinginc.com

Website: bbcontractinginc.com

B&B Contracting, Inc. is an excavation company that does site preparation, underground utility work, demolition, contaminated soil cleanup, trucking, heavy hauling and we offer crane services.

Truck Driver

Hours: Full time 40+ hours per week Monday - Friday

Starting Wage: Based on Experience & Qualifications

Requirements: Class A or B CDL. Must be at least 18 and have good communication skills.
Pre-employment screen is required.

Equipment Operator

Job Description: Experienced, Equipment Operator needed to operate excavator, backhoe, pay loader & skid steer.

Hours: Full time 40+ hours per week, Monday – Friday.

Starting Wage: Based on Experience & Qualifications.

Requirements: Must have good communication skills. Pre-employment screen is required.

General Laborer

Job Description: Needed to work at various job sites in the Aberdeen Area.

Hours: Full time 40+ hours per week, Monday – Friday.

Starting Wage: Based on Experience & Qualifications.

Requirements: Must have good communication skills. Pre-employment screen is required.

BLACK HILLS HEALTHCARE – Groton, Ipswich and Redfield

Contact Person: Jessica Lindskov - CEO, Ted Huss - CEO and Diane Forgey - CEO

Phone: 605.397.2365, 605.426.6622, and 605.472.2288

Email: CEO@GrotonHealthandRehab.com, CEO@IpswichHealthandRehab.com, CEO@RedfieldHealthandRehab.com

At Black Hills Healthcare, we are passionate about helping others. We pride ourselves on having the most skilled and trained workforce, which has helped make us leaders in the senior healthcare industry. We are looking for people who share our passion and enthusiasm. Everything we do makes a difference in the lives of others, and we look forward to sharing their accomplishments with you.

We have the following positions available:

Charge Nurse (RN)

Job Description: Responsible for the independent supervision of the delivery of care to a group of residents in a nursing unit. Assess resident needs, develop individual care plans, administer nursing care, and evaluate nursing care. Supervise CNA, Certified Specialist/Technicians and other personnel. May supervise other nurses, including other RN's.

Requirements: Must hold and maintain a current license to practice as a Registered Nurse (RN) in practicing state. Must hold and maintain a current CPR certification. Recent clinical experience, education, or specialty skills specific to geriatrics. Demonstrate understanding that state and Federal rules and regulations govern the practices within the facility. Must be capable of maintaining regular attendance. Must adhere to the company's Code of Conduct and Business Ethics policy including documentation and reporting responsibilities.

Charge Nurse (LPN)

Job Description: Responsible for the independent supervision of the delivery of care to a group of residents on a nursing unit. Assess resident needs, develop individual care plans, administer nursing

care, and evaluate nursing care. Supervise Care Specialists and other personnel. May supervise other LPN's/LVN's.

Job Requirements: Must hold and maintain a current license to practice as a Licensed Practical Nurse (LPN) or Licensed Vocational Nurse (LVN) in practicing state. Recent clinical experience, education, or specialty skills specific to geriatrics. Must be capable of maintaining regular attendance. Knowledge of infection control principles and practices. Must be able to maintain confidentiality regarding patient and company proprietary information. Must have the ability to relate professionally and positively and work cooperatively with patients, families and other employees at all levels.

Certified Nurse Aide (CNA)

Job Description: Perform direct resident care duties under the supervision of licensed nursing personnel. Assist with promoting a compassionate physical and psychosocial environment for the residents.

Job Requirements: Must be a Certified Nursing Aide (CNA) in good standing with the state. Must maintain a current certification in the state throughout employment. Must achieve 12 hours of in service education annually as required by federal regulations (as well as meet state requirements, if exceeds federal.) Must be capable of maintaining regular attendance. Must be able to maintain confidentiality regarding patient and company proprietary information. Must have the ability to relate professionally and positively and work cooperatively with patients, families, and other employees at all levels.

BUFFALO WINGS & RINGS

Contact Person: Melissa Green, Sabrina Shirley

Phone: 605.725.9464

Email: Aberdeen.bwr@gmail.com

Website: <http://www.facebook.com/buffalowingsandringsAberdeen>

<http://www.buffalowingsandrings.com/>

We're a club-level sports restaurant experience where everyone is a VIP, worthy of the ultimate sports dining experience. With bright, inviting dining rooms, 50+ TVs, elevated fan experiences, chef-inspired recipes and of course our signature wings, Buffalo Wings and Rings is the ideal experience for socializing with friend & family over sports. Buffalo Wings & Rings is not your typical Wings Joint. We're on a mission to elevate the idea of a sports restaurant and we're looking for servers, cooks, dishwasher, bartenders and hosts with bold, engaging personalities to match our flavorful new menu. You think you have what it takes to join a team. that's making a difference? Bring it on.

Server, Host, Bartender & Cooks/ Dishwashers

Job Description: This isn't your typical restaurant job. BW&R is the kind of place for people who love good food and love to show people a good time. People naturally get together over wings and our energetic crew makes BW&R a lively, entertaining place to spend time with friends and family. We look for people with bold, engaging personalities who love to have fun and actively participate in the customer experience. We take the traditional idea of service and push it to a whole new level by

empowering our team. to delight customer and offer unexpected touches that elevate the sports restaurant experience. This is not your typical wing joint! But it only works if we have passionate people who enjoy food, discovering new tastes and helping customers explore the many flavors that are Buffalo Wings & Rings.

Hours: Monday – Thursday, 11 a.m. – 11 p.m.

Friday – Saturday, 11 a.m. – 12 p.m.

Sunday, 11 a.m. – 10 p.m.

Starting Wage: Depend on Position & Varies

Requirements: No requirements needed as far as experience we pride ourselves on training you to fulfill any position necessary.

CITY OF ABERDEEN

Contact Person: Alan Ruhlman – Human Resource Director

Phone: 605.626.7013

Email: hr@aberdeen.sd.us

Website: www.aberdeen.sd.us

Position Type: Regular/Full-time/benefited positions

Various positions: Police Officer, Firefighter/Paramedic, Equipment Operators, Sanitation Workers, Water and Wastewater Operators, Transportation Drivers, Airport Maintenance, Parks/Recreation and Forestry Workers, Library Assistants.

