Foreign Large Growth				
Principal Global Investors International Growth Separate Account-R6	$3,022,516.37	6.19%	10.1765160	297008.954451552
Fixed Income				
High Yield Bond				
JP Morgan/Lehman Brothers High Yield I Separate Account-R6	$2,153,831.82	4.41%	9.2374723	233162.465951906
Intermediate-Term Bond				
PIMCO Core Plus Bond I Separate Account-R6	$1,331,047.90	2.73%	10.5927290	125656.750776816
Principal Global Investors Bond and Mortgage Separate Account-I2	$9,339,878.40	19.13%	721.3935338	12946.994895839
Spectrum Preferred Securities Separate Account-R6	$839,507.02	1.72%	9.2581497	90677.624372261
Inflation-Protected Bond				
Principal Global Investors Inflation Protection Separate Account-R6	$2,378,168.40	4.87%	8.9396475	266024.852422647
Owned Real Estate				
Principal Real Estate Inv U.S. Property Separate Account-R6	$3,612,636.89	7.40%	626.8715879	5762.961609207
Total	**$48,811,019.60**	**100%**	As of Dec 31 2008	

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Investment Account Balances for your retirement plan as of 12/31/2008

Account values are calculated by contribution source. You may notice minor variations when compared to manual calculations of the total account value.

Balances by Investment

Investment Advisor Investment Option	Balance	% of Total	Nav / Unit Value	# of Shares / Units
Large U.S. Equity				
Large Value				
AllianceBernstein / Westwood LargeCap Value III Separate Account-R6	$2,306,947.30	4.73%	9.5641150	241208.653633484
UBS Global Asset Mgmt (NY) LargeCap Value I Separate Account-R6	$4,436,771.51	9.09%	8.7997479	504193.025068933
Large Blend				
Goldman Sachs Asset Mgt LargeCap Blend I Separate Account-R6	$4,224,298.65	8.65%	15.8644921	266273.803988853
Large Growth				
Columbus Circle Investors LargeCap Growth Separate Account-R6	$3,291,440.93	6.74%	16.8448927	195396.966562590
T. Rowe Price Associates, Inc. LargeCap Growth I Separate Account-R6	$3,412,145.76	6.99%	6.1129303	558184.961717654
Small/Mid U.S. Equity				
Mid Cap Value				
Principal Global/Barrow Hanley MidCap Value III Separate Account-R6	$892,958.92	1.83%	43.6750952	20445.494649365
Mid Cap Growth				
Turner/Mellon Capital Mgmt MidCap Growth III Separate Account-R6	$876,639.93	1.80%	8.5637217	102366.700809151
Small Value				
JP Morgan/Mellon Capital Mgmt SmallCap Value I Separate Account-R6	$925,676.88	1.90%	14.2484501	64966.847446591
Small Growth				
UBS/Emerald/Essex SmallCap Growth II Separate Account-R6	$899,156.94	1.84%	6.8449860	131359.939108023
Specialty-Real Estate				
Principal Real Estate Inv Real Estate Securities Separate Account-R6	$1,151,689.20	2.36%	15.9710915	72110.863690135
International Equity				
Diversified Emerging Markets				
Principal Global Investors International Emerging Markets Separate Account-R6	$657,223.38	1.35%	29.0263805	22642.278166877
Foreign Large Blend				
Fidelity (Pyramis Global Adv) International I Separate Account-R6	$3,058,483.40	6.27%	24.4756568	124960.217820484