Starting Salary/Wage: varies

Salary/Wage Range:

Benefits: Full benefit package available

Complete job descriptions and salary information on our web page at www.aberdeen.sd.us

Position Type: Temporary/seasonal positions – no benefits

Job Title: Various Temporary/Seasonal positions with the Aberdeen Parks/Recreation and Forestry Department – maintenance workers, concessions workers, mosquito control, golf course workers, cemetery workers, lifeguards and cashiers, instructors, forestry workers and other spring/summer program. positions, transportation drivers, seasonal sanitation workers, utility workers, Water and Wastewater Treatment Plant maintenance.

DAKOTA BROADCASTING

Contact Person: Devin Reints

Phone: 605.725.5551

Email: devin@dakotabroadcasting.com

Website: www.dakotabroadcasting.com

Own and operate two (2) FM Radio Stations in Aberdeen, SD

Board Operator

Dakota Broadcasting is looking for a part time control board operator / announcer. This individual must be good with computers and fast thinking. They will be responsible for behind the scenes production of off-site broadcasts as well as occasional on-air announcements. Most hours will be at night and over the weekend. If you are interested please send your resume to Careers@dakotabraodcasting.com

DEMKOTA RANCH BEEF

Contact Person: Mary Andaverde

Phone: 605.262.2333

Email: mandaverde@demkotaranchbeef.com

DemKota Ranch Beef is located in the community of Aberdeen, SD and is a game changer in the beef industry. The facility is 420,000 square feet and is a state-of-the-art plant with the capacity to harvest 1500 head per day. This plant includes the harvest and processing to boxed and frozen beef. Our plant is continuing to grow, and we are looking for passionate team members in operations, food safety and quality assurance, maintenance; welding, electricians, environmental science, information technology, and accounting. We invite you to review our job openings and consider visiting with us about the opportunity to join a new venture and grow with us!

Various Openings – will bring to Job Fair

Job Description:

Hours: Varies

Starting Wage: Varies

DOUBLE DUTY MOVERS & PORTABLE STORAGE

Contact Person: Emily Heintzman, CEO

Phone: 605.225.0203

Email: contactus@DoubleDutyTM.com

Website: www.DoubleDutyTM.com

Double Duty Movers & Portable Storage offers FLEXIBLE MOVING & Storage solutions for Residential & commercial customers, we give them the option of Portable Storage.

Mover and/or CDL Driver

Job Description: WE are a professional moving company seeking part-time help.

Hours: May vary

Starting Wages: \$15/hr.

Requirements: Must take training and get certified for moving service.

Public Relations Specialist

Job description: Managing company website and social media platforms.

Wage open

Office Manager/ Bookkeeper

Job description: Full time or part time

Wage Open

ELM LAKE RESORT

Contact Person: Connie- Manager

Phone: 605.358.8511

Email: elmlakeresort@gmail.com

Website: www.facebook.com/ElmLakeResort/

Elm Lake Resort is located a short drive north, near Frederick. The bar, restaurant and campground, on Elm Lake and has a very busy summer with the lake and campground residents and visitors.

Cook

Job Description: Everything that happens in the kitchen. You would be asked to help with when needed, that you assist in creating, prepping and preparing including cleaning & dishes and help keep the kitchen sanitary. Cook, fry or bake things that are needed for our customers. Food is made to order and we have features every weekend. Heavy lifting may be required.

Hours: Various hours available breakfast lunch and dinner

Starting Wage: \$11-\$15

Requirements: Having previous cooking experience is preferred, but will train the right person. Be able to multi task, read and follow directions. Show up on time and must be able to work holidays and weekends.

Dishwasher

Job Description: Wash dishes, glassware, pots, and pans using dishwasher and put them away where they belong. Help keep the kitchen clean and sanitary. May require heavy lifting.

Hours: Various hours available lunch and mostly dinner.

Starting Wage: \$8.65

Requirements: Having previous experience is a plus, but will train the right person. Be able to multi task, read and follow directions. Show up on time and must be able to work holidays and weekends.

Maintenance

Job Description: Mowing and grass trimming, tree care, weed spraying. Maintenance on equipment and building as needed. May require heavy lifting.

Hours: Various hours' available lunch, but mostly dinner.

Starting Wage: \$8.65 or more depending on experience.

Requirements: Having previous experience is a plus, but will train the right person. Be able to multi task, read and follow directions. Show up on time and must be able to work holidays and weekends.

Waitress/bartender 21+

Job Description: Take food and drink orders from customers. Make alcoholic & non-alcoholic drinks and serve food. Cleaning and stocking things as needed. Good customer service. Collect payment from customers. Heavy lifting is required.

Hours: Various hours available breakfast lunch and dinner

Starting Wage: Minimum + tips

Requirements: Having previous experience is preferred, but will train the right person. Be able to multi task, read and follow directions. Show up on time and must be able to work holidays and weekends.

EXPRESS EMPLOYMENT PROFESSIONALS

Contact Person: Jenni Portales

Phone: 605-225-9222

Email: jenni.portales@expresspros.com

Website: www.expresspros.com

Express works with local employers to provide talented workers. We recruit for positions in multiple industries including professional, administrative, and commercial. Our experienced recruiters can help you find short to long term work, or help you make the right move to advance your career.

FURNITURE MART USA

Contact Person: Ashlynn Evans, Human Resources Recruiter

Phone: 605-977-7953

Email: aae@fm-usa.com

Website: <http://www.thefurnituremart.com/careers>

Furniture Mart USA is a proud, family-owned furniture retail operation founded in 1976 by William A. Hinks. We have rapidly expanded and currently operate 39 retail store locations within ND, SD, MN, IA, and WI. Stores operated are Ashley Furniture Home Stores, The Furniture Mart, Unclaimed Freight Furniture, Office & Design, and Carpet One. Our strategy has always been to provide low-cost, high-quality furniture, mattresses, and accessories with a high level of customer service to best serve the needs of our customers.

Store Manager

Job Description: The Store Manager provides direction and leadership; drives sales & profitability; provides exemplary guest service, ensures visual merchandising/presentation and operational standards; recruits, staffs, coaches and develops sales associates and store team members; meets or exceeds sales and profitability goals.

Hours: Full-Time (40/week)

Starting Wage: Depends on Experience

Requirements:

- Experience in a retail sales environment with increasing levels of responsibility and strong working knowledge of general retail practices and procedures
- Demonstrated ability to effectively lead/direct, coach and train others, and the ability to relate well using communication, interpersonal, diplomacy and related skills
- Flexibility to work a retail schedule which will include evenings, weekends and holidays
- Computer proficiency including MS Office products
- Strong verbal and written communication skills and excellent organizational skills
- Ability to manage competing priorities in a fast-paced environment

Preferences:

- Supervisory/management experience in a retail sales environment or similar fast paced, customer service environment
- Bachelor's Degree in a related field

Full-Time Delivery Driver

Job Description:

- Safely operate a straight truck on delivery routes to customer homes
- Communicate with each customer about the placement of their new furniture in the home
- Carefully handle and lift merchandise into customer's home
- Provide excellent customer service.

Hours: Tuesday-Saturday (8 a.m. until route is finished) - with rotating Saturday's.

Starting Wage: Depends on Experience

Requirements:

- Must be able to lift furniture well in excess of 100 lbs.
- Upon job offer, must be able to pass background check and drug test before starting work.
- Ideal candidates will have in-town driving experience, preferably delivering merchandise or household items to customer homes.

HORIZON HEALTH CARE

Contact Person: Brianna Mae Hanson, Human Resource Generalist

Phone: 605.772.4525

Email: HR@horizonhealthcare.org

Website: www.horizonhealthcare.org/careers

Mission: Horizon Health Care, Inc. Provides Personalized, Affordable, High Quality Primary Healthcare Through a Rural Community-Based Network in South Dakota.

Vision: To improve the quality of life for those we serve; to ensure that board and staff are competent and committed to excellence; to partner with other providers and community organizations so that our patients have access to coordinated care and vital support services; and to maintain our values while growing.

Values:

- Commitment to our Mission, Vision, and Values
- Integrity in our relationships and actions
- Respect for health, values, and human rights of all people
- Delivering healthcare that is culturally appropriate, community-directed, and patient-centered
- Providing access to quality care regardless of ability to pay
- Improving health through prevention, education, and medical, dental, and behavioral health interventions
- Creating partnerships to expand our ability to achieve the mission and vision through cooperation and teamwork
- Providing a work environment which fosters open and honest communication, personal, and professional growth, and the best use of our resources
- Encouraging mutual respect and recognizing the contributions diversity bring to job performance and creativity
- Striving for excellence, and continuously seeking to improve our performance
- Revitalization of our communities

Please reference website <http://www.horizonhealthcare.org/careers/> for current openings.

HORTON, INC.

Contact Person: HR Department, Jennifer VanHout or Denise Wieker

Phone: 605.448.3335 or 605.448.3307

Email: jennifer.vanhout@hortonww.com denise.wieker@hortonww.com

With 60 years of industry experience, commitment to service, reliability, innovation and the environment, Horton is a premium provider of engine cooling solutions worldwide. The company manufactures and markets fan drives, fans and related components in OEM applications and aftermarket segments globally.

Horton maintains its leadership position in large part due to a culture dedicated to innovation. Horton's comprehensive research and development processes are driven by a commitment to exceed the cooling demands of reduced-emission engines today and in the future.

Horton employs one of the industry's largest teams of engineers, designers and technicians in new product development and prototype testing. Horton's research and development team observes and records performance data from a control center featuring around-the-clock video monitoring of products in state-of-the-art test cells.

Horton plants offer particular expertise in material selection, precision machining, assembly and remanufacturing. They feature computerized inspection, line-sequenced production and automated test equipment.

At Horton we encourage employees to be involved in the development of new products and promote teamwork throughout. We strive to be on the leading edge of the industry and will continue to grow for years to come.

Horton offers a great benefits package that includes: Competitive wage, paid time, medical, dental, and vision insurance, long term and short term disability, life and accidental death insurance, long term care, and more.

Production

Job Description: Parts Washer; Assembly; Machine Operator, Teardown

Hours: 1st shift, 2nd shift, and weekend shift

Starting wage: N/A

Requirements: Mechanically inclined, good communication skills, teamwork oriented, and ability to use hand tools.

JACK LINK'S

Contact Person: Richard Edgeworth, Human Resources Manager, Alpena Plant

Phone: 605.849.8800 ext. 3844

Email: Richard.Edgeworth@JackLinks.com

Website: JackLinks.com

Meat Processor Production

Immediate Openings!!! Will help to process beef jerky. May strip, hang, cook, etc. raw meat or work with processing and packaging finished product. Weekday shifts work 12 hours; Monday through Thursday, either day or graveyard. Weekend shifts work 36 hours; Thursday through Sunday or Friday through Monday nights. There is also a 12 hour day shift, Friday through Sunday, available. Wage starts as listed. Final starting wage is dependent on qualifications and experience. Benefits Available.

Smokehouse Operator

The Smokehouse Operator is responsible for taking analysis of the meat right after cooking to ensure that it meets with our company standards. They will keep the smokehouse clean and running correctly. Also, they will make sure that the smokehouse is clean and sterile for the product to cook properly. Carries out responsibilities in accordance with company policies and procedures. The company has one opening for second shift 40 hours Monday through Friday 4:30 p.m. to 3 a.m.; one opening for fourth shift 36 hours Friday through Sunday 5:30 p.m. to 5:30 a.m. Benefits Available.

Human Resources Generalist

This position provides Human Resource support to a plant location by partnering with management and employees to administer policies and procedures and ensuring compliance with governing laws and regulations. In addition, this position will be involved in all aspects of Human Resource including talent acquisition, employee relations, payroll, workers compensation, onboarding, employee engagement, performance management and other various activities / projects.

Supervisor (OPS) Packaging

Directs and coordinates activities concerned with packaging operations by performing the following duties personally or through subordinates. The Packaging Supervisor provides leadership/direction to lead the department, and ensures staffing and schedules are adhered to. Completes documentation and carries out responsibilities in accordance with company policies and procedures.

JDH CONSTRUCTION, INC.

Contact Person: Jack Hollinsworth, Commercial General Contractor

Phone: 605.725.0050

Email: jhollinsworth@jdhconstruction.biz

Website: www.jdhconstruction.biz

Carpenter

Job Description: Experience, if possible. Able to read blue prints, knowledge of construction, metal stud framing, sheetrock, finish carpentry, casework setter.

Hours: 40 hours per week

Starting Salary/Wage: DOE

LIEN TRANSPORTATION CO.

Contact Person: Greg Rutherford – HR/Safety Director

Phone: 605.225.3814

Email: gregr@lientransportation.com

Website: www.lientransportation.com

Online applications available

Lien Transportation provides a complete line of construction and asphalt services. Our company strives to exceed its customers' expectations by delivering the highest quality products and services in a timely manner. Lien Transportation Company currently employs people in various careers including laborers, heavy and light equipment operators, drivers, maintenance personnel, clerical work and mechanics. If you are interested in a career and joining a superior workforce that is fast growing and working with the best tools, equipment and materials on the market today, you have come to the right place. Must have a valid driver's license and have or willing to obtain a commercial drivers license, class "A".

Lien Transportation Company is a drug and alcohol-free workplace and an equal opportunity employer.

E-mail your resume to: gregr@lientransportation.com

Now taking applications for the 2016 Season:

- **Laborers**
- **Light and Heavy Equipment Operators**
- **Paving Equipment Operators**
- **Paving Laborers**
- **Truck Drivers (CDL Class A)**
- **Mechanic**

Mail your resume to:

Lien Transportation Co.

c/o HR Dept. Greg Rutherford

2204 W. Hwy 12

PO Box 40

Aberdeen, SD 57402

LITTLE CAESERS

Contact Person: Tim Schaeffer, Owner

Phone: 605.377.3300

Email: tmmgt@midco.net

Little Caesars Aberdeen is a locally owned franchise serving pizza, crazy bread and wings. We are a carryout only style pizzeria specializing in Hot-N-Ready products for our customer's convenience.

Crew Member

Job Description:

The Crew Member works productively as part of the restaurant team and performs their job responsibilities in such a way that all the products they make are of high quality and customers they serve are satisfied.

Crew Members need to work in cooperation with other Crew Members and management to achieve restaurant goals. Due to the nature of our business, Crew Members will be scheduled according to our business needs and therefore no guarantee of hours can be made. This position requires physical work such as; lifting, squatting, and standing up for long periods of time on any given day.

Hours: 25-40, Days, nights and weekends

Starting Wage: \$9.18

Requirements:

- A Little Caesars Colleague must be at least 16 years of age.
- Dependable, hardworking and the ability to handle pressure situations and stress.
- Excellent communication and interpersonal skills and the ability to express a positive attitude towards others.
- The ability to understand and follow direction and instructions.
- The ability to perform the essential functions of the job.
- Previous retail or customer contact experience preferred.

MANPOWER

Contact Person: Leah Leidholdt, On Site Staffing Supervisor

Phone: 605.226.6599

Email: leah.leidholdt@manpower.com

Website: www.manpower.com

Manpower is your staffing provider delivering jobs hiring, career resources, and education based on your career goals.

Custodial

Job Description: General cleaning of bathrooms, offices, conference rooms. Tasks include sweeping, mopping, whipping surfaces, vacuuming and emptying garbage. Lifting up to 40lbs, bending, stooping, kneeling, walking and standing is required. Walk up to 7 miles a shift. Self-motivation required as this position will work on own with little supervision.

Light General Labor

Job Description: Performs a variety of tasks involved in packaging materials and products manually. Individuals may be lifting up to 30lbs throughout the shift and tasks are repetitive in nature.

Knowledge: Some specialized knowledge. Responsibility in making decisions and adjustments when required.

Experience: Takes approximately 30 days to learn job requirements.

Judgement: Use judgment in recognizing defects promptly.

Manual Skill: Little manual skill involved. Helps in clean-ups and set-ups, is required.

Materials & Products: Handles input and/or output materials; performs inspections of product.

Tool & Equipment: Responsible for proper care and use of tools and equipment in the area.

Mental Effort: Counts output; inspects, observes, and is knowledgeable of quality standards.

Physical Effort: Some bending and handling of cases. Primarily a standing position. Must be able to keep up with machine line speed. Weight not in excess of 35 pounds.

Starting Wage: \$12.50 - \$13.25/hour

Requirements: High school diploma/GED, basic computer skills, pre-employment drug screening, background check, must pass assessment and be able to read and write English.

MID DAKOTA VEGETATION MANAGEMENT

Contact Person: Andrew Canham - Co-Owner, Jordan Petersen - Manager

Phone: 605.530.8089

Email: ajcanham@mncomm.com

Herbicide Applicators /GPS field technicians with opportunity for advancement.

Job Description:

Mid Dakota Vegetation Management is based in Miller and Spearfish South Dakota, our work consists of herbicide applications, GPS surveying / mapping and GIS applications throughout State and Federal Forests ,Parks and private lands .Most of our work is in South Dakota however we do work in surrounding states.

Hours: 40 plus

Starting Wage: \$ 13.50

Requirements:

Licenses and Certificates – Driver’s license without limitations, Ability to attain Commercial applicators license (a CDL is not required but beneficial)

Experience- None necessary, farm /ranch or Herbicide application a plus Qualifications- Attend company sponsored ATV safety course, Herbicide application safety course, Abide by all safety requirements set forth by MVM safety hand book.

Technical Experience-Basic understanding of GPS /GIS, herbicide application, Plant I.D., Mechanical Skills a plus but not necessary

Physical Demands and Work Environment

-Long days in outdoors, Operate ATVS, both 4 wheelers and side by side, lift more than 50 lbs., Travel is required

MIDSTATES / QUALITY QUICK PRINT

Contact Person: Steph Huber, HR Manager

Phone: 605-725-4662

Email: stephh@midstatesgroup.com

Website: www.midstatesgroup.com

Our mission is to add value to the products and services we provide through outstanding customer service, cutting edge technical knowledge, innovative production technique and best value pricing.” Our history runs deep into the plains of the Dakotas. Midstates, Inc., has gone through several stages since the original company was founded as The Dakota Farmer in 1893. They published a farming and agriculture magazine with a circulation of more than 80,000. In the 1960s, the company transformed into a commercial print shop named North Plains Press. The present CEO of Midstates, Inc., was a production worker and then the production manager at NPP. He left to start Quality Quick Print in 1979. In 1986 North Plains Press had financial hardships and was for sale. Our CEO bought the company and renamed it Midstates, Inc. He turned it into a commercial printing and mailing shop. Since then we have evolved into a communications company that happens to print. Today we have over 150,000 sq. ft. of production facility and 300 skilled team members.

Midstates, Inc., is dedicated to our clients, employees, and the environment. We position ourselves as a leader in custom print, marketing, e-publishing and postal processes. We have experts in all facets of communication, whether it's print, e-publications on the web, postal optimization, or market analysis and reporting.

OPEN POSITIONS:

General Production – Bindery - \$11.00/hour (+\$.50 for 2nd Shift, +\$1.00 for 3rd Shift)

- Follow all safety policies and guidelines.
- Help to reach company's customer service, profit, sales, and growth goals.
- Continually communicate with the finishing operator on the performance of the current job.
- Stack books evenly on a pallet/skid.
- Insert the two skid tags in the shrink-wrap of the pallets/skids for shipping.
- Make sure information is correct on the tags for the skids or mail cages.
- Tie bundles together straight and even.
- Watch for jam-ups and miss-feeds on the machine.
- Efficiently feed the pockets with the printed materials as needed.
- Move pallets or skids as needed.
- Inspect product brought to the machine to ensure accuracy.
- When reading, verify all information on the address is correct and legible.
- Check finished product for trimmed off type and ensure books are stitched and trimmed straight.
- Shrink-wrap pallets/skids for shipping.
- Verify correct information is placed on the pallet, skid or cage tag.
- Insert skid tags in the shrink-wrap of the pallets/skids for shipping.
- Ensure information is correct on the tags for the skids or mail cages.
- Changing strap reel.
- Keep area around the machines and skids clean of unnecessary items.
- Follow department operational policies and procedures.

- Perform all other duties assigned and those that may be necessary to achieve company and departmental goals.

General Production – Web Press \$13.50/hour (+\$.50 for 2nd Shift, +\$1.00 for 3rd Shift)

- Help to reach company's customer service, profit, sales, and growth goals.
- Move pallets or skids to and from the work area.
- Stack signatures evenly on pallet/skid.
- Assist in changing paper rolls, washing press blankets, and performing preventative maintenance.
- Check overall quality of the signatures.
- Continually communicate with the press operator on the performance of the current job.
- Keep the area around the machines clean of unnecessary items.
- Follow department operational policies and procedures.
- Perform all other duties assigned and those that may be necessary to achieve company and departmental goals.

Assistant Web Press Operator - \$14.00/hour + DOE (+\$.50 for 2nd Shift, +\$1.00 for 3rd Shift)

- Help to reach company's customer service, profit, sales, and growth goals.
- Prepare rolls of paper for the presses.
- Keep the press ink fountains filled with ink.
- Check and maintain ph. and conductivity of water and fill as needed.
- Fill out roll stock paperwork.
- Check oil level in printing units and folder, fill as needed.
- Perform preventive maintenance.
- Communicate with press operators and assistant press operators on the current job and how it is running.
- Work in a team. environment with other employees to enhance customer service and operational efficiency.
- Follow department operational policies and procedures.
- Perform all other duties assigned and those that may be necessary to achieve company and departmental goals.

Web Press Operator - \$15.00 + DOE (+\$.50 for 2nd Shift, +\$1.00 for 3rd Shift)

- Manage the crew to reach company's customer service, profit, sales, and growth goals through waste control and product quality.
- Perform job setups including color setting, register setting, and folder settings.
- Must have the ability to trouble press problems on the run and during down time.
- Perform preventive maintenance.
- Manage production of the current job on the press.
- Communicate the job vision and expectations to the crew.
- Assist in developing and administering department operational policies and procedures.
- Provide reports to the shift supervisor regarding crew's performance and job progress.
- Work in a team environment with crews, other machine operators, and supervisors to meet company production and staffing goals.
- Display a positive attitude towards finishing jobs, the crew, the company, and themselves.
- Enforce safety regulations.
- Follow department operational policies and procedures.

- Perform all other duties assigned and those that may be necessary to achieve company and departmental goals.

Forklift Operator – Wage DOE

- Inspect equipment before and after each use.
- Unload/load shipments safely and move product to storage locations.
- Efficiently stack and store merchandise in the appropriate areas.
- Ensure inbound and outbound shipments are accurate and free of damage. Report quality variances.
- Pull and prepare product for shipment, ensuring that the exact number and type of product is loaded and shipped.
- Fill slots with new stock.
- Maintain a clean, neat and orderly work area.
- Perform or assist in equipment maintenance as needed.

Maintenance Technician – Wage DOE

- Help to reach company's customer service, profit, sales, and growth goals.
- Troubleshooting machine problems, through basic problem solving techniques.
- Perform searches on the internet for parts, manuals & basic equipment information.
- Perform and/or overseeing the completion of preventative maintenance.
- Perform general repairs on production machinery, office equipment, and facilities.
- Provide technical assistance and information to the Facilities Manager.
- Follow department operational policies and procedures.
- Be a leader in the department.
- Be a mentor. A go to person for others in the department.
- Some larger projects may be assigned to you for layout, bids, material lists & implementing or leading the project.
- Expected to produce good quality work/workmanship routinely.
- Could be requested to work any of the 3 shifts or a mixed combo.
- Must have & maintain a minimum of Journeyman's Electrical license through the state of SD.
- Perform all other duties assigned and those that may be necessary to achieve company and departmental goals.

PLAINS COMMERCE BANK

Contact Person: Caren Schreter, Human Resources Officer

Phone: 605.225.7548 ext. 4919

Email: cschreter@plainscommerce.com

Website: <http://plainscommerce.com>

Plains Commerce Bank is a progressive and growing company with locations across the Dakotas. We've been rooted in the history of our community since our small-town beginnings. You'll feel right at home as an employee of Plains Commerce Bank. We're different from most banks. Not only do we treat our customers like friends, but we treat our employees like family. The kind of family that receives a competitive compensation and benefits package, but family nonetheless. We would love to talk to you

more about the opportunities we currently have open and the possibility of joining our ever growing staff/family.

Retail Banker- Full Time

Job description: will supply at job fair

Hours: vary Monday – Friday, 8 a.m. – 6 p.m. with rotating Saturday mornings.

Starting wage: to be determined and benefits are for full time employees only.

Requirements: will be noted on job description.

RDO EQUIPMENT COMPANY

4935 6th Ave. SE Aberdeen, SD 57401

Contact Person: Warren

Phone: 605-225-6772

Website: www.rdoequipment.com

Parts, sales, service of John Deere consumer products, ag and construction. Truck repair.

Service Technicians

Job description: Responsible for effective repair of ag, industrial and/or truck components at a high level of quality. Work must be completed in a safe, professional and timely manner. Prepare all reports and forms required with work assignments. Participate in any and all appropriate training. Follow policies and procedures.

Starting salary/wage: DOE

Requirements: Graduation from related diesel technology program. (preferred). Excellent mechanical, organization and computer skills. Own their tools. Good oral communication and written skills. Clean driving record.

SANFORD HEALTH- ABERDEEN

Contact Person: Katie Palmer/HR Manager

Phone: 605.626.4218

Email: Katelyn.palmer@sanfordhealth.org

Website: www.sanfordaberdeen.org

Sanford Aberdeen Medical Center

The medical center is a state-of-the-art hospital built to meet the growing health care needs of the Aberdeen region and its communities. The 48-bed medical center is directly attached to the established multi-specialty Sanford Aberdeen Clinic. Sanford Aberdeen Medical Center is a full service regional hospital that includes adult and pediatric care, emergency/trauma, labor and delivery, critical care, cardiac cath lab, inpatient and outpatient surgical and procedural areas, inpatient and outpatient therapies.

SMALL BUSINESS DEVELOPMENT CENTER

Contact Person: Carla Burns, Certified Navigator

Phone: 605.626.2565

Email: Carla@growsd.org

Website: www.sdbusinesshelp.com

Certified Navigators assist consumers to understand their Health Insurance Marketplace coverage options. We also provide unbiased, no-cost assistance to consumers who wish to enroll in a Marketplace health plan. Navigators have a vital role in helping consumers prepare electronic and paper applications to establish eligibility and enroll in coverage through the Marketplace. This includes steps to help consumers find out if they qualify for insurance affordability programs (including a premium tax credit, and cost sharing reductions), and if they're eligible, to get enrolled. Navigators will also provide outreach and education to consumers to raise awareness about the Marketplace, and will refer consumers to other consumer assistance programs when necessary.

Carla Burns is a Business Consultant with the Small Business Development Center and Certified Marketplace Health Insurance Navigator covering 17 counties in the north east part of South Dakota.

SOUTH DAKOTA ARMY NATIONAL GUARD

Contact Person: SFC Jamie Bachman, SSG Joe Aldentaler

Phone: 605.415.7472, 650.430.6374

Email: jamie.j.bachman.mil@mail.mil / joseph.a.aldentaler.mil@mail.mil

Website: www.sdguard.com / www.nationalguard.com

For more than 380 years, Soldiers in the National Guard have come together in defense of our Nation, its values, and the American way of life. National Guard Soldiers serve both community and country with a unique dual mission both State and Federal. Our versatility enables us to respond to domestic emergencies, overseas combat missions, counterdrug efforts, reconstruction and much more. The Guard always responds with speed, strength, and efficiency, helping defend American freedom and ideals. As a Guard Soldier, your primary area of operation is your home State. Guard Soldiers live at home, where they can be near friends and family while holding a civilian job or attend school.

South Dakota Army National Guard Soldier/Service Member.

Job Description: Many different careers to choose from – ask for specifics

Hours: Drill is scheduled just one weekend each month. Two-week Annual Training takes place once a year. Schedules provided one year in advance.

Starting Wage: Most start at \$234 per weekend or \$1,756 per month during training.

Benefits: State Tuition Assistance up to 83.5%, Federal Tuition Assistance \$4000 per year, Montgomery GI Bill \$369 month while attending school full time, Excellent Health Insurance, Retirement Benefits.

Requirements: Age/Medical/Moral/Height and Weight/Educational Standards – ask for specifics

Example Careers: Diesel Mechanics, Engineers, Combat Engineers, Aviation, Military Police, Carpenters, Medical, Electricians, Truck Drivers, Weapons Repairer, Computer/Communications, Military Intel, Field Artillery and much, much more.

SOUTH DAKOTA DEVELOPMENTAL CENTER

Contact person: Terry Lloyd, Human Resource Manager

Phone: 605.472.4400

Email: terry.lloyd@state.sd.us

Website: www.state.sd.us/workforus (ID:3606)

The South Dakota Developmental Center (SDDC) is a division of the Department of Human Services. Through this facility, supports are provided to people with developmental disabilities when community based options are not available. It is SDDC's mission to enable people supported to reach their highest level of independence.

Direct Support Professional

Job Description: Assist people supported with basic health care and therapy theories. Ability to follow established policies and procedures, carry out procedures of treatment plans with people supported, accurately observe and report someone's behavior and other responses to treatment, and establish and maintain good working relationships with staff and people supported.

Hours: 6:30 a.m. to 3 p.m./2:30 p.m. to 11 p.m./10:30 p.m. to 7 a.m.

Starting Wage: \$13.54 per hour with up to \$1.50 per hour shift differential. Requirements: No experience necessary. Successful applicants must be able to pass a background check and drug screening. State employees receive paid health and life, retirement plan, 15 days paid annual leave, paid training, and 10 paid holidays.

SOUTH DAKOTA HIGHWAY PATROL

Contact Person: Trooper Cortney Paul

Phone: 605.626.2286

Email: cortney.paul@state.sd.us

Website: http://dps.sd.gov/enforcement/highway_patrol/default.aspx

The South Dakota Highway Patrol is a prepared and proactive law enforcement agency that is committed to their employees and the citizens they serve. It is the mission of the South Dakota Highway Patrol to serve with distinction, and protect our citizens and visitors by promoting public safety through education, enforcement and example.

State Trooper

Job Description: This is an entry-level position as a law enforcement officer for a State-wide agency.

Hours: Full-time, hours and shifts vary. Locations are state wide.

Starting Wage: \$21.69/ hour

Requirements: This position requires graduation from high school or possession of a GED certificate; or an equivalent combination of related education and experience. Competitive examinations are open to

applicants who meet the requirements fixed by the Civil Service Commission with regard to education, experience, physical condition, and other factors relating to the performance of the duties of the position. The requirements include the following:

- United States citizenship;
- attainment of at least 21 years of age by the appointment date of August 16, 2017;
- possession of or ability to obtain a South Dakota driver license;
- possess at least 20/20 binocular vision with or without corrective lenses. Color, depth, and field of view must be normal as determined by an optometric examination;
- using the average of readings at 500, 1000, and 3000 Hz, hearing shall be at a decibel loss of no more than 35db in each ear uncorrected;
- applicant shall be free of any chronic disease or organic or functional defect, as determined by a medical examination, that would impair performance of the essential functions of the position with or without reasonable accommodation;
- applicant shall be capable of passing physical agility tests, push-ups, sit-ups, vertical jump, and one and one-half mile run;
- applicant shall comply with the South Dakota Highway Patrol body modification, body piercing, and tattoo policy: applicants cannot have any tattoo deemed offensive. SDHP policy does not allow visible tattoos while wearing the prescribed short sleeve uniform shirt.

SOUTH DAKOTA WHEAT GROWERS

Contact Person: Lisa Rogers, HR Generalist

Phone: 605.725.8350

Email: lisa.rogers@sdwg.com

Website: www.wheatgrowers.com

Wheat Growers is an innovative grain and agronomy cooperative with more than 5,400 active member-owners in eastern North and South Dakota. Despite the name, our members now grow more corn and soybeans than they do wheat.

South Dakota Wheat Growers is an innovative grain and agronomy cooperative with more than 5,400 active member-owners in eastern North and South Dakota. Despite the name, our members now grow more corn and soybeans than they do wheat. Wheat Growers markets approximately 160 million bushels annually – and has been serving member-owners with pride and integrity since 1923.

Truck Driver

Wheat Growers is looking to add a skilled Full-Time Truck Driver to the Agronomy Team. This opportunity includes a full benefits package including Medical/Dental/Vision insurance, two retirement plans, clothing allowance, paid holidays, sick time, paid vacation and more. Join this growing cooperative and enhance your career in Agriculture.

Job Description: Drives gasoline or diesel powered tractor trailer combination to transport and deliver grain or materials in liquid, loose, or packaged form by performing the following duties. Also performs plant operations duties as assigned

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Operates SDWG Trucks as needed to deliver products and services to customers,
- Reads gauges or meters and records quantity loaded and unloaded

- Assists floater operator with filling and other needs that may help to maximize actual application time throughout the day
- Operates truck in a manner to obtain efficient gallons/miles ratio
- Delivers product and services to customers.
- Assists in loading and unloading trucks.
- Performs basic clean-up and preventative maintenance on all assigned trucks.
- Complies with US DOT drug or breath alcohol testing requirements, the Wheat Growers' Drug Free Workplace Policy, OSHA regulations, and the SDWG Vehicle Policy and Fleet Safety Program.
- Assisting in maintenance and cleanliness of facility, equipment and grounds.
- Operating all machinery and equipment as required.
- Greeting customers in a courteous manner.
- Understanding and following all safety and company rules and regulations.

Requirements: High school diploma or general education degree (GED); or one to three months related experience and/or training; or equivalent combination of education and experience. Valid driver's license with the ability to obtain a Commercial Driver's License; Class A CDL preferred

This full-time position offers a complete benefits package including: Health Insurance, Vision/Dental Insurance, Profit Sharing, 401k, Clothing Allowance, Sick, Vacation, Holidays, Employee Retention Bonus and MORE!

To apply, please visit www.wheatgrowers.com and click on the careers and internships tab. Or send your resume by email to jobs@sdwg.com or by mail to:

Wheat Growers
 Recruiter
 908 Lamont Street S
 Aberdeen, SD 57401

Custom Applicator

Job Description: Wheat Growers is currently seeking a skilled individual to assist with the custom application of agronomy products to area crops. This person must already have a CDL or be willing to obtain one along with an applicators license. GPS and mechanical knowledge is also a plus. This position is responsible for operating and maintaining spray equipment according to specifications. Also performs plant operations duties as assigned.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Operates and maintain fertilizer in a safe and accurate manner.
- Performs necessary maintenance.
- Blends and follow label when blending crop protection products.
- Reads maps, follow directions, and operate equipment with computer assisted operations.
- Provides accurate and efficient unloading and delivery of product.
- Scouts field to determine appropriate chemical mix, if necessary.
- Performs plant operations duties in grain and/or agronomy departments as assigned; examples of plant operations duties include, but are not limited to:
 - Delivering products and services to customers in a prompt, courteous and reliable manner.
 - Possessing a general knowledge of all products and services.
 - Assisting in maintenance and cleanliness of facility, equipment and grounds.
 - Assisting in loading and blending all grain.
 - Assisting in keeping facility clean and neat in compliance with Government and SDWG rules. Such as: cleaning dryers, legs, and conveyors.
- Operating all machinery and equipment as required.

- Preparing railcars for loading and shipment.
- Greeting customers in a courteous manner.
- Understanding and following all safety and company rules and regulations.

Requirements: High school diploma or general education degree (GED); or one to two years related experience and/or training; or equivalent combination of education and experience.

This full-time position offers a complete benefits package including: Health Insurance, Vision/Dental Insurance, Profit Sharing, 401k, Clothing Allowance, Sick, Vacation, Holidays, Employee Retention Bonus and MORE!

To apply, please visit www.wheatgrowers.com and click on the careers and internships tab. Or send your resume by email to jobs@sdwg.com or by mail to:

Wheat Growers
Recruiter
908 Lamont Street S
Aberdeen, SD 57401

Grain Operations

Job Duties: This person should be able to perform duties such as general maintenance on equipment, general housekeeping and help in loading unit trains on arrival.

Requirements: This qualified individual must have a high school diploma or GED equivalent, possess excellent team. work and people skills, and looking for a rewarding position with a growing company.

Health Insurance, Vision/Dental Insurance, Profit Sharing, 401k, Clothing Allowance, Sick, Vacation, Holidays, Employee Retention Bonus and MORE!

To apply, please visit www.wheatgrowers.com and click on the careers and internships tab. Or send your resume by email to jobs@sdwg.com or by mail to:

Wheat Growers Recruiter
908 Lamont Street S
Aberdeen, SD 57401

SUBWAY®

Contact Person: Justin Kiefer, Hiring Coordinator

Phone: 605.229.6874

Email: careers@aberdeensubway.com

Website: aberdeensubway.com Application Website: mysubwaycareer.com

SUBWAY® Restaurants are committed to providing our guests with fresh, healthy meals, made right before their eyes, served quickly and with a friendly smile.

That is truly what sets SUBWAY® Restaurants apart and keeps our guests coming back again and again. Charlie Mehlhaff brought the first SUBWAY® restaurant to the Aberdeen area 26 years ago. Since then, Charlie has grown his number of locations to 10 SUBWAY® restaurants located in Aberdeen, Britton, Groton, Huron and Mobridge.

Sandwich Artist® (full time and part time positions are available)

Job Description: The Sandwich Artist® greets and serves guests, prepares food, maintains food safety and sanitation standards, and handles or processes light paperwork. Exceptional customer service is a major component of this position.

Tasks and Responsibilities:

1. Smile. Exhibits a cheerful and helpful manner while greeting guests and preparing their orders.
2. Demonstrates a complete understanding of menu items and explains them to guests accurately.
3. Uses Point of Sale system/cash register to record the order and compute the amount of the bill. Collects payment from guests and makes change.
4. Performs Cash-In Procedure- accounting for all forms of money, bread, etc., during the shift.
5. Prepares food neatly, according to formula, and in a timely manner.
6. Checks products in sandwich unit area and restocks items to ensure a sufficient supply throughout the shift.
7. Understands and adheres to proper food handling, safety and sanitation standards during food preparation, service and clean up.
8. Cleans and maintains all areas of the restaurant to promote a clean image. Understands and adheres to the 3-step method for cleaning.
9. Understands and adheres to all quality standards, formulas and procedures as outlined in the SUBWAY® *Operations Manual*.
10. Maintains a professional appearance and grooming standards as outlined in the SUBWAY® *Operations Manual*.
11. Performs light paperwork duties as assigned.
12. Completes University of SUBWAY® courses as directed.

Hours: Varies across all locations (6 a.m. – 12 a.m.)

Starting Wage: \$9.75 to \$10.75, depending on experience.

Education: Some high school or equivalent.

Experience & Skills: No previous experience required. Ability to understand and implement written and verbal instruction.

Physical: Must be able to work any area of the restaurant when needed and to operate a computerized Point of Sale system/cash register. Position requires bending, standing, and walking the entire workday. Must have the ability to lift 10 pounds frequently and up to 30 pounds occasionally.

THE TRAINING PLACE

Contact Person: Jill Vining, Director of Training & Educational Programs

Phone: 605.725.1833

Email: jillvining@adcsd.com

Website: training.adcsd.com

The Training Place is a rapid response training facility serving the needs of regional employers and individuals who demand high quality, cost-effect and timely work-force training. Located in The Smart Center, The Training Center has regularly scheduled classes ranging from Welding, CDL, Survival Spanish, and Machine Tool to computer software training all held on-site. Specialty courses such as Lean or OSHA Training and others are held at various times through-out the year and by request. The Training Place provides these high-quality, affordable workforce training options by working in cooperation with area secondary and post-secondary technical schools, industry leaders, and consultants.

The Training Place strives to be the training place of choice for area employers and individuals and can provide customized training solutions to meet the unique work-force education demands of your business or for you. Please call for more information. Class schedules are available on our website: training.sdcsd.com

Our facilities are also available to rent to use in meeting your unique workforce training demands. We have a conference room that seats up to 20 people. There is a computer lab with 10 workstations and a large-screen SmartBoard.

Welding: The 40 hour basic wire-feed welding program. provides an introduction to welding skills including hands on welding techniques and applications using 8 new, Power MIG MP Welders. Welding Certification, Hobby Welding, and Customized course are also offered.

Commercial Driver License: The 12 hours classroom instruction prepares you for the permit test and behind the wheel driving training prepares you for the driving test.

Survival Spanish: The four or six week class starts off with basic Spanish and advances to learning key phrases specific to your work force. Call for more information.

Hands-on Computer Courses: The Training Place provides monthly classes in QuickBooks 2013, Microsoft Office, and basic or advanced classes in Microsoft Excel and Microsoft Access. We also offer Microsoft PowerPoint and Effective Presentations using SmartBoard technology if requested.

Other course options: Blueprint, LEAN, OSHA 10, NSHA, Forklift Training, and other customized training designed to meet your needs or the needs of your business.

Machine Tool: The 40 hour program. provides an introduction to operating the drill press and use of tools. Engine setup and operation with CNC machines covered briefly.

UNITED STATES ARMY/ARMY RESERVES

Contact Person: SSG Jason Hunt (Recruiter), SSG Michael Cramer (Recruiter), SSG Rudie Donelson (Recruiter)

Phone: 605.225.4410

Email: jason.r.hunt.mil@mail.mil; michael.d.cramer8.mil@mail.mil; rudie.j.donelson.mil@mail.mil

Website: goarmy.com

The US Army/Army Reserves is recruiting for individuals who want to serve their country either are full time or part time. The US Army/Army Reserves provides a guaranteed job/career, low cost health/dental insurance, college funds, paid vacation/sick leave, travel opportunities, leadership opportunities, and many more benefits

Wheeled Vehicle Mechanic, Ammunition Specialist, Food Service Specialist, Infantry, Automated Logistical Specialist, Military Police and more

Job Description: ask Recruiter

Hours: ask Recruiter

Starting Wage: ask Recruiter

Requirements: ages 17-34, must be a US citizen or I551 card holder, high school grad or have a GED, meet Army height and weight requirements, no major medical conditions, no open law violations, see recruiter for more